



Strategic Policy

2013.08.29.A.1

Title:	Performance Incentives Policy
Adopted:	08/29/2013
Effective:	08/29/2013

I. PURPOSE AND SCOPE

To annually establish performance incentives aligned with the CareerSource Florida, Inc. (CSF) Board of Directors' strategic goals and objectives and to recognize the efforts local workforce development boards (local boards) within the CareerSource Florida network make towards targeted strategies and rewarding increased outcomes.

This policy provides flexibility to adapt and align performance incentives with objectives of the CSF board. Local boards that accomplish outcomes tied to the performance measures are recognized and rewarded accordingly.

This policy applies to all 24 local boards.

II. BACKGROUND

The CSF board recognizes high performance of local boards and grants financial awards based upon established performance measures. CSF opted for a flexible performance incentive policy allowing CSF to design the most appropriate performance incentives and awards yearly, to accommodate evolving demands and outcomes in the workforce network.

III. **AUTHORITY**

[Chapter 445.004, Florida Statutes](#)

IV. **HISTORY**

Date	Description
05/17/2017	Revised copy in plain language; changed references to Workforce Florida, Inc. (WFI) to CareerSource Florida (CSF); changed regions to local workforce development boards (or local boards); consolidated sections to align more closely with Department of Economic Opportunity administrative policies.

V. **ATTACHMENTS**

None.