

Florida's Master Credentials List Wage Thresholds Guide

Purpose

This guide, based on the [Framework of Quality](#) adopted by the Credentials Review Committee, provides stakeholders with a clear reference for understanding demand, wage, and value requirements used to evaluate credentials for inclusion on Florida's Master Credentials List (MCL).

Elements of Evaluation

DEMAND	WAGE	VALUE
Credentials must be linked to a Standard Occupation Code (SOC) identified as in-demand, either statewide or at the regional/local level.	Credentials must lead to middle- to high-level wages employment. Wage thresholds are established annually using the two most recent statewide Occupational Employment and Wage Statistics (OEWS) data releases. <u>2024 Statewide OEWS Wage Thresholds:</u> • Starting: \$36,698 • Mean: \$54,505 • High: \$61,680 <u>2025 Statewide OEWS Wage Thresholds:</u> • Starting: \$37,477 • Mean: \$55,437 • High: \$62,741	Credentials must have industry-recognized skills that prepare someone for entry to, or advancement in, an occupation. The credential should be recognized by industry, portable across employers or regions, and stackable within a documented career pathway that leads to an in-demand, high-wage occupation.

Overview

This guide outlines the wage requirements used to evaluate non-degree credentials for inclusion on Florida's MCL. Credentials must demonstrate earnings outcomes that meet the [Framework of Quality](#) standards and align with occupations that meet established wage thresholds or stack to credentials that do. Earnings data are based on the [Florida Education and Training Placement Information Program \(FETPIP\)](#) outcomes and help ensure credentials lead to sustainable, high-wage career pathways. A few key requirements for inclusion on the MCL include:

- Demonstrating credential completers earn at or above 80% of the median wages reported for all non-degree credential completers in Florida, either 1 or 5 years after completion.
- Average earnings associated with the credential must be greater than or equal to the median wage of high school graduates with no other credential, as calculated using FETPIP data.
- Credentials must be linked to occupations that meet or exceed established wage thresholds for full-time employment (2,080 hours per year) or stack to credentials that meet this requirement.