

July 1, 2026

The Honorable Keith Sonderling
Acting Secretary
United States Department of Labor
200 Constitution Ave NW
Washington, DC 20210

Dear Acting Secretary Sonderling:

The Florida Department of Commerce (FloridaCommerce) respectfully requests approval of the enclosed waivers for the State of Florida. These waivers were developed in accordance with the Workforce Innovation and Opportunity Act (WIOA), Section 189(i)(3)(B), which allows the Secretary authority to waive certain WIOA requirements. FloridaCommerce is requesting the following waivers associated with the requirements at:

- WIOA Section 116(b)(3)(A)(v)(II)(bb) and 20 CFR 677.170(c)(2), to the extent that they permit the use of race, ethnicity, and sex as participant characteristics to adjust levels of performance under the statistical adjustment model established by the Secretaries of Labor and Education.
- WIOA Section 134(d)(2) and 20 CFR 680.910 to allow use of supportive services for participants within 12 months of exit for employment retention.
- WIOA Section 121(e)(1) and 20 CFR 678.300(c) to establish and maintain a comprehensive American Job Center (AJC) in each of the State's local workforce development areas.
- WIOA Section 134(c)(3)(F)(i) and (G) and 20 CFR 680.320(a) and 680.340(a) to allow all training services to be provided through training contracts.
- WIOA Section 129(c)(4) and 20 CFR 681.590(b) to allow local workforce development areas to count both WIOA local youth formula funds and TANF funds toward the minimum 20 percent expenditure requirement for paid or unpaid work experience.
- WIOA Section 129(c)(2) and 20 CFR 681.460(a) for each local workforce development area to provide all 14 youth program elements available to eligible youth.

Florida is also requesting renewal of waivers associated with the requirements at:

- WIOA Section 129(a)(4)(A) and 20 Code of Federal Regulations (CFR) Section 681.410 that the state and local areas expend 75 percent of Governor's reserve youth funds and local formula youth funds on out-of-school youth (OSY).
- 20 Code of Federal Regulations (CFR) Section 681.550 that allows the use of individual training accounts (ITAs) for OSY.

The enclosed documents provide further details on the waivers requested in accordance with Training and Employment Guidance Letter No. 08-18 and Training and Employment Notice 25-24. Your review and consideration are appreciated.

Should you have questions, please contact Wendy Castle, Assistant Deputy Secretary of the Division of Workforce Services, at Wendy.Castle@Commerce.fl.gov or (850) 599-0314 or Karmyn Hill, Bureau Chief of One-Stop and Program Support, at Karmyn.Hill@Commerce.fl.gov or (850) 245-7466.

Sincerely,



J. Alex Kelly
Secretary

Enclosure

JAK/dr

Cc: Adrienne Johnston, President and CEO - CareerSource Florida, Inc.
Victoria Gaitanis, Vice President of Workforce Development - CareerSource Florida, Inc.
Wendy Castle, Assistant Deputy Secretary of the Division of Workforce Services - FloridaCommerce
Karmyn Hill, Bureau Chief of One-Stop and Program Support - FloridaCommerce