

Action Item 2

Approved _____
Disapproved _____

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REVISIONS TO CAREERSOURCE FLORIDA WORKFORCE POLICY P5 – REGISTERED APPRENTICESHIP POLICY

Federal and state law describes what items the state workforce development board (SWDB) must review, approve, or consider, including state workforce policies. CareerSource Florida and the Florida Department of Commerce (FloridaCommerce) review policies for alignment, effectiveness, and efficiency. CareerSource Florida and FloridaCommerce reviewed CareerSource Florida Workforce Policy P5- Apprenticeship Strategy and determined revisions necessary to better align the policy with more recent federal guidance and state strategic objectives.

This revised policy strengthens Florida’s workforce system by expanding high-quality Registered Apprenticeships and pre-apprenticeships as priority training strategies under the Workforce Innovation and Opportunity Act (WIOA). The policy directs Local Workforce Development Boards (LWDBs) to actively promote, develop, and support these programs; to collaborate with employers, education partners, and Apprenticeship Training Representatives; and ensure RAPs are incorporated into local service delivery. LWDBs should use all allowable WIOA activities to help participants enter and succeed in apprenticeship programs, designate and support apprenticeship navigators, and add RAPs to local ETPLs without extra requirements. It further requires boards to recruit apprentices, update conflicting local policies, and coordinate across regions to ensure consistent, statewide expansion of apprenticeship opportunities.

LWDBs must maintain local operating procedures compliant with WIOA, 20 CFR, and Chapter 445, Florida Statutes, ensuring accurate reporting and accountability. Performance measures include those designed to gauge the effectiveness of LWDB services to individuals with barriers to employment and employer engagement. These requirements include activities associated with apprenticeship and preapprenticeship and aim to guarantee high-quality workforce services and continuous improvement across Florida’s workforce system.

CareerSource Florida and FloridaCommerce worked with LWDBs to refine policy goals, establish measurable outcomes, and build systems to implement and monitor progress. This policy was sent to all 21 LWDBs for consultation from April 10 – April 27, 2026. CareerSource Florida received 16 comments from 6 LWDBs. A thorough review of the comments was conducted by CareerSource Florida and FloridaCommerce. Approximately 81% of the feedback was incorporated into the policy or used to inform technical assistance and guidance.

This policy applies to CareerSource Florida, FloridaCommerce, all 21 LWDBs and all planning regions.

FOR CONSIDERATION

- **Approve the recommended revisions to this workforce policy.**

[LWDB Consultation P5 Registered Apprenticeship](#)