

Finance Council Meeting Agenda

JUNE 2, 2026 • 10:00 – 11:00 A.M., ET
MIAMI DADE COLLEGE WOLFSON CAMPUS – CHAPMAN CONFERENCE CENTER

Chair's Welcome and Remarks

Kevin McDonald

Welcome Address

Dr. Malou Harrison
Executive Vice President & Provost
Miami Dade College

Consent Agenda

1. November 2025 Finance Council Meeting Minutes

CareerSource Florida Financial Operations Update

Dana Davis

Network Fiscal Performance

Action Item

1. CareerSource Florida Budget FY 2026-2027

CareerSource Florida Grants Management Update

Malissa Counts

Open Discussion/Public Comment

Chair's Closing Remarks

Kevin McDonald

Consent Item 1

Approved _____
Disapproved _____

Consent Item 1

November 12, 2025, FINANCE COUNCIL MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

FOR CONSIDERATION

- **Approval of November 12, 2025, Finance Council Meeting Minutes, to include any modifications or changes noted by the council.**

**CareerSource Florida
Finance Council Meeting Minutes
November 12, 2025**

I. Call to Order

Vice Chair Robert Salonen called the Finance Council meeting to order at 1:00 p.m. on November 12, 2025.

II. Roll Call

Vice Chair Salonen introduced CareerSource Florida Board Relations Director Madison Frazee and invited her to conduct a roll call. The following members were present:

Robert Salonen
John Adams
Jennifer O’Flannery Anderson
Kevin O’Farrell
Les Sims
Meredith Standfield

A quorum was present.

III. Consent Item

1. Approval of August 2025 Joint Council Meeting Minutes, to include any modifications or changes noted by the council.

Vice Chair Salonen called for a vote to approve the consent item.

Motion: Jennifer O’Flannery Anderson

Second: Les Sims

The consent item passed unanimously. There were no comments from the public.

IV. Annual Independent Audit FY 24-25 by Cherry Bekaert, LLP

Dana Davis, CareerSource Florida Chief Financial Officer, Brian Liffick, Partner with Cherry Bekaert, and Nick Stratis, Manager with Cherry Bekaert, provided an overview of the audit findings, noting that CareerSource Florida once again received a clean, unmodified opinion – the highest level of assurance available.

Because the federal Compliance Supplement had not yet been finalized nationwide, the financial statements within the audit were in draft form. For this reason, the Council would be asked to consider a conditional motion to advance the draft audit to the full board during the November 13, 2025, board meeting for conditional approval.

V. Action Item

1. Acceptance of CareerSource Florida 2024-2025 Annual Audit

Vice Chair Salonen called for a motion to approve the action item and advance the draft audit to the full board for approval.

Motion: Jennifer O’Flannery Anderson

Second: Kevin O’Farrell

The action item passed unanimously. There were no comments from the public.

VI. CareerSource Florida Financial Operations Update

Chief Financial Officer Dana Davis provided an update on CareerSource Florida’s operational expenditure variances.

VII. CareerSource Florida Grants Management Update

CareerSource Florida Grants and Office Services Manager Malissa Counts shared an update on CareerSource Florida’s workforce training grants allocations as of Sept. 30, 2025.

The Quick Response Training (QRT) and Incumbent Worker Training (IWT) grant programs assist businesses with training costs to increase business productivity and job retention.

VIII. Open Discussion/Public Comment

Vice Chair Salonen asked if any board members or members of the public wished to comment.

There were no public comments.

IX. Chair’s Closing Remarks

Vice Chair Salonen thanked council members for their time and attention and reminded them of upcoming meetings. He adjourned the meeting at 1:31 p.m.

Additional meeting dialogue is recorded and available online at [this link](#).

Approved _____
Disapproved _____

Action Item 1

FISCAL YEAR 2026-2027 CAREERSOURCE FLORIDA NETWORK FUNDING

Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 21 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida State Board of Directors for specific reserves, commitments, and local workforce development board allocations.

This action item covers the Florida Workforce System's major funding streams: the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF), and Wagner-Peyser Act (WP).

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary CareerSource Florida Board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the CareerSource Florida State Board must use. However, the Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. The CareerSource Florida State Board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval are needed by the CareerSource Florida State Board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth, and Dislocated Worker funding streams with three primary allocation categories:
 - a. Local Workforce Development Board Allocations
 - b. State-Level Set-Aside or Governor's Reserve
 - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
 - a. State-Level Allocations and Initiatives
 - b. Local Workforce Development Board Allocations and Initiatives
3. **Wagner-Peyser:**
 - a. Wagner-Peyser 7A
 - b. Wagner-Peyser 7B
4. **Budget Implementing Actions**

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

FEDERAL PROGRAM YEAR 2026 for Fiscal Year 2026/27 – \$120,584,802 (Prior Year 2025/26 – \$111,955,579; increase of \$8,629,223 or 7.71%)

BASIC PURPOSE AND ELIGIBILITY:

1. Career and training services for adults, youth, and dislocated workers through the CareerSource Florida network; and
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment, and poverty factors. WIOA (Public Law 113-128) provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the Local Workforce Development Boards based on a formula that uses local economic factors.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2026/27: The PY2026 funding allotments to the states, published in TEGE 10-25, are reflected in this document. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “**Florida Funding for Workforce Innovation and Opportunity Act.**”

As shown on the following chart, a total of **\$120,584,802** will be awarded to Florida from Program Year 2026 funds for Fiscal Year 2026/27, up by **\$8,629,223** or an increase of **7.71%** from the previous year’s grant award. From the total WIOA funds awarded, **\$18,087,719**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$8,411,929**, of the federal dislocated worker funding, and the balance of **\$94,085,154** is allocated to the 21 local workforce development boards.

	<u>PY 2026</u>	<u>PY 2025</u>	<u>Change</u>
Total WIOA Grant Award	\$ 120,584,802	\$ 111,955,579	\$ 8,629,223
State Set-Aside	18,087,719	16,793,335	1,294,384
Rapid Response	8,411,929	9,322,441	(910,512)
Local Allocations	94,085,154	85,839,803	8,245,351

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2026, a total of **\$94,085,154** is available through direct formula allocations to local workforce development boards from the Adult, Youth, and Dislocated Worker funds. The spreadsheet titled, "*Program Year 2026 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations*," shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow provide the individual allocations for each of the three funding streams.

STATE SET-ASIDE ALLOCATIONS

15% State Set-Aside Allocation – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Program Year 2026, the amount allocated to the state is **\$18,087,719**.

After statewide administrative and program costs of FloridaCommerce and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor's discretionary projects. The CareerSource Florida State Board determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives for the state fiscal year. Below are the funds available for state Fiscal Year 2026/27.

Total WIOA Set-Aside Pool	<u>FY 2026/27</u> \$18,087,719
Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response and 15% State Level Set Aside)	5,025,618
Total WIOA Funds Available	\$23,113,337
Less Statewide Administrative and Program Services:	
FloridaCommerce	(5,143,964)
CareerSource Florida	(3,554,686)
LWDB Support and Shared Services	(1,749,321)
Workforce Information Technology System	(3,637,541)
CSF Statewide Outreach	<u>(1,500,000)</u>
Balance of Funds Available for State Board Discretion	\$7,527,825

Governor's Discretionary Funding – As shown above, the Governor has available discretionary funding in the amount of **\$7,527,825**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year's PY 2026 WIOA grant award and accounting for statewide administrative and program services.

Incumbent Worker Training Grant Program (\$3,000,000)

When workers lack needed training and businesses experience skills gaps, a company’s ability to compete, expand, and retain workers can be compromised. Florida’s Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses.

Sectors of Strategic Focus Apprenticeship Expansion (\$2,500,000)

The Network will advance talent pathways in Florida’s targeted industries, including manufacturing, transportation and logistics, healthcare, construction and skilled trades, aerospace/aviation, maritime, and financial services. With state and local level emphasis on apprenticeship, pre-apprenticeship and other forms of work-based learning, local workforce development boards will align skills development, career exploration, training, and supportive services in sector-based training that connect individuals to education and employment.

- In partnership with the Florida Department of Education, and in tandem with other strategic investments made through discretionary Wagner-Peyser funds, these combined initiatives will expand local workforce development board responsibilities in the apprenticeship registration process and support local boards in serving as Registered Apprenticeship sponsors. This will make Registered Apprenticeships more accessible, especially to small businesses and especially for those businesses in the targeted industries referenced in the preceding paragraph.
- This initiative and those others referenced will also help vertically align skills development, career exploration, training, and supportive services as steps in a pathway that is intended to increasingly conclude in apprenticeship, pre-apprenticeship and other forms of work-based learning.
- This initiative is intended to serve both Adults and Youth.

Rural Initiatives (\$2,000,000)

Florida has identified 31 Florida counties and three cities in one additional county as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida’s Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support operations by Florida’s smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

Discretionary Funding Summary

Total WIOA Funds Available for FY26/27	\$7,527,825
Less Proposed Discretionary Board Projects:	
Incumbent Worker Grant Training Program	(3,000,000)
Sectors of Strategic Focus Apprenticeship Expansion	(2,500,000)
Rural Initiatives	<u>(2,000,000)</u>
Balance Remaining for State Projects	\$27,825

WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$8,411,929**, of the total federal WIOA Dislocated Worker funding (\$33,647,722) provided to the state for Fiscal Year 2026/27 may be reserved by federal law for the purpose of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the State Board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$1,000,000, to fund the operational costs of the FloridaCommerce Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for state Fiscal Year 2026/27:

Total Dislocated Worker Funds (26/27)	\$33,647,722
Less Local Pass-Through	(20,188,635)
Less State-Level Set Aside (15%)	<u>(5,047,158)</u>
 Balance for State-Level Rapid Response Reserve	 \$8,411,929

From the total Rapid Response funding available to the State Board from new-year funding, program management costs of **\$1,270,626** are being requested as well as continuation of the **\$1,000,000** emergency reserve. The **\$1,000,000** emergency reserve will allow FloridaCommerce to fund supplemental requests from local workforce development boards during Fiscal Year 2026/27 for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

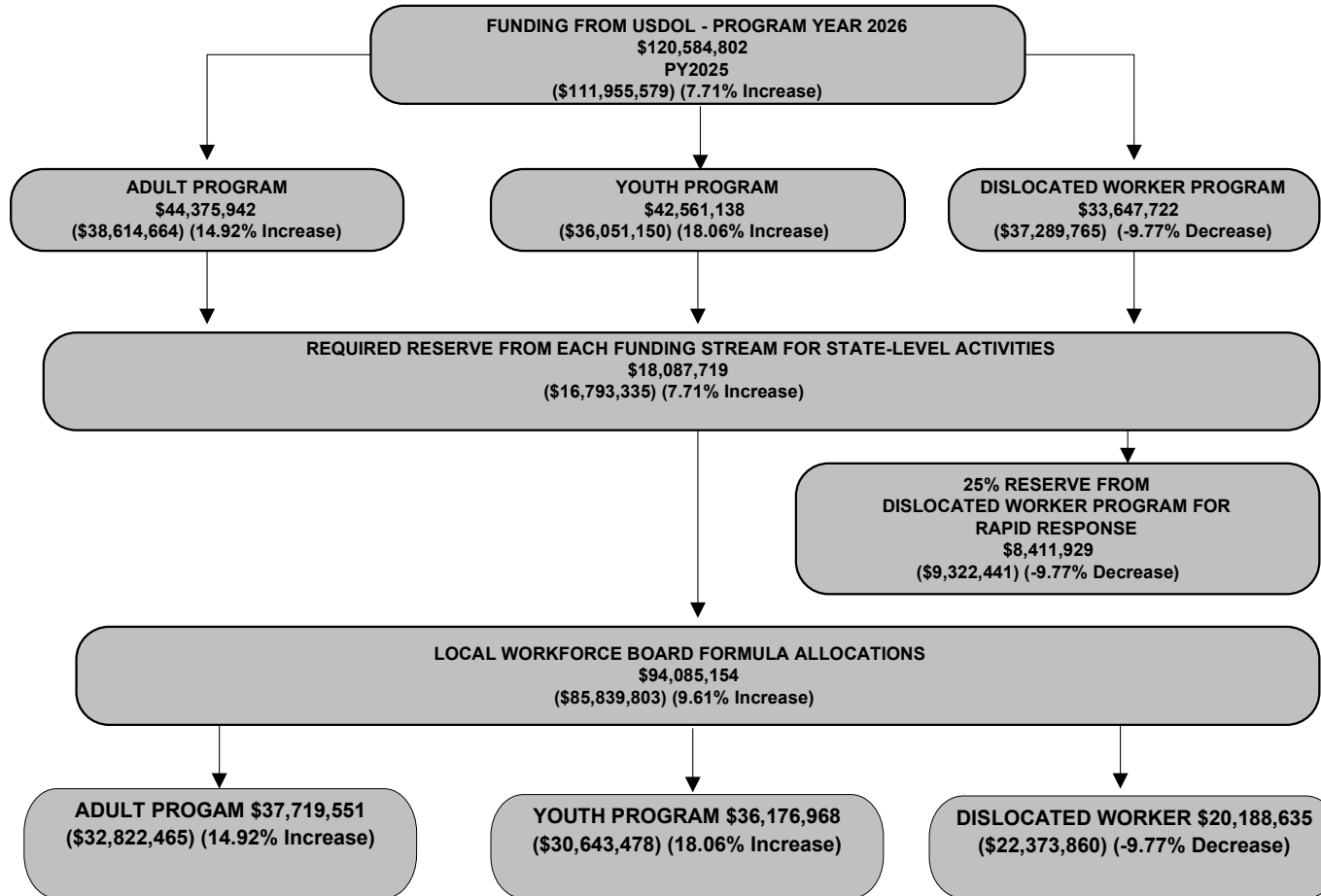
To ensure that Florida continues with a comprehensive, proactive rapid response system, **\$3,500,000** will be distributed to the LWDBs for dedicated Rapid Response Coordinators. Supplemental Dislocated Worker funds will be distributed in the amount of **\$2,641,303** back to the boards via the formula allocation.

Total Rapid Response State-Level Allocation	\$8,411,929
Less: Rapid Response Allocations	(3,500,000)
Less: Supplemental Dislocated Worker Allocation	<u>(2,641,303)</u>
Less: Proposed Rapid Response Program Unit Costs	(1,270,626)
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	<u>(1,000,000)</u>
Balance Remaining for Rapid Response State-Level Allocation	\$ 0

FOR CONSIDERATION

- **Approval of the Program Year 2026/27 WIOA state-level discretionary board projects.**

FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2026 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	WIOA			PY 2026 FINAL ALLOCATION	PY 2025 FINAL ALLOCATION	DIFFERENCE	%
	WIOA ADULT	WIOA YOUTH	DISLOCATED WORKER				
1 CareerSource Escarosa	\$922,475	\$1,063,928	\$425,422	\$2,411,825	\$2,269,363	\$142,462	6.28%
2 CareerSource Okaloosa Walton	\$345,422	\$324,726	\$189,792	\$859,940	\$759,696	\$100,244	13.20%
3 CareerSource Chipola	\$360,391	\$284,267	\$67,281	\$711,939	\$635,735	\$76,204	11.99%
4 CareerSource Gulf Coast	\$326,906	\$277,618	\$208,488	\$813,012	\$801,668	\$11,344	1.42%
5 CareerSource Capital Region	\$883,103	\$1,994,750	\$295,327	\$3,173,180	\$2,875,062	\$298,118	10.37%
6 CareerSource North Florida	\$356,971	\$279,453	\$79,345	\$715,769	\$627,171	\$88,598	14.13%
8 CareerSource Northeast Florida	\$3,010,820	\$3,009,626	\$1,733,435	\$7,753,881	\$7,187,899	\$565,982	7.87%
10 CareerSource Citrus Levy Marion	\$1,334,973	\$1,176,863	\$515,212	\$3,027,048	\$2,728,810	\$298,238	10.93%
12 CareerSource Central Florida	\$4,415,546	\$4,186,588	\$2,856,421	\$11,458,555	\$11,003,746	\$454,809	4.13%
16 CareerSource Pasco Hernando	\$1,471,662	\$1,069,522	\$765,177	\$3,306,361	\$3,420,553	(\$114,192)	-3.34%
17 CareerSource Polk	\$1,662,692	\$1,633,301	\$856,100	\$4,152,093	\$3,858,625	\$293,468	7.61%
18 CareerSource Suncoast	\$1,360,428	\$1,005,923	\$665,062	\$3,031,413	\$2,466,141	\$565,272	22.92%
19 CareerSource Heartland	\$515,119	\$636,592	\$156,098	\$1,307,809	\$1,150,517	\$157,292	13.67%
20 CareerSource Research Coast	\$1,194,256	\$992,973	\$625,801	\$2,813,030	\$2,783,765	\$29,265	1.05%
21 CareerSource Palm Beach County	\$2,130,046	\$1,987,819	\$1,313,521	\$5,431,386	\$4,809,643	\$621,743	12.93%
22 CareerSource Broward	\$2,735,379	\$2,167,857	\$1,885,941	\$6,789,177	\$6,259,705	\$529,472	8.46%
23 CareerSource South Florida	\$5,211,320	\$4,615,071	\$2,368,433	\$12,194,824	\$11,741,327	\$453,497	3.86%
24 CareerSource Southwest Florida	\$2,604,501	\$2,287,100	\$1,201,887	\$6,093,488	\$5,357,997	\$735,491	13.73%
26 CareerSource North Central Florida	\$948,820	\$1,830,200	\$297,706	\$3,076,726	\$2,534,440	\$542,286	21.40%
27 CareerSource Brevard Flager Volusia	\$2,178,857	\$1,832,217	\$1,259,765	\$5,270,839	\$4,264,748	\$1,006,091	23.59%
28 CareerSource Tampa Bay	\$3,749,864	\$3,520,574	\$2,422,421	\$9,692,859	\$8,303,192	\$1,389,667	16.74%
STATEWIDE TOTALS	\$37,719,551	\$36,176,968	\$20,188,635	\$94,085,154	\$85,839,803	\$8,245,351	9.61%

**Program Year 2026 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			Excess	ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2026 FINAL ALLOCATION	PY2025 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed Total	Rate		Total	Excess						
1 CareerSource Escarosa	85,049	5,671	6.7%	1,844	42,710	39,702	0.024456162		\$922,475	\$891,103	\$31,372	3.52%
2 CareerSource Okaloosa Walton	23,462	1,535	6.5%	479	20,560	18,766	0.009157648		\$345,422	\$300,363	\$45,059	15.00%
3 CareerSource Chipola	16,461	1,078	6.5%	337	24,120	23,580	0.009554487		\$360,391	\$313,503	\$46,888	14.96%
4 CareerSource Gulf Coast	17,093	1,112	6.5%	343	19,985	18,686	0.008666740	*	\$326,906	\$302,202	\$24,704	8.17%
5 CareerSource Capital Region	85,307	5,531	6.5%	1,692	40,530	37,910	0.023412329	*	\$883,103	\$838,019	\$45,084	5.38%
6 CareerSource North Florida	24,453	1,592	6.5%	492	20,450	19,987	0.009463819		\$356,971	\$313,452	\$43,519	13.88%
8 CareerSource Northeast Florida	337,779	21,827	6.5%	6,627	122,830	111,725	0.079821203		\$3,010,820	\$2,752,348	\$258,472	9.39%
10 CareerSource Citrus Levy Marion	141,136	9,104	6.5%	2,753	57,140	54,228	0.035392068		\$1,334,973	\$1,181,376	\$153,597	13.00%
12 CareerSource Central Florida	434,074	28,283	6.5%	8,750	204,655	184,917	0.117062519		\$4,415,546	\$4,003,378	\$412,168	10.30%
16 CareerSource Pasco Hernando	164,938	10,688	6.5%	3,266	59,365	54,494	0.039015896		\$1,471,662	\$1,463,650	\$8,012	0.55%
17 CareerSource Polk	194,869	12,576	6.5%	3,807	63,600	59,105	0.044080366		\$1,662,692	\$1,488,595	\$174,097	11.70%
18 CareerSource Suncoast	166,713	10,775	6.5%	3,273	49,540	44,537	0.036066907		\$1,360,428	\$1,041,841	\$318,587	30.58%
19 CareerSource Heartland	42,177	2,734	6.5%	836	26,900	25,957	0.013656559		\$515,119	\$451,281	\$63,838	14.15%
20 CareerSource Research Coast	136,684	8,845	6.5%	2,694	47,100	43,231	0.031661463		\$1,194,256	\$1,167,001	\$27,255	2.34%
21 CareerSource Palm Beach County	204,490	13,235	6.5%	4,033	102,190	92,454	0.056470606		\$2,130,046	\$1,778,526	\$351,520	19.76%
22 CareerSource Broward	239,524	15,459	6.5%	4,680	142,220	128,611	0.072518867		\$2,735,379	\$2,283,002	\$452,377	19.82%
23 CareerSource South Florida	147,811	9,597	6.5%	2,946	257,190	239,172	0.138159661	*	\$5,211,320	\$4,814,051	\$397,269	8.25%
24 CareerSource Southwest Florida	298,955	19,301	6.5%	5,848	103,255	94,332	0.069049093		\$2,604,501	\$2,184,874	\$419,627	19.21%
26 CareerSource North Central Florida	84,140	5,435	6.5%	1,649	47,530	45,023	0.025154602		\$948,820	\$751,836	\$196,984	26.20%
27 CareerSource Brevard Flager Volusia	235,153	15,264	6.5%	4,682	91,745	83,869	0.057764670		\$2,178,857	\$1,658,219	\$520,638	31.40%
28 CareerSource Tampa Bay	337,482	21,824	6.5%	6,637	189,255	172,807	0.099414337		\$3,749,864	\$2,843,845	\$906,019	31.86%
STATEWIDE TOTALS	3,417,750	221,466		67,668	1,732,870	1,593,093	1.000000000		\$37,719,551	\$32,822,465	\$4,897,086	14.92%

* Indicates 90% Hold Harmless in Effect

**Program Year 2026 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2026 FINAL ALLOCATION	PY2025 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed		Excess	Total	Excess						
		Total	Rate									
1 CareerSource Escarosa	85,049	5,671	6.7%	1,844	7,330	4,322	0.029408976		\$1,063,928	\$956,363	\$107,565	11.25%
2 CareerSource Okaloosa Walton	23,462	1,535	6.5%	479	3,025	1,231	0.008976045		\$324,726	\$271,842	\$52,884	19.45%
3 CareerSource Chipola	16,461	1,078	6.5%	337	2,035	1,495	0.007857684		\$284,267	\$238,074	\$46,193	19.40%
4 CareerSource Gulf Coast	17,093	1,112	6.5%	343	2,480	1,181	0.007673875	*	\$277,618	\$250,136	\$27,482	10.99%
5 CareerSource Capital Region	85,307	5,531	6.5%	1,692	14,630	12,010	0.055138679		\$1,994,750	\$1,696,728	\$298,022	17.56%
6 CareerSource North Florida	24,453	1,592	6.5%	492	1,645	1,182	0.007724623		\$279,453	\$232,291	\$47,162	20.30%
8 CareerSource Northeast Florida	337,779	21,827	6.5%	6,627	19,670	8,565	0.083191766		\$3,009,626	\$2,631,370	\$378,256	14.37%
10 CareerSource Citrus Levy Marion	141,136	9,104	6.5%	2,753	6,310	3,398	0.032530726		\$1,176,863	\$1,012,064	\$164,799	16.28%
12 CareerSource Central Florida	434,074	28,283	6.5%	8,750	31,445	11,707	0.115725225	*	\$4,186,588	\$3,876,622	\$309,966	8.00%
16 CareerSource Pasco Hernando	164,938	10,688	6.5%	3,266	5,860	989	0.029563621	*	\$1,069,522	\$1,095,073	(\$25,551)	-2.33%
17 CareerSource Polk	194,869	12,576	6.5%	3,807	9,125	4,630	0.045147527		\$1,633,301	\$1,407,677	\$225,624	16.03%
18 CareerSource Suncoast	166,713	10,775	6.5%	3,273	5,535	532	0.027805619		\$1,005,923	\$719,270	\$286,653	39.85%
19 CareerSource Heartland	42,177	2,734	6.5%	836	4,190	3,247	0.017596606		\$636,592	\$524,901	\$111,691	21.28%
20 CareerSource Research Coast	136,684	8,845	6.5%	2,694	5,690	1,821	0.027447650		\$992,973	\$949,630	\$43,343	4.56%
21 CareerSource Palm Beach County	204,490	13,235	6.5%	4,033	15,445	5,709	0.054947089		\$1,987,819	\$1,584,649	\$403,170	25.44%
22 CareerSource Broward	239,524	15,459	6.5%	4,680	18,510	4,901	0.059923666		\$2,167,857	\$1,889,627	\$278,230	14.72%
23 CareerSource South Florida	147,811	9,597	6.5%	2,946	30,670	12,652	0.127569367	*	\$4,615,071	\$4,143,922	\$471,149	11.37%
24 CareerSource Southwest Florida	298,955	19,301	6.5%	5,848	13,760	4,837	0.063219792		\$2,287,100	\$1,856,480	\$430,620	23.20%
26 CareerSource North Central Florida	84,140	5,435	6.5%	1,649	13,305	10,798	0.050590192		\$1,830,200	\$1,422,302	\$407,898	28.68%
27 CareerSource Brevard Flager Volusia	235,153	15,264	6.5%	4,682	11,625	3,749	0.050645941		\$1,832,217	\$1,314,920	\$517,297	39.34%
28 CareerSource Tampa Bay	337,482	21,824	6.5%	6,637	27,705	11,257	0.097315332		\$3,520,574	\$2,569,537	\$951,037	37.01%
STATEWIDE TOTALS	3,417,750	221,466		67,668	249,990	110,213	1.000000000		36,176,968	30,643,478	5,533,490	18.06%

* Indicates 90% Hold Harmless in Effect

**Program Year 2026 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	HH	PY2026	PY2025	DIFFERENCE	%
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED		*	FINAL ALLOCATION	FINAL ALLOCATION		
1 CareerSource Escarosa	494	10,083	5,930	41	0.021072341		\$425,422	\$421,897	\$3,525	0.84%
2 CareerSource Okaloosa Walton	226	5,363	2,905	14	0.009400949		\$189,792	\$187,491	\$2,301	1.23%
3 CareerSource Chipola	76	1,897	849	6	0.003332603		\$67,281	\$84,158	(\$16,877)	-20.05%
4 CareerSource Gulf Coast	229	4,163	2,688	14	0.010326977	*	\$208,488	\$249,330	(\$40,842)	-16.38%
5 CareerSource Capital Region	365	8,483	4,891	19	0.014628385		\$295,327	\$340,315	(\$44,988)	-13.22%
6 CareerSource North Florida	115	1,943	1,206	6	0.003930177		\$79,345	\$81,428	(\$2,083)	-2.56%
8 CareerSource Northeast Florida	2,437	36,133	28,017	147	0.085861926		\$1,733,435	\$1,804,181	(\$70,746)	-3.92%
10 CareerSource Citrus Levy Marion	676	11,990	7,197	47	0.025519921		\$515,212	\$535,370	(\$20,158)	-3.77%
12 CareerSource Central Florida	3,961	61,612	46,128	238	0.141486566		\$2,856,421	\$3,123,746	(\$267,325)	-8.56%
16 CareerSource Pasco Hernando	1,042	16,993	11,292	68	0.037901370		\$765,177	\$861,830	(\$96,653)	-11.21%
17 CareerSource Polk	1,244	17,468	13,867	72	0.042405061		\$856,100	\$962,353	(\$106,253)	-11.04%
18 CareerSource Suncoast	833	16,992	8,948	59	0.032942412		\$665,062	\$705,030	(\$39,968)	-5.67%
19 CareerSource Heartland	205	3,915	2,245	13	0.007731974		\$156,098	\$174,335	(\$18,237)	-10.46%
20 CareerSource Research Coast	870	13,989	8,718	57	0.030997676		\$625,801	\$667,134	(\$41,333)	-6.20%
21 CareerSource Palm Beach County	1,746	30,495	18,790	117	0.065062399		\$1,313,521	\$1,446,468	(\$132,947)	-9.19%
22 CareerSource Broward	2,696	40,056	29,560	160	0.093415976		\$1,885,941	\$2,087,076	(\$201,135)	-9.64%
23 CareerSource South Florida	2,999	37,972	32,201	168	0.117315164	*	\$2,368,433	\$2,783,354	(\$414,921)	-14.91%
24 CareerSource Southwest Florida	1,489	30,143	16,416	108	0.059532846		\$1,201,887	\$1,316,643	(\$114,756)	-8.72%
26 CareerSource North Central Florida	338	9,041	4,430	19	0.014746224	*	\$297,706	\$360,302	(\$62,596)	-17.37%
27 CareerSource Brevard Flager Volusia	1,756	27,433	18,808	111	0.062399703		\$1,259,765	\$1,291,609	(\$31,844)	-2.47%
28 CareerSource Tampa Bay	3,166	50,450	36,766	227	0.119989349		\$2,422,421	\$2,889,810	(\$467,389)	-16.17%
STATEWIDE TOTALS	26,962	436,614	301,852	1,711	1.000000000		\$20,188,635	\$22,373,860	(\$2,185,225)	-9.77%

* Indicates 90% Hold Harmless in Effect

**Program Year 2026 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	PY2026	PY2026	TOTAL
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED		FINAL ALLOCATION DLW	FINAL ALLOCATION DLW	
1 CareerSource Escarosa	494	10,083	5,930	41	0.021072341	\$425,422	\$55,658	\$481,080
2 CareerSource Okaloosa Walton	226	5,363	2,905	14	0.009400949	\$189,792	\$24,831	\$214,623
3 CareerSource Chipola	76	1,897	849	6	0.003332603	\$67,281	\$8,802	\$76,083
4 CareerSource Gulf Coast	229	4,163	2,688	14	0.010326977	\$208,488	\$27,277	\$235,765
5 CareerSource Capital Region	365	8,483	4,891	19	0.014628385	\$295,327	\$38,638	\$333,965
6 CareerSource North Florida	115	1,943	1,206	6	0.003930177	\$79,345	\$10,381	\$89,726
8 CareerSource Northeast Florida	2,437	36,133	28,017	147	0.085861926	\$1,733,435	\$226,787	\$1,960,222
10 CareerSource Citrus Levy Marion	676	11,990	7,197	47	0.025519921	\$515,212	\$67,406	\$582,618
12 CareerSource Central Florida	3,961	61,612	46,128	238	0.141486566	\$2,856,421	\$373,710	\$3,230,131
16 CareerSource Pasco Hernando	1,042	16,993	11,292	68	0.037901370	\$765,177	\$100,109	\$865,286
17 CareerSource Polk	1,244	17,468	13,867	72	0.042405061	\$856,100	\$112,005	\$968,105
18 CareerSource Suncoast	833	16,992	8,948	59	0.032942412	\$665,062	\$87,011	\$752,073
19 CareerSource Heartland	205	3,915	2,245	13	0.007731974	\$156,098	\$20,422	\$176,520
20 CareerSource Research Coast	870	13,989	8,718	57	0.030997676	\$625,801	\$81,874	\$707,675
21 CareerSource Palm Beach County	1,746	30,495	18,790	117	0.065062399	\$1,313,521	\$171,850	\$1,485,371
22 CareerSource Broward	2,696	40,056	29,560	160	0.093415976	\$1,885,941	\$246,740	\$2,132,681
23 CareerSource South Florida	2,999	37,972	32,201	168	0.117315164	\$2,368,433	\$309,865	\$2,678,298
24 CareerSource Southwest Florida	1,489	30,143	16,416	108	0.059532846	\$1,201,887	\$157,244	\$1,359,131
26 CareerSource North Central Florida	338	9,041	4,430	19	0.014746224	\$297,706	\$38,949	\$336,655
27 CareerSource Brevard Flager Volusia	1,756	27,433	18,808	111	0.062399703	\$1,259,765	\$164,817	\$1,424,582
28 CareerSource Tampa Bay	3,166	50,450	36,766	227	0.119989349	\$2,422,421	\$316,927	\$2,739,348
STATEWIDE TOTALS	26,962	436,614	301,852	1,711	1.000000000	\$20,188,635	\$2,641,303	\$22,829,938

Action Item 1, Continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

STATE APPROPRIATIONS, FISCAL YEAR 2026/27 – \$57,786,605 (Prior Year FY 2025/26 – \$57,786,605, 0%)

BASIC PURPOSE AND ELIGIBILITY: TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work, and receiving childcare; transportation and transitional supports to retain employment, advance, and become self-sufficient; and time limits and sanctions as needed.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants, or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to FloridaCommerce and the CareerSource Florida Board to address both state and local needs which are further administered, allocated, and directed by the state board.

Since the state workforce board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving Supplemental Nutrition Assistance Program (SNAP) benefits, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving SNAP benefits and the TANF cash assistance caseload are available from the Department of Children and Families.

In calculating the FY2026/27 distributions, the State Board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and ensures that they will not receive less than 90% of that average.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2026/27: It is anticipated that a total of **\$57,786,605** in TANF funds will be appropriated by the 2026 Legislature. This amount includes **\$3,855,698** for program and administrative support provided by FloridaCommerce and the CareerSource Florida Board. This funding also includes a specific appropriation of **\$690,000** for the Non-Custodial Parent Employment Program for Pinellas, Pasco, Hernando, and Hillsborough counties, and **\$726,000** for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

	<u>FY 2026/27</u>
FloridaCommerce and CSF Administration	\$ 3,855,698
Non-Custodial Parent Program	1,416,000
Local Allocations	<u>52,514,907</u>
Total	\$57,786,605

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Fiscal Year 2026-27 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

FOR CONSIDERATION

Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2026/27.

**FLORIDA FUNDING FOR
Temporary Assistance for Needy Families (TANF)**

State Appropriations from TANF Block Grant
FY 26-27 \$57,786,605
(FY 25-26 \$57,786,605) (0% change)

**State Level Program Management
and Administration**
FY 26-27 \$3,855,698
FY 25-26 \$3,855,698

**Local Workforce Development Board
Allocation and Proviso**
FY 26-27 \$53,930,907
FY 25-26 \$53,930,907

LWDB Formula Allocations	\$52,514,907
Non-Custodial Parent Program	\$1,416,000

**Program Year 2026 Welfare Transition Program
Local Workforce Development Board Formula Allocations**

	LOCAL WORKFORCE DEVELOPMENT BOARDS	50% WELFARE		LWDB SHARE	HH*	FY 2026/27 FINAL	FY 2025/26 FINAL	DIFFERENCE	%
		50% SNAP	CASELOAD			ALLOCATION	ALLOCATION		
1	CareerSource Escarosa	144,215	1,684	0.019118526	*	\$1,004,008	\$1,068,264	(\$64,256)	-6.01%
2	CareerSource Okaloosa Walton	60,882	496	0.006742821	*	\$354,099	\$377,567	(\$23,468)	-6.22%
3	CareerSource Chipola	42,152	560	0.005519960		\$289,880	\$286,463	\$3,417	1.19%
4	CareerSource Gulf Coast	67,829	801	0.008443766		\$443,424	\$416,385	\$27,039	6.49%
5	CareerSource Capital Region	114,105	1,360	0.014438298	*	\$758,226	\$805,741	(\$47,515)	-5.90%
6	CareerSource North Florida	43,893	684	0.006189906		\$325,062	\$286,598	\$38,464	13.42%
8	CareerSource Northeast Florida	512,039	9,022	0.076777667		\$4,031,972	\$3,674,367	\$357,605	9.73%
10	CareerSource Citrus Levy Marion	203,054	3,176	0.028686640		\$1,506,476	\$1,366,817	\$139,659	10.22%
12	CareerSource Central Florida	845,883	13,418	0.120324011		\$6,318,804	\$5,741,116	\$577,688	10.06%
16	CareerSource Pasco Hernando	215,983	3,622	0.031581279		\$1,658,488	\$1,558,256	\$100,232	6.43%
17	CareerSource Polk	356,138	4,636	0.046219671		\$2,427,222	\$2,192,366	\$234,856	10.71%
18	CareerSource Suncoast	152,241	2,657	0.022716269		\$1,192,943	\$1,089,534	\$103,409	9.49%
19	CareerSource Heartland	84,643	1,083	0.011553849	*	\$606,749	\$646,733	(\$39,984)	-6.18%
20	CareerSource Research Coast	181,823	2,035	0.022142980		\$1,162,837	\$1,043,690	\$119,147	11.42%
21	CareerSource Palm Beach County	406,093	3,801	0.046195181		\$2,425,936	\$2,656,547	(\$230,611)	-8.68%
22	CareerSource Broward	566,934	6,343	0.069033197		\$3,625,272	\$3,493,508	\$131,764	3.77%
23	CareerSource South Florida - Dade	1,096,456	27,188	0.228227567	*	\$11,985,349	\$13,764,398	(\$1,779,049)	-12.93%
24	CareerSource Southwest Florida	376,805	6,621	0.056420223		\$2,962,903	\$3,167,312	(\$204,409)	-6.45%
26	CareerSource North Central Florida	125,932	1,659	0.018815198	*	\$988,078	\$1,045,010	(\$56,932)	-5.45%
27	CareerSource Brevard Flagler Volusia	325,305	6,153	0.050623329		\$2,658,479	\$2,390,939	\$267,540	11.19%
28	CareerSource Tampa Bay	717,540	13,245	0.110229662		\$5,788,700	\$5,443,296	\$345,404	6.35%
STATEWIDE TOTALS		6,639,945	110,244	1.000000000		\$52,514,907	\$52,514,907	\$0	0.00%

* Indicates 90% Hold Harmless in Effect

Action Item 1, Continued

WAGNER-PEYSER (WP)

FEDERAL PROGRAM YEAR 2026 for Fiscal Year 2026/27 – \$40,093,942 (Prior Year 2025/26 \$38,374,546; 4.48% increase)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

Grantor Agency: USDOL

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers, and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services, and staff-assisted services. Core services, such as assessments of skill levels, abilities, and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills, and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

Description of Process Used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – The PY2026 funding allotments to the states, published in TEGL 10-25, are reflected in this document. As shown in the **Florida Funding for Wagner-Peyser** chart, the federal act allocates 90% to Wagner-Peyser 7(a) for administration and labor exchange activities. Approximately 86% (\$34,198,550) of the PY2026 total funding available (\$39,744,036) for Wagner-Peyser 7(a) supports one-stop program services at the local level. State level program support includes maintenance and improvement of the current workforce information technology system (Employ Florida).

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state’s civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state’s number of unemployed individuals (based on an annualized average)

Total PY 2026 WP 7(a)	\$36,084,548
Projected FloridaCommerce Carryover	<u>3,659,488</u>
Total WP 7(a) Available Funding	\$39,744,036

LWDB Salaries and Pass-Through	(27,676,852)
State-Level Administration	(5,545,486)
Workforce Information Technology System	(5,154,812)
LWDB Supplemental WPA	(500,000)
CRM Licenses	(500,000)
LWDB Insurance and HR Fees	(<u>366,886</u>)
Balance Remaining for WP 7(a)	\$ 0

Wagner-Peyser 7(b) Funds – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$4,009,394) of the available grant funds allocated to Florida for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

Total PY 2026 WP 7(b)	\$4,009,394
Plus Est. Bal. of Unreserved W-P 7(b) Funds	<u>1,417,503</u>
Total WP 7(b) Funds Available	\$5,426,897

The following recommendations are presented to the State Board for the establishment of commitments for FY 2026/27.

CareerSource Florida Network Navigator Positions (\$4,150,000)

Navigator positions are a critical component of the CareerSource Florida network’s enhanced case management and business services strategy under WIOA. These professionals provide tailored guidance, support, and resources to individuals and businesses, helping to remove barriers and create pathways to employment and career advancement.

Apprenticeship Navigators focus on expanding apprenticeship opportunities statewide by assisting businesses in establishing registered programs and educating individuals on apprenticeship career paths. In FY 24/25, 47 new apprenticeship and preapprenticeship programs were registered, bringing the total to 414 active programs with 24,919 apprentices and pre-apprentices. Additionally, more than 2,100 unique employers were served for FY24/25. Apprentices completing their program during this fiscal year earned an average exit wage of \$27.91 per hour, equivalent to an annual salary of \$58,058, an increase of \$221 over the previous year.

Hope Florida Navigators coordinate closely with local Department of Children and Families (DCF) offices to support participants through referral and joint case management, foster employer engagement, and ensure access to specialized services such as job readiness, life skills, and career exploration. Together, these navigator roles are instrumental in connecting Floridians to sustainable employment opportunities and supporting businesses in meeting their workforce needs.

The Military Family Employment Advocacy Program (MFEAP), funded through Wagner-Peyser 7(b) since FY 2008/09, places dedicated advocates at career centers and military base support centers in high-density military areas to help active-duty military spouses and dependents find and retain employment. Approximately 60% of Florida's 44,000 military spouses live in the regions served by this program.

Veterans Specialist Salary Supplement (\$800,000)

The State of Florida exemplifies its steadfast commitment to veterans by allocating funds for approximately 100 Veteran Navigators through the Jobs for Veterans State Grants (JVSG) program. Individuals in these positions provide valuable services to veterans, helping them navigate the complexities of civilian transition, job searching and career development. To ensure these navigators are adequately compensated and to help retain skilled individuals in these crucial roles, a salary supplement is being provided to support increases.

Data Analytics Support (\$185,000)

The FloridaCommerce Bureau of Workforce Statistics and Economic Research (WSER) provides critical economic data and analysis to guide workforce and policy decisions. This project provides advanced IT staff augmentation support to WSER through a Decision Support Administrator who will enhance business intelligence capabilities, reporting, and data management. The role supports data-driven decision-making by improving access to labor market information, strengthening analytics tools, and ensuring system performance and security.

Network Training (\$150,000)

This effort will focus on the establishment of a structured framework for annual training aligned with state workforce policy and performance and compliance monitoring requirements, and the integration of training with in-person learning opportunities offered through events such as the annual Workforce Summit.

Workforce Summit (\$140,000)

Ongoing professional development for CareerSource Florida network workforce professionals is essential to ensure high-quality, effective service delivery in a rapidly evolving workforce and economic landscape. Training in areas such as policies and procedures, systems and digital tools, labor market trends, and industry needs not only enhances the capacity of workforce professionals to serve Florida's businesses but also improves outcomes for job seekers and program participants. Investing in the professional growth of our network professionals ultimately strengthens organizational performance, promotes staff retention, and upholds the integrity and impact of workforce services.

Wagner-Peyser 7(b) Funding Summary

Total 2026/27 WP 7(b) Funds Available **\$5,426,897**

Less Proposed Discretionary Board Allocations:

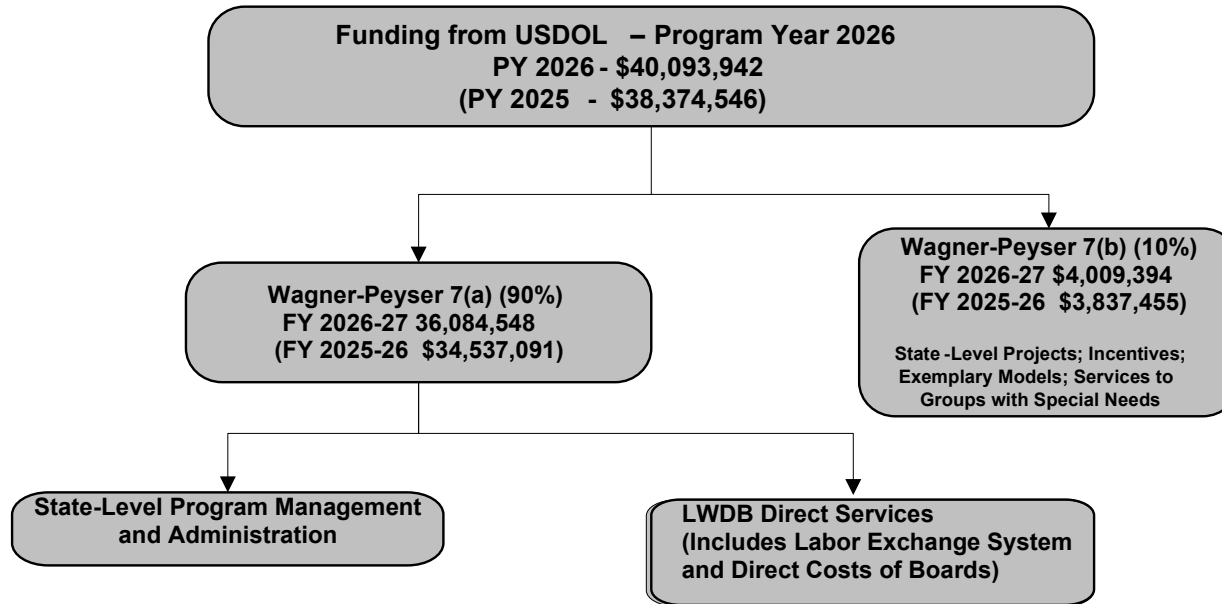
CSF Network Navigator Positions	(4,150,000)
Veterans Specialist Supplement	(800,000)
Data Analytics Support	(185,000)
Network Training	(150,000)
Workforce Summit	(<u>140,000</u>)

Balance Remaining for WP 7(b) **\$ 1,897**

FOR CONSIDERATION

Approval of the Program Year 2026/27 Wagner-Peyser 7(b) projects.

FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2026 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3	1/3	LWDB SHARE	PY 2026	PY 2025 FINAL ALLOCATION	DIFFERENCE	%
	CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS		FINAL ALLOCATION			
1 CareerSource Escarosa	240,522	10,083	0.022131552	\$612,532	\$607,247	\$5,285	0.87%
2 CareerSource Okaloosa Walton	142,273	5,363	0.012632161	\$349,618	\$345,936	\$3,682	1.06%
3 CareerSource Chipola	42,207	1,897	0.003981100	\$110,184	\$112,104	(\$1,920)	-1.71%
4 CareerSource Gulf Coast	104,271	4,163	0.009435528	\$261,146	\$256,537	\$4,609	1.80%
5 CareerSource Capital Region	207,444	8,483	0.018925026	\$523,785	\$522,475	\$1,310	0.25%
6 CareerSource North Florida	36,305	1,943	0.003662041	\$101,354	\$101,446	(\$92)	-0.09%
8 CareerSource Northeast Florida	877,054	36,133	0.080217603	\$2,220,171	\$2,223,055	(\$2,884)	-0.13%
10 CareerSource Citrus Levy Marion	235,198	11,990	0.023267960	\$643,984	\$632,890	\$11,094	1.75%
12 CareerSource Central Florida	1,555,737	61,612	0.140397197	\$3,885,752	\$3,885,186	\$566	0.01%
16 CareerSource Pasco Hernando	390,319	16,993	0.036396285	\$1,007,335	\$1,001,159	\$6,176	0.62%
17 CareerSource Polk	360,682	17,468	0.034980413	\$968,148	\$963,930	\$4,218	0.44%
18 CareerSource Suncoast	403,359	16,992	0.037178049	\$1,028,971	\$1,010,020	\$18,951	1.88%
19 CareerSource Heartland	75,812	3,915	0.007538373	\$208,638	\$207,134	\$1,504	0.73%
20 CareerSource Research Coast	310,730	13,989	0.029326759	\$811,672	\$804,045	\$7,627	0.95%
21 CareerSource Palm Beach County	776,853	30,495	0.069900225	\$1,934,618	\$1,927,896	\$6,722	0.35%
22 CareerSource Broward	1,076,960	40,056	0.095208939	\$2,635,084	\$2,644,205	(\$9,121)	-0.34%
23 CareerSource South Florida	1,429,207	37,972	0.114756179	\$3,176,091	\$3,242,780	(\$66,689)	-2.06%
24 CareerSource Southwest Florida	715,192	30,143	0.065931227	\$1,824,769	\$1,796,147	\$28,622	1.59%
26 CareerSource North Central Florida	198,551	9,041	0.018817365	\$520,805	\$516,343	\$4,462	0.86%
27 CareerSource Brevard Flager Volusia	626,643	27,433	0.058548467	\$1,620,437	\$1,610,182	\$10,255	0.64%
28 CareerSource Tampa Bay	1,303,978	50,450	0.116767552	\$3,231,758	\$3,266,135	(\$34,377)	-1.05%
STATEWIDE TOTALS	11,109,297	436,614	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%

Action Item 1, Continued

Consolidated Action Item 1 – Fiscal Year 2026-2027 CareerSource Florida Network Funding

FOR CONSIDERATION

- 1. Approval to establish the Program Year 2026 WIOA state-level projects.**
- 2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2026/27.**
- 3. Approval of the Program Year 2026 Wagner-Peyser 7(b) state-level activities.**

Information Items



Speaker Bio

Dr. Malou Harrison



Dr. Malou C. Harrison is Executive Vice President and Provost of Miami Dade College, one of the nation's largest and highest-performing institutions. A transformational leader with extensive experience in higher education, she has served in a variety of leadership roles at Miami Dade College and the University at Buffalo, including campus president, Dean of Students, and TRIO Support Services Program Coordinator. Throughout her career, she has remained focused on advancing student success, academic excellence, and workforce education that meets the evolving needs of employers and communities.

As Miami Dade College's Chief Academic Officer, Dr. Harrison has championed innovative academic programs, workforce training initiatives, apprenticeships, internships, and strategic partnerships that expand opportunities for students while supporting economic growth. She also serves on numerous community and nonprofit boards and is a published author on issues related to educational access, student achievement, and workforce development.