

Allowable Programmatic Training and ITA Costs Crosswalk

Activities	Add-Up Cost Category	NonAdd-Up Cost Category	NonAdd-Up Cost Category
	Training	Federal ITA	State ITA
Direct Training Services			
1) Occupational Skills Training, including training for non-traditional employment paid by the training provider (includes tuition, books and mandatory fees)	Yes	Yes	Yes
2) Required equipment or supplies not paid through tuition or fees	No	No	No
3) On-the-Job Training (OJT)	Yes	Yes	Yes
4) Incumbent Worker Training	Yes	Yes	Yes
5) Programs that combine workplace training with related instruction, which may include cooperative education programs	Yes	Yes	Yes
6) Training programs operated by the private sector	Yes	Yes	Yes
7) Skill upgrading and retraining	Yes	Yes	Yes
8) Entrepreneurial training	Yes	Yes	Yes
9) Job readiness training provided in combination with the training services described above or with transitional jobs	Yes	Yes	Yes
10) Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services provided in any of the above	Yes	Yes	Yes
11) Customized Training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training	Yes	Yes	Yes
Career Services			
Basic Career Services	No	No	No
Individualized Career Services (Work Experience and Transitional Jobs)	No	No	No
Follow-up Services	No	No	No
Work Experience	No	No	Yes
Internship	No	No	Yes
Transitional Jobs	No	No	Yes
Career Services - Staff and Related Program Costs			
Training Program Management	No	No	Yes
Training Case Management	No	No	Yes
Allocated Share of costs in support of training program and case management	No	No	Yes
Career Services - Supportive Services for Training not included in Tuition and Fees			
Assistance with transportation	No	No	No
Assistance with child care and dependent care	No	No	No
Linkages to community services	No	No	No
Assistance with housing	No	No	No
Needs related payments	No	No	No
Assistance with educational testing	No	No	No
Reasonable accommodations for individuals with disabilities	No	No	No
Referrals to healthcare	No	No	No
Assistance with uniforms or other appropriate work attire and work related tools, including such items as eye glasses and protective eye gear	No	No	No
Assistance with books, fees, school supplies, and other necessary items for students enrolled in post-secondary education classes	No	No	No
Payments and fees for employment and training related applications, tests, and certifications	No	No	No
Legal services	No	No	No