

Activities	Add-Up Cost Category	Non Add-Up Cost Category	Name of Non Add-Up Cost Category ¹
	Training	State ITA	State ITA
Direct Training Services			
1) Occupational Skills Training (through an ITA), including training for non-traditional employment – tuition, fees, and required books, uniforms, and supplies paid to or on behalf of a participant	Yes	Yes	Federal ITA – Occupational Skills Training
2) Other Occupational Skills Classroom Training (non-ITA) – tuition, fees, and required books, uniforms and supplies paid to or on behalf of a participant	Yes	Yes	Non-ITA Occupational Skills Classroom Training
3) Supportive services, such as transportation, physicals, drug tests, background checks, licenses and exam fees, background checks, etc. necessary for participation in a training program on the Eligible Training Provider List (ETPL) paid to or on behalf of a participant	Yes	Yes	Federal ITA – Training-Related Supportive Services
4) Supportive services necessary for participation in a training program not on the ETPL paid to or on behalf of a participant.	Yes	Yes	Non-ITA Training-Related Supportive Services
3) On-the-Job Training (OJT)	Yes	Yes	Work Based Training
4) Incumbent Worker Training	Yes	Yes	Work Based Training
5) Programs that combine workplace training with related instruction, which may include cooperative education programs	Yes	Yes	Work Based Training
6) Training programs operated by the private sector	Yes	Yes	Work Based Training
7) Skill upgrading and retraining	Yes	Yes	Work Based Training
8) Entrepreneurial training	Yes	Yes	Work Based Training
9) Customized Training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training	Yes	Yes	Work Based Training
10) Registered Apprenticeship Programs	Yes	Yes	Work Based Training
11) Industry Recognized Apprenticeship Programs	Yes	Yes	Work Based Training
12) Job readiness training provided in combination with the training services described above or with transitional jobs	Yes	Yes	Other WIOA Specified Training
13) Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services provided in any of the above (Includes: General Education Development/High School Equivalency Tests)	Yes	Yes	Other WIOA Specified Training

¹ New cost categories become active for financial reporting beginning with July 2026 (start of federal program/fiscal year for WIOA).

Activities	Add-Up Cost Category	Non Add-Up Cost Category	Name of Non Add-Up Cost Category
	Training	State ITA	State ITA
Career Services			
Basic Career Services	No	No	N/A
Individualized Career Services (that are not Work Experience, Internship or Transitional Jobs)	No	No	N/A
Work Experience	No	Yes	Work Experience and Internships
Internship	No	Yes	Work Experience and Internships
Registered Pre-Apprenticeships	No	Yes	Work Experience and Internships
Transitional Jobs with no provision for training	No	Yes	Work Experience and Internships
Follow-up Services	No	No	N/A
Career Services - Staff and Related Program Costs			
Training Program Management Salaries and Benefits	No	Yes	Training Program Management
Training Case Management Salaries and Benefits	No	Yes	Training Case Management
Career Services - Supportive Services (services not included in #3&4 under Direct Training Services)			
Assistance with transportation	No	No	N/A
Assistance with childcare and dependent care	No	No	N/A
Linkages to community services	No	No	N/A
Assistance with housing	No	No	N/A
Prerequisites to enter a training program (e.g., TABE)	No	No	N/A
Needs related payments	No	No	N/A
Reasonable accommodations for individuals with disabilities	No	No	N/A
Referrals to healthcare	No	No	N/A
Legal services	No	No	N/A
Other supportive services to allow participants to engage in career services leading to employment	No	No	N/A