

Approved _____ X _____
Disapproved _____

Action Item 4

REVISIONS TO CAREERSOURCE FLORIDA WORKFORCE POLICY P95 – WIOA YOUTH PROGRAM ELIGIBILITY AND SERVICE PROVIDER SELECTION

The CareerSource Florida Board of Directors serves as the principal workforce policy organization for the state as described in [Chapter 445.004\(2\), Florida Statutes](#). The state board establishes and directs the vision for the state workforce system. Federal and state law describes what items the state workforce development board (SWDB) must review, approve, or consider, including workforce development policies. CareerSource Florida and the Florida Department of Commerce (FloridaCommerce) review policies for effectiveness and efficiency.

Addressing the needs of youth with barriers to employment is a critical component of the state's workforce strategy. Proactive and responsive partnerships are essential in the coordination of training and support towards high-quality employment outcomes that improve self-sufficiency and align with the workforce needs of Florida's business community. CareerSource Florida and FloridaCommerce reviewed **Workforce Policy P95 – Youth Eligibility and Workforce Policy P120 – Youth Service Provider Selection** and recommend combining these policies into a single workforce policy. Consistent with [Chapter 445, Florida Statutes](#) and [20 CFR 681](#), the revised Workforce Policy P95 – Workforce Innovation and Opportunity Act (WIOA) Youth Program Eligibility and Service Provider Selection include guidance on eligibility, enrollment, use of federal funds to provide food, beverage or dining activities for youth, and how service providers are selected. This workforce policy removes outdated information and simplifies processes.

CareerSource Florida and FloridaCommerce worked closely with Local Workforce Development Boards (LWDBs) to refine policy goals, establish measurable outcomes, and build systems to implement and monitor progress. The policy went out to all 21 LWDBs for consultation from September 22 to October 2, 2025. CareerSource Florida received 14 comments from eight LWDBs. A thorough review of the comments was conducted by CareerSource Florida and FloridaCommerce. 42.90% of the feedback was incorporated into the policy.

This policy applies to CareerSource Florida, FloridaCommerce, all 21 LWDBs and all regional workforce development areas. LWDBs must implement local policies, procedures, and monitoring that define the roles of staff, youth providers, employers and participants.

FOR CONSIDERATION

- **Approve revisions to CareerSource Florida Workforce Policy P95 – WIOA Youth Program Eligibility and Service Provider Selection.**