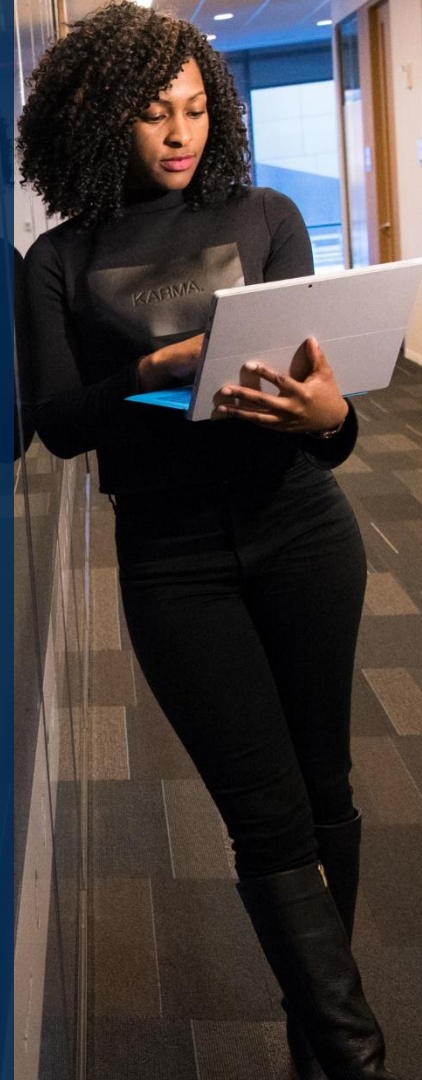


Florida Credentials Review Committee Meeting

November 6, 2025



Welcome and Remarks



Molly Weller

Chair

FOR PUBLIC COMMENT:

Please email Madison Frazee at mfrazee@careersourceflorida.com and wait to be recognized by the chair.

For individual technical assistance related to the review process for individual credentials, please contact mcl@careersourceflorida.com.

Consent Item

For Consideration:

- Approval of August 7, 2025, meeting minutes to include any modifications or changes noted by the Committee.

Status Update on the 2025-2026 Master Credentials List (MCL)



Victoria Gaitanis

Vice President, Workforce Program Development

Florida's Framework of Quality for Credentials

Criteria for Inclusion on the Master Credential List

DEMAND	WAGE	VALUE
Credentials must be linked to a Standard Occupation Code (SOC) that has been identified as in-demand, either statewide or at the regional/local level.	Provides employment that has or leads to middle- to high-level wages. Thresholds are established annually. Credentials must meet at least one of the three options. For 2025: Starting: \$35,061 Mean: \$52,414 High: \$59,421	Industry-recognized skills that prepare someone for entry to, or advancement in, an occupation. The credential should be portable, stackable and lead to positive employment outcomes.

Sources:

1. CareerSource Florida, [Framework of Quality](#)
2. Section 445.004, Florida Statutes
3. Florida Department of Commerce – LMEC & Regional Demand Occupation Lists

2025-2026 MCL Credential Review

Quarterly Update

Type of Review	Recommended	Denied
30 Applications Received, 1 New Program of Study		
20 New Credential Applications- including one for FDACS	2 Recommended for addition to Master Credentials List	18 Denied for addition to Master Credentials List
2 Existing Credentials seeking to resolve Demand deficiencies	2 Recommended for flag Removal	
4 Existing Credentials seeking to resolve Wage/SOC deficiencies		4 Denied for Flag Removal
1 Existing Credential seeking to resolve Demand and Wage deficiencies	1 Recommended for flag Removal	
3 Applications for Existing Credential seeking CAPE Review	1 Recommended for CAPE Post-secondary	2 Denied for CAPE Post-secondary

2025-2026 MCL Applications

New Credentials Recommended for Addition to MCL

Name of Credential	Submitted by
1. Semiconductor Cleanroom Operator Technical Certificate	Local Workforce Development Board – Central Florida
2. CertTEC Aviation Structures – Basic (Level 1)	Local Workforce Development Board – Brevard Flagler Volusia

Name of Credential	Program of Study
1. Control Tower Operator	Non-Degree- Career Certificate

2025-2026 MCL Applications

New Credentials Not Recommended for Addition to MCL

Name of Credential	Submitted by
1. HBI Pre-Apprenticeship Certificate Training (PACT), Residential Construction Principles	Florida School District – Polk
2. HBI Pre-Apprenticeship Certificate Training (PACT), Plumbing	Florida School District – Polk
3. SFMA Turfgrass Science Certification	Florida School District – Martin
4. Digital Marketing Specialist	Florida School District – Bradford
5. National Law Enforcement Certification	Florida School District – Okeechobee
6. World Association of Master Chefs - Culinary Foundations	Florida School District - Osceola
7. CertTEC Basic Composites	Local Workforce Development Board – Brevard Flagler Volusia
8. Autodesk Tinkercad 3D Design	Florida School District - Broward
9. Certified OnShape Associate	Florida School District - Brevard

2025-2026 MCL Applications

New Credentials Not Recommended for Addition to MCL

Name of Credential	Submitted by
10. Festo Introduction to Mechatronics	Florida State College at Jacksonville
11. Festo Fundamentals of Electricity - AC	Florida State College at Jacksonville
12. Festo Fundamentals of Electricity—Direct Current (DC)	Florida State College at Jacksonville
13. Festo Fundamentals of Mechanical Systems	Florida State College at Jacksonville
14. Festo Fundamentals of Fluid Power Hydraulics	Florida State College at Jacksonville
15. Festo Fundamentals of Fluid Power- Pneumatics	Florida State College at Jacksonville
16. Festo Fundamentals of PLCs- Allen Bradley	Florida State College at Jacksonville
17. Festo Fundamentals of PLC-Siemens	Florida State College at Jacksonville
18. Cat Simulators Heavy Equipment Operator	Florida School District - Clay

2025-2026 MCL Applications

Credentials Resolved for Wage/Demand Deficiency or Recommended for CAPE Post-Secondary Funding

Name of Credential	Submitted By	Flag cured for: (wage or demand)
1. Paramedic College Credit Certificate	Local workforce development board – Gulf Coast	Recommended flag removal for demand.
2. Early Childhood Education Associate degree	Local workforce development board – Gulf Coast	Recommended flag removal for demand.
3. AMSA Food Science & Safety Certification	Florida School District – Miami Dade	Recommended flag removal for demand and wage.
ADOBE024: Adobe Certified Professional in Visual Design (Requires Photoshop and Illustrator or InDesign)	Broward College	**Recommended for CAPE Post-secondary

2025-2026 MCL Applications

Credentials Not Resolved for Wage/Demand Deficiency or Not Recommended for CAPE Post-Secondary Funding

Name of Credential	Submitted by	Flag Not Resolved For (wage or demand)
1. HBI Pre-Apprenticeship Certificate Training (PACT), Core Green	Florida School District – Polk	Not Recommended flag removal for wage
2. HBI Pre-Apprenticeship Certificate Training (PACT), Core	Florida School District – Polk	Not Recommended flag removal for wage
3. Entrepreneurship and Small Business	Local Workforce Development Board –Brevard Flagler Volusia	Not Recommended flag removal for No Valid SOC
4. NASM Certified Personal Trainer (CPT)	Florida School District - Broward	Not Recommended flag removal for wage
5. PCAP- Certified Associate in Python Programming	Broward College	**Not Recommended for CAPE Post-secondary
6. PCEP- Certified Entry Level Python Programmer.	Broward College	**Not Recommended for CAPE Post-secondary

Master Credentials List

Quarterly Total Update

Type of Credential	25-26 MCL
Degree Programs of Study	296
Non-Degree Programs of Study	881
Industry Certifications	580
Registered Apprenticeships	592
K-8 CAPE Digital Tools	42
TOTAL	2,391

As of 11/6/2025

Action Item 1

Updates to 2025-2026 Master Credentials List



Victoria Gaitanis

Vice President, Workforce Program Development

Action Item 1

For Consideration:

- Approve the updated 2025-2026 Master Credentials List and send these recommendations to the CareerSource Florida Board of Directors for delivery to the State Board of Education.
- Approve technical revisions to the list by the Department of Education, as needed, without adding or removing any credentials not explicitly described in this Action Item.

Update on MCL Trainings and Credential Communications



Liz Glenn

Director, Planning and Evaluation

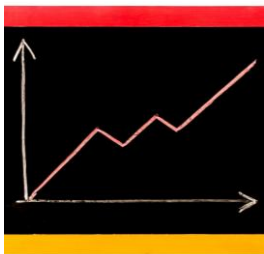
MCL Trainings and Credential Communication Updates

Policy Foundation



Annual Credentials Review

Florida Statute 445.004 requires yearly evaluation of credentials on the Master Credentials List.



Evaluation Criteria

The review assesses wage outcomes, labor market demand, and credential sequencing for quality assurance.



Quality Framework Enforcement

Credentials failing to meet quality standards are flagged for removal, ensuring alignment with workforce priorities.

Submission Opportunities

- **Feb. 26, 2024:** 457 credentials flagged for removal.
- **2024:** Four deadlines for submitters to cure flagged credentials.
- **2025:** Three additional opportunities through application submissions

Policy Updates and Highlights

- **Aug. 14, 2024:** Charter updated: flagged credentials remain on MCL for two years.
- Year 2 flagged credentials highlighted in orange.

Final Resolution Timeline

- Submitters must resolve deficiencies by Dec. 1, 2025.
- Credentials not cured will be removed Feb. 2026.

MCL Trainings and Credential Communication Updates

Training & Support

Trainings

- 3 virtual sessions held in **July 2025** for stakeholders submitting credentials.
- **July 21-23, 2025:** information shared with education stakeholders at FACTE.

Key Training Topics

- Framework of Quality
- Application portal navigation
- Flagged credential resolution
- SOC alignment & CAPE criteria

Support and Office Hours

- **Aug. 11, 2025:** Q&A and technical support session.
- **Nov. 10, 2025:** Next office hours
- Ongoing technical assistance meetings.

MCL Trainings and Credential Communication Updates

Stakeholder Communication

Proactive Engagement

- CareerSource Florida communicated removal plans early to ensure transparency.

Formal Notification Process

- **Oct. 1, 2025:** Notice sent to colleges, school districts, and workforce boards with timelines and consequences.

Emphasis on Collaboration

- Highlighted need for timely action and collaboration to maintain MCL integrity and workforce goals.

Total Resolutions

- The team has reviewed 360 applications, worked with over 370 stakeholders to resolve 360 of the 457 flagged credentials.

FOR PUBLIC COMMENT:

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For individual technical assistance related to the review process for individual credentials, please contact mcl@careersourceflorida.com.

Upcoming Meeting

- February 17, 2026 | Betty Easley Center, Tallahassee

Closing Remarks



Molly Weller

Chair