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## **Action Item 5**

### **SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM EMPLOYMENT AND TRAINING (SNAP E&T) COMPONENTS AND CASE MANAGEMENT WORKFORCE POLICY**

The Fiscal Responsibility Act of 2023 introduced major updates to SNAP Employment and Training work requirements, particularly for Able-Bodied Adults Without Dependents (ABAWDs). Local Workforce Development Boards (LWDBs) and career centers must manage SNAP Education and Training (E&T) services, which include job search support, skills training, and work experience. These services aim to help participants overcome employment barriers and secure meaningful work.

Consistent with [29 U.S.C. § 3101](#) and [20 CFR §§ 676–681](#), CareerSource Florida and FloridaCommerce worked with LWDBs to develop a Workforce Policy that addresses SNAP E&T Program Components and Case Management. This new policy outlines how LWDBs must operate the SNAP E&T program in line with Florida’s SNAP E&T Plan and the Florida’s Workforce Innovation and Opportunity Act (WIOA) Plan. This ensures a focus on long-term job success and self-sufficiency. Case managers must create Individual Employment Plans (IEPs) tailored to each participant’s career goals, guiding service delivery and resource use while maintaining accountability and alignment with both state and federal objectives.

This policy applies to CareerSource Florida, FloridaCommerce, and all 21 LWDBs that provide access to SNAP E&T benefits and services.

#### **FOR CONSIDERATION**

- **Approve Workforce Policy – Supplemental Nutrition Assistance Program Employment and Training Program Components and Case Management.**