

Approved _____ X _____
Disapproved _____

Action Item 3

EMERGENCY RESPONSE AND DISASTER RECOVERY WORKFORCE POLICY

The CareerSource Florida network and its federal, state and local partners play a key role in supporting businesses and job seekers affected by natural disasters and emergency events. As disasters become more frequent, severe, and complex, it is critical to ensure the demands placed upon the emergency management community and workforce development system are managed strategically and workforce system operations are structured to be both flexible and maximize assistance across the CareerSource Florida network.

Three workforce policies were created to support statewide and local emergency response and disaster recovery including CareerSource Florida Policy 004 – Procedures on One-Stop Closures; CareerSource Florida Policy 113 – Disaster-Recovery Dislocated Worker Grants; and CareerSource Florida Workforce Policy O15 – State Workforce Development Board Emergency Response Strategy. To simplify and strengthen the Florida Workforce System's response to emergencies and disaster recovery, CareerSource Florida and the Florida Department of Commerce (FloridaCommerce) worked with local workforce development boards (LWDBs) to merge three separate policies into one. The revised policy provides an efficient and unified framework that clearly defines program goals, measurable outcomes, and how the policy should be implemented and monitored. This policy gives LWDBs clear guidance on how to prepare for and respond to disasters, including how to use disaster-related dislocated worker grants. The policy also requires cybersecurity planning to help protect critical systems and data. These updates are designed to improve coordination, increase efficiency, and ensure a faster, more effective response to workforce disruptions across the state.

The Emergency Response and Disaster Recovery Workforce Policy applies to CareerSource Florida, FloridaCommerce, all 21 local workforce development boards, and local workforce development regions.

FOR CONSIDERATION

- **Approve revisions to Workforce Policy O15 – State Workforce Development Board Emergency Response Strategy.**
- **Approve retitling the policy Emergency Response and Disaster Recovery.**