Florida's Master Credential List

Consistent with Florida law, the Credentials Review Committee—which includes private and public sector leaders in business, workforce development, education, and government—adopted a Framework of Quality that evaluates credentials for inclusion on the Master Credentials List (MCL) based on three primary elements: demand, wage, and value.

DEMAND	WAGE	VALUE
Credentials must be linked to a Standard Occupation Code (SOC) that has been identified as in-demand, either statewide or at the regional/local level.	Provides employment that has or leads to middle- to high-level wages. Thresholds are established annually. For 2025: • Starting: \$35,061 • Mean: \$52,414 • High: \$59,421	Industry-recognized skills that prepare someone for entry to, or advancement in, an occupation. The credential should be portable and lead to positive employment outcomes.

To be considered for the MCL, non-degree credentials must show evidence of earnings that align with the wage standards set in the <u>Framework of Quality</u>. This includes demonstrating that completers of the credential earn at or above 80% of the median wages reported for all non-degree credential completers in Florida, either one year or five years after completion. These earnings outcomes are based on data from the Florida Education and Training Placement Information Program (FETPIP).

Additionally, credentials must be linked to occupations that meet or exceed established wage thresholds for full-time employment (based on 2,080 hours per year).

These thresholds help ensure that credentials on the MCL lead to careers that support economic self-sufficiency and long-term growth.