

Approved _____ ☒ _____
Disapproved _____

Action Item 3

REVISIONS TO CAREERSOURCE FLORIDA WORKFORCE POLICY ON ETHICS AND TRANSPARENCY

Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA) is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA Section 107(e) and 20 CFR 679 require local workforce development boards to make certain information available to the public, on a regular basis through electronic means, open meetings and upon request.

Providing responsible stewardship for and oversight of publicly funded workforce programs must be accomplished in a way that demonstrates strong integrity, accountability and transparency to preserve the public trust. The responsibility for this stewardship and oversight is shared in the public workforce development system by federal, state and local entities.

This board-directed policy states the expectations of the CareerSource Florida Board of Directors for ethics and transparency in Florida's workforce system. The policy emphasizes alignment and compliance with Chapters 445.003 – 445.007, Florida Statutes; Chapter 112, F.S.; Chapter 119, F.S.; and Chapter 286, F.S. The policy describes network requirements for ethics in public meetings, financial disclosures, contract disclosures, and access to public records.

CareerSource Florida and their Workforce Program Development team and FloridaCommerce and their Bureau of One-Stop and Program Support worked with executive directors and staff of local workforce development boards to revise CareerSource Florida Workforce Policy – Ethics and Transparency to emphasize requirements of local workforce development boards and to align with WIOA, and Florida Law including the Reimaging Education and Career Help (REACH) Act. Based on consensus among programmatic and legal reviewers, redundant content is shortened or removed.

FOR CONSIDERATION

- **Approve revisions to CareerSource Florida Workforce Policy – Ethics and Transparency.**