

Florida's Master Credential List

OVERVIEW

The [Master Credentials List](#) (MCL), required by the [REACH Act](#) and defined by the Credentials Review Committee (CRC), is a public, transparent, and comprehensive inventory of state-approved degree and non-degree credentials that prepare Floridians for in-demand occupations. This list of nearly 2,400 credentials ensures alignment between the state's education system and industry needs, directing federal and state funds to workforce education and training programs that lead to these valuable credentials.

CREDENTIALS

Eligible credentials include advanced technical certificates, career certificates, college credit certificates, industry certifications, registered apprenticeship certificates, licenses, applied technology diplomas, associate in applied science degrees, associate in science degrees, Bachelor of Applied Science degrees, and Bachelor of Science degrees.

Credential categories defined in [Chapter 14.36\(2\)\(a\), Florida Statutes](#) are illustrated below:



These credentials align directly with Florida's highest-demand industries, equipping Floridians with the skills needed to improve their own economic futures and drive local and statewide economic growth.

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PROCESS AND OUTCOMES

Consistent with Florida law, the CRC, which includes private and public sector leaders in business, workforce development, education and government, adopted a [Framework of Quality](#) that evaluates credentials for inclusion on the MCL based on three primary elements: demand, wage, and value.

DEMAND	WAGE	VALUE
Credentials must be linked to a Standard Occupation Code (SOC) that has been identified as in-demand, either statewide or at the regional/local level.	Provides employment that has or leads to middle- to high-level wages. Thresholds are established annually. For 2025: <ul style="list-style-type: none">Starting: \$35,061Mean: \$52,414High: \$59,421	Industry-recognized skills that prepare someone for entry to, or advancement in, an occupation. The credential should be portable and lead to positive employment outcomes.


CareerSource Florida, on behalf of the CRC, convenes a joint review team comprised of representatives from the Florida Department of Education (FDOE), Florida Department of Agriculture and Consumer Services and Florida Department of Commerce to assess submitted credentials against the Framework of Quality on a quarterly basis. Credentials that meet the criteria are recommended to the CRC for consideration.

The CRC then votes on these recommendations during their next meeting. Once approved by the CRC, the updated MCL is presented to the CareerSource Florida Board of Directors for approval before being submitted to the State Board of Education. The approved MCL is then updated on [CareerSource Florida's website](#).


To be eligible for Career and Professional Education (CAPE) funding, credentials must first be submitted and approved to be on the MCL. These credentials then undergo additional review by FDOE, who makes CAPE funding determination on an annual basis with an approximate deadline of September 30.

During the 2023-2024 program year, the CareerSource Network helped Floridians earn nearly 7,000 credentials of value. Some examples of top credentialing categories include:

- Commercial Vehicle Driver
- Bus Drivers
- Airline Pilots or Air traffic control

Transportation

- Registered and Licensed Practical Nurses
- Medical & Patient Care Assistants
- Dental Hygienists/Assistants

Medical

- Network
- Information Security
- Technology Development

Information Technology