

Finance Council Meeting Agenda

MAY 20, 2025 • 1:00 – 2:00 P.M., ET
MARRIOTT SANIBEL HARBOUR RESORT & SPA
MEETING ROOM: CALOSSA BALLROOM

Chair's Welcome and Remarks

Kevin McDonald

Chief Financial Officer Introduction and Welcome

Dana Davis

Consent Item

1. February 19, 2025 Joint Council Meeting Minutes

CareerSource Florida Financial Operations Update

Dana Davis

Action Item

1. CareerSource Florida Budget FY 2025-2026

Programmatic Funding Sources Analysis

Garrick Wright

CareerSource Florida Grants Management Update

Malissa Counts

Business Spotlight: Scotlynn – QRT & IWT Recipient

Beth Ackley
Scotlynn

Open Discussion/Public Comment

Chair's Closing Remarks

Kevin McDonald

Consent Item 1

Approved _____
Disapproved _____

Consent Item 1

February 19, 2025, JOINT COUNCIL MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

FOR CONSIDERATION

- **Approval of February 19, 2025, Joint Council Meeting Minutes, to include any modifications or changes noted by the council.**

CareerSource Florida
Joint Strategic Policy and Performance and Finance Council Meeting Minutes
February 19, 2025

I. Call to Order

Chair of the Strategic Policy and Performance Council Sophia Eccleston called the joint Strategic Policy and Performance and Finance Council meeting to order at 10:00 a.m. on February 19, 2025.

II. Roll Call

CareerSource Florida Board Relations Director Madison Frazee conducted a roll call for each council, starting with the Strategic Policy and Performance Council. The following members were present:

Sophia Eccleston
Erik Arroyo
Bayne Beecher
Robert Doyle
Eric Hall
Casey Penn
Tim Hinson
Joe Marino
Laurie Sallarulo
Scott Singer

Frazee then moved on to call roll for the Finance Council. The following members were present:

Kevin McDonald
John Adams
Jennifer Anderson
Robert Salonen
Andrew Schmadeke
Les Sims
Meredith Stanfield

III. Consent Agenda

Chair Eccleston called for a vote to approve the Consent Agenda as presented, starting with the Finance Council to approve their meeting minutes and the financial banking account options before moving onto the Strategic Policy and Performance Council.

- 1. December 10, 2024, Finance Council Meeting Minutes**
- 2. Financial Banking Account Options**

Motion: Robert Salonen

Second: Jennifer Anderson

Chair Eccleston then moved on to the Strategic Policy and Performance Council for the rest of the consent items listed on the agenda.

3. **December 10, 2024, Strategic Policy and Performance Council Meeting Minutes**
4. **Recommendation to Sunset Three CareerSource Florida Strategic and Administrative Policies:**
 - **CareerSource Florida Strategic Policy – Performance Incentives Policy**
 - **CareerSource Florida Administrative Policy – Reemployment and Eligibility Assessment (REA) Program**
 - **CareerSource Florida Administrative Policy – Employed and Incumbent Worker Training**

Motion: Scott Singer

Second: Bayne Beecher

The consent items passed unanimously. There were no public comments.

IV. Action Items

CareerSource Florida Vice President of External Affairs and Strategic Initiatives Keri Nucatola presented the first Action Items for the Strategic Policy and Performance Councils' consideration.

1. CareerSource Florida Workforce Policy – Florida Workforce System Statewide Brand

Chair Eccleston called for a vote to approve the action item.

Motion: John Adams

Second: Casey Penn

The action item passed unanimously. There were no public comments.

CareerSource Florida Vice President of Workforce Program Development presented the last two action items for the Strategic Policy and Performance Councils' consideration.

2. CareerSource Florida Workforce Policy 088 – Performance Requirements for Local Workforce Development Boards

Chair Eccleston called for a vote to approve the action item.

Motion: Bayne Beecher

Second: Robert Doyle

The action item passed unanimously. There were no public comments.

3. CareerSource Florida Workforce Policy 100 – Work-Based Training and Work-Based Learning Opportunities

Chair Eccleston called for a vote to approve the action item.

Motion: Eric Hall

Second: Tim Hinson

The action item passed unanimously. There were no public comments.

V. CareerSource Florida Financial Operations Update

CareerSource Florida Chief Operating Officer Jason McCandless shared an update on the organization's finances. McCandless talked through the annual financial cycle and operational expenditure variances from 2024 to 2025.

VI. Workforce Program Development Initiatives Update

CareerSource Florida Director of Workforce Program Development Dehryl McCall gave an update on CareerSource Florida's workforce initiatives, starting with the Credentials Review Committee's recently approved actions involving the 2025-2026 Master Credentials List and revisions to the Framework of Quality. McCall also touched on the Credential Inventory Database before he handed it over to CareerSource Florida Director of Workforce Program Development Susan Bosse.

Bosse highlighted the 2024-2025 state-level 15% set-aside funding initiatives like Hope Florida and sector-based training before concluding the presentation.

VII. CareerSource Florida Grants Management Update

CareerSource Florida Grants Manager Malissa Counts provided updates on the allocation of CareerSource Florida's Incumbent Worker Training (IWT) Grant program as well as the Quick Response Training (QRT) Grant program.

Counts also highlighted IWT and QRT grants awarded in fiscal year 2023-2024.

VIII. Statewide Labor Market & Program Performance Update

FloridaCommerce Bureau Chief of Workforce Statistics and Economic Research Jimmy Heckman began by providing a labor market information update for the state. Heckman highlighted Florida's labor force participation rate and what factors into it, like, demographic forces, retirements, youth labor force, and more.

FloridaCommerce Economic Research and Analysis Administrator Kristy Farina wrapped up the presentation with an update on the most recent program performance for the state.

IX. Open Discussion/Public Comment

Chair Eccleston asked if any council members or members of the public wished to comment.

There was no further discussion from the councils and no public comments.

X. Chair's Closing Remarks

Chair Eccleston thanked the councils for their participation and engagement.

Chair Eccleston noted the actions of these councils are instrumental in advancing Florida's workforce system and ensuring local workforce development boards are held to the highest performance standards.

The meeting was adjourned at 11:13 a.m.

Additional meeting dialogue is recorded and available online at [this link](#).

Approved _____
Disapproved _____

Action Item 1

FISCAL YEAR 2025-2026 CAREERSOURCE FLORIDA NETWORK FUNDING

Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 21 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida State Board of Directors for specific reserves, commitments, and local workforce development board allocations.

This action item covers the Florida Workforce System's major funding streams: the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF), and Wagner-Peyser Act (WP).

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary CareerSource Florida Board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the CareerSource Florida State Board must use. However, the Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. The CareerSource Florida State Board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval are needed by the CareerSource Florida State Board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth, and Dislocated Worker funding streams with three primary allocation categories:
 - a. Local Workforce Development Board Allocations
 - b. State-Level Set-Aside or Governor's Reserve
 - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
 - a. State-Level Allocations and Initiatives
 - b. Local Workforce Development Board Allocations and Initiatives
3. **Wagner-Peyser:**
 - a. Wagner-Peyser 7A
 - b. Wagner-Peyser 7B
4. **Budget Implementing Actions**

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

FEDERAL PROGRAM YEAR 2025 for Fiscal Year 2025/26 – \$111,955,579 (Prior Year 2024/25 – \$112,890,687; decrease of \$935,108 or -.83%)

BASIC PURPOSE AND ELIGIBILITY:

1. Career and training services for adults, youth, and dislocated workers through the CareerSource Florida network; and
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment, and poverty factors. WIOA (Public Law 113-128) provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the Local Workforce Development Boards based on a formula that uses local economic factors.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2025/26: The PY2025 funding allotments to the states, published in Federal Register/Vol. 90, No.95, are reflected in this document. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “***Florida Funding for Workforce Innovation and Opportunity Act.***”

As shown on the following chart, a total of **\$111,955,579** is anticipated to be awarded to Florida from Program Year 2025 funds for Fiscal Year 2025/26, down by **\$935,108** or a decrease of **.83%** from the previous year’s grant award. From the total WIOA funds awarded, **\$16,793,335**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$9,322,441**, of the federal dislocated worker funding, and the balance of **\$85,839,803** is allocated to the 21 local workforce development boards.

	<u>PY 2025</u>	<u>PY 2024</u>	<u>Change</u>
Total WIOA Grant Award	\$ 111,955,579	\$ 112,890,687	\$ (935,108)
State Set-Aside	16,793,335	16,933,601	(140,266)
Rapid Response	9,322,441	10,360,106	(1,037,665)
Local Allocations	85,839,803	85,596,980	242,823

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2025, a total of **\$85,839,803** is available through direct formula allocations to local workforce development boards from the Adult, Youth, and Dislocated Worker funds. The spreadsheet titled, "*Program Year 2025 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations*," shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow provide the individual allocations for each of the three funding streams.

STATE SET-ASIDE ALLOCATIONS

15% State Set-Aside Allocation – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Program Year 2025, the amount allocated to the state is **\$16,793,335**.

After statewide administrative and program costs of the Department of Commerce and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor's discretionary projects. The CareerSource Florida State Board determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives for the state fiscal year. Below are the funds available for state Fiscal Year 2025/26.

Total WIOA Set-Aside Pool	<u>FY 2025/26</u> \$16,793,335
Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response and 15% State Level Set Aside)	4,467,028
Total WIOA Funds Available	\$21,260,363
Less Statewide Administrative and Program Services:	
FloridaCommerce	(4,703,330)
CareerSource Florida	(3,554,686)
LWDB Support and Shared Services	(1,749,931)
CSF Statewide Outreach	<u>(1,500,000)</u>
Balance of Funds Available for State Board Discretion	\$9,752,416

Governor's Discretionary Funding – As shown above, the Governor has available discretionary funding in the amount of **\$9,752,416**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year's PY 2025 WIOA grant award and accounting for statewide administrative and program services.

Incumbent Worker Training Grant Program (\$3,000,000)

When workers lack needed training and businesses experience skills gaps, a company's ability to compete, expand, and retain workers can be compromised. Florida's Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses.

Sectors of Strategic Focus Training Initiative (\$3,000,000)

State-level WIOA funding will be provided to local boards to support foundational skills development, career exploration, occupational skills training, and supportive services in regional sectors of strategic focus. This initiative provides greater leverage of the Governor's investments in these sectors and ensures the continued development of talent pipelines for critical workers needed in the following targeted industry sectors: manufacturing, transportation (e.g., trucking, diesel mechanics, etc.), logistics and supply chain, and critical high demand healthcare needs (e.g., nursing, etc.).

A particular emphasis will be placed on supporting three target populations: Hope Florida participants; veterans; and incumbent workers needing the skills to harness the potential of artificial intelligence in their industry. These efforts reflect Florida's commitment to a comprehensive workforce development approach for strategic sectors, while broadening opportunities for incumbent workers and individuals seeking a path to economic self-sufficiency. The initiative aims to enhance workforce capabilities, address industry-specific skill gaps, and foster economic growth across the state.

Rural Initiatives (\$2,000,000)

Florida has identified 31 Florida counties and three cities in one additional county as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida's Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support operations by Florida's smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

Advancing Florida's Workforce System (\$750,000)

Continued funding to support advancing Florida's workforce system. This funding will focus primarily on systemwide improvements benefiting operations for all 21 LWDBs. Initiatives include:

- implementation of standardized eligibility criteria and intake processing,
- Improved outcomes tracking and performance monitoring for federal and non-federal reporting metrics,
- Reducing administrative costs and barriers through WIOA planning region implementation, and
- modernizing policies, processes and technologies to create a more consistent and effective customer experience.

Youth Career Exploration (\$750,000)

Program designed to pilot career exploration and work-based learning initiatives aligned with Florida Sector-Based Training Initiatives to expose high school students from high-poverty areas to many career opportunities in these high growth industries. This program combines career exploration with a comprehensive learning experience that includes the development of essential soft skills and the opportunity to participate in work-based learning opportunities with our partner businesses.

Funding can be used to support the creation of new programs in regions that do not currently offer summer youth internship or other career exploration activities, expansion of existing programs to serve more youth or expand upon services provided, and to provide financial incentives for youth participation. Local boards will be provided with support and a tool kit to allow them to sustain the program through the development of relationships with local community and business foundations to seek financial support in the form of grants and contributions.

Workforce Summit (\$140,000)

Ongoing professional development for CareerSource Florida network workforce professionals is essential to ensure high-quality, effective service delivery in a rapidly evolving workforce and economic landscape. Training in areas such as policies and procedures, systems and digital tools, labor market trends, and industry needs not only enhances the capacity of workforce professionals to serve Florida's businesses but also improves outcomes for job seekers and program participants. Investing in the professional growth of our network professionals ultimately strengthens organizational performance, promotes staff retention, and upholds the integrity and impact of workforce services.

Discretionary Funding Summary

Total WIOA Funds Available for FY25/26	\$9,752,416
Less Proposed Discretionary Board Projects:	
Incumbent Worker Grant Training Program	(3,000,000)
Sectors of Strategic Focus Training Initiative	(3,000,000)
Rural Initiatives	(2,000,000)
Advancing Florida's Workforce System	(750,000)
Youth Career Exploration	(750,000)
Workforce Summit	<u>(140,000)</u>
Balance Remaining for State Projects	\$112,416

WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$9,322,441**, of the total federal WIOA Dislocated Worker funding (\$37,289,765) provided to the state for Fiscal Year 2025/26 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the State Board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$1,000,000, to fund the operational costs of the Department of Commerce Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for state Fiscal Year 2025/26:

Total Dislocated Worker Funds (25/26)	\$37,289,765
Less Local Pass-Through	(22,373,860)
Less State-Level Set Aside (15%)	<u>(5,593,464)</u>
Balance for State-Level Rapid Response Reserve	\$9,322,441

From the total Rapid Response funding available to the State Board from new-year funding, program management costs of **\$750,000** are being requested as well as continuation of the **\$1,000,000** emergency reserve. The **\$1,000,000** emergency reserve will allow the Department of Commerce to fund supplemental requests from local workforce development boards during Fiscal Year 2025/26 for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

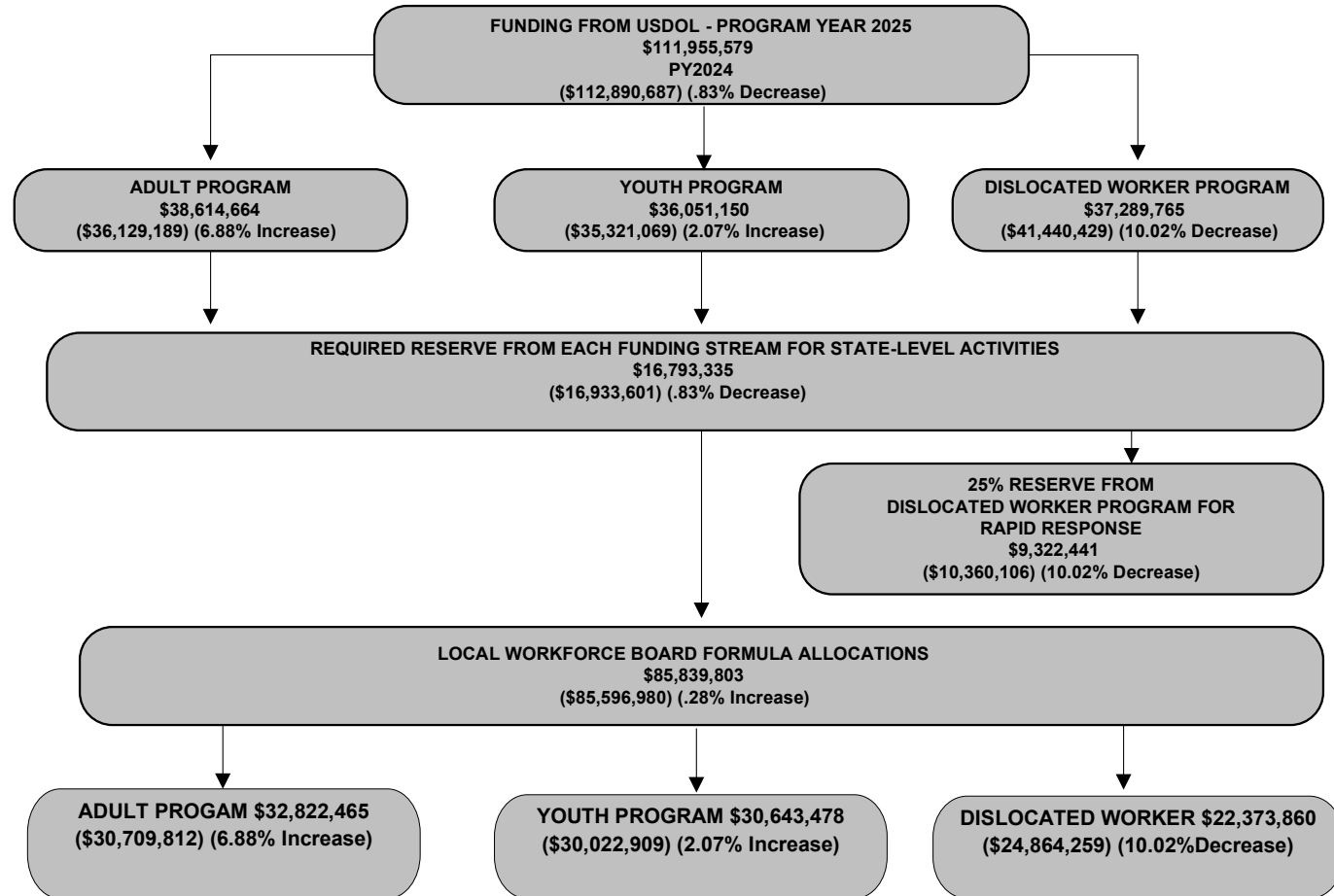
To ensure that Florida continues with a comprehensive, proactive rapid response system, **\$3,500,000** will be distributed to the LWDBs for dedicated Rapid Response Coordinators. Supplemental Dislocated Worker funds will be distributed in the amount of **\$4,072,441** back to the boards via the formula allocation.

Total Rapid Response State-Level Allocation	\$9,322,441
Less: Proposed Rapid Response Program Unit Costs	(750,000)
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	(1,000,000)
Less: Rapid Response Allocations	(3,500,000)
Less: Supplemental Dislocated Worker Allocation	<u>(4,072,441)</u>
Balance	\$0

FOR CONSIDERATION

- **Approval of the Program Year 2025/26 WIOA state-level discretionary board projects.**

FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2025 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$891,103	\$956,363	\$421,897	\$2,269,363	\$1,890,181	\$379,182	20.06%
2	CareerSource Okaloosa Walton	\$300,363	\$271,842	\$187,491	\$759,696	\$677,611	\$82,085	12.11%
3	CareerSource Chipola	\$313,503	\$238,074	\$84,158	\$635,735	\$474,997	\$160,738	33.84%
4	CareerSource Gulf Coast	\$302,202	\$250,136	\$249,330	\$801,668	\$869,138	(\$67,470)	-7.76%
5	CareerSource Capital Region	\$838,019	\$1,696,728	\$340,315	\$2,875,062	\$2,870,885	\$4,177	0.15%
6	CareerSource North Florida	\$313,452	\$232,291	\$81,428	\$627,171	\$595,026	\$32,145	5.40%
8	CareerSource Northeast Florida	\$2,752,348	\$2,631,370	\$1,804,181	\$7,187,899	\$6,270,536	\$917,363	14.63%
10	CareerSource Citrus Levy Marion	\$1,181,376	\$1,012,064	\$535,370	\$2,728,810	\$2,960,510	(\$231,700)	-7.83%
12	CareerSource Central Florida	\$4,003,378	\$3,876,622	\$3,123,746	\$11,003,746	\$11,206,220	(\$202,474)	-1.81%
16	CareerSource Pasco Hernando	\$1,463,650	\$1,095,073	\$861,830	\$3,420,553	\$2,929,936	\$490,617	16.74%
17	CareerSource Polk	\$1,488,595	\$1,407,677	\$962,353	\$3,858,625	\$3,488,569	\$370,056	10.61%
18	CareerSource Suncoast	\$1,041,841	\$719,270	\$705,030	\$2,466,141	\$2,257,263	\$208,878	9.25%
19	CareerSource Heartland	\$451,281	\$524,901	\$174,335	\$1,150,517	\$1,163,228	(\$12,711)	-1.09%
20	CareerSource Research Coast	\$1,167,001	\$949,630	\$667,134	\$2,783,765	\$2,259,709	\$524,056	23.19%
21	CareerSource Palm Beach County	\$1,778,526	\$1,584,649	\$1,446,468	\$4,809,643	\$4,780,983	\$28,660	0.60%
22	CareerSource Broward	\$2,283,002	\$1,889,627	\$2,087,076	\$6,259,705	\$6,724,280	(\$464,575)	-6.91%
23	CareerSource South Florida	\$4,814,051	\$4,143,922	\$2,783,354	\$11,741,327	\$12,764,456	(\$1,023,129)	-8.02%
24	CareerSource Southwest Florida	\$2,184,874	\$1,856,480	\$1,316,643	\$5,357,997	\$6,504,399	(\$1,146,402)	-17.63%
26	Crown/North Central Florida	\$751,836	\$1,422,302	\$360,302	\$2,534,440	\$2,371,391	\$163,049	6.88%
27	Flager Volusia/Brevard	\$1,658,219	\$1,314,920	\$1,291,609	\$4,264,748	\$4,097,197	\$167,551	4.09%
28	Pinellas/Tampa Bay	\$2,843,845	\$2,569,537	\$2,889,810	\$8,303,192	\$8,440,465	(\$137,273)	-1.63%
STATEWIDE TOTALS		\$32,822,465	\$30,643,478	\$22,373,860	\$85,839,803	\$85,596,980	\$242,823	0.28%

**Program Year 2025 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	70,208	4,624	6.6%	42,710	39,644	0.027149185		\$891,103	\$661,938	\$229,165	34.62%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	20,560	18,792	0.009151128		\$300,363	\$244,032	\$56,331	23.08%
3 CareerSource Chipola	11,888	770	6.5%	24,120	23,587	0.009551473		\$313,503	\$213,624	\$99,879	46.75%
4 CareerSource Gulf Coast	9,258	606	6.5%	19,985	18,733	0.009207163	*	\$302,202	\$308,703	(\$6,501)	-2.11%
5 CareerSource Capital Region	68,009	4,392	6.5%	40,530	37,975	0.025531879		\$838,019	\$813,672	\$24,347	2.99%
6 CareerSource North Florida	17,158	1,113	6.5%	20,450	19,925	0.009549919		\$313,452	\$279,062	\$34,390	12.32%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	122,830	111,840	0.083855613		\$2,752,348	\$2,099,535	\$652,813	31.09%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	57,140	54,393	0.035992897		\$1,181,376	\$1,248,688	(\$67,312)	-5.39%
12 CareerSource Central Florida	283,670	18,521	6.5%	204,655	185,630	0.121970659	*	\$4,003,378	\$3,851,937	\$151,441	3.93%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	59,365	55,032	0.044592932		\$1,463,650	\$1,176,450	\$287,200	24.41%
17 CareerSource Polk	133,150	8,593	6.5%	63,600	59,260	0.045352934		\$1,488,595	\$1,241,134	\$247,461	19.94%
18 CareerSource Suncoast	85,678	5,584	6.5%	49,540	44,553	0.031741714		\$1,041,841	\$892,080	\$149,761	16.79%
19 CareerSource Heartland	28,198	1,841	6.5%	26,900	25,921	0.013749158		\$451,281	\$440,549	\$10,732	2.44%
20 CareerSource Research Coast	106,174	6,932	6.5%	47,100	43,243	0.035554932		\$1,167,001	\$827,277	\$339,724	41.07%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	102,190	92,408	0.054186243		\$1,778,526	\$1,599,955	\$178,571	11.16%
22 CareerSource Broward	141,372	9,223	6.5%	142,220	128,539	0.069556090		\$2,283,002	\$2,317,274	(\$34,272)	-1.48%
23 CareerSource South Florida	27,803	1,848	6.6%	257,190	239,808	0.146669398	*	\$4,814,051	\$4,924,381	(\$110,330)	-2.24%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	103,255	94,203	0.066566424	*	\$2,184,874	\$2,618,898	(\$434,024)	-16.57%
26 Crown/North Central Florida	43,261	2,843	6.6%	47,530	44,981	0.022906149		\$751,836	\$642,482	\$109,354	17.02%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	91,745	83,847	0.050520858		\$1,658,219	\$1,455,469	\$202,750	-20.02%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	189,255	172,314	0.086643253		\$2,843,845	\$2,852,672	(\$8,827)	-0.31%
STATEWIDE TOTALS	2,072,743	135,225		1,732,870	1,594,628	1.000000000		\$32,822,465	\$30,709,812	\$2,112,653	6.88%

**Program Year 2025 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
	Unemployed			Total	Excess						
	LABOR FORCE	Total	Rate								
1 CareerSource Escarosa	70,208	4,624	6.6%	7,330	4,264	0.031209336		\$956,363	\$772,666	\$183,697	23.77%
2 CareerSource Okaloosa Walton	14,906	1,004	6.7%	3,025	1,257	0.008871110		\$271,842	\$231,624	\$40,218	17.36%
3 CareerSource Chipola	11,888	770	6.5%	2,035	1,502	0.007769171		\$238,074	\$172,998	\$65,076	37.62%
4 CareerSource Gulf Coast	9,258	606	6.5%	2,480	1,228	0.008162782	*	\$250,136	\$266,912	(\$16,776)	-6.29%
5 CareerSource Capital Region	68,009	4,392	6.5%	14,630	12,075	0.055369953		\$1,696,728	\$1,665,818	\$30,910	1.86%
6 CareerSource North Florida	17,158	1,113	6.5%	1,645	1,120	0.007580455		\$232,291	\$215,822	\$16,469	7.63%
8 CareerSource Northeast Florida	232,761	15,271	6.6%	19,670	8,680	0.085870469		\$2,631,370	\$2,120,385	\$510,985	24.10%
10 CareerSource Citrus Levy Marion	93,847	6,100	6.5%	6,310	3,563	0.033027050		\$1,012,064	\$1,133,185	(\$121,121)	-10.69%
12 CareerSource Central Florida	283,670	18,521	6.5%	31,445	12,420	0.126507230	*	\$3,876,622	\$3,922,791	(\$46,169)	-1.18%
16 CareerSource Pasco Hernando	134,074	8,699	6.5%	5,860	1,527	0.035735915		\$1,095,073	\$899,517	\$195,556	21.74%
17 CareerSource Polk	133,150	8,593	6.5%	9,125	4,785	0.045937246		\$1,407,677	\$1,236,508	\$171,169	13.84%
18 CareerSource Suncoast	85,678	5,584	6.5%	5,535	548	0.023472199		\$719,270	\$641,488	\$77,782	12.13%
19 CareerSource Heartland	28,198	1,841	6.5%	4,190	3,211	0.017129305		\$524,901	\$529,234	(\$4,333)	-0.82%
20 CareerSource Research Coast	106,174	6,932	6.5%	5,690	1,833	0.030989637		\$949,630	\$684,655	\$264,975	38.70%
21 CareerSource Palm Beach County	121,809	7,944	6.5%	15,445	5,663	0.051712433		\$1,584,649	\$1,502,370	\$82,279	5.48%
22 CareerSource Broward	141,372	9,223	6.5%	18,510	4,829	0.061664910	*	\$1,889,627	\$2,021,353	(\$131,726)	-6.52%
23 CareerSource South Florida	27,803	1,848	6.6%	30,670	13,288	0.135230190	*	\$4,143,922	\$4,451,117	(\$307,195)	-6.90%
24 CareerSource Southwest Florida	171,618	11,239	6.5%	13,760	4,708	0.060583190	*	\$1,856,480	\$2,351,767	(\$495,287)	-21.06%
26 Crown/North Central Florida	43,261	2,843	6.6%	13,305	10,756	0.046414495		\$1,422,302	\$1,314,529	\$107,773	8.20%
27 Flager Volusia/Brevard	117,991	7,684	6.5%	11,625	3,727	0.042910282		\$1,314,920	\$1,209,096	\$105,824	8.75%
28 Pinellas/Tampa Bay	159,910	10,394	6.5%	27,705	10,764	0.083852642	*	\$2,569,537	\$2,679,074	(\$109,537)	-4.09%
STATEWIDE TOTALS	2,072,743	135,225		249,990	111,748	1.000000000		30,643,478	30,022,909	620,569	2.07%

**Program Year 2025 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY2025 FINAL ALLOCATION	PY2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	509	8,508	5,438	37	0.018856682		\$421,897	\$455,577	(\$33,680)	-7.39%
2 CareerSource Okaloosa Walton	220	4,434	2,628	13	0.008379932		\$187,491	\$201,955	(\$14,464)	-7.16%
3 CareerSource Chipola	90	1,655	882	9	0.003761442		\$84,158	\$88,375	(\$4,217)	-4.77%
4 CareerSource Gulf Coast	228	3,441	2,995	16	0.011143803	*	\$249,330	\$293,523	(\$44,193)	-15.06%
5 CareerSource Capital Region	378	7,221	4,960	24	0.015210389	*	\$340,315	\$391,395	(\$51,080)	-13.05%
6 CareerSource North Florida	120	1,633	1,319	5	0.003639421		\$81,428	\$100,142	(\$18,714)	-18.69%
8 CareerSource Northeast Florida	2,490	30,774	27,060	150	0.080637906		\$1,804,181	\$2,050,616	(\$246,435)	-12.02%
10 CareerSource Citrus Levy Marion	733	10,115	7,543	43	0.023928369		\$535,370	\$578,637	(\$43,267)	-7.48%
12 CareerSource Central Florida	4,242	52,322	47,603	263	0.139615882		\$3,123,746	\$3,431,492	(\$307,746)	-8.97%
16 CareerSource Pasco Hernando	1,166	14,568	12,544	75	0.038519486		\$861,830	\$853,969	\$7,861	0.92%
17 CareerSource Polk	1,343	15,048	14,644	84	0.043012373		\$962,353	\$1,010,927	(\$48,574)	-4.80%
18 CareerSource Suncoast	846	14,186	10,592	55	0.031511305		\$705,030	\$723,695	(\$18,665)	-2.58%
19 CareerSource Heartland	223	3,348	2,338	15	0.007791891		\$174,335	\$193,445	(\$19,110)	-9.88%
20 CareerSource Research Coast	918	11,924	8,811	59	0.029817561		\$667,134	\$747,777	(\$80,643)	-10.78%
21 CareerSource Palm Beach County	1,855	25,975	19,766	130	0.064649927		\$1,446,468	\$1,678,658	(\$232,190)	-13.83%
22 CareerSource Broward	2,935	34,373	31,143	177	0.093281901		\$2,087,076	\$2,385,653	(\$298,577)	-12.52%
23 CareerSource South Florida	3,551	34,550	36,237	231	0.124402047	*	\$2,783,354	\$3,388,958	(\$605,604)	-17.87%
24 CareerSource Southwest Florida	1,458	24,921	16,335	83	0.058847380	*	\$1,316,643	\$1,533,734	(\$217,091)	-14.15%
26 Crown/North Central Florida	372	7,588	5,561	21	0.016103709	*	\$360,302	\$414,380	(\$54,078)	-13.05%
27 Flagler Volusia/Brevard	1,706	23,166	18,515	110	0.057728481		\$1,291,609	\$1,432,632	(\$141,023)	-9.84%
28 Pinellas/Tampa Bay	3,803	44,298	47,691	248	0.129160115		\$2,889,810	\$2,908,719	(\$18,909)	-0.65%
STATEWIDE TOTALS	29,184	374,048	324,605	1,848	1.000000000		\$22,373,860	\$24,864,259	(\$2,490,399)	-10.02%

**Program Year 2025 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	PY2025	PY2025	TOTAL
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED		FINAL ALLOCATION DLW	FINAL ALLOCATION SUPPLEMENTAL DLW	
1 CareerSource Escarosa	509	8,508	5,438	37	0.018856682	\$421,897	\$76,793	\$498,690
2 CareerSource Okaloosa Walton	220	4,434	2,628	13	0.008379932	\$187,491	\$34,127	\$221,618
3 CareerSource Chipola	90	1,655	882	9	0.003761442	\$84,158	\$15,318	\$99,476
4 CareerSource Gulf Coast	228	3,441	2,995	16	0.011143803	\$249,330	\$45,382	\$294,712
5 CareerSource Capital Region	378	7,221	4,960	24	0.015210389	\$340,315	\$61,943	\$402,258
6 CareerSource North Florida	120	1,633	1,319	5	0.003639421	\$81,428	\$14,821	\$96,249
8 CareerSource Northeast Florida	2,490	30,774	27,060	150	0.080637906	\$1,804,181	\$328,393	\$2,132,574
10 CareerSource Citrus Levy Marion	733	10,115	7,543	43	0.023928369	\$535,370	\$97,447	\$632,817
12 CareerSource Central Florida	4,242	52,322	47,603	263	0.139615882	\$3,123,746	\$568,578	\$3,692,324
16 CareerSource Pasco Hernando	1,166	14,568	12,544	75	0.038519486	\$861,830	\$156,868	\$1,018,698
17 CareerSource Polk	1,343	15,048	14,644	84	0.043012373	\$962,353	\$175,165	\$1,137,518
18 CareerSource Suncoast	846	14,186	10,592	55	0.031511305	\$705,030	\$128,328	\$833,358
19 CareerSource Heartland	223	3,348	2,338	15	0.007791891	\$174,335	\$31,732	\$206,067
20 CareerSource Research Coast	918	11,924	8,811	59	0.029817561	\$667,134	\$121,430	\$788,564
21 CareerSource Palm Beach County	1,855	25,975	19,766	130	0.064649927	\$1,446,468	\$263,283	\$1,709,751
22 CareerSource Broward	2,935	34,373	31,143	177	0.093281901	\$2,087,076	\$379,885	\$2,466,961
23 CareerSource South Florida	3,551	34,550	36,237	231	0.124402047	\$2,783,354	\$506,621	\$3,289,975
24 CareerSource Southwest Florida	1,458	24,921	16,335	83	0.058847380	\$1,316,643	\$239,652	\$1,556,295
26 Crown/North Central Florida	372	7,588	5,561	21	0.016103709	\$360,302	\$65,581	\$425,883
27 Flager Volusia/Brevard	1,706	23,166	18,515	110	0.057728481	\$1,291,609	\$235,096	\$1,526,705
28 Pinellas/Tampa Bay	3,803	44,298	47,691	248	0.129160115	\$2,889,810	\$525,998	\$3,415,808
STATEWIDE TOTALS	29,184	374,048	324,605	1,848	1.000000000	\$22,373,860	\$4,072,441	\$26,446,301

Action Item 1, Continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

STATE APPROPRIATIONS, FISCAL YEAR 2025/26 – \$57,786,605 (Prior Year FY 2024/25 – \$57,786,605, 0%)

BASIC PURPOSE AND ELIGIBILITY: TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work, and receiving childcare; transportation and transitional supports to retain employment, advance, and become self-sufficient; and time limits and sanctions as needed.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants, or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to the Department of Commerce and the CareerSource Florida Board to address both state and local needs which are further administered, allocated, and directed by the state board.

Since the state workforce board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving Supplemental Nutrition Assistance Program (SNAP) benefits, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving SNAP benefits and the TANF cash assistance caseload are available from the Department of Children and Families.

In calculating the FY2025/26 distributions, the State Board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2025/26: It is anticipated that a total of **\$57,786,605** in TANF funds will be appropriated by the 2025 Legislature. This amount includes **\$3,855,698** for program and administrative support provided by the Department of Commerce and the CareerSource Florida Board. This funding also includes a specific appropriation of **\$690,000** for the Non-Custodial Parent Employment Program for Pinellas, Pasco, Hernando, and Hillsborough counties, and **\$726,000** for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

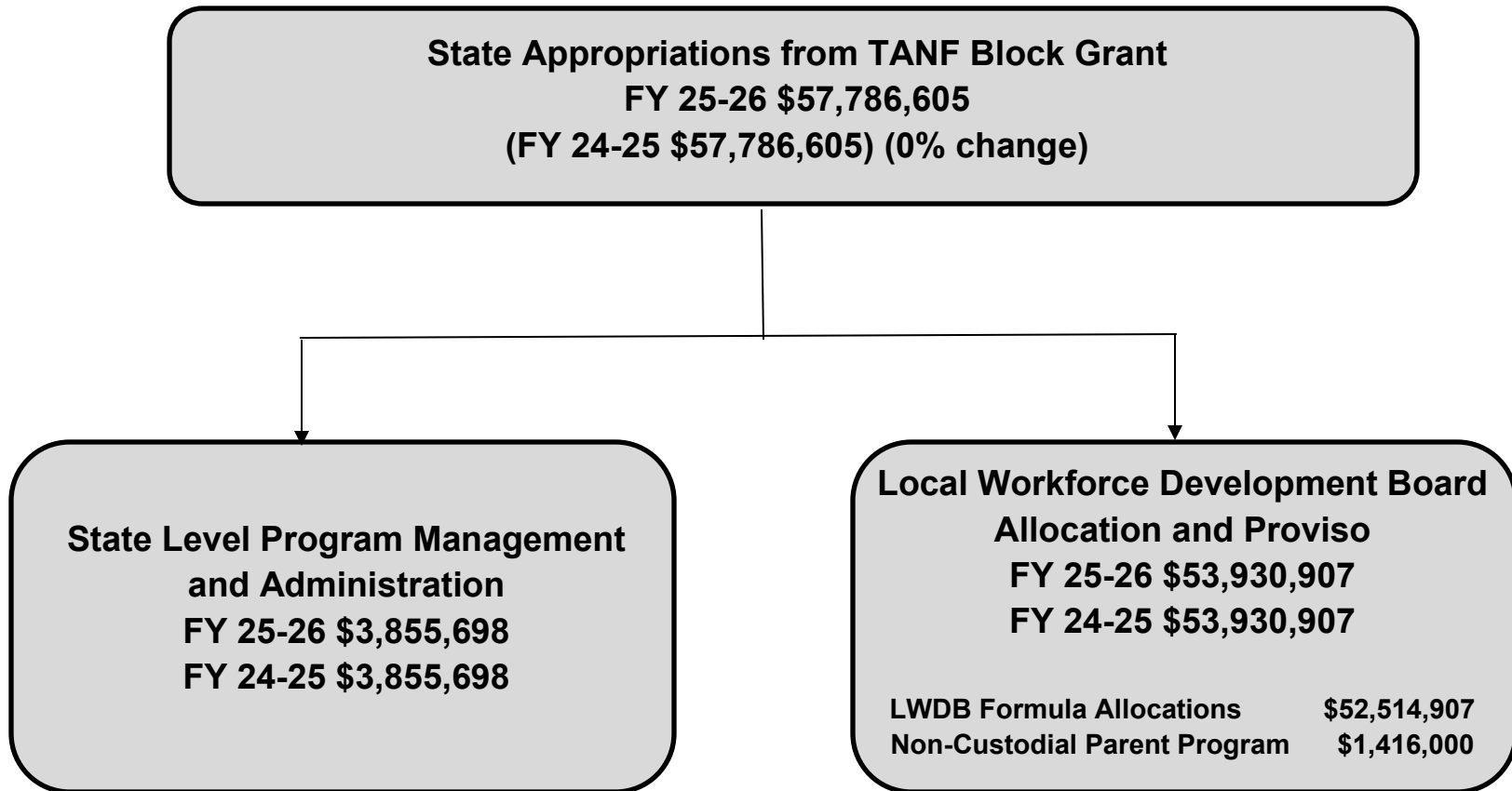
	<u>FY 2025/26</u>
FloridaCommerce and CSF Administration	\$ 3,855,698
Non-Custodial Parent Program	1,416,000
Local Allocations	<u>52,514,907</u>
Total	\$57,786,605

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Fiscal Year 2025-26 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

FOR CONSIDERATION

Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2025/26.

**FLORIDA FUNDING FOR
Temporary Assistance for Needy Families (TANF)**



Program Year 2025 Welfare Transition Program Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	50% WELFARE		LWDB SHARE	HH*	FY 2025/26 FINAL ALLOCATION	FY 2024/25 FINAL ALLOCATION	DIFFERENCE	%
	50% SNAP	CASELOAD						
1 CareerSource Escarosa	155,431	2,096	0.020342112	*	\$1,068,264	\$1,162,864	(\$94,600)	-8.14%
2 CareerSource Okaloosa Walton	65,665	762	0.007189704	*	\$377,567	\$409,319	(\$31,752)	-7.76%
3 CareerSource Chipola	45,783	661	0.005454885	*	\$286,463	\$316,090	(\$29,627)	-9.37%
4 CareerSource Gulf Coast	72,849	1,355	0.007928888	*	\$416,385	\$424,051	(\$7,666)	-1.81%
5 CareerSource Capital Region	122,730	1,530	0.015343096	*	\$805,741	\$879,205	(\$73,464)	-8.36%
6 CareerSource North Florida	45,322	759	0.005457456	*	\$286,598	\$313,637	(\$27,039)	-8.62%
8 CareerSource Northeast Florida	521,807	10,731	0.069968070	*	\$3,674,367	\$3,985,113	(\$310,746)	-7.80%
10 CareerSource Citrus Levy Marion	216,625	3,838	0.026027220	*	\$1,366,817	\$1,489,731	(\$122,914)	-8.25%
12 CareerSource Central Florida	912,024	21,566	0.109323555	*	\$5,741,116	\$6,187,824	(\$446,708)	-7.22%
16 CareerSource Pasco Hernando	217,541	4,857	0.029672633	*	\$1,558,256	\$1,678,635	(\$120,379)	-7.17%
17 CareerSource Polk	372,041	7,494	0.041747497	*	\$2,192,366	\$2,191,046	\$1,320	0.06%
18 CareerSource Suncoast	156,790	4,601	0.020747140	*	\$1,089,534	\$1,131,951	(\$42,417)	-3.75%
19 CareerSource Heartland	90,393	1,581	0.012315232	*	\$646,733	\$701,599	(\$54,866)	-7.82%
20 CareerSource Research Coast	188,093	3,225	0.019874166	*	\$1,043,690	\$963,229	\$80,461	8.35%
21 CareerSource Palm Beach County	433,781	9,612	0.050586535	*	\$2,656,547	\$2,408,881	\$247,666	10.28%
22 CareerSource Broward	598,920	11,752	0.066524124	*	\$3,493,508	\$3,482,799	\$10,709	0.31%
23 CareerSource South Florida - Dade	1,176,959	83,203	0.262104582	*	\$13,764,398	\$12,869,712	\$894,686	6.95%
24 CareerSource Southwest Florida	381,566	15,691	0.060312619	*	\$3,167,312	\$2,676,002	\$491,310	18.36%
26 CareerSource No Central Fla Crown	128,016	2,101	0.019899333	*	\$1,045,010	\$1,150,718	(\$105,708)	-9.19%
27 CareerSource Flagler Volusia Brevard	333,248	6,322	0.045528759	*	\$2,390,939	\$2,595,229	(\$204,290)	-7.87%
28 CareerSource Pinellas Tampa Bay	747,245	24,112	0.103652394	*	\$5,443,296	\$5,497,272	(\$53,976)	-0.98%
STATEWIDE TOTALS	6,982,829	217,849	1.000000000		\$52,514,907	\$52,514,907	\$0	0.00%

*Indicates 90% Hold Harmless in Effect

Note: The Social Services Estimating Conference (2/4/2025) noted, as expected, the caseloads for the Families with Adult and Unemployed Parent programs persisted throughout much of FY 2023-24, but not to the degree originally expected by the Conference. Largely, this was result of fluctuating increases in non-citizen applicant activity. This historically high activity is unwinding faster than expected in the Unemployment Parent program but not as strongly in the Families with Adult program. The Conference believes the elevated level will continue in the Families with Adult program through FY 2025-26, before a more aggressive decline takes hold. For the Unemployed Parent program, the near-term decline has been deepened. Relative to the prior forecast, the revised assumptions result in upward revisions to the Families with Adult program and downward revisions to the Unemployed Parent program.

Action Item 1, Continued

WAGNER-PEYSER (WP)

FEDERAL PROGRAM YEAR 2025 for Fiscal Year 2025/26 – \$38,374,546 (Prior Year 2024/25 \$38,458,248; -0.22%)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

Grantor Agency: USDOL

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers, and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services, and staff-assisted services. Core services, such as assessments of skill levels, abilities, and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills, and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

Description of Process Used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – The PY2025 funding allotments to the states, published in Federal Register/Vol. 90, No.95, are reflected in this document. As shown on the **Florida Funding for Wagner-Peyser** chart, approximately 84% (\$32,172,443) of the new year funding is available to support one-stop program services at the local level. In addition, \$6,481,193 from prior year carryover funding will be used to provide additional local level support and to fund state level administration of the Wagner-Peyser program. State level program support includes maintenance of the current workforce information technology system (Employ Florida) and the development of a modernized and enhanced workforce information system. Development of a new system will ensure that Florida's workforce development programs are efficient, responsive,

and integrated, providing Floridians with improved access to services through interoperable systems and shared data.

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

Total PY 2025 WP 7(a)	\$34,537,091
Projected FloridaCommerce Carryover	6,481,193
Total WP 7(a) Available Funding	\$41,018,284
LWDB Salaries and Pass-Through	(27,676,852)
Workforce Information Technology System - Development	(4,500,000)
Workforce Information Technology System - Current System Maintenance	(4,128,705)
LWDB Supplemental WPA	(500,000)
CRM Licenses	(500,000)
LWDB Insurance and HR Fees	<u>(366,886)</u>
Remaining for State-Level Administration	\$3,345,841

Wagner-Peyser 7(b) Funds – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,837,455 of the available grant funds allocated to Florida (\$3,837,455) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

Total PY 2025 WP 7(b)	\$3,837,455
Plus Est. Bal. of Unreserved W-P 7(b) Funds	<u>1,312,545</u>
Total WP 7(b) Funds Available	\$5,150,000

The following recommendations are presented to the State Board for the establishment of commitments for FY 2025/26.

CareerSource Florida Network Navigator Positions (\$4,150,000)

Navigator positions are a critical component of the CareerSource Florida network's enhanced case management and business services strategy under WIOA. These professionals provide tailored guidance, support, and resources to individuals and businesses, helping to remove barriers and create pathways to employment and career advancement.

Apprenticeship Navigators focus on expanding apprenticeship opportunities statewide by assisting businesses in establishing registered programs and educating individuals on apprenticeship career paths. In FY 23/24, 43 new apprenticeship programs were registered, bringing the total to 397 with 22,444 apprentices and pre-apprentices.

Hope Florida Navigators coordinate closely with local Department of Children and Families (DCF) offices to support participants through referral and joint case management, foster employer engagement, and ensure access to specialized services such as job readiness, life skills, and career exploration. Together, these navigator roles are instrumental in connecting Floridians to sustainable employment opportunities and supporting businesses in meeting their workforce needs.

The Military Family Employment Advocacy Program (MFEAP), funded through Wagner-Peyser 7(b) since FY 2008/09, places dedicated advocates at career centers and military base support centers in high-density military areas to help active-duty military spouses and dependents find and retain employment. Approximately 60% of Florida's 44,000 military spouses live in the regions served by this program.

Veterans Specialist Salary Supplement (\$1,000,000)

The State of Florida exemplifies its steadfast commitment to veterans by allocating funds for approximately 100 Veteran Navigators through the Jobs for Veterans State Grants (JVSG) program. The individuals in these positions provide valuable services to veterans, helping them navigate the complexities of civilian transition, job searching and career development. To ensure these navigators are adequately compensated and to help retain skilled individuals in these crucial roles, a salary supplement is being allocated to provide a cost-of-living wage increase.

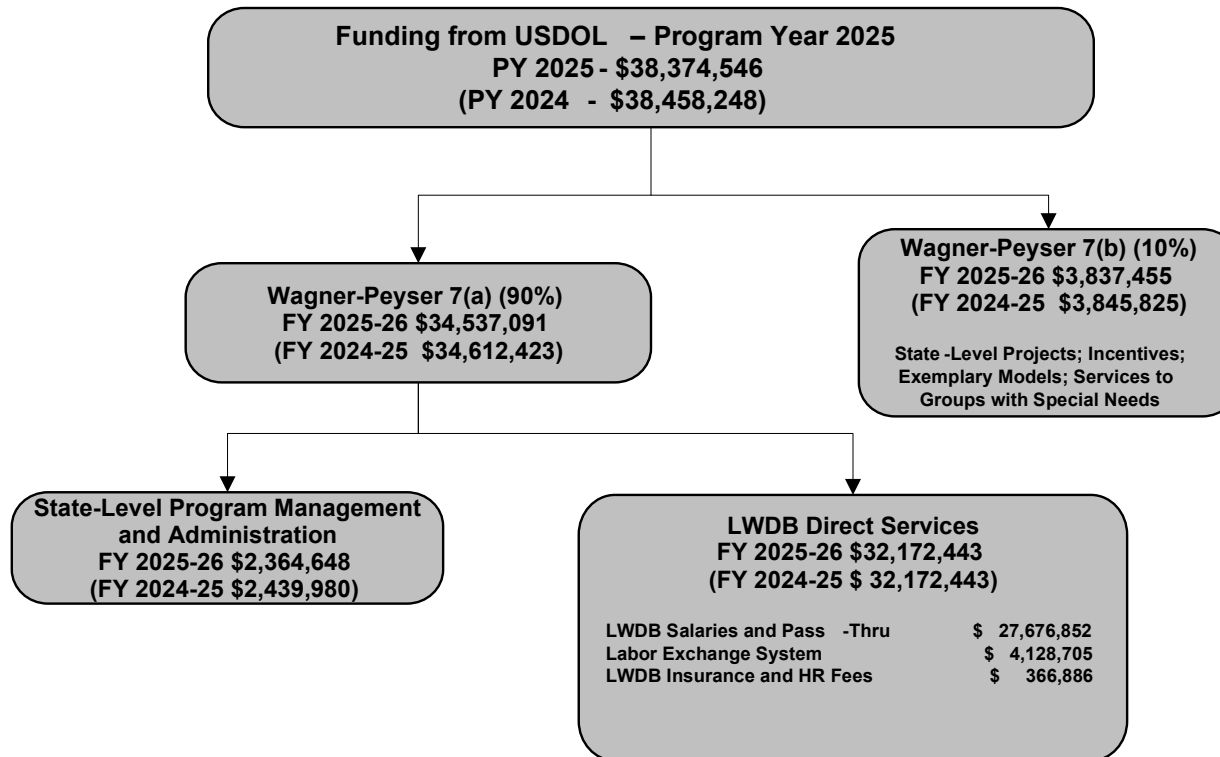
Wagner-Peyser 7(b) Funding Summary

Total 2025/26 WP 7(b) Funds Available	\$5,150,000
Less Proposed Discretionary Board Allocations:	
CSF Network Navigator Positions	(4,150,000)
Veterans Specialist Salary Supplement	<u>(1,000,000)</u>
Balance Remaining	\$0

FOR CONSIDERATION

Approval of the Program Year 2025/26 Wagner-Peyser 7(b) projects.

FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2025 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2025 FINAL ALLOCATION	PY 2024 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	240,265	8,508	0.021940626	\$607,247	\$604,969	\$2,278	0.38%
2 CareerSource Okaloosa Walton	143,030	4,434	0.012499120	\$345,936	\$335,230	\$10,706	3.19%
3 CareerSource Chipola	43,098	1,655	0.004050477	\$112,104	\$109,338	\$2,766	2.53%
4 CareerSource Gulf Coast	103,788	3,441	0.009269027	\$256,537	\$276,095	(\$19,558)	-7.08%
5 CareerSource Capital Region	208,204	7,221	0.018877686	\$522,475	\$506,210	\$16,265	3.21%
6 CareerSource North Florida	36,982	1,633	0.003665367	\$101,446	\$109,228	(\$7,782)	-7.12%
8 CareerSource Northeast Florida	885,137	30,774	0.080321825	\$2,223,055	\$2,181,242	\$41,813	1.92%
10 CareerSource Citrus Levy Marion	231,805	10,115	0.022867120	\$632,890	\$595,619	\$37,271	6.26%
12 CareerSource Central Florida	1,568,722	52,322	0.140376742	\$3,885,186	\$3,755,881	\$129,305	3.44%
16 CareerSource Pasco Hernando	388,054	14,568	0.036173165	\$1,001,159	\$899,592	\$101,567	11.29%
17 CareerSource Polk	358,388	15,048	0.034828019	\$963,930	\$920,614	\$43,316	4.71%
18 CareerSource Suncoast	399,107	14,186	0.036493295	\$1,010,020	\$987,452	\$22,568	2.29%
19 CareerSource Heartland	75,306	3,348	0.007484010	\$207,134	\$214,581	(\$7,447)	-3.47%
20 CareerSource Research Coast	308,308	11,924	0.029051183	\$804,045	\$794,094	\$9,951	1.25%
21 CareerSource Palm Beach County	778,249	25,975	0.069657352	\$1,927,896	\$1,939,049	(\$11,153)	-0.58%
22 CareerSource Broward	1,086,091	34,373	0.095538486	\$2,644,205	\$2,662,295	(\$18,090)	-0.68%
23 CareerSource South Florida	1,445,342	34,550	0.117165770	\$3,242,780	\$3,562,825	(\$320,045)	-8.98%
24 CareerSource Southwest Florida	714,312	24,921	0.064897077	\$1,796,147	\$1,809,528	(\$13,381)	-0.74%
26 Crown/North Central Florida	199,024	7,588	0.018656123	\$516,343	\$513,007	\$3,336	0.65%
27 Flager Volusia/Brevard	628,050	23,166	0.058177919	\$1,610,182	\$1,593,082	\$17,100	1.07%
28 Pinellas/Tampa Bay	1,314,103	44,298	0.118009610	\$3,266,135	\$3,306,921	(\$40,786)	-1.23%
STATEWIDE TOTALS	11,155,365	374,048	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%

Action Item 1, Continued

Consolidated Action Item 1 – Fiscal Year 2025-2026 CareerSource Florida Network Funding

FOR CONSIDERATION

- 1. Approval to establish the Program Year 2025 WIOA state-level projects.**
- 2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2025/26.**
- 3. Approval of the Program Year 2025 Wagner-Peyser 7(b) state-level activities.**

Information Items



Speaker Bio

Beth Ackley



Beth Ackley is a purpose-driven business leader with a strong track record of leading people strategies that drive impact across diverse industries. With a passion for servant leadership, Ackley connects through listening, acts with intention, and empowers teams to make a positive difference.

She brings deep HR expertise shaped by leadership roles in both public and private sectors, spanning startups, mergers and acquisitions, and mature business models. Her career includes experience in retail, CPG, manufacturing, healthcare, and logistics – supporting decentralized and centralized organizations alike.

Ackley has held key leadership roles at companies such as Scotlynn, T. Marzetti (Lancaster Colony), Lane Bryant and Catherines (Charming Shoppes), Spencer Gifts (Universal Studios), and CIGNA Corporation.