

Board of Directors Information Meeting

November 14, 2024



Welcome and Remarks



Adrienne Johnston

President & CEO, CareerSource Florida

New Team Member



Victoria Gaitanis

Vice President of Workforce Program Development

Hurricane Response Update

- Implementation of the network's Emergency Response Plan
- Over \$40 million in Business Disaster Recovery funds awarded

Approved Consent Agenda

October 22 Executive Committee Meeting:

1. Approve the Individual Training Account Requests for CareerSource Heartland, CareerSource Pinellas, and CareerSource Central Florida.
2. Approve delivery to the Florida State Board of Education of the new 2024-2025 Master Credentials List and authorize the CareerSource Florida team in collaboration with the Florida Department of Education staff to make technical revisions to approved certifications. This does not include authority to amend or add certifications to the approved list.

2024-2024 Master Credentials List

- 292 degree credentials
- 849 non-degree credentials
- 539 industry certifications and
- 579 registered apprenticeships

From the Field Update



- Opportunity to gather with our network and other statewide veteran services providers
- Joined on stage with FloridaCommerce Secretary and Board Member Alex Kelly and Deputy Secretary Lindsay Volpe to hand out awards



- Highlighting how our network and state provides veterans with critical resources beyond employment – such as housing, health, and family support services.
- Hope Navigators present at each event





**LETTER
GRADES**

Grading Success

Advancing Florida's Workforce System



Garrick Wright

Program Director, CareerSource Florida

ADVANCING FLORIDA'S WORKFORCE SYSTEM OVERVIEW

CareerSource Florida continues to remain focused on achieving better outcomes for businesses and job seekers by actively seeking opportunities to improve effectiveness and increase efficiencies.

New and Aligned Board Engagement

Support the continued transitional activities and progress for new and aligned boards.

Systemwide Improvements (SWIs)

Conduct analyses to identify best practices and implement change management efforts.

Regional Planning Support

Provide guidance and assistance for regional planning activities.

ADVANCING FLORIDA'S WORKFORCE SYSTEM UPDATES

Since August, CareerSource Florida has tracked the following key accomplishments and upcoming activities to advance Florida's workforce system:

	<i>Key Accomplishments</i>	<i>Upcoming Activities</i>
New and Aligned Board Engagement	<ul style="list-style-type: none">• Facilitated 10 check-in meetings for new and aligned boards• Hosted three Transition Council meetings with CEOs whose boards were affected	<ul style="list-style-type: none">• Facilitate check-in meetings• Host final Transition Council meeting in December
Systemwide Improvements (SWIs)	<ul style="list-style-type: none">• Conducted five stakeholder interviews for Programmatic Funding Sources Analysis (PFSA)• Compiled initial findings to validate with two focus groups	<ul style="list-style-type: none">• Deliver findings and recommendations for the PFSA CareerSource Florida leadership
Regional Planning Support	<ul style="list-style-type: none">• Received Regional Plans for current Regional Planning Areas• Received two Letters of Intent for regional alignment for June 2025 board approval	<ul style="list-style-type: none">• Support prospective Regional Planning Areas with designation requests

December Meeting Policy Preview



Warren Davis

Policy Analyst, Workforce Program Development
CareerSource Florida

1. **Workforce Policy 091** – Local Workforce Development Board Composition and Certification
2. **Workforce Policy 110** – Local Workforce Development Area and Board Governance
3. **Workforce Policy 2018.09.26.A.1** – Ethics and Transparency Policy
4. **Administrative Policy 100** – Work-Based Training and Work-Based Learning Opportunities
5. **Workforce Policy 2020.06.04.A.2** – State Workforce Development Board Roles and Responsibilities

Credentials Review Committee Update



Dehryl McCall

Director, Workforce Program Development
CareerSource Florida

Quarterly submission period (July – September)

- 54 new unduplicated applications for credentials not currently on the MCL.
- 13 unduplicated applications for local demand.
- 10 unduplicated applications for wage/sequencing.
- 4 unduplicated applications for both local demand and wage/sequencing.

Continuous Improvement and ongoing support

- Monthly MCL calls with the local workforce boards.
- Enhancing process efficiency: RFP for MCL technology solution.

Closing Remarks



Adrienne Johnston

President & CEO, CareerSource Florida

December Meetings

- **Finance Council:** Tuesday, December 10 at 10:00 a.m. via Microsoft Teams
- **Strategic Policy and Performance Council:** Tuesday, December 10 at 1:00 p.m. via Microsoft Teams
- **Board of Directors:** Wednesday, December 11 at 9:30 a.m. via Microsoft Teams

