Boar	CareerSource Florida d of Directors Meeting September 11, 2024 Action Item 5
Approved Disapproved	X

## **Action Item 5**

## REVISIONS TO CAREERSOURCE FLORIDA SECTOR STRATEGIES STRATEGIC POLICY

The CareerSource Florida Board of Directors equips local workforce development boards (LWDBs) and local workforce development regions with policy guidance and resources to support businesses and job seekers on a journey toward economic empowerment. CareerSource Florida, the Governor's designated organization responsible for workforce policy and development, designs, implements, and invests in strategies that foster collaboration and cooperation among workforce, education, and industry partners to help Floridians enter, remain, and succeed in the workforce. These strategies help Floridians and Florida businesses and advance the development of the state's business climate.

The Workforce Innovation and Opportunity Act (WIOA) aligns workforce development, education, and economic development programs with regional strategies to meet employer needs and provide high-quality career opportunities for job seekers and workers. Achieving this vision depends on developing and implementing industry sector strategies. WIOA provides a clear definition for sector or industry partnerships, requires the development or convening of industry or sector partnerships at the regional level, and mandates that strategies for convening sector partnerships be a clear part of a state's vision for achieving key workforce and economic development outcomes.

In 2018, the CareerSource Florida Board of Directors approved CareerSource Florida Strategic Policy 2018.02.14.A.2 – Sector Strategies and a Sector Strategies Toolkit that requires local workforce development boards to develop sector strategies that are: following strategic framework:

- Driven by high-quality data
- · Founded on a shared, regional vision
- Directed by industry
- Lead to strategic alignment
- Transform how services (job seeker, worker and employer) are delivered; and are.
- Focused on approaches that are measured, improved and sustained

Local workforce development boards are required to include their approach to establishing, implementing and sustaining effective sector strategies aligned to local industry sectors of focus in their WIOA local workforce development plans.

CareerSource Florida Strategic Policy 2018.02.14.A.2 – Sector Strategies is revised to incorporate changes required by the Reimagining Education and Career help (REACH) Act and 2023 Legislation signed into law.

## FOR CONSIDERATION

