

Action Item 3

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CAREERSOURCE FLORIDA STRATEGIC POLICY COMPREHENSIVE EMPLOYMENT, EDUCATION AND TRAINING

The CareerSource Florida Board of Directors equips local workforce development boards (LWDBs) and local workforce development areas with policy guidance and resources to support businesses and job seekers on a journey toward economic empowerment. CareerSource Florida, the Governor's designated organization responsible for workforce policy and development, designs, implements, and invests in strategies that foster collaboration and cooperation among workforce, education, and industry partners to help Floridians enter, remain, and succeed in the workforce. These strategies help Floridians and Florida businesses, advancing the development of the state's business climate.

The Reimagining Education and Career Help (REACH) Act called for CareerSource Florida to create a state employment, education, and training policy. On December 9, 2021, the CareerSource Florida Board of Directors approved Strategic Policy 2021.12.09.A.1 – Comprehensive Employment, Education, and Training.

Senate Bill 240 (2023) was signed into law amending the REACH Act, eliminating Enterprise Florida, Inc., and renaming the Florida Department of Economic Opportunity as the Florida Department of Commerce.

CareerSource Florida Strategic Policy 2021.12.09.A.1 – Comprehensive Employment, Education, and Training is updated to reflect these changes. This policy directs LWDBs to collaborate with all partners and to develop innovative strategies that focus on:

- Creating simplified access to and excellent customer service for Florida's workforce system that focuses on continuous improvement.
- Aligning programs and resources to meet local demand for labor in occupations that lead to self-sustaining jobs.
- Implementing data-driven accountability measures and quantifiable outcomes related to training programs, employment, and services to Florida businesses.

Local strategies shall prioritize employment, emphasize education and training, and ensure local boards are responsive to Florida employers' demand for labor. These strategies shall be described in each local workforce development board's plan and

should likewise be reflected in the local workforce development board's policies and operations.

FOR CONSIDERATION

- **Approve CareerSource Florida Comprehensive Employment, Education, and Training Strategic Policy.**