

Strategic Policy and Performance Council Meeting

June 17, 2024

Welcome and Remarks



Sophia Eccleston

Chair

FOR PUBLIC COMMENT:

Please see Madison Frazee for a Public Comment card and wait to be recognized by the Chair.

Consent Item

For Consideration:

- Approval of February 27, 2024, Joint Strategic Policy and Performance Council and Finance Council Meeting Minutes, to include any modifications or changes noted by the council.

Action Item 1

Administrative Policy 074 – Individual Training Account Expenditure Requirements and Waiver Request Process



Adam Briggs

Senior Director, CareerSource Florida

Action Item 1

For Consideration:

- Approve sending CareerSource Florida Administrative Policy 074 – Individual Training Account Expenditure Requirements and Waiver Request Process to the CareerSource Florida Board of Directors for consideration.

Action Item 2

Strategic Policy – Emergency Response



Adam Briggs

Senior Director, CareerSource Florida

Action Item 2

For Consideration:

- Approve sending CareerSource Florida Strategic Policy 2024.06.18.A.2 – State Workforce Development Board Emergency Response Strategy to the CareerSource Florida Board of Directors for consideration.

Action Item 3

Strategic Policy – Comprehensive Employment, Education, and Training



Adam Briggs

Senior Director, CareerSource Florida

Action Item 3

For Consideration:

- Approve sending CareerSource Florida Comprehensive Employment, Education, and Training Policy to the CareerSource Florida Board of Directors for consideration.

Workforce Initiatives Update



Dehryl McCall

Director, CareerSource Florida

2023-24 State-level 15% Set-aside Funding Initiatives





Hope Florida FY 23/24 Funding Goals – All Local Workforce Development Boards

- Promote economic mobility in Florida.
- Florida Department of Children and Families (DCF) is guiding Floridians to prosperity, economic self-sufficiency and hope by focusing on community collaboration among the private sector, faith-based community organizations, non-profits and government entities and connect Floridians to resources that lead to stability and new economic opportunities.
- This funding and focused effort by the CareerSource Florida network represents a workforce system-led expansion of the state's Hope Florida initiative to provide specialized services and programming through the workforce system and connect Hope Florida participants seeking jobs with employment and career opportunities.

Hope Florida Progress

- **Closed-loop system:** DCF is developing a system for Hope Florida referrals.
- **Long-term goal:** increase the number of Hope Florida Employers, track referrals and outcomes across partners using one platform.
- **Future development:** leverage information through Application Programming Interfaces from existing systems of record.
- **Improved Referral Processes:** Local workforce development boards and DCF achieve uniformity.
- **Survey Insights:** Local workforce development board engagement and outcomes from referrals.
- **Documentation:** Job aid for Hope Florida activities in Employ Florida.
- **Knowledge Sharing:** Best practices with key stakeholders.

Florida Healthcare Training Initiative

Funding Goals – Local Workforce Development Boards 1, 2, 8 and 22

- Promote high quality healthcare training.
- Increase the number of individuals entering training and career pathways in healthcare.
- Allowing flexibility and minimizing eligibility requirements.
- Ensure diverse backgrounds and underrepresented populations have access to training.

Florida Healthcare Training Initiative Outcomes*

LWDB	Eligible Applicants	Participants	Participants Received Career Services	Participants Received Training Services	Participants Received Supportive Services	Participants Received Credentials	Participants Employed	Exits
1	22	22	22	22	22	0	0	0
2	27	26	22	26	26	1	13	0
8	107	101	17	101	60	5	4	3
22	159	135	124	125	130	10	6	6
Statewide	315	284	185	274	238	16	23	9

*As of 6/5/24

Apprenticeship Expansion

- **Apprenticeship Navigators Success Stories**
 - CareerSource Brevard
 - CareerSource Chipola
 - CareerSource South Florida
- **WIOA Support of Registered Apprenticeships**
 - 137 apprentices received non-ITA support
- **Registered Apprenticeship Program Updates**
 - Six new registered apprenticeships programs were approved.
 - 13 new program occupations were approved.
 - Eight new preapprenticeship programs were approved.

2024-25 State-level 15% Set-aside Funding Initiatives Preview





2024-25 State-level 15% Set-aside Funding Initiatives Preview – WIOA

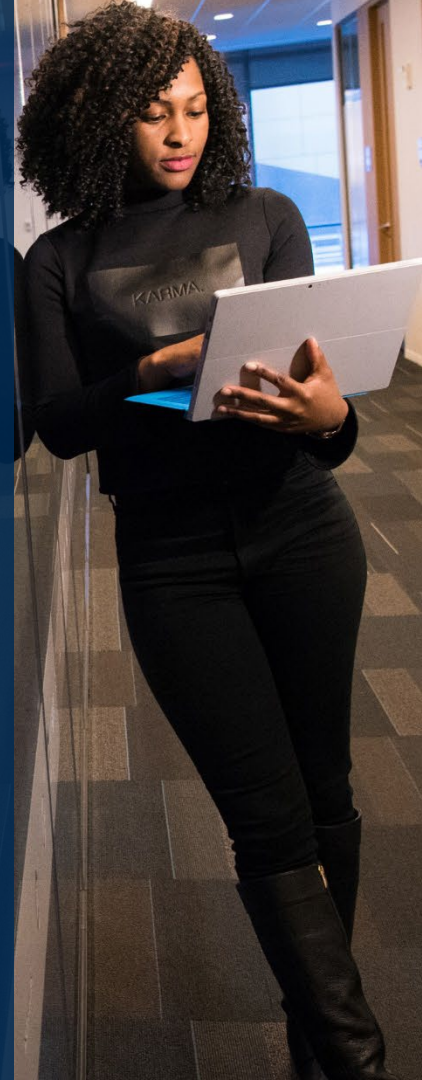
- Incumbent Worker Training
- AI – Incumbent Worker Training
- Workforce System Transformation
- Sectors of Strategic Focus Training
- Youth Career Exploration
- Florida Deputy Sheriff’s Association Registered Apprenticeship
- Rural Initiatives
- Get There Faster Veterans
- Digital Literacy and the Missing Middle
- Credentials Review Committee Support
- Supplemental WIOA Funding



2024-25 State-level 15% Set-aside Funding Initiatives Preview – Wagner-Peyser

- Apprenticeship Navigator Funding
- HOPE Navigator Funding
- Military Family Employment Advocacy
- Statewide Public Outreach
- Customer Management Licenses
- Workforce Summit Funding

Credentials Review Committee/ Master Credentials List



Credentials Review Committee/ Master Credentials List

- **At the May 22 Credentials Review Committee meeting:**
 - Approved the updated 2024-2025 Master Credentials List.
 - Approved technical revisions to the list by the Department of Education.
 - Presentation from the Council of 100 – Economic Competitiveness Study.
 - Emerging Demand Workgroup Update.



Impact to Local Workforce Development Boards – Local Demand

- Technical Assistance Webinar
- Local Demand – Technical Assistance Document

WIOA Combined Plan Report



Warren Davis

Policy Analyst, CareerSource Florida

WIOA Combined Plan

- The Workforce Innovation and Opportunity Act (WIOA), requires the state workforce development board to assist the Governor in developing and implementing a State Workforce Development Plan every four years.
- Combined planning defines a vision, a common set of goals, and outcomes to guide coordination of initiatives and leveraging braided resources across partners. Each partner manages their respective federal plans and programs; however, portions of their federal plans are submitted as part of the combined plan.
- The 2024-2027 WIOA Combined Plan is the first combined plan submitted by Florida uniting all core and combined partners.

WIOA Combined Plan

- **February 2024**
 - The plan was posted online for public comment.
 - An executive summary of the plan was presented to the CareerSource Florida Board of Directors.
- **March 2024**
 - The final plan was uploaded into the federal online portal.
- **April – June 2024**
 - All WIOA combined partners responded to comments by Federal agencies and completed corrections.
 - Awaiting approval from federal agencies on or after June 26.

Statewide Labor Market & Program Performance Analysis



Jimmy Heckman

Chief, Bureau of Workforce
Statistics and Economic Research
FloridaCommerce



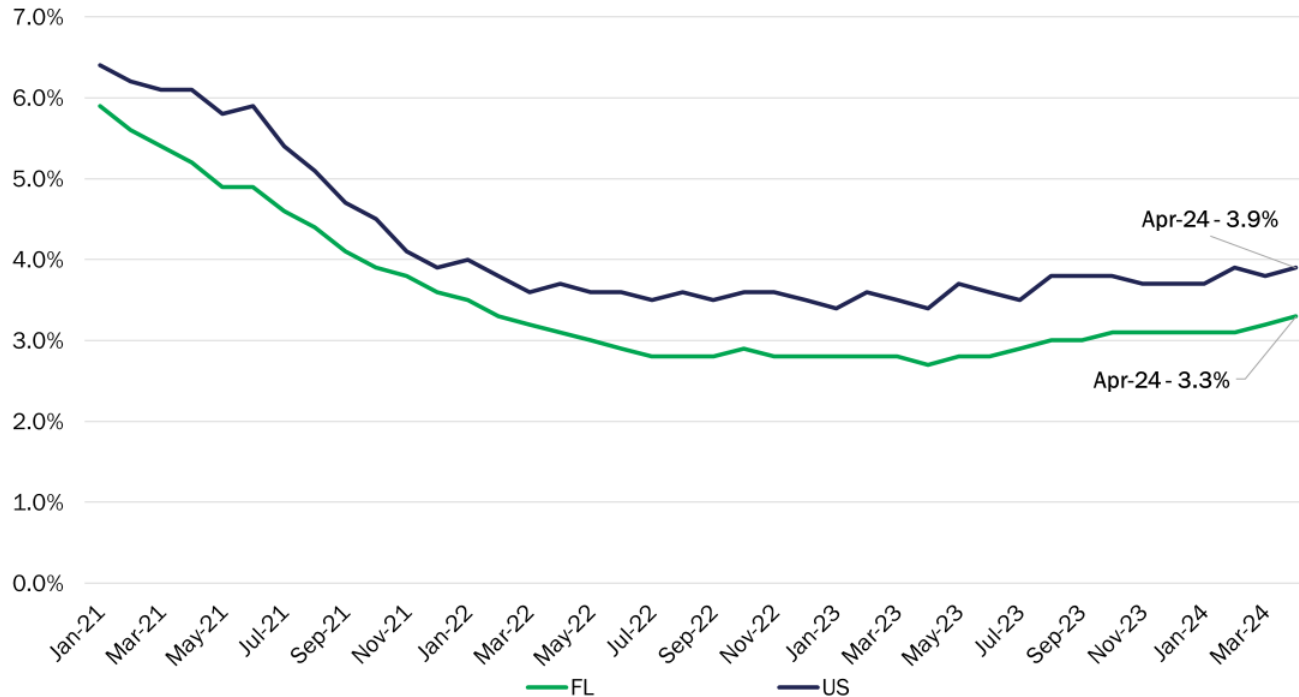
Kristy Farina

Economic Research and Analysis
Administrator
FloridaCommerce

Labor Market Update

Unemployment Rate

Florida and US Unemployment Rates; Seasonally Adjusted



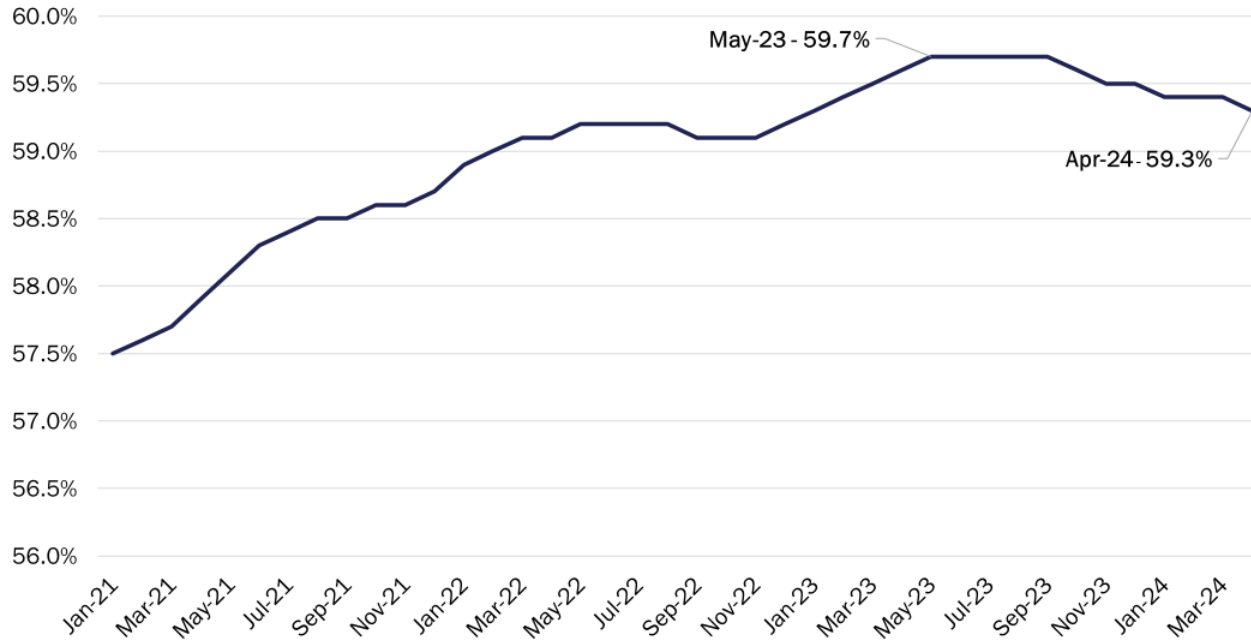
Florida's unemployment rate is six-tenths of a percentage point lower than the national rate and has now remained lower for 42 consecutive months since November of 2020.

In April 2024, Florida had an unemployment rate of **3.3 percent**.



Labor Force Participation Rate

Labor Force Participation Rate in Florida; Seasonally Adjusted



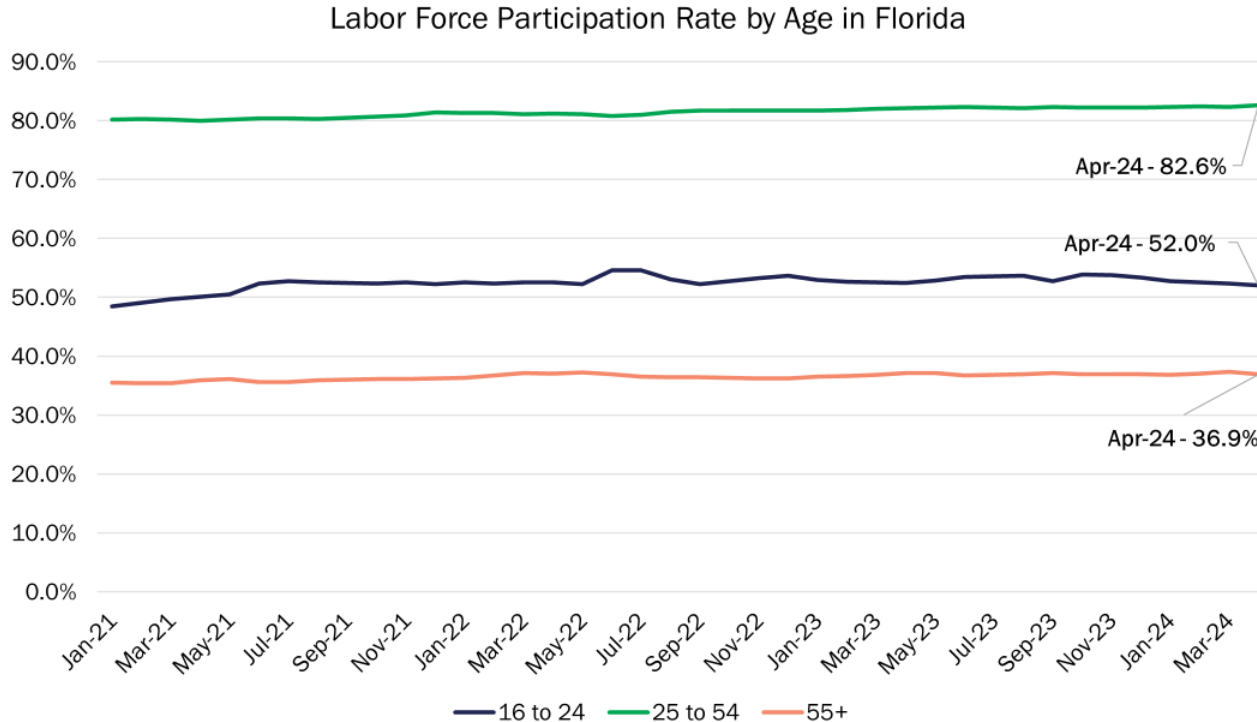
Florida's all-time peak for labor force participations was **63.7 percent** in March 2007.

In April 2024, labor force participation was **59.3 percent**.

Reaching the previous peak requires adding approximately **820,000 workers** to the labor force, not factoring in population growth.



Labor Force Participation Rate by Age



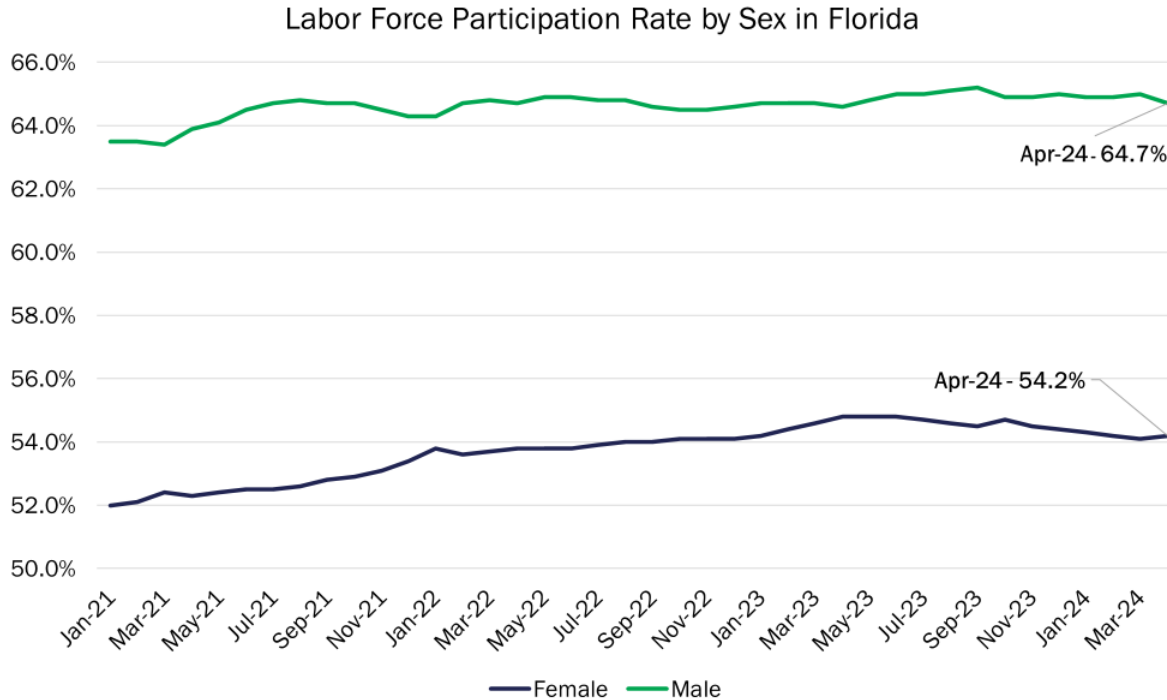
Participation among prime age (25-54) workers averaged **82.3 percent** over the last 12 months.

Youth (ages 16-24) participation averaged **53.1 percent** over the last 12 months.

Participation among the population 55+ averaged **36.9 percent** over the last 12 months.



Labor Force Participation Rate by Sex

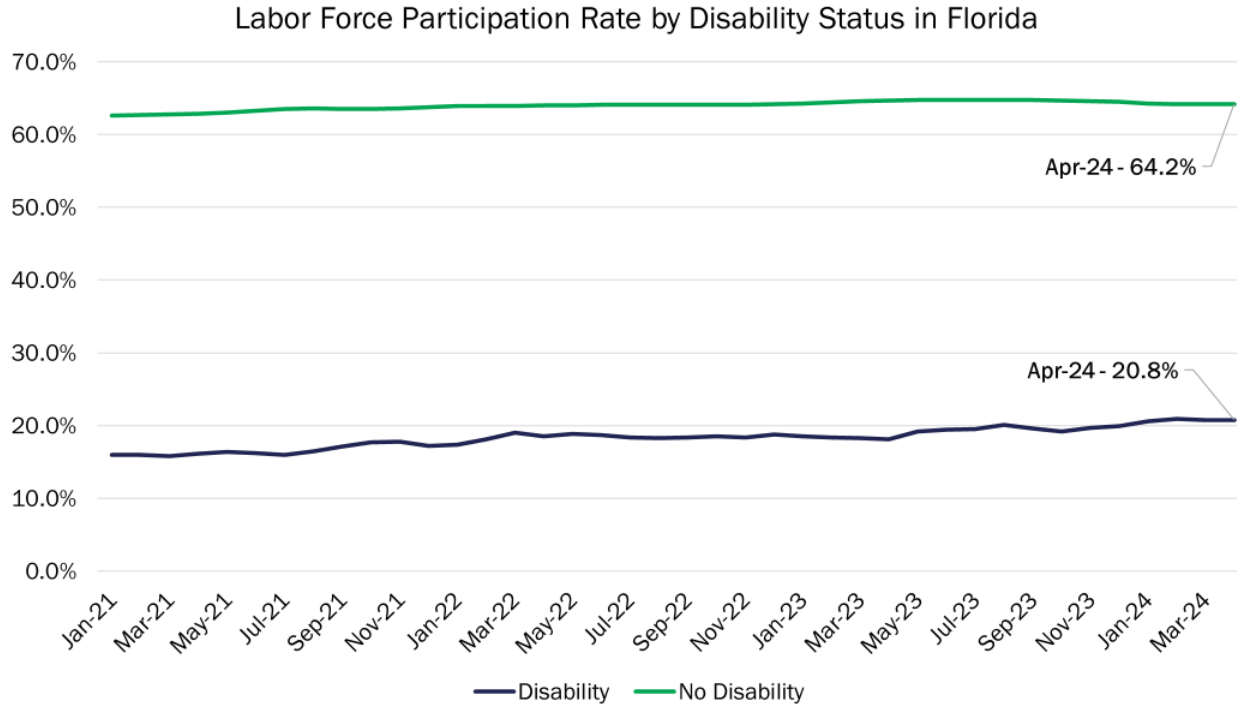


Labor Force participation was **10.5 percentage points** lower for women than for men in April 2024.

The gap has narrowed over the last 3 years, down from **11.3 percentage points** in April of 2021.



Labor Force Participation Rate by Disability Status



Labor Force participation was **43.4 percentage points lower** for non-disabled workers than for disabled workers in April 2024.

Labor force participation among the disabled population has increased over the last 3 years, **up from 16.1 percent** in April 2021.



24-25 Demand Occupation List Updates

Updated Occupational Education Requirements

Occupations are now assigned Education requirements consistent with the Master Credential Credentials List and the Labor Market Estimating Conference.

National Demand Supplemental List

High-wage occupations that are fast-growing nationwide, but do not yet have a sufficient footprint in Florida to qualify for the statewide list.

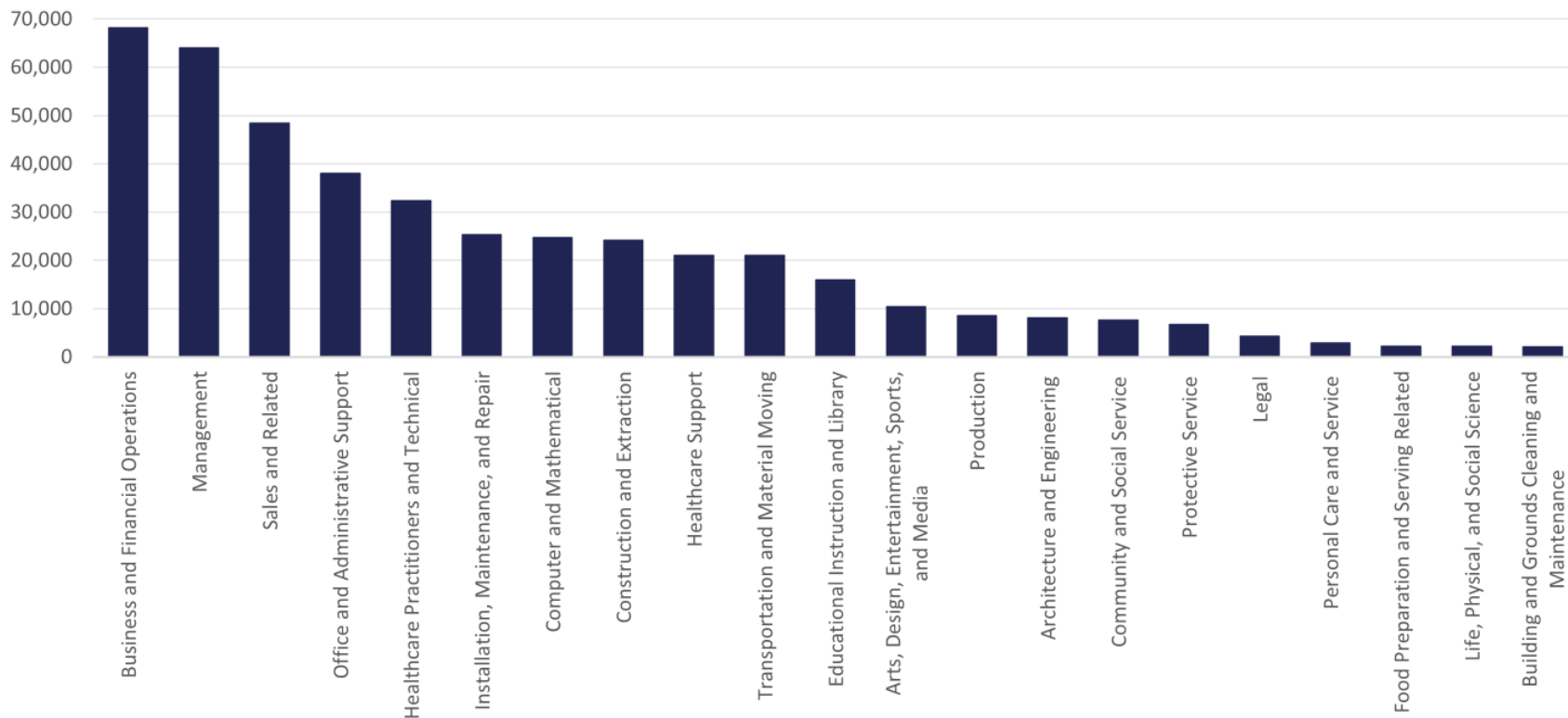
Statewide Industries of Focus

Occupations critical for Florida's workforce and economic development strategy.



24-25 Demand Occupation List by Occupation Groups

Annual Openings by Major SOC Occupational Group



Program Performance



Primary Indicators of Performance

Employment Indicators

- Employment 2nd Quarter after Exit
- Employment 4th Quarter after Exit
- Median Earnings 2nd Quarter after Exit

Education/Training Indicators

- Credential Attainment Rate
- Measurable Skills Gain



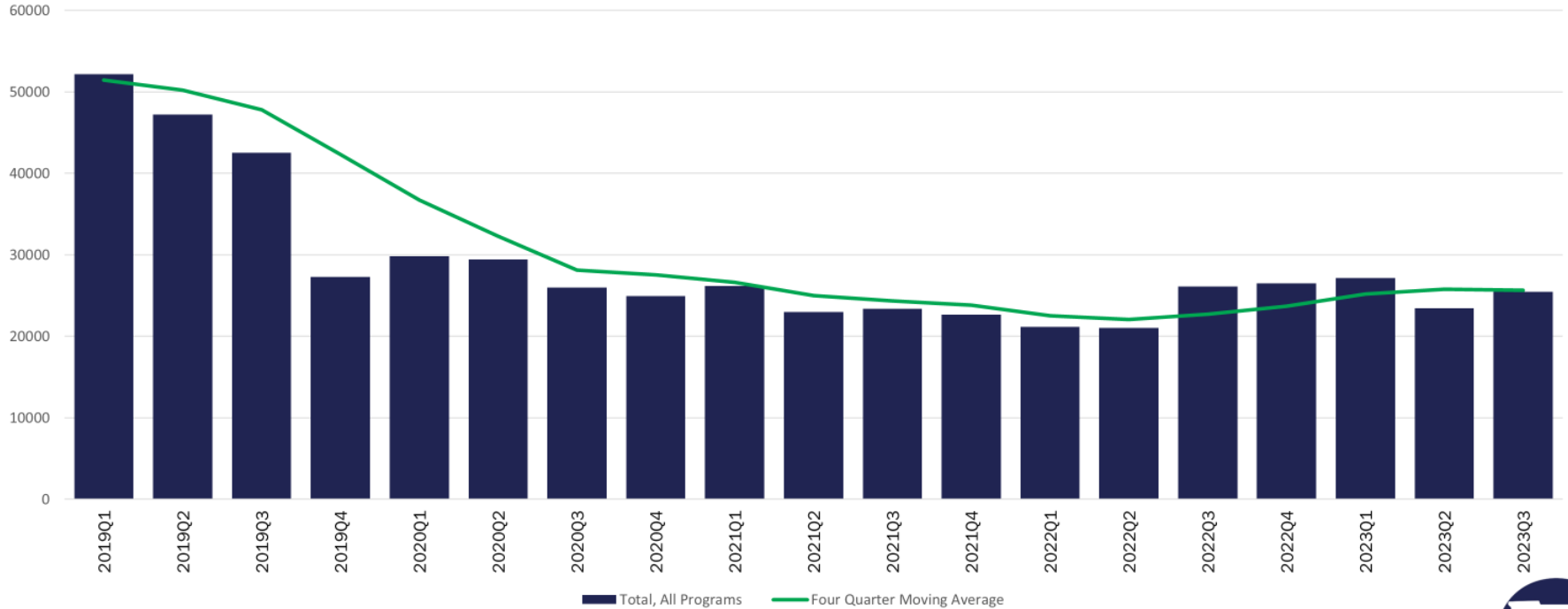
Primary Indicators of Performance

	Adult	Youth	Dislocated Worker	Wagner-Peyser
Credential Attainment	■	■	■	
EERQ2	■	■	■	■
EERQ4	■	■	■	■
Measurable Skill Gains	■	■	■	
Median Earnings	■	■	■	■



Workforce Program Enrollment

New Participants - All WIOA and Wagner-Peyser Programs
Quarterly Totals and 4-Quarter Rolling Average



Q&A



Contact Us

Thank You.

If you have questions or comments about this presentation, please contact us.



James Heckman

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Office: Bureau of Workforce Statistics and Economic Research



OPEN DISCUSSION AND PUBLIC COMMENT

Closing Remarks



Sophia Eccleston

Chair