



Finance Council Meeting Agenda

JUNE 17, 2024 • 10:00 – 11:00 A.M., ET
WESTSHORE GRAND | TAMPA
MEETING ROOM: BAYSHORE BALLROOM

Finance Council Chair Introduction

Walter Copeland

Chair's Welcome and Remarks

Kevin McDonald

Consent Items

1. November 14, 2023, Joint Meeting Minutes
2. December 11, 2023, Finance Council Meeting Minutes
3. February 27, 2024, Joint Meeting Minutes

CareerSource Florida Financial Operations Update

Walter Copeland

Action Item

1. Fiscal Year 2024-25 CareerSource Florida Network Funding

IWT/QRT Grants Update

Malissa Counts

Open Discussion/Public Comment

Chair's Closing Remarks

Kevin McDonald

Consent Item 1

November 14, 2023, FINANCE COUNCIL AND SPPC JOINT INFORMATION MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

FOR CONSIDERATION

- Approval of November 14, 2023, Finance Council and SPPC Joint Information Meeting Minutes, to include any modifications or changes noted by the council.

**CareerSource Florida
Joint Strategic Policy and Performance Council and
Finance Council Meeting Minutes
November 14, 2023**

I. Call to Order

Chair Sophia Eccleston called the Joint Strategic Policy and Performance Council meeting to order at 3:00 p.m. on November 14, 2023.

II. Roll Call

Chair Johnson introduced Executive Assistant Kay Clement and invited her to conduct a roll call. The following members were present:

John Adams
Bayne Beecher
Kiley Damone
Robert Doyle
Sophia Eccleston
Eric Hall
Tim Hinson
Kevin McDonald
Andrew Schmadeke
Meredith Standfield
Emmanuel Tormes

III. Chair's Opening Remarks

Chair Eccleston announced that CareerSource Florida and Miller Electric Company will cohost a National Apprenticeship Week media event and ribbon cutting in Jacksonville on Friday to celebrate the expansion of apprenticeship opportunities in Florida.

She thanked Board of Directors and Strategic Policy and Performance Council member Tim Hinson and his team for allowing CareerSource Florida to host the event at Miller Electric's new Electric Vehicle Innovation Design Center.

IV. 2024-2028 WIOA Combined State Plan

CareerSource Florida President and CEO Adrienne Johnston recognized Communications and Board Relations Senior Director Victoria Heller and thanked her for her service to CareerSource Florida and dedication to our board relations. Johnston provided an update on the 2024-2028 Workforce Innovation and Opportunity Act (WIOA) Combined Statewide Plan.

CareerSource Florida assists the Governor in submitting a four-year WIOA State Plan to submit to the United States Department of Labor. Previously, this plan only included required WIOA partners. The new combined plan will include required partners and non-required partners to plan more collaboratively to include business, education, economic development, and human service providers to help Floridians achieve self-sufficiency. The plan will be presented to the board for feedback at the February meeting. The final plan will be submitted to USDOL in March 2024.

V. Local Workforce Development Board Letter Grades

CareerSource Florida Senior Program Analyst Jacqueline Barreiros provided an update on the Letter Grades. The Reimagining Education and Career Help (REACH) Act charged the Governor's Office with developing the criteria to determine letter grades for local workforce development boards and the CareerSource Florida Board of Directors with assigning and publicly releasing the letter grades annually.

Senate Bill 240 further defines the timeline of assigning letter grades, requiring the assignment of letter grades by October 15 following the close of each program year. The Board of Directors released the Letter Grades for Program Year 2022-2023 during the Executive Committee meeting held in October.

In July, CareerSource Florida distributed a memo with an overview of the anticipated updates for the upcoming program year. To learn more about Letter Grades, visit [Analytics: Letter Grades: Home \(careersourceflorida.com\)](https://careersourceflorida.com/Analytics/Letter-Grades-Home)

VI. Policy Development Updates

CareerSource Florida Workforce Program Development Senior Director Adam Briggs shared an update on the Statewide Standardization of Tools and Services Administrative Policy. The policy provides a framework for tools and technologies made available to local workforce development programs at the state level.

CareerSource Florida Workforce Program Development Director Susan Bosse provided an update on the Registered Apprenticeship Strategic Policy. This policy defines a network-wide apprenticeship strategy for all local workforce development boards and establishes set goals for apprenticeship expansion across the state.

VII. System-wide Improvements

CareerSource Florida Workforce Program Development Senior Vice President Dan McGrew gave an update on Pillar II of the Florida Workforce System Transformation Plan, System-wide Improvements. CareerSource Florida, contractor Ernst & Young (EY), and FloridaCommerce are developing statewide contract templates for On-the-Job Training and Individual Training Accounts. The templates are expected to be completed in early 2024 and will be implemented after receiving feedback from local workforce development boards.

EY is developing additional contract templates, including Infrastructure Funding Agreements and One-stop Operator Request for Proposals.

McGrew shared an update on regional planning areas, noting the Designation of Regional Planning Areas administrative policy considered and approved by the Board of Directors at the September meeting. Two regional areas are in the process of securing this designation: local areas 1-4 and local areas 17 and 19.

VIII. Financial Performance Updates

CareerSource Florida Chief Financial Officer Andrew Collins provided an update on the CareerSource Florida external audit conducted by Carr, Riggs, and Ingram LLC. The audit report will be presented to the board in December. Collins shared that the organization has had a clean audit for 22 consecutive years.

IX. Policy & Practice Implementation Updates

CareerSource Florida Grants Manager Malissa Counts gave an update on workforce training grants. For this program year, the Incumbent Worker Training Grant was allocated \$3 million. In the first quarter, more than \$703,000 was contracted for more than 700 trainees. Additional contracts are pending for the first quarter.

The Quick Response Training Grant was allocated \$7.5 million. CareerSource Florida has contracted over \$2.3 million, which is a significant increase from last year's first-quarter allocations.

X. Policy & Practice Implementation Updates

CareerSource Florida Workforce Program Development Senior Director Adam Briggs gave an update on Hope Florida related items included in the 2023-2024 budget package at the June board meeting. Local workforce development boards submitted Hope Florida program plans, which identifies a Hope Navigator in each local area.

FloridaCommerce is developing tags in the Employ Florida system for reporting and performance measurement associated with specific local workforce development boards engagement with Hope Florida clients and employers who wish to participate.

Briggs said the goal is to identify and address gaps between workforce partners. His team is working to operationalize the Florida Career Ladder Identifier and Financial Forecaster (CLIFF) strategic policy passed in June. Hope Navigators will complete self-guided CLIFF trainings, created by partners at the Federal Reserve Bank of Atlanta.

CareerSource Florida Workforce Program Development Senior Director Dehryl McCall shared a brief update on the implementation of the Education and Industry Consortium policy. In October, CareerSource Florida led an implementation workshop for local workforce development boards to discuss the new policy and templates. CareerSource Florida staff also met with FloridaCommerce to ensure compliance with the policy.

XI. Open Discussion/Public Comment

McGrew stepped in for Chair Eccleston and asked if any council members or members of the public wished to comment.

There were no comments.

XII. Chair's Closing Remarks

McGrew adjourned the meeting at 4:00 p.m.

Consent Item 2

December 11, 2023, FINANCE COUNCIL MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

FOR CONSIDERATION

- Approval of December 11, 2023, Finance Council Meeting Minutes, to include any modifications or changes noted by the council.

**CareerSource Florida
Finance Council Meeting Minutes
December 11, 2023**

I. Call to Order

Chair Bill Johnson called the Finance Council interim meeting to order at 10:00 a.m. on December 11, 2023.

II. Roll Call

Chair Johnson introduced Executive Assistant Kay Clement and invited her to conduct a roll call. The following members were present:

John Adams
Bill Johnson
Kevin McDonald
Jennifer O’Flannery Anderson
Robert Salonen
Les Sims
Meredith Standfield
Emmanuel Tormes

A quorum was present.

III. Consent Items

1. Approval of August 22, 2023, Meeting Minutes, to include any modifications or changes noted by the council.
2. Approval of September 18, 2023, Meeting Minutes, to include any modifications or changes noted by the council.

Chair Johnson called for a vote to approve the consent items.

Motion: Kevin McDonald

Second: John Adams

The consent items passed unanimously.

IV. Annual Independent Audit

CareerSource Florida Chief Financial Officer Andrew Collins and Carr, Riggs & Ingram, LLC Partner-In-Charge Michael Carter gave an overview of the CareerSource Florida annual independent audit report. The report is included in the finance council meeting agenda packet.

V. Action Item

Acceptance of the annual financial audit for the fiscal year ending June 30, 2023, conducted, and prepared by Carr, Riggs & Ingram, LLC.

Chair Johnson called for a vote to approve the action item.

Motion: Robert Salonen

Second: Kevin McDonald

The action item passed unanimously.

VI. CareerSource Florida Grants Management Update

CareerSource Florida Grants Manager Malissa Counts shared an update workforce training grant. The Quick Response Training (QRT) and Incumbent Worker Training (IWT) grant programs assist businesses with training costs to increase business productivity and job retention.

The state-funded QRT grant assists new businesses or businesses relocating to or expanding in Florida. The QRT grant was allocated \$7.5 million for the 2023-2024 program year. CareerSource Florida has contracted more than \$2.8 million or 38% of its allocation, with the average award being \$200,000.

The federally-funded IWT grant helps small businesses by reimbursing up to 75% of pre-approved training costs. The IWT grant was allocated \$3 million for the current program year, with a maximum grant amount of \$100,000. With the average award of \$29,000, nearly \$900,000, or 30% of our allocation, has already contracted nearly 900 trainees to be trained.

VII. Open Discussion/Public Comment

Chair Johnson asked if any board members or members of the public wished to comment.

There were no comments.

VIII. Chair's Closing Remarks

Chair Johnson adjourned the meeting at 10:28 a.m.

Additional meeting dialogue is recorded and available online at [this link](#).

Consent Item 3

February 27, 2024, JOINT STRATEGIC POLICY AND PERFORMANCE COUNCIL AND FINANCE COUNCIL MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

FOR CONSIDERATION

- **Approval of February 27, 2024, Joint Strategic Policy and Performance Council and Finance Council Meeting Minutes, to include any modifications or changes noted by the council.**

**CareerSource Florida
Joint Strategic Policy and Performance Council and
Finance Council Meeting Minutes
February 27, 2024**

I. Call to Order

Finance Council Chair Bill Johnson called the Joint Strategic Policy and Performance Council and Finance Council meeting to order at 10:00 a.m. on February 27, 2024.

II. Roll Call

Chair Johnson introduced Executive Assistant Kay Clement and invited her to conduct a roll call for both councils' members.

The following members were present for the Finance Council:

Bill Johnson
John Adams
Jennifer O'Flannery Anderson
Robert Salonen
Les Sims
Meredith Standfield

The following members were present for the Strategic Policy and Performance Council:

Sophia Eccleston
Bayne Beecher
Robert Doyle
Eric Hall
Casey Penn
Joe Marino
Laurie Sallarulo
Brian Sartain

III. Chair's Opening Remarks

Chair Johnson went over housekeeping items before providing a brief overview of the meeting agenda.

IV. Consent Agenda

Chair Johnson called for a motion from the Finance Council members to approve the consent items:

1. November 14, 2023, Finance Council and SPPC Joint Information Meeting Minutes
2. December 11, 2023, Finance Council Meeting Minutes

Motion: Robert Salonen
Second: John Adams

The consent items passed unanimously; however, a Finance Council quorum was not met therefore it was determined that these items would be presented at the next Finance Council meeting for approval. There were no public comments.

Chair Johnson called for a motion from the Strategic Policy and Performance Council members to approve the consent items:

1. November 14, 2023, Finance Council and SPPC Joint Information Meeting Minutes
2. December 11, 2023, Strategic Policy and Performance Council Meeting Minutes

Motion: Eric Hall
Second: Laurie Sallarulo

The consent items passed unanimously. There were no public comments.

V. Action Items

Chair Johnson introduced CareerSource Florida Senior Vice President of Workforce Program Development Dan McGrew and FloridaCommerce One-Stop and Program Support Bureau Chief Keantha Moore to brief the council on the action items.

1. Administrative Policy 110 Local Workforce Development Area and Board Governance

Chair Johnson called for a vote from the Strategic Policy and Performance Council to approve the first action item.

Motion: Eric Hall
Second: Joe Marino

The action item passed unanimously. There were no public comments.

2. Administrative Policy 091 Local Workforce Development Board Composition and Certification

Chair Johnson called for a vote from the Strategic Policy and Performance Council to approve the second action item.

Motion: Eric Hall
Second: Casey Penn

The action item passed unanimously. There were no public comments.

VI. IWT and QRT Grant Update

CareerSource Florida Grants Manager Malissa Counts provided an update on IWT and QRT grants management.

Several board members had questions around grant allocation. Counts answered their questions, leaving council members with the consensus that grant awareness should be heightened to award all of the allocated funding.

VII. Workforce Initiatives Update

Chair Johnson introduced CareerSource Florida Senior Director of Workforce Program Development Dr. Adam Briggs to provide a progress update on CareerSource Florida's involvement in the Hope Florida initiative. Briggs noted the support from the CareerSource Florida board to fund Hope Florida efforts, including staffing Hope Navigators at each local workforce development board. Briggs discussed advancements like improved referral processes, survey insights, and what future development looks like for Hope Florida.

Briggs handed it over to CareerSource Florida Director Susan Bosse to provide an update on apprenticeship expansion, highlighting monthly partner meetings to collect data, review outcomes, and identify strategies for apprenticeship expansion.

Bosse also briefed council members on the Florida Healthcare Training Initiative before introducing CareerSource Northeast Florida President and CEO Bruce Ferguson. Ferguson discussed the state of the healthcare industry in Florida and how Individual Training Accounts and customized training can help with occupational demand.

VIII. WIOA Combined Plan Economic Analysis

FloridaCommerce Workforce Statistics and Economic Research Bureau Chief Jimmy Heckman discussed labor force participation in the state of Florida, workforce education, and increasing educational attainment through credentials of value, apprenticeship goals, and WIOA and Wagner Peyser program enrollment, all of which is outlined in the WIOA Combined Plan.

IX. Open Discussion/Public Comment

Chair Johnson opened the floor for discussion to council members.

Chair Johnson asked if any members of the public wished to comment.

There were no comments from the public.

X. Chair's Closing Remarks

Chair Johnson thanked everyone who provided updates to the council and reminded them of upcoming meetings. Chair Johnson adjourned the meeting at 11:30 a.m.

Approved _____
Disapproved _____

Action Item 1

FISCAL YEAR 2024-2025 CAREERSOURCE FLORIDA NETWORK FUNDING

Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 21 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida State Board of Directors for specific reserves, commitments, and local workforce development board allocations.

This action item covers the Florida Workforce System's major funding streams: the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF), and Wagner-Peyser Act (WP).

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary CareerSource Florida Board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the CareerSource Florida State Board must use. However, the Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. The CareerSource Florida State Board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval are needed by the CareerSource Florida State Board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth, and Dislocated Worker funding streams with three primary allocation categories:

- a. Local Workforce Development Board Allocations
 - b. State-Level Set-Aside or Governor's Reserve
 - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
- a. State-Level Allocations and Initiatives
 - b. Local Workforce Development Board Allocations and Initiatives
3. **Wagner-Peyser:**
- a. Wagner-Peyser 7A
 - b. Wagner-Peyser 7B
4. **Budget Implementing Actions**

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

FEDERAL PROGRAM YEAR 2024 for Fiscal Year 2024/25 – \$112,890,687 (Prior Year 2023/24 – \$122,195,108; decrease of \$9,304,421 or -7.61%)

BASIC PURPOSE AND ELIGIBILITY:

1. Career and training services for adults, youth, and dislocated workers through the CareerSource Florida network; and
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment, and poverty factors. WIOA (Public Law 113-128) provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the Local Workforce Development Boards based on a formula that uses local economic factors.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2024/25: The Program Year 2024 funding allotments to the states, (as published by the U.S. Department of Labor in their *Training and Employment Guidance Letter 12-23*) are reflected in this document. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “**Florida Funding for Workforce Innovation and Opportunity Act.**”

As shown on the following chart, a total of **\$112,890,687** will be awarded to Florida from Program Year 2024 funds for Fiscal Year 2024/25, down by **\$9,304,421** or a decrease of **7.61%** from the previous year’s grant award. From the total WIOA funds awarded, **\$16,933,601**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$10,360,106**, of the federal dislocated worker funding, and the balance of **\$85,596,980** is allocated to the 21 local workforce development boards.

	<u>PY 2024/25</u>	<u>PY 2023/24</u>	<u>Change</u>
Total WIOA Grant Award	\$ 112,890,687	\$ 122,195,108	\$ (9,304,421)
State Set-Aside	16,933,601	18,329,264	(1,395,663)
Rapid Response	10,360,106	10,710,896	(350,790)
Local Allocations	85,596,980	93,154,948	(7,557,968)

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2024, a total of **\$85,596,980** is available through direct formula allocations to local workforce development boards from the Adult, Youth, and Dislocated Worker funds. The spreadsheet titled, “*Program Year 2024 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations,*” shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow provide the individual allocations for each of the three funding streams.

STATE SET-ASIDE ALLOCATIONS

15% State Set-Aside Allocation – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Program Year 2024/25, the amount allocated to the state is **\$16,933,601**.

After statewide administrative and program costs of the Department of Commerce and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor’s discretionary projects. The CareerSource Florida State Board determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

Total WIOA Set-Aside Pool	<u>PY 2024/25</u> \$16,933,601
Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response and 15% State Level Set Aside)	6,991,247
Total WIOA Funds Available	\$23,924,848
Less Statewide Administrative and Program Services:	
FloridaCommerce	(4,703,330)
CareerSource Florida	(3,554,686)
LWDB Support and Shared Services	(1,749,931)
Balance of Funds Available for State Board Discretion	\$13,916,901

Governor’s Discretionary Funding – As shown above, the Governor has available discretionary funding in the amount of **\$13,916,901**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year’s WIOA grant award and accounting for statewide administrative and program services.

Incumbent Worker Training Grant Program (\$3,000,000)

When workers lack needed training and businesses experience skills gaps, a company's ability to compete, expand, and retain workers can be compromised. Florida's Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses.

Artificial Intelligence Incumbent Worker Training Pilots (\$500,000)

The Artificial Intelligence (AI) IWT Pilot Program provides grant funding, through the local workforce development boards, for continuing education and training of employees at existing Florida businesses whose jobs are at-risk by automation or artificial intelligence – with a specific targeted focus on mid-career to late career stage workforce. The AI IWT Pilot Program helps established Florida businesses upgrade the skills of current employees whose job is at-risk by automation or artificial intelligence, which provides enormous benefits, including:

For Employers:

- Increased competitiveness
- Skilled workforce retention
- Increased productivity
- Increased profits
- Company growth
- Reduced turnover

For Employees:

- Advancement opportunities
- Increased opportunities
- Industry-recognized credentials
- Job retention and security
- Transportable/transferrable skills

Rural Initiatives (\$2,000,000)

Florida has identified 29 Florida counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida's Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support operations by Florida's smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

Florida Workforce System Transformation Plan (\$1,200,000)

Continued funding to support the statewide transformation. This funding would focus primarily on Pillars II (systemwide improvements) and III (regional planning areas), with some emphasis on any remaining needs under Pillar I (consolidation and realignment). Initiatives include:

- Support administrative needs associated with board dissolution
- Support for continued regionalization and creation of WIOA planning regions
- Modernize policies, processes and/or technologies to create a more consistent and effective customer experience

Sectors of Strategic Focus Training Initiative (\$2,000,000)

This initiative will provide state-level WIOA funding to local boards for career training (including work-based training), and supportive services to Adults, Dislocated Workers and Youth in targeted sectors allowing greater leverage of the Governor's investments and creating talent pipelines for

critical workers needed in the following targeted industry sectors: Ag Tech, semiconductor/advanced manufacturing, broadband, transportation (including infrastructure), aviation/aerospace, and health care. Allocations to local boards will be selected in alignment with regional priorities identified in partnership with the Florida Council of 100 and other economic development partners.

Youth Career Exploration (\$500,000)

Program designed to pilot career exploration and work-based learning initiatives aligned with Florida Sector-Based Training Initiatives to expose high school students from high-poverty areas to many career opportunities in these high growth industries. This program combines career exploration with a comprehensive learning experience that includes the development of essential foundational skills and the opportunity to participate in work-based learning opportunities with our partner businesses.

Funding can be used to support the creation of new programs in regions that do not currently offer summer youth internship or other career exploration activities, expansion of existing programs to serve more youth or expand upon services provided, and to provide financial incentives for youth participation. Local boards will be provided with support and a tool kit to allow them to sustain the program through the development of relationships with local community and business foundations to seek financial support in the form of grants and contributions.

Florida Deputy Sheriff's Association Registered Apprenticeship Program (\$100,000)

The Florida Deputy Sheriff's Association Law Enforcement Registered Apprenticeship Program was designed to remove barriers to qualified law enforcement personnel entry and invest in Florida's future as a safe and prosperous state. The program's inception, development, and future goals are aligned with Florida's workforce education priorities. The purpose of this award is to fund Local Workforce Development Boards (LWDBs) in providing financial support to qualified apprentices for eligible training costs, books, materials, uniforms and other supportive services.

Get There Faster Veterans (\$750,000)

Building upon the 2021 Get There Faster Grants (433 enrollments, 191 employments), this program would provide funding for targeted, in-demand employment opportunities through career, training (including work-based training), and supportive services to military veterans, military spouses, and eligible veteran spouses facing barriers to employment—with a priority focus on homeless and disabled veterans.

Digital Literacy and the Missing Middle (\$250,000)

Conduct a statewide assessment of the landscape and opportunities for improving the delivery of foundational skills and digital literacy training, with a goal of the findings informing FloridaCommerce and other partners' efforts to provide Floridians with digital literacy resources. Topics to explore include:

- Define an appropriate meaning, scope, and inventory of what constitutes "foundational/employability skills"
- Identify digital literacy gaps and develop strategies for targeted services and outreach
- Identify resources currently in use across the LWDBs statewide, along with success rates associated with current practices.
- Inventory national best practices or approaches adopted by other states, and their effectiveness.

Credentials Review Committee Support (\$200,000)

Allocation used to build a credential inventory database, master credentials list application, and application and evaluation tracking. Technical requirements defined in collaboration with CareerSource Florida, FloridaCommerce, Department of Education, and REACH. With multiple agencies involved, it is critical that there be an organized data sharing solution that allows all collaborators to make edits to the data concurrently, while also building in one repository the growing body of knowledge on inter-credential relationships that will come from the established quarterly application and multi-partner credential evaluation process. Finally, over time, there should be considerable cost savings in staff hours expended on conducting the required review activities in the current approach.

Supplemental WIOA Funding (\$3,416,901)

Due to the reduction in the Program Year 2024 WIOA formula funding, it is recommended that additional funding be provided to the boards that incurred the greatest decrease in funding. These funds are intended to be an extension of the formula funds so that boards can continue operations and services to participants.

Discretionary Funding Summary

Total 2024/25 WIOA Funds Available	\$13,916,901
Less Proposed Discretionary Board Projects:	
Incumbent Worker Training	(3,000,000)
AI – Incumbent Worker Training	(500,000)
Workforce System Transformation	(1,200,000)
Sectors of Strategic Focus Training	(2,000,000)
Youth Career Exploration	(500,000)
Florida Deputy Sheriff’s Assoc. RAP	(100,000)
Rural Initiatives	(2,000,000)
Get There Faster Veterans	(750,000)
Digital Literacy and the Missing Middle	(250,000)
Credentials Review Committee Support	(200,000)
Supplemental WIOA Funding	(3,416,901)
Balance Remaining for State Projects	\$0

WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$10,360,106**, of the total federal WIOA Dislocated Worker funding (\$41,440,429) provided to the state for Program Year 2024 may be reserved by federal law for the

purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the State Board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$1,000,000, to fund the operational costs of the Department of Commerce Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2024/25:

Total Dislocated Worker Funds (24/25)	\$41,440,429
Less Local Pass-Through	(24,864,259)
Less State-Level Set Aside (15%)	<u>(6,216,064)</u>
Balance for State-Level Rapid Response Reserve	\$10,360,106

From the total Rapid Response funding available to the State Board from new-year funding, program management costs of **\$500,000** are being requested as well as continuation of the **\$1,000,000** emergency reserve. The **\$1,000,000** emergency reserve will allow the Department of Commerce to fund supplemental requests from local workforce development boards during Fiscal Year 2024/25 for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

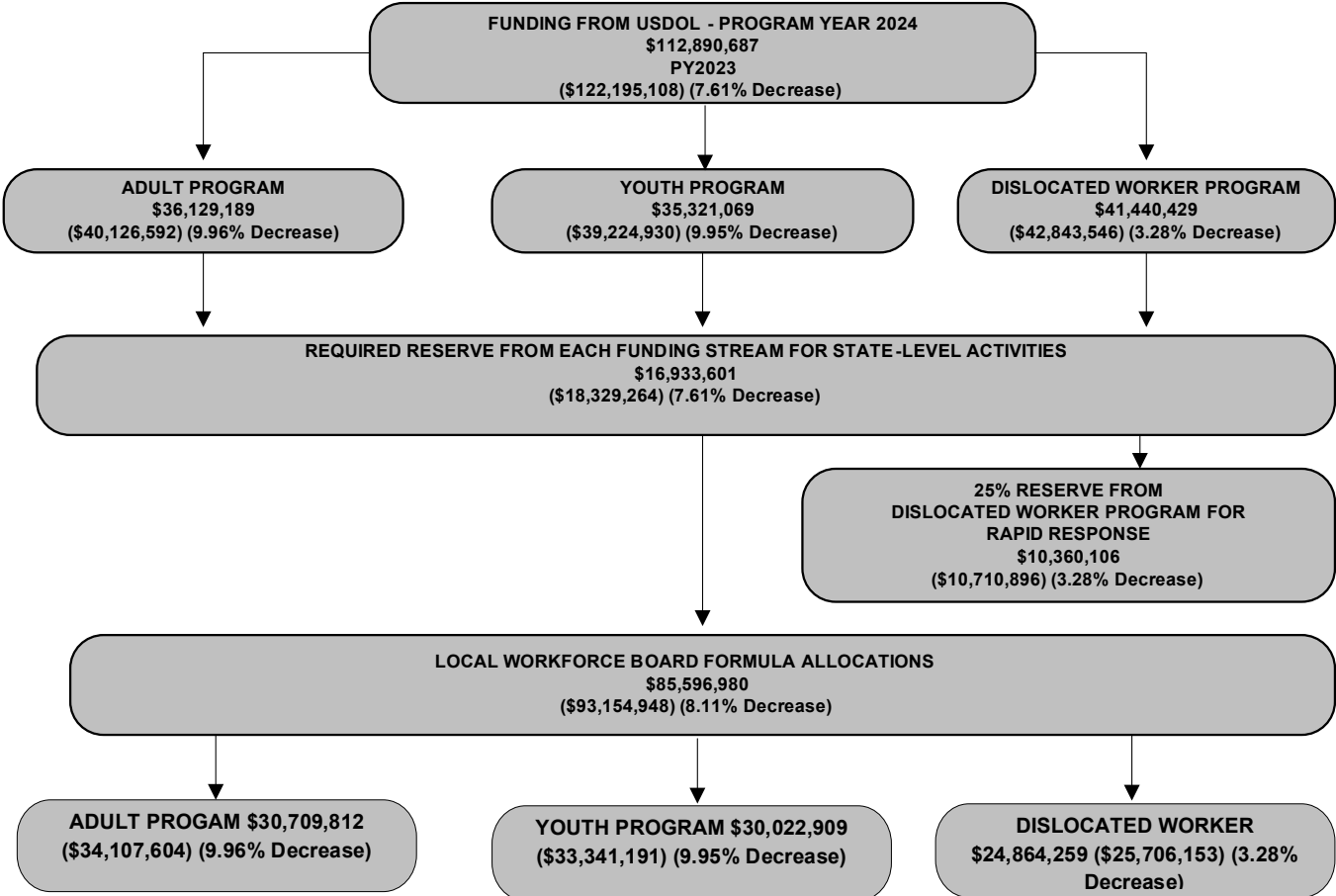
To ensure that Florida continues a comprehensive, proactive rapid response system, **\$3,000,000** will be distributed to the LWDBs for dedicated Rapid Response Coordinators. Supplemental Dislocated Worker funds will be distributed in the amount of **\$5,860,106** back to the boards via the formula allocation.

Total Rapid Response State-Level Allocation	\$10,360,106
Less: Proposed Rapid Response Program Unit Costs	(500,000)
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	(1,000,000)
Less: Rapid Response Allocations	(3,000,000)
Less: Supplemental Dislocated Worker Allocation	<u>(5,860,106)</u>
Balance	\$0

FOR CONSIDERATION

- **Approval of the Program Year 2024/25 WIOA state-level discretionary board projects.**

FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2024 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2024 FINAL ALLOCATION	PY 2023 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$661,938	\$772,666	\$455,577	\$1,890,181	\$2,216,980	(\$326,799)	-14.74%
2	CareerSource Okaloosa Walton	\$244,032	\$231,624	\$201,955	\$677,611	\$720,202	(\$42,591)	-5.91%
3	CareerSource Chipola	\$213,624	\$172,998	\$88,375	\$474,997	\$562,347	(\$87,350)	-15.53%
4	CareerSource Gulf Coast	\$308,703	\$266,912	\$293,523	\$869,138	\$996,501	(\$127,363)	-12.78%
5	CareerSource Capital Region	\$813,672	\$1,665,818	\$391,395	\$2,870,885	\$2,711,770	\$159,115	5.87%
6	CareerSource North Florida	\$279,062	\$215,822	\$100,142	\$595,026	\$734,865	(\$139,839)	-19.03%
8	CareerSource Northeast Florida	\$2,099,535	\$2,120,385	\$2,050,616	\$6,270,536	\$6,561,406	(\$290,870)	-4.43%
10	CareerSource Citrus Levy Marion	\$1,248,688	\$1,133,185	\$578,637	\$2,960,510	\$2,858,111	\$102,399	3.58%
12	CareerSource Central Florida	\$3,851,937	\$3,922,791	\$3,431,492	\$11,206,220	\$13,527,131	(\$2,320,911)	-17.16%
16	CareerSource Pasco Hernando	\$1,176,450	\$899,517	\$853,969	\$2,929,936	\$2,740,674	\$189,262	6.91%
17	CareerSource Polk	\$1,241,134	\$1,236,508	\$1,010,927	\$3,488,569	\$4,233,448	(\$744,879)	-17.60%
18	CareerSource Suncoast	\$892,080	\$641,488	\$723,695	\$2,257,263	\$2,142,570	\$114,693	5.35%
19	CareerSource Heartland	\$440,549	\$529,234	\$193,445	\$1,163,228	\$1,276,992	(\$113,764)	-8.91%
20	CareerSource Research Coast	\$827,277	\$684,655	\$747,777	\$2,259,709	\$2,680,514	(\$420,805)	-15.70%
21	CareerSource Palm Beach County	\$1,599,955	\$1,502,370	\$1,678,658	\$4,780,983	\$5,499,129	(\$718,146)	-13.06%
22	CareerSource Broward	\$2,317,274	\$2,021,353	\$2,385,653	\$6,724,280	\$7,525,935	(\$801,655)	-10.65%
23	CareerSource South Florida	\$4,924,381	\$4,451,117	\$3,388,958	\$12,764,456	\$14,478,273	(\$1,713,817)	-11.84%
24	CareerSource Southwest Florida	\$2,618,898	\$2,351,767	\$1,533,734	\$6,504,399	\$5,638,039	\$866,360	15.37%
26	Crown/North Central Florida	\$642,482	\$1,314,529	\$414,380	\$2,371,391	\$2,417,516	(\$46,125)	-1.91%
27	Flager Volusia/Brevard	\$1,455,469	\$1,209,096	\$1,432,632	\$4,097,197	\$4,275,851	(\$178,654)	-4.18%
28	Pinellas/Tampa Bay	\$2,852,672	\$2,679,074	\$2,908,719	\$8,440,465	\$9,356,694	(\$916,229)	-9.79%
STATEWIDE TOTALS		\$30,709,812	\$30,022,909	\$24,864,259	\$85,596,980	\$93,154,948	(\$7,557,968)	-8.11%

Note: Jefferson and Monroe county shifts not reflected in PY 2023 allocations

**Program Year 2024 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2024 FINAL ALLOCATION	PY2023 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Unemployed		Total	Excess						
		Total	Rate								
1 CareerSource Escarosa	22,760	1,470	6.5%	42,710	39,713	0.021554604		\$661,938	\$796,339	(\$134,401)	-16.88%
2 CareerSource Okaloosa Walton	4,864	328	6.7%	20,560	18,807	0.007946381		\$244,032	\$288,513	(\$44,481)	-15.42%
3 CareerSource Chipola	0	0	0.0%	24,120	23,604	0.006956214		\$213,624	\$260,172	(\$46,548)	-17.89%
4 CareerSource Gulf Coast	0	0	0.0%	19,985	18,737	0.010052260	*	\$308,703	\$354,995	(\$46,292)	-13.04%
5 CareerSource Capital Region	35,219	2,293	6.5%	40,530	37,990	0.026495520		\$813,672	\$780,419	\$33,253	4.26%
6 CareerSource North Florida	6,379	449	7.0%	20,450	19,939	0.009087066		\$279,062	\$336,690	(\$57,628)	-17.12%
8 CareerSource Northeast Florida	79,751	5,206	6.5%	122,830	111,848	0.068366911		\$2,099,535	\$2,262,027	(\$162,492)	-7.18%
10 CareerSource Citrus Levy Marion	57,444	3,727	6.5%	57,140	54,420	0.040660884		\$1,248,688	\$1,162,150	\$86,538	7.45%
12 CareerSource Central Florida	112,961	7,411	6.6%	204,655	186,027	0.125430179	*	\$3,851,937	\$4,966,604	(\$1,114,667)	-22.44%
16 CareerSource Pasco Hernando	50,731	3,300	6.6%	59,365	55,093	0.038308596		\$1,176,450	\$1,038,140	\$138,310	13.32%
17 CareerSource Polk	53,128	3,445	6.5%	63,600	59,312	0.040414917		\$1,241,134	\$1,632,935	(\$391,801)	-23.99%
18 CareerSource Suncoast	36,303	2,353	6.5%	49,540	44,687	0.029048691		\$892,080	\$790,880	\$101,200	12.80%
19 CareerSource Heartland	15,822	1,021	6.5%	26,900	25,936	0.014345538		\$440,549	\$519,271	(\$78,722)	-15.16%
20 CareerSource Research Coast	31,514	2,075	6.6%	47,100	43,307	0.026938518		\$827,277	\$1,020,696	(\$193,419)	-18.95%
21 CareerSource Palm Beach Coun	47,216	3,338	7.1%	102,190	92,558	0.052099132		\$1,599,955	\$1,959,406	(\$359,451)	-18.34%
22 CareerSource Broward	52,157	3,389	6.5%	142,220	128,772	0.075457122	*	\$2,317,274	\$2,666,135	(\$348,861)	-13.08%
23 CareerSource South Florida	72,915	4,767	6.5%	257,190	239,923	0.160352070	*	\$4,924,381	\$5,710,976	(\$786,595)	-13.77%
24 CareerSource Southwest Florida	129,842	8,527	6.6%	103,255	94,227	0.085278858		\$2,618,898	\$2,073,280	\$545,618	26.32%
26 Crown/North Central Florida	16,559	1,105	6.7%	47,530	44,998	0.020921051		\$642,482	\$680,801	(\$38,319)	-5.63%
27 Flager Volusia/Brevard	50,399	3,305	6.6%	91,745	83,956	0.047394274		\$1,455,469	\$1,484,756	(\$29,287)	-20.02%
28 Pinellas/Tampa Bay	92,960	6,098	6.6%	189,255	172,492	0.092891211		\$2,852,672	\$3,322,419	(\$469,747)	-14.14%
STATEWIDE TOTALS	968,924	63,607		1,732,870	1,596,346	1.000000000		\$30,709,812	\$34,107,604	(\$3,397,792)	-9.96%

**Note: Jefferson and Monroe county
shifts not reflected in PY 2023 allocations**

**Program Year 2024 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2024 FINAL ALLOCATION	PY2023 FINAL ALLOCATION	DIFFERENCE	%
	Unemployed			Total	Excess						
	LABOR FORCE	Total	Rate								
1 CareerSource Escarosa	22,760	1,470	6.5%	7,330	4,333	0.025735877		\$772,666	\$943,321	(\$170,655)	-18.09%
2 CareerSource Okaloosa Walton	4,864	328	6.7%	3,025	1,272	0.007714895		\$231,624	\$229,793	\$1,831	0.80%
3 CareerSource Chipola	0	0	0.0%	2,035	1,519	0.005762205	*	\$172,998	\$206,140	(\$33,142)	-16.08%
4 CareerSource Gulf Coast	0	0	0.0%	2,480	1,232	0.008890273	*	\$266,912	\$308,381	(\$41,469)	-13.45%
5 CareerSource Capital Region	35,219	2,293	6.5%	14,630	12,090	0.055484906		\$1,665,818	\$1,480,408	\$185,410	12.52%
6 CareerSource North Florida	6,379	449	7.0%	1,645	1,134	0.007188580		\$215,822	\$289,318	(\$73,496)	-25.40%
8 CareerSource Northeast Florida	79,751	5,206	6.5%	19,670	8,688	0.070625582		\$2,120,385	\$2,239,702	(\$119,317)	-5.33%
10 CareerSource Citrus Levy Marion	57,444	3,727	6.5%	6,310	3,590	0.037744014		\$1,133,185	\$1,121,786	\$11,399	1.02%
12 CareerSource Central Florida	112,961	7,411	6.6%	31,445	12,817	0.130659936	*	\$3,922,791	\$5,016,757	(\$1,093,966)	-21.81%
16 CareerSource Pasco Hernando	50,731	3,300	6.5%	5,860	1,588	0.029961020		\$899,517	\$918,176	(\$18,659)	-2.03%
17 CareerSource Polk	53,128	3,445	6.5%	9,125	4,837	0.041185486		\$1,236,508	\$1,588,430	(\$351,922)	-22.16%
18 CareerSource Suncoast	36,303	2,353	6.5%	5,535	682	0.021366625		\$641,488	\$644,356	(\$2,868)	-0.45%
19 CareerSource Heartland	15,822	1,021	6.5%	4,190	3,226	0.017627681		\$529,234	\$551,563	(\$22,329)	-4.05%
20 CareerSource Research Coast	31,514	2,075	6.6%	5,690	1,897	0.022804411		\$684,655	\$890,940	(\$206,285)	-23.15%
21 CareerSource Palm Beach County	47,216	3,338	7.1%	15,445	5,813	0.050040800		\$1,502,370	\$1,799,009	(\$296,639)	-16.49%
22 CareerSource Broward	52,157	3,389	6.5%	18,510	5,062	0.067327034	*	\$2,021,353	\$2,324,084	(\$302,731)	-13.03%
23 CareerSource South Florida	72,915	4,767	6.5%	30,670	13,403	0.148257293	*	\$4,451,117	\$5,110,943	(\$659,826)	-12.91%
24 CareerSource Southwest Florida	129,842	8,527	6.6%	13,760	4,732	0.078332427		\$2,351,767	\$1,842,401	\$509,366	27.65%
26 Crown/North Central Florida	16,559	1,105	6.7%	13,305	10,773	0.043784204		\$1,314,529	\$1,245,204	\$69,325	5.57%
27 Flager Volusia/Brevard	50,399	3,305	6.6%	11,625	3,836	0.040272437		\$1,209,096	\$1,352,886	(\$143,790)	-10.63%
28 Pinellas/Tampa Bay	92,960	6,098	6.6%	27,705	10,942	0.089234315	*	\$2,679,074	\$3,237,593	(\$558,519)	-17.25%
STATEWIDE TOTALS	968,924	63,607		249,990	113,466	1.000000000		30,022,909	33,341,191	(3,318,282)	-9.95%

Note: Jefferson and Monroe county shifts not reflected in PY 2023 allocations

**Program Year 2024 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY2024 FINAL ALLOCATION	PY2023 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	547	7,278	5,233	40	0.018322567		\$455,577	\$477,320	(\$21,743)	-4.56%
2 CareerSource Okaloosa Walton	233	3,723	2,357	15	0.008122313		\$201,955	\$201,896	\$59	0.03%
3 CareerSource Chipola	99	1,407	887	9	0.003554289		\$88,375	\$96,035	(\$7,660)	-7.98%
4 CareerSource Gulf Coast	242	2,770	2,382	17	0.011805034	*	\$293,523	\$333,125	(\$39,602)	-11.89%
5 CareerSource Capital Region	449	6,184	4,445	33	0.015741272	*	\$391,395	\$450,943	(\$59,548)	-13.21%
6 CareerSource North Florida	137	1,443	1,437	7	0.004027557		\$100,142	\$108,857	(\$8,715)	-8.01%
8 CareerSource Northeast Florida	2,805	26,526	24,523	194	0.082472456		\$2,050,616	\$2,059,677	(\$9,061)	-0.44%
10 CareerSource Citrus Levy Marion	746	8,381	6,713	53	0.023271828		\$578,637	\$574,175	\$4,462	0.78%
12 CareerSource Central Florida	4,577	44,996	42,773	315	0.138009003		\$3,431,492	\$3,543,770	(\$112,278)	-3.17%
16 CareerSource Pasco Hernando	1,160	11,869	10,254	76	0.034345236		\$853,969	\$784,358	\$69,611	8.87%
17 CareerSource Polk	1,400	12,575	12,360	96	0.040657841		\$1,010,927	\$1,012,083	(\$1,156)	-0.11%
18 CareerSource Suncoast	826	11,980	7,440	69	0.029105849		\$723,695	\$707,334	\$16,361	2.31%
19 CareerSource Heartland	243	3,033	2,043	18	0.007780026		\$193,445	\$206,158	(\$12,713)	-6.17%
20 CareerSource Research Coast	1,020	10,311	8,362	71	0.030074384		\$747,777	\$768,878	(\$21,101)	-2.74%
21 CareerSource Palm Beach County	2,139	23,432	18,617	166	0.067512883		\$1,678,658	\$1,740,714	(\$62,056)	-3.56%
22 CareerSource Broward	3,258	31,274	29,493	217	0.095947088		\$2,385,653	\$2,535,716	(\$150,063)	-5.92%
23 CareerSource South Florida	3,923	25,072	34,525	250	0.136298318	*	\$3,388,958	\$3,656,354	(\$267,396)	-7.31%
24 CareerSource Southwest Florida	1,528	22,185	13,401	192	0.061684296		\$1,533,734	\$1,722,358	(\$188,624)	-10.95%
26 Crown/North Central Florida	447	6,393	4,564	33	0.016665678	*	\$414,380	\$491,511	(\$77,131)	-15.69%
27 Flager Volusia/Brevard	1,811	19,906	16,320	140	0.057618140		\$1,432,632	\$1,438,209	(\$5,577)	-0.39%
28 Pinellas/Tampa Bay	3,822	38,758	35,087	274	0.116983942		\$2,908,719	\$2,796,682	\$112,037	4.01%
STATEWIDE TOTALS	31,410	319,496	283,216	2,285	1.000000000		\$24,864,259	\$25,706,153	(\$841,894)	-3.28%

Note: Jefferson and Monroe county shifts not reflected in PY 2023 allocations

**Program Year 2024 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	PY2024	PY2024	TOTAL
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED		FINAL ALLOCATION DLW	FINAL ALLOCATION SUPPLEMENTAL DLW	
1 CareerSource Escarosa	547	7,278	5,233	40	0.018322567	\$455,577	\$107,372	\$562,949
2 CareerSource Okaloosa Walton	233	3,723	2,357	15	0.008122313	\$201,955	\$47,598	\$249,553
3 CareerSource Chipola	99	1,407	887	9	0.003554289	\$88,375	\$20,829	\$109,204
4 CareerSource Gulf Coast	242	2,770	2,382	17	0.011805034	\$293,523	\$69,179	\$362,702
5 CareerSource Capital Region	449	6,184	4,445	33	0.015741272	\$391,395	\$92,246	\$483,641
6 CareerSource North Florida	137	1,443	1,437	7	0.004027557	\$100,142	\$23,602	\$123,744
8 CareerSource Northeast Florida	2,805	26,526	24,523	194	0.082472456	\$2,050,616	\$483,297	\$2,533,913
10 CareerSource Citrus Levy Marion	746	8,381	6,713	53	0.023271828	\$578,637	\$136,375	\$715,012
12 CareerSource Central Florida	4,577	44,996	42,773	315	0.138009003	\$3,431,492	\$808,747	\$4,240,239
16 CareerSource Pasco Hernando	1,160	11,869	10,254	76	0.034345236	\$853,969	\$201,267	\$1,055,236
17 CareerSource Polk	1,400	12,575	12,360	96	0.040657841	\$1,010,927	\$238,259	\$1,249,186
18 CareerSource Suncoast	826	11,980	7,440	69	0.029105849	\$723,695	\$170,563	\$894,258
19 CareerSource Heartland	243	3,033	2,043	18	0.007780026	\$193,445	\$45,592	\$239,037
20 CareerSource Research Coast	1,020	10,311	8,362	71	0.030074384	\$747,777	\$176,239	\$924,016
21 CareerSource Palm Beach County	2,139	23,432	18,617	166	0.067512883	\$1,678,658	\$395,633	\$2,074,291
22 CareerSource Broward	3,258	31,274	29,493	217	0.095947088	\$2,385,653	\$562,260	\$2,947,913
23 CareerSource South Florida	3,923	25,072	34,525	250	0.136298318	\$3,388,958	\$798,722	\$4,187,680
24 CareerSource Southwest Florida	1,528	22,185	13,401	192	0.061684296	\$1,533,734	\$361,477	\$1,895,211
26 Crown/North Central Florida	447	6,393	4,564	33	0.016665678	\$414,380	\$97,663	\$512,043
27 Flager Volusia/Brevard	1,811	19,906	16,320	140	0.057618140	\$1,432,632	\$337,648	\$1,770,280
28 Pinellas/Tampa Bay	3,822	38,758	35,087	274	0.116983942	\$2,908,719	\$685,538	\$3,594,257
STATEWIDE TOTALS	31,410	319,496	283,216	2,285	1.000000000	\$24,864,259	\$5,860,106	\$30,724,365

Action Item 1, Continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

STATE APPROPRIATIONS, FISCAL YEAR 2024/25 – \$57,988,576 (Prior Year 2023/24 – \$58,339,163; decrease of \$350,587 or -.60%)

BASIC PURPOSE AND ELIGIBILITY: TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work, and receiving childcare; transportation and transitional supports to retain employment, advance, and become self-sufficient; and time limits and sanctions as needed.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants, or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to the Department of Commerce and the CareerSource Florida Board to address both state and local needs which are further administered, allocated, and directed by the state board.

Since the state workforce board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving Supplemental Nutrition Assistance Program (SNAP) benefits, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving SNAP benefits and the TANF cash assistance caseload are available from the Department of Children and Families.

In calculating the 2024/25 distributions, the State Board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2024/25: A total of **\$57,988,576** in TANF funds was appropriated by the 2024 Legislature. This amount includes **\$4,057,669** for program and administrative support provided by the Department of Commerce and the CareerSource Florida Board. This funding also includes a specific appropriation of **\$690,000** for the Non-Custodial Parent Employment Program for Pinellas, Pasco, Hernando, and Hillsborough counties, and **\$726,000** for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

	<u>FY 2024/25</u>
FloridaCommerce and CSF Administration	\$ 4,057,669
Non-Custodial Parent Program	1,416,000
Local Allocations	<u>52,514,907</u>
Total	\$57,988,576

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Program Year 2024 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

FOR CONSIDERATION

- **Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2024/25.**

**FLORIDA FUNDING FOR
Temporary Assistance for Needy Families (TANF)**

State Appropriations from TANF Block Grant
FY 24-25 \$57,988,576
(FY 23-24 \$58,339,163) (.60% Decrease)

**State Level Program Management
and Administration**
FY 24-25 \$4,057,669
FY 23-24 \$4,408,256

**Local Workforce Development Board
Allocation and Proviso**
FY 24-25 \$53,930,907
FY 23-24 \$53,930,907

LWDB Formula Allocations	\$52,514,907
Non-Custodial Parent Program	\$1,416,000

**Program Year 2024 Welfare Transition Program
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	50% WELFARE		LWDB SHARE	HH *	FY 2024/25	FY 2023/24	DIFFERENCE	%
	50% SNAP	CASELOAD			FINAL ALLOCATION	FINAL ALLOCATION		
1 CareerSource Escarosa	161,690	2,050	0.022143502	*	\$1,162,864	\$1,211,056	(\$48,192)	-3.98%
2 CareerSource Okaloosa Walton	65,488	747	0.007794343	*	\$409,319	\$429,718	(\$20,399)	-4.75%
3 CareerSource Chipola	46,839	542	0.006019059	*	\$316,090	\$320,494	(\$4,404)	-1.37%
4 CareerSource Gulf Coast	73,267	1,457	0.008074875	*	\$424,051	\$439,078	(\$15,027)	-3.42%
5 CareerSource Capital Region	127,446	1,687	0.016742010	*	\$879,205	\$911,331	(\$32,126)	-3.53%
6 CareerSource North Florida	48,719	665	0.005972349	*	\$313,637	\$323,247	(\$9,610)	-2.97%
8 CareerSource Northeast Florida	558,191	11,875	0.075885364	*	\$3,985,113	\$4,180,146	(\$195,033)	-4.67%
10 CareerSource Citrus Levy Marion	211,216	4,201	0.028367778	*	\$1,489,731	\$1,547,640	(\$57,909)	-3.74%
12 CareerSource Central Florida	953,536	29,987	0.117829860	*	\$6,187,824	\$6,487,405	(\$299,581)	-4.62%
16 CareerSource Pasco Hernando	225,225	5,517	0.031964924	*	\$1,678,635	\$1,784,155	(\$105,520)	-5.91%
17 CareerSource Polk	370,198	8,171	0.041722354	*	\$2,191,046	\$2,272,395	(\$81,349)	-3.58%
18 CareerSource Suncoast	155,595	6,251	0.021554853	*	\$1,131,951	\$1,195,514	(\$63,563)	-5.32%
19 CareerSource Heartland	93,171	1,878	0.013359988	*	\$701,599	\$735,586	(\$33,987)	-4.62%
20 CareerSource Research Coast	186,430	4,359	0.018342014	*	\$963,229	\$995,764	(\$32,535)	-3.27%
21 CareerSource Palm Beach County	437,969	16,922	0.045870429	*	\$2,408,881	\$2,370,647	\$38,234	1.61%
22 CareerSource Broward	613,714	16,136	0.066320194	*	\$3,482,799	\$3,675,387	(\$192,588)	-5.24%
23 CareerSource South Florida - Dade	1,201,196	141,790	0.245067788		\$12,869,712	\$11,374,002	\$1,495,710	13.15%
24 CareerSource Southwest Florida	375,562	23,806	0.050956994		\$2,676,002	\$2,552,766	\$123,236	4.83%
26 CareerSource No Central Fla Crown	137,707	2,190	0.021912219	*	\$1,150,718	\$1,171,530	(\$20,812)	-1.78%
27 CareerSource Flagler Volusia Brevard	354,949	7,256	0.049418893	*	\$2,595,229	\$2,717,968	(\$122,739)	-4.52%
28 CareerSource Pinellas Tampa Bay	758,449	35,443	0.104680210	*	\$5,497,272	\$5,819,078	(\$321,806)	-5.53%
STATEWIDE TOTALS	7,156,557	322,930	1.000000000		\$52,514,907	\$52,514,907	\$0	0.00%

*Indicates 90% Hold Harmless in Effect

Note: Jefferson and Monroe county shifts not reflected in PY 2023 allocations

Note: The Social Services Estimating Conference (11/29/2023) noted, as expected, the caseloads for the Families with Adult and Unemployed Parent programs remain elevated due to the sharp increase in non-citizen applicant activity. This activity, while remaining historically high, has steadied in recent months. The Conference continues to expect both categories to decline throughout the forecast period; however, proposed policy changes at the federal level may further impact future projections.

Action Item 1 (Continued)

WAGNER-PEYSER (WP)

FEDERAL AWARD FY 2024/25 FOR WAGNER-PEYSER – \$38,458,248 (Prior Year 2023/24 \$38,791,016; decrease of \$332,768 or -0.86%)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

Grantor Agency: USDOL

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers, and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services, and staff-assisted services. Core services, such as assessments of skill levels, abilities, and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills, and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

Description of Process Used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – As shown on the *Florida Funding for Wagner-Peyser* chart, approximately 84% (\$32,172,443) of the new year funding is available to support one-stop program services at the local level. In addition, \$561,224 from prior year carryover funding will be used to support public outreach to advance the customer-centered goals of the Reimagining Education and Career Help (REACH) Act and effective implementation of the new WIOA Governor's Reserve Funds Plan. The REACH Act charges the workforce system with increasing the use of federal and state programs, available through local workforce development boards, that are designed to serve individuals with barriers to employment, helping them to achieve self-

sufficiency. These funds would support CareerSource Florida-led collaborative, integrated communications planning and tactics for statewide and regional outreach through public information, media relations, public service announcements, advertising outreach to job seekers and employers, social media outreach, outreach and engagement with partner organizations and other strategies with a priority for public and stakeholders' communications that advances the REACH Act's customer-centered goals and initiatives funded by WIOA Governor's Reserve funds.

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

Total PY 2024 WP 7(a)	\$34,612,423
Projected FloridaCommerce Carry in	\$8,747,608
Total WP 7(a) Available Funding	\$43,360,031
LWDB Salaries and Pass-Through	(27,676,852)
LWDB Supplemental WPA	(1,811,616)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
CRM Licenses	(500,000)
Statewide Outreach	(1,500,000)
Remaining for State-Level Administration	\$7,375,972

Wagner-Peyser 7(b) Funds – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,845,825) of the available grant funds allocated to Florida (\$38,458,248) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

Total PY 2024 WP 7(b)	\$3,845,825
Plus Est. Bal. of Unreserved W-P 7(b) Funds	561,224
Total WP 7(b) Funds Available	\$4,407,049

The following recommendations are presented to the State Board for the establishment of commitments for 2024/25.

CareerSource Florida Network Navigator Positions (\$4,221,782)

Navigator positions are an integral part of the enhanced case management approach under

WIOA. Navigators are professionals who work directly with individuals with special needs to provide personalized guidance, support, and resources throughout their employment and training journey. These positions are designed to help job seekers overcome barriers to employment and achieve their career goals.

Key aspects of focused services through navigator positions include:

1. **Individualized Assessments:** Navigators conduct thorough assessments of job seekers' skills, interests, and needs to develop personalized career plans. They consider factors such as education, work experience, and barriers to employment, including disabilities, limited English proficiency, or other challenges.
2. **Goal Setting:** Navigators work closely with individuals to establish realistic employment or training goals based on their assessments. These goals may include gaining new skills, obtaining industry-recognized credentials, or securing suitable employment.
3. **Career Guidance and Counseling:** Navigators provide career guidance, counseling, and ongoing support to help individuals make informed decisions about their career paths. They assist with exploring job options, identifying training opportunities, and understanding labor market trends.
4. **Resource Referrals:** Navigators connect individuals to various support services and resources available through the workforce system, community organizations, and other partners. These resources may include job search assistance, skills training programs, apprenticeships, supportive services, and more.
5. **Collaboration with Partners:** Navigators collaborate with employers, training providers, educational institutions, and other stakeholders to create opportunities for job seekers. They foster relationships with these partners to ensure that individuals receive access to relevant job openings, training programs, and other career advancement opportunities.
6. **Monitoring and Follow-Up:** Navigators continuously monitor individuals' progress and provide ongoing support to help them stay on track toward their goals. They may offer additional coaching, address emerging challenges, and make necessary adjustments to their career plans.

One example of focused services is the Military Family Employment Advocacy Program (MFEAP). MFEAP was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members, and military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to local boards 1, 2, 4, 8, 13, 15, and 23 since state Fiscal Year 2008/09 to keep this successful program operational.

There are approximately 37,000 military spouses who currently reside in Florida, and 60% of them live in these local areas. The current funding helps facilitate the work of 10 MFEAP advocates currently assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay, and Miami-Dade. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

Focus areas for the CareerSource Florida Network Navigator positions in FY 2024-25 include: Military Family Employment Advocacy, Hope Florida, and Apprenticeship.

Overall, the goal of providing focused services through navigator positions is to provide job seekers with comprehensive support, increase their employability, and help them secure sustainable employment and further expand talent pipelines for employers. By offering personalized guidance and connecting individuals to relevant resources, navigators play a crucial role in maximizing the impact of workforce development programs.

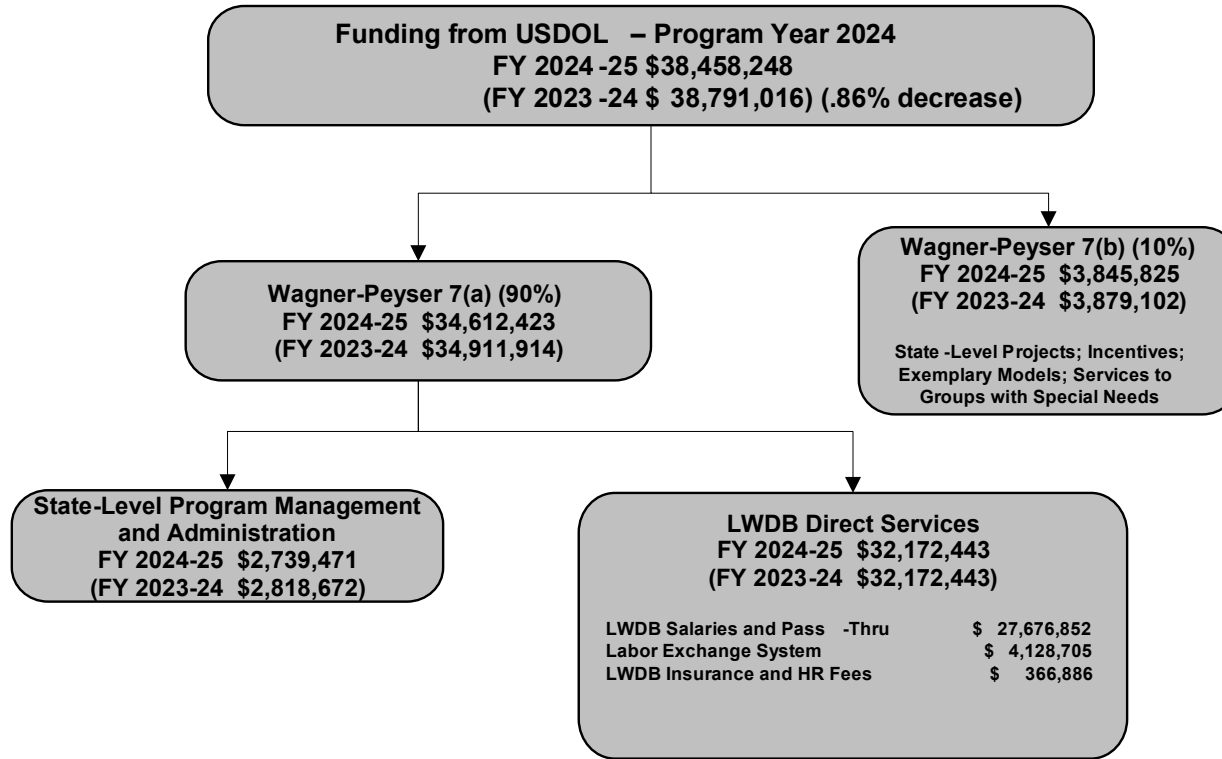
Wagner-Peyser 7(b) Funding Summary

Total 2024/25 WP 7(b) Funds Available	\$4,407,049
Less Proposed Discretionary Board Allocations:	
Florida Network Navigator Positions	(4,221,782)
Workforce Summit	(140,000)
Balance Remaining	\$45,267

FOR CONSIDERATION

- **Approval of the Program Year 2024/25 Wagner-Peyser 7(b) projects.**

FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2024 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2024 FINAL ALLOCATION	PY2023 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	243,511	7,278	0.021858319	\$604,969	\$607,990	(\$3,021)	-0.50%
2 CareerSource Okaloosa Walton	140,266	3,723	0.012112290	\$335,230	\$337,700	(\$2,470)	-0.73%
3 CareerSource Chipola	42,435	1,407	0.003950530	\$109,338	\$108,620	\$718	0.66%
4 CareerSource Gulf Coast	99,641	2,770	0.009975674	\$276,095	\$246,150	\$29,945	12.17%
5 CareerSource Capital Region	202,140	6,184	0.018290005	\$506,210	\$507,509	(\$1,299)	-0.26%
6 CareerSource North Florida	41,749	1,443	0.003946562	\$109,228	\$124,407	(\$15,179)	-12.20%
8 CareerSource Northeast Florida	873,090	26,526	0.078811065	\$2,181,242	\$2,197,732	(\$16,490)	-0.75%
10 CareerSource Citrus Levy Marion	218,845	8,381	0.021520485	\$595,619	\$596,053	(\$434)	-0.07%
12 CareerSource Central Florida	1,515,052	44,996	0.135704753	\$3,755,881	\$3,779,110	(\$23,229)	-0.61%
16 CareerSource Pasco Hernando	344,104	11,869	0.032503407	\$899,592	\$887,248	\$12,344	1.39%
17 CareerSource Polk	344,774	12,575	0.033262963	\$920,614	\$926,799	(\$6,185)	-0.67%
18 CareerSource Suncoast	395,737	11,980	0.035677896	\$987,452	\$978,620	\$8,832	0.90%
19 CareerSource Heartland	78,608	3,033	0.007753078	\$214,581	\$214,951	(\$370)	-0.17%
20 CareerSource Research Coast	306,606	10,311	0.028691634	\$794,094	\$798,177	(\$4,083)	-0.51%
21 CareerSource Palm Beach County	778,704	23,432	0.070060316	\$1,939,049	\$1,960,695	(\$21,646)	-1.10%
22 CareerSource Broward	1,084,594	31,274	0.096192126	\$2,662,295	\$2,723,356	(\$61,061)	-2.24%
23 CareerSource South Florida	1,377,572	25,072	0.128729405	\$3,562,825	\$3,524,812	\$38,013	1.08%
24 CareerSource Southwest Florida	721,218	22,185	0.065380549	\$1,809,528	\$1,738,642	\$70,886	4.08%
26 Crown/North Central Florida	202,688	6,393	0.018535591	\$513,007	\$513,877	(\$870)	-0.17%
27 Flager Volusia/Brevard	628,507	19,906	0.057560077	\$1,593,082	\$1,596,644	(\$3,562)	-0.22%
28 Pinellas/Tampa Bay	1,348,729	38,758	0.119483275	\$3,306,921	\$3,307,760	(\$839)	-0.03%
STATEWIDE TOTALS	10,988,570	319,496	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%

Note: Jefferson and Monroe county shifts not reflected in PY 2023 allocations

Action Item 1, Continued

Consolidated Action Item 1 – Fiscal Year 2024-2025 CareerSource Florida Network Funding

FOR CONSIDERATION

- 1. Approval to establish the Program Year 2024 WIOA state-level projects.**
- 2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2024/25.**
- 3. Approval of the Program Year 2024 Wagner-Peyser 7(b) state-level activities.**