

FLORIDA WORKFORCE SYSTEM TRANSFORMATION

The [Florida Workforce System Transformation Plan](#) is the first major modernization effort for the state workforce system in nearly 30 years. The plan streamlines and modernizes the state's workforce system, enhancing alignment and accountability, serving job seekers and businesses more effectively, and improving outcomes for Floridians.

Empowered by the state's landmark Reimagining Education and Career Help (REACH) Act, the plan is focused around three pillars: Alignment and Consolidation, System-wide Improvements and Regional Planning. Implementation currently underway will increase collaboration among economic, educational, and governmental agencies; enhance services to customers to be consistent across the state; use resources more effectively; and strengthen the state's economy by supporting regional economies.

ROLE OF LOCAL ELECTED OFFICIALS

CareerSource Florida is committed to providing comprehensive assistance to elected leaders in creating positive outcomes for job seekers and businesses. Goals include:

- ▶ Creating a Workforce Innovation and Opportunity Act (WIOA) compliant governance structure for the receipt and administration of federal funds.
- ▶ Reducing administrative redundancies.
- ▶ Equitable and appropriate representation of counties, regardless of population size.
- ▶ Stronger community bonds that create additional partnerships and resources.
- ▶ Greater opportunities for job seekers and businesses in both small and large counties.

County leaders in areas being realigned or consolidated will lead the process of creating new local workforce development boards with support from CareerSource Florida and its contractor, Ernst & Young (EY), and the Florida Department of Commerce (FloridaCommerce). EY will work one-on-one to help develop a strategy and approach, and create solutions tailored to each area.

ROLE OF LOCAL WORKFORCE DEVELOPMENT BOARDS

Local workforce development boards will be integral to the workforce system transformation process in the newly aligned areas. Goals for the newly established local boards include:

- ▶ Establishing service strategies for the newly designated areas that ensure positive outcomes for job seekers and businesses.
- ▶ Identifying best practices that can be scaled across the newly designated area.
- ▶ Administering the federal grants designated for the new area.

With support from CareerSource Florida, its contractor, EY, and FloridaCommerce, local workforce development boards will work with local elected officials to consolidate or realign local workforce development areas where needed, assist in identifying and implementing system-wide improvements and create regional planning areas while maintaining a strong, localized approach to service delivery.