

Florida Credentials Review Committee

Sept. 6, 2023



Chair's Welcome and Remarks



Katie Crofoot

Director, REACH Office
Executive Office of the Governor

New Member



Chris Constantine, Ph.D.
Business Partner
Equipment Control Technology

For Public Comment:

Please email Madison Frazee
at mfrazee@careersourceflorida.com

Consent Items

For Consideration

- Approval of May 18, 2023, Meeting Minutes, to include any modifications or changes noted by the board.
- Revisions to the Credentials Review Committee Charter.

2023-2024 Master Credentials List Additions



Dan McGrew

Senior Vice President
Workforce Program Development

Action Item 1

For Consideration

- Approve the addition of one credential to the 2023-2024 Master Credentials List and send this recommendation to the CareerSource Florida Board of Directors for delivery to the State Board of Education.
- Approve technical revisions to the list by the Florida Department of Education, as needed, without adding or removing any credentials not explicitly described in this Action Item.

Revisions to the Framework of Quality



Dan McGrew

Senior Vice President
Workforce Program Development

Action Item 2

For Consideration

- Approve the updated Framework of Quality, which will determine inclusion on the Master Credentials List for the state of Florida for applications received after July 1, 2023.

Incorporating Agriculture Credentials



Jaime Jerrels

Director of Strategic Initiatives
Department of Agriculture and Consumer
Services

Agriculture Credentials

Evaluation Process Phase 1

FDACS receives application for industry certifications

Notification sent to
FDACS staff

Receipt confirmation
sent to applicant

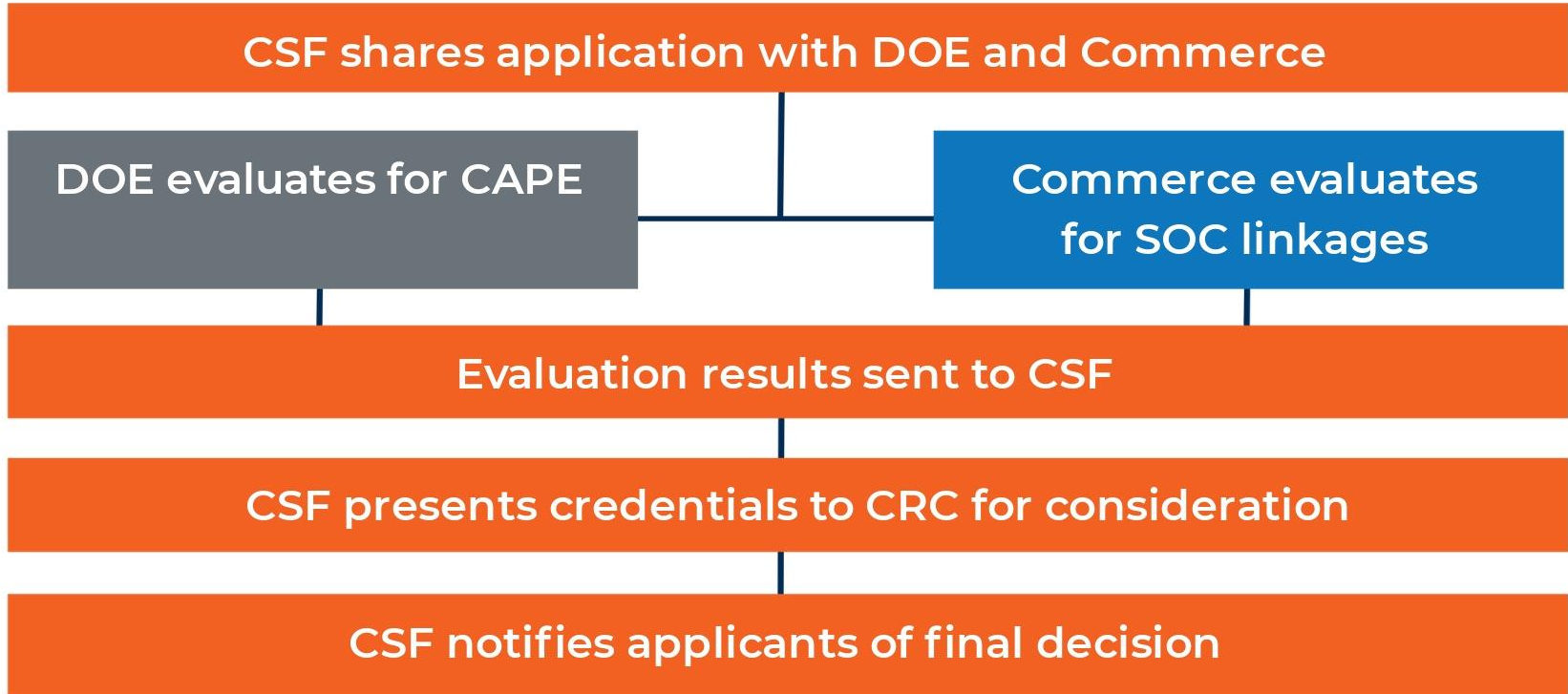
FDACS validate demand and wage

FDACS collaborate with UF/IFAS and FAMU

FDACS notify CSF of agricultural application status and send approved applications

Agriculture Credentials

Evaluation Process Phase 2



Process for Department of Agriculture and Consumer Services Submission of Credentials to the Credentials Review Committee



Dan McGrew

Senior Vice President
Workforce Program Development

Action Item 3

For Consideration

- Approve the Florida Department of Agriculture and Consumer Services proposed process for submitting credentials for consideration to the Credentials Review Committee.

2024-2025 Master Credentials List Preview



Dan McGrew

Senior Vice President
Workforce Program Development

2024-2025 Master Credentials List Preview

- Conducted reevaluation of all credentials on the 2023-2024 Master Credentials List against new labor market information provided by:
 - Labor Market Estimating Conference – July 14, 2023
 - FloridaCommerce
- New wage floor for sequencing based on 2022 Florida Education and Training Placement Information Program report: \$27,876 median income for high school graduates with no other credential.
- Credentials with provisional status will remain on the list through June 30, 2025.
- Additional columns added to show type of demand – statewide, regional, or local.

2024-2025 Master Credentials List Preview

Credential Type	Totals on List	Provisional Status	Provisional to Full
Degree Programs of Study	291	20	8
Non-Degree Programs of Study	731	134	46
Apprenticeships	522	125	27
Industry Certifications	526	137	25
K-8 CAPE Digital Tools	38	N/A	N/A
Total	2,108	416	106

Lightcast Credential Review and Analysis

Final Report



Adam Briggs, Ph.D.

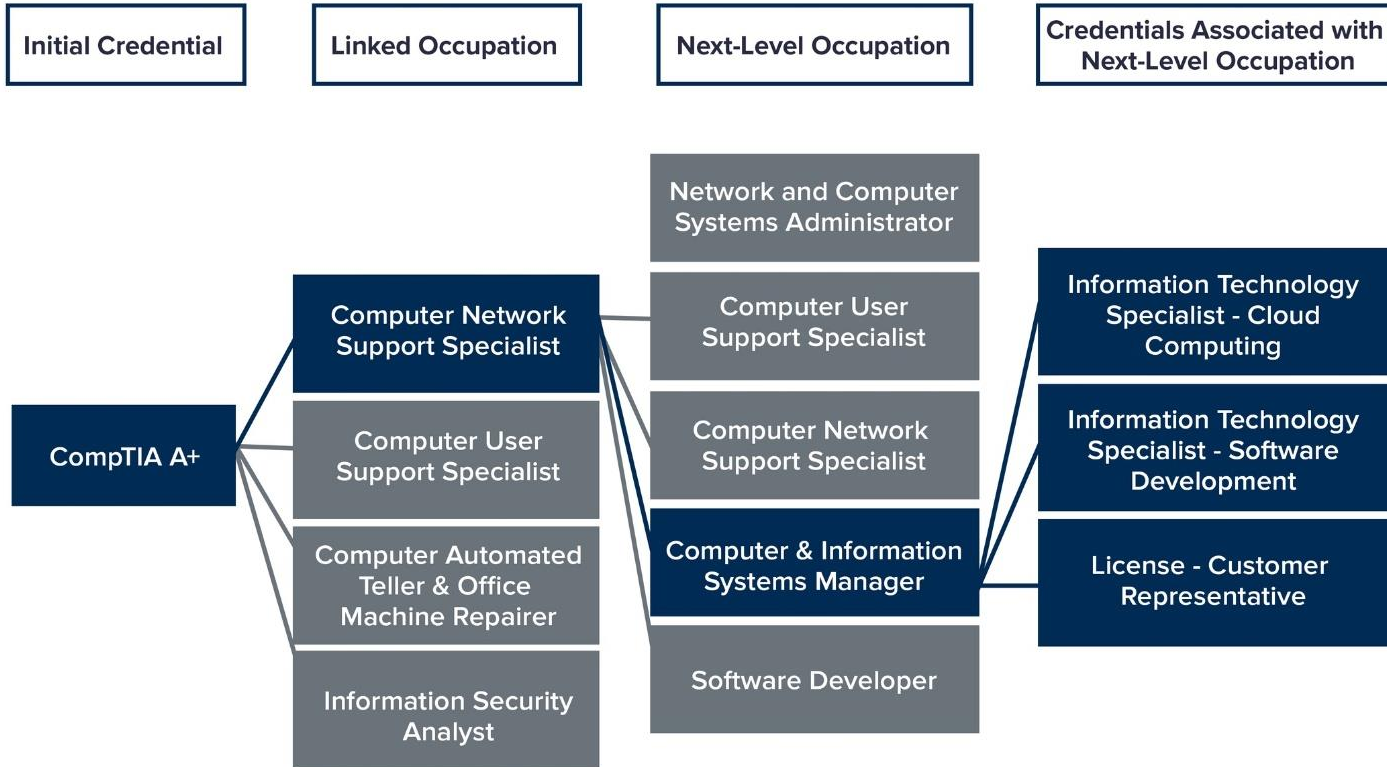
Senior Director
Workforce Program Development

Lightcast Credential Review and Analysis

Final Report

- Conducted research on credential signaling in job ads and social profiles.
- Provided overview in May, issued final research report in July.
- Created interactive tool for exploration of:
 - Credential/occupation connections.
 - Credential/credential connections.
- Searchable along credential and occupational pathways.
- Potentially useful as part of composite approach to credential sequencing.

Lightcast Exploratory Tool



Lightcast Exploratory Tool

Initial Credential(s) Attained and Linked SOC Occupation(s)			→	Average Entry-Level Salary of Linked SOC Occupation(s)		
Linked SOC Code	Linked SOC Name	Credential Name		Linked SOC Code	Linked SOC Name	Average Salary
49-2091	Avionics Technicians	FAA Aviation Maintenance Technician - General		49-2091	Avionics Technicians	48,370

→ Average Salary of Next-Level Occupation(s) on Credential-Sequenced Career Pathways

Next Step SOC Code	Next Step SOC Name	Average Salary
49-3011	Aircraft Mechanics and Service Technicians	55,892

→ Credential(s) Linked to Next-Level SOC Occupation(s)

Next Step SOC Code	Next Step SOC Name	Next Step Credential Name
49-3011	Aircraft Mechanics and Service Technicians	Airline Maintenance Procedures And Records Management
		Aviation Airframe Mechanics
		Aviation Mechanic
		Aviation Powerplant Mechanics
		FAA Aviation Maintenance Technician - General
		FAA Aviation Maintenance Technician - Powerplant
		FAA Aviation Mechanic Technician - Airframe
		Industry 4.0 Mechanical Systems Specialist
		Pneumatics, Hydraulics & Motors For Manufacturing

Enhancements to the Master Credentials List

Application Process



Jackie Barreiros

Senior Program Analyst
Workforce Program Development

Enhancements to the Master Credentials List

Application Process

- Fast-track approach enables submission of additional information for secondary review against the Framework of Quality based on:
 - Local Demand
 - Sequencing
- Fast-track local demand questions identical to those in full application.
- Allows applicant to focus on specific supplemental information without submitting another full application.
- Technical assistance documents will be posted online following this meeting.

Career and Professional Education (CAPE) Funding

Application Timeline for the 2024-2025 School Year



Tara Goodman

Vice Chancellor

Career and Adult Education

Florida Department of Education

Application Timeline for 2024-2025 CAPE Funding

- Applications accepted through September 30, 2023, on the Credentials Review Committee website.
- Applications will be reviewed by the joint review team for both CAPE eligibility requirements and Framework of Quality.
- Results of evaluations will be brought to the Credentials Review Committee at the February 2024 meeting at which the 2024-2025 Master Credentials List will be considered for approval.
- The 2024-2025 Master Credentials List will be used to identify credentials for the 2024-2025 CAPE Industry Certification Funding List which will sent to the State Board of Education for approval in August 2024, contingent upon board scheduling.



Open Discussion and Public Comment

Closing Remarks



Katie Crofoot

Chair

Upcoming Meetings

- November/December 2023
- February 2024