

Action Item 6

Approved _____ X _____
Disapproved _____

Action Item 6

CAREERSOURCE FLORIDA STRATEGIC POLICY – 2002.01.09.A.3 RECAPTURE AND REALLOCATION OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS

In 2002, CareerSource Florida, formerly known as Workforce Florida, approved Strategic Policy 2002.01.09.A.3 to comply with the Workforce Investment Act and to require an annual review of funding obligations for local workforce development boards within the CareerSource Florida network.

Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA Sections 128(c)(3) and 133(c) describe the reallocation of funds among local workforce development areas.

In 2021, the Florida Legislature passed, and the Governor signed into law, the Reimagining Education and Career Help (REACH) Act. The REACH Act addresses the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities while improving training within and access to a more integrated workforce and education system for all Floridians.

The CareerSource Florida professional team consulted with the Florida Department of Economic Opportunity's (DEO's) Bureau of One-Stop and Program Support and selected local workforce development board staff to revise Strategic Policy 2002.01.09.A.3 – Deobligation and Reallocation of WIOA funds. This policy is renamed Strategic Policy 2002.01.09.A.3 – Recapture and Reallocation of WIOA Funds. The policy requires an annual review of Public Law 113-128, 2014, WIOA funding obligations for all local workforce development boards within the CareerSource Florida network. The annual review will determine if obligated balances at the state level meet the requirements of the federal WIOA grant and ensure that local workforce development boards' obligations of WIOA funds are sufficient to enable the federal WIOA grant to be most effective statewide.

WIOA funds have a three-year life, but local formula allocations must be expended by local workforce development boards within two years. This policy requires WIOA funds to be spent efficiently and effectively. Balances remaining after two years revert to DEO for reallocation to eligible local workforce development areas for expenditure during the third year.

This periodic review and recommended obligation rates for the WIOA-Adult, WIOA-Youth and WIOA-Dislocated Worker programs are administered by DEO pursuant to Chapter 445.004(5)(b), Florida Statutes and the Florida WIOA State Plan.

If DEO determines the state is at risk of not meeting required obligation levels, WIOA funds may be recaptured from local workforce development boards with obligation levels below the threshold and reallocated to local workforce development boards that have met the threshold for obligations. The state has discretion in recapturing and reallocating funds to meet the requirements of the State Workforce Development Plan. The recapture and reallocation of funds is not mandatory.

This policy applies to all WIOA funds allocated to all local workforce development boards within the CareerSource Florida network.

FOR CONSIDERATION

- **Approve revisions to Strategic Policy 2002.01.09.A.3 providing for the recapture and reallocation of WIOA funds and directing the Florida Department of Economic Opportunity to develop an administrative policy to effectively and efficiently implement this process.**