

**Action Item 5**

Approved \_\_\_\_\_ X \_\_\_\_\_  
Disapproved \_\_\_\_\_

## **Action Item 5**

### **CAREERSOURCE FLORIDA STRATEGIC POLICY – FLORIDA CAREER LADDER IDENTIFIER AND FINANCIAL FORECASTER STRATEGY**

Under Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA), partner programs and entities responsible for workforce and economic development, educational and other human resource programs collaborate to establish a career center network that integrates service delivery across all programs. This integrated system enhances job seekers' access to quality training and employment and creates a pipeline of talent for employers to find and hire qualified candidates.

For Floridians receiving public assistance, taking a job with higher wages may result in reduced benefits for their family. As CareerSource Florida's mission includes helping Floridians achieve self-sufficiency through education, training and the provision of wraparound services, it is imperative that career counselors guide jobseekers by supporting and sustaining their efforts to understand and address the short-term hurdles caused by changes to benefits through a structured, systematic action plan that will promote steady client engagement and growth toward longer-term economic prosperity.

Pursuant to CareerSource Florida Policy 2021.12.09.A.1 – Comprehensive Employment, Education and Training Strategy, local workforce development boards shall leverage all allowable tools and resources in their authority to assist Floridians in securing employment that leads to economic self-sufficiency and reduces the need for public assistance. This includes developing strategies to help job seekers understand their potential earnings from paid employment while mapping the timing and size of reductions in public assistance as they progress toward self-sufficiency along in-demand career paths.

Consistent with the objectives of WIOA, the Reimagining Education and Career Help Act (REACH), and the Workforce System Transformation Plan, CareerSource Florida developed the Florida Career Ladder Identifier and Financial Forecaster (CLIFF) Dashboard. This information tool allows one-stop center staff to assist Floridians in visualizing how returning to work or upskilling to a higher-paying occupation could impact their future earnings and public benefits as their household progresses along the path to self-sufficiency.

It is recommended that the CareerSource Florida Board of Directors approve this policy and direct that the Florida CLIFF Dashboard and associated suite of CLIFF tools shall be leveraged by local workforce development board leadership, career center staff and made available to extended partners and stakeholders to prioritize employment, emphasize education and training, reduce welfare dependency, increase economic self-sufficiency, and meet employer needs.

---

## **FOR CONSIDERATION**

- **Approve Career Ladder Identifier and Financial Forecaster Strategic Policy**