

Action Item 4

Approved _____X_____
Disapproved _____

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CAREERSOURCE FLORIDA STRATEGIC POLICY – 2020.02.20.A.1 BOARD GOVERNANCE AND LEADERSHIP

Under the Workforce Innovation and Opportunity Act (WIOA), local workforce development boards, partner programs and entities jointly responsible for workforce and economic development, educational and other human resource programs collaborate and create an ethical, transparent customer-focused career center network that integrates service delivery across all programs. This includes taking all necessary steps to avoid the appearance of conflicts of interest.

CareerSource Florida Strategic Policy 2020.02.20.A.1 – Board Governance and Leadership requires local workforce development boards to employ sound management practices and controls for the proper expenditure of funds and verification of program outcomes. Both local workforce development board members and staff must maintain integrity, accountability and transparency in decisions and actions that earn and protect the public trust.

This policy requires local workforce development boards and local workforce development areas to align local strategies and policies for employment, education and training with the Workforce Innovation and Opportunity Act (WIOA), the Reimagining Education and Career Help (REACH) Act, other Florida laws, CareerSource Florida strategic and administrative policies, and the state's workforce development plan. Local strategies shall prioritize employment, emphasize education and training, and ensure local boards are responsive to Florida employers' demand for qualified workforce talent. These strategies shall be written and placed in each local workforce development board's four-year plan and reflected in the local workforce development board operating policies.

Revisions to Strategic Policy 2020.02.20.A.1 – Board Governance and Leadership were recommended by the CareerSource Florida professional team and the Department of Economic Opportunity, Bureau of One-Stop and Program Support to support the Florida Workforce System Transformation Plan approved at the February board meeting and changes to Florida law in the 2023 Legislative Session. Revisions include:

- The requirement that local workforce development board composition appropriately and equitably includes representation from all counties in the designated area;

- The requirement that local workforce development boards implement a regular review process for Chief Executive Officers/Executive Directors to include performance on state and federal programs administered by the local workforce development board in the area and performance on state letter grades;
- Inclusion of new requirements for local workforce development board chairs to appoint members to an education and industry consortium for the area.

Local workforce development board staff were selected to provide consultation and review of this revised policy.

FOR CONSIDERATION

- **Approve revisions to Strategic Policy – 2020.02.20.A.1—Board Governance and Leadership.**