



Strategic Policy and Performance Council Meeting

June 6, 2023

For Public Comment:

Please see Ilesha Pompey for a public comment card and wait to be recognized by the board chair.

Welcome and Remarks



Sophia Eccleston

Chair

Business and Workforce Strategies Unit Initiatives Update



Dan McGrew

Senior Vice President

Business and Workforce Strategies

Florida Credentials Review Committee

- Evaluated new credentials submitted for inclusion on the Master Credentials List.
- Completing work on industry focus groups and credential sequencing research.
- Senate Bill 240 signed into law, effective July 1.

Local Workforce Development Board Letter Grades

- Updated website with Program Year 2022-2023 Q2 data.
- Website enhancements included case-level data reports.
- Developing plans to include WIOA Titles II and IV in extra credit metric for next year.

Florida Career Ladder Identifier and Financial Forecaster (CLIFF) Tool Suite

- **Three tools along a "crisis-stability continuum."**
 - CLIFF Snapshot informs immediate stabilization efforts.
 - CLIFF Dashboard educates on impacts to benefits from increased earnings.
 - CLIFF Planner provides more expansive view of a household's finances.
- **Using strategic policy to strengthen coordination among partners.**
- **Current focus on integration with related partner efforts.**
 - Hope Florida—A Pathway to Prosperity (Florida Department of Children and Families)
 - Exploring use cases in programmatic local-level workflows.



Apprenticeship Expansion

- **Legislative changes supporting registered apprenticeship programs.**

- **CareerSource Florida Apprenticeship Navigators.**

- **Growing Apprenticeship Numbers.**

Total Registered Apprenticeship Programs: 300.

Total Registered Preapprenticeship Programs: 56.

- **Registered apprenticeship programs responsive to industry demand.**

Post-Baccalaureate Teacher – University of Florida College of Education.

Cybersecurity First Responder (C1R) – Community Health IT.

Junior Achievement of South Florida Pre-Apprenticeship Programs.

Industry Engagement

Workforce Needs Study 2.0 Focus Groups: Research on the Road

- **Research Objectives:**
 - Verify Current/Emerging Skills Needs
 - Master Credentials List
 - Catalogue Industry-Education Partnership Best Practices
 - Assess Training Resource Utilization
- **8 Regions**
- **4 Occupational Groups**
 - Manufacturing/Construction/Skilled Trades
 - Information Technology
 - Healthcare
 - Finance/Professional Services
- **70 Employers Engaged To Date**



Quick Response Training Program

18

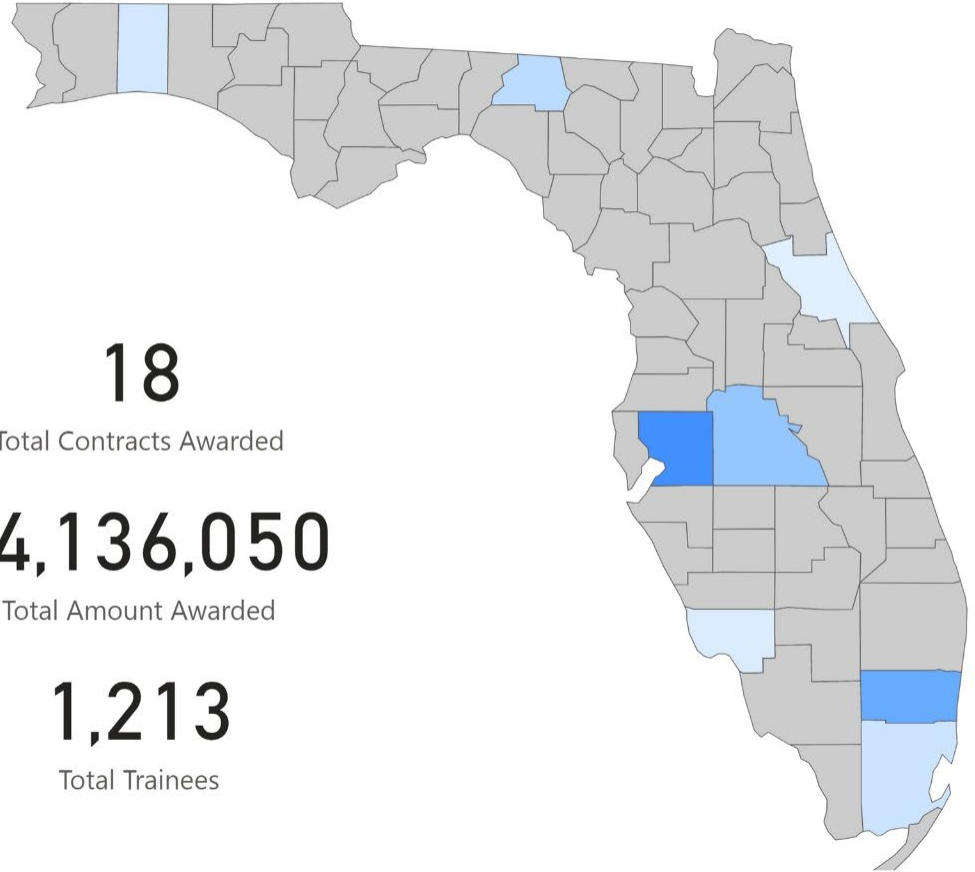
Total Contracts Awarded

\$4,136,050

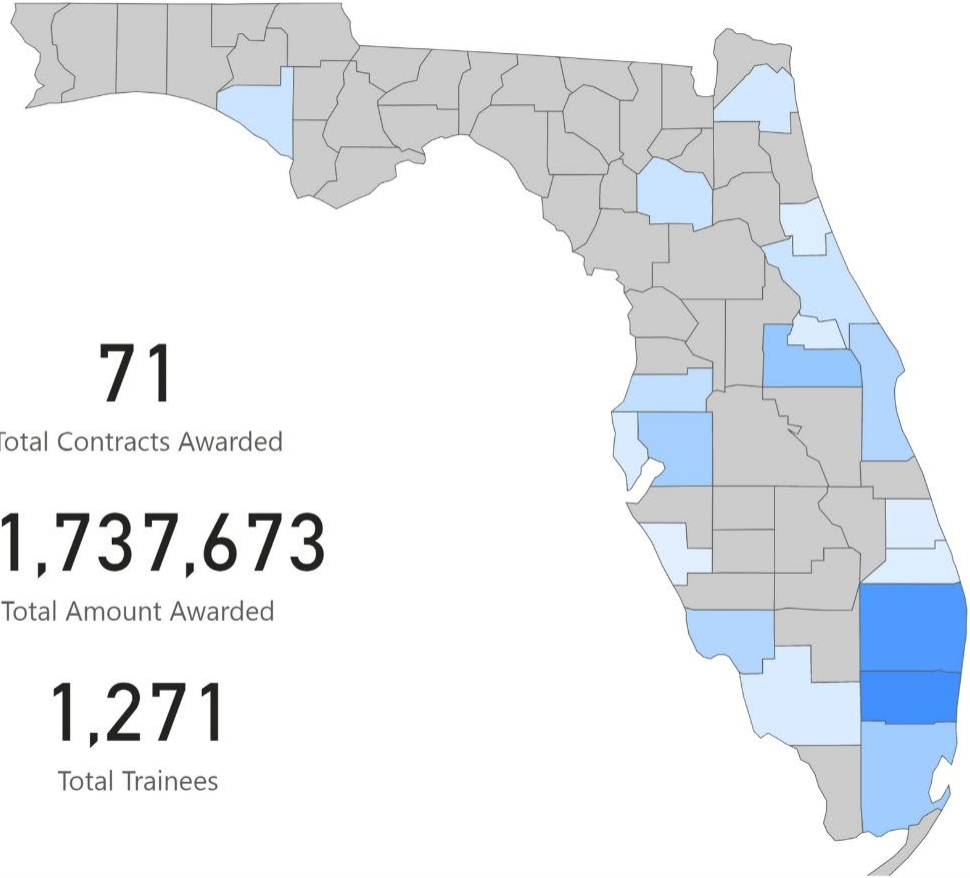
Total Amount Awarded

1,213

Total Trainees



Incumbent Worker Training Program



Consent Agenda

For Consideration:

- 1 Approval of Feb. 22, 2023, Meeting Minutes, to include any modifications or changes noted by the Council.
- 2 Approve Sunset of Strategic Policy – 2005.08.25.A.2 – TANF Deobligation Policy Modification and remove the policy from the CareerSource Florida Strategic Policy portfolio.

Florida Workforce System Transformation



Dan McGrew

Senior Vice President

Business and Workforce Strategies

Florida Workforce System Transformation Plan

Three Pillars



I

Alignment and Consolidation

for local workforce development boards.

II

System-wide Improvements

for improved customer consistency and better leveraging of public funds.

III

Regional Planning

to further promote workforce system alignment with education and economic development and optimize opportunities for regional economic growth.

Action Item 1

For Consideration:

Approve revisions to Strategic Policy – 2020.02.20.A.1–Board Governance and Leadership.

Action Item 2

For Consideration:

Approve revisions to Strategic Policy 2000.08.15.I.8D and the alteration of this policy's title from Chartering of Local Workforce Development Boards to Certification of Local Workforce Development Areas and Local Workforce Development Boards.

Action Item 3

For Consideration:

Approve Career Ladder Identifier and Financial Forecaster Strategic Policy.

Statewide Labor Market and Program Performance Update



Jimmy Heckman

Bureau Chief, Workforce Statistics and
Economic Research

Florida Department of Economic Opportunity



Kristy Farina

Economic Research and Analysis Administrator
Florida Department of Economic Opportunity

Florida Department of Economic Opportunity

Statewide Labor Market & Program Performance Update

CareerSource Florida Strategic Policy & Performance Council

Jimmy Heckman *Bureau Chief, Workforce Statistics and Economic Research*

Kristy Farina *Economic Research and Program Performance*



Tuesday, June 6, 2023

Labor Market Update

Key Comparisons

Florida

Unemployment Rate:
2.6%

Labor Force OTY
+2.3%

Private Sector Jobs OTY
+4.1%

United States

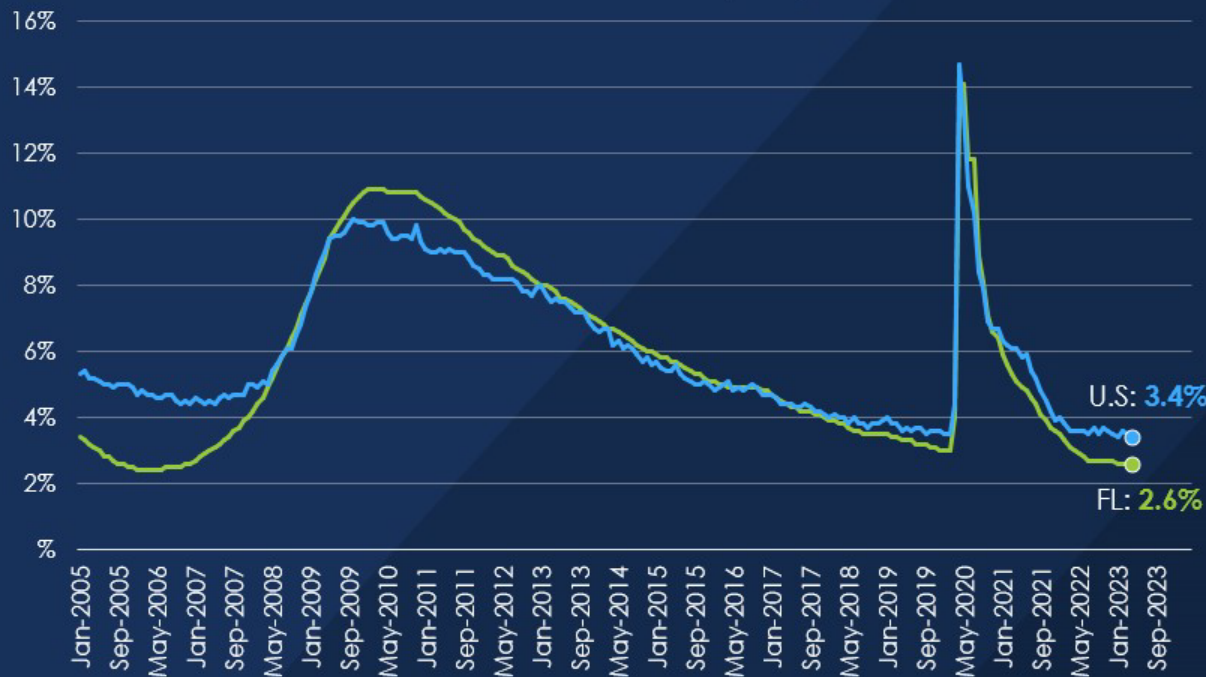
U.S. Unemployment
Rate: **3.4%**

U.S. Labor Force OTY
+1.7%

Private Sector Jobs OTY
+2.7%

Unemployment

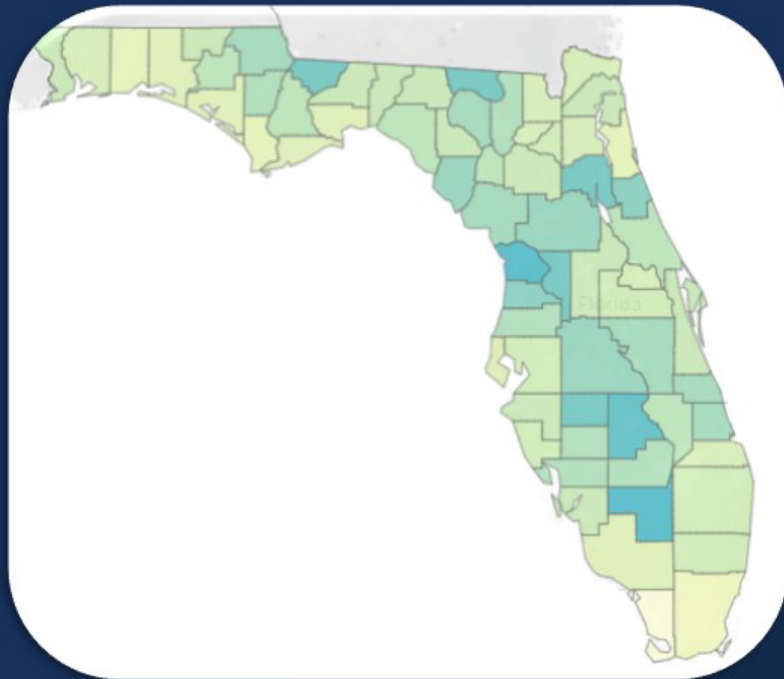
Unemployment Rate
Florida and U.S.; Seasonally Adjusted



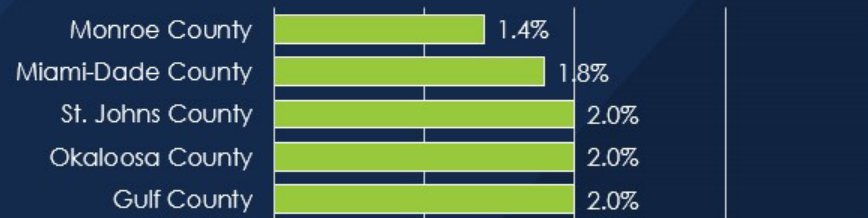
- In April 2023 Florida's Unemployment Rate was **2.6%**. This represents:
 - **283,000** Unemployed
 - **10,679,000** Employed
 - Total Labor Force of **10,960,000**

Local Area Unemployment Rates

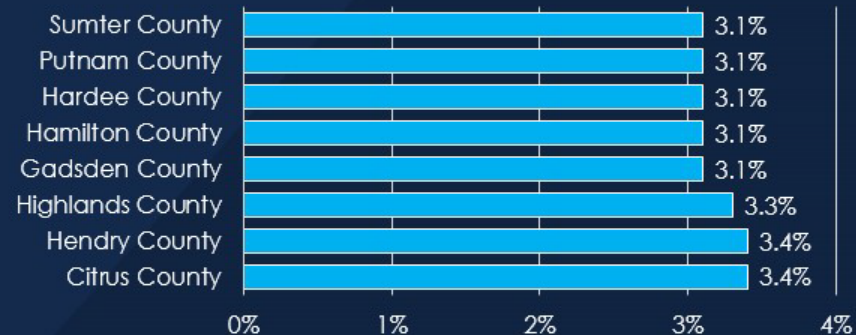
April 2023 Unemployment Rates by County
Not Seasonally Adjusted



Lowest Unemployment Rate Counties
April 2023; Not Seasonally Adjusted

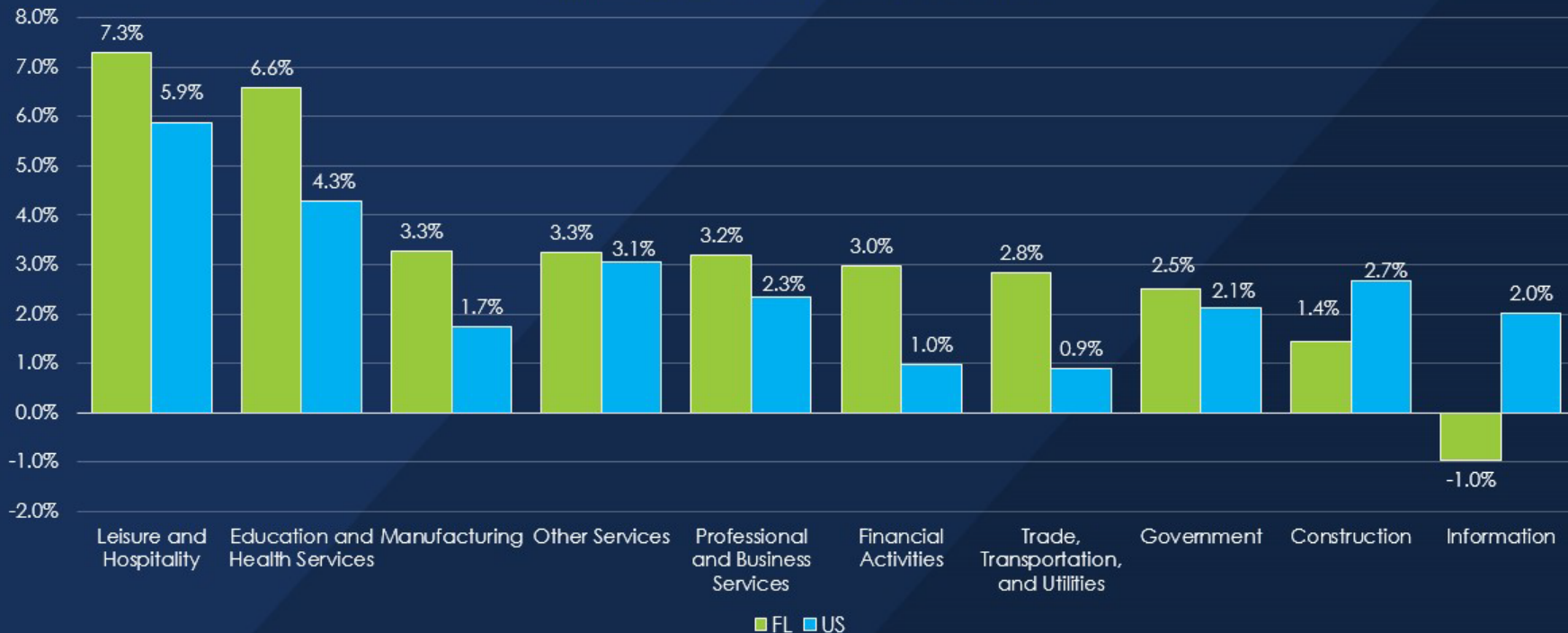


Highest Unemployment Rate Counties
April 2023; Not Seasonally Adjusted



Industry Dynamics

Over the Year Percent Change in Employment by Supersector (April 2022 to April 2023)
Florida and U.S; Seasonally Adjusted



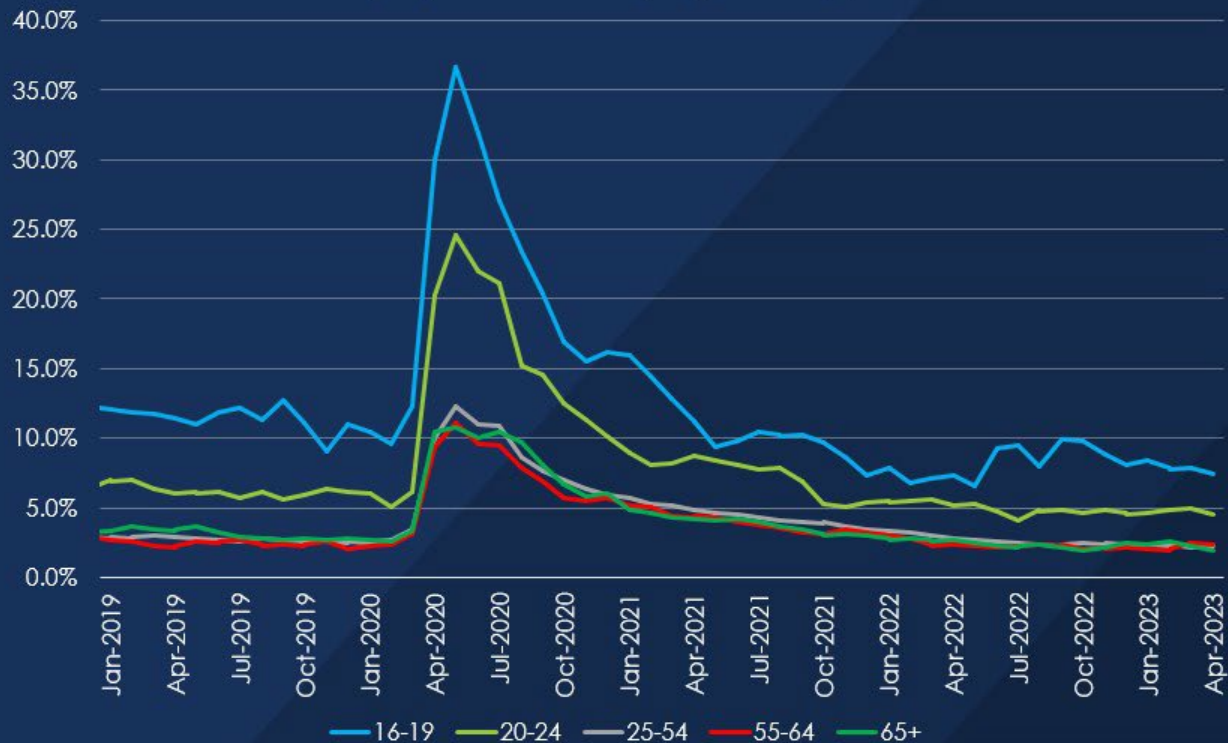
Labor Market Churn

Florida Nonfarm Job Openings, Hires, and Quits
(Seasonally Adjusted)



Youth Unemployment

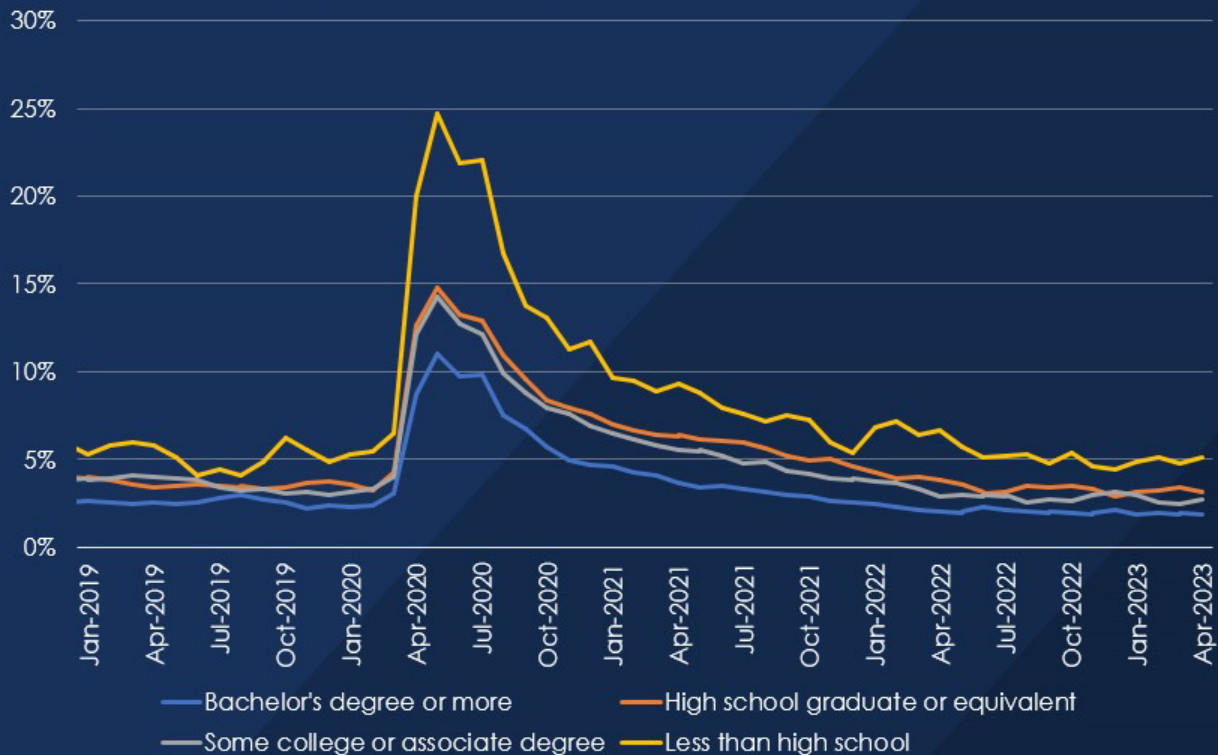
Unemployment Rates by Age Group; Florida



- Youth (ages 16-24) unemployment rate was **5.3 percent** in April 2023
 - For ages 16-19 the rate was **7.5 percent**
- Workers under 24 make up **11 percent of the labor force**, but **22 percent of unemployment** in Florida

Educational Attainment

Unemployment Rates by Educational Attainment; Florida



- The unemployment rate was **5.1 percent** for workers with less than a high school education in April 2023
- Workers with a high school education or less make up **43.5 percent** of unemployment statewide

Women in the Labor Force

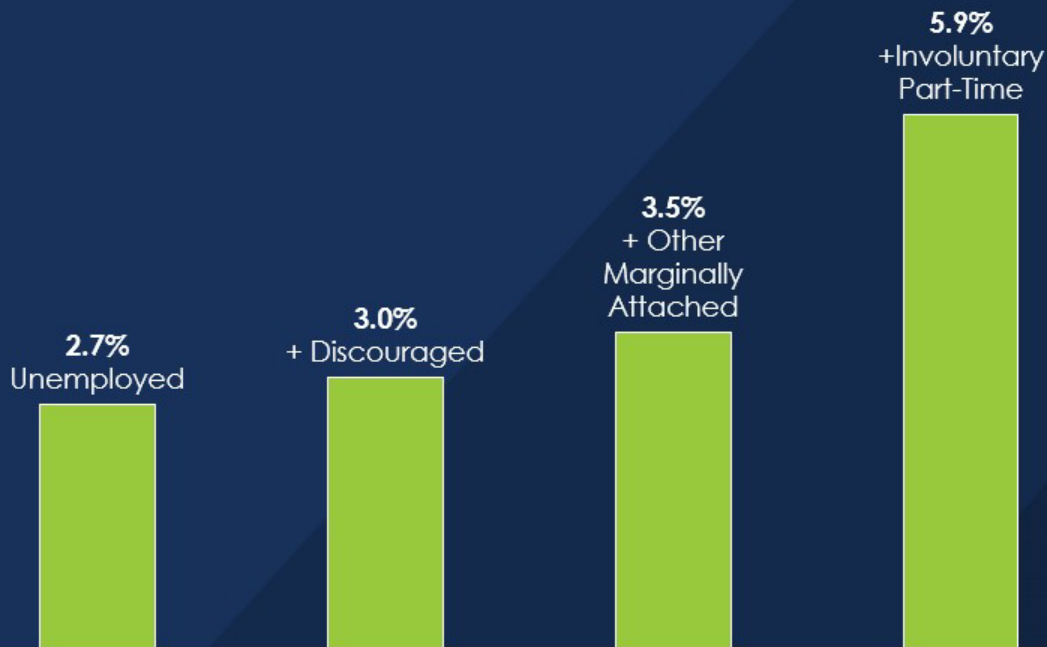
Labor Force Participation Rates by Sex; Florida



- Labor force participation was **9.9 percentage points lower** for women than for men in April 2023
- **2x more women** than men cite trouble finding child care or family obligations as reasons for not looking for work

Labor Underutilization

Alternative Measures of Labor Underutilization
Florida; Q2 2022 - Q1 2023



- Other sources of underutilized labor include:
 - **Discouraged** workers
 - **Marginally attached** workers
 - **Part-time workers** who would rather work full-time

Program Performance

Primary Indicators of Performance

Employment Indicators

Employment 2nd Quarter after Exit

Employment 4th Quarter after Exit

Median Earnings 2nd Quarter after Exit

Education/Training Indicators

Credential Attainment

Measurable Skills Gain

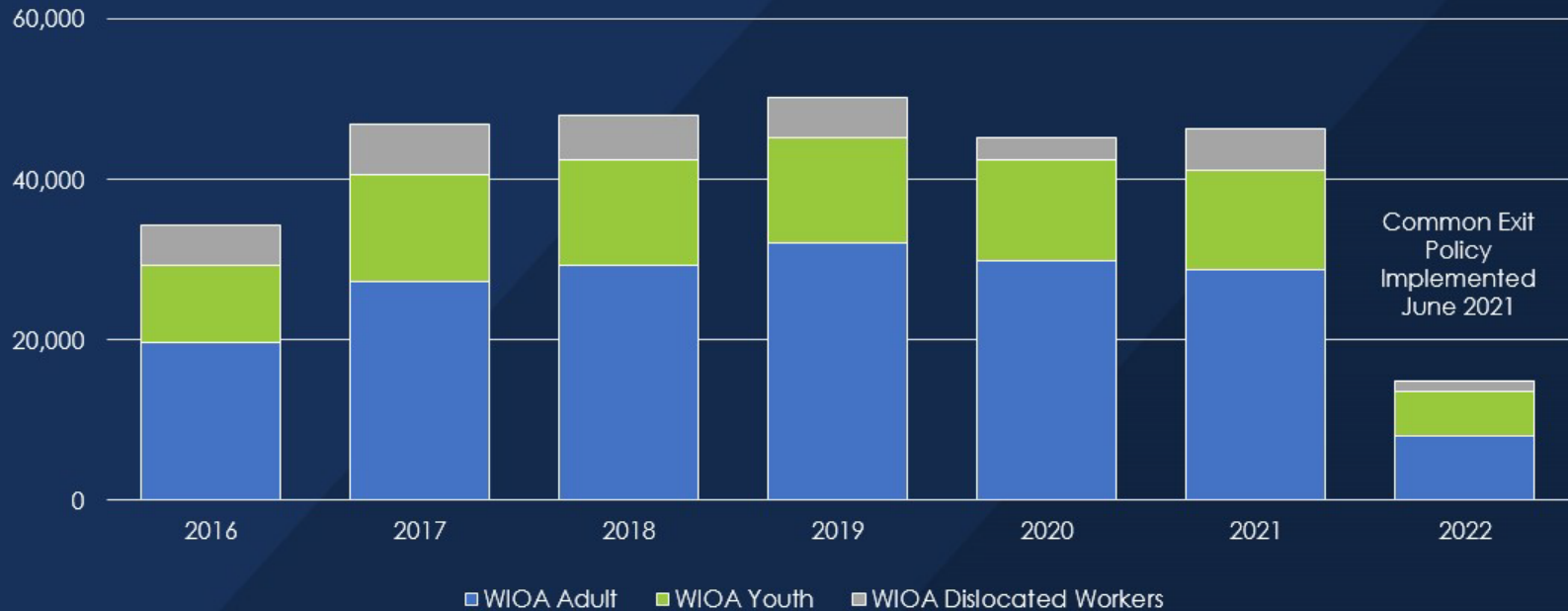
Workforce Program Performance

Program Year 2022-23 Q3 Report

Program	# of Performance Measures Passed	Areas for Improvement
WIOA Adult	Passed 3/5	Q2 & Q4 Employment Rate After Exit
WIOA Youth	Passed 4/5	Credential Attainment Rate
WIOA Dislocated Worker	Passed 4/5	Q2 Employment Rate After Exit
Wagner-Peyser	Passed 3/3	

WIOA Program Participation

WIOA Program Participants Receiving Services
By Calendar Year



WIOA Target Populations (Calendar Year 2022)

WIOA Youth:

5,611 Participants

37.5% of All WIOA Participants

Women:

8,160 Participants

54.6% of All WIOA Participants

No Postsecondary Education:

10,602 Participants

70.8% of All WIOA Participants

SNAP and TANF Co-Enrollees:

1,022 Participants

0.98% of All Eligible SNAP
and TANF Participants

Open Discussion | Public Comment



Closing Remarks



Sophia Eccleston

Chair

Upcoming Meetings

- Board of Directors Field Experience, Lively Technical College | 12 – 1:30 p.m. ET
- Finance Council Meeting, Parkview at Cascades, Ballroom | 2:30 – 4:30 p.m. ET
- Board of Directors Meeting, Parkview at Cascades, Ballroom | June 7, 9 a.m. – 12:30 p.m. ET
- Board of Directors and Council Meetings | Sept. 18-19, 2023
- Board of Directors and Council Meetings | December 2023