

**Finance Council Meeting Agenda**  
**JUNE 6, 2023 • 2:30 – 4:30 P.M. ET**  
**PARKVIEW AT CASCADES**  
**414 E. BLOXHAM STREET, TALLAHASSEE, FL 32301**  
**MEETING ROOM: BALLROOM**

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**Chair's Welcome and Remarks**

**Bill Johnson**

**Consent Item**

- Feb. 22, 2023, Meeting Minutes

**Florida Workforce System Transformation**

**Andrew Collins**  
*Chief Operating and Financial Officer*

**CareerSource Florida Financial Operations Update**

**Josh Booth**  
*Accounting Director*

**Individual Training Account (ITA) Waiver Discussion**

**Andrew Collins**

**Action Items**

**Andrew Collins**  
**Allyce Moriak**

*Chief Financial Officer, Department of Economic Opportunity*

1. Recapture and Reallocation of Workforce Innovation and Opportunity Act (WIOA) Funds Strategic Policy Revision
2. Fiscal Year 2023-2024 CareerSource Florida Network Funding

**Open Discussion/Public Comment**

**Chair's Closing Remarks**

**Bill Johnson**

**Information Item**

**UPCOMING MEETINGS**

Board of Directors Meeting  
June 7, 9 a.m. – 12:30 p.m.

Board of Directors and Council Meetings  
September 18-19, 2023

Board of Directors and Council Meetings  
December 2023

**Consent Item 1**

Approved \_\_\_\_\_

Disapproved \_\_\_\_\_

# **Consent Item 1**

## **February 22, 2023, MEETING MINUTES**

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

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### **FOR CONSIDERATION**

- **Approval of February 22, 2023, Meeting Minutes, to include any modifications or changes noted by the board.**

**CareerSource Florida  
Finance Council Meeting Minutes  
February 22, 2023**

**I. Call to Order**

Chair Bill Johnson called to order the meeting of the Finance Council at 10 a.m. on February 22, 2023.

**II. Roll Call**

CareerSource Florida Executive Office and Program Coordinator Lisa Cramer conducted a roll call. The following members were in attendance:

Bill Johnson  
John Adams  
Kevin McDonald  
Bryan Nelson  
Robert Salonen  
Les Sims  
Meredith Brock Stanfield  
Emmanuel Tormes

A quorum was present.

**III. Member Introductions**

Chair Johnson acknowledged new council members and shared a brief introduction on his background before inviting council members to introduce themselves.

**IV. Federal Funding and State Board Initiatives**

CareerSource Florida Chief Operating and Finance Officer Andrew Collins provided an update on the 2022-2023 budget allocations, including formula-based funding for local workforce development boards and board-led initiatives funded through the Governor's set-aside funds. He recognized the Department of Economic Opportunity's finance team and thanked them for their ongoing partnership, guidance and support.

Before discussing the federal Workforce Innovation and Opportunity Act (WIOA) grant allocations for local workforce development boards, rapid response and the state set-aside, Collins highlighted the Quick Response Training grant program, which is funded by the state. Additionally, he provided a breakdown of the five titles of WIOA.

Council member Les Sims asked about the frequency of accessing rapid response funds, used by local workforce development boards to establish layoff aversion programs. Collins responded that the funds are only accessed as needed, and noted the CareerSource Florida network actively engages with businesses to address their needs and work to prevent the need for rapid response funds.

Collins reminded the council of the board's decision to prioritize support for expansion of aviation, aerospace and defense and manufacturing sectors, which accounted for most

board discretionary funds during the current fiscal year. CareerSource Flagler Volusia, CareerSource Brevard and CareerSource Research Coast partnered with the Florida Department of Economic Opportunity and the Florida Department of Education, among other state agencies and local education and economic development partners, to boost the region's technical workforce using funding announced by Governor Ron DeSantis. The local workforce development boards are leading the new Florida Atlantic Workforce Alliance initiative to meet growing demands in these key sectors.

CareerSource Central Florida and CareerSource Broward also have been working with the Department of Children and Families to assist low-income, single and pregnant women through the Hope Florida – A Pathway to Prosperity initiative, spearheaded by First Lady Casey DeSantis to break down organizational silos, optimize resources and uncover new opportunities to support self-sufficiency.

Collins spoke briefly about WIOA in-school and out-of-school funding and the board's decision to submit a waiver request from the Florida Department of Economic Opportunity to the U.S. Department of Labor to reallocate funding for out-of-school youth.

Collins concluded with an overview of Wagner-Peyser Act funding.

#### **V. Open Discussion/Public Comment**

Chair Johnson asked if any council members or members of the public wished to comment on council business or other topics. There were no comments.

#### **VI. Chair's Closing Remarks**

Chair Johnson reminded the council of upcoming meetings and events, including the board and partners' reception hosted by the Florida Professional Firefighters and board member Meredith Stanfield. Chair Johnson adjourned the meeting at 11:10 a.m.

Approved \_\_\_\_\_  
Disapproved \_\_\_\_\_

## **Action Item 1**

### **CAREERSOURCE FLORIDA STRATEGIC POLICY – 2002.01.09.A.3 RECAPTURE AND REALLOCATION OF WORKFORCE INNOVATION AND OPPORTUNITY ACT FUNDS**

In 2002, CareerSource Florida, formerly known as Workforce Florida, approved Strategic Policy 2002.01.09.A.3 to comply with the Workforce Investment Act and to require an annual review of funding obligations for local workforce development boards within the CareerSource Florida network.

Public Law 113-128, the Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA Sections 128(c)(3) and 133(c) describe the reallocation of funds among local workforce development areas.

In 2021, the Florida Legislature passed, and the Governor signed into law, the Reimagining Education and Career Help (REACH) Act. The REACH Act addresses the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities while improving training within and access to a more integrated workforce and education system for all Floridians.

The CareerSource Florida professional team consulted with the Florida Department of Economic Opportunity's (DEO's) Bureau of One-Stop and Program Support and selected local workforce development board staff to revise Strategic Policy 2002.01.09.A.3 – Deobligation and Reallocation of WIOA funds. This policy is renamed Strategic Policy 2002.01.09.A.3 – Recapture and Reallocation of WIOA Funds. The policy requires an annual review of Public Law 113-128, 2014, WIOA funding obligations for all local workforce development boards within the CareerSource Florida network. The annual review will determine if obligated balances at the state level meet the requirements of the federal WIOA grant and ensure that local workforce development boards' obligations of WIOA funds are sufficient to enable the federal WIOA grant to be most effective statewide.

WIOA funds have a three-year life, but local formula allocations must be expended by local workforce development boards within two years. This policy requires WIOA funds to be spent efficiently and effectively. Balances remaining after two years revert to DEO for reallocation to eligible local workforce development areas for expenditure during the third year.

This periodic review and recommended obligation rates for the WIOA-Adult, WIOA-Youth and WIOA-Dislocated Worker programs are administered by DEO pursuant to Chapter 445.004(5)(b), Florida Statutes and the Florida WIOA State Plan.

If DEO determines the state is at risk of not meeting required obligation levels, WIOA funds may be recaptured from local workforce development boards with obligation levels below the threshold and reallocated to local workforce development boards that have met the threshold for obligations. The state has discretion in recapturing and reallocating funds to meet the requirements of the State Workforce Development Plan. The recapture and reallocation of funds is not mandatory.

This policy applies to all WIOA funds allocated to all local workforce development boards within the CareerSource Florida network.

## **FOR CONSIDERATION**

- **Approve revisions to Strategic Policy 2002.01.09.A.3 providing for the recapture and reallocation of WIOA funds and directing the Florida Department of Economic Opportunity to develop an administrative policy to effectively and efficiently implement this process.**



2002.01.09.A.3

## Strategic Policy

<b>Title:</b>	<b>Revision to Recapture and Reallocation of Workforce Innovation and Opportunity Act Funds</b>
<b>Adopted:</b>	01/9/2002
<b>Effective:</b>	01/9/2002

### I. PURPOSE AND SCOPE

This policy requires an annual review of Public Law 113-128, the Workforce Innovation and Opportunity Act (2014) (WIOA) funding obligations for all local workforce development boards within the CareerSource Florida network. The annual review will determine if obligated balances at the state level meet the requirements of the federal WIOA grant and ensure that local workforce development boards' obligations of WIOA funds are sufficient to enable the federal WIOA grant to be most effective statewide.

WIOA funds have a three-year life, but local formula allocations must be expended by local workforce development boards within two years. WIOA funds shall be spent efficiently and effectively. Balances remaining after two years revert to the Florida Department of Economic Opportunity (DEO) for reallocation to eligible local areas for expenditure during the third year.

This periodic review and recommended obligation rates for the WIOA-Adult, WIOA-Youth and WIOA-Dislocated Worker programs are administered by DEO pursuant to Chapter 445.004(5)(b), Florida Statutes and the Florida WIOA State Plan.

If DEO determines the state is at risk of not meeting required obligation levels, WIOA funds may be recaptured from local workforce development boards with obligation levels below the threshold and reallocated to local workforce development boards that have met the threshold

for obligations. The state has discretion in recapturing and reallocating funds to meet the requirements of the Florida WIOA State Plan. The recapture and reallocation of funds is not mandatory.

This policy applies to all WIOA funds allocated to all local workforce development boards within the CareerSource Florida network.

## **II. BACKGROUND**

Public Law 113-128, WIOA was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. WIOA Sections 128(c)(3) and 133(c) describe the reallocation of funds among local areas.

In 2021 the Florida Legislature passed, and the Governor signed into law, the Reimagining Education and Career Help (REACH) Act. The REACH Act addresses the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities while improving training within and access to a more integrated workforce and education system for all Floridians.

On December 9, 2021, the CareerSource Florida Board of Directors approved Strategic Policy 2002.01.09.A.3 – Comprehensive Employment, Education and Training directing local workforce development boards to implement strategies that prioritize employment, emphasize education and training, and ensure local workforce development boards are responsive to Florida employers' demand for qualified workforce talent. These strategies shall be written and placed in each local workforce development board's four-year plan and reflected in the local workforce development board operating policies. The policies and procedures of this strategic policy align with the goals of WIOA, Code of Federal Regulations, the Comprehensive Employment, Education and Training policy and the REACH Act.

## **III. POLICY AND PROCEDURES**

WIOA focuses on serving individuals with barriers to employment and seeks to ensure access to quality services for these populations. This policy aligns with that focus by ensuring the state has an effective mechanism for recapturing and reallocating funds to local workforce development areas most in need of resources for the specific purpose of serving low-income individuals, public assistance recipients, dislocated workers and reemployment assistance claimants.

Local workforce development boards must obligate at least 80 percent of each program year's youth, adult and dislocated worker formula grant program funds allocated to the local area to avoid having unobligated funds recaptured. Incentive grants, National Reserve



Account grants, and WIOA Governor's Set Aside projects are not included in the obligation calculation.

In accordance with 20 CFR 683.140(b), if DEO makes a recommendation and the Governor and state workforce development board approve the reallocation of WIOA funds, the amount to be recaptured from each local workforce development board must be based on the amount by which the prior year's unobligated balance of allocated funds exceeds 20 percent of that year's allocation for the program, less than any amount reserved for the costs of administration up to 10 percent.

To provide guidance on the recapture and reallocation of WIOA funds, DEO will:

1. Establish a methodology for recapturing funds on an annual basis from local workforce development areas that considers factors in addition to the obligations that meet the definition in 2 Code of Federal Regulations (CFR) 200.71.
2. Make determinations to recapture funds by considering what circumstances warrant an exception to DEO's determination to recapture funds.
3. Redistribute recaptured funds based on the reallocation procedures established in 20 CFR 683.140, as well as factors established by DEO, to ensure funds are reallocated to local workforce development areas with the greatest need. DEO will determine the amounts to be redistributed to local workforce development areas based on specific factors.
4. Facilitate maximum expenditure of recaptured federal funds. DEO seeks to redistribute WIOA funds to local workforce development areas that have achieved not only targeted obligation and expenditure levels, but also are meeting established performance targets.

DEO will track implementation of this policy by monitoring the obligation and expenditure levels of local workforce development boards no less than monthly, providing technical assistance to local workforce development boards with obligations and expenditures that are trending low, hosting regularly scheduled calls with local workforce development boards' executive directors, and using DEO's monitoring and performance accountability system.

DEO will report the most recent outcomes in data available for the state's WIOA Annual Report.

#### **IV. AUTHORITY**

[Public Law 113-128, Workforce Innovation and Opportunity Act \(2014\), Section 128\(c\)\(3\) and Section 133\(c\)](#)

[Public Law 113 – 128, Workforce Innovation and Opportunity Act \(2014\), Section 198\(i\)\(3\)\(B\)](#)

[2 Code of Federal Regulations, 200.1](#)

[20 Code of Federal Regulations 683.140](#)

[Chapter 445.006\(4\)\(b\), Florida Statutes](#)

[Section 445.007, Florida Statutes](#)

[CareerSource Florida Strategic Policy – 2002.01.09.A.3 Comprehensive Employment, Education and Training](#)

[CareerSource Florida Administrative Policy – 008 – Deobligation and Reallocation of Workforce Innovation and Opportunity Act Funds](#)

[Reimagining Education and Career Help \(REACH\) Act](#)

## V. HISTORY

Date	Description
06/07/2023	Replaces Strategic Policy 2002.01.09.A.3 Deobligation and Reallocation of Workforce Innovation and Opportunity Act Funds; Updates policy to reflect requirements of Chapter 445.006(4)(b), Florida Statutes and CareerSource Florida Strategic Policy 2021.12.09.A.1 Comprehensive Employment, Education and Training, and implementation of the 2021 Reimagining Education and Career Help Act.
05/17/2017	Revised copy in plain language; changed references to Workforce Investment Act to Workforce Innovation and Opportunity Act; changed references to Workforce Florida, Inc., to CareerSource Florida, Inc.; changed references to regions to local workforce development boards; and consolidated sections to align more closely with Department of Economic Opportunity administrative policies.
	Supersedes Policies 2000.12.13.A.1 and 2001.01.18.A.3B
	<a href="#"><u>PDI WDCP 00-008</u></a>

## VI. ATTACHMENTS

[Recapture and Reallocation of WIOA Funds Waiver Request Dated September 15, 2022](#)

[State of Florida Waiver Request, Workforce Innovation and Opportunity Act \(WIOA\) Recapture and Reallocation of Funds Among Local Areas](#)

U.S. Department of Labor, Employment and Training Administration Response Letter  
Dated December 6, 2022

# Action Item 2

## **FISCAL YEAR 2023-2024 CAREERSOURCE FLORIDA NETWORK FUNDING**

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Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida Board of Directors for specific reserves, commitments and local workforce development board allocations.

This action item covers the Florida Workforce System's major funding streams: the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF), and Wagner-Peyser Act (WP). It serves as the financial blueprint for operationalizing the unified brand values, vision, mission, promise and pillars of the state's CareerSource Florida network:

### **Our Values**

- Continuous Improvement
- Integrity
- Purpose-Driven
- Talent Focus
- Business-Driven

### **Our Vision**

Florida will be the global leader for talent.

### **Our Mission**

The Florida Workforce System connects Floridians with employment and career development opportunities to achieve economic prosperity and employers with qualified, skilled talent.

### **Our Promise**

Florida's Workforce System promises a dedicated team of professionals who possess an understanding of your needs. Uniquely positioned, we offer assets, expertise, and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

## Our Pillars

- Collaborate
- Innovate
- Lead

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. The act also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds, also referred to as the Governor's Reserve or as discretionary CareerSource Florida Board funding.

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the CareerSource Florida Board must use. However, the Florida Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. The CareerSource Florida Board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval are needed by the CareerSource Florida Board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth, and Dislocated Worker funding streams with three primary allocation categories:
  - a. Local Workforce Development Board Allocations
  - b. State-Level Set-Aside or Governor's Reserve
  - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
  - a. State-Level Allocations and Initiatives
  - b. Local Workforce Development Board Allocations and Initiatives
3. **Wagner-Peyser Act:**
  - a. Wagner-Peyser 7A
  - b. Wagner-Peyser 7B
4. **Budget Implementing Actions**

## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

**FEDERAL PROGRAM YEAR 2023 for Fiscal Year 2023/24 – \$122,195,108 (Prior Year 2022/23 – \$133,431,747; decrease of \$11,236,639 or -8.4%)**

### **BASIC PURPOSE AND ELIGIBILITY:**

1. Career and training services for Adults, Youth, and Dislocated Workers through the CareerSource Florida network; and
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

**SPECIFIC MANDATES/LIMITATIONS:** There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

**DISTRIBUTION MECHANISMS:** Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal Dislocated Worker funds are then distributed to the local workforce development boards based on a formula that uses local economic factors.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2023/24:** The Program Year 2023 funding allotments to the states, published in U.S. Department of Labor (USDOL) Training and Employment Guidance Letter (TEGL) 15-22, are reflected in this document. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “***Florida Funding for Workforce Innovation and Opportunity Act.***”

As shown on the following chart, a total of **\$122,195,108** will be awarded to Florida from Program Year 2023 funds for Fiscal Year 2023/24, down by **\$11,236,639** or a decrease of **8.4%** from the previous year’s grant award. From the total WIOA funds awarded, **\$18,329,264**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$10,710,896**, of the federal dislocated worker funding, and the balance of **\$93,154,948** is allocated to the 24 local workforce development areas.

	<u>PY 2023/24</u>	<u>PY 2022/23</u>	<u>Change</u>
<b>Total WIOA Grant Award</b>	<b>\$ 122,195,108</b>	<b>\$ 133,431,747</b>	<b>\$ (11,236,639)</b>
State Set-Aside	18,329,264	20,014,759	(1,685,495)
Rapid Response	10,710,896	11,679,137	(968,241)
Local Allocations	93,154,948	101,737,851	(8,582,903)

#### **LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS**

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2023, a total of **\$93,154,948** is available through direct formula allocations to local workforce development areas from the Adult, Youth, and Dislocated Worker funds. The spreadsheet titled, "*Program Year 2023 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations*," shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

#### **STATE SET-ASIDE ALLOCATIONS**

**15% State Set-Aside Allocation** – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Program Year 2023/24, the amount currently allocated to the state is **\$18,329,264**.

After statewide administrative and program costs of the Department of Economic Opportunity (DEO) and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor's discretionary projects. The CareerSource Florida Board determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

<b>Total WIOA Set-Aside Pool</b>	<u><b>PY 2023/24</b></u> <b>\$18,329,264</b>
Estimated Balance of Recaptured Funds (Includes Est. Balance of Rapid Response and 15% State-Level Set-Aside)	7,490,543
DEO Admin Carry-over	3,808,116
<b>Total WIOA Funds Available</b>	<b>\$29,627,923</b>
Less Statewide Administrative and Program Services:	
DEO	(8,511,446)
CareerSource Florida	(3,354,686)
LWDB Support and Shared Services	(1,749,931)
<b>Balance of Funds Available for State Board Discretion</b>	<b>\$15,811,860</b>

**Governor's Discretionary Funding** – As shown in the previous tabulation, the Governor has available discretionary funding in the amount of **\$15,811,860**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year's WIOA grant award and accounting for statewide administrative and program services.

### **Hope Florida – A Pathway to Promise Initiative (\$2,500,000)**

The Hope Florida – A Pathway to Promise initiative would be the latest expansion of the overarching, statewide Hope Florida – A Pathway to Prosperity initiative that was launched in 2020 as a pilot program by the Florida Department of Children and Families (DCF). Hope Florida – A Pathway to Promise would focus on enhancing collaboration between the CareerSource Florida network and DCF to help Floridians achieve self-sufficiency through employment, training and support services.

Hope Florida – A Pathway to Prosperity is a comprehensive approach to addressing poverty and promoting economic mobility in Florida. Through this initiative, DCF is guiding Floridians on an individualized path to prosperity, economic self-sufficiency and hope by focusing on community collaboration among the private sector, faith-based community organizations, non-profits and government entities to break down silos and connect Floridians to resources that lead to stability and new economic opportunities.

Hope Florida – A Pathway to Promise would strengthen coordination between the Department of Children and Families and Florida's local workforce development boards to better assist eligible Floridians with overcoming barriers to education, training and employment. Under the Hope Florida – A Pathway to Promise initiative, a referral process involving regional DCF offices and local workforce development boards would be developed and specialized services and programming would be available using these funds to help Hope Florida program participants find jobs, enroll in training and launch new career pathways that lead to self-sufficiency and economic prosperity. Local workforce development boards also would be able to refer potential clients in need of immediate support to address barriers and challenges not related to employment to DCF to access resources that are beyond the allowability of WIOA funding.

Lastly, continually linking these efforts to the spirit of the Reimagining Education and Career Help (REACH) Act of 2021 and 2023's Senate Bill 240, this no-wrong-door approach would further ensure public resources are effectively targeted to help more Floridians and their families achieve economic stability and improve their quality of life. The employment-focused expansion would continue to build on the momentum and outcomes of the innovative Hope Florida – A Pathway to Prosperity initiative that now also includes programs for supporting seniors (Hope Florida – A Pathway to Purpose) and at-risk youth and their families (Hope Florida – A Pathway to Potential).

### **Florida Healthcare Training Initiative (\$2,750,000)**

The Florida Healthcare Training Initiative (FHTI) is a specialized program under WIOA that focuses on enhancing healthcare training opportunities and fostering a skilled healthcare workforce in Florida. FHTI recognizes the critical role of well-trained healthcare professionals in delivering quality healthcare services and aims to provide accessible and comprehensive training programs to individuals seeking healthcare careers.

A key goal of the FHTI pilot is to assess the impact of fully leveraging the flexibilities allowable within WIOA to remove barriers to enrollment and increase both the type and length of services to increase credential attainment in healthcare, along with initial employment and employment retention for one year.

The objectives of this initiative include:

1. Promote High-Quality Training: FHTI will promote high-quality healthcare training programs aligned with industry standards and best practices. These programs will cover a range of



healthcare occupations including, but not limited to, nursing, medical coding, medical assisting, pharmacy technicians and laboratory technicians. Training curricula will emphasize both theoretical knowledge and practical skills required for employment.

2. **Expand Access and Minimize Eligibility Requirements:** FHTI will prioritize accessibility by fully utilizing the flexibilities allowed in WIOA through minimizing eligibility requirements and expanding available services. The goal is to ensure individuals from diverse backgrounds, underrepresented populations and underserved communities have equal opportunities to enroll in healthcare training programs and attain employment. The initiative will focus on expanding pathways for healthcare careers.
3. **Supportive Services:** FHTI will establish a robust system of supportive services to address participants' needs throughout their training journey. These services may include career counseling, academic advising, mentorship programs, transportation assistance, childcare support and access to affordable healthcare. The goal is to provide innovative, individualized, and allowable wraparound support that enables participants to focus on training and successful attainment of a credential as well as employment by continuing supportive services throughout the participants' first year of employment in healthcare.
4. **Employer Engagement and Work-Based Learning:** FHTI will foster partnerships with healthcare employers, industry associations and healthcare education providers to develop work-based learning opportunities. These may include apprenticeships, internships and clinical rotations, allowing participants to gain practical experience, develop professional networks, and increase their employability in the healthcare field.
5. **Data-Driven Approach:** FHTI will use data-driven decision-making to continuously evaluate the effectiveness and outcomes of the initiative. By monitoring participant outcomes, program performance and labor market trends, FHTI will be able to make informed adjustments to training programs, supportive services and partnerships to maximize the impact on and achieve positive employment outcomes for participants.

#### **Incumbent Worker Training Grant Program (\$3,000,000)**

When workers lack needed training and businesses experience skills gaps, a company's ability to compete, expand and retain workers can be compromised. Florida's Incumbent Worker Training grant program addresses such needs. The Incumbent Worker Training grant program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. The program has proven to be a popular resource for small businesses.

#### **Rural Initiatives (\$2,000,000)**

Florida has identified 29 Florida counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida's Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support operations by Florida's smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

#### **Support System Improvements and Reimagining Education and Career Help (REACH) Act Implementation (\$5,000,000)**

An investment of \$5 million in funding is recommended to aid in modernizing the alignment of local workforce development boards to better support service excellence across the CareerSource

Florida network, with an emphasis on serving the state's priority commitments. This includes transition assistance, supporting the creation of new legal entities, rebranding assistance and organizational change management.

This investment in supporting the realignment from 24 local workforce development boards into 21 boards will help ensure the local workforce development boards' continuity of constituent services is uninterrupted, and the goals of realignment can be fully realized, including:

- Access to workforce training options while never decreasing access to services;
- Collaboration among economic, educational and governmental agencies;
- Consistent services to businesses and workforce across the state;
- Alignment of workforce development with economic development;
- Elimination of administrative layers to help focus on workforce development;
- Flexibility in allocating resources to businesses and workforce;
- Businesses' opportunities to partner within their industry clusters; and
- Accountability of workforce-related programs.

### **Discretionary Funding Summary**

Pending approval of the recommended reserves and commitments outlined here, an estimated balance of \$561,860 will be available to be added to the budgeted reserve or carried forward into the next fiscal year. This amount is an estimate because certain current-year funds may not be available for carry-forward purposes and allocated funds may not be expended at the level expected during the fiscal year.

<b>Total 2023/24 WIOA Funds Available</b>	<b>\$15,811,860</b>
<b>Less Proposed Discretionary Board Projects:</b>	
Hope Florida Initiative	(2,500,000)
Florida Healthcare Training Initiative	(2,750,000)
Incumbent Worker Training	(3,000,000)
Rural Initiatives	(2,000,000)
System Improvements and REACH Act Implementation	(5,000,000)
Budget Reserve	(500,000)
<b>Balance Remaining for State Projects</b>	<b>\$61,860</b>

### **WIOA – STATE RAPID RESPONSE FUNDS**

As noted previously, **25%, or \$10,710,896**, of the total federal WIOA Dislocated Worker funding (\$42,843,586) provided to the state for Program Year 2023/24 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the state board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$1,000,000, to fund the operational costs of DEO's Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2023/24:

<b>Total Dislocated Worker Funds (23/24)</b>	<b>\$42,843,586</b>
Less Local Pass-Through	(25,706,153)
Less State-Level Set Aside (15%)	<u>(6,426,537)</u>

**Balance for State-Level Rapid Response Reserve****\$10,710,896**

From the total Rapid Response funding available to the state board from new-year funding, program management costs of **\$715,000** are being requested as well as continuation of the **\$1,000,000** emergency reserve. The **\$1,000,000** emergency reserve will allow DEO to fund supplemental requests from local workforce development boards during Fiscal Year 2023/24 for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

To ensure Florida continues a comprehensive, proactive rapid response system, **\$3,500,000** will be distributed to the LWDBs for dedicated Rapid Response Coordinators. Supplemental Dislocated Worker funds will be distributed in the amount of **\$5,495,896** back to the LWDBs via the formula allocation.

**Total Rapid Response State-Level Allocation****\$10,710,896**

Less: Proposed Rapid Response Program Unit Costs

(715,000)

Less: Proposed Emergency Reserve (*Chapter 445, F.S.*)

(1,000,000)

Less: Rapid Response Allocations

(3,500,000)

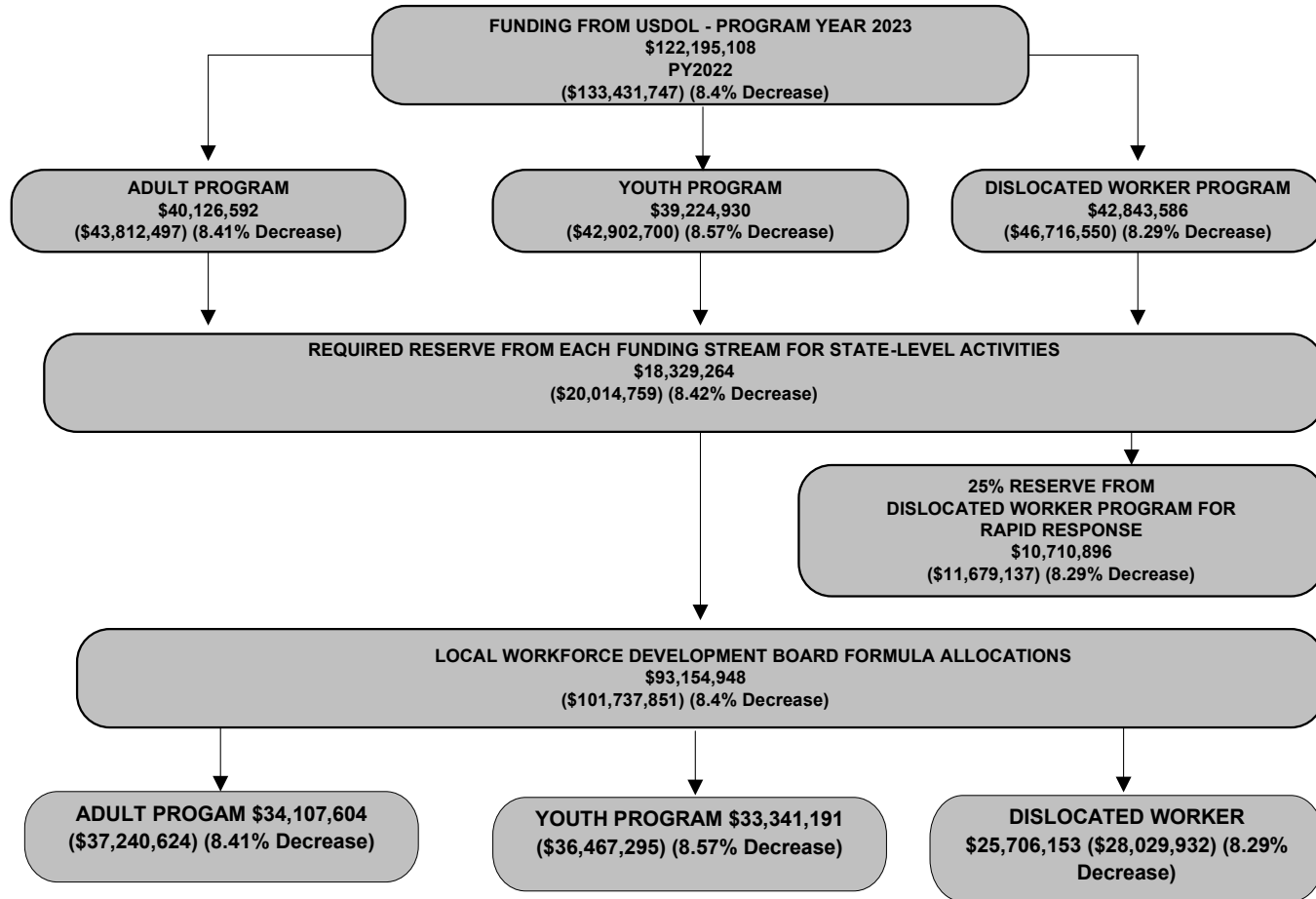
Less: Supplemental Dislocated Worker Allocation

(5,495,896)**Balance****\$0**

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**FOR CONSIDERATION****Approval of the Program Year 2023/24 WIOA state-level discretionary board projects.**

## FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2023 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATE D WORKER	PY 2023 FINAL ALLOCATION	PY 2022 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$796,339	\$943,321	\$477,320	\$2,216,980	\$2,120,714	\$96,266	4.54%
2	CareerSource Okaloosa Walton	\$288,513	\$229,793	\$201,896	\$720,202	\$738,123	(\$17,921)	-2.43%
3	CareerSource Chipola	\$260,172	\$206,140	\$96,035	\$562,347	\$643,461	(\$81,114)	-12.61%
4	CareerSource Gulf Coast	\$354,995	\$308,381	\$333,125	\$996,501	\$1,199,531	(\$203,030)	-16.93%
5	CareerSource Capital Region	\$780,419	\$1,480,408	\$450,943	\$2,711,770	\$2,745,945	(\$34,175)	-1.24%
6	CareerSource North Florida	\$336,690	\$289,318	\$108,857	\$734,865	\$730,580	\$4,285	0.59%
7	CareerSource Florida Crown	\$243,142	\$286,210	\$101,647	\$630,999	\$658,557	(\$27,558)	-4.18%
8	CareerSource Northeast Florida	\$2,262,027	\$2,239,702	\$2,059,677	\$6,561,406	\$6,713,747	(\$152,341)	-2.27%
9	CareerSource North Central Florida	\$437,659	\$958,994	\$389,864	\$1,786,517	\$1,977,631	(\$191,114)	-9.66%
10	CareerSource Citrus Levy Marion	\$1,162,150	\$1,121,786	\$574,175	\$2,858,111	\$2,944,839	(\$86,728)	-2.95%
11	CareerSource Flagler Volusia	\$852,604	\$804,421	\$813,174	\$2,470,199	\$2,776,432	(\$306,233)	-11.03%
12	CareerSource Central Florida	\$4,966,604	\$5,016,757	\$3,543,770	\$13,527,131	\$14,012,055	(\$484,924)	-3.46%
13	CareerSource Brevard	\$632,152	\$548,465	\$625,035	\$1,805,652	\$2,062,421	(\$256,769)	-12.45%
14	CareerSource Pinellas	\$1,145,026	\$918,857	\$995,625	\$3,059,508	\$3,555,008	(\$495,500)	-13.94%
15	CareerSource Tampa Bay	\$2,177,393	\$2,318,736	\$1,801,057	\$6,297,186	\$7,028,576	(\$731,390)	-10.41%
16	CareerSource Pasco Hernando	\$1,038,140	\$918,176	\$784,358	\$2,740,674	\$2,741,240	(\$566)	-0.02%
17	CareerSource Polk	\$1,632,935	\$1,588,430	\$1,012,083	\$4,233,448	\$3,990,528	\$242,920	6.09%
18	CareerSource Suncoast	\$790,880	\$644,356	\$707,334	\$2,142,570	\$2,412,255	(\$269,685)	-11.18%
19	CareerSource Heartland	\$519,271	\$551,563	\$206,158	\$1,276,992	\$1,317,819	(\$40,827)	-3.10%
20	CareerSource Research Coast	\$1,020,696	\$890,940	\$768,878	\$2,680,514	\$2,617,739	\$62,775	2.40%
21	CareerSource Palm Beach County	\$1,959,406	\$1,799,009	\$1,740,714	\$5,499,129	\$5,989,134	(\$490,005)	-8.18%
22	CareerSource Broward	\$2,666,135	\$2,324,084	\$2,535,716	\$7,525,935	\$9,424,629	(\$1,898,694)	-20.15%
23	CareerSource South Florida	\$5,710,976	\$5,110,943	\$3,656,354	\$14,478,273	\$18,357,607	(\$3,879,334)	-21.13%
24	CareerSource Southwest Florida	\$2,073,280	\$1,842,401	\$1,722,358	\$5,638,039	\$4,979,280	\$658,759	13.23%
STATEWIDE TOTALS		\$34,107,604	\$33,341,191	\$25,706,153	\$93,154,948	\$101,737,851	(\$8,582,903)	-8.4%

**Program Year 2023 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2023 FINAL ALLOCATION	PY2022 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	57,050	3,706	6.5%	42,710	39,778	0.023347845		\$796,339	\$703,484	\$92,855	13.20%
2 CareerSource Okaloosa Walton	12,385	803	6.5%	20,560	18,877	0.008458898		\$288,513	\$284,534	\$3,979	1.40%
3 CareerSource Chipola	2,882	186	6.5%	24,120	23,606	0.007627968		\$260,172	\$290,824	(\$30,652)	-10.54%
4 CareerSource Gulf Coast	732	49	6.7%	19,985	18,773	0.010408102	*	\$354,995	\$444,290	(\$89,295)	-20.10%
5 CareerSource Capital Region	57,359	3,705	6.5%	37,890	35,489	0.022881100		\$780,419	\$784,604	(\$4,185)	-0.53%
6 CareerSource North Florida	12,393	810	6.5%	23,090	22,518	0.009871397		\$336,690	\$326,215	\$10,475	3.21%
7 CareerSource Florida Crown	5,124	362	7.1%	18,850	18,263	0.007128665		\$243,142	\$245,945	(\$2,803)	-1.14%
8 CareerSource Northeast Florida	150,794	9,766	6.5%	122,830	112,317	0.066320307		\$2,262,027	\$2,326,818	(\$64,791)	-2.78%
9 CareerSource North Central Florida	20,348	1,332	6.5%	28,680	26,791	0.012831700	*	\$437,659	\$524,159	(\$86,500)	-16.50%
10 CareerSource Citrus Levy Marion	85,917	5,569	6.5%	57,140	54,550	0.034073057		\$1,162,150	\$1,208,208	(\$46,058)	-3.81%
11 CareerSource Flagler Volusia	37,326	2,429	6.5%	51,920	48,070	0.024997474	*	\$852,604	\$1,013,389	(\$160,785)	-15.87%
12 CareerSource Central Florida	417,071	27,010	6.5%	204,655	187,086	0.145615729		\$4,966,604	\$4,957,397	\$9,207	0.19%
13 CareerSource Brevard	24,601	1,590	6.5%	39,825	36,159	0.018534042	*	\$632,152	\$759,459	(\$127,307)	-16.76%
14 CareerSource Pinellas	10,723	827	7.7%	71,370	65,170	0.033570981	*	\$1,145,026	\$1,363,109	(\$218,083)	-16.00%
15 CareerSource Tampa Bay	151,470	9,801	6.5%	117,885	108,084	0.063838937		\$2,177,393	\$2,422,824	(\$245,431)	-10.13%
16 CareerSource Pasco Hernando	69,779	4,532	6.5%	59,365	55,289	0.030437196		\$1,038,140	\$1,008,942	\$29,198	2.89%
17 CareerSource Polk	143,768	9,283	6.5%	63,600	59,432	0.047875975		\$1,632,935	\$1,501,921	\$131,014	8.72%
18 CareerSource Suncoast	35,034	2,270	6.5%	49,540	44,729	0.023187782	*	\$790,880	\$929,003	(\$138,123)	-14.87%
19 CareerSource Heartland	29,323	1,952	6.7%	26,900	25,946	0.015224503		\$519,271	\$529,187	(\$9,916)	-1.87%
20 CareerSource Research Coast	73,041	4,739	6.5%	47,100	43,440	0.029925774		\$1,020,696	\$964,646	\$56,050	5.81%
21 CareerSource Palm Beach County	127,118	8,235	6.5%	102,190	92,832	0.057447774		\$1,959,406	\$2,171,072	(\$211,666)	-9.75%
22 CareerSource Broward	151,311	9,828	6.5%	142,220	129,158	0.078168343	*	\$2,666,135	\$3,333,563	(\$667,428)	-20.02%
23 CareerSource South Florida	353,007	22,864	6.5%	262,370	245,204	0.167440006	*	\$5,710,976	\$7,202,678	(\$1,491,702)	-20.71%
24 CareerSource Southwest Florida	144,022	9,338	6.5%	98,075	90,019	0.060786447		\$2,073,280	\$1,944,353	\$128,927	6.63%
STATEWIDE TOTALS	2,172,578	140,986	6.5%	1,732,870	1,601,580	1.000000000		\$34,107,604	\$37,240,624	(\$3,133,020)	-8.41%

**Program Year 2023 Workforce Innovation and Opportunity Act**

### Youth Program Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2023 FINAL ALLOCATION	PY 2022 FINAL ALLOCATION	DIFFERENC E	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	57,050	3,706	6.5%	7,330	4,398	0.028292962		\$943,321	\$870,776	\$72,545	8.33%
2 CareerSource Okaloosa Walton	12,385	803	6.5%	3,025	1,342	0.006892168		\$229,793	\$225,123	\$4,670	2.07%
3 CareerSource Chipola	2,882	186	6.5%	2,035	1,521	0.006182748	*	\$206,140	\$241,492	(\$35,352)	-14.64%
4 CareerSource Gulf Coast	732	49	6.7%	2,480	1,268	0.009249243	*	\$308,381	\$383,159	(\$74,778)	-19.52%
5 CareerSource Capital Region	57,359	3,705	6.5%	14,255	11,854	0.044401779		\$1,480,408	\$1,500,596	(\$20,188)	-1.35%
6 CareerSource North Florida	12,393	810	6.5%	2,020	1,448	0.008677501		\$289,318	\$276,036	\$13,282	4.81%
7 CareerSource Florida Crown	5,124	362	7.1%	3,060	2,473	0.008584268		\$286,210	\$299,249	(\$13,039)	-4.36%
8 CareerSource Northeast Florida	150,794	9,766	6.5%	19,670	9,157	0.067175233		\$2,239,702	\$2,362,153	(\$122,451)	-5.18%
9 CareerSource North Central Florida	20,348	1,332	6.5%	10,245	8,356	0.028763038		\$958,994	\$1,064,693	(\$105,699)	-9.93%
10 CareerSource Citrus Levy Marion	85,917	5,569	6.5%	6,310	3,720	0.033645635		\$1,121,786	\$1,150,624	(\$28,838)	-2.51%
11 CareerSource Flagler Volusia	37,326	2,429	6.5%	6,385	2,535	0.024126946	*	\$804,421	\$957,223	(\$152,802)	-15.96%
12 CareerSource Central Florida	417,071	27,010	6.5%	31,445	13,876	0.150467242		\$5,016,757	\$5,101,343	(\$84,586)	-1.66%
13 CareerSource Brevard	24,601	1,590	6.5%	5,240	1,574	0.016450068	*	\$548,465	\$655,959	(\$107,494)	-16.39%
14 CareerSource Pinellas	10,723	827	7.7%	7,865	1,665	0.027559201	*	\$918,857	\$1,083,069	(\$164,212)	-15.16%
15 CareerSource Tampa Bay	151,470	9,801	6.5%	19,840	10,039	0.069545688		\$2,318,736	\$2,607,188	(\$288,452)	-11.06%
16 CareerSource Pasco Hernando	69,779	4,532	6.5%	5,860	1,784	0.027538797		\$918,176	\$919,265	(\$1,089)	-0.12%
17 CareerSource Polk	143,768	9,283	6.5%	9,125	4,957	0.047641669		\$1,588,430	\$1,435,634	\$152,796	10.64%
18 CareerSource Suncoast	35,034	2,270	6.5%	5,535	724	0.019326132	*	\$644,356	\$747,202	(\$102,846)	-13.76%
19 CareerSource Heartland	29,323	1,952	6.7%	4,190	3,236	0.016542984		\$551,563	\$566,138	(\$14,575)	-2.57%
20 CareerSource Research Coast	73,041	4,739	6.5%	5,690	2,030	0.026721916		\$890,940	\$857,133	\$33,807	3.94%
21 CareerSource Palm Beach County	127,118	8,235	6.5%	15,445	6,087	0.053957559		\$1,799,009	\$2,020,355	(\$221,346)	-10.96%
22 CareerSource Broward	151,311	9,828	6.5%	18,510	5,448	0.069706099	*	\$2,324,084	\$2,914,085	(\$590,001)	-20.25%
23 CareerSource South Florida	353,007	22,864	6.5%	31,320	14,154	0.153292123	*	\$5,110,943	\$6,525,605	(\$1,414,662)	-21.68%
24 CareerSource Southwest Florida	144,022	9,338	6.5%	13,110	5,054	0.055259001		\$1,842,401	\$1,703,195	\$139,206	8.17%
STATEWIDE TOTALS	2,172,578	140,986	6.5%	249,990	118,700	1.000000000		\$33,341,191	\$36,467,295	(\$3,126,104)	-8.57%

**Program Year 2023 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	HH *	PY 2023	PY 2022	DIFFERENCE	%
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED			FINAL ALLOCATION	FINAL ALLOCATION		
1 CareerSource Escarosa	613	6,872	5,429	54	0.018568325		\$477,320	\$546,454	(\$69,134)	-12.65%
2 CareerSource Okaloosa Walton	239	3,413	2,183	21	0.007853985		\$201,896	\$228,466	(\$26,570)	-11.63%
3 CareerSource Chipola	108	1,308	905	10	0.003735866	*	\$96,035	\$111,145	(\$15,110)	-13.59%
4 CareerSource Gulf Coast	278	2,640	2,417	22	0.012958972	*	\$333,125	\$372,082	(\$38,957)	-10.47%
5 CareerSource Capital Region	563	5,875	5,117	57	0.017542201		\$450,943	\$460,745	(\$9,802)	-2.13%
6 CareerSource North Florida	158	1,535	1,294	11	0.004234651		\$108,857	\$128,329	(\$19,472)	-15.17%
7 CareerSource Florida Crown	136	1,497	1,026	12	0.003954175		\$101,647	\$113,363	(\$11,716)	-10.33%
8 CareerSource Northeast Florida	2,837	24,577	24,108	256	0.080123901		\$2,059,677	\$2,024,776	\$34,901	1.72%
9 CareerSource North Central Florida	340	4,316	4,215	34	0.015166167	*	\$389,864	\$388,779	\$1,085	0.28%
10 CareerSource Citrus Levy Marion	739	7,742	6,173	72	0.022336101		\$574,175	\$586,007	(\$11,832)	-2.02%
11 CareerSource Flagler Volusia	1,079	10,080	9,831	98	0.031633428		\$813,174	\$805,820	\$7,354	0.91%
12 CareerSource Central Florida	4,598	43,214	43,821	431	0.137856884		\$3,543,770	\$3,953,315	(\$409,545)	-10.36%
13 CareerSource Brevard	814	8,446	7,158	74	0.024314597		\$625,035	\$647,003	(\$21,968)	-3.40%
14 CareerSource Pinellas	1,251	13,501	11,804	117	0.038731001		\$995,625	\$1,108,830	(\$113,205)	-10.21%
15 CareerSource Tampa Bay	2,330	22,276	21,909	220	0.070063282		\$1,801,057	\$1,998,564	(\$197,507)	-9.88%
16 CareerSource Pasco Hernando	1,019	10,624	9,204	91	0.030512469		\$784,358	\$813,033	(\$28,675)	-3.53%
17 CareerSource Polk	1,368	11,775	12,186	127	0.039371219		\$1,012,083	\$1,052,973	(\$40,890)	-3.88%
18 CareerSource Suncoast	846	10,957	8,605	73	0.027516128		\$707,334	\$736,050	(\$28,716)	-3.90%
19 CareerSource Heartland	275	2,844	2,305	24	0.008019799		\$206,158	\$222,494	(\$16,336)	-7.34%
20 CareerSource Research Coast	1,048	9,661	7,963	101	0.029910272		\$768,878	\$795,960	(\$27,082)	-3.40%
21 CareerSource Palm Beach County	2,297	22,159	18,743	225	0.067715845		\$1,740,714	\$1,797,707	(\$56,993)	-3.17%
22 CareerSource Broward	3,285	30,475	29,775	322	0.098642394	*	\$2,535,716	\$3,176,981	(\$641,265)	-20.18%
23 CareerSource South Florida	3,966	37,001	36,750	397	0.142236567	*	\$3,656,354	\$4,629,324	(\$972,970)	-21.02%
24 CareerSource Southwest Florida	2,395	20,480	28,025	148	0.067001767		\$1,722,358	\$1,331,732	\$390,626	29.33%
STATEWIDE TOTALS	32,581	313,268	300,946	2,997	1.000000000		\$25,706,153	\$28,029,932	(\$2,323,779)	-8.29%



**Program Year 2023 Workforce Innovation and Opportunity Act  
Supplemental Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20%	25%	25%	30%	LWDB SHARE	PY 2023	PY2023	TOTAL
	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED		FINAL ALLOCATION DLW	FINAL ALLOCATION SUPPLEMENTAL DLW	
1 CareerSource Escarosa	613	6,872	5,429	54	0.018568325	\$477,320	\$102,050	\$579,370
2 CareerSource Okaloosa Walton	239	3,413	2,183	21	0.007853985	\$201,896	\$43,165	\$245,061
3 CareerSource Chipola	108	1,308	905	10	0.003735866	\$96,035	\$20,532	\$116,567
4 CareerSource Gulf Coast	278	2,640	2,417	22	0.012958972	\$333,125	\$71,221	\$404,346
5 CareerSource Capital Region	563	5,875	5,117	57	0.017542201	\$450,943	\$96,410	\$547,353
6 CareerSource North Florida	158	1,535	1,294	11	0.004234651	\$108,857	\$23,273	\$132,130
7 CareerSource Florida Crown	136	1,497	1,026	12	0.003954175	\$101,647	\$21,732	\$123,379
8 CareerSource Northeast Florida	2,837	24,577	24,108	256	0.080123901	\$2,059,677	\$440,353	\$2,500,030
9 CareerSource North Central Florida	340	4,316	4,215	34	0.015166167	\$389,864	\$83,352	\$473,216
10 CareerSource Citrus Levy Marion	739	7,742	6,173	72	0.022336101	\$574,175	\$122,757	\$696,932
11 CareerSource Flagler Volusia	1,079	10,080	9,831	98	0.031633428	\$813,174	\$173,854	\$987,028
12 CareerSource Central Florida	4,598	43,214	43,821	431	0.137856884	\$3,543,770	\$757,647	\$4,301,417
13 CareerSource Brevard	814	8,446	7,158	74	0.024314597	\$625,035	\$133,630	\$758,665
14 CareerSource Pinellas	1,251	13,501	11,804	117	0.038731001	\$995,625	\$212,862	\$1,208,487
15 CareerSource Tampa Bay	2,330	22,276	21,909	220	0.070063282	\$1,801,057	\$385,061	\$2,186,118
16 CareerSource Pasco Hernando	1,019	10,624	9,204	91	0.030512469	\$784,358	\$167,693	\$952,051
17 CareerSource Polk	1,368	11,775	12,186	127	0.039371219	\$1,012,083	\$216,380	\$1,228,463
18 CareerSource Suncoast	846	10,957	8,605	73	0.027516128	\$707,334	\$151,226	\$858,560
19 CareerSource Heartland	275	2,844	2,305	24	0.008019799	\$206,158	\$44,076	\$250,234
20 CareerSource Research Coast	1,048	9,661	7,963	101	0.029910272	\$768,878	\$164,384	\$933,262
21 CareerSource Palm Beach County	2,297	22,159	18,743	225	0.067715845	\$1,740,714	\$372,159	\$2,112,873
22 CareerSource Broward	3,285	30,475	29,775	322	0.098642394	\$2,535,716	\$542,128	\$3,077,844
23 CareerSource South Florida	3,966	37,001	36,750	397	0.142236567	\$3,656,354	\$781,716	\$4,438,070
24 CareerSource Southwest Florida	2,395	20,480	28,025	148	0.067001767	\$1,722,358	\$368,235	\$2,090,593
<b>STATEWIDE TOTALS</b>	<b>32,581</b>	<b>313,268</b>	<b>300,946</b>	<b>2,997</b>	<b>1.0000000000</b>	<b>\$25,706,153</b>	<b>\$5,495,896</b>	<b>\$31,202,049</b>

## Action Item 2, Continued

### TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

\* \* \* \* \*

**STATE APPROPRIATIONS, FISCAL YEAR 2023/24 – \$58,339,163 (Prior Year 2022/23 – \$58,294,377; increase of \$44,786 or .08%)**

**BASIC PURPOSE AND ELIGIBILITY:** TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work and receiving childcare; transportation and transitional supports to retain employment, advance and become self-sufficient; and time limits and sanctions as needed.

**SPECIFIC MANDATES/LIMITATIONS:** Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants, or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

**DISTRIBUTION MECHANISMS:** TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs which are further administered, allocated, and directed by the state board.

Since the state board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving Supplemental Nutrition Assistance Program (SNAP) benefits, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving SNAP benefits and the

TANF cash assistance caseload are available from the Department of Children and Families.

In calculating the 2023/24 distributions, the state board applied a 90% “hold harmless” provision to ensure that no local workforce development board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each LWDB and assures they will not receive less than 90% of that average.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2023/24:** A total of **\$58,339,163** in TANF funds was appropriated by the 2023 Florida Legislature. This amount includes **\$4,408,256** for program and administrative support provided by the Department of Economic Opportunity and the CareerSource Florida Board. This funding also includes a specific appropriation of **\$690,000** for the Non-Custodial Parent Employment Program for Pinellas, Pasco, Hernando, and Hillsborough counties, and **\$726,000** for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

	<b><u>FY 2023/24</u></b>
DEO and CareerSource Florida Administration	<b>\$ 4,408,256</b>
Non-Custodial Parent Program	<b>1,416,000</b>
Local Allocations	<b><u>52,514,907</u></b>
Total	<b>\$58,339,163</b>

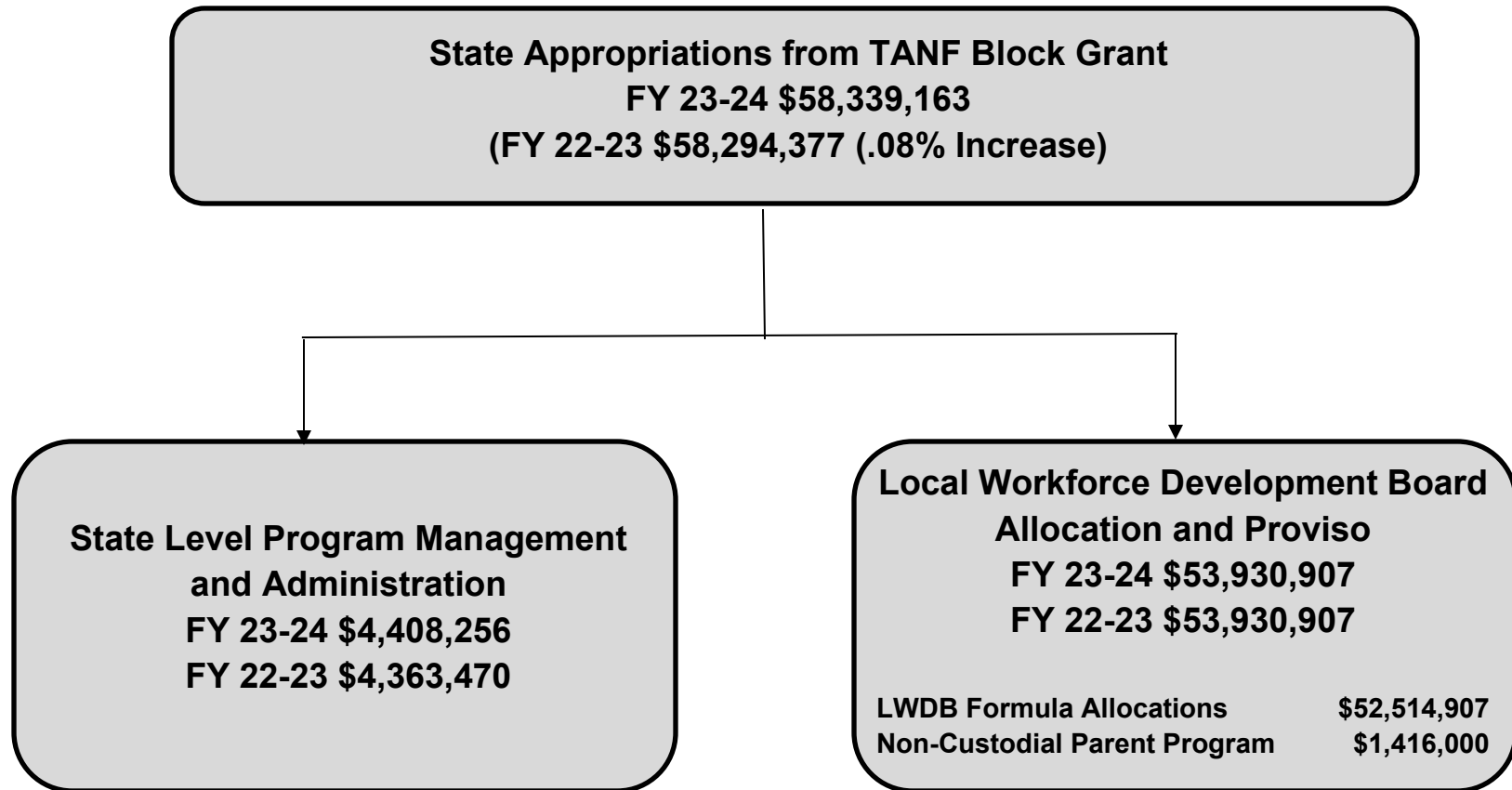
Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by LWDBs are reflected on the attached chart titled “***Program Year 2023 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

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#### **FOR CONSIDERATION**

**Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2023/24.**

**FLORIDA FUNDING FOR  
Temporary Assistance for Needy Families (TANF)**



**Program Year 2023 Welfare Transition Program  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE CASELOAD	50% SNAP	LWDB SHARE	HH * FY 2023/24 FINAL ALLOCATION	FY 2022/23 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	1,986	148,269	0.023061191	* \$1,211,056	\$1,373,086	(\$162,030)	-11.80%
2	CareerSource Okaloosa Walton	620	57,313	0.008182776	* \$429,718	\$479,880	(\$50,162)	-10.45%
3	CareerSource Chipola	564	43,692	0.006102907	* \$320,494	\$381,929	(\$61,435)	-16.09%
4	CareerSource Gulf Coast	732	63,913	0.008361013	* \$439,078	\$503,258	(\$64,180)	-12.75%
5	CareerSource Capital Region	1,875	115,965	0.016902002	* \$887,607	\$1,007,160	(\$119,553)	-11.87%
6	CareerSource North Florida	527	49,841	0.006607089	* \$346,971	\$409,023	(\$62,052)	-15.17%
7	CareerSource Florida Crown	669	49,925	0.009686409	* \$508,681	\$594,571	(\$85,890)	-14.45%
8	CareerSource Northeast Florida	9,682	521,727	0.079599236	* \$4,180,146	\$4,675,660	(\$495,514)	-10.60%
9	CareerSource North Central Florida	1,379	86,898	0.012622113	* \$662,849	\$791,050	(\$128,201)	-16.21%
10	CareerSource Citrus Levy Marion	3,695	190,567	0.029470488	* \$1,547,640	\$1,762,874	(\$215,234)	-12.21%
11	CareerSource Flagler Volusia	3,962	193,707	0.030709397	* \$1,612,701	\$1,789,559	(\$176,858)	-9.88%
12	CareerSource Central Florida	18,117	893,873	0.123534544	\$6,487,405	\$7,263,315	(\$775,910)	-10.68%
13	CareerSource Brevard	2,506	142,761	0.021046731	* \$1,105,267	\$1,259,647	(\$154,380)	-12.26%
14	CareerSource Pinellas	4,253	195,490	0.035849025	* \$1,882,608	\$2,029,860	(\$147,252)	-7.25%
15	CareerSource Tampa Bay	11,273	513,546	0.074959104	* \$3,936,470	\$4,367,220	(\$430,750)	-9.86%
16	CareerSource Pasco Hernando	3,975	206,096	0.033974261	* \$1,784,155	\$1,946,145	(\$161,990)	-8.32%
17	CareerSource Polk	5,617	334,898	0.043271422	* \$2,272,395	\$2,596,595	(\$324,200)	-12.49%
18	CareerSource Suncoast	2,775	143,402	0.022765227	* \$1,195,514	\$1,319,933	(\$124,419)	-9.43%
19	CareerSource Heartland	1,220	85,882	0.014007194	* \$735,586	\$823,521	(\$87,935)	-10.68%
20	CareerSource Research Coast	2,168	166,850	0.018961547	\$995,764	\$1,144,745	(\$148,981)	-13.01%
21	CareerSource Palm Beach County	5,179	396,375	0.045142365	\$2,370,647	\$2,484,348	(\$113,701)	-4.58%
22	CareerSource Broward	6,840	571,209	0.069987496	* \$3,675,387	\$4,064,166	(\$388,779)	-9.57%
23	CareerSource South Florida	40,993	1,160,347	0.219355757	\$11,519,447	\$6,998,494	\$4,520,953	64.60%
24	CareerSource Southwest Florida	6,932	321,573	0.045840706	\$2,407,321	\$2,448,868	(\$41,547)	-1.70%
STATEWIDE TOTALS		137,539	6,654,119	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

\*Indicates 90% Hold Harmless in Effect

Note: The Social Services Estimating Conference (02/08/2023) noted the sharp rise in non-citizen applicant activity in the Families with Adults and the Unemployed Parent TANF caseloads. Both categories are expected to stay elevated through FY 2023-24 before slowly returning to prior levels. Over half of the statewide increase in refugee arrivals between 2021 and 2022 occurred in the CareerSource South Florida region.

# Action Item 2, Continued

## WAGNER-PEYSER ACT (WP)

\* \* \* \* \*

**FEDERAL AWARD FY 2023/24 FOR WAGNER-PEYSER – \$38,791,016 (Prior Year 2022/23 \$38,879,016; decrease of \$88,000 or -0.23%)**

**Statutory Reference:** Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

**Grantor Agency:** USDOL

**Grant Program Objectives:** To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

### **Description of the Grant Program:**

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act (WIOA) of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers, and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services, and staff-assisted services. Core services, such as assessments of skill levels, abilities, and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills, and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

### **Description of Process Used to Allocate Available Grant Funds:**

**Wagner-Peyser 7(a) Funds** – As shown on the *Florida Funding for Wagner-Peyser* chart, approximately 95% (\$33,183,583) of the new year funding is available to support one-stop program services at the local level. In addition, \$1,500,000 from prior year carryover funding will be used to support public outreach to advance the customer-centered goals of the Reimagining Education and Career Help (REACH) Act and effective implementation of the new WIOA Governor's Reserve Funds Plan. The REACH Act charges the workforce system with increasing the use of federal and state programs, available through local workforce development boards, which are designed to serve individuals with barriers to employment, helping them to achieve self-

sufficiency. These funds would support CareerSource Florida-led collaborative, integrated communications planning and tactics for statewide and regional outreach through public information, media relations, public service announcements, advertising outreach to job seekers and employers, social media outreach, outreach and engagement with partner organizations and other strategies with a priority for public and stakeholders' communications that advances the REACH Act's customer-centered goals and initiatives funded by WIOA Governor's Reserve funds.

The allocation of Wagner-Peyser funding to local workforce development boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

<b>Total PY 2023 WP 7(a)</b>	<b>\$34,911,914</b>
<b>Carryover Funding</b>	<b>8,577,274</b>
<b>Total WP 7(a) Available Funding</b>	<b>\$43,489,188</b>

DEO Administration	(1,728,331)
LWDB Salaries and Pass-Through	(27,676,852)
LWDB Salary and Benefit Adjustment	(511,140)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
Customer Relationship Management	(500,000)
Licenses	
Statewide Outreach	(1,500,000)

<b>Remaining for State-Level Administration</b>	<b>\$7,077,274</b>
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**Wagner-Peyser 7(b) Funds** – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,879,102) of the available grant funds allocated to Florida (\$38,791,016) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

<b>Total PY 2023 WP 7(b)</b>	<b>\$3,879,102</b>
Plus Est. Bal. of Unreserved W-P 7(b) Funds	390,070
<b>Total WP 7(b) Funds Available</b>	<b>\$4,269,172</b>

The following recommendations are presented to the State Board for the establishment of commitments for 2023/24.

#### **CareerSource Florida Network Navigator Positions (\$4,269,172)**

Navigator positions are an integral part of the enhanced case management approach under WIOA. Navigators are professionals who work directly with individuals with special needs to provide personalized guidance, support and resources throughout their employment and training

journey. These positions are designed to help job seekers overcome barriers to employment and achieve their career goals.

Key aspects of focused services through navigator positions include:

1. Individualized Assessments: Navigators conduct thorough assessments of job seekers' skills, interests, and needs to develop personalized career plans. They consider factors such as education, work experience and barriers to employment, including disabilities, limited English proficiency or other challenges.
2. Goal Setting: Navigators work closely with individuals to establish realistic employment or training goals based on their assessments. These goals may include gaining new skills, obtaining industry-recognized credentials, or securing suitable employment.
3. Career Guidance and Counseling: Navigators provide career guidance, counseling and ongoing support to help individuals make informed decisions about their career paths. They assist with exploring job options, identifying training opportunities, and understanding labor market trends.
4. Resource Referrals: Navigators connect individuals to various support services and resources available through the workforce system, community organizations, and other partners. These resources may include job search assistance, skills training programs, apprenticeships, supportive services and more.
5. Collaboration with Partners: Navigators collaborate with employers, training providers, educational institutions, and other stakeholders to create opportunities for job seekers. They foster relationships with these partners to ensure that individuals receive access to relevant job openings, training programs and other career advancement opportunities.
6. Monitoring and Follow-Up: Navigators continuously monitor individuals' progress and provide ongoing support to help them stay on track toward their goals. They may offer additional coaching, address emerging challenges, and make necessary adjustments to career plans.

One example of focused services is the Military Family Employment Advocacy Program (MFEAP). MFEAP was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members, and military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to LWDBs 1, 2, 4, 8, 13, 15, and 23 since state Fiscal Year 2008/09 to keep this successful program operational.

There are approximately 37,000 military spouses who currently reside in Florida, and 60% of them live in these local workforce development areas. The current funding helps facilitate the work of 10 MFEAP advocates assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami-Dade County. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

Focus areas for the CareerSource Florida Network Navigator positions in FY 2023-24 include:

- Military Family Employment Advocacy Navigators at applicable local workforce development boards;
- Hope Florida Navigators at all local workforce development boards;
- Apprenticeship Navigators at all local workforce development boards;



- Additional navigator supports as needed for specialized needs, such as Substance Abuse and Reentry and Broadband Infrastructure.

Overall, the goal of providing focused services through navigator positions is to provide job seekers with comprehensive support, increase their employability, and help them secure sustainable employment and further expand talent pipelines for employers. By offering personalized guidance and connecting individuals to relevant resources, navigators play a crucial role in maximizing the impact of workforce development programs.

**Wagner-Peyser 7(b) Funding Summary**

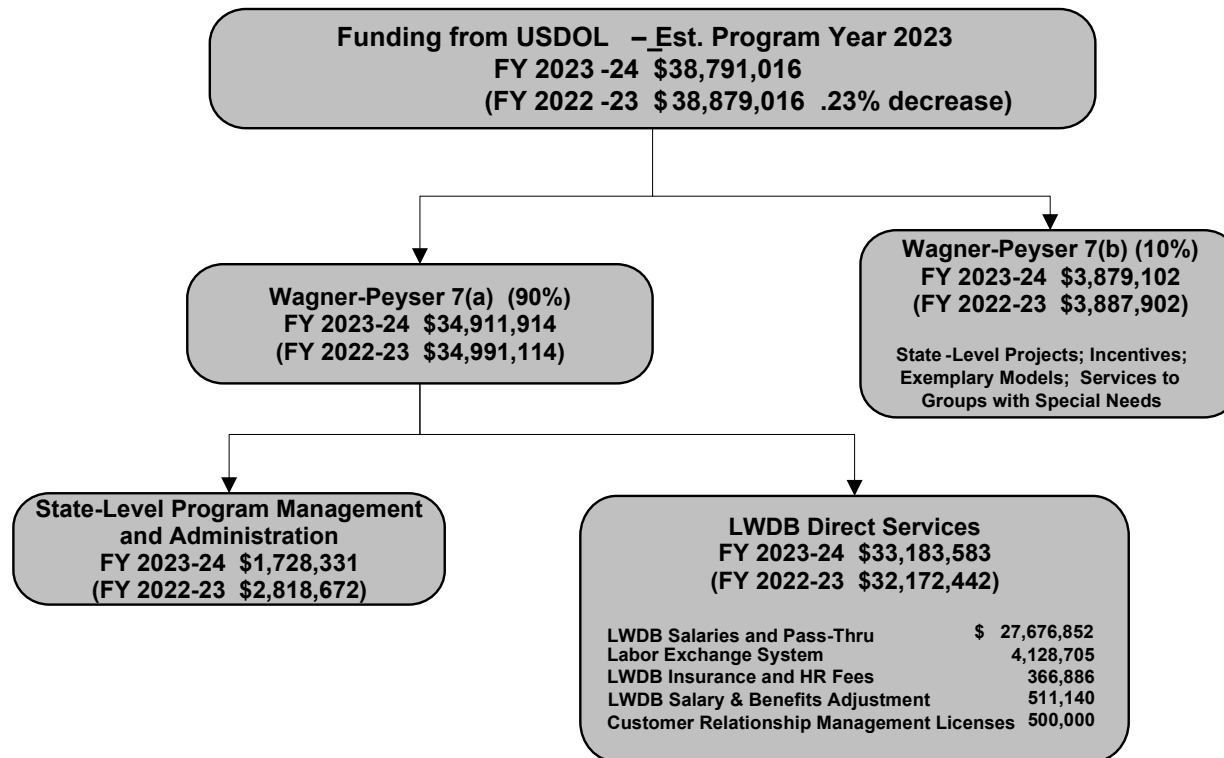
<b>Total 2023/24 WP 7(b) Funds Available</b>	<b>\$4,269,172</b>
<b>Less Proposed Discretionary Board Allocations:</b>	
Florida Network Navigator Positions	(4,269,172)
<b>Balance Remaining</b>	<b>\$0</b>

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**FOR CONSIDERATION**

**Approval of the Program Year 2023/24 Wagner-Peyser 7 (a) and (b) projects.**

## FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2023 Wagner-Peyser Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3	1/3	LWDB SHARE	PY 2023	PY 2022	DIFFERENCE	
	CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS		FINAL ALLOCATION	FINAL ALLOCATION		
1 CareerSource Escarosa	236,587	6,872	0.021967443	\$607,990	\$600,730	\$7,260	1.21%
2 CareerSource Okaloosa Walton	138,348	3,413	0.012201516	\$337,700	\$326,912	\$10,788	3.30%
3 CareerSource Chipola	40,888	1,308	0.003924569	\$108,620	\$109,384	(\$764)	-0.70%
4 CareerSource Gulf Coast	98,227	2,640	0.008893726	\$246,150	\$244,337	\$1,813	0.74%
5 CareerSource Capital Region	195,104	5,875	0.018336937	\$507,509	\$495,178	\$12,331	2.49%
6 CareerSource North Florida	46,197	1,535	0.004494973	\$124,407	\$124,239	\$168	0.14%
7 CareerSource Florida Crown	47,343	1,497	0.004525527	\$125,252	\$123,609	\$1,643	1.33%
8 CareerSource Northeast Florida	859,731	24,577	0.079406865	\$2,197,732	\$2,135,037	\$62,695	2.94%
9 CareerSource North Central Florida	152,541	4,316	0.014041534	\$388,625	\$376,822	\$11,803	3.13%
10 CareerSource Citrus Levy Marion	214,680	7,742	0.021536148	\$596,053	\$573,632	\$22,421	3.91%
11 CareerSource Flagler Volusia	316,525	10,080	0.030332646	\$839,512	\$818,434	\$21,078	2.58%
12 CareerSource Central Florida	1,461,987	43,214	0.136544084	\$3,779,110	\$3,802,872	(\$23,762)	-0.62%
13 CareerSource Brevard	296,542	8,446	0.027356147	\$757,132	\$748,072	\$9,060	1.21%
14 CareerSource Pinellas	510,331	13,501	0.045977996	\$1,272,526	\$1,252,150	\$20,376	1.63%
15 CareerSource Tampa Bay	804,474	22,276	0.073535611	\$2,035,234	\$2,018,253	\$16,981	0.84%
16 CareerSource Pasco Hernando	335,024	10,624	0.032057402	\$887,248	\$859,133	\$28,115	3.27%
17 CareerSource Polk	338,322	11,775	0.033486419	\$926,799	\$933,283	(\$6,484)	-0.69%
18 CareerSource Suncoast	382,600	10,957	0.035358807	\$978,620	\$954,612	\$24,008	2.51%
19 CareerSource Heartland	76,525	2,844	0.007766471	\$214,951	\$209,868	\$5,083	2.42%
20 CareerSource Research Coast	299,612	9,661	0.028839140	\$798,177	\$773,417	\$24,760	3.20%
21 CareerSource Palm Beach County	763,006	22,159	0.070842399	\$1,960,695	\$1,935,346	\$25,349	1.31%
22 CareerSource Broward	1,065,006	30,475	0.098398313	\$2,723,356	\$2,831,558	(\$108,202)	-3.82%
23 CareerSource South Florida	1,420,383	37,001	0.127355990	\$3,524,812	\$3,791,201	(\$266,389)	-7.03%
24 CareerSource Southwest Florida	662,327	20,480	0.062819339	\$1,738,642	\$1,638,773	\$99,869	6.09%
STATEWIDE TOTALS	10,762,310	313,268	1.000000000	\$27,676,852	\$27,676,852	\$0	0.00%

## **Action Item 2, Continued**

### **Consolidated Action Item 1 – Fiscal Year 2023-2024 CareerSource Florida Network Funding**

\* \* \* \* \*

#### **FOR CONSIDERATION**

1. Approval to establish the Program Year 2023 WIOA state-level projects.
2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2023/24.
3. Approval of the Program Year 2023 Wagner-Peyser 7(a) and (b) state-level activities.

# Information Item



# Speaker Bio

## Allyce Heflin Moriak



Allyce Heflin Moriak has served the state of Florida for 18 years. Moriak served as legislative committee staff in the Florida House of Representatives for 10 years and has since worked in state agency budget and finance and policy development and interpretation. Moriak is an expert in education policy and funding, specifically funding formulas, and has worked extensively with the state's Division of Early Learning, the Florida Department of Education, the Florida Board of Governors of the State University System, and the State Board of Education.

Moriak has been involved with the state's education reform efforts since 2007. She has worked with legislators and education reform advocates on funding issues, legislation for charter schools, Tax Credit Scholarships, education savings accounts, education technology, state college and university performance funding, and fixed capital outlay funding. She also is an expert on ad valorem taxation and the federal and state legislative and appropriations process. Moriak has a Bachelor of Social Work from the University of West Florida and a Master of Social Work, with a particular focus in Social Policy and Administration, from the Florida State University.