

Florida Credentials Review Committee

Meeting Agenda

[MICROSOFT TEAMS LINK](#)

CALL-IN NUMBER: 850-629-7293, CONFERENCE ID: 467 002 528#

THURSDAY, MAY 18 • 10 A.M. – 12 P.M. ET

Chair's Welcome and Remarks

Katie Crofoot

*Director, Reimagining Education and Career Help (REACH) Office
Executive Office of the Governor*

Consent Item

Katie Crofoot

- Feb. 9, 2023, meeting minutes

Action Item

- Additions to 2023-2024 Master Credentials List

Dan McGrew

*Senior Vice President, Business and Workforce Strategies
CareerSource Florida*

Legislative Update

Warren Davis

*Policy Analyst, Business and Workforce Strategies
CareerSource Florida*

Credential and Occupation Sequencing Research

Matthew Walsh

Research Manager, Lightcast

Employer Focus Groups Recap

Dehryl McCall

*Senior Director, Business and Workforce Strategies
CareerSource Florida*

Sheridan Meek

Research Economist, Florida Chamber Foundation

Open Discussion and Public Comment

Chair's Closing Remarks

Katie Crofoot

Upcoming Meetings

Fall 2023

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Consent Item 1

Approved _____

Disapproved _____

Consent Item

FEBRUARY 2023 MEETING MINUTES

In accordance with Article VII, Section 7.3 of the approved bylaws of CareerSource Florida, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the Credentials Review Committee.

FOR CONSIDERATION

Approval of February 2023 Meeting Minutes, to include any modifications or changes noted by the Committee.

**Credentials Review Committee
Meeting Minutes
February 9, 2023**

I. CALL TO ORDER

Chair Katie Crofoot called the meeting to order at 1 p.m. on February 9, 2023.

II. ROLL CALL

Lisa Cramer conducted roll call. The following members were present:

Katie Crofoot
Michael Biskie
Robert Boyd
Paul Burns
Adam Calloway
Hugh Campbell
Kevin Carr
Katherine Goletz
Lloyd Gregg
Jennifer Grove
Diane Head
Kathy Hebda
Debbie Magruder
Jason McCandless, designee
Kevin O'Farrell
Raymond Rodrigues
James Taylor

A quorum was present.

Chair Crofoot welcomed the new Florida Department of Education Chancellor for the Division of K-12 Schools, Paul Burns, and Jason McCandless, designee for the Florida Department of Economic Opportunity, to the committee.

III. CONSENT ITEM

Chair Crofoot called for a motion to approve the meeting minutes from the December 2022 meeting.

Motion: Hugh Campbell
Second: Kevin O'Farrell

The motion passed unanimously.

IV. ACTION ITEM

1. Updated 2022-2023 Master Credentials List

Chair Crofoot introduced CareerSource Florida Senior Vice President of Business and Workforce Strategies Dan McGrew to present the two action items. McGrew explained the process used to evaluate the credentials that were presented:

- Link to Standard Occupation Classification (SOC) Codes
- Evaluate for Demand
- Evaluate for Wage
- Evaluate for Sequencing

The 2022-2023 Master Credentials List was created based on Career and Professional Education (CAPE) Industry Certification and CAPE Postsecondary Certification lists from 2020. The committee voted to continue that list into the 2023 year because they did not have the labor market data or the established Framework of Quality to revise the list.

A window from November 1 to November 30, 2022, was opened to accept new industry certifications seeking CAPE funding eligibility. After the evaluation, a total of 17 certifications met the criteria set forth by the Department of Education and the Credentials Review Committee.

Approval of the action item would revise the current 2022-2023 Master Credentials List to include 17 new credentials, 11 updated credentials and the removal of three certifications that are no longer available. Approval of the action item authorizes the Credentials Review Committee to send the recommendations to the CareerSource Florida Board of Directors for delivery to the State Board of Education.

Chair Crofoot asked if there were any questions or comments. Hearing none, Chair Crofoot called for a motion to approve the action item.

Motion: Michael Biskie

Second: Kevin Carr

The motion passed unanimously.

2. 2023-2024 Master Credentials List

McGrew provided background on how the evaluation was conducted for the recommended credentials to be added to a state-approved Master Credentials List.

McGrew stated the 2023-2024 Master Credentials List includes recommendations of 275 degree credentials, 1,446 non-degree credentials and 33 digital tools. Approval of the action item adopts the 2023-2024 Master Credentials List, which is the first group of credentials evaluated using the Framework of Quality criteria developed by the Credentials Review Committee. Approval of the action item authorizes the Credentials Review Committee to send the recommendations to the CareerSource Florida Board of Directors for delivery to the State Board of Education.

Chair Crofoot asked if there were any questions or comments from the members.

Robert Boyd asked what the process is to add a credential that is valuable for Florida.

McGrew stated an application will be available on the CareerSource Florida website and the next deadline to submit an application is March 15, 2023, for consideration by the Credentials Review Committee at its May meeting.

James Taylor asked if applicants would receive notification on the status of their application.

McGrew stated they will receive notification on the status of their application.

Chair Crofoot asked if there were any questions or comments from the public.

Stan Scurlock with Cottondale High School in Jackson County expressed his concern about agricultural certifications being excluded due to a high wage threshold.

Buddy Coleman, a teacher in Suwannee County, discussed the value of industry certifications achieved at the K-12 level for preparing students who may go on to work for businesses that are central to his county's economy.

Amy McCallister with Volusia County School expressed her concern over the credentials listed as provisional and requested the committee postpone its vote.

Keitha Bennet with Florida Farm Bureau commented on the lack of farm occupation data and local demand.

Following the public comments, Chair Crofoot called for a motion to approve the action item.

Motion: Hugh Campbell

Second: James Taylor

The motion passed unanimously.

V. NEW CREDENTIALS EVALUATION

Chair Crofoot introduced Senior Director of Business and Workforce Strategies Adam Briggs, Ph.D. Briggs reported an online application for credentials seeking inclusion on the Master Credentials List was scheduled to go live on the CareerSource Florida website the following day. Briggs explained applications can be submitted by local workforce development boards, school districts and colleges, and all new credentials will be evaluated against the Framework of Quality. Briggs stated there will be a technical assistance webinar scheduled to offer support and information for those who want to submit credentials for consideration.

Chair Crofoot asked if there were any questions.

Robert Boyd asked if there is an appeals process when an online application is denied.

McGrew stated there is an appeals process outlined in the Credentials Review Committee Charter.

James Taylor asked if there is a process in place that will populate why an application was denied.

Briggs stated there will be a process, but they need to consult with the steering committee to determine what the most appropriate means is for delivering that information.

James Taylor asked if there has been consideration of having a dashboard so applicants can see the status of their application.

Briggs stated it was not in the scope of work initially, although they are currently in the process of exploring the creation of a dashboard through which applicants can see the status of their application.

VI. INDUSTRY ENGAGEMENT AND GAP IDENTIFICATION

CareerSource Florida Senior Director of Business and Workforce Strategies Dehryl McCall introduced Florida Chamber Foundation's Director of Research Dave Sobush.

Sobush explained how the chamber plans to engage employers to enhance education and skills training partnerships with tech centers, colleges and universities to upskill incumbent workers. Their goal is for increased awareness of current state and federal support initiatives available to upskill incumbent workers.

Sobush stated the chamber will host two-hour focus groups throughout the state to get feedback from employers, partnering with CareerSource Florida, local chambers, local workforce development boards, as well as industry and professional associations.

VII. OPEN DISCUSSION AND PUBLIC COMMENT

Jennifer Grove thanked the team for developing the robust process for the evaluation of credentials.

VIII. CHAIR'S CLOSING REMARKS

Chair Crofoot thanked everyone for their time and adjourned the meeting at 2:15 p.m.

Approved _____
Disapproved _____

Action Item 1

2023-2024 MASTER CREDENTIALS LIST

The Reimagining Education and Career Help (REACH) Act amended Chapter 445.004, Florida Statutes, and requires that the Florida Credentials Review Committee define “Credentials of Value” and make recommendations for these credentials to be added to a state-approved Master Credentials List.

In December 2022, the Florida Credentials Review Committee approved the definition for Credentials of Value and a Framework of Quality by which these credentials would be evaluated. The [Framework of Quality](#) is used to evaluate credentials for inclusion on the state-approved Master Credentials List.

In February 2022, an online application for applicants seeking inclusion on the Master Credentials List was publicly made available. Applications were evaluated using the Framework of Quality for consideration for the Master Credentials List. Applicants seeking credential eligibility for Career and Professional Education (CAPE) funding were further evaluated against the Florida Department of Education’s (DOE) criteria for CAPE consideration. A total of 57 applications were received by the March 15 deadline. The results of the evaluation are as follows:

- Thirty-four new credentials are recommended for addition to the Master Credentials List.
- Thirty-three of these new credentials are recommended for CAPE funding eligibility based on DOE evaluation.

The evaluation of the existing credentials inventory that was incomplete at the time of the February Credentials Review Committee meeting was continued using the approved Framework of Quality, resulting in the following recommendations for additions to the Master Credentials List:

- Ten Applied Technology Diplomas, which meet the demand and wage criteria defined by the Framework of Quality.
- Six Associate in Science degrees, which meet the demand criteria defined by the Framework of Quality.
- One Associate in Applied Science degree, which meets the demand criteria defined by the Framework of Quality.

The continued evaluation also resulted in four applied technology diplomas being granted a one-year provisional status on the Master Credentials List. Provisionally approved credentials may gain full inclusion on the Master Credentials List by submitting documentation supporting either local demand or sequencing to a higher credential that leads to an occupation that meets the wage threshold. Credentials from applicants who do not submit acceptable documentation will be removed from the Master Credentials List in 2024-2025.

The Master Credentials List includes the addition of two new data points – the linked Standard Occupational Classification (SOC) code(s) and the major occupation group for the linked SOC code(s).

Finally, the Florida Department of Education has recommended that seven existing credentials on the 2023-2024 Master Credentials List be designated eligible for CAPE Post-Secondary Funding. Upon review, these credentials were already eligible for CAPE funding at the secondary level and were determined to meet the criteria for post-secondary funding. The designations will be reflected on the 2023-2024 Master Credentials List upon approval.

If approved, the recommended additions to the 2023-2024 Master Credentials List will be sent to the CareerSource Florida Board of Directors for delivery to the State Board of Education.

Subsequent to this approval and prior to the State Board of Education meeting, technical revisions to the list may be necessary, such as additional certification names, availability of the certification, or code numbers that need to be revised.

FOR CONSIDERATION

- Approve the addition of 55 credentials to the 2023-2024 Master Credentials List and send these recommendations to the CareerSource Florida Board of Directors for delivery to the State Board of Education.
- Approve the additional designation of seven credentials for CAPE Post-Secondary Funding as recommended by the Florida Department of Education.
- Approve technical revisions to the list by the Department of Education, as needed without adding or removing any credentials not explicitly described in this Action Item.

ATTACHMENTS

- [Framework of Quality](#)
- **Additions to the 2023-2024 Master Credentials List**

2023-2024 Master Credentials List Recommended Additions

March 15, 2023 Applications: Industry Certifications

FDOE Certification Code	Certification Title	Certifying Agency Name	Eligible for CAPE Funding?	Eligible for Post-Secondary CAPE Funding?	Degree / Non Degree Designation	SOC Code Linkage(s)	Major SOC Code	Major SOC Title	Pass Demand Criteria	Pass Wage Criteria
KNOWL007	.NET Coding Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1256; 15-1251	15-0000	Computer and Mathematical Occupations	Yes	Yes
ADESK035	Autodesk Certified Associate in CAM for Turning	Autodesk	Yes	Yes	Non Degree	51-9162; 51-4041; 51-4034	51-0000	Production Occupations	Yes	Yes
ADESK036	Autodesk Certified Expert in CAM for Multi-Axis Milling	Autodesk	Yes	Yes	Non Degree	51-9162; 51-4041; 51-4035	51-0000	Production Occupations	Yes	Yes
ADESK037	Autodesk Certified Expert in Generative Design for Manufacturing	Autodesk	Yes	Yes	Non Degree	17-3013	17-0000	Architecture and Engineering Occupations	Yes	Yes
ADESK038	Autodesk Certified Professional in CAM for 3 Axis Milling	Autodesk	Yes	Yes	Non Degree	51-9162; 51-4041; 51-4035	51-0000	Production Occupations	Yes	Yes
ADESK039	Autodesk Certified Professional in Design for Manufacturing	Autodesk	Yes	Yes	Non Degree	17-3013	17-0000	Architecture and Engineering Occupations	Yes	Yes
ADESK039	Autodesk Certified Professional in Simulation for Static Stress Analysis	Autodesk	Yes	Yes	Non Degree	17-3013	17-0000	Architecture and Engineering Occupations	Yes	Yes
PROSO034	Certified Internet Web (CIW) Artificial Intelligence Associate	Certification Partners	Yes	No	Non Degree	15-2051; 15-2098; 15-1299	15-0000	Computer and Mathematical Occupations	Yes	Yes
CISCO028	Cisco Certified Support Technician (CCST) Cybersecurity	Cisco System, Inc.	Yes	No	Non Degree	15-1212	15-0000	Computer and Mathematical Occupations	Yes	Yes
CISCO029	Cisco Certified Support Technician (CCST) Networking	Cisco System, Inc.	Yes	No	Non Degree	15-1231; 15-1232	15-0000	Computer and Mathematical Occupations	Yes	Yes
FEDAA022	FAA Aircraft Dispatcher Certification (14 CFR Part 65)	Federal Aviation Administration	Yes	Yes	Non Degree	53-2022; 53-2021; 43-5032	43-0000; 53-0000	Office and Administrative Support Occupations; Transportation and Material Moving Occupations	Yes	Yes
	GIS Fundamentals Foundation	ESRI, Inc.	No	No	Non Degree	15-1299; 17-3031; 17-1021	15-0000; 17-0000	Computer and Mathematical Occupations; Architecture and Engineering Occupations	Yes	Yes
CERTI016	Information Technology Specialist (ITS) – Artificial Intelligence	Certiport, A Pearson VUE Business	Yes	No	Non Degree	15-2051; 15-1242; 15-1243; 15-1241; 15-1211; 15-1244; 15-1212; 15-1231; 15-1232	15-0000	Computer and Mathematical Occupations	Yes	Yes

2023-2024 Master Credentials List Recommended Additions

March 15, 2023 Applications: Industry Certifications

FDOE Certification Code	Certification Title	Certifying Agency Name	Eligible for CAPE Funding?	Eligible for Post-Secondary CAPE Funding?	Degree / Non Degree Designation	SOC Code Linkage(s)	Major SOC Code	Major SOC Title	Pass Demand Criteria	Pass Wage Criteria
CERTI017	Information Technology Specialist (ITS) – Computational Thinking	Certiport, A Pearson VUE Business	Yes	No	Non Degree	15-2051; 15-1254; 15-1255; 15-1242; 15-1243; 15-1241; 15-1211; 15-1244; 15-1212; 15-1231; 15-1232	15-0000	Computer and Mathematical Occupations	Yes	Yes
CERTI018	Information Technology Specialist (ITS) – Data Analytics	Certiport, A Pearson VUE Business	Yes	No	Non Degree	15-2051; 15-1242; 15-1243; 15-1241; 15-1211; 15-1244; 15-1212; 15-1231; 15-1232	15-0000	Computer and Mathematical Occupations	Yes	Yes
NCCER266	NCCER Industrial Maintenance Mechanic Level 4	National Center for Construction Education & Research (NCCER)	Yes	Yes	Non Degree	49-9041	49-0000	Installation, Maintenance, and Repair Occupations	Yes	Yes
NCCER020	NCCER Industrial Maintenance, Electrical & Instrumentation Technician - Level 1	National Center for Construction Education & Research (NCCER)	Yes	No	Non Degree	49-2094	49-0000	Installation, Maintenance, and Repair Occupations	Yes	Yes
NCCER079	NCCER Industrial Maintenance, Electrical & Instrumentation Technician - Level 2	National Center for Construction Education & Research (NCCER)	Yes	No	Non Degree	49-2094	49-0000	Installation, Maintenance, and Repair Occupations	Yes	Yes
NCCER080	NCCER Industrial Maintenance, Electrical & Instrumentation Technician - Level 3	National Center for Construction Education & Research (NCCER)	Yes	No	Non Degree	49-2094	49-0000	Installation, Maintenance, and Repair Occupations	Yes	Yes
OEDGP002	PCEP - Certified Entry-Level Python Programmer	OpenEDG Python Institute	Yes	No	Non Degree	15-1251; 15-1256	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL008	PHP Coding Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1251; 15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
SASIN001	SAS Base Programming Specialist	SAS	Yes	No	Non Degree	15-2098; 15-1251	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL009	SQL Coding Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1251; 15-2098	15-0000	Computer and Mathematical Occupations	Yes	Yes
ISOGR001	TOSA® Autodesk AutoCAD (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	17-3011; 17-3012; 17-3013	17-0000	Architecture and Engineering Occupations	Yes	Yes
ISOGR006	TOSA® Graphics Certified User for Adobe – Graphic Design (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	27-1014	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	Yes	Yes
ISOGR002	TOSA® JavaScript (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes

2023-2024 Master Credentials List Recommended Additions

March 15, 2023 Applications: Industry Certifications

FDOE Certification Code	Certification Title	Certifying Agency Name	Eligible for CAPE Funding?	Eligible for Post-Secondary CAPE Funding?	Degree / Non Degree Designation	SOC Code Linkage(s)	Major SOC Code	Major SOC Title	Pass Demand Criteria	Pass Wage Criteria
ISOGR003	TOSA® Python (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	15-1251; 15-2098	15-0000	Computer and Mathematical Occupations	Yes	Yes
ISOGR004	TOSA® Web Developer (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
ISOGR005	TOSA® WordPress (Advanced or higher level only)	Isograd Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL010	T-SQL Coding Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1251; 15-2098	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL014	WordPress Certified Administrator	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1299; 15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL013	WordPress Certified Developer	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL011	WordPress Elementor Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes
KNOWL012	WordPress WooCommerce Specialist	Knowledge Pillars Inc.	Yes	No	Non Degree	15-1257	15-0000	Computer and Mathematical Occupations	Yes	Yes

2023-2024 Master Credentials List Recommended Additions
Degree Programs of Study

Educational Sector	6-digit CIP Code (NCES 2020)	10-digit CIP Code (NCES 2020)	Program/Profession Title	Program Type	Degree / Non Degree Designation	SOC Code	Major SOC Code	Major SOC Titles	Pass Demand Criteria
ICUF	49.0101		Aeronautical Science - Flight	Associate in Science	Degree	17-3021	17-0000	Architecture and Engineering Occupations	Yes
ICUF	01.0000		Agricultural Studies	Associate in Science	Degree	19-4010	19-0000	Life, Physical, and Social Science Occupations	Yes
ICUF	11.0101		Computer Information Systems	Associate in Science	Degree	15-1232; 15-1256	15-0000	Computer and Mathematical Occupations	Yes
ICUF	50.0409		Graphic Design	Associate in Science	Degree	15-1257; 43-9031	15-0000; 43-0000	Computer and Mathematical Occupations; Office and Administrative Support Occupations	Yes
ICUF	51.0000		Health Sciences	Associate in Science	Degree	29-2098; 29-9098	29-0000	Healthcare Practitioners and Technical Occupations	Yes
ICUF	49.0102		Professional Pilot	Associate in Applied Science	Degree	53-2012	53-0000	Transportation and Material Moving Occupations	Yes
ICUF	31.0504		Sport Business Mgt- A.S.	Associate in Science	Degree	39-9031	39-0000	Personal Care and Service Occupations	Yes

2023-2024 Master Credentials List Recommended Additions

Non-Degree Programs of Study

Yellow Highlights = Credential provisionally approved. See Notes column for details.

Educational Sector	6-digit CIP Code (NCES 2020)	10-digit CIP Code (NCES 2020)	Program/Profession Title	Program Type	Degree / Non Degree Designation	SOC Code Linkage(s)	Major SOC Code	Major SOC Title	Pass Demand Criteria	Pass Wage Criteria	NOTES
FCS/Districts	51.0601	0351060113	Dental Assisting Technology And Management - ATD	Applied Technology Diploma (Clock Hour)	Non Degree	29-1292; 31-9091	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	
FCS/Districts	51.0601	0351060108	Dental Assisting Technology And Management--ATD	Applied Technology Diploma (Credit Hour)	Non Degree	29-1292; 31-9091	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	
FCS/Districts	51.0904	0351090408	Emergency Medical Technician - ATD	Applied Technology Diploma (Credit Hour)	Non Degree	29-2040	29-0000	Healthcare Practitioners and Technical Occupations	Yes	No	Must show sequencing to higher level credential that leads to occupation that does meet wage criteria.
FCS/Districts	51.0904	0351090413	Emergency Medical Technician - ATD	Applied Technology Diploma (Clock Hour)	Non Degree	29-2040	29-0000	Healthcare Practitioners and Technical Occupations	Yes	No	Must show sequencing to higher level credential that leads to occupation that does meet wage criteria.
FCS/Districts	51.1004	0351100404	Medical Clinical Laboratory Technician - ATD	Applied Technology Diploma (Clock Hour)	Non Degree	29-2010	29-0000	Healthcare Practitioners and Technical Occupations	Yes	Yes	
FCS/Districts	51.1004	0351100401	Medical Clinical Laboratory Technician -ATD	Applied Technology Diploma (Credit Hour)	Non Degree	29-2010	29-0000	Healthcare Practitioners and Technical Occupations	Yes	Yes	
FCS/Districts	51.0714	0351071400	Medical Coder/Biller--ATD	Applied Technology Diploma (Credit Hour)	Non Degree	13-1031; 29-2098; 29-9098; 31-9092; 31-9099; 43-3011; 43-3021; 43-6013; 43-9041	13-0000; 29-0000; 31-0000; 43-0000	Business and Financial Operations Occupations; Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations; Office and Administrative Support Occupations	Yes	Yes	
FCS/Districts	51.0714	0351071405	Medical Coder/Biller--ATD	Applied Technology Diploma (Clock Hour)	Non Degree	13-1031; 29-2098; 29-9098; 31-9092; 31-9099; 43-3011; 43-3021; 43-6013; 43-9041	13-0000; 29-0000; 31-0000; 43-0000	Business and Financial Operations Occupations; Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations; Office and Administrative Support Occupations	Yes	Yes	
FCS/Districts	51.0707	0351070704	Medical Record Transcribing/Healthcare Documentation - ATD	Applied Technology Diploma (Clock Hour)	Non Degree	29-2098; 29-9098; 31-9094	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	
FCS/Districts	51.0707	0351070706	Medical Record Transcribing/Healthcare Documentation--ATD	Applied Technology Diploma (Credit Hour)	Non Degree	29-2098; 29-9098; 31-9094	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	
FCS/Districts	51.0904	0351090417	Paramedic	Applied Technology Diploma (Credit Hour)	Non Degree	29-2040	29-0000	Healthcare Practitioners and Technical Occupations	Yes	No	Must show sequencing to higher level credential that leads to occupation that does meet wage criteria.
FCS/Districts	51.0904	0351090418	Paramedic	Applied Technology Diploma (Clock Hour)	Non Degree	29-2040	29-0000	Healthcare Practitioners and Technical Occupations	Yes	No	Must show sequencing to higher level credential that leads to occupation that does meet wage criteria.

2023-2024 Master Credentials List Recommended Additions
Non-Degree Programs of Study

Yellow Highlights = Credential provisionally approved. See Notes column for details.

Educational Sector	6-digit CIP Code (NCES 2020)	10-digit CIP Code (NCES 2020)	Program/Profession Title	Program Type	Degree / Non Degree Designation	SOC Code Linkage(s)	Major SOC Code	Major SOC Title	Pass Demand Criteria	Pass Wage Criteria	NOTES
FCS/Districts	51.0805	0351080507	Pharmacy Technician ATD	Applied Technology Diploma (Clock Hour)	Non Degree	29-2052; 31-9095	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	
FCS/Districts	51.0805	0351080503	Pharmacy Technician -ATD	Applied Technology Diploma (Credit Hour)	Non Degree	29-2052; 31-9095	29-0000; 31-0000	Healthcare Practitioners and Technical Occupations; Healthcare Support Occupations	Yes	Yes	

2023-2024 Master Credentials List Recommended Additions

Credentials Recommended by the Florida Department of Education for CAPE Post-Secondary Funding

Certification Code	Certification/Credential Title	Issuing Organization/Provider	Rationale
APPLE021	Apple App Development with Swift Certified User	Apple, Inc.	Certification is the highest level and is linked to a postsecondary program Computer Programming and Analysis.
FEDAA011	FAA Private Pilot	Federal Aviation Administration	Certification is the highest level and is linked to a postsecondary program Professional Pilot Technology
FLDEP007	Water Treatment Plant Operator Level D	Florida Department of Environmental Protection	Certification is the highest level and is linked to a postsecondary program Water Treatment Technologies
FLDEP008	Wastewater Treatment Plant Operator Level D	Florida Department of Environmental Protection	Certification is the highest level and is linked to a postsecondary program Wastewater Treatment Technologies
FNGLA003	Certified Landscape Maintenance Technician	Florida Nursery Growers and Landscape Association	<p>Certification is the highest level and is linked to a postsecondary program Landscape & Horticulture Technology</p> <p>NOTE: Credential is currently on the 2023-24 List with provisional status. Must show local demand.</p>
FNGLA004	Certified Landscape Technician	Florida Nursery Growers and Landscape Association	<p>Certification is the highest level and is linked to a postsecondary program Landscape & Horticulture Technology</p> <p>NOTE: Credential is currently on the 2023-24 List with provisional status. Must show local demand.</p>
CERHB001	Biotechnician Assistant	Center for Excellence for Regenerative Health Biotechnology at University of Florida	<p>Certification is the highest level and is linked to a postsecondary program Biotechnology Laboratory Technology</p> <p>NOTE: Credential is currently on the 2023-24 List with provisional status. Must show sequencing to higher level credential that leads to occupation that does meet wage criteria.</p>

Information Items



Florida Credentials Review Committee

Member Bio

Lindsay Volpe



Lindsay Volpe is the deputy secretary of workforce services at the Florida Department of Economic Opportunity (DEO). Volpe has held several leadership positions at DEO, including deputy bureau chief of the Reemployment Assistance Program and the director of economic accountability and transparency. She's also served in various leadership roles at the Department of Children and Families to help drive the agency's transformation toward supporting Floridians' economic self-sufficiency through care coordination.

Prior to joining the state of Florida, Lindsay worked in economic development for two Florida counties for nearly 10 years, including launching a new economic development office in Leon County. She and her husband, Robert, reside in Tallahassee.

Ron DeSantis
GOVERNOR



Meredith Ivey
ACTING SECRETARY

May 3, 2023

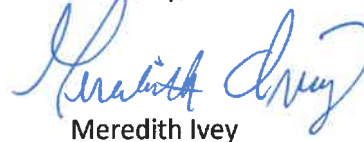
Ms. Katie Crofoot, Chair
Credentials Review Committee
CareerSource Florida
Post Office Box 13179
Tallahassee, FL 32317

Re: Designation

Dear Chair Crofoot:

Pursuant to section 445.004(4)(h)1.j. of the Florida Statutes, I hereby designate Lindsay Volpe, Deputy Secretary of the Division of Workforce Services, as a representative of the Department of Economic Opportunity.

Sincerely,



Meredith Ivey

Florida Department of Economic Opportunity | Caldwell Building | 107 E. Madison Street | Tallahassee, FL 32399
(850) 245.7105 | www.FloridaJobs.org | www.Twitter.com/FLDEO | www.Facebook.com/FLDEO

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Florida Credentials Review Committee

Speakers' Bios

Sheridan Meek



Sheridan Meek is the research economist for the Florida Chamber Foundation. She stays up to date with Florida's economy and provides data and research for the Foundation.

A large portion of her role includes working with data related to employment and workforce needs in the state, including work on the Florida Chamber Foundation Workforce Needs Study.

Matthew Walsh



Matthew Walsh is the research manager at Lightcast, specializing in projects related to workforce development. He works with regional development authorities, industry groups, educational institutions, public agencies, policymakers and employers.

At Lightcast, Walsh has worked on a variety of inclusive development projects: regional initiatives that connect underemployed local workers to critical and high-paying occupations in strategic industries, investigations into local barriers to employment and the social conditions that disadvantage certain workers, and briefs on public policies and changes in employer behavior that would result in increased mobility out of entry-level jobs. Walsh has also worked with stakeholders in education to improve occupational credentialing and to align curricula with trends in job demand.

Prior to working at Lightcast, Walsh was a Fulbright U.S. Scholar in Argentina and a Peace Corps volunteer in the Dominican Republic. His research from the former was published by the academic journal *Desarrollo y Sociedad*. He earned his bachelor's degree from the University of Chicago.



Florida Chamber Foundation & CareerSource Florida Industry Focus Groups

The Florida Chamber Foundation is conducting the *Florida Workforce Needs Study 2.0*. This 24-month research project will provide insight into how Florida businesses and educational institutions can partner to advance the hard and soft skills needed to narrow Florida's workforce skills gaps and improve the talent pipeline.

In late March and early April, the Florida Chamber Foundation, in collaboration with CareerSource Florida, convened a series of employer focus groups in the following geographically and economically representative areas of the state: Pensacola, Jacksonville, Tampa, Fort Myers, Miami and Orlando. Two additional virtual focus groups are planned for June, targeting the Tallahassee and Ocala regional areas.

Approximately 70 employers convened around skills-based employment needs that previous research identified to have a key role in Florida's continued economic growth and development:

- Manufacturing/Construction/Skilled Trades
- Information Technology
- Healthcare
- Professional Services/Business and Finance

Research objectives are to gain insight into current and emerging skills needs, catalogue best practices in employer-educator partnerships, and identify ways to maximize use of training support initiatives. Notably, each session included considerable time devoted to introducing employers to the work of the Florida Credentials Review Committee, including an overview of the Framework of Quality, review and feedback on the Master Credentials List, and identifying preferred methods of employer engagement moving forward.

All learnings will inform strategies and policy recommendations as part of the final research findings report, to be released in late 2023.