

# Joint Finance and Strategic Policy & Performance Council Meeting Agenda

JUNE 8 • 2 P.M. – 4 P.M. ET  
DOUBLETREE BY HILTON TALLAHASSEE  
101 S ADAMS STREET, TALLAHASSEE, FL 32301  
MEETING ROOM: BALLROOM

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## Chair's Welcome and Remarks

**Brittany Birken, Ph.D.**

## Member Spotlight

**Emmanuel Tormes**  
*Senior Manager of Government Operations, The Boeing Company*

## 2021-2022 Initiatives Review

- Get There Faster Grants **Andrew Collins**  
CFO/COO
- Policy Implementation **Dan McGrew**  
*Vice President, Strategic Policy & Performance*
- Strategic Policy & Performance Team Initiatives
  - Credentials Review Committee
  - Local Workforce Development Board Letter Grades
  - Florida CLIFF Dashboard **Adam Briggs, Ph.D.**  
*Senior Director, Strategic Policy & Performance*
  - Workforce Innovation and Opportunity Act Unified Plan Two-Year Modification **Warren Davis,**  
*Policy Analyst, Strategic Policy & Performance*

## Consent Item

**Brittany Birken, Ph.D.**

- Feb. 16, 2022, Strategic Policy & Performance Meeting Minutes

## Department of Economic Opportunity Economic Update

**Jimmy Heckman**  
*Chief, Bureau of Workforce Statistics and Economic Research  
Florida Department of Economic Opportunity*

## Revisiting Drivers of Performance: A Snapshot

**Jacqueline Barreiros, PMP**  
*Senior Program Analyst*

## Fiscal Year 2022-2023 CareerSource Florida Network Funding

**Andrew Collins**  
CFO/COO

## Open Discussion/Public Comment

## Chair's Closing Remarks

**Brittany Birken, Ph.D.**

## Information Items



## **Administrative Policies Summary**

Consistent with the agreement between the Florida Department of Economic Opportunity and CareerSource Florida, Inc., the CareerSource Florida professional team provides administrative support for the state workforce development board. As described in [Strategic Policy 2021.06.09.A.1: Statewide Workforce Development Board Policymaking Authority and Delegation](#), CareerSource Florida administrative policies and operational guidance are developed by the Department of Economic Opportunity Bureau of One Stop and Program Support in consultation with the CareerSource Florida professional team using best practices from the Policy Development Framework. Administrative policies and operational guidance include business rules, requirements, processes and responsibilities that expand, explain or further specify federal and state legislative policies as well as board-approved strategic policies.

The CareerSource Florida professional team reviewed the following administrative policies and determined these policies do not require approval by the state workforce development board:

[Administrative Policy 100 – Work-Based Learning and Work-Based Training for Adults and Dislocated Workers](#) is revised to provide guidance to local workforce development boards with the criteria for operating work-based learning and work-based training activities for adults and dislocated workers under the Workforce Innovation and Opportunity Act.

[Administrative Policy 120 – Youth Services Provider Selection](#) was created to provide guidance to local workforce development boards with the criteria for awarding grants and contracts for youth program service providers under the Workforce Innovation and Opportunity Act. The policy was published on February 28, 2022.



**Fiscal Year 2021-2022**  
**Strategic Policy & Performance Initiatives**

## Credentials Review Committee

Led by House Speaker Chris Sprowls, the Florida House and Senate passed House Bill 1507 ([Chapter 2021-164](#), Florida Statutes) during the last legislative session to address the evolving needs of Florida's economy by increasing the level of collaboration and cooperation among state businesses and education communities while also improving equity and access to a more integrated workforce education training system for all Floridians. The legislation, which passed unanimously and was signed into law by Governor Ron DeSantis on June 24, 2021, is titled the Reimagining Education and Career Help (REACH) Act. Consistent with the spirit and substance of this law, credentials made available through the state's education and training programs should be aligned to jobs that lead to economic self-sufficiency. To this end, the REACH Act directs CareerSource Florida to convene a Credentials Review Committee to identify degree and nondegree credentials of value, develop a Master Credentials List for performance funding, and establish policy direction for funding that prioritizes outcomes.

**Status update:** During a meeting in Tallahassee on April 28, the Credentials Review Committee heard from members of the Steering Committee — comprised of partners from CareerSource Florida, the Florida Department of Education, and the Florida Department of Economic Opportunity — who delivered a summary of findings and the final technical report produced by Education Strategy Group, the product of their contracted work on the Framework of Quality. As the fiscal year draws to a close, four workgroups, made up of subject matter experts from agency and business partners, continue to analyze both the conceptual and practical parameters of key factors associated with the Framework of Quality: Wage Thresholds, Demand Thresholds, Credential Sequencing, and Credential Identification. Beginning in June, designees from the workgroups and the Steering Committee will meet monthly with colleagues from the Office of Economic and Demographic Research, the body charged with producing the Labor Market Estimating Conference's publication called for in the law. Upon delivery of this product (expected in Q1 of the new fiscal year), the four workgroups and Steering Committee will evaluate this definitive labor market information and propose a Framework of Quality that will ultimately determine the credentials included on a Master Credentials List for the state of Florida. The Credentials Review Committee will continue its work to align activities and strengthen outcomes for businesses and stakeholders across Florida's workforce, education, and business development ecosystem at a meeting in Tampa on June 27 coinciding with the Florida Chamber's Learners to Earners Summit. All meetings of the Committee and their associated documents can be viewed [online](#).

## Local Workforce Development Board (LWDB) Letter Grades

Per Section 14.36(3)(h), Florida Statutes, the REACH Office within the Executive Office of the Governor is charged with developing the criteria for assigning a letter grade for each LWDB under s. 445.004, Florida Statutes. The criteria for these letter grades must be based on LWDB performance accountability measures, return on investment, and improvement by each local board in terms of the long-term self-sufficiency of participants based on outcome measures such as reduction in long-term public assistance and increase in wages relative to the period before participation in a program. The state workforce development board, in turn, is responsible for applying these criteria to assign a letter grade to each of Florida's 24 LWDBs.

**Status update:** Following a network-wide survey and a listening session with representatives from LWDBs, a planning committee — led by the REACH Office, within the Executive Office of the Governor, and comprised of LWDB representatives, as well as staff from the Department of Economic Opportunity, Department of Education, and CareerSource Florida — has developed a formula methodology for the letter grades called for in the law. This formula will be presented at the CareerSource Florida board meeting on June 9, 2022. CareerSource Florida's Strategic Policy & Performance team is working to build out web pages on the Analytics

site that will be used to publish the performance measures for each metric of the letter grades for all LWDBs in preparation for final grades being issued in the Fall of 2022.

## Florida Career Ladder Identifier and Financial Forecaster (CLIFF) Dashboard

The Florida CLIFF Dashboard was developed through a partnership between CareerSource Florida and the Federal Reserve Bank of Atlanta. While the initial development of this tool predates the passage of the REACH Act, this instrument aligns with key deliverables and objectives outlined in the law. The Florida CLIFF Dashboard provides information to help users understand potential earnings from paid employment while also mapping the timing and size of reductions in public assistance needed as individuals progress along in-demand career pathways toward self-sufficiency. Following the completion of development in Q3 of 2021, the Florida CLIFF Dashboard has been available since early 2022 at [floridaciffdashboard.com](https://floridaciffdashboard.com). Information about the tool can also be found on the CareerSource Florida [website](#).

**Status Update:** Following completion on April 30 of a four-month pilot exploring the usability of the CLIFF Dashboard in case management and career advising at nine LWDBs, our collaborative partners at the University of Florida's Anita Zucker Center are preparing a final evaluation of the pilot's results. Next steps include analyzing the best practices and lessons learned from the pilot; pursuing expanded use of the Florida CLIFF Dashboard with additional LWDBs; and exploring additional business use cases and opportunities for external partner engagement. The evidence provided by the pilot will guide planning for statewide implementation during the remainder of 2022. Finally, the Strategic Policy & Performance Team has submitted proposals to present the Florida CLIFF Dashboard at the Florida Workforce Development Summit and the National Fund for Workforce Solutions Future of Workforce Summit in September.

## Workforce Innovation and Opportunity Act (WIOA) Unified Plan Two-Year Modification

Under WIOA, the Governor and publicly funded workforce development system must submit a Unified or Combined Plan to the U.S. Department of Labor. In 2020, CareerSource Florida and its WIOA partners submitted the second WIOA Four-Year Unified Plan. Every two years, state and local boards must review and modify strategies to respond to changing economic conditions and workforce needs. This activity represents an important opportunity to describe what has happened in Florida's economy and workforce system over the past two years, and to analyze the initiatives that are working, opportunities for improvement, and enhancements and innovations contemplated for the next two years. WIOA core partners including CareerSource Florida, the Florida Department of Economic Opportunity, and the Florida Department of Education's Divisions of Career and Adult Education, Vocational Rehabilitation, and Blind Services began work on the WIOA Unified Plan Two-Year Modification in August 2021.

**Status update:** As of April 2022, Florida's WIOA Core Partners have received feedback from the U.S. Department of Labor and U.S. Department of Education on elements in the plan that require revision or supplementation. Partners are working to complete these updates and enhance the statewide plan.

## Local Planning Instructions

Under Public Law 113-128, WIOA, the state board provides direction for local workforce plans (local plans). WIOA requires each LWDB, in partnership with the appropriate chief local elected official(s), to develop and submit a comprehensive four-year local plan to the state. Additionally, local plans must be modified at the end of the first two-year period of the four-year local plan to reflect changes in labor market, economic conditions, and other factors affecting the implementation of the local plan. Federal regulations require states and LWDBs to regularly revisit and recalibrate state plan strategies in response to the changing economic conditions and workforce needs of the state (20 Code of Federal Regulations (CFR) 676.135).

**Status update:** The CareerSource Florida professional team and the Department of Economic Opportunity collaborated to issue Local Planning Instructions to all LWDBs. Local Planning Instructions are posted on the CareerSource Florida [website](#).

# **Consent Item 1**

## **FEBRUARY 2022, MEETING MINUTES**

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

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### **FOR CONSIDERATION**

- **Approval of February 16, 2022, Meeting Minutes, to include any modifications or changes noted by the Council.**

**CareerSource Florida  
Strategic Policy and Performance Council Meeting Minutes  
February 16, 2022**

**I. Call to Order**

Chair Birken called the webinar to order at 10 a.m.

**II. Roll Call**

The following members were present:

Brittany Birken  
Tim Center  
Duane De Freese  
Sophia Eccleston  
Robert Doyle  
Allison Kinney  
Jonathon Miller  
Samuel Robbin  
Patsy Sanchez

A quorum was present. Board member Jennifer O’Flannery Anderson was also present.

**III. Member Spotlight**

Chair Birken introduced Sophia Eccleston and asked her to share information about her professional background. Ms. Eccleston stated she is the senior external affairs manager for Florida Power & Light Company as well as an Army veteran. Ms. Eccleston has worked for Halliburton and KBR Inc. in the Middle East and Africa and has a passion for giving back to her community. She volunteers her time with the Homeless Coalition of Palm Beach County, Executive Women of the Palm Beaches Foundation, Florida Women’s Business Center, and the Boca Raton Chamber of Commerce.

**IV. Strategic Policy & Performance Unit Initiatives Update**

CareerSource Florida Vice President of Strategic Policy & Performance Dan McGrew and team members Dr. Adam Briggs and Warren Davis provided updates on several initiatives of focus for the Strategic Policy and Performance team.

- **Florida Credentials Review Committee:**

The key statutory deliverables for the Florida Credentials Review Committee are the Master Credentials List and the performance funding criteria. The Committee has four interagency workgroups examining specialized elements in the Framework of Quality for the Master Credentials List. They will have a virtual workshop to discuss data from the February Labor Market Estimating Conference and will meet to evaluate the final workgroup recommendations for the Framework of Quality on April 28, 2022.

- **Local Workforce Development Board Letter Grades:**  
The Reimagining Education and Career Help (REACH) Office is charged with developing a letter grade system. A listening session was held in December with the local workforce development boards and a network-wide survey was launched in January to solicit input on metrics. As a final letter grade methodology is completed, the Strategic Policy and Performance Unit will support statewide and local implementation needs.
- **Florida CLIFF Dashboard:**  
The training and initial implementation is complete at all active pilot sites. The University of Florida will conduct surveys with pilot staff and clients. The anticipated delivery of the pilot report is July 2022.
- **Workforce Innovation and Opportunity Act Unified Plan Two-Year Modification:**  
The state and local workforce development boards review and modify strategies to respond to changing economic conditions and workforce needs every two years. The Workforce Innovation and Opportunity Act core partners recently completed the WIOA Unified Plan Two-Year Modification. The plan is consistent with federal and state law and focuses on the business customer. The plan prioritizes services to veterans, persons on public assistance and individuals with disabilities and others with barriers to employment.

## **V. Consent Item**

Chair Birken called for a motion to approve the minutes of the December 8, 2021, meeting.

Motion: Sophia Eccleston

Second: Tim Center

The motion was approved.

## **VI. A Closer Look: Federal Funding and State Board Initiatives**

CareerSource Florida Chief Operating and Financial Officer Andrew Collins and Florida Department of Economic Opportunity Chief Financial Officer Allyce Moriak provided a closer look at the financial operations of CareerSource Florida and how federal funding impacts state board initiatives.

The WIOA Discretionary Board Allocations are:

- Veterans and Military Spouses.
- Low-Income Returning Adult Learners.
- At-risk Floridians.
- Demand-Driven Expansion of Priority Commitments.
- Rural Workforce Initiatives.
- Florida Ready to Work Foundational Skills Initiative.
- Florida Apprenticeship Standards Builder.
- Incumbent Worker Training.

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service.

Wagner-Peyser 7(a) Fund expenditures consist of:

- Local Workforce Development Board Salaries.
- Labor Exchange System.
- State-Level Administration.
- Local Workforce Development Board Insurance.

Wagner-Peyser 7(b) Fund expenditures consist of:

- Statewide Outreach.
- Military Family Employment Advocacy Program.
- Substance Abuse and Reentry Navigators.
- CRM System.

Jennifer O'Flannery Anderson asked how children and adults with disabilities are factored into the workforce and impacted by the funding numbers. Mr. Collins said the criteria are some of the core WIOA eligibility factors.

## **VII. Department of Economic Opportunity Update**

Chair Birken introduced Interim Bureau Chief of Workforce Statistics and Economic Research at the Department of Economic Opportunity, Jimmy Heckman, to provide an economic update for Florida.

Mr. Heckman said the Florida December unemployment rate was 4.4%. As of December 2021, unemployment is still 1.1% above the February 2020 rate. Mr. Heckman's presentation broke down the unemployment rate by industry sectors, county, and reasons for unemployment.

Samuel Robbin asked if the individuals who left employment were retiring or seeking other employment. Mr. Heckman said he does not have a direct answer, but the data represents people looking for other opportunities in the workforce.

## **VIII. Revisiting Drivers of Performance: A Snapshot**

Chair Birken invited CareerSource Florida Strategic Policy & Performance Senior Director Dr. Adam Briggs to provide a snapshot of performance indicators. Dr. Briggs' presentation offered statewide data on WIOA's primary indicators of performance on:

- New participants – Wagner-Peyser.
- New participants – WIOA.
- New trainings.
- CareerSource Florida leading indicators.
- Businesses served.
- Services to businesses.
- CareerSource Florida Network WIOA and Wagner-Peyser budget allocations.

Jennifer O'Flannery Anderson suggested having key takeaways from the data collected.

## **IX. Open Discussion/Public Comment**

There were no public comments.

## **X. Closing Remarks**

Chair Birken thanked everyone for their time and attention and asked everyone to join the virtual CareerSource Florida Board of Directors Meeting tomorrow.

## **XI. Board Secretary Certification**



In accordance with Article VII, Section 7.3, I hereby certify these minutes reflect the proceedings by the Board of Directors of CareerSource Florida, have been reviewed by the Board, and approved or approved with modifications which have been incorporated herein.

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Michelle Dennard  
Board Secretary

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Date

## Continuous Improvement Performance Initiative: Fiscal Year 2020-2021 Final Quarterly Performance Report

June 2022 Update

### INTRODUCTION

The CareerSource Florida Board of Directors authorized the development and implementation of the [Continuous Improvement Performance Initiative](#) in fiscal year 2019-2020. In that first year, the board allocated \$5 million from state set-aside funds to recognize local workforce development board performance on board-approved, mission-critical metrics. In fiscal year 2020-2021, the board allocated another \$5 million to recognize the performance of the local workforce development boards based on these metrics.

The initiative includes three metrics with additional credit for serving individuals with barriers to employment and for providing staff-assisted, high-value services to business establishments in up to five industry sectors pre-selected by each local workforce development board. The operational definitions of the three metrics are:

- **Employment Rate First Quarter After Exit:** The percentage of Workforce Innovation and Opportunity Act and Wagner-Peyser Act participants who exited the system and had certified wages the first quarter after exit.
- **Participant Training Rate:** The percentage of Workforce Innovation and Opportunity Act participants who received training services.
- **Business Penetration:** The number of business establishments provided a staff-assisted, high-value service by a local workforce development board.

Local workforce development board performance is measured on a quarterly basis. The quarterly performance for fiscal year 2020-2021 is provided on the following pages. Final award payments for performance during the 2020-2021 fiscal year were made in February 2022 due to the lag in availability of certified wage data by the state Department of Revenue, impacting the employment metric.

Local workforce development boards received a total of \$3,079,123 (62% of the funds allotted) in performance awards for fiscal year 2020-2021.

## QUARTER 1 (July – September 2020)

### PERFORMANCE RESULTS SUMMARY

Metric	Performance Targets Met*		Quarterly Performance Awards		Participants	Barriers to Employment	Businesses Served (worksites)	Services to Targeted Industries
	# of LWDB	%	Available	Awarded	Total	Total	Total	Total
Employment Rate 1 <sup>st</sup> Qtr After Exit**	12	50%	\$416,655	\$163,469	14,497	17,534		
Participant Training Rate***	12	50%	\$416,655	\$239,630	8,871	12,621		
Business Penetration***	19	79%	\$416,655	\$324,532			11,787	10,626
YTD Quarterly Total			\$1,249,965	\$727,631				

\* All quarterly performance targets are based on 10% improvement compared to the same quarter in the previous year.

\*\* Due to the lag in certified wage data from the Department of Revenue, Quarter 1 performance data for the employment metric were finalized in May 2021.

\*\*\* Quarter 1 performance data for the training and business metrics were finalized in November 2020.

### PERFORMANCE HIGHLIGHTS

The top five barriers to employment identified in the Employment Rate First Quarter After Exit metric during Quarter 1 were: Reemployment Assistance claimants (5,790), older individuals age 55+ (2,800), low-income individuals (2,093), long-term unemployed (1,519) and individuals with disabilities (1,322).

The top five barriers to employment identified in the Participant Training Rate metric during Quarter 1 were: low income (6,638), single parents including single pregnant women (1,337), Reemployment Assistance claimants (1,185), long-term unemployed (867) and ex-offenders (647).

The top five staff-assisted, high-value services provided to business establishments in board-selected, targeted industries were: job orders (2,814), candidate pre-screening (1,630), veteran services (1,393), human resource services (1,093) and detailed labor market study (904).

## QUARTER 2 (October – December 2020)

### PERFORMANCE RESULTS SUMMARY

Metric	Performance Targets Met *		Quarterly Performance Awards		Participants	Barriers to Employment	Businesses Served (worksites)	Services to Targeted Industries
	# of LWDB	%	Available	Awarded	Total	Total	Total	Total
Employment Rate 1 <sup>st</sup> Qtr After Exit**	14	58%	\$416,655	\$194,328	14,326	17,844		
Participant Training Rate***	12	50%	\$416,655	\$247,983	8,922	12,737		
Business Penetration***	16	67%	\$416,655	\$240,374			9,885	9,566
Quarterly Total			\$1,249,965	\$682,685				

\* All quarterly performance targets are based on 10% improvement compared to the same quarter in the previous year.

\*\* Due to the lag in certified wage data from the Department of Revenue, Quarter 2 performance data for the employment metric were finalized in September 2021.

\*\*\* Quarter 2 performance data for the training and business metrics were finalized in March 2021.

### PERFORMANCE HIGHLIGHTS

The top five barriers to employment identified in the Employment Rate First Quarter After Exit metric during Quarter 2 were: Reemployment Assistance claimants (5,827), older individuals age 55+ (2,472), low income (2,084), long-term unemployed (1,542) and individuals with disabilities (1,377).

The top five barriers to employment identified in the Participant Training Rate metric during Quarter 2 were: low income (6,660), Reemployment Assistance claimants (1,303), single parents including single pregnant women (1,249), long-term unemployed (911) and ex-offenders (677).

The top five staff-assisted, high-value services provided to business establishments in up to five targeted industries during Quarter 2 were: job orders (2,509), veteran services (1,406), human resource services (1,064), candidate prescreening (855) and detailed labor market study (714).

## QUARTER 3 (January – March 2021)

### PERFORMANCE RESULTS SUMMARY

Metric	Performance Targets Met*		Quarterly Performance Awards		Participants	Barriers to Employment	Businesses Served (worksites)	Services to Targeted Industries
	# of LWDB	%	Available	Awarded	Total	Total	Total	Total
Employment Rate 1 <sup>st</sup> Qtr After Exit**	20	83%	\$416,655	\$330,369	17,508	19,320		
Participant Training Rate***	13	54%	\$416,655	\$196,867	8,523	12,236		
Business Penetration***	19	79%	\$416,655	\$283,803			10,538	11,337
Quarterly Total			\$1,249,965	\$811,039				

\* All quarterly performance targets are based on 10% improvement compared to the same quarter in the previous year.

\*\* Due to the lag in certified wage data from the Department of Revenue, Quarter 3 performance data for the employment metric were finalized in November 2021.

\*\*\* Quarter 3 performance data for the training and business metrics were finalized in May 2021.

### PERFORMANCE HIGHLIGHTS

The top five barriers to employment identified in the Employment Rate First Quarter After Exit metric during Quarter 3 were: Reemployment Assistance claimants (6,701), older individuals age 55+ (3,319), low income (2,097), long-term unemployed (1,761) and individuals with disabilities (1,361).

The top five barriers to employment identified in the Participant Training Rate metric during Quarter 3 were: low income (6,390), Reemployment Assistance claimants (1,271), single parents including single pregnant women (1,144), long-term unemployed (932) and ex-offenders (622).

The top five staff-assisted, high-value services provided to business establishments in up to five targeted industries during Quarter 3 were: job orders (3,016), veteran services (1,639), human resource services (1,483), candidate prescreening (870) and employer outreach visits for veterans or migrant seasonal farm workers (842).

## QUARTER 4 (April – June 2021)

### PERFORMANCE RESULTS SUMMARY

Metric	Performance Targets Met*		Quarterly Performance Awards		Participants	Barriers to Employment	Businesses Served (worksites)	Services to Targeted Industries
	# of LWDB	%	Available	Awarded	Total	Total	Total	Total
Employment Rate 1 <sup>st</sup> Qtr After Exit**	23	96%	\$416,655	\$409,231	31,006	51,250		
Participant Training Rate***	14	58%	\$416,655	\$200,172	8,041	11,752		
Business Penetration***	16	67%	\$416,655	\$248,365			10,222	10,510
Quarterly Total			\$1,249,965	\$857,768				

\* All quarterly performance targets are based on 10% improvement compared to the same quarter in the previous year.

\*\* Due to the lag in certified wage data from the Department of Revenue, Quarter 3 performance data for the employment were finalized in February 2022.

\*\*\* Quarter 3 performance data for the training and business metrics were finalized in May 2021.

### PERFORMANCE HIGHLIGHTS

The top five barriers to employment identified in the Employment Rate First Quarter After Exit metric during Quarter 4 were: individuals with disabilities (15,731), low income (7,549), Reemployment Assistance claimants (7,295), older individuals age 55+ (5,628), and English learners (2,953).

The top five barriers to employment identified in the Participant Training Rate metric during Quarter 4 were: low income (6,033), Reemployment Assistance claimants (1,174), single parents including single pregnant women (1,111), long-term unemployed (924) and individuals with disabilities (606).

The top five staff-assisted, high-value services provided to business establishments in up to five targeted industries during Quarter 4 were: job orders (2,738), human resource services (1,373), veteran services (1,146), detailed labor market study (1,053) and candidate prescreening (856).

## **FISCAL YEAR 2022-2023 CAREERSOURCE FLORIDA NETWORK FUNDING**

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Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This overview defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida State Board of Directors for specific reserves, commitments and local workforce development board allocations.

This action item covers the Florida Workforce System's major funding streams: the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) and Wagner-Peyser Act (WP). It serves as the financial blueprint for operationalizing the unified brand values, vision, mission, promise and pillars of the state's CareerSource Florida network:

### **Our Values**

- Business-Driven
- Continuous Improvement
- Integrity
- Talent Focus
- Purpose-Driven

### **Our Vision**

Florida will be the global leader for talent.

### **Our Mission**

The Florida Workforce System connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

### **Our Promise**

Florida's Workforce System promises a dedicated team of professionals who possess an understanding of your needs. Uniquely positioned, we offer assets, expertise and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

### **Our Pillars**

- Collaborate

- Innovate
- Lead

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary state board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the state board must use. However, the Florida Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. This board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval is needed by the board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth and Dislocated Worker funding streams with three primary allocation categories:
  - a. Local Workforce Development Board Allocations
  - b. State-Level Set-Aside or Governor's Reserve
  - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
  - a. State-Level Allocations and Initiatives
  - b. Local Workforce Development Board Allocations and Initiatives
3. **Wagner-Peyser Act:**
  - a. Wagner-Peyser 7A
  - b. Wagner-Peyser 7B
4. **Budget Implementing Actions**



## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

**FEDERAL PROGRAM YEAR 2022 for Fiscal Year 2022/23 – \$133,431,747 (Prior Year 2021/22 – \$140,847,913; decrease of \$7,416,166 or -5.27%)**

### **BASIC PURPOSE AND ELIGIBILITY:**

1. Career services and training services for adults, youth and dislocated workers through the CareerSource Florida network; and,
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

**SPECIFIC MANDATES/LIMITATIONS:** There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

**DISTRIBUTION MECHANISMS:** Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA (Public Law 113-128) provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the boards based on a formula that uses local economic factors.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2022/23:** The Program Year 2022 funding allotments to the states, published in TEGL 9-21, are reflected in this board presentation. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “***Florida Funding for Workforce Innovation and Opportunity Act.***”

As shown on the following chart, a total of **\$133,431,747** will be awarded to Florida from Program Year 2022 funds for Fiscal Year 2022/23, down by **\$7,416,166** or a decrease of **5.27%** from the previous year’s grant award. From the total WIOA funds awarded, **\$20,014,759** is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$11,679,137**, of the federal dislocated worker funding, and the balance of **\$101,737,851** is allocated to the 24 local workforce development areas.

	<u>FY 2022/23</u>	<u>FY 2021/22</u>	<u>Change</u>
<b>Total WIOA Grant Award</b>	<b>\$ 133,431,747</b>	<b>\$ 140,847,913</b>	<b>\$ (7,416,166)</b>
State Set-Aside	20,014,759	21,127,183	(1,112,424)
Rapid Response	11,679,137	12,822,681	(1,143,544)
Local Allocations	101,737,851	106,898,049	(5,160,198)

#### **LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS**

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2022, a total of **\$101,737,851** is available through direct formula allocations to local workforce development areas from the Adult, Youth and Dislocated Worker funds. The spreadsheet titled “*Program Year 2022 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations*” shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

#### **STATE SET-ASIDE ALLOCATIONS**

**15% State Set-Aside Allocation** – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Fiscal Year 2022/23, the amount currently allocated to the state is **\$20,014,759**.

After statewide administrative and program costs for the Department of Economic Opportunity (DEO) and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor’s discretionary projects. The CareerSource Florida Board of Directors determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

<b>Total WIOA Set-Aside Pool</b>	<u><b>FY 2022/23</b></u> <b>\$20,014,759</b>
Plus Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response 15% State Level)	9,585,070
<b>Total WIOA Funds Available</b>	<b>\$29,599,829</b>
Less Statewide Administrative and Program Services:	
DEO	(4,703,330)
CareerSource Florida	(3,064,025)
LWDB Support and Shared Services	(1,749,931)
<b>Balance of Funds Available for State Board Discretion</b>	<b>\$20,082,543</b>

**Discretionary Board Allocations** – As shown in the previous tabulation, the Governor has available discretionary funding in the amount of **\$20,082,543** after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year’s WIOA grant award and accounting for statewide administrative and program services.

**Service First Fiscal Year 2022-23  
Workforce Innovation and Opportunity Act  
Governor's Reserve Funds  
Plan for Improved Workforce and Education Systems Alignment**

Priorities for Fiscal Year 2022/23 include the following:

**Supporting Aviation, Aerospace and Defense Manufacturing through a Comprehensive Sector Strategy Approach (\$9,000,000)**

Florida continues to raise the bar on talent development, especially in key industry sectors. Through Executive Order 19-31, Governor Ron DeSantis charted a course for Florida to become No. 1 in the nation in workforce education by 2030 and ensure Florida students are prepared to fill the high-demand, high-wage jobs of the evolving global economy.

Empowered by the vision of the Reimagining Education and Career Help (REACH) Act, this concrete and defined vision is multi-pronged and financially well-supported for long-term success and will enable our state to maintain and grow its workforce to support the Aviation, Aerospace and Defense Manufacturing talent ecosystem today, tomorrow and in the future.

Florida has long been the world's premier gateway to space, undisputed air traffic hub for the western hemisphere, and major center for flight training and maintenance/repair/overhaul operations, and home to manufacturing of aircraft and aviation/aerospace components. Florida is also a leading location for defense manufacturers and is home to 20 major military installations.

Florida has benefitted significantly from the talents and contributions of nearly 1.5 million veterans who call Florida home. Florida has gained the reputation as being the most veteran-friendly state in the nation, in part because of the state's commitment to workforce training and employment of its veterans.

Military veterans are often trained in the very skills that aviation, aerospace and defense manufacturers need, and the resources of CareerSource Florida and other partner agencies can be efficiently leveraged to help these top professionals upskill and land high-demand, high-wage jobs at Florida-based manufacturers. Additionally, Florida's focus on recruiting and providing training to veterans interested in pursuing these careers also acts as a powerful tool to encourage such manufacturers to grow their companies in Florida.

In recent months, Florida's economic development and workforce education partners – CareerSource Florida, the Florida Department of Economic Opportunity, Enterprise Florida, Space Florida and the Florida Department of Education (FDOE) – have seen a noteworthy uptick in requests for a variety of workforce education supports from these industries, commonly clustered in counties stretching from Duval to St. Lucie counties and including Orange County.

Furthermore, according to the 2022 Florida Defense Industry Economic Impact Analysis by the Florida Defense Support Task Force, Florida's defense industries supported more than 860,000 jobs and experienced a 12% increase in direct defense spending from \$44 billion in 2018 to \$49.3 billion in 2020. Defense spending in 2020 increased to more than \$96.6 billion in value-added economic impacts, or 8.5% of the Florida economy. This growth occurred while Florida's economy was rebounding, proving that job training investments in defense industries are investments in stabilizing industries.

One example is a convening at Eastern Florida State College scheduled for June 10, 2022, hosted by partner agencies and including several aviation, aerospace and defense manufacturing industry representatives to discuss common credentials, certifications and training needs, with the goal of

seeding and better aligning offerings at nearby state colleges, tech colleges, state universities, local workforce development boards and private postsecondary institutions.

Targeting the use of WIOA Governor's Set Aside funds for 2022, and aligning these funds with other strategic investments, can amplify a comprehensive investment approach directed by the agencies identified by the REACH Act to cultivate short- and long-term sustainable talent pipelines and accelerate Florida's competitiveness in this legacy sector.

### **A Sector Strategy Approach**

Sector strategies are regional, industry-focused approaches to building a skilled workforce and are one of the most effective ways to align public and private resources to address the talent needs of employers. At the heart of sector strategies are sector partnerships among companies in these target industries and other regional partners that work together to develop and implement solutions for the industry's workforce and other needs. These partnerships are led by businesses working collaboratively with CareerSource Florida and its workforce development partners, the Florida Department of Education, the Department of Economic Opportunity, Enterprise Florida, Space Florida, and other education and training, economic development and community organizations.

CareerSource Florida's Sector Strategies Policy, approved by the state board in February 2018, lays out Florida's vision for effectiveness and requires local workforce development boards to include their approach to establishing, implementing, and sustaining effective sector strategies in their local plans. Several boards have professional team members identified as sector strategists. See more at [careersourceflorida.com/about-us/policies-and-initiatives/sector-strategies](https://careersourceflorida.com/about-us/policies-and-initiatives/sector-strategies).

### **Aligning to Market Demand**

Under the leadership of Governor DeSantis, Florida continues to rebound from the impacts of the global pandemic. Key trends that will drive growth for these industry sectors include recovery in air travel and innovation in advanced military capabilities, such as improved capabilities in fighter aircraft, space resilience, shipbuilding, munitions and cybersecurity. Innovation will also continue accelerating growth in the space market – launch industry, satellite trends and innovative space-based services. By listening to the talent needs of companies in these sectors and developing customized training solutions, we can help ensure businesses are competitive in our state.

### **Fully Customized Workforce Recruitment and Training Solutions**

The WIOA Governor's Set Aside funds for 2022 will be allocated based on emergent opportunities and projected needs identified in collaboration with the REACH Office, CareerSource Florida, DEO and FDOE.

**Strategic Outreach in Candidate Recruitment** – Enhancing access for all Floridians to good-paying jobs includes casting a wider net to reach untapped and under-tapped talent pools, especially veterans transitioning from the military into private-sector employment. Local workforce development boards have committed professional team members with deep experience to assist with talent recruitment. These funds will be distributed to local workforce development boards that demonstrate the need for flexibility to innovatively support new training programs, offset tuition for trainees, provide work-based learning opportunities including registered apprenticeship, and provide wrap-around supportive services for eligible participants to ensure their job placement success and longevity.

**Quick Response Training and Incumbent Worker Training** – Florida's landmark employer-driven customized training programs have a long history of meeting business training needs. Quick Response Training is now in its 29<sup>th</sup> year; and Incumbent Worker Training will soon reach its silver anniversary of 25 years. Created in 1993, the Quick Response Training grant program has served more than 900 businesses and trained nearly 195,000 workers. Created in 1999, the Incumbent Worker Training grant program has helped more than 2,900 businesses, primarily small

businesses, and trained at least 195,000 workers. Companies surveyed report the programs have a significant impact on their businesses, citing benefits such as increased employee knowledge and productivity, process efficiency gains and reduction in employee turnover.

Additional funds from the state set aside can be used to bolster the Incumbent Worker Training grant program and meet employer-driven skills upgrade training needs from sector-based businesses.

**Transitioning Military Personnel Through the SkillBridge Program** – Managed by Veterans Florida, this program can help engage transitioning military personnel with employment in the aviation/aerospace and defense industry sectors. SkillBridge creates unprecedented opportunities for transitioning service members, builds a talent pipeline for employers, and reinforces Florida's position as the top destination for military families.

In addition, these funds will allow the collective partner agencies to reach beyond those whom Veterans Florida can serve with existing resources, ensuring that where there is demand for upskilling, there are options for Florida's veterans.

**Pathways to Career Opportunities Grant Program** – CareerSource Florida and the partner agencies will further leverage other agencies' set-asides including \$5 million that the Florida Department of Education will dedicate to this effort from the Pathways to Career Opportunities Grant program supporting apprenticeship expansion. All apprenticeships and pre-apprenticeships begin with an employer, so facilitating this time-tested talent solution as part of the sector strategy approach and aligning to market demand can be a win-win for the state. Such cross-agency strategies will give the collective workforce partner agencies the ability to braid funding and tackle business and industry needs through comprehensive and creative efforts that ensure business and industry are greeted with the same "no-wrong-door" approach as is intended for the future talent pipeline.

### **Demand-Driven Expansion of Priority Commitments (\$2,000,000)**

Through the disciplined process of validating project ideas and activities, there is a recognized need to continually evaluate new and timely project proposals that address state priorities as well as changes in Florida's economy that demand action. As these opportunities arise, the state workforce development board must be prepared to take proactive steps to analyze and address changing conditions.

CareerSource Florida will collaborate with the Executive Office of the Governor, DEO, FDOE, and other strategic partners to monitor the demands of 2021's programs and initiatives that have previously been supported through WIOA state set-aside dollars and that assist targeted populations. Where necessary, these funds may be used to supplement those services that are in greatest demand. In particular, the partner agencies will monitor the need to plus-up funding for 2021's Veterans and Military Spouses program, as it was the first to launch in 2021 and likely to see the greatest need for additional funding in its second year, given partner agencies' focus on job training for veterans.

These demand-driven and flexible funds will position Florida to best address and respond to workforce development strategies resulting from emerging needs and initiatives throughout the year.

### **Direct Support to Single Pregnant Women (\$500,000)**

Low-income single pregnant women seeking a pathway to prosperity may be assisted by new skill attainment through work-based learning and other training models. Helping mothers and mothers-to-be achieve successful employment provides opportunities for lasting positive impacts on these Floridians, their families and communities.

Support from the business community and community partners can be better leveraged by braiding federal workforce funding to support the path to economic self-sufficiency that can start with a family-supporting job that leads to a career pathway.

This targeted initiative requires the collective expertise and services of four primary partners: the Florida Departments of Children and Families, Economic Opportunity and Education, and the CareerSource Florida network of state and local workforce development boards and the establishment or strengthening of strategic partnerships with business and industry leaders, faith-based organizations, community care providers and education partners.

Local partners will include, but not be limited to:

- Local workforce development boards
- 211 providers
- United Way
- Goodwill
- Places of worship
- Social services departments
- Community action agencies
- Childcare providers
- County K-12 school systems
- Crisis assistance organizations

\$500,000 in dedicated WIOA funding will be distributed to local workforce development boards to identify coordinators to work with agency partners in directly assisting single pregnant women job seekers with securing employment and training with an emphasis on work-based learning models.

To support the participants' work-based learning opportunities, partnerships with organizations providing direct and wrap-around services should be leveraged to ensure non-duplication of services and the ability to fully engage in employment opportunities, earning a wage while pregnant.

### **Incumbent Worker Training Grant Program (\$3,000,000)**

When workers lack needed training and businesses experience skills gaps, the company's ability to compete, expand and retain workers can be compromised. Florida's Incumbent Worker Training grant program addresses such needs. The Incumbent Worker Training grant program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses.

### **Rural Initiatives (\$2,000,000)**

Florida has identified 29 Florida counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida's Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support operations by Florida's smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

### **Serving Priority Commitments through Business Engagement (\$500,000)**

With 24 local workforce development boards and more than 100 career centers, CareerSource Florida's Salesforce customer relationship management instance provides a consistent and standardized process for tracking businesses served and helps in identifying and deepening the CareerSource Florida network's business market penetration. With Salesforce, Florida's workforce system has a cross-local resource in place with a singular aim of improving services to business seamlessly and efficiently.

### **Support System Improvements and Reimagining Education and Career Help (REACH) Act Implementation (\$3,000,000)**

Budget recommendations include \$2.5 million to support modernizing the alignment of local workforce development boards to better support service excellence across the CareerSource Florida network with an emphasis on serving the state's priority commitments. This may include activities related to transition assistance and organizational change management.

Additionally, \$500,000 is recommended to support the work of the Florida Credentials Review Committee, including finalizing the framework of quality in accordance with Labor Market Estimating Committee data, reviewing and prioritizing postsecondary degrees and certificates, expansion of the Florida CLIFF Dashboard tool and making the information publicly available to facilitate informed learner choice.

### **Discretionary Funding Summary**

Pending approval of the recommended reserves and commitments outlined here, an estimated balance of \$82,543 will be available to be added to the budgeted reserve or carried forward into the next fiscal year. This amount is an estimate because certain current-year funds may not be available for carry-forward purposes and allocated funds may not be expended at the level expected during the fiscal year.

<b>Total 2022/23 WIOA Funds Available</b>	<b>\$20,082,543</b>
<b>Less Proposed Discretionary Board Projects:</b>	
Supporting Aviation Aerospace & Defense	(9,000,000)
Demand Driven Expansion of Priority Commitments	(2,000,000)
Direct Support to Single Pregnant Women	(500,000)
Incumbent Worker Training	(3,000,000)
Rural Initiatives	(2,000,000)
Salesforce CRM Licenses	(500,000)
System Improvements and REACH Act Implementation	(3,000,000)
<b>Balance Remaining for State Projects</b>	<b>\$82,543</b>
<b>WIOA – STATE RAPID RESPONSE FUNDS</b>	

As noted previously, **25%, or \$11,679,137**, of the total federal WIOA Dislocated Worker funding (\$46,716,550) provided to the state for Fiscal Year 2022/23 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$1,000,000, to fund

the operational costs of the DEO Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2022/23:

<b>Total Dislocated Worker Funds (22/23)</b>	<b>\$46,716,550</b>
Less Local Pass-Through (60%)	(28,029,932)
Less State-Level Set Aside (15%)	<u>(7,007,482)</u>
<b>Balance for State-Level Rapid Response Reserve (25%)</b>	<b>\$11,679,137</b>

From the total Rapid Response funding available to the board from new-year funding, program management costs of **\$500,000** are being requested as well as continuation of the **\$1,000,000** emergency reserve to address major events that may occur during Fiscal Year 2022/23.

<b>Total Rapid Response State-Level Allocation</b>	<b>\$11,679,137</b>
Less: Proposed Rapid Response Program Unit Costs	(500,000)
Less: Proposed Emergency Reserve ( <i>Chapter 445, F.S.</i> )	(1,000,000)
Less: Rapid Response Allocations	(1,500,000)
Less: Supplemental Dislocated Worker Allocation	<u>(8,679,137)</u>
<b>Balance</b>	<b>\$0</b>

In order to ensure that Florida implements a comprehensive, proactive rapid response system, \$1,500,000 will be distributed to the LWDBs. Supplemental Dislocated Worker funds will be distributed in the amount of \$8,679,137 back to the boards via formula allocation. The \$1,000,000 emergency reserve will allow DEO to fund supplemental requests from local workforce development boards during the upcoming fiscal year for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

Funds allocated in this Action Item may be adjusted based on actual spending categories as necessary within the total approved budget for all funding allocations approved.

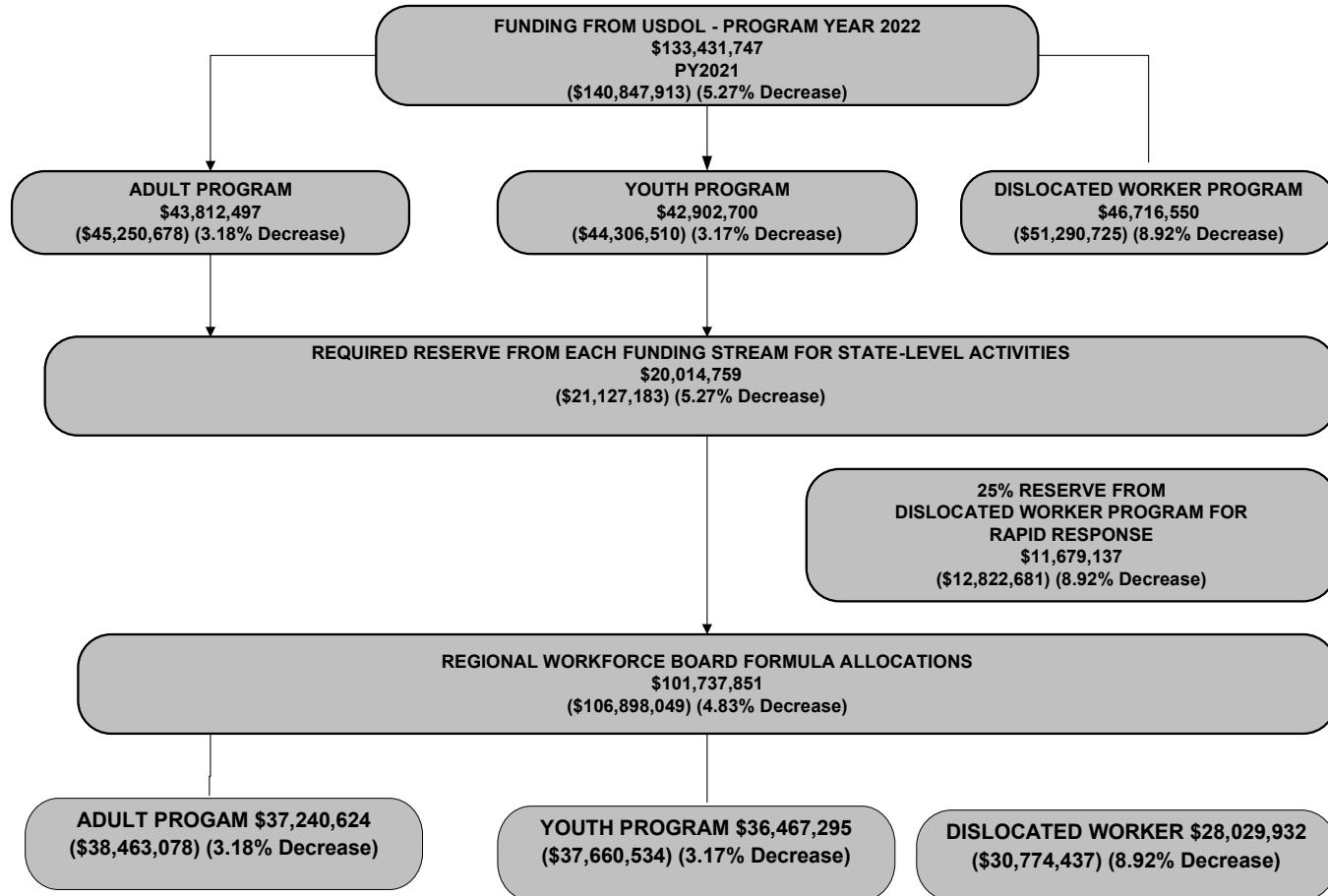
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#### FOR CONSIDERATION

- **Approval of the Program Year 2022/23 WIOA state-level discretionary board projects.**



## FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2022 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2022 FINAL ALLOCATION	PY 2021 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$703,484	\$870,776	\$546,454	\$2,120,714	\$2,243,723	(\$123,009)	-5.48%
2	CareerSource Okaloosa Walton	\$284,534	\$225,123	\$228,466	\$738,123	\$785,513	(\$47,390)	-6.03%
3	CareerSource Chipola	\$290,824	\$241,492	\$111,145	\$643,461	\$708,847	(\$65,386)	-9.22%
4	CareerSource Gulf Coast	\$444,290	\$383,159	\$372,082	\$1,199,531	\$1,286,837	(\$87,306)	-6.78%
5	CareerSource Capital Region	\$784,604	\$1,500,596	\$460,745	\$2,745,945	\$2,861,795	(\$115,850)	-4.05%
6	CareerSource North Florida	\$326,215	\$276,036	\$128,329	\$730,580	\$717,207	\$13,373	1.86%
7	CareerSource Florida Crown	\$245,945	\$299,249	\$113,363	\$658,557	\$685,704	(\$27,147)	-3.96%
8	CareerSource Northeast Florida	\$2,326,818	\$2,362,153	\$2,024,776	\$6,713,747	\$7,181,765	(\$468,018)	-6.52%
9	CareerSource North Central Florida	\$524,159	\$1,064,693	\$388,779	\$1,977,631	\$2,288,815	(\$311,184)	-13.60%
10	CareerSource Citrus Levy Marion	\$1,208,208	\$1,150,624	\$586,007	\$2,944,839	\$3,137,777	(\$192,938)	-6.15%
11	CareerSource Flagler Volusia	\$1,013,389	\$957,223	\$805,820	\$2,776,432	\$2,997,558	(\$221,126)	-7.38%
12	CareerSource Central Florida	\$4,957,397	\$5,101,343	\$3,953,315	\$14,012,055	\$15,556,435	(\$1,544,380)	-9.93%
13	CareerSource Brevard	\$759,459	\$655,959	\$647,003	\$2,062,421	\$2,214,129	(\$151,708)	-6.85%
14	CareerSource Pinellas	\$1,363,109	\$1,083,069	\$1,108,830	\$3,555,008	\$3,874,150	(\$319,142)	-8.24%
15	CareerSource Tampa Bay	\$2,422,824	\$2,607,188	\$1,998,564	\$7,028,576	\$7,253,655	(\$225,079)	-3.10%
16	CareerSource Pasco Hernando	\$1,008,942	\$919,265	\$813,033	\$2,741,240	\$3,027,199	(\$285,959)	-9.45%
17	CareerSource Polk	\$1,501,921	\$1,435,634	\$1,052,973	\$3,990,528	\$4,096,637	(\$106,109)	-2.59%
18	CareerSource Suncoast	\$929,003	\$747,202	\$736,050	\$2,412,255	\$2,656,391	(\$244,136)	-9.19%
19	CareerSource Heartland	\$529,187	\$566,138	\$222,494	\$1,317,819	\$1,404,092	(\$86,273)	-6.14%
20	CareerSource Research Coast	\$964,646	\$857,133	\$795,960	\$2,617,739	\$2,968,753	(\$351,014)	-11.82%
21	CareerSource Palm Beach County	\$2,171,072	\$2,020,355	\$1,797,707	\$5,989,134	\$6,520,714	(\$531,580)	-8.15%
22	CareerSource Broward	\$3,333,563	\$2,914,085	\$3,176,981	\$9,424,629	\$9,320,477	\$104,152	1.12%
23	CareerSource South Florida	\$7,202,678	\$6,525,605	\$4,629,324	\$18,357,607	\$17,607,094	\$750,513	4.26%
24	CareerSource Southwest Florida	\$1,944,353	\$1,703,195	\$1,331,732	\$4,979,280	\$5,502,782	(\$523,502)	-9.51%
STATEWIDE TOTALS		\$37,240,624	\$36,467,295	\$28,029,932	\$101,737,851	\$106,898,049	(\$5,160,198)	-4.83%

**Program Year 2022 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY2022 FINAL ALLOCATION	PY2021 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	140,761	9,091	6.5%	41,790	38,890	0.018890237	*	\$703,484	\$757,453	(\$53,969)	-7.13%
2 CareerSource Okaloosa Walton	39,492	2,568	6.5%	21,615	19,980	0.007640427		\$284,534	\$306,862	(\$22,328)	-7.28%
3 CareerSource Chipola	18,676	1,222	6.5%	25,000	24,477	0.007809325		\$290,824	\$307,346	(\$16,522)	-5.38%
4 CareerSource Gulf Coast	41,630	2,688	6.5%	21,215	20,031	0.011930253	*	\$444,290	\$430,743	\$13,547	3.15%
5 CareerSource Capital Region	129,044	8,339	6.5%	40,125	37,788	0.021068496	*	\$784,604	\$832,202	(\$47,598)	-5.72%
6 CareerSource North Florida	34,756	2,261	6.5%	25,780	25,199	0.008759659		\$326,215	\$300,302	\$25,913	8.63%
7 CareerSource Florida Crown	16,478	1,065	6.5%	20,915	20,314	0.006604224	*	\$245,945	\$258,429	(\$12,484)	-4.83%
8 CareerSource Northeast Florida	488,686	31,602	6.5%	128,970	118,721	0.062480644	*	\$2,326,818	\$2,430,822	(\$104,004)	-4.28%
9 CareerSource North Central Florida	72,284	4,703	6.5%	30,035	28,177	0.014074922	*	\$524,159	\$555,406	(\$31,247)	-5.63%
10 CareerSource Citrus Levy Marion	182,724	11,788	6.5%	58,350	55,782	0.032443289	*	\$1,208,208	\$1,278,426	(\$70,218)	-5.49%
11 CareerSource Flagler Volusia	248,288	16,025	6.5%	58,470	54,740	0.027211921		\$1,013,389	\$1,089,968	(\$76,579)	-7.03%
12 CareerSource Central Florida	1,311,635	94,538	7.2%	217,270	200,873	0.133118003		\$4,957,397	\$5,251,369	(\$293,972)	-5.60%
13 CareerSource Brevard	182,718	11,792	6.5%	44,825	41,250	0.020393290		\$759,459	\$799,781	(\$40,322)	-5.04%
14 CareerSource Pinellas	330,508	21,354	6.5%	79,745	73,614	0.036602747		\$1,363,109	\$1,461,575	(\$98,466)	-6.74%
15 CareerSource Tampa Bay	590,682	38,116	6.5%	119,555	109,981	0.065058637	*	\$2,422,824	\$2,518,175	(\$95,351)	-3.79%
16 CareerSource Pasco Hernando	246,007	15,869	6.5%	58,025	54,097	0.027092520	*	\$1,008,942	\$1,107,729	(\$98,787)	-8.92%
17 CareerSource Polk	320,216	21,688	6.8%	66,330	62,328	0.040330166	*	\$1,501,921	\$1,583,755	(\$81,834)	-5.17%
18 CareerSource Suncoast	227,987	14,714	6.5%	54,215	49,634	0.024945947		\$929,003	\$1,022,443	(\$93,440)	-9.14%
19 CareerSource Heartland	63,434	4,096	6.5%	31,355	30,404	0.014209933	*	\$529,187	\$556,971	(\$27,784)	-4.99%
20 CareerSource Research Coast	219,751	14,276	6.5%	53,715	50,143	0.025903056	*	\$964,646	\$1,085,046	(\$120,400)	-11.10%
21 CareerSource Palm Beach County	601,216	38,835	6.5%	114,350	105,297	0.058298474		\$2,171,072	\$2,299,884	(\$128,812)	-5.60%
22 CareerSource Broward	1,018,767	67,114	6.6%	152,310	139,575	0.089514151		\$3,333,563	\$3,238,333	\$95,230	2.94%
23 CareerSource South Florida	1,351,214	117,684	8.7%	318,205	301,316	0.193409131		\$7,202,678	\$6,872,573	\$330,105	4.80%
24 CareerSource Southwest Florida	459,594	29,731	6.5%	112,795	105,022	0.052210548	*	\$1,944,353	\$2,117,485	(\$173,132)	-8.18%
<b>STATEWIDE TOTALS</b>	<b>8,336,548</b>	<b>581,159</b>	<b>7.0%</b>	<b>1,894,960</b>	<b>1,767,633</b>	<b>1.000000000</b>		<b>\$37,240,624</b>	<b>\$38,463,078</b>	<b>(\$1,222,454)</b>	<b>-3.18%</b>

**Program Year 2022 Workforce Innovation and Opportunity Act  
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2022 FINAL ALLOCATION	PY 2021 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	Total	Rate	Total	Excess						
1 CareerSource Escarosa	140,761	9,091	6.5%	9,625	6,725	0.023878270	*	\$870,776	\$929,041	(\$58,265)	-6.27%
2 CareerSource Okaloosa Walton	39,492	2,568	6.5%	3,155	1,520	0.006173289		\$225,123	\$251,235	(\$26,112)	-10.39%
3 CareerSource Chipola	18,676	1,222	6.5%	2,530	2,007	0.006622152	*	\$241,492	\$268,041	(\$26,549)	-9.90%
4 CareerSource Gulf Coast	41,630	2,688	6.5%	2,665	1,481	0.010506920	*	\$383,159	\$378,374	\$4,785	1.26%
5 CareerSource Capital Region	129,044	8,339	6.5%	16,765	14,428	0.041149091	*	\$1,500,596	\$1,584,645	(\$84,049)	-5.30%
6 CareerSource North Florida	34,756	2,261	6.5%	3,205	2,624	0.007569426		\$276,036	\$286,470	(\$10,434)	-3.64%
7 CareerSource Florida Crown	16,478	1,065	6.5%	3,795	3,194	0.008205947	*	\$299,249	\$310,717	(\$11,468)	-3.69%
8 CareerSource Northeast Florida	488,686	31,602	6.5%	23,895	13,646	0.064774548	*	\$2,362,153	\$2,464,969	(\$102,816)	-4.17%
9 CareerSource North Central Florida	72,284	4,703	6.5%	12,630	10,772	0.029195821	*	\$1,064,693	\$1,123,076	(\$58,383)	-5.20%
10 CareerSource Citrus Levy Marion	182,724	11,788	6.5%	9,135	6,567	0.031552220	*	\$1,150,624	\$1,222,997	(\$72,373)	-5.92%
11 CareerSource Flagler Volusia	248,288	16,025	6.5%	9,540	5,810	0.026248806		\$957,223	\$1,030,642	(\$73,419)	-7.12%
12 CareerSource Central Florida	1,311,635	94,538	7.2%	41,870	25,473	0.139888172		\$5,101,343	\$5,318,585	(\$217,242)	-4.08%
13 CareerSource Brevard	182,718	11,792	6.5%	6,955	3,380	0.017987586		\$655,959	\$699,285	(\$43,326)	-6.20%
14 CareerSource Pinellas	330,508	21,354	6.5%	10,995	4,864	0.029699722		\$1,083,069	\$1,187,924	(\$104,855)	-8.83%
15 CareerSource Tampa Bay	590,682	38,116	6.5%	24,470	14,896	0.071493865	*	\$2,607,188	\$2,704,652	(\$97,464)	-3.60%
16 CareerSource Pasco Hernando	246,007	15,869	6.5%	8,835	4,907	0.025207920	*	\$919,265	\$1,004,962	(\$85,697)	-8.53%
17 CareerSource Polk	320,216	21,688	6.8%	11,275	7,273	0.039367704	*	\$1,435,634	\$1,528,095	(\$92,461)	-6.05%
18 CareerSource Suncoast	227,987	14,714	6.5%	7,835	3,254	0.020489649		\$747,202	\$845,754	(\$98,552)	-11.65%
19 CareerSource Heartland	63,434	4,096	6.5%	5,350	4,399	0.015524528	*	\$566,138	\$593,436	(\$27,298)	-4.60%
20 CareerSource Research Coast	219,751	14,276	6.5%	7,875	4,303	0.023504165	*	\$857,133	\$964,333	(\$107,200)	-11.12%
21 CareerSource Palm Beach County	601,216	38,835	6.5%	19,235	10,182	0.055401847		\$2,020,355	\$2,147,432	(\$127,077)	-5.92%
22 CareerSource Broward	1,018,767	67,114	6.6%	23,310	10,575	0.079909533		\$2,914,085	\$2,824,273	\$89,812	3.18%
23 CareerSource South Florida	1,351,214	117,684	8.7%	45,510	28,621	0.178944100		\$6,525,605	\$6,089,898	\$435,707	7.15%
24 CareerSource Southwest Florida	459,594	29,731	6.5%	17,310	9,537	0.046704719		\$1,703,195	\$1,901,698	(\$198,503)	-10.44%
STATEWIDE TOTALS	8,336,548	581,159	7.0%	327,765	200,438	1.000000000		\$36,467,295	\$37,660,534	(\$1,193,239)	-3.17%

**Program Year 2022 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2022 FINAL ALLOCATION	PY 2021 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	1,483	9,551	13,363	219	0.019495377		\$546,454	\$557,229	(\$10,775)	-1.93%
2 CareerSource Okaloosa Walton	613	4,510	5,597	83	0.008150780		\$228,466	\$227,416	\$1,050	0.46%
3 CareerSource Chipola	318	1,826	3,223	40	0.003965210		\$111,145	\$133,460	(\$22,315)	-16.72%
4 CareerSource Gulf Coast	650	3,702	6,553	83	0.013274438	*	\$372,082	\$477,720	(\$105,638)	-22.11%
5 CareerSource Capital Region	1,359	7,991	11,939	170	0.016437608		\$460,745	\$444,948	\$15,797	3.55%
6 CareerSource North Florida	395	2,158	3,249	48	0.004578274		\$128,329	\$130,435	(\$2,106)	-1.61%
7 CareerSource Florida Crown	331	2,021	3,047	40	0.004044362		\$113,363	\$116,558	(\$3,195)	-2.74%
8 CareerSource Northeast Florida	6,077	33,629	56,750	720	0.072236206		\$2,024,776	\$2,285,974	(\$261,198)	-11.43%
9 CareerSource North Central Florida	804	5,590	18,629	102	0.013870136		\$388,779	\$610,333	(\$221,554)	-36.30%
10 CareerSource Citrus Levy Marion	1,750	10,424	15,179	210	0.020906456		\$586,007	\$636,354	(\$50,347)	-7.91%
11 CareerSource Flagler Volusia	2,370	14,032	22,022	285	0.028748549		\$805,820	\$876,948	(\$71,128)	-8.11%
12 CareerSource Central Florida	11,439	69,232	104,438	1,444	0.141039038		\$3,953,315	\$4,986,481	(\$1,033,166)	-20.72%
13 CareerSource Brevard	1,949	11,702	17,060	224	0.023082588		\$647,003	\$715,063	(\$68,060)	-9.52%
14 CareerSource Pinellas	3,193	19,465	29,719	401	0.039558790		\$1,108,830	\$1,224,651	(\$115,821)	-9.46%
15 CareerSource Tampa Bay	5,946	32,698	55,587	728	0.071301062		\$1,998,564	\$2,030,828	(\$32,264)	-1.59%
16 CareerSource Pasco Hernando	2,373	14,608	21,850	285	0.029005881		\$813,033	\$914,508	(\$101,475)	-11.10%
17 CareerSource Polk	3,146	17,585	28,063	389	0.037566010		\$1,052,973	\$984,787	\$68,186	6.92%
18 CareerSource Suncoast	1,991	14,540	20,233	243	0.026259423		\$736,050	\$788,194	(\$52,144)	-6.62%
19 CareerSource Heartland	637	3,763	5,004	79	0.007937745	*	\$222,494	\$253,685	(\$31,191)	-12.30%
20 CareerSource Research Coast	2,237	13,054	23,307	261	0.028396787	*	\$795,960	\$919,374	(\$123,414)	-13.42%
21 CareerSource Palm Beach County	5,365	31,669	45,241	627	0.064135246	*	\$1,797,707	\$2,073,398	(\$275,691)	-13.30%
22 CareerSource Broward	9,639	50,390	93,251	1,119	0.113342435		\$3,176,981	\$3,257,871	(\$80,890)	-2.48%
23 CareerSource South Florida	13,633	69,709	148,702	1,595	0.165156541		\$4,629,324	\$4,644,623	(\$15,299)	-0.33%
24 CareerSource Southwest Florida	3,874	25,869	34,924	443	0.047511058		\$1,331,732	\$1,483,599	(\$151,867)	-10.24%
STATEWIDE TOTALS	81,572	469,718	786,930	9,838	1.000000000		\$28,029,932	\$30,774,437	(\$2,744,505)	-8.92%

**Program Year 2022 Workforce Innovation and Opportunity Act  
Supplemental Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

	20%	25%	25%	30%		PY 2022	PY2022 FINAL	
LOCAL WORKFORCE DEVELOPMENT BOARDS	UC CLAIMANTS	UC CONCENTRATION	MASS LAYOFF	LONG-TERM UNEMPLOYED	LWDB SHARE	FINAL ALLOCATION DLW	ALLOCATION SUPPLEMENTAL DLW	TOTAL
1 CareerSource Escarosa	1,483	9,551	13,363	219	0.019495377	\$546,454	\$169,203	\$715,657
2 CareerSource Okaloosa Walton	613	4,510	5,597	83	0.008150780	\$228,466	\$70,742	\$299,208
3 CareerSource Chipola	318	1,826	3,223	40	0.003965210	\$111,145	\$34,415	\$145,560
4 CareerSource Gulf Coast	650	3,702	6,553	83	0.013274438	\$372,082	\$115,211	\$487,293
5 CareerSource Capital Region	1,359	7,991	11,939	170	0.016437608	\$460,745	\$142,664	\$603,409
6 CareerSource North Florida	395	2,158	3,249	48	0.004578274	\$128,329	\$39,735	\$168,064
7 CareerSource Florida Crown	331	2,021	3,047	40	0.004044362	\$113,363	\$35,102	\$148,465
8 CareerSource Northeast Florida	6,077	33,629	56,750	720	0.072236206	\$2,024,776	\$626,948	\$2,651,724
9 CareerSource North Central Florida	804	5,590	18,629	102	0.013870136	\$388,779	\$120,381	\$509,160
10 CareerSource Citrus Levy Marion	1,750	10,424	15,179	210	0.020906456	\$586,007	\$181,450	\$767,457
11 CareerSource Flagler Volusia	2,370	14,032	22,022	285	0.028748549	\$805,820	\$249,513	\$1,055,333
12 CareerSource Central Florida	11,439	69,232	104,438	1,444	0.141039038	\$3,953,315	\$1,224,097	\$5,177,412
13 CareerSource Brevard	1,949	11,702	17,060	224	0.023082588	\$647,003	\$200,337	\$847,340
14 CareerSource Pinellas	3,193	19,465	29,719	401	0.039558790	\$1,108,830	\$343,336	\$1,452,166
15 CareerSource Tampa Bay	5,946	32,698	55,587	728	0.071301062	\$1,998,564	\$618,832	\$2,617,396
16 CareerSource Pasco Hernando	2,373	14,608	21,850	285	0.029005881	\$813,033	\$251,746	\$1,064,779
17 CareerSource Polk	3,146	17,585	28,063	389	0.037566010	\$1,052,973	\$326,041	\$1,379,014
18 CareerSource Suncoast	1,991	14,540	20,233	243	0.026259423	\$736,050	\$227,909	\$963,959
19 CareerSource Heartland	637	3,763	5,004	79	0.007937745	\$222,494	\$68,893	\$291,387
20 CareerSource Research Coast	2,237	13,054	23,307	261	0.028396787	\$795,960	\$246,460	\$1,042,420
21 CareerSource Palm Beach County	5,365	31,669	45,241	627	0.064135246	\$1,797,707	\$556,639	\$2,354,346
22 CareerSource Broward	9,639	50,390	93,251	1,119	0.113342435	\$3,176,981	\$983,715	\$4,160,696
23 CareerSource South Florida	13,633	69,709	148,702	1,595	0.165156541	\$4,629,324	\$1,433,417	\$6,062,741
24 CareerSource Southwest Florida	3,874	25,869	34,924	443	0.047511058	\$1,331,732	\$412,355	\$1,744,087
STATEWIDE TOTALS	81,572	469,718	786,930	9,838	1.000000000	\$28,029,932	\$8,679,141	\$36,709,073

# Action Item 1, Continued

## TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

\* \* \* \* \*

**STATE APPROPRIATIONS, FISCAL YEAR 2022/23 – \$58,294,377 (Prior Year 2021/22 – \$58,300,723; decrease of \$6,346 or .01%)**

**BASIC PURPOSE AND ELIGIBILITY:** TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work and receiving childcare; transportation and transitional supports to retain employment, advance and become self-sufficient; and time limits and sanctions as needed.

**SPECIFIC MANDATES/LIMITATIONS:** Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

**DISTRIBUTION MECHANISMS:** TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs which are further administered, allocated and directed by the state board.

Since the state workforce development board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF (Welfare Transition) allocation formula, based only on the cash assistance caseload, to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving food stamps, and the remaining 50% is based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving food stamps and the

cash assistance caseload are available from the Department of Children and Families.

In calculating the 2022/23 distributions, the board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2022/23:** A total of **\$58,294,377** in TANF funds was appropriated by the 2022 Legislature. This amount includes **\$4,363,470** for program and administrative support provided by the Department of Economic Opportunity and the CareerSource Florida Board. This funding also includes a specific appropriation of \$877,920 for the Non-Custodial Parent Employment Program for Pinellas, Pasco, Hernando and Hillsborough counties, and \$538,080 for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

	<b><u>FY 2022/23</u></b>
DEO and CSF Administration	<b>\$ 4,363,470</b>
Non-Custodial Parent Program	<b>1,416,000</b>
Local Allocations	<b><u>52,514,907</u></b>
Total	<b>\$58,294,377</b>

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Program Year 2022 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

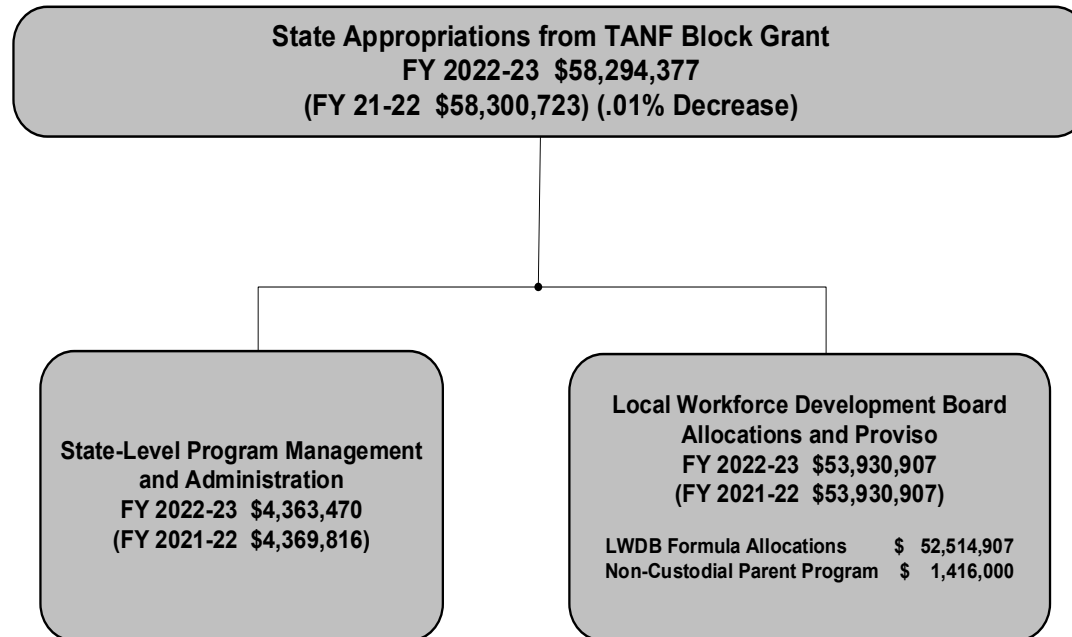
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#### **FOR CONSIDERATION**

- **Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2022/23.**



## **FLORIDA FUNDING FOR Temporary Assistance for Needy Families (TANF)**



**Program Year 2022 Welfare Transition Program  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE CASELOAD	50% SNAP	HH * LWDB SHARE	FY 2022/23 FINAL ALLOCATION	FY 2021/22 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	4,364	168,920	0.026146591	\$1,373,086	\$1,318,150	\$54,936	4.17%
2	CareerSource Okaloosa Walton	1,371	67,175	0.009137986	\$479,880	\$475,048	\$4,832	1.02%
3	CareerSource Chipola	1,173	49,143	0.007272779	\$381,929	\$330,279	\$51,650	15.64%
4	CareerSource Gulf Coast	1,436	70,542	0.009583154	\$503,258	\$472,470	\$30,788	6.52%
5	CareerSource Capital Region	3,120	128,179	0.019178555	\$1,007,160	\$965,300	\$41,860	4.34%
6	CareerSource North Florida	1,226	54,224	0.007788700	\$409,023	\$362,023	\$47,000	12.98%
7	CareerSource Florida Crown	1,558	55,045	0.011321952	\$594,571	\$535,831	\$58,740	10.96%
8	CareerSource Northeast Florida	14,693	584,046	0.089034906	\$4,675,660	\$4,613,554	\$62,106	1.35%
9	CareerSource North Central Florida	2,573	94,210	0.015063347	\$791,050	\$681,948	\$109,102	16.00%
10	CareerSource Citrus Levy Marion	5,750	209,104	0.033569019	\$1,762,874	\$1,676,326	\$86,548	5.16%
11	CareerSource Flagler Volusia	5,716	218,659	0.034077163	\$1,789,559	\$1,794,221	(\$4,662)	-0.26%
12	CareerSource Central Florida	20,634	1,022,916	0.138309589	\$7,263,315	\$7,105,664	\$157,651	2.22%
13	CareerSource Brevard	3,869	162,063	0.023986471	\$1,259,647	\$1,196,502	\$63,145	5.28%
14	CareerSource Pinellas	6,712	235,960	0.038653027	\$2,029,860	\$2,153,714	(\$123,854)	-5.75%
15	CareerSource Tampa Bay	12,995	583,989	0.083161533	\$4,367,220	\$4,380,492	(\$13,272)	-0.30%
16	CareerSource Pasco Hernando	6,257	235,635	0.037058904	\$1,946,145	\$2,018,644	(\$72,499)	-3.59%
17	CareerSource Polk	7,431	362,812	0.049444921	\$2,596,595	\$2,453,170	\$143,425	5.85%
18	CareerSource Suncoast	4,025	171,359	0.025134447	\$1,319,933	\$1,336,764	(\$16,831)	-1.26%
19	CareerSource Heartland	1,895	92,851	0.015681668	\$823,521	\$811,115	\$12,406	1.53%
20	CareerSource Research Coast	2,656	192,684	0.021798485	\$1,144,745	\$1,063,369	\$81,376	7.65%
21	CareerSource Palm Beach County	5,063	455,178	0.047307489	\$2,484,348	\$2,485,608	(\$1,260)	-0.05%
22	CareerSource Broward	9,464	682,263	0.077390712	\$4,064,166	\$4,103,360	(\$39,194)	-0.96%
23	CareerSource South Florida	13,408	1,327,368	0.133266744	\$6,998,494	\$7,802,614	(\$804,120)	-10.31%
24	CareerSource Southwest Florida	6,475	370,320	0.046631858	\$2,448,868	\$2,378,741	\$70,127	2.95%
STATEWIDE TOTALS			7,594,645	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

\*Indicates 90% Hold Harmless in Effect

# Action Item 1, Continued

## WAGNER-PEYSER (WP)

\* \* \* \* \*

**FEDERAL AWARD FY 2022/23 FOR WAGNER-PEYSER – \$38,879,016 (Prior Year 2021/22 \$38,157,663; increase of \$721,353 or 1.89%)**

**Statutory Reference:** Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

**Grantor Agency:** USDOL

**Grant Program Objectives:** To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

### **Description of the Grant Program:**

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff-assisted services. Core services, such as assessments of skill levels, abilities and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

### **Description of Process Used to Allocate Available Grant Funds:**

**Wagner-Peyser 7(a) Funds** – As shown on the *Florida Funding for Wagner-Peyser* chart, less than 10% of the 7(a) grant funds (\$2,818,672) are reserved for state-level program operations and administration. More than 90% (\$32,172,442) of these funds are available to support one-stop program services at the local level.

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

<b>Total PY 2022 WP 7(a)</b>	<b>\$34,991,114</b>
LWDB Salaries and Pass-Through	(27,676,851)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
<b>Remaining for State-Level Administration</b>	<b>\$2,818,672</b>

**Wagner-Peyser 7(b) Funds** – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,887,902) of the available grant funds allocated to Florida (\$38,879,016) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

<b>Total PY 2022 WP 7(b)</b>	<b>\$3,887,902</b>
Plus Est. Bal. of Unreserved W-P 7(b) Funds	168,958
<b>Total WP 7(b) Funds Available</b>	<b>\$4,056,860</b>

The following recommendations are presented to the board for the establishment of commitments for 2022/23.

#### **Statewide Outreach (\$1,500,000)**

Under Governor DeSantis' leadership, Florida employers have added jobs for 24 consecutive months and the state unemployment rate has remained below the national rate for 17 consecutive months. With this level of economic vitality, more Floridians are finding high-paying jobs and are able to pursue career training opportunities. However, returning to work and leveraging workforce education and training opportunities can still be daunting for some families who are carefully managing limited finances. As the CareerSource Florida network continues its work to connect employers with qualified, skilled talent and Floridians with employment and career opportunities, outreach to workforce system customers and potential customers who would benefit from the availability of public workforce services and resources remains a key need and priority.

Florida, as the nation's third-largest state and with a diverse citizenry, must continue to ensure there is clear and consistent public information statewide about workforce priorities and programs, which requires a customer-focused investment that traditionally has been a core component of the state workforce development board's annual financial allocations.

Within the following requirements, the comprehensive REACH Act underscores the need for the development and execution of a strategic and collaborative public outreach plan.

- Further alignment and support across the broader workforce development system to help more Floridians achieve self-sufficiency.
- Creation of a "no-wrong-door" approach to providing access to workforce development system services.
- Creation of an online opportunity portal to provide Floridians with access to available federal, state and local services and evaluative tools to determine employability and long-term self-sufficiency as well as broader access to education and training options, real-time

labor market information, career planning and career services tools, along with other support for workforce training linked to middle- and high-wage, in-demand jobs.

- The continued work of the Credentials Review Committee to identify degree and non-degree credentials of value, develop a Master Credentials List for performance funding, and establish policy direction for funding that prioritizes outcomes and leverages resources to support vulnerable populations.

These funds would support CareerSource Florida-led collaborative, integrated communications planning and tactics for statewide and regional outreach through public information, media relations, public service announcements, advertising outreach to job seekers and employers, social media outreach, partners engagement and other strategies. The priority for public outreach would be to advance the customer-centered goals of the REACH Act and effective implementation of the Service First Fiscal Year 2022/23 Workforce Innovation and Opportunity Act Governor's Reserve Funds Plan for Improved Workforce and Education Systems Alignment.

### **Military Family Employment Advocacy Program (\$971.782)**

The Military Family Employment Advocacy Program (MFEAP) was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members and military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to CareerSource Escarosa, CareerSource Okaloosa Walton, CareerSource Gulf Coast, CareerSource Northeast Florida, CareerSource Brevard, CareerSource Tampa Bay and CareerSource South Florida (local boards 1, 2, 4, 8, 13, 15 and 23) since state Fiscal Year 2008/09 to keep this successful program operational. There are approximately 37,000 military spouses who reside in Florida, and 60% of them live in these local areas. The current funding helps facilitate the work of 10 MFEAP advocates assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami-Dade. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

### **Apprenticeship Navigators in Local Workforce Development Boards (\$1,500,000)**

Dedicated local workforce development board team members will seek to expand access to registered apprenticeships to individuals who represent the state's priority commitments, amplifying the FDOE work through Apprenticeship Training Representatives.

### **Wagner-Peyser 7(b) Funding Summary**

In the event the foregoing reserves and commitments are approved by the state board, an estimated balance of **\$85,078** will remain available for additional projects or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

Funds allocated in this Action Item may be adjusted based on actual spending categories as necessary within the total approved budget for all funding allocations approved.

<b>Total 2022/23 WP 7(b) Funds Available</b>	<b>\$4,056,860</b>
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**Less Proposed Discretionary Board Allocations:**

Statewide Outreach	(1,500,000)
Military Family Employment Advocacy Program	(971,782)
Apprenticeship Navigators	(1,500,000)

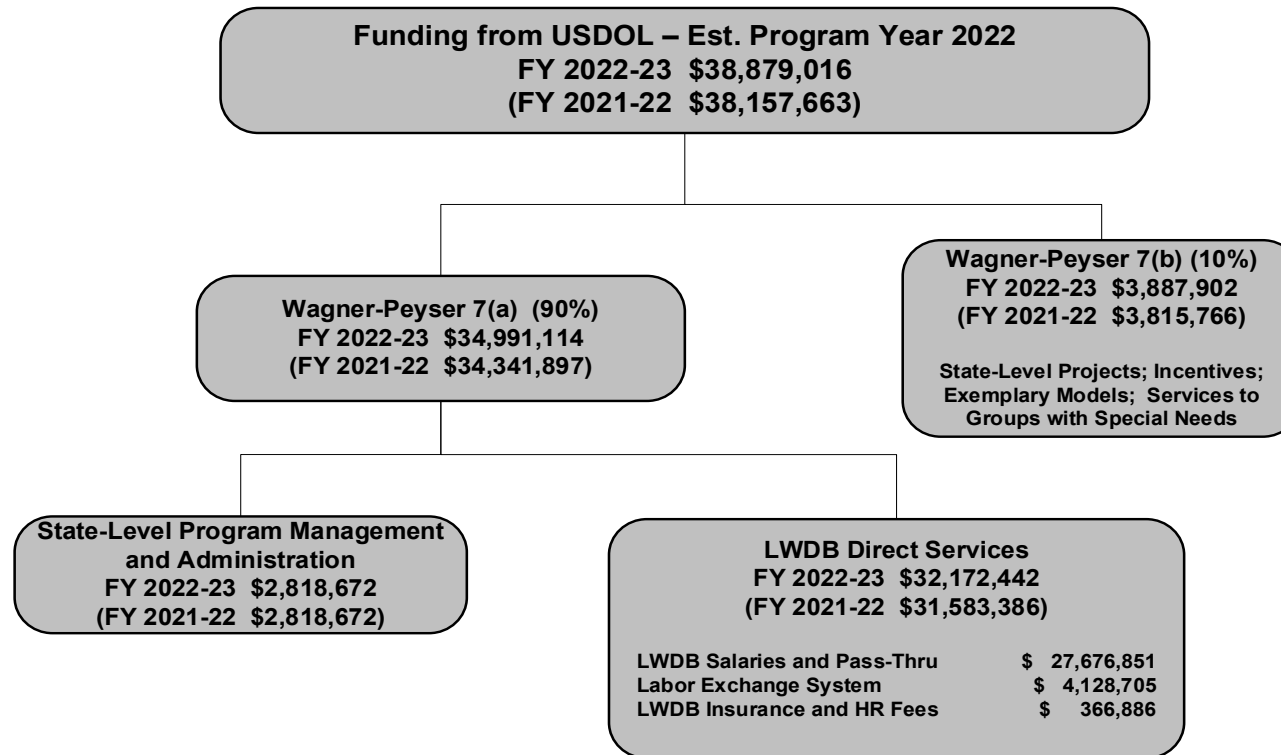
<b>Balance Remaining</b>	<b>\$85,078</b>
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**FOR CONSIDERATION**

- **Approval of the Program Year 2022/23 Wagner Peyser 7(b) projects.**

## FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2022 Wagner-Peyser Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	2/3	1/3	PY 2022 FINAL LWDB SHARE ALLOCATION	PY 2021 FINAL ALLOCATION	DIFFERENCE	%
	CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS				
1 CareerSource Escarosa	230,913	9,551	0.021705129	\$600,730	\$578,269	\$22,461 3.88%
2 CareerSource Okaloosa Walton	133,209	4,510	0.011811759	\$326,912	\$315,486	\$11,426 3.62%
3 CareerSource Chipola	41,092	1,826	0.003952193	\$109,384	\$103,054	\$6,330 6.14%
4 CareerSource Gulf Coast	95,926	3,702	0.008828217	\$244,337	\$244,679	(\$342) -0.14%
5 CareerSource Capital Region	189,043	7,991	0.017891408	\$495,178	\$457,832	\$37,346 8.16%
6 CareerSource North Florida	45,750	2,158	0.004488911	\$124,239	\$115,683	\$8,556 7.40%
7 CareerSource Florida Crown	46,902	2,021	0.004466160	\$123,609	\$116,050	\$7,559 6.51%
8 CareerSource Northeast Florida	824,150	33,629	0.077141611	\$2,135,037	\$2,031,132	\$103,905 5.12%
9 CareerSource North Central Florida	149,249	5,590	0.013615077	\$376,822	\$356,084	\$20,738 5.82%
10 CareerSource Citrus Levy Marion	206,184	10,424	0.020726051	\$573,632	\$537,813	\$35,819 6.66%
11 CareerSource Flagler Volusia	303,402	14,032	0.029571082	\$818,434	\$791,695	\$26,739 3.38%
12 CareerSource Central Florida	1,365,501	69,232	0.137402603	\$3,802,872	\$3,905,867	(\$102,995) -2.64%
13 CareerSource Brevard	289,653	11,702	0.027028807	\$748,072	\$722,451	\$25,621 3.55%
14 CareerSource Pinellas	486,173	19,465	0.045241765	\$1,252,150	\$1,259,815	(\$7,665) -0.61%
15 CareerSource Tampa Bay	769,097	32,698	0.072922045	\$2,018,253	\$1,977,327	\$40,926 2.07%
16 CareerSource Pasco Hernando	319,826	14,608	0.031041562	\$859,133	\$823,617	\$35,516 4.31%
17 CareerSource Polk	328,590	17,585	0.033720724	\$933,283	\$893,915	\$39,368 4.40%
18 CareerSource Suncoast	373,938	14,540	0.034491361	\$954,612	\$934,374	\$20,238 2.17%
19 CareerSource Heartland	75,991	3,763	0.007582813	\$209,868	\$199,291	\$10,577 5.31%
20 CareerSource Research Coast	288,977	13,054	0.027944548	\$773,417	\$743,943	\$29,474 3.96%
21 CareerSource Palm Beach County	734,055	31,669	0.069926540	\$1,935,346	\$1,906,506	\$28,840 1.51%
22 CareerSource Broward	1,029,454	50,390	0.102307799	\$2,831,558	\$2,839,558	(\$8,000) -0.28%
23 CareerSource South Florida	1,353,741	69,709	0.136980883	\$3,791,200	\$3,620,669	\$170,531 4.71%
24 CareerSource Southwest Florida	631,964	25,869	0.059210952	\$1,638,773	\$1,612,685	\$26,088 1.62%
<b>STATEWIDE TOTALS</b>	<b>10,312,780</b>	<b>469,718</b>	<b>1.000000000</b>	<b>\$27,676,851</b>	<b>\$27,087,795</b>	<b>\$589,056 2.17%</b>



# **Action Item 1, Continued**

**Consolidated Action Item 1 – Fiscal Year 2022-2023 CareerSource Florida Network Funding.**

\* \* \* \* \*

## **FOR CONSIDERATION**

1. Approval to establish the Program Year 2022 WIOA state-level projects.
2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2022/23.
3. Approval of the Program Year 2022 Wagner-Peyser 7(b) state-level activities.

# Information Items



# Speaker Bio

## Jimmy Heckman



Jimmy Heckman is an economist and Bureau Chief for Workforce Statistics and Economic Research (WSER) at the Florida Department of Economic Opportunity. Mr. Heckman researches a variety of topics including reducing unemployment, long-term growth industries, and in-demand job skills.

Mr. Heckman is a Florida native and attended Florida State University where he earned a master's degree in applied economics.

# Workforce Innovation and Opportunity Act (WIOA) Primary Indicators of Performance

Performance Period Ending March 31, 2022



The federal Workforce Innovation and Opportunity Act (WIOA) establishes performance accountability measures, known as Primary Indicators of Performance, to assess the effectiveness of states and local workforce development boards in achieving positive outcomes for individuals served by the workforce development system. The U.S. Department of Labor (USDOL) oversees the performance accountability requirements of WIOA on a program year basis (from July to June), which coincides with the state's fiscal year. Performance on the WIOA Primary Indicators of Performance is reported to the USDOL on a quarterly basis.

In the third quarter of Program Year 2021-2022, Florida's workforce development system met or exceeded 100% of the statewide negotiated targets for all WIOA Primary Indicators of Performance. Indicators are considered met by USDOL when achievement is at 50% or more of negotiated levels of performance. Driven by a commitment to excellence, however, Florida strives for local and state performance levels at 90% of negotiated targets. Innovative and responsive workforce services and programs contributed to sustained statewide performance in the first quarter of the program year.

The PY 2021-2022 third quarter performance is a rolling one-year calculation representing four quarters of the most recent performance data available through March 31, 2022. The tables in this report show actual performance in relation to performance targets negotiated with USDOL for PY 2021-2022.

For additional information, please visit the Indicators of Performance Reports section on the Department of Economic Opportunity website at: [Indicators of Performance Reports](#). If you have questions about this report, please contact Charles Williams, Bureau of One-Stop and Program Support at the Department of Economic Opportunity, at (850) 245-7424.

## Populations Served

The following populations are served through the workforce development programs measured within the Primary Indicators of Performance:

- **WIOA Adult:** Individuals who are 18 or older in need of job search assistance and training opportunities, with priority given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient.
- **WIOA Dislocated Workers:** Individuals who are 18 or older and have lost their jobs through no fault of their own as a result of job loss, mass layoffs, global trade dynamics, or transitions in economic sectors.
- **WIOA Youth:** Individuals who are 14 to 24 years old and face barriers to education, training and employment.
- **Wagner-Peyser:** Individuals who are 18 or older, are authorized to work in the U.S. and are in need of job search assistance.

## Employment Indicators

### Employment 2nd Quarter After Exit

- **WIOA Adult, WIOA Dislocated Workers and Wagner-Peyser:** For these programs, this indicator captures the percentage of participants who are in unsubsidized employment during the 2nd quarter after exiting the program.
- **WIOA Youth:** For this program, this indicator captures the percentage of participants in education or training activities, or in unsubsidized employment during the 2nd quarter after exiting the program.

### Employment 4th Quarter After Exit

- **WIOA Adult, WIOA Dislocated Workers and Wagner-Peyser:** For these programs, this indicator captures the percentage of participants who are in unsubsidized employment during the 4th quarter after exit from the program.
- **WIOA Youth:** For this program, this indicator captures the percentage of participants in education or training activities, or in unsubsidized employment during the 4th quarter after exiting the program.

### Median Earnings 2nd Quarter After Exit

- **WIOA Adult, WIOA Dislocated Worker, WIOA Youth and Wagner-Peyser:** This indicator captures participants' median (middle value) quarterly earnings in the 2nd quarter after exiting the program.

## Education/Training Indicators

### Credential Attainment

- **WIOA Adult, WIOA Dislocated Worker and WIOA Youth:** This indicator captures the percentage of those participants enrolled in an education or training program (excluding those in On-the-Job Training or customized training) who attain a recognized postsecondary credential or a secondary education diploma, or its recognized equivalent, during participation in or within one year after exiting the program.

### Measurable Skill Gains

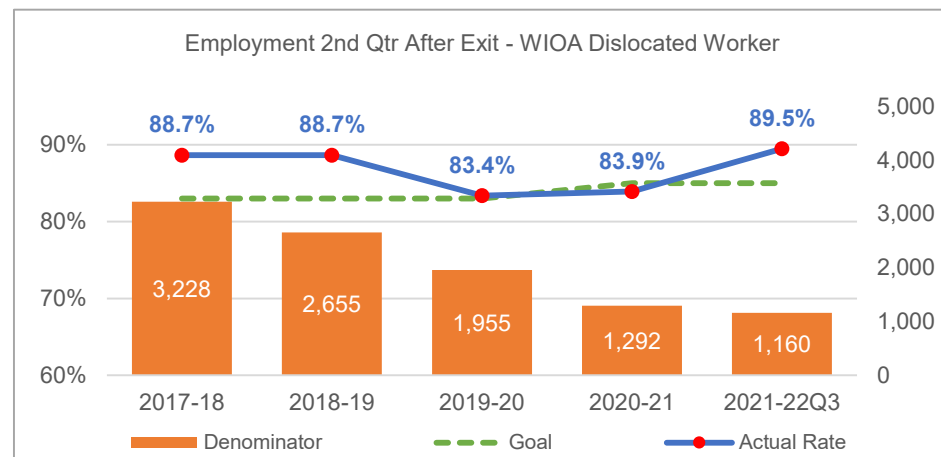
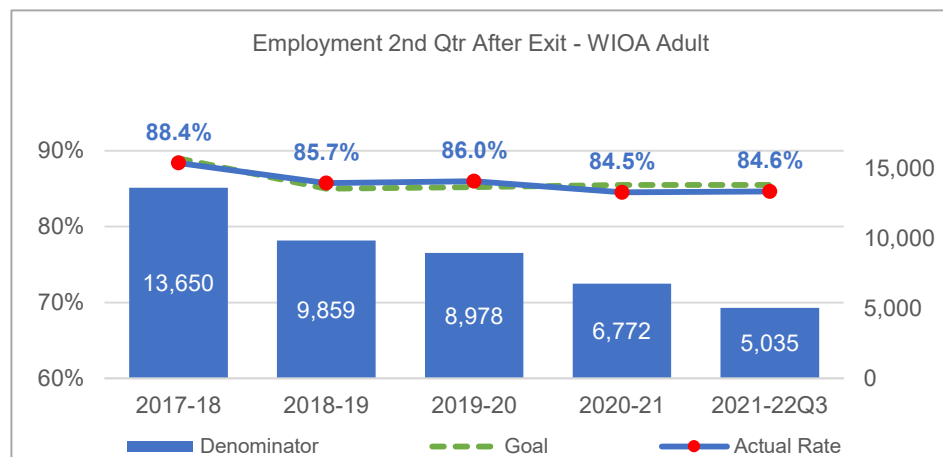
- **WIOA Adult, WIOA Dislocated Worker and WIOA Youth:** This indicator captures the percentage of participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational, or other forms of progress, toward such a credential or employment.

The Measurable Skill Gains indicator is used to measure interim progress of participants who are enrolled in education or training services for a specified reporting period. Therefore, it is not an exit-based measure. Instead, it is intended to capture important progressions through pathways that offer different services based on program purposes and participant needs and can help fulfill the vision for a workforce system that serves a diverse set of individuals with a range of services tailored to individual needs and goals.

# Entered Employment Rate - 2nd Quarter After Exit

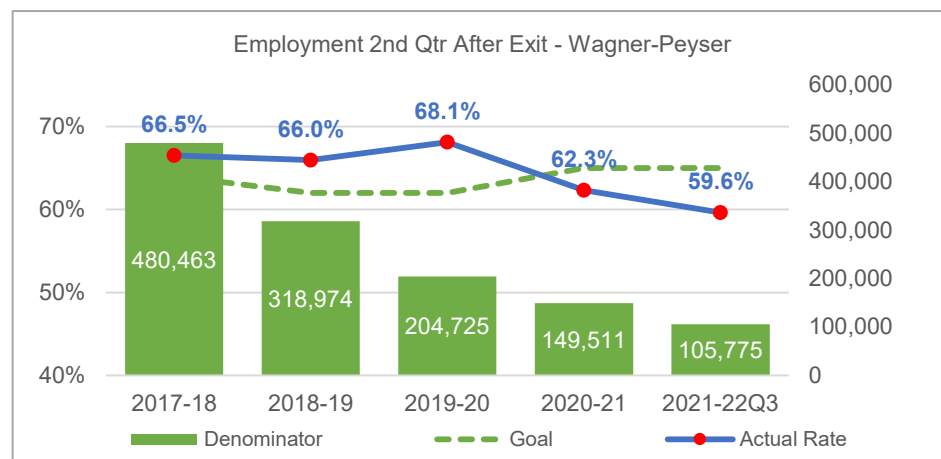
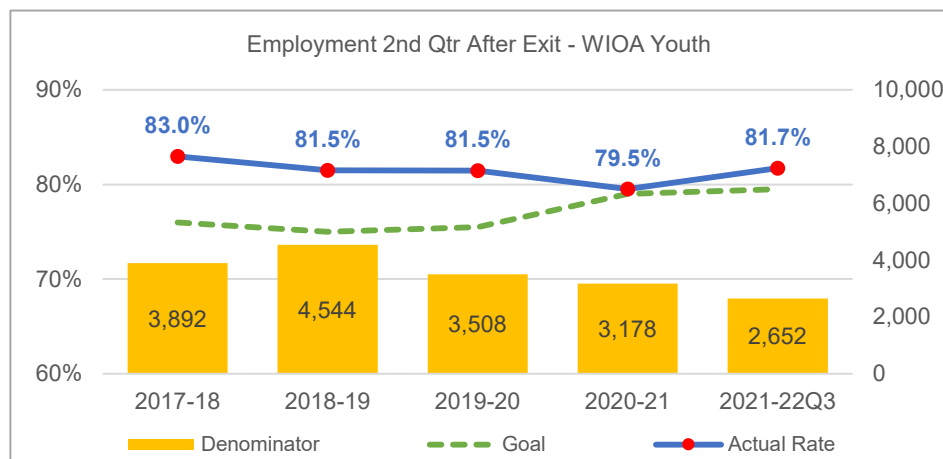
Program Year (PY) 2021-2022 Q3 Report

PY (July 1 - June 30)



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	12,065	8,453	7,721	5,724	4,261
Denominator	13,650	9,859	8,978	6,772	5,035
Actual Rate	88.4%	85.7%	86.0%	84.5%	84.6%
Success (≥90% of Goal)	80.1%	76.5%	76.7%	77.0%	77.0%

PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	2,862	2,354	1,630	1,084	1,038
Denominator	3,228	2,655	1,955	1,292	1,160
Actual Rate	88.7%	88.7%	83.4%	83.9%	89.5%
Success (≥90% of Goal)	74.7%	74.7%	74.7%	76.5%	76.5%



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	3,229	3,703	2,858	2,527	2,167
Denominator	3,892	4,544	3,508	3,178	2,652
Actual Rate	83.0%	81.5%	81.5%	79.5%	81.7%
Success (≥90% of Goal)	68.4%	67.5%	68.0%	71.1%	71.6%

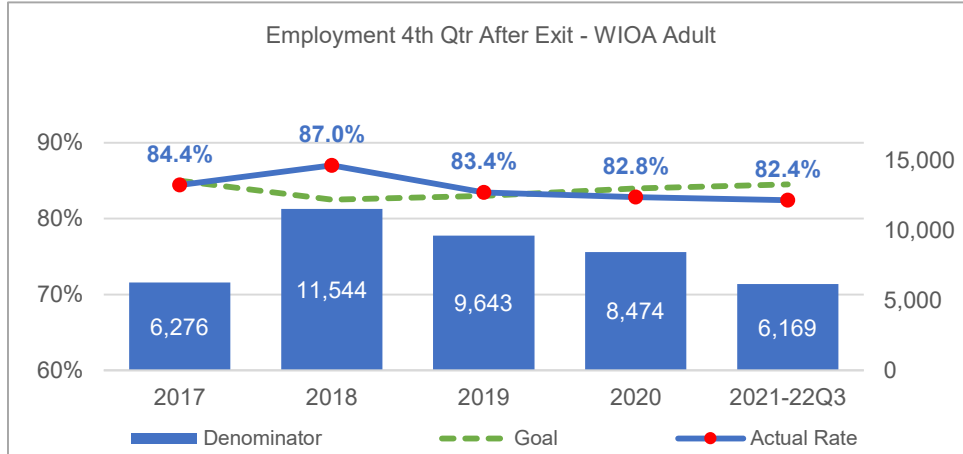
PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	319,687	210,397	139,458	93,177	63,075
Denominator	480,463	318,974	204,725	149,511	105,775
Actual Rate	66.5%	66.0%	68.1%	62.3%	59.6%
Success (≥90% of Goal)	57.6%	55.8%	55.8%	58.5%	58.5%

Note: Cohorts for PY 2021-22 Q3 are participants who received their last service between April 2020 and March 2021.

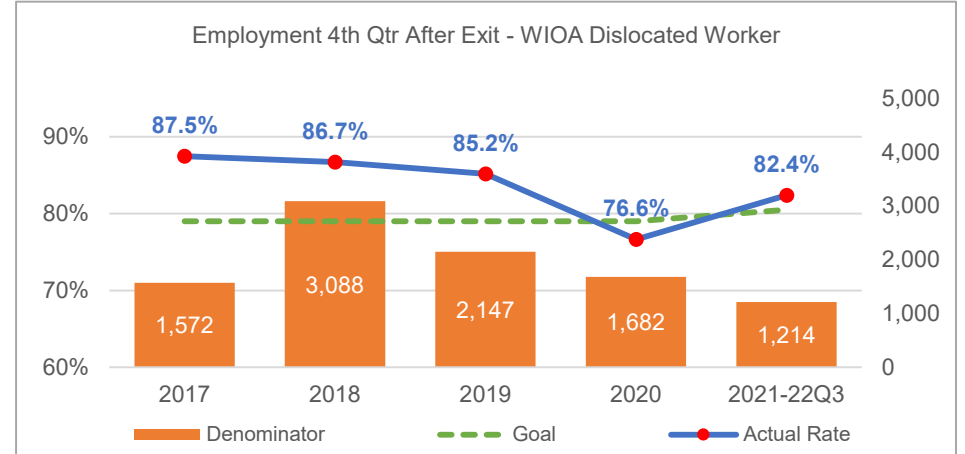
# Entered Employment Rate - 4th Quarter After Exit

Program Year (PY) 2021-2022 Q3 Report

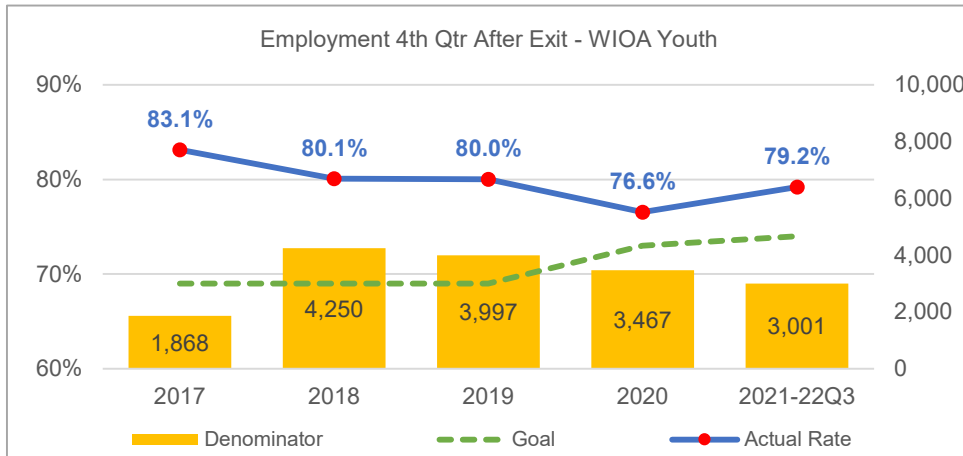
PY (July 1 - June 30)



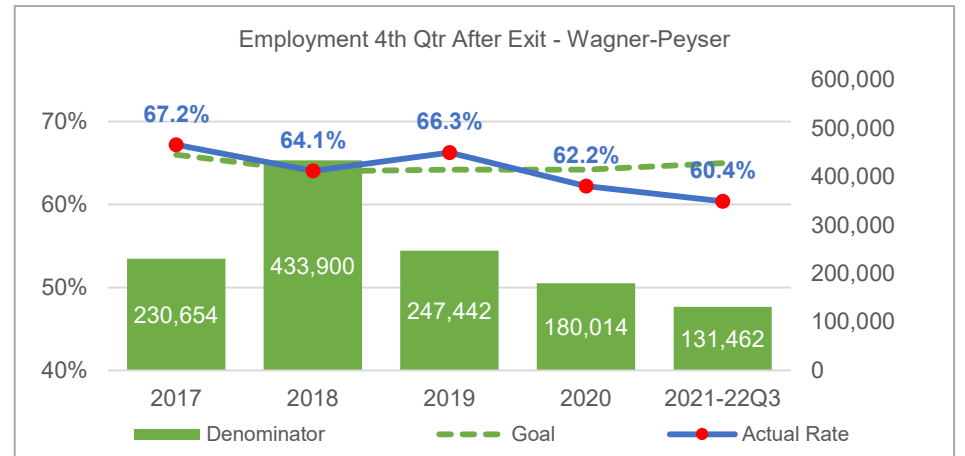
PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	5,299	10,046	8,045	7,020	5,085
Denominator	6,276	11,544	9,643	8,474	6,169
Actual Rate	84.4%	87.0%	83.4%	82.8%	82.4%
Success (>=90% of Goal)	76.5%	74.3%	74.7%	75.6%	76.1%



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	1,375	2,678	1,829	1,289	1,000
Denominator	1,572	3,088	2,147	1,682	1,214
Actual Rate	87.5%	86.7%	85.2%	76.6%	82.4%
Success (>=90% of Goal)	71.1%	71.1%	71.1%	71.1%	72.5%



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	1,553	3,403	3,199	2,654	2,377
Denominator	1,868	4,250	3,997	3,467	3,001
Actual Rate	83.1%	80.1%	80.0%	76.6%	79.2%
Success (>=90% of Goal)	62.1%	62.1%	62.1%	65.7%	66.6%



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	155,007	277,966	163,990	112,022	79,385
Denominator	230,654	433,900	247,442	180,014	131,462
Actual Rate	67.2%	64.1%	66.3%	62.2%	60.4%
Success (>=90% of Goal)	59.4%	57.6%	57.8%	57.8%	58.5%

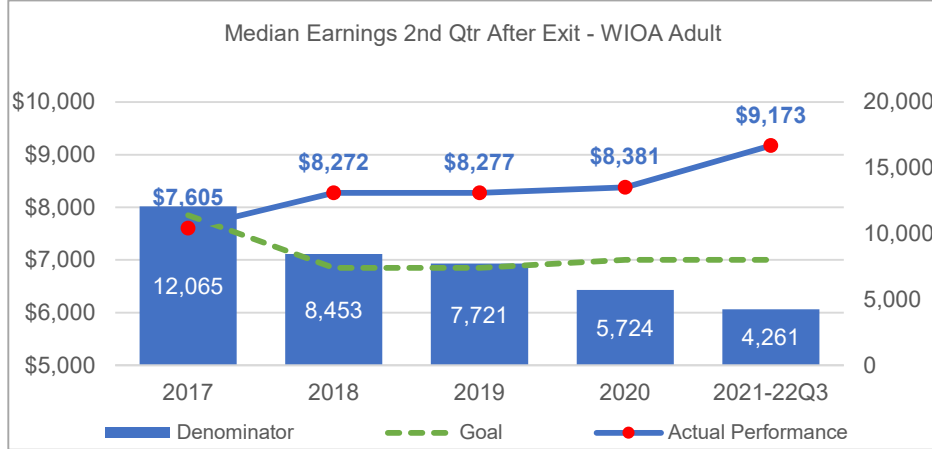
Note: Cohorts for PY 2021-22 Q3 are participants who received their last service between October 2019 and September 2020.



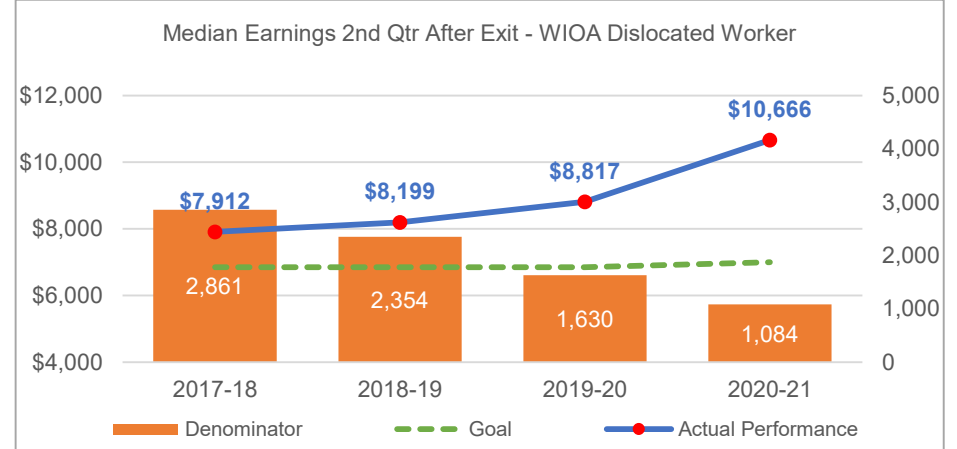
## Median Earnings - 2nd Quarter After Exit

Program Year (PY) 2021-2022 Q3 Report

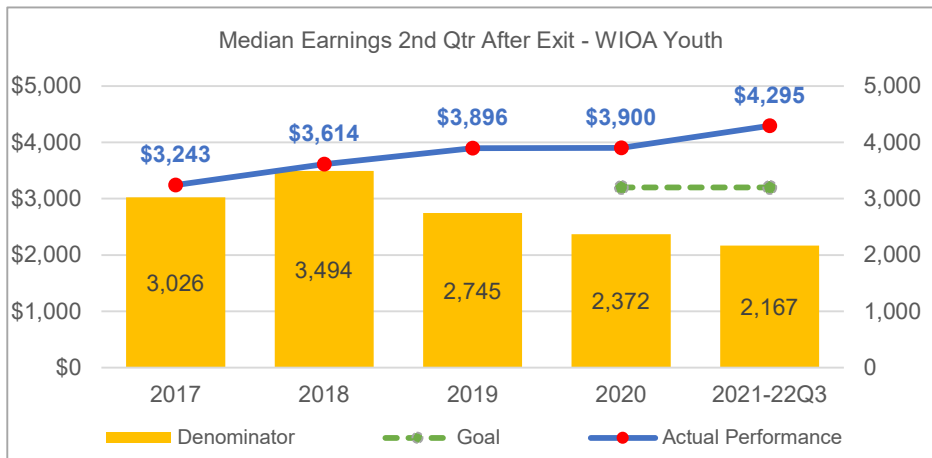
PY (July 1 - June 30)



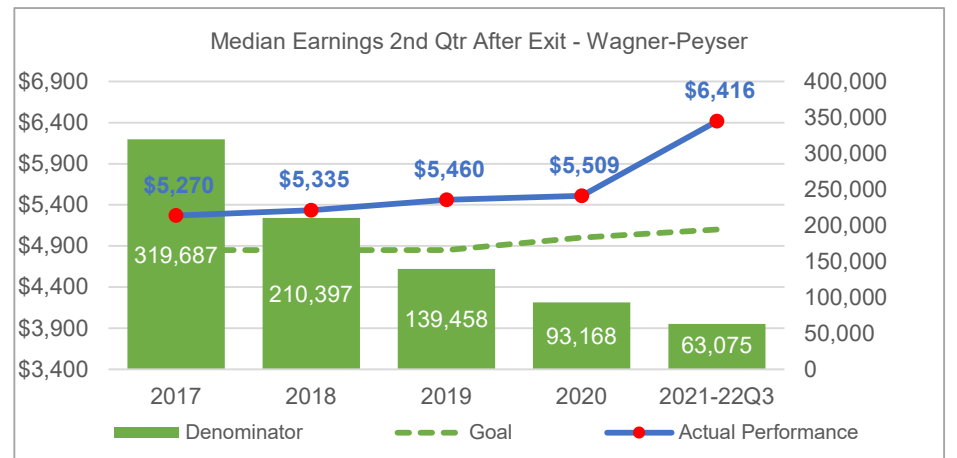
PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	N/A	N/A	N/A	N/A	N/A
Denominator	12,065	8,453	7,721	5,724	4,261
Actual Performance	\$7,605	\$8,272	\$8,277	\$8,381	\$9,173
Success (>=90% of Goal)	\$7,065	\$6,165	\$6,165	\$6,300	\$6,300



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	N/A	N/A	N/A	N/A	N/A
Denominator	2,861	2,354	1,630	1,084	1,038
Actual Performance	\$7,912	\$8,199	\$8,817	\$10,666	\$10,401
Success (>=90% of Goal)	\$6,165	\$6,165	\$6,165	\$6,300	\$6,390



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	N/A	N/A	N/A	N/A	N/A
Denominator	3,026	3,494	2,745	2,372	2,167
Actual Performance	\$3,243	\$3,614	\$3,896	\$3,900	\$4,295
Success (>=90% of Goal) *	N/A	N/A	N/A	\$2,880	\$2,880



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	N/A	N/A	N/A	N/A	N/A
Denominator	319,687	210,397	139,458	93,168	63,075
Actual Performance	\$5,270	\$5,335	\$5,460	\$5,509	\$6,416
Success (>=90% of Goal)	\$4,365	\$4,365	\$4,365	\$4,500	\$4,590

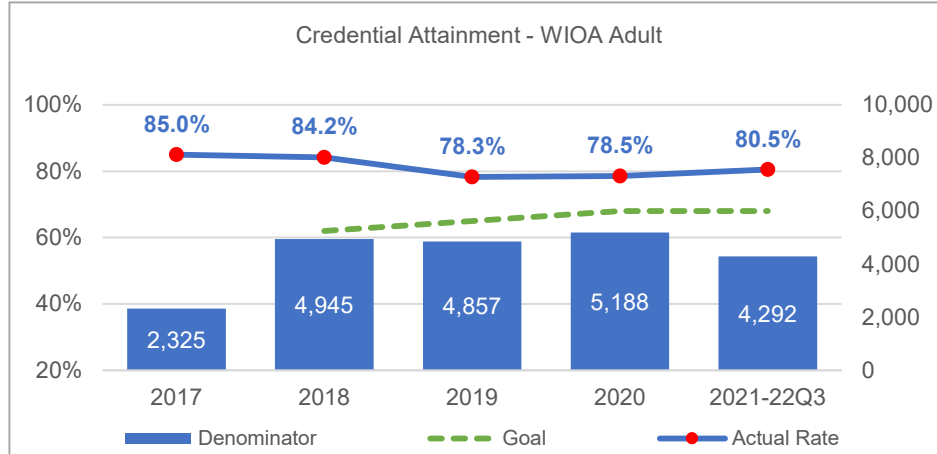
\* Goal setting for the Median Earnings 2nd Quarter After Exit metric for WIOA Youth began in PY 2020-2021.

Note: Cohorts for PY 2021-22 Q3 are participants who received their last service between April 2020 and March 2021.

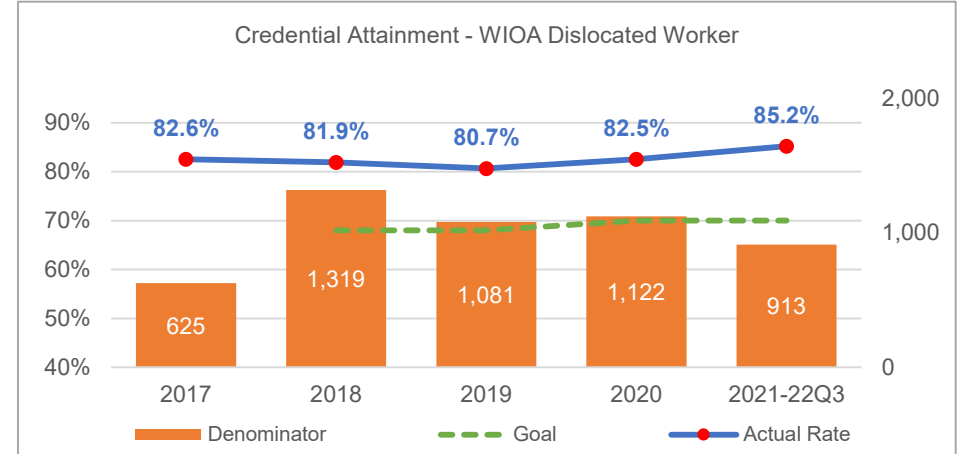
# Credential Attainment Rate

## Program Year (PY) 2021-2022 Q3 Report

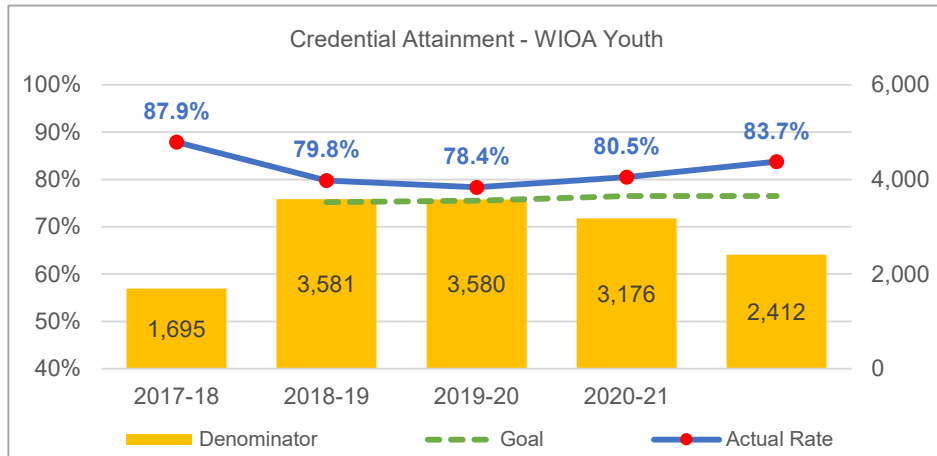
### PY (July 1 - June 30)



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	1,976	4,164	3,802	4,074	3,454
Denominator	2,325	4,945	4,857	5,188	4,292
Actual Rate	85.0%	84.2%	78.3%	78.5%	80.5%
Success (>=90% of Goal)	N/A	55.8%	58.5%	61.2%	61.2%



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	516	1,080	872	926	778
Denominator	625	1,319	1,081	1,122	913
Actual Rate	82.6%	81.9%	80.7%	82.5%	85.2%
Success (>=90% of Goal)	N/A	61.2%	61.2%	63.0%	63.0%



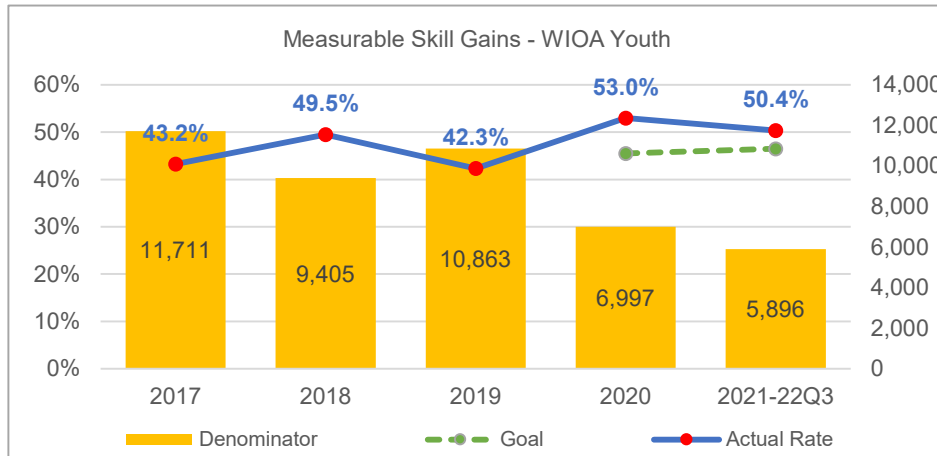
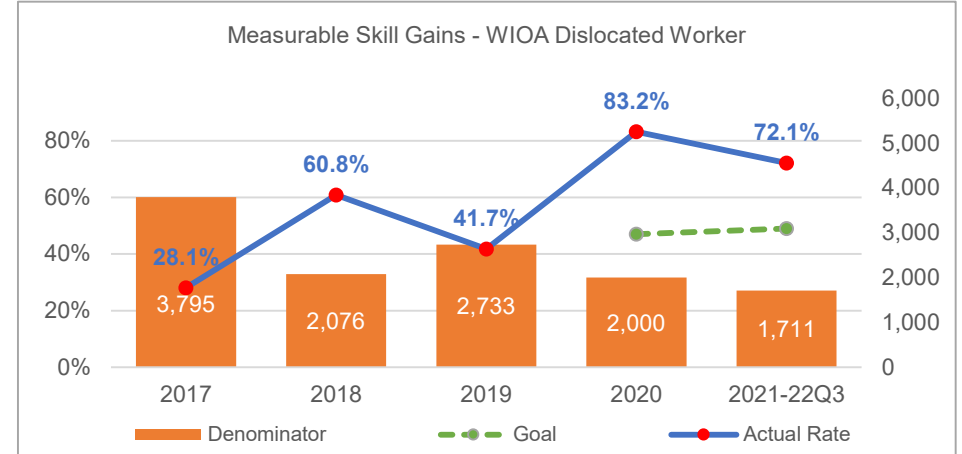
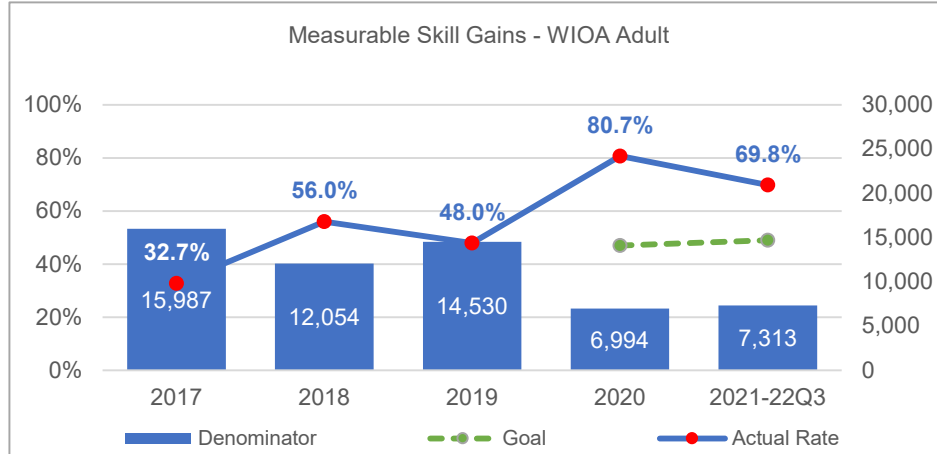
PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	1,490	2,857	2,805	2,557	2,020
Denominator	1,695	3,581	3,580	3,176	2,412
Actual Rate	87.9%	79.8%	78.4%	80.5%	83.7%
Success (>=90% of Goal)	N/A	67.7%	68.0%	68.9%	68.9%

Note: Cohorts for PY 2021-22 Q3 are participants who received their last service between October 2019 and September 2020.

# Measurable Skill Gains

## Program Year (PY) 2021-2022 Q3 Report

### PY (July 1 - June 30)



PY	2017-18	2018-19	2019-20	2020-21	2021-22Q3
Numerator	5,063	4,654	4,597	3,708	2,969
Denominator	11,711	9,405	10,863	6,997	5,896
Actual Rate	43.2%	49.5%	42.3%	53.0%	50.4%
Success (>=90% of Goal)	N/A	N/A	N/A	41.0%	41.9%

Note: Cohorts for PY 2021-22 Q3 are participants who received services between April 2021 and March 2022. Additionally, exits during PY 2020-21 Q4 resulting from Common Exit Guidance issued by the Department of Economic Opportunity may have impacted PY 2020-21 performance for this metric.