



# **Joint Finance and Strategic Policy & Performance Council Meeting**

June 8, 2022

# Chair's Welcome and Remarks



**Brittany Birken, Ph.D.**

**Chair**

**Strategic Policy & Performance Council**

# Member Spotlight



**Emmanuel Tormes**

**Senior Manager of Government Operations**

**The Boeing Company**

























# 2021-2022 Initiatives Review

Get There Faster Grants



**Andrew Collins**

CFO/COO

# Get There Faster Grants

- **\$17M approved for priority populations.**
  - \$7M Veterans and Military Spouses.
  - \$5M Low-Income Returning Adult Learners.
  - \$5M At-Risk Floridians.

# 2021-2022 Initiatives Review

Policy Implementation and Strategic Policy & Performance Initiatives



**Dan McGrew**

**Vice President**

**Strategic Policy & Performance**

# Policy Implementation

## Expanded Use of Individual Training Account Funds

Program Year	State Expenditure Rate	Number of Local Workforce Development Boards Meeting Expenditure Requirement
PY 2019-2020	46.25%	22
PY 2020-2021	39.96%	16
PY 2021-2022 (through Q3)	47.71%	21

# Policy Implementation

- **Policymaking authority and delegation.**
  - Department of Economic Opportunity able to more quickly develop and release administrative policies.
  - Eight total administrative policies developed and issued this program year.
  - Two new and eight revised strategic policies issued this program year.



# Policy Implementation

- **Rapid Response and Layoff Aversion System Strategic Policy.**
  - Dedicated rapid response coordinators identified in all 24 local workforce development boards – most with dedicated, salaried position.
  - 21 of 24 local workforce development boards have begun spending their 2021 rapid response/layoff aversion allocations.
- **New service codes specific to the strategic policy added in September 2021 and beginning to see usage.**
  - Rapid Response Initial Employer Visit.
  - Provision of a Layoff Aversion Plan.
  - Referral to Small Business Development Center.
  - Provision of Incumbent Worker Training Information.
  - Rapid Response Orientation.

# Credentials Review Committee

- **Committee meetings held March 9, 2022, and April 28, 2022.**
- **CareerSource Florida Executive Committee met March 29, 2022, to take action on Master Credentials List.**
- **Next meetings:**
  - June 27, 2022 – Wesley Chapel.
  - September 22, 2022 – Tallahassee.

# Local Workforce Development Board Letter Grades

- Methodology and formula developed by REACH Office and presenting to CareerSource Florida Board on June 9, 2022.
- Strategic Policy & Performance team building out webpages on CareerSource Florida Analytics site to support roll out.

# 2021-2022 Initiatives Review

Strategic Policy & Performance Team Initiatives



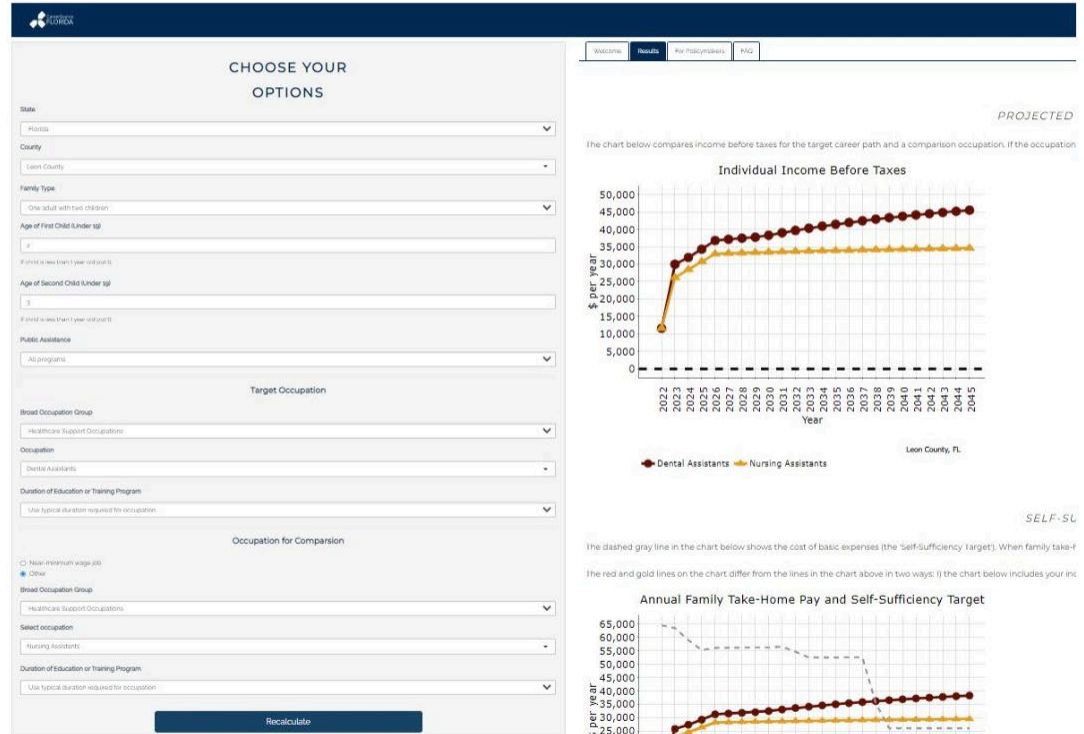
**Adam Briggs, Ph.D.**

**Senior Director**

**Strategic Policy & Performance**

# Florida's CLIFF Dashboard

- [floridaciffdashboard.com](http://floridaciffdashboard.com).
- Occupations aligned with state demand occupation list.
- Available for all 67 counties.



# Florida Pilot Project Overview

## CareerSource Florida Network

1. CareerSource Escarosa
2. CareerSource Okaloosa Walton
3. CareerSource Chipola
4. CareerSource Gulf Coast
- 5. CareerSource Capital Region**
- 6. CareerSource North Florida**
7. CareerSource Florida Crown
- 8. CareerSource Northeast Florida**
- 9. CareerSource North Central Florida**
10. CareerSource Citrus Levy Marion
- 11. CareerSource Flagler Volusia**
- 12. CareerSource Central Florida**
13. CareerSource Brevard
14. CareerSource Pinellas
15. CareerSource Tampa Bay
16. CareerSource Pasco Hernando
17. CareerSource Polk
- 18. CareerSource Suncoast**
19. CareerSource Heartland
- 20. CareerSource Research Coast**
21. CareerSource Palm Beach County
22. CareerSource Broward
- 23. CareerSource South Florida**
24. CareerSource Southwest Florida



Customer groups: RESEA, SNAP, TANF and WIOA



# CLIFF Dashboard Pilot Project: Customer Profiles

67%



Percentage of customers on public assistance

- Top public assistance programs: SNAP, Medicaid, TANF, Childcare Subsidy (CCDF).
- Top barriers to employment: low income, 55+, ex-offender, long-term unemployed, single parent.
- Majority in career coaching and Reemployment Services and Eligibility Assessment (RESEA) Grants.
  - Next-highest usage: benefits counseling and referrals.

# Florida CLIFF Dashboard

## Evaluation

- **Staff and clients both see value in the CLIFF Dashboard.**
- **Tool is best for clients with a high school diploma/GED who are already open to career change.**
  - It is important to assess clients' receptiveness to career change prior to using the tool.
- **Necessary changes to continue deriving value include:**
  - Add new career options that are relevant at the local level.
  - Condense/simplify results for printing, if possible.
  - Make information available in additional languages: Spanish, Haitian Creole and Portuguese.

# Florida CLIFF Dashboard

Road ahead

- **Capitalizing on CLIFF Dashboard momentum.**
  - Recent social media exposure.
  - Podcast.
  - Presentations at National Association of Workforce Boards Forum and Florida Chamber Foundation Prosperity Summit.
- **Next steps:**
  - Identify training needs.
  - Add additional use cases.
  - Expand external partnerships.

# 2021-2022 Initiatives Review

Strategic Policy & Performance Team Initiatives



**Warren Davis**

**Policy Analyst**

**Strategic Policy & Performance**

# WIOA Unified Plan Two-Year Modification

February 2022	Presented to CareerSource Florida Board of Directors.
March 2022	Submitted to U.S. Department of Labor and U.S. Department of Education.
March - June 2022	Reviewed by federal agencies.
April - May 2022	Revisions in process.
May 2022	Local Planning Instructions issued to local workforce development boards.
July - August 2022	Final revisions and release of approved plan.
October - December 2022	Local plans reviewed and recommended for approval by state board.

# Consent Item



**Brittany Birken, Ph.D.**  
Chair



# Consent Item

## For Consideration:

Approval of February 16, 2022, Meeting Minutes, to include any modifications or changes noted by the Council.

# DEO Economic Update



**Jimmy Heckman**

Chief

Bureau of Workforce Statistics and Economic Research

Department of Economic Opportunity

# Key Highlights

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April 2022  
Unemployment Rate:  
**3.0%**

Labor Force  
**+3.0%**  
Over the Year

**36 Million**  
Q1 2022 Visitors  
(+1.4% Over Q1 2019)

**24**  
**Consecutive Months**  
of Job Growth

# Key Comparisons

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## Florida

Unemployment Rate:  
**3.0%**

Labor Force  
**+3.0%** OTY

**+5.9%**  
Job Growth OTY

## United States

U.S. Unemployment  
Rate: **3.6%**

U.S. Labor Force  
**+1.9%** OTY

**+4.6%**  
U.S. Job Growth OTY

# Key Highlights

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California  
Unemployment Rate:  
**4.6%**

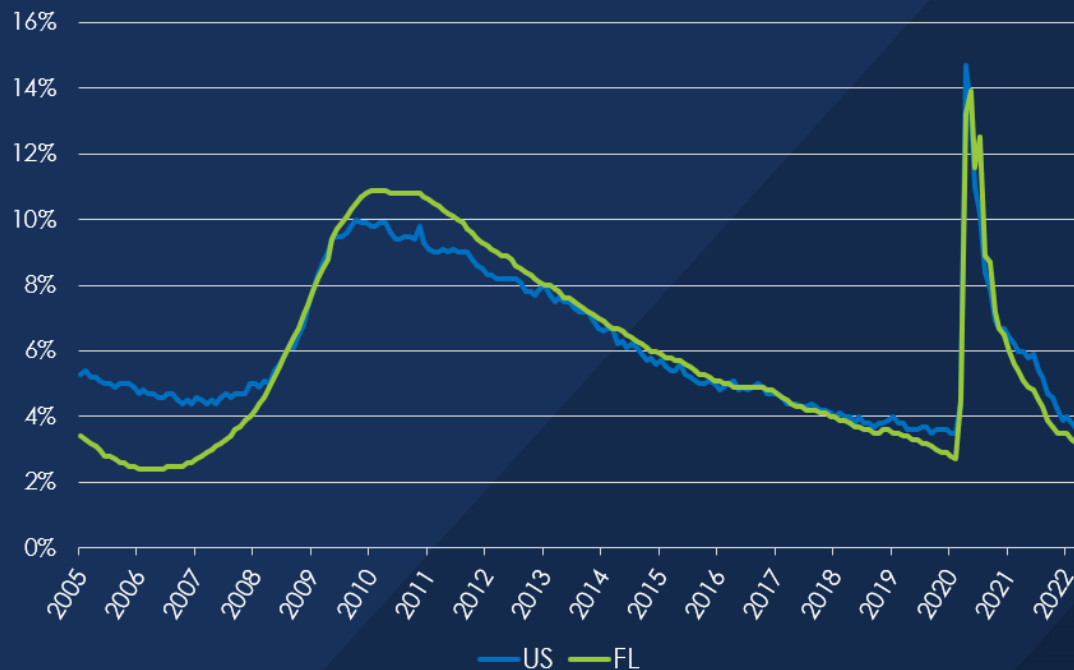
Texas  
Unemployment Rate:  
**4.3%**

Florida  
Unemployment Rate:  
**3.0%**

New York  
Unemployment Rate:  
**4.5%**

# Statewide Unemployment Rate

Unemployment Rate – Florida and United States  
Seasonally Adjusted



Florida's April  
Unemployment Rate:  
**3.0%**

Since February 2020:

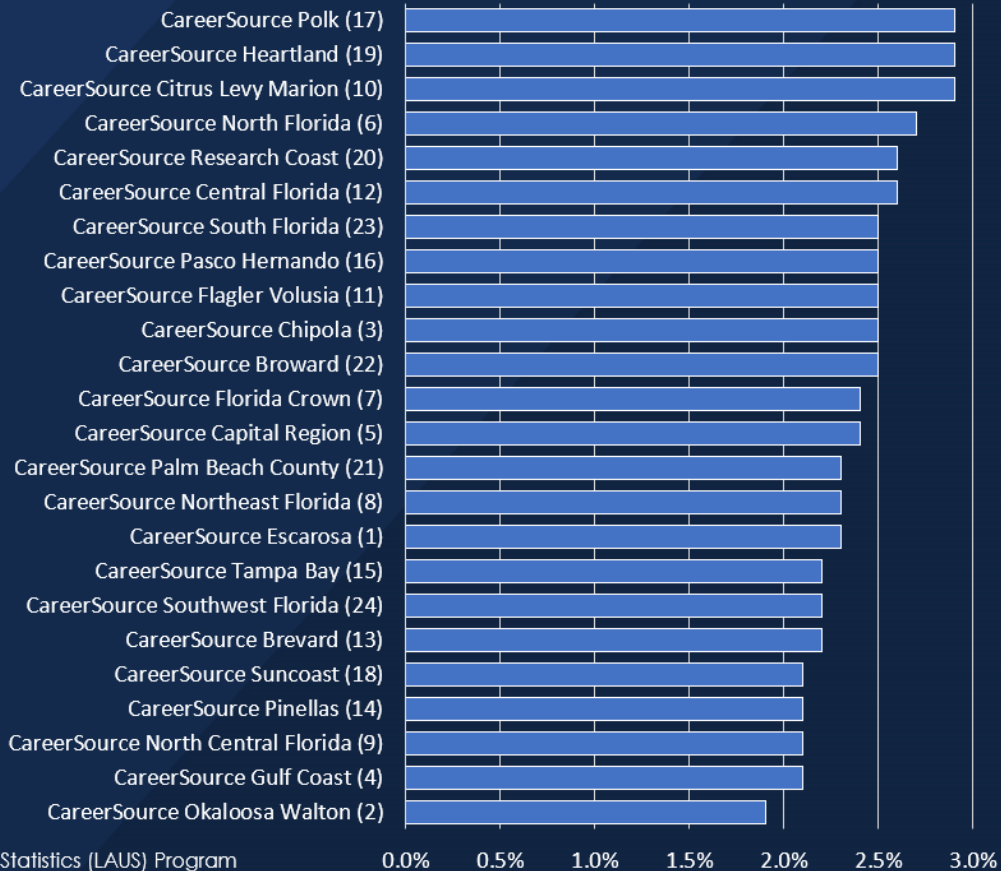
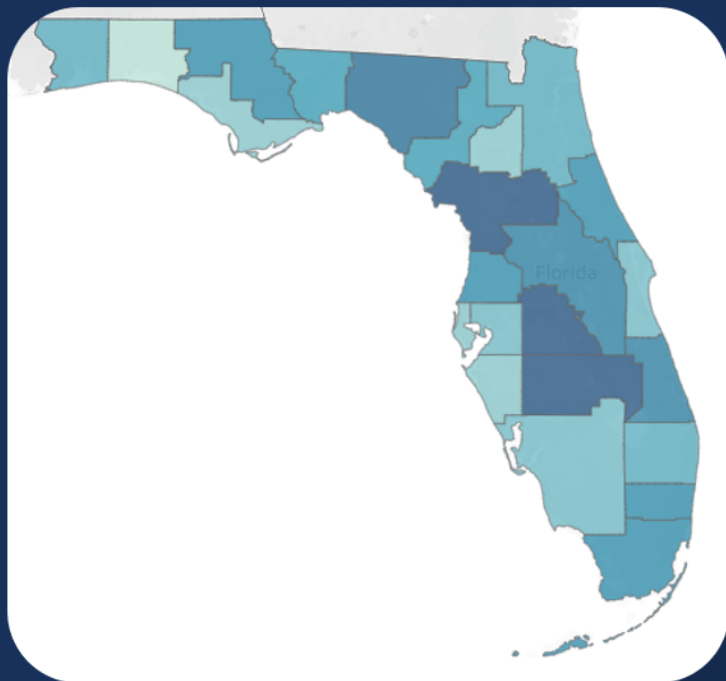
- Unemployment rate increased to **13.2 percent** (+10.5 percentage points) between February and April 2020.
- Unemployment has since decreased to **3.0 percent** in April 2022.
- As of April 2022, unemployment is **0.6 percentage points below the national rate**.

# Local Area Unemployment Rates

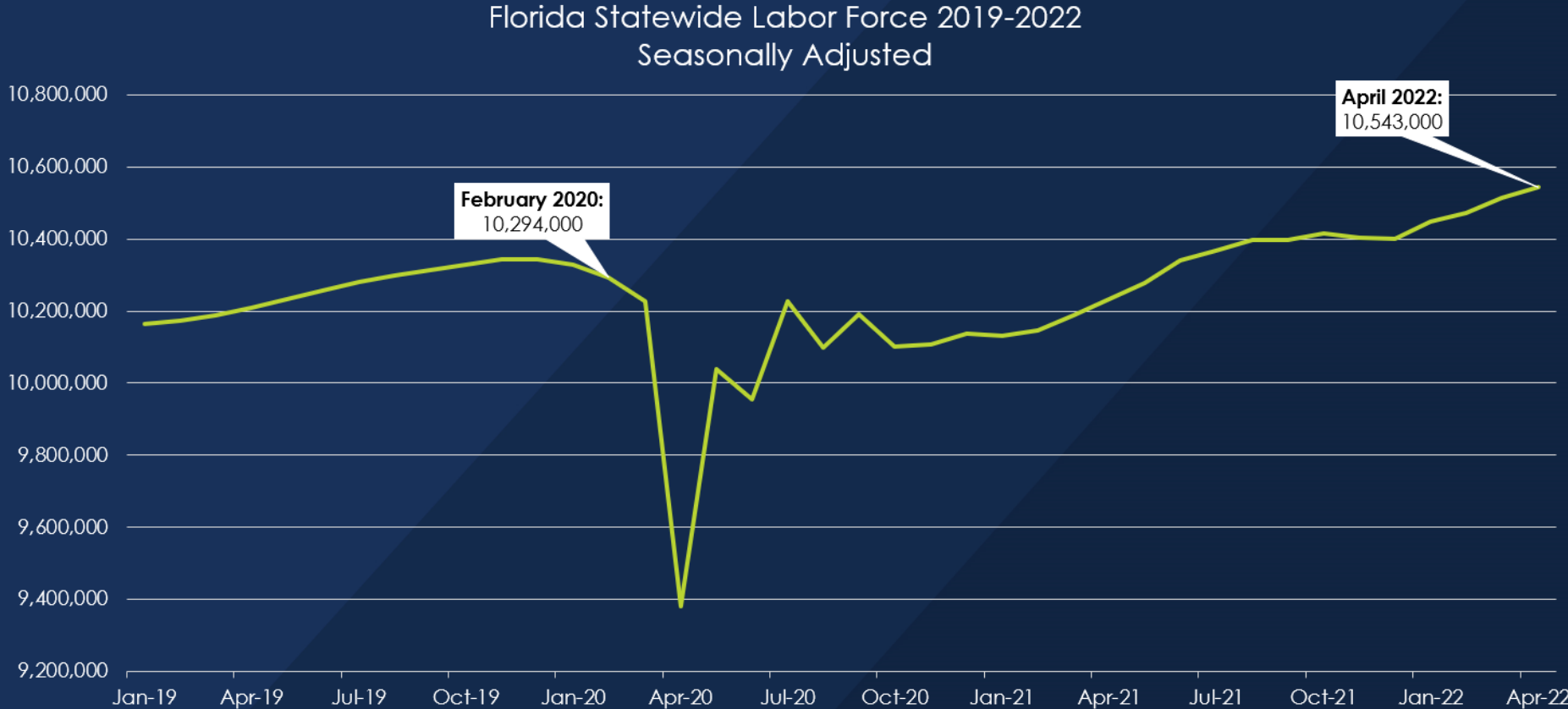
## Unemployment Rate by LWDA

April 2022

Not Seasonally Adjusted



# Statewide Labor Force

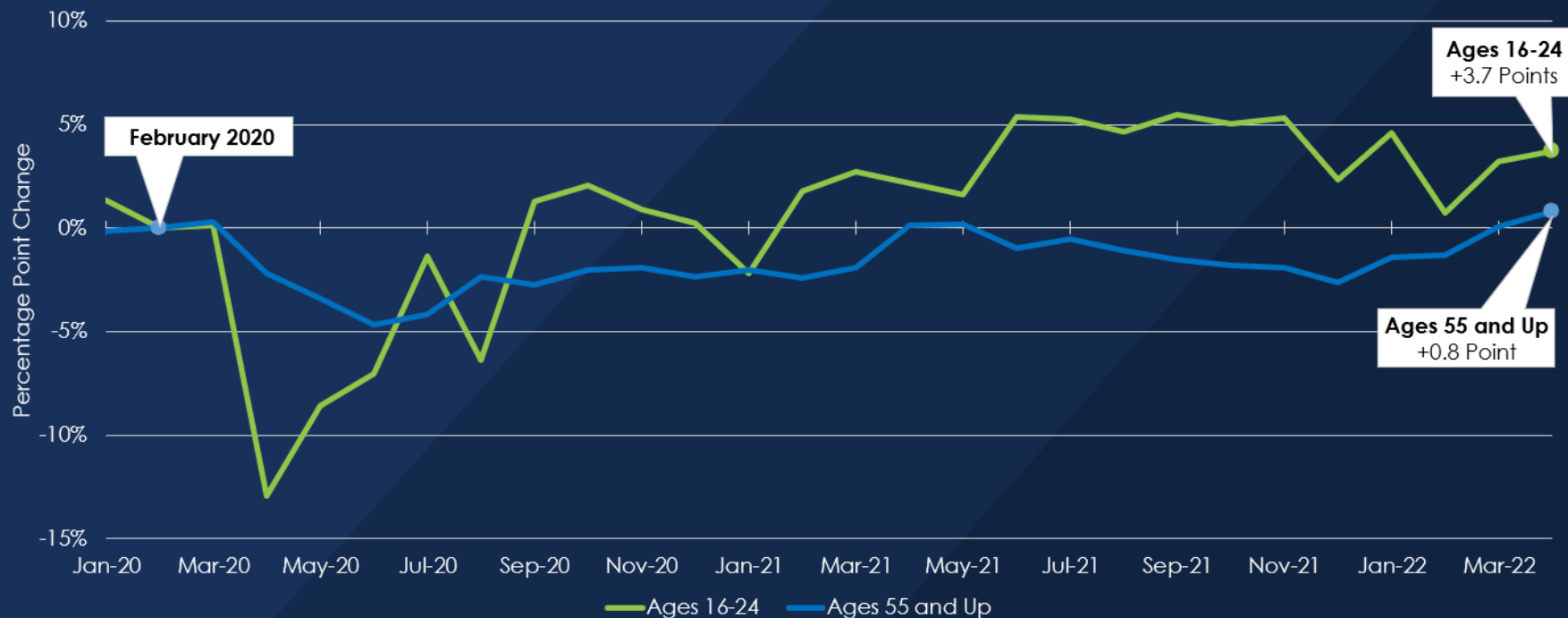


Source: DEO Bureau of Workforce Statistics and Economic Research, Local Area Unemployment Statistics (LAUS) Program



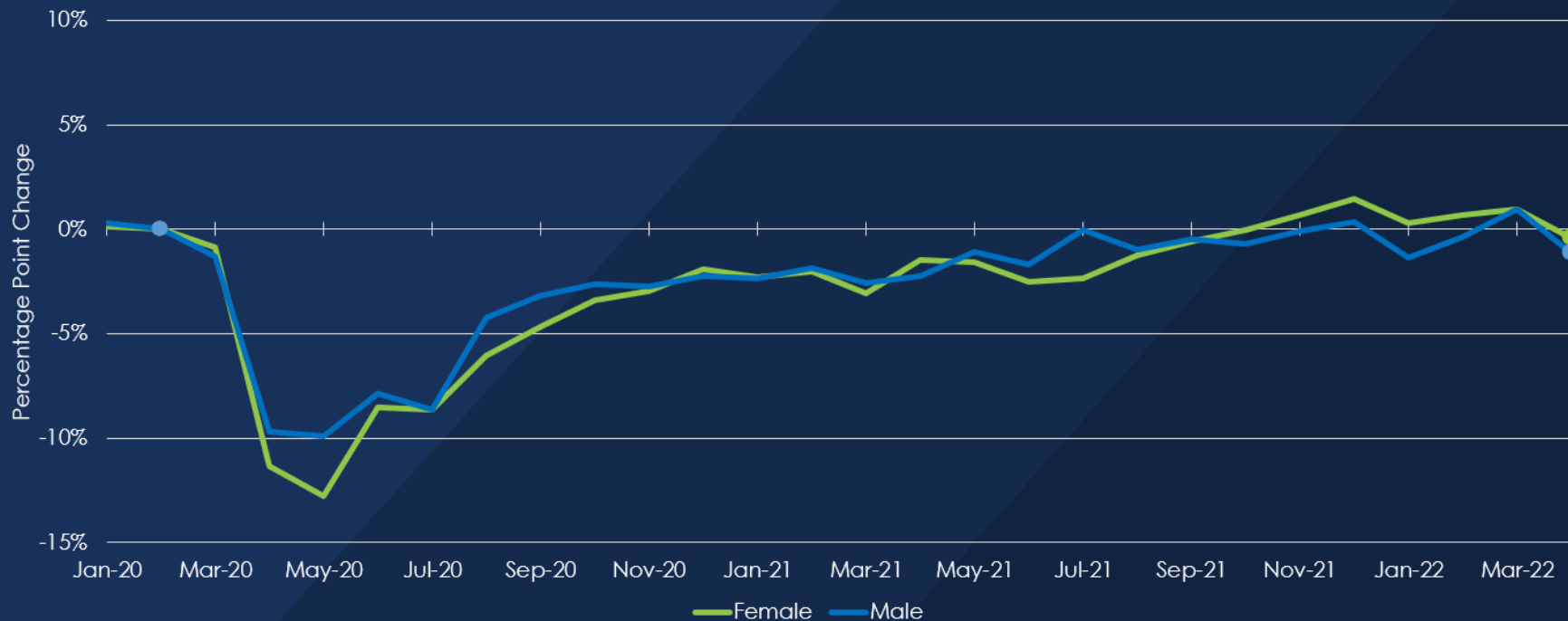
# Labor Force Demographics

Change in Labor Force Participation Rates Since February 2020  
Florida – Ages 55 and Up vs Ages 16-24



# Labor Force Demographics

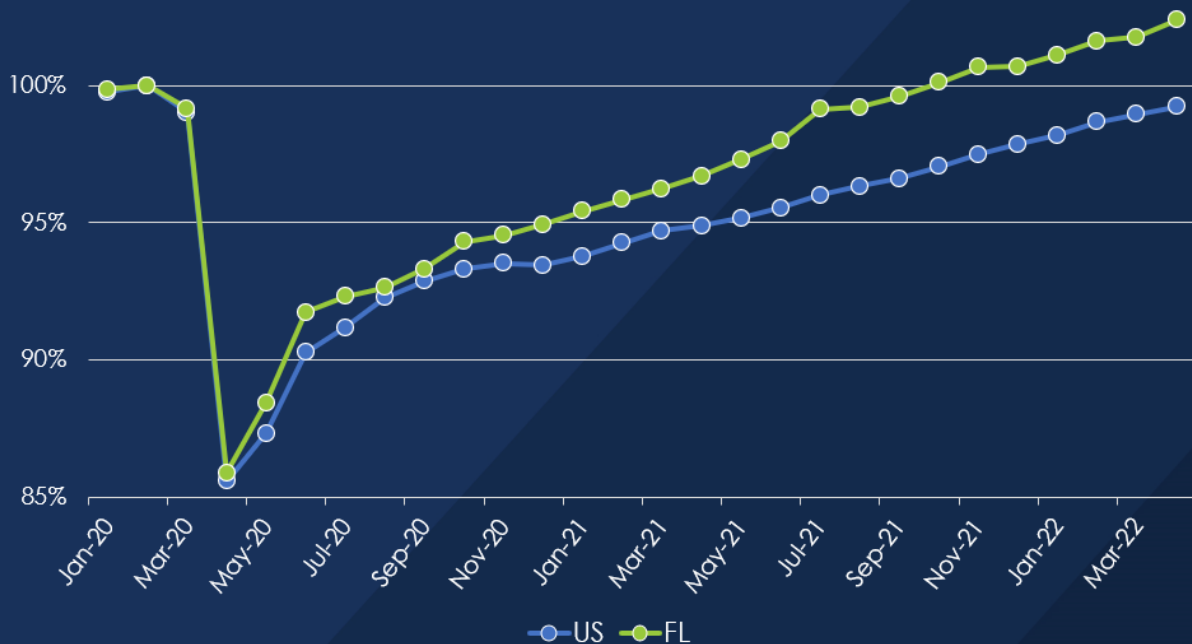
Change in Labor Force Participation Rates Since February 2020  
Florida – Males vs Females



Source: DEO Bureau of Workforce Statistics and Economic Research, Local Area Unemployment Statistics (LAUS) Program and U.S. Census Bureau, Current Population Survey (CPS); Prepared April 2022

# Florida's Nonagricultural Payroll Employment

Total Employment – Florida and United States  
Employment As a Percent of February 2020 Level



## April 2022

Total Jobs: **9,292,600**

**+58,600 (+0.6 percentage points)** over the month.

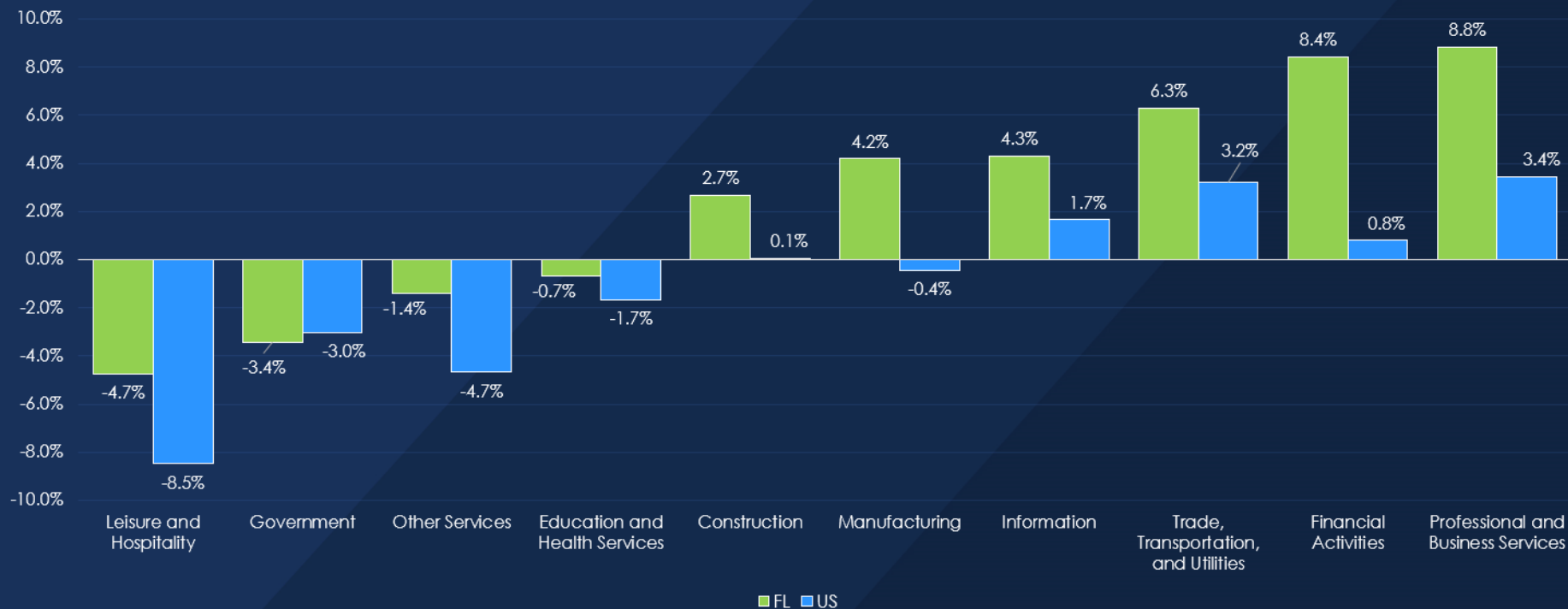
**+517,100 (+5.8 percentage points)** over the year.

**1,282,500** jobs were lost between February and April 2020.

**1,499,600** jobs have been recovered as of April (**116.9 percent** of jobs lost).

# State and National Recovery by Industry

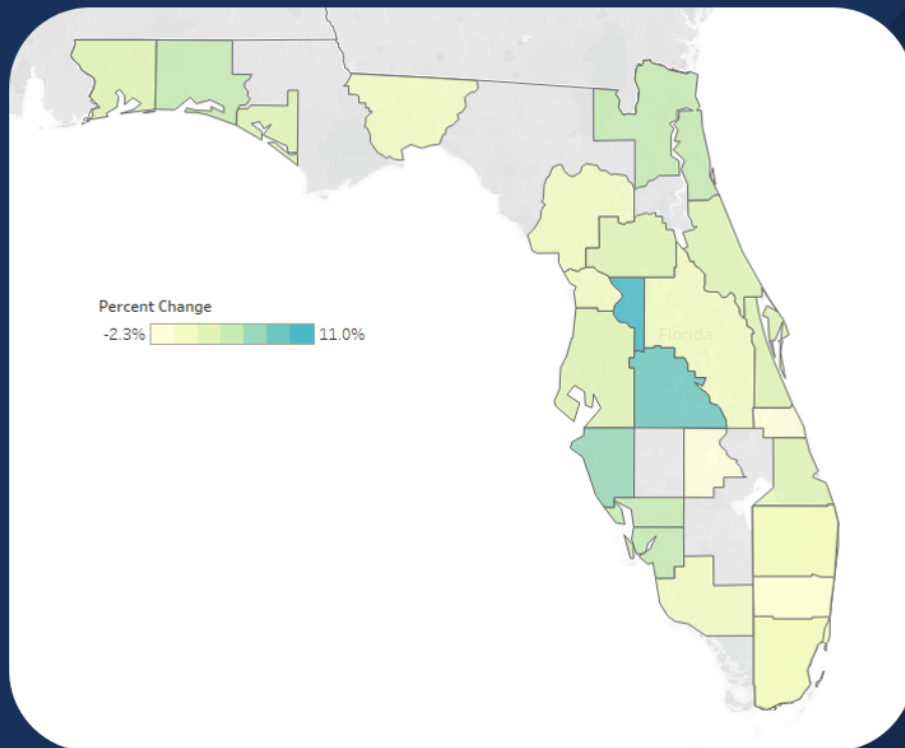
Industry Net Growth since February 2020  
US and FL; Seasonally Adjusted



# Recovery: Florida's Metro Areas

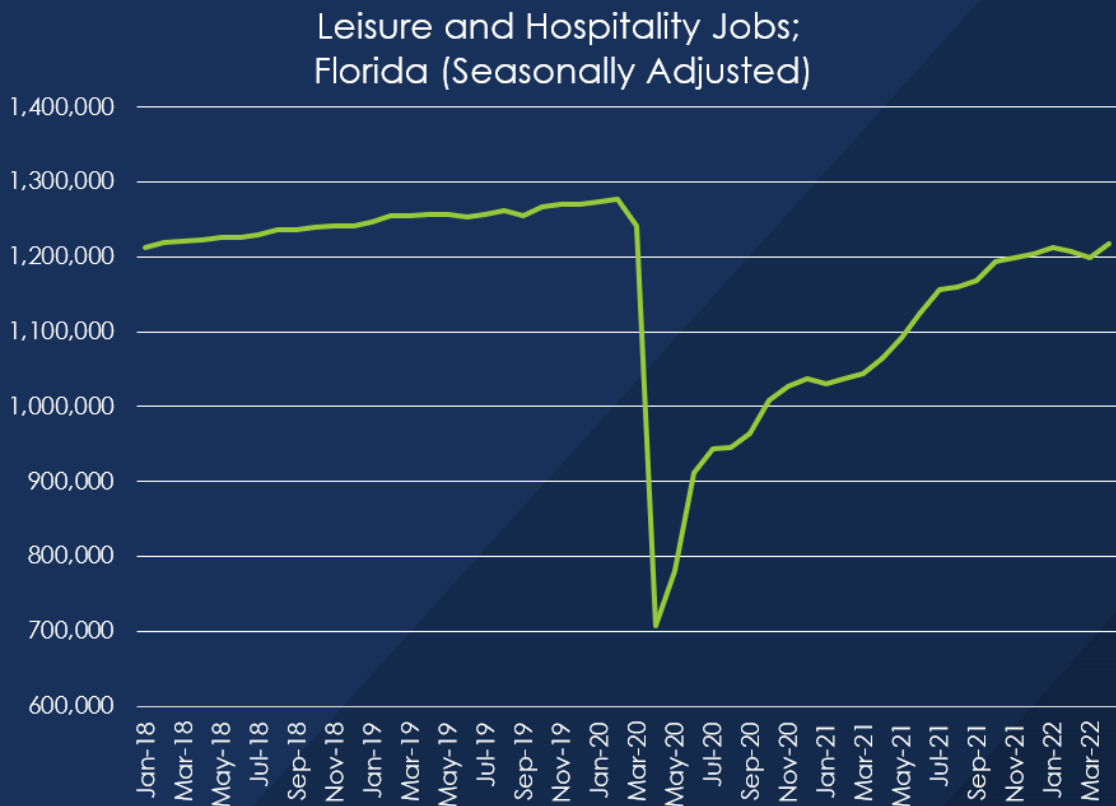
## Net Change in Total Nonagricultural Payroll Employment

February 2020 to April 2022



Area	
The Villages MSA	11.0%
Lakeland-Winter Haven MSA	8.8%
North Port-Sarasota-Bradenton MSA	5.7%
Cape Coral-Fort Myers MSA	4.1%
Crestview-Fort Walton Beach-Destin MSA	3.7%
Jacksonville MSA	3.6%
Punta Gorda MSA	3.6%
Panama City MSA	3.2%
Tampa - St. Petersburg - Clearwater MSA	3.1%
Port St. Lucie MSA	3.0%
Palm Bay-Melbourne-Titusville MSA	2.9%
Ocala MSA	2.4%
Deltona-Daytona Beach-Ormond Beach MSA	2.2%
Pensacola -Ferry Pass-Brent MSA	1.9%
West Palm Beach-Boca Raton-Delray Beach MD	1.4%
Naples-Immokalee-Marco Island MSA	1.1%
Tallahassee MSA	0.9%
Gainesville MSA	0.5%
Homosassa Springs MSA	0.3%
Miami-Ft. Lauderdale-West Palm Beach MSA	0.1%
Orlando-Kissimmee-Sanford MSA	0.1%
Miami-Miami Beach-Kendall MD	0.0%
Sebastian-Vero Beach MSA	-0.7%
Fort Lauderdale-Pompano Beach-Deerfield Beach MD	-0.8%
Sebring MSA	-2.3%

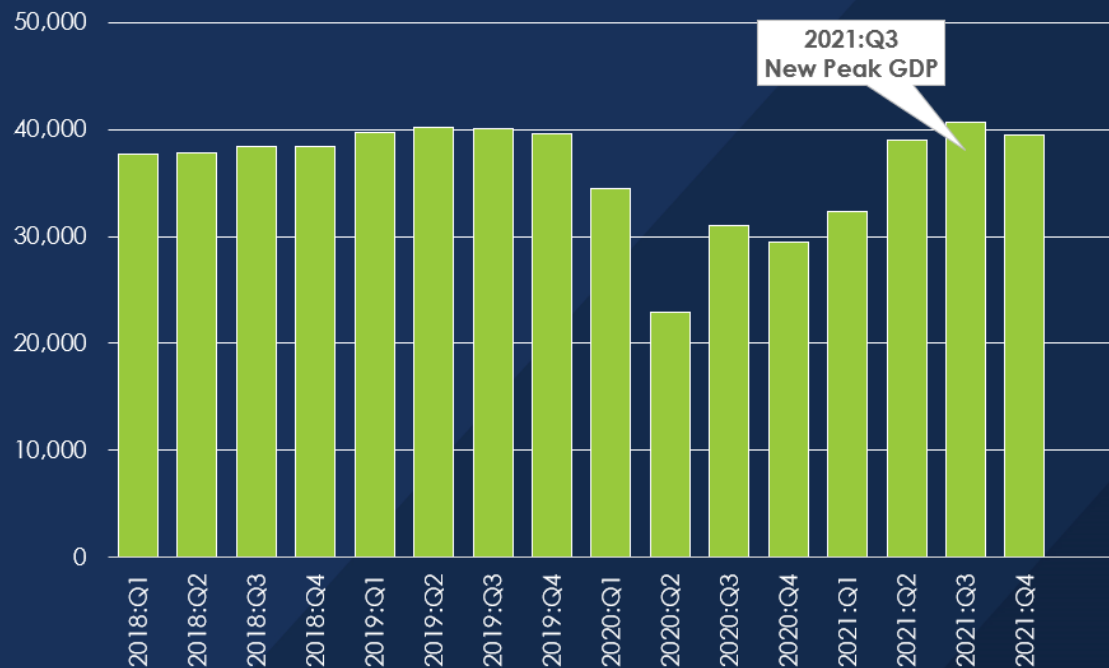
# Leisure and Hospitality Employment



- Florida's Leisure and Hospitality sector lost 570,300 jobs (-45 percent) between February and April 2020.
- As of April 2022, Florida has recovered 509,800 jobs in this industry (89 percent of jobs lost).
- Employment remains below pre-pandemic levels.

# Accommodation and Food Services Production

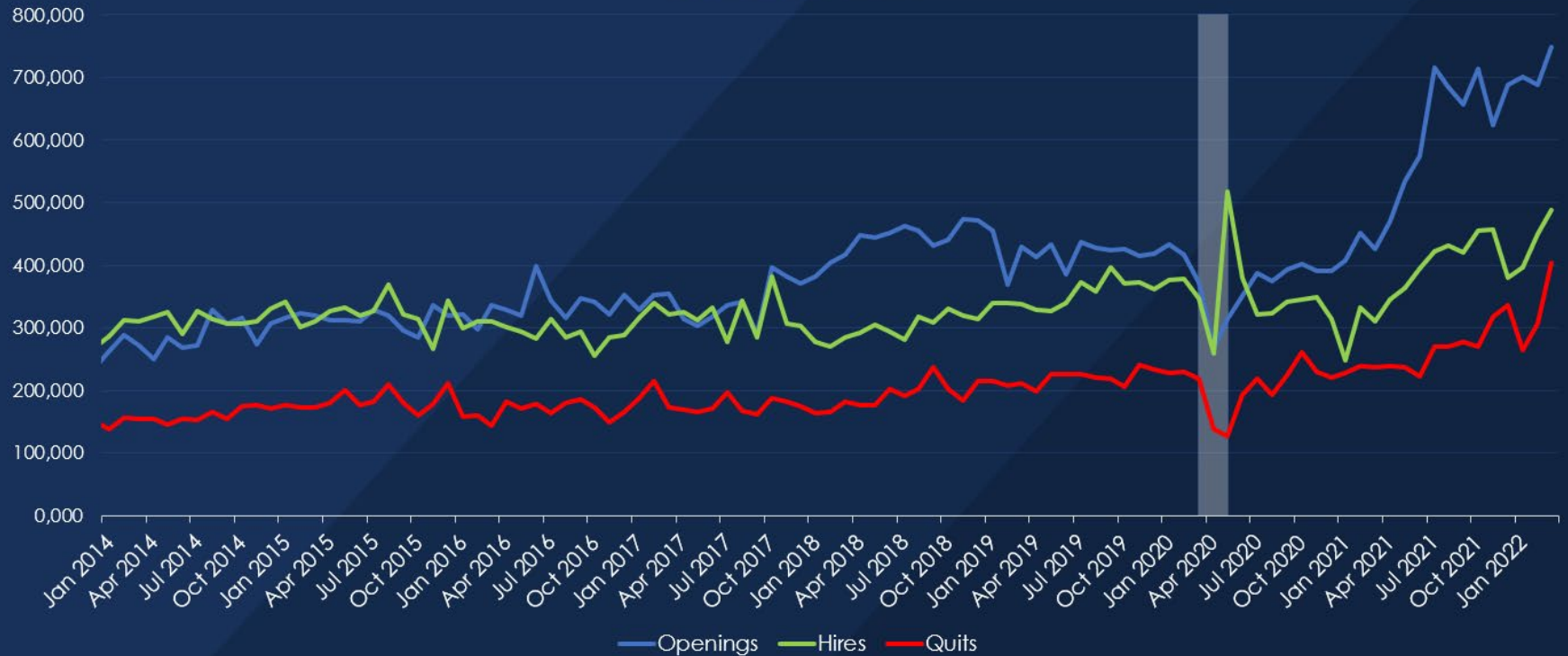
Accommodation and Food Services  
Gross Domestic Product (GDP)  
Florida (Millions of Chained 2012 Dollars)



- Accommodation and Food Services GDP fell by \$16.8 billion (-42 percent) between Q4 2019 and Q2 2020.
- As of Q4 2021 GDP has returned to pre-pandemic levels.
- Q3 2021 saw the highest production levels on record for this industry.

# Job Openings and Labor Turnover Survey (JOLTS)

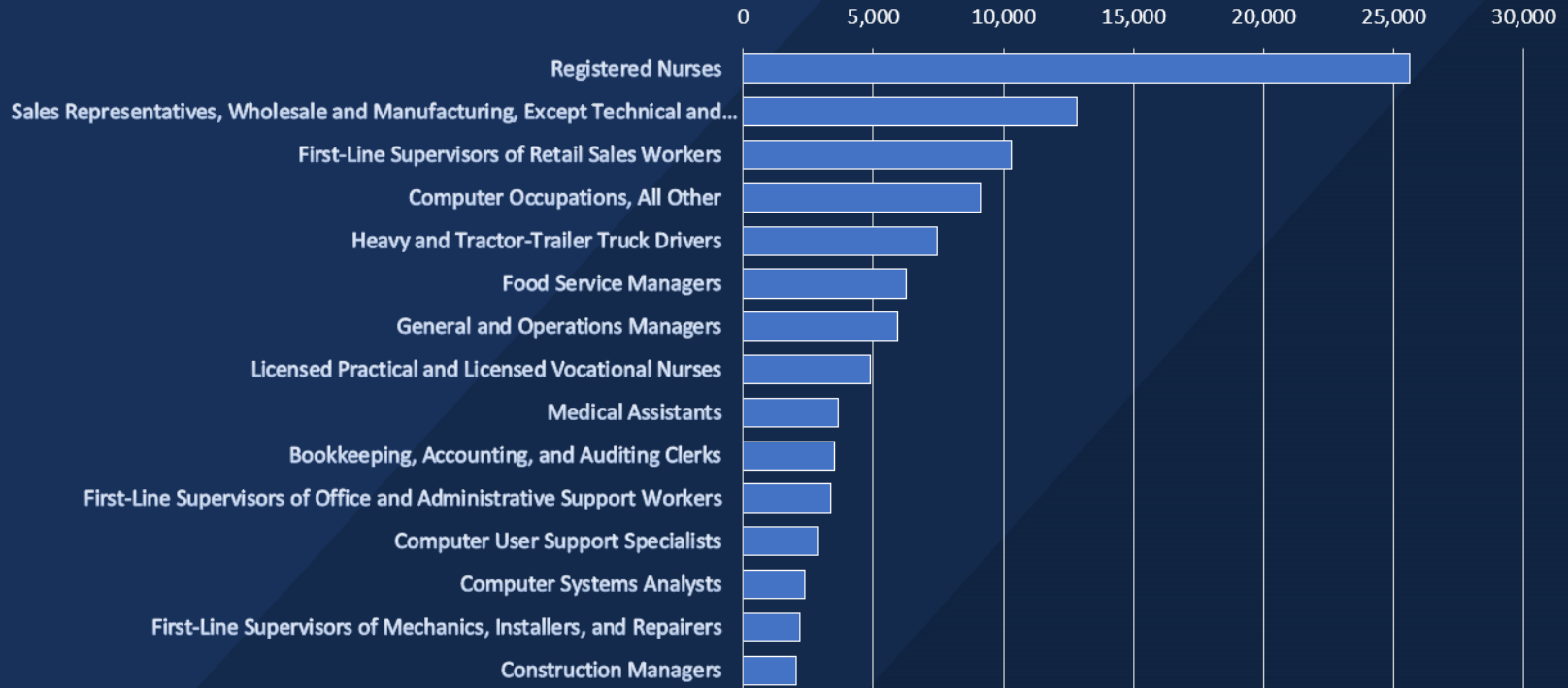
Florida Nonfarm Job Openings, Hires, and Quits  
(Seasonally Adjusted)





# Online Job Ads

## Statewide Demand Occupation List Job Postings April 2022



Q&A

A graphic of a globe with a green upper half and a dark blue lower half, featuring white grid lines. A white silhouette of the state of Florida is overlaid on the right side of the globe.

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# Revisiting Drivers of Performance: A Snapshot



**Jacqueline Barreiros, PMP**

Senior Program Analyst

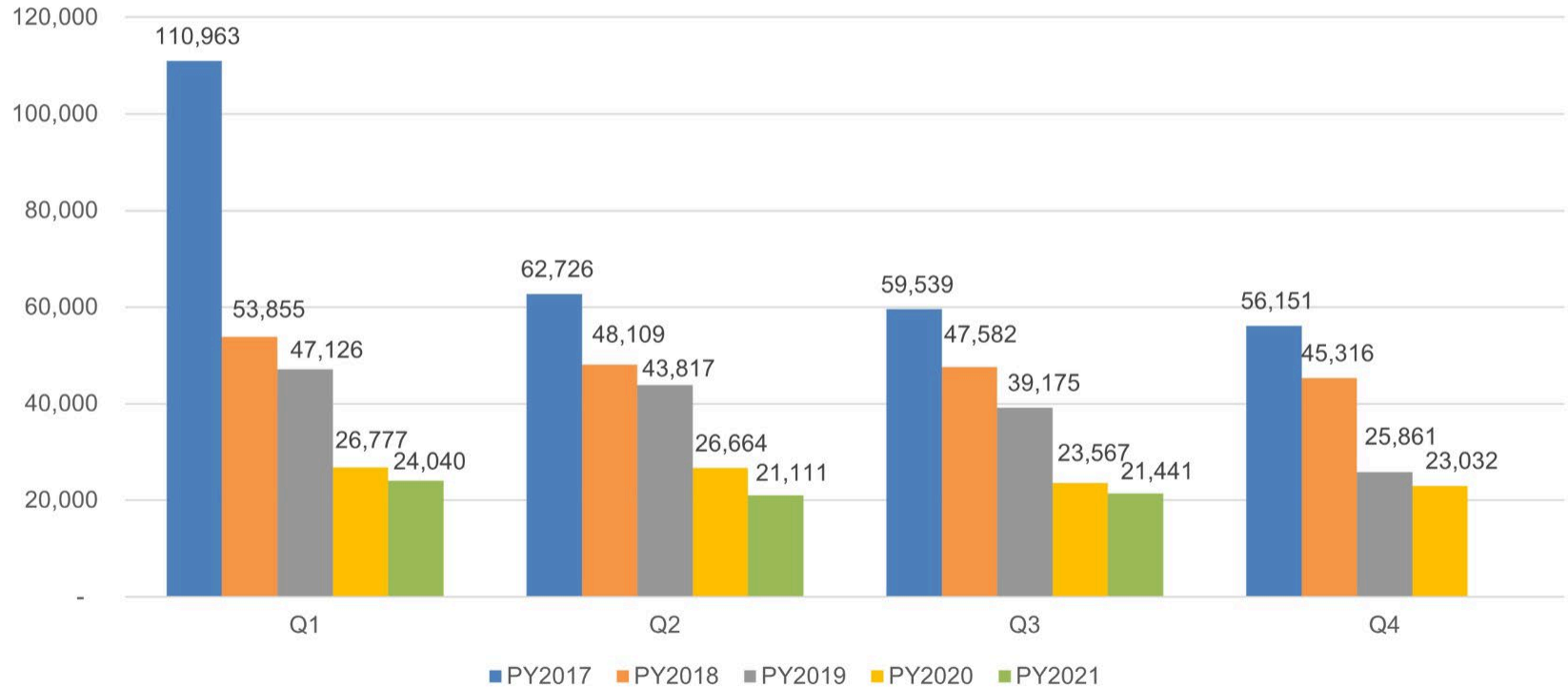
Strategic Policy & Performance

# PY 2021-2022 Q3 Statewide Performance on WIOA's Primary Indicators of Performance

Measures	PY 2021-2022 Q3 Performance	PY 2021-2022 Q3 % of Performance Goal Met	PY 2021-2022 Performance Goals
<b>WIOA Adult</b>			
Employed 2nd Qtr After Exit	84.60	98.95	85.50
Median Wage 2nd Quarter After Exit	\$9,173	131.04	\$7,000
Employed 4th Qtr After Exit	82.40	97.51	84.50
Credential Attainment Rate	80.50	118.38	68.00
Measurable Skill Gains	69.80	142.45	49.00
<b>WIOA Dislocated Worker</b>			
Employed 2nd Qtr After Exit	89.50	105.29	85.00
Median Wage 2nd Quarter After Exit	\$10,401	146.49	\$7,100
Employed 4th Qtr After Exit	82.40	102.36	80.50
Credential Attainment Rate	85.20	121.71	70.00
Measurable Skill Gains	72.10	147.14	49.00
<b>WIOA Youth</b>			
Employed 2nd Qtr After Exit	81.70	102.77	79.50
Median Wage 2nd Quarter After Exit	\$4,295	134.22	\$3,200
Employed 4th Qtr After Exit	79.20	107.03	74.00
Credential Attainment Rate	83.70	109.41	76.50
Measurable Skill Gains	50.40	108.39	46.50
<b>Wagner-Peyser</b>			
Employed 2nd Qtr After Exit	59.60	91.69	65.00
Median Wage 2nd Quarter After Exit	\$6,416	125.80	\$5,100
Employed 4th Qtr After Exit	60.40	94.08	64.20

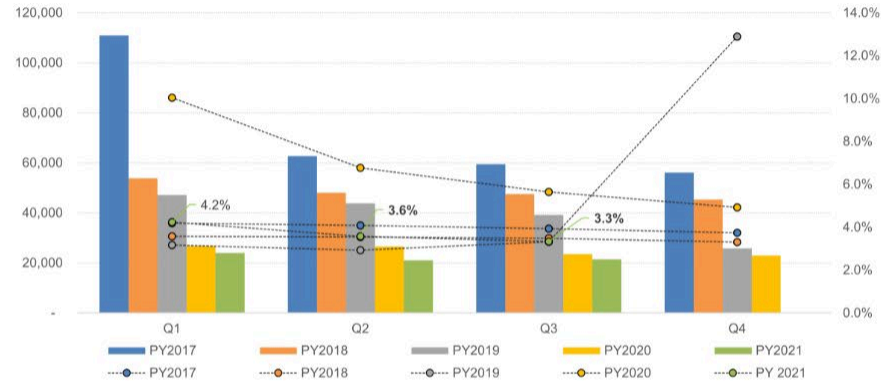
Color Key
Exceeded (greater than 100% of negotiated)
Met (90-100% of negotiated)
Not Met (less than 90% of negotiated)

# New Participants – Wagner-Peyser





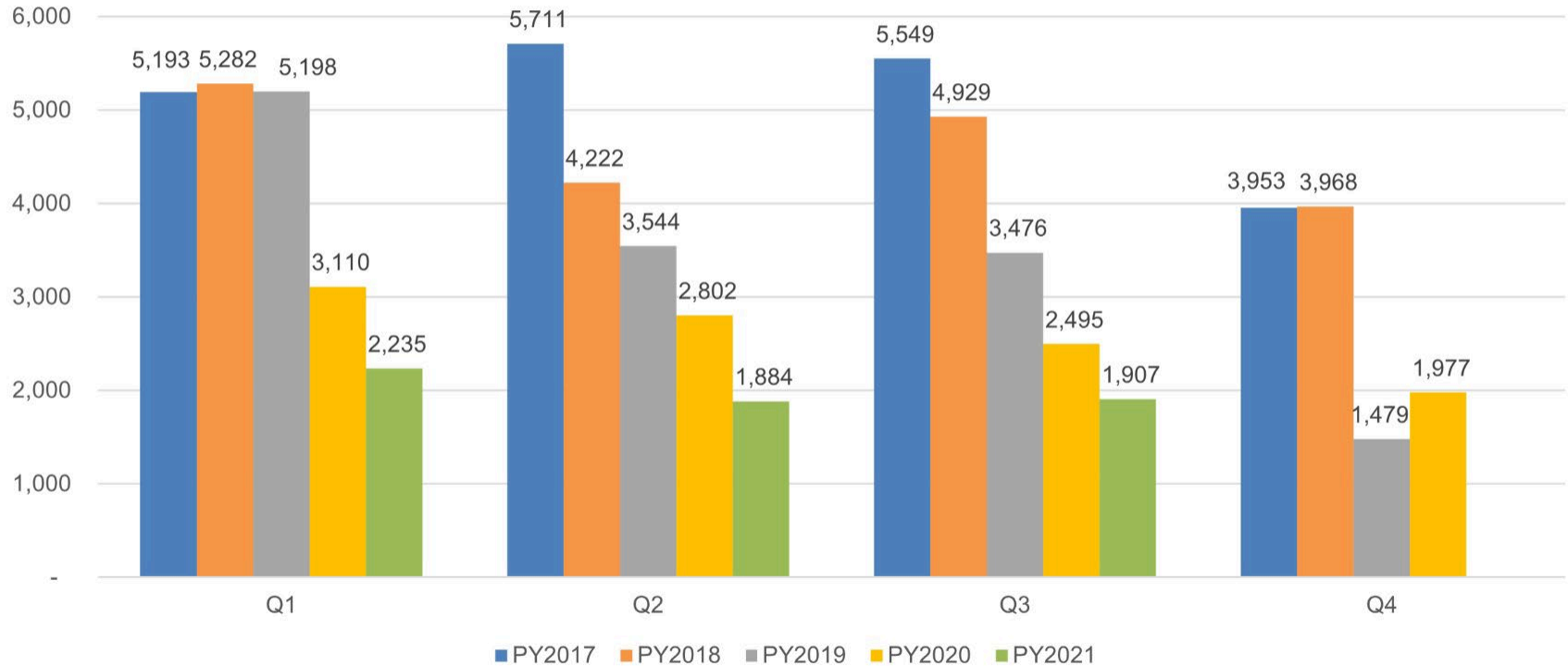
# New Participants – Wagner-Peyser



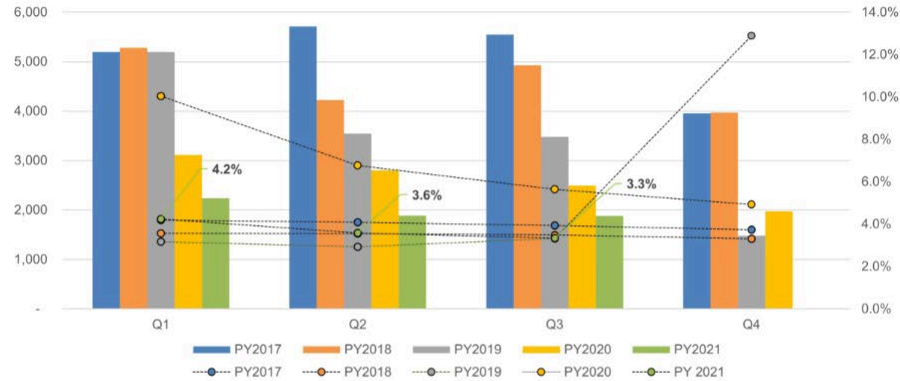
Average Quarterly Unemployment (seasonally adjusted)

PY2017				PY2018				PY2019				PY2020				PY2021			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
4.2%	4.1%	3.9%	3.7%	3.6%	3.6%	3.5%	3.3%	3.2%	2.9%	3.3%	12.9%	10.0%	6.8%	5.6%	4.9%	4.2%	3.6%	3.3%	-

# New Participants – WIOA



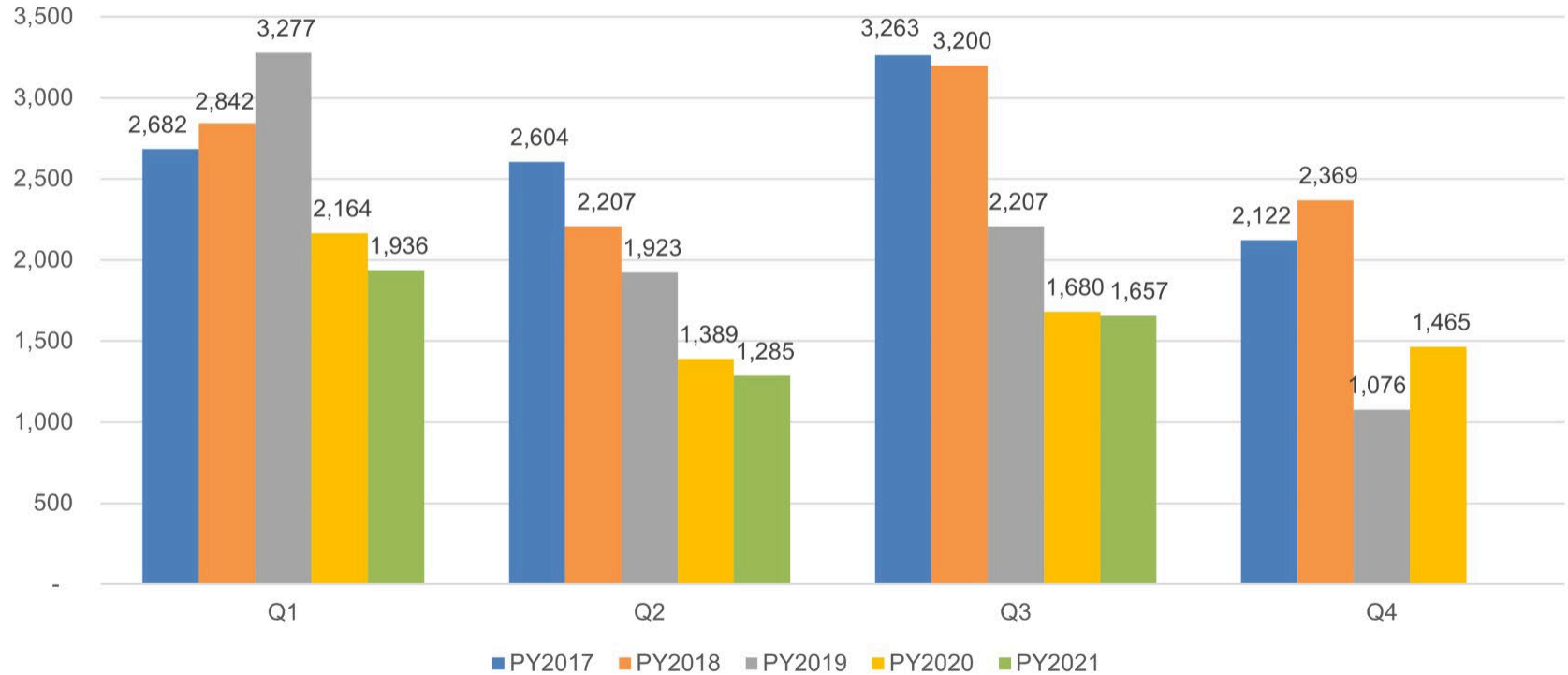
# New Participants – WIOA



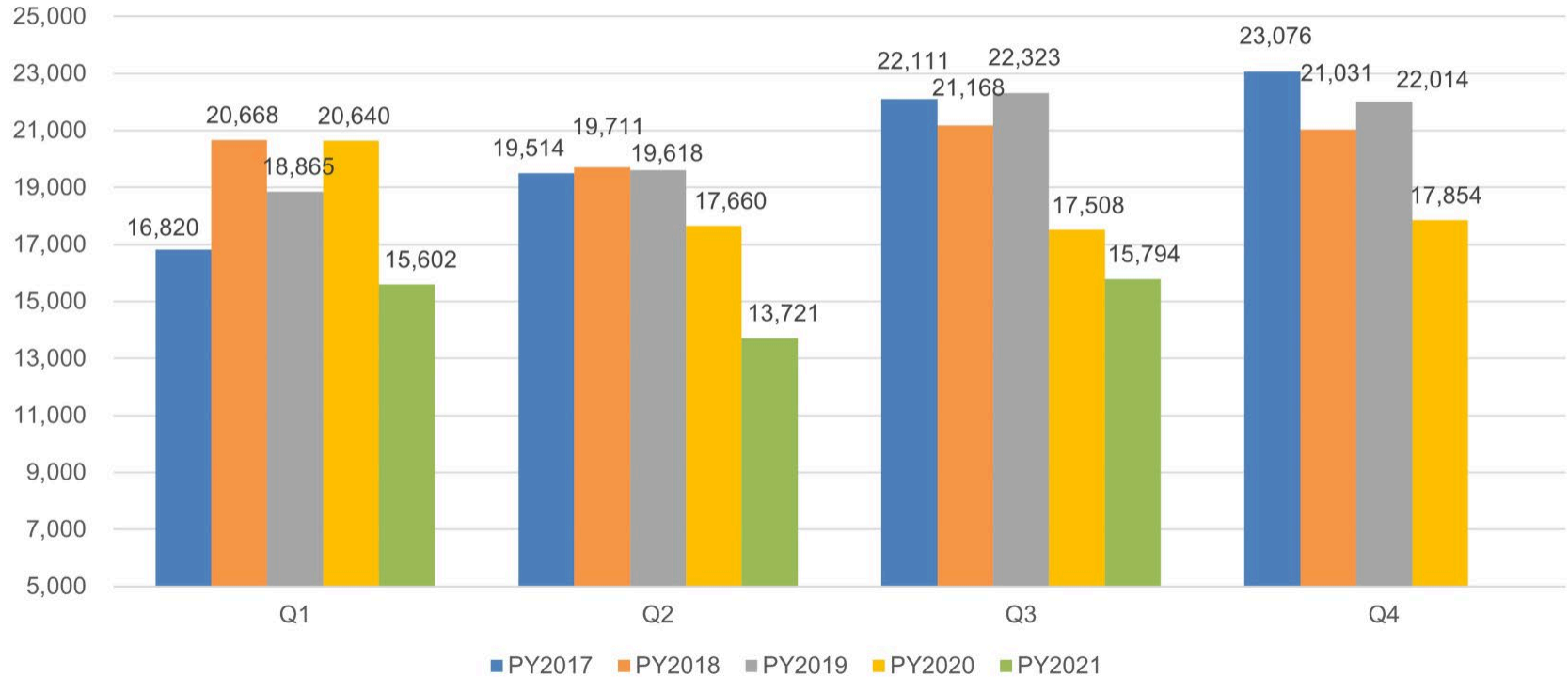
Average Quarterly Unemployment (seasonally adjusted)

PY2017				PY2018				PY2019				PY2020				PY2021			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
4.2%	4.1%	3.9%	3.7%	3.6%	3.6%	3.5%	3.3%	3.2%	2.9%	3.3%	12.9%	10.0%	6.8%	5.6%	4.9%	4.2%	3.6%	3.3%	-

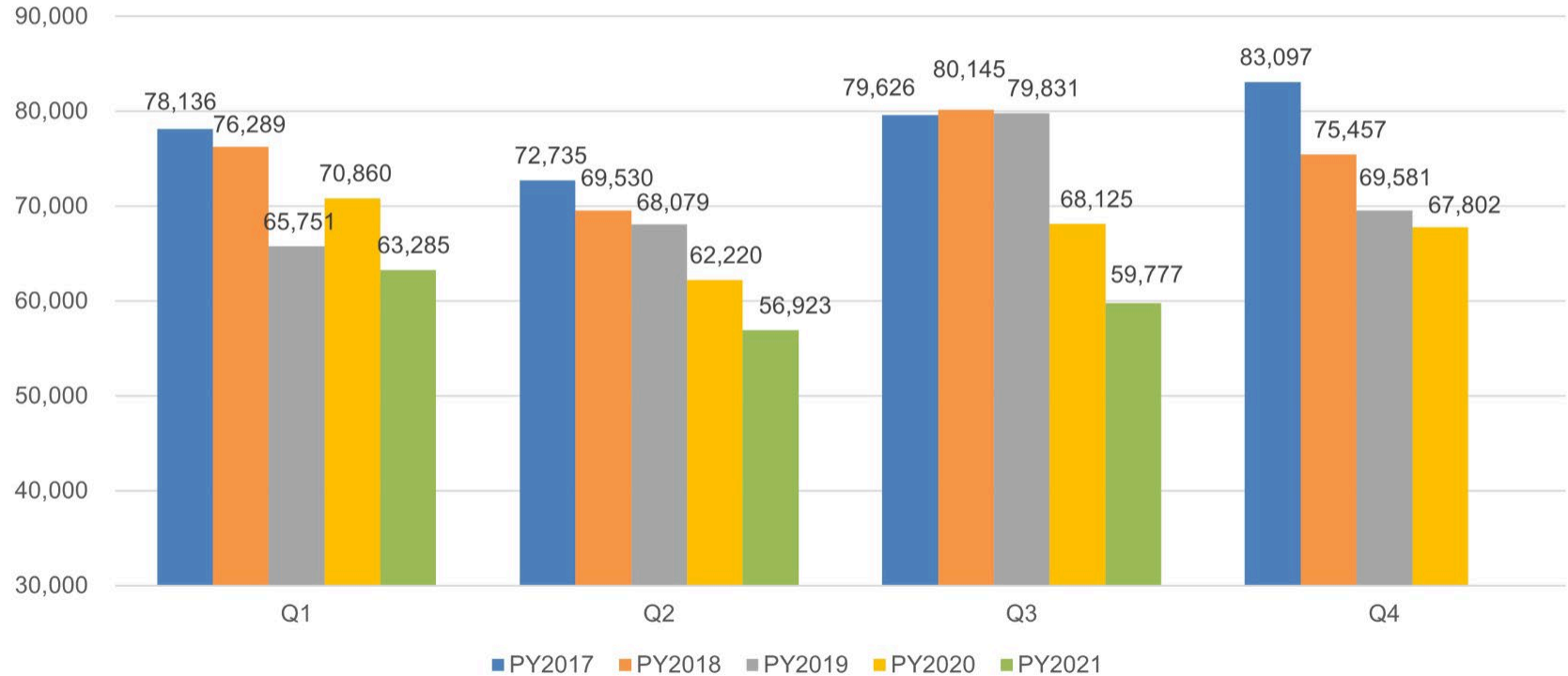
# New Trainings



# Businesses Served



# Services to Businesses



# CareerSource Florida Network WIOA and Wagner-Peyser Budget Allocations

	WIOA	Wagner-Peyser	TOTAL
PY 2017	\$153,106,461	\$39,144,904	\$192,251,365
PY 2018	\$150,883,777	\$38,027,000	\$188,910,777
PY 2019	\$144,360,689	\$37,920,561	\$182,281,250
PY 2020	\$134,967,855	\$38,224,509	\$173,192,364
PY 2021	\$140,847,913	\$38,157,663	\$179,005,576
PY 2022	\$133,431,747	\$38,879,016	\$172,310,763



# Fiscal Year 2022-2023 CareerSource Florida Network Funding



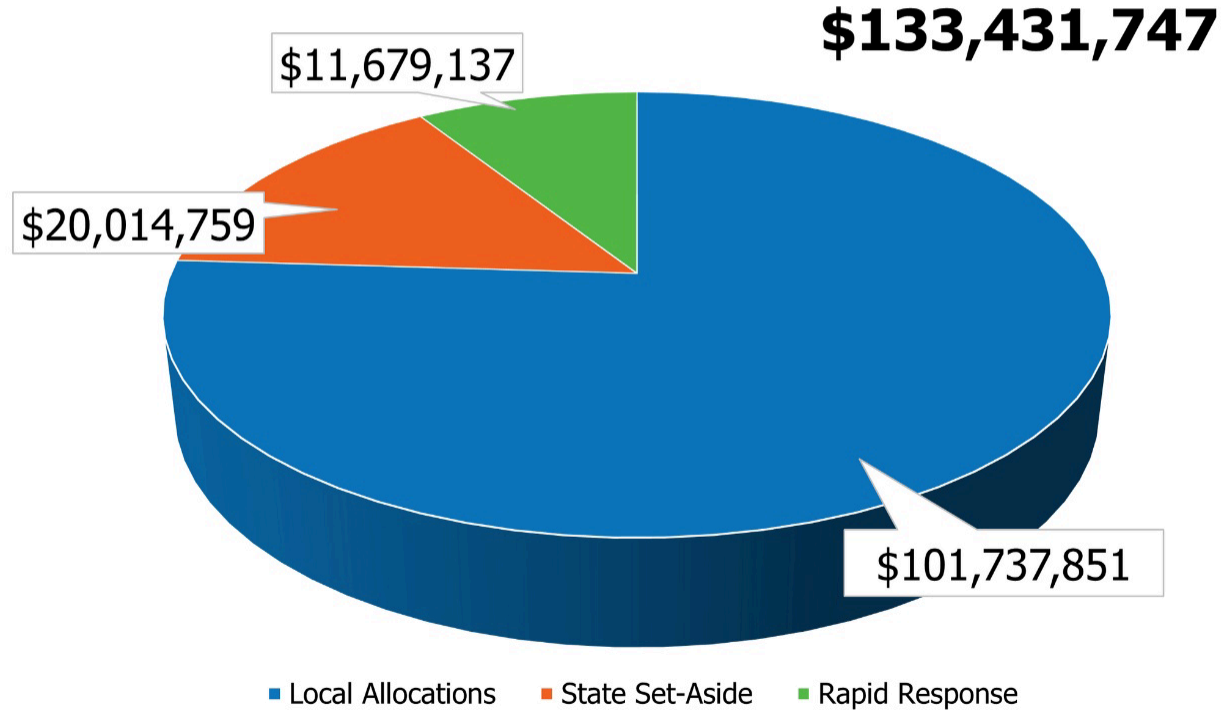
**Andrew Collins**

CFO/COO

# Fiscal Year 2022-2023 Network Funding

	Fiscal Year 2022-2023	Fiscal Year 2021-2022	Difference
WIOA	\$133,431,747	\$140,847,913	\$-7,416,166
TANF	\$58,294,377	\$58,300,723	\$-6,346
Wagner-Peyser	\$38,879,016	\$38,157,663	\$721,353
QRT	\$7,500,000	\$7,500,000	\$0

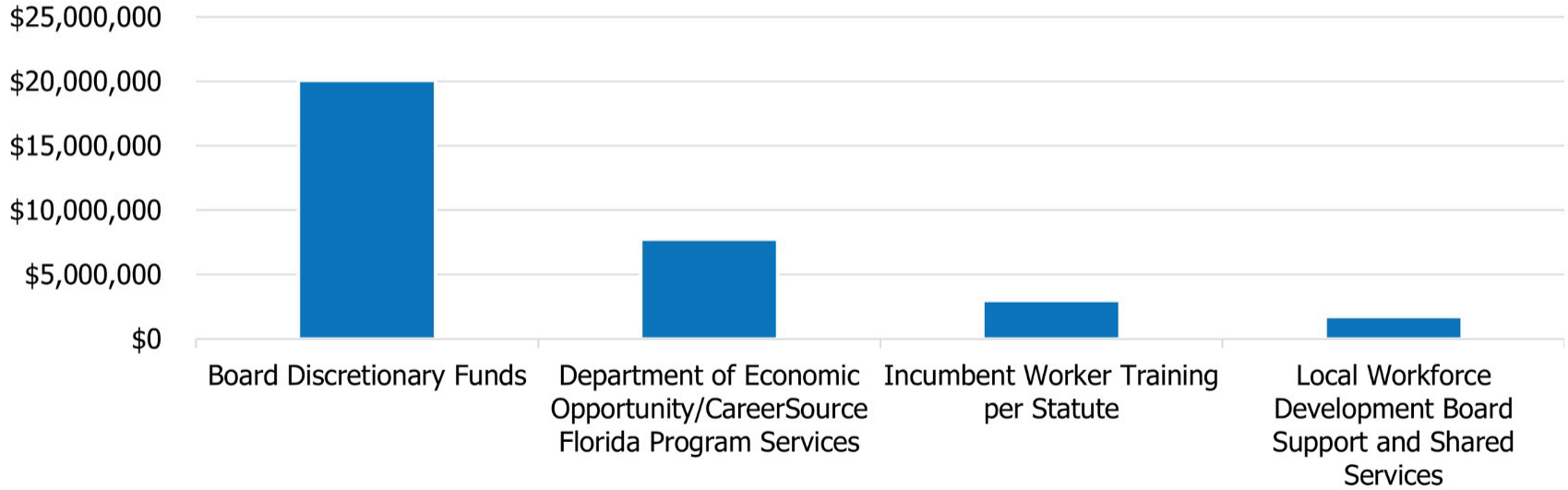
# Total WIOA Grant Award



# Total WIOA State Set-Aside Funds

**\$29,599,829**

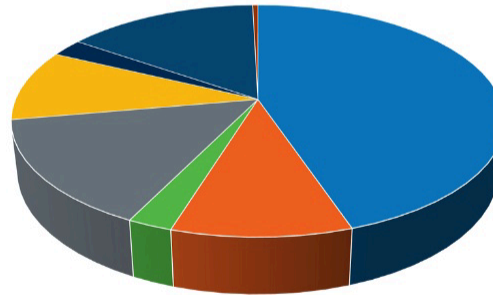
(Includes \$9,585,070 in Recaptured Funds)



# WIOA Discretionary Board Allocations

- Supporting Aviation, Aerospace & Defense Manufacturing
- Demand Driven Expansion of Priority Commitments
- Direct Support to Single Pregnant Women
- Incumbent Worker Training
- Rural Initiatives
- Serving Priority Commitments through Business Engagement
- System Improvements & Reimagining Education and Career Help Act Implementation
- Balance - State Projects

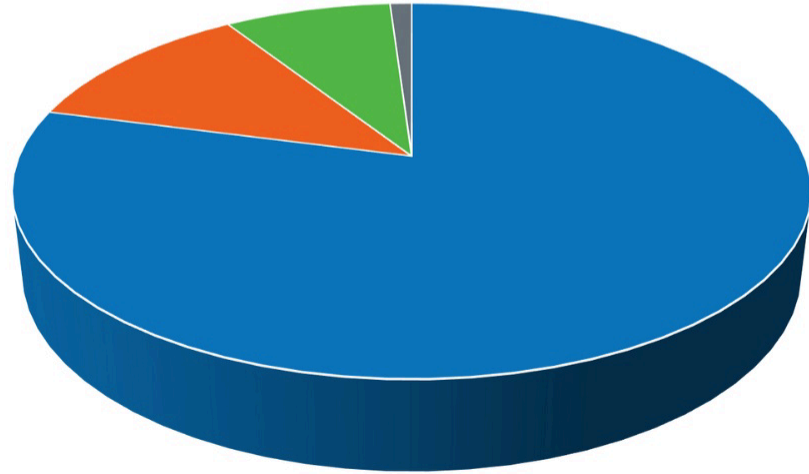
**\$20,082,543**



# Wagner-Peyser 7(a) Funds

**\$34,991,114**

- Local Workforce Development Board Salaries/Pass-through
- Labor Exchange System (Employ Florida)
- State-Level Administration



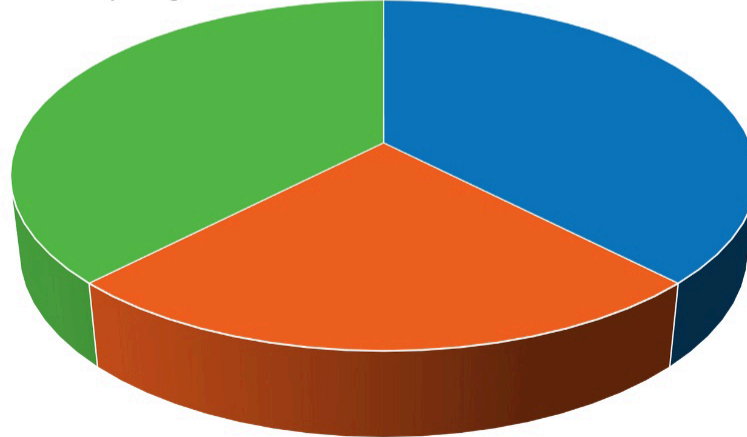
# Wagner-Peyser 7(b) Funds

**\$4,056,860**

■ Statewide Outreach

■ Military Family Employment Advocacy Program

■ Apprenticeship Navigators





# Open Discussion | Public Comment



# Chair's Closing Remarks



**Brittany Birken, Ph.D.**

Chair

# Upcoming Meetings

- Board of Directors Meeting, Florida State University Dunlap Champions Club –  
June 9 | 8:30 a.m. – 12:30 p.m. ET