

# Board of Directors Executive Committee Webinar Agenda

**MARCH 29, 2022 • 1:30 – 2:30 P.M. ET**

Join the meeting via [Microsoft Teams](#)

Call In 850-629-7293; Conference ID: 701 559 172#

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<b>Chair's Welcome &amp; Remarks</b>	<b>Stephanie Smith</b>
<b>Consent Items</b> <ul style="list-style-type: none"><li>1. April 2021, meeting minutes</li><li>2. August 2021, meeting minutes</li></ul>	<b>Stephanie Smith</b>
<b>Credentials Review Committee Update</b> <ul style="list-style-type: none"><li>• Workgroup updates</li></ul>	<b>Andra Cornelius, CEcD</b> <b>Adam Briggs, Ph.D.</b> <b>Dehryl McCall</b>
<b>Action Items</b> <ul style="list-style-type: none"><li>1. Delivery of the Master Credentials List</li><li>2. Federal Workforce Innovation and Opportunity Act Youth Waivers</li></ul>	<b>Dan McGrew</b> <b>Casey Penn</b> <i>Bureau Chief, One-Stop and Program Support</i> <i>Department of Economic Opportunity</i>
<b>Reimagining Education and Career Help (REACH) Act Update</b>	<b>Michelle Dennard</b>
<b>Open Discussion/Public Comment</b>	
<b>Chair's Closing Remarks</b>	<b>Stephanie Smith</b>

## UPCOMING MEETINGS

Board and Council Meetings – June 8-9, Tallahassee  
Executive Committee Meeting – June 29, virtual  
Board and Council Meetings – October 25-26, Lake Buena Vista  
Board and Council Meetings – December 15, virtual



# **Consent Item 1**

## **APRIL 2021 MEETING MINUTES**

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

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### **FOR CONSIDERATION**

- **Approval of April 29, 2021, Meeting Minutes, to include any modifications or changes noted by the board.**

**CareerSource Florida  
Strategic Planning Meeting Minutes  
April 29, 2021**

**I. Call to Order**

President Michelle Dennard called the meeting to order at 2 p.m.

**II. Roll Call**

The following members were present:

Jennifer O'Flannery Anderson  
Tim Center  
Eric Hall  
Robert Doyle  
Dane Eagle  
Sophia Eccleston  
Bill Johnson  
Allison Kinney  
Henry Mack  
Jonathon Miller  
Mayor Bryan Nelson  
Samuel Robbin  
Stephanie Smith

**III. Florida's Economy One Year Later**

Adrienne Johnston, director of the Division of Workforce Services at the Florida Department of Economic Opportunity, provided an overview of Florida's economy one year after the pandemic. Ms. Johnston stated 1,269,200 jobs were lost between February and April 2020 and 750,700 jobs have recovered between April 2020 and March 2021. The unemployment rate decreased to 4.7% in March 2021 and was still 1.4% above the February 2020 rate.

**IV. Performance Indicators for Florida's Workforce System**

Casey Penn, bureau chief of One Stop and Program Support with the Florida Department of Economic Opportunity, provided an overview of the performance indicators for Florida's workforce system.

Dan McGrew, vice president of Strategic Policy and Performance with CareerSource Florida, provided insight from the Continuous Improvement Performance initiative.

There are three distinct metrics used for measuring performance:

- Employment rate first quarter after exit – focused on employment.
- Participant training rate – focused on training.
- Business penetration – focused on supporting businesses with high-value services.

Bryan Nelson asked if Florida's decision to end the federal unemployment compensation program affected the number of job seekers. Adrienne Johnston replied and stated there has been a steady increase in labor market participation and employment.

### **Opportunities for Innovating Florida's Workforce System**

President Dennard stated during legislative session conversations occurred around the opportunities for alignment with all agencies and organizations that have an impact on the talent system. CareerSource Florida examined the legislation and the new responsibilities of this board, which include:

- Working with a new office in the Executive Office of the Governor to coordinate alignment of workforce and education systems.
- Seeking efficient utilization of workforce training funds.
- Working alongside the newly formed Credentials Review Committee and maintaining a master credentials list, aimed at equipping individuals with information about educational opportunities that can enhance their economic mobility.
- Continuing to emphasize accountability in Florida's workforce system through performance measurement.
- Other opportunities as defined in the legislation.

## **V. 2021-2022 Workforce System Funding**

Andrew Collins, chief operating and financial officer with CareerSource Florida, updated the board on several items related to the budget. Mr. Collins stated there was a 4.3% increase to the Workforce Innovation and Opportunity Act (WIOA) funds for the next program year. The preliminary allocations have already been shared with the 24 local workforce development board partners to aid in the budget planning process at the local level.

## **VII. 2021-2022 Strategic Priority Setting**

President Dennard started the conversation with some questions.

Where does Florida's workforce system need to go to build upon past achievements and improve access, alignment and accountability with partners in workforce education and economic development? A few of the board's initiatives are:

- Pathways to Prosperity
- Benefit Cliffs
- Service to Youth
- Continuous Improvement Performance Finding Model
- CareerSource Florida Capacity Building

Jennifer O'Flannery Anderson stated the three most impactful to her are pathways to prosperity, benefit cliffs and capacity building at the state and local levels.

Jonathon Miller stated there is a need to encourage industry sector partnerships and tax breaks for the industries that participate within the sectors.

Henry Mack recommended meeting to determine where the opportunities and gaps exist and using the Workforce Innovation and Opportunity Act set-aside funds to fill in what was missed in legislation.

What is the path for a workforce system that plays a vital role in preparing the state's workforce when the future of work has been accelerated, even upended and is expected to continue to evolve?

- Credential of Value (COV)
- Virtual Job Fairs and Other Services
- Assisting Unemployed Floridians
- Innovations Identified in the Reimagine Workforce Preparation Grant
- Online Learning and Virtual Training
- Career Exploration

Robin King said the system has become much more accessible.

Richard Williams stated virtual services are great for customers who have access to broadband.

To what extent does CareerSource Florida need to reimagine and transform how Florida's workforce development system continues to collaborate, innovate and lead to deliver meaningful workforce solutions for job seekers, workers and businesses?

- Apprenticeship Expansion
- Sector Strategies
- System Transformation
- Upskilling/Reskilling

Jennifer O'Flannery Anderson suggested identifying companies or business sectors that can become partners.

Robert Doyle stated the Division of Blind Services has been looking for ways to open pathways and apprenticeships for consumers who are visually impaired.

The fourth question:

As CareerSource Florida continues to communicate the vision, leverage strategic partnerships and keep the workforce system accountable – all critical roles of a high-performing workforce board – what priorities and activities are most appropriate to pursue in the coming fiscal year?

Dane Eagle suggested to stay focused on providing training for sustainable fields and industries and targeting populations that need assistance.

Henry Mack suggested meeting prior to the June Finance Council meeting to determine what needs funding versus what needs supplemental funding.

## **VIII. Public Comment**

There were no public comments.

**IX. Closing Remarks**

President Dennard thanked everyone for joining the meeting and reminded them of the next meetings June 8 and 9.

**X. BOARD SECRETARY CERTIFICATION**

In accordance with Article VII, Section 7.3, I hereby certify these minutes reflect the proceedings by the Board of Directors of CareerSource Florida, have been reviewed by the Board, and approved or approved with modifications which have been incorporated herein.

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Michelle Dennard  
Board Secretary

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Date

## **Consent Item 2**

### **AUGUST 2021 MEETING MINUTES**

In accordance with Article VII, Section 7.3 of the approved bylaws, the corporation is required to keep correct and complete books and records of accounts and shall keep minutes on the proceedings of the board of directors.

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### **FOR CONSIDERATION**

- **Approval of Aug. 26, 2021, Meeting Minutes, to include any modifications or changes noted by the board.**

**CareerSource Florida  
Executive Committee Meeting Minutes  
Aug. 26, 2021**

**I. CALL TO ORDER**

Chair Stephanie Smith called the meeting to order at 9 a.m.

**II. ROLL CALL**

The following members were present:

Stephanie Smith  
Jennifer O'Flannery Anderson  
Brittany Birken  
Tim Center  
Robert Doyle  
Sophia Eccleston  
Jonathon Miller

**III. 2021 REIMAGINING EDUCATION AND CAREER HELP (REACH) ACT OVERVIEW**

Chair Smith introduced CareerSource Florida President and CEO Michelle Dennard to provide an overview of the REACH Act. President Dennard stated House Bill 1507, the Reimagining Education and Career Help (REACH) Act, unanimously passed both House and Senate, and was signed into law by Governor Ron DeSantis on June 24, effective as of July 1, 2021. The new law establishes a new Credentials Review Committee to be appointed by the CareerSource Florida Board. The committee has five primary tasks:

1. To identify nondegree and degree credentials of value and create a framework of quality for approval by the CareerSource Florida Board. These credentials of value will become the state's Master Credentials List and will include registered apprenticeship programs, industry certifications, licenses, advanced technical certificates, college credit certificates, career certificates, applied technology diplomas, associate degrees, baccalaureate degrees, and graduate degrees.
2. To develop a process for, at minimum, a quarterly review and approval of credential applications, an annual review of the Master Credentials List, phasing out those credentials that no longer meet the framework of quality, and designate performance funding eligibility based on the highest available certification for postsecondary students.
3. To establish a process for linking Classification of Instructional Programs (CIP) codes to the Standard Occupational Classification (SOC) system for all credentials of value on the Master Credentials List. This linkage ensures the instructional program prepares individuals for jobs.
4. To identify all data elements necessary to collect information on credentials by the Florida Education and Training Placement Information Program (FETPIP).
5. To develop a returned-value funding formula that will direct funding to Florida education institutions based on outcomes achieved in workforce programs.



#### **IV. CONSENT AGENDA**

April 30, 2020, Meeting Minutes

Chair Smith called for a vote to approve the Consent Agenda.

**Motion:** Jennifer O’Flannery Anderson

**Second:** Robert Doyle

The Consent Agenda passed unanimously. There were no comments.

#### **V. ACTION ITEM**

Chair Smith introduced CareerSource Florida team members Andra Cornelius and Dan McGrew to introduce the action item. Ms. Cornelius and Mr. McGrew explained the Credentials Review Committee is designated by statute and must include:

- The chancellor of the Florida Department of Education Division of Public Schools
- The chancellor of the Florida Department of Education Division of Career and Adult Education
- The chancellor of the Florida College System
- The chancellor of the State University System
- The director of the Reimagining Education and Career Help (REACH) Office

Additionally, members representing the following entities or organizations shall be appointed by the CareerSource Florida Board of Directors or its Executive Committee acting on the board’s behalf from a list of qualified, representative and appropriate nominees and volunteers:

- Four members from local workforce development boards, with equal representation from urban and rural regions
- Two members from nonpublic postsecondary institutions
- Two members from industry associations
- Two members from Florida-based businesses
- Two members from the Florida Department of Economic Opportunity
- One member from the Department of Agriculture and Consumer Services

The members of the Credentials Review Committee shall serve for a period determined by the Chair and Executive Committee. The CareerSource Florida professional team recommends consideration of a term of two years. Qualified members of the Credentials Review Committee may be reappointed by the Chair and Executive Committee.

#### **Credentials Review Committee Appointments**

Chair Smith called for a vote to approve the Action Item.

**Motion:** Sophia Eccleston

**Second:** Jenifer O’Flannery Anderson

The Action Item passed unanimously. There were no comments.

#### **VI. OPEN DISCUSSION/PUBLIC COMMENT**

Jennifer O’Flannery Anderson asked if new staff would be hired to support the committee. President Dennard stated the committee is being staffed by existing personnel.

#### **VII. CLOSING REMARKS**

Chair Smith thanked everyone for their time and service.

#### **VIII. BOARD SECRETARY CERTIFICATION**

In accordance with Article VII, Section 7.3, I hereby certify these minutes reflect the proceedings by the Board of Directors of CareerSource Florida, have been reviewed by the Board, and approved or approved with modifications which have been incorporated herein.

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Michelle Dennard  
Board Secretary

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Date

# Action Item 1

## 2022-2023 MASTER CREDENTIALS LIST

The 2021 Reimagining Education and Career Help (REACH) Act made changes to existing law and created a state Master Credentials List. As described in law, for the 2021-2022 school year, the Master Credentials List is composed of the CAPE Industry Certification Funding List and the CAPE Postsecondary Industry Certification Funding List adopted by the State Board of Education.

For 2022-2023, modifications were made to the 2021-2022 list including the removal of certifications that are no longer available and technical changes to names or certifying agencies that have changed in the past year. The list includes 512 certifications.

The Florida Credentials Review Committee met March 9, 2022. The committee approved the 512 certifications for the 2022-2023 Master Credentials List and authorized the list to be sent to the CareerSource Florida Board of Directors for delivery to the State Board of Education. The State Board of Education considers the final Master Credentials List for approval at its meeting in August.

Note that subsequent to the approval by the Credentials Review Committee and prior to the State Board of Education Meeting, there may arise the need for technical revisions to the list. For example, additional certification names, availability of the certification, or code numbers may need to be revised.

## FOR CONSIDERATION

- **Authorize the CareerSource Florida Board of Directors to deliver the 2022-2023 Master Credentials List, as approved by the Credentials Review Committee, to the Department of Education and the State Board of Education for approval.**

## ATTACHMENTS

- **2022-2023 Master Credentials List**
- **Credentials Review Committee March 9, 2022, Meeting  
Action Item 01: 2022-2023 Master Credentials List**

Master Credentials List, 2022-2023							
DOE Code	Certification/ Credential Title	Issuing Organization/Provider	Postsecondary Funding Eligible	K-8 Digital Tool Certificate only	Primary Career Cluster		
AAMIN001	Certified Biomedical Equipment Technician	Association for the Advancement of Medical Instrumentation (AAMI)	Yes	No	Manufacturing		
ABATY001	Composite Boat Builder Certification	American Boat & Yacht Council	Yes	No	Transportation, Distribution & Logistics		
ABAYC001	Marine Electrical Certification	American Boat & Yacht Council	Yes	No	Transportation, Distribution & Logistics		
ABAYC006	A/C Refrigeration Certification	American Boat & Yacht Council	Yes	No	Transportation, Distribution & Logistics		
ABCP001	Certified Prosthetic-Orthotic Technician (CPTO)	American Board for Certification in Orthotics, Prosthetics & Pedorthics	Yes	No	Health Science		
ACFE0006	Certified Fundamentals Cook	American Culinary Federation	No	No	Hospitality & Tourism		
ACOPC004	Certified Outpatient Coder (COC)	American Academy of Professional Coders	Yes	No	Health Science		
ACOPC005	Certified Professional Coder - Payer (CPC-P)	American Academy of Professional Coders	Yes	No	Health Science		
ACOPC006	Certified Professional Coder (CPC)	American Academy of Professional Coders	Yes	No	Health Science		
ACOPC007	Certified Professional Biller (CPB)	American Academy of Professional Coders	Yes	No	Health Science		
ACSM0002	Certified Personal Trainer	American College of Sports Medicine	Yes	No	Health Science		
ADESK002	Autodesk Certified User - AutoCAD	Autodesk	No	No	Architecture & Construction		
ADESK008	Autodesk Certified User - Revit Architecture	Autodesk	No	No	Architecture & Construction		
ADESK011	Autodesk Certified User - Inventor	Autodesk	No	No	Architecture & Construction		
ADESK021	Autodesk Certified Professional - AutoCAD	Autodesk	Yes	No	Architecture & Construction		
ADESK023	Autodesk Certified Professional - AutoCAD Civil 3D	Autodesk	Yes	No	Architecture & Construction		
ADESK024	Autodesk Certified Professional - Inventor	Autodesk	Yes	No	Engineering and Technology Education		
ADESK025	Autodesk Certified Professional - Revit Architecture	Autodesk	Yes	No	Architecture & Construction		
ADESK029	Autodesk Certified Professional - 3ds Max	Autodesk	No	No	Architecture & Construction		
ADESK030	Autodesk Certified User - Maya	Autodesk	No	No	Information Technology		
ADESK031	Autodesk Certified User - 3ds Max	Autodesk	No	No	Architecture & Construction		
ADESK032	Autodesk Certified User - Fusion 360	Autodesk	No	No	Manufacturing		
ADESK033	Autodesk Certified Associate in CAD for Mechanical Design	Autodesk	Yes	No	Manufacturing		
ADESK034	Autodesk Certified Associate in CAM 2.5 Axis Milling for Machinists	Autodesk	Yes	No	Manufacturing		
ADOBE023	Adobe Certified Professional in Video Design (Premiere Pro, After Effects or Photoshop)	Adobe Systems	No	No	Arts, A/V Technology & Communication		
ADOBE024	Adobe Certified Professional in Visual Design (Photoshop, Illustrator or InDesign)	Adobe Systems	No	No	Arts, A/V Technology & Communication		
ADOBE025	Adobe Certified Professional in Web Design (Dreamweaver, Animate or Photoshop)	Adobe Systems	No	No	Arts, A/V Technology & Communication		
AFHD001	Certified Healthcare Documentation Specialist (CHDS)	Association for Healthcare Documentation Integrity (AHDI)	Yes	No	Health Science		
AFHD002	Registered Healthcare Documentation Specialist (RHDS)	Association for Healthcare Documentation Integrity (AHDI)	Yes	No	Health Science		
AHCMS001	Certified Registered Central Service Technician	International Association of Healthcare Central Service Material Management	Yes	No	Health Science		
AHMAA001	Certified Coding Associate (CCA)	American Health Information Management Association	Yes	No	Health Science		
AHMAA002	Certified Coding Specialist (CCS)	American Health Information Management Association	Yes	No	Health Science		
AHMAA003	Certified Coding Specialist - Physician-based (CCS-P)	American Health Information Management Association	Yes	No	Health Science		
AHMAA007	Registered Health Information Administrator (RHIA)	American Health Information Management Association	Yes	No	Health Science		
AHMAA009	Registered Health Information Technician (RHIT)	American Health Information Management Association	Yes	No	Health Science		
AHMAA010	Certified in Health Care Privacy & Security (CHPS)	American Health Information Management Association	Yes	No	Health Science		
AHMAA011	Certified Healthcare Technology Specialist - Clinician/Practitioner Consultant (CHTS-CP)	American Health Information Management Association	Yes	No	Health Science		
AHMAA012	Certified Healthcare Technology Specialist - Implementation Manager (CHTS-IM)	American Health Information Management Association	Yes	No	Health Science		
AHMAA013	Certified Healthcare Technology Specialist - Implementation Support Specialist (CHTS-IS)	American Health Information Management Association	Yes	No	Health Science		
AHMAA014	Certified Healthcare Technology Specialist - Practice Workflow & Information Management Redesign Specialist (CHTS-PW)	American Health Information Management Association	Yes	No	Health Science		
AHMAA015	Certified Healthcare Technology Specialist - Technical/Software Support Staff (CHTS-TS)	American Health Information Management Association	Yes	No	Health Science		
AHMAA016	Certified Healthcare Technology Specialist - Trainer (CHTS-TR)	American Health Information Management Association	Yes	No	Health Science		
AHMAA017	Certified Documentation Improvement Practitioner (CDIP)	American Health Information Management Association	Yes	No	Health Science		
AHMAA018	Certified Health Data Analyst (CHDA)	American Health Information Management Association	Yes	No	Health Science		
AMAMA001	Certified Medical Assistant (CMA)	American Association of Medical Assistants	Yes	No	Health Science		
AMAOB001	Medical Laboratory Technician (MLT)	American Association of Bioanalysts (AAB)	Yes	No	Health Science		
AMAOB002	Medical Technologist (MT/IAAB)	American Association of Bioanalysts (AAB)	Yes	No	Health Science		
AMAZN001	AWS Certified Solutions Architect - Associate	Amazon	Yes	No	Information Technology		
AMAZN002	AWS Certified Cloud Practitioner	Amazon	Yes	No	Information Technology		
AMAZN003	AWS Certified Developer - Associate	Amazon	Yes	No	Information Technology		
AMAZN004	AWS Certified Data Analytics - Specialty	Amazon	Yes	No	Information Technology		
AMAZN005	AWS Certified Database - Specialty	Amazon	Yes	No	Information Technology		
AMAZN006	AWS Certified Machine Learning - Specialty	Amazon	Yes	No	Information Technology		
AMAZN007	AWS Certified Security - Specialty	Amazon	Yes	No	Information Technology		
AMAZN008	AWS Certified SysOps Administrator - Associate	Amazon	Yes	No	Information Technology		
AMDDA002	Certified Apprentice Drafter - Architectural	American Design Drafting Association	No	No	Architecture & Construction		
AMDDA003	Certified Drafter - Architectural	American Design Drafting Association	Yes	No	Architecture & Construction		
AMDDA004	Certified Drafter - Mechanical	American Design Drafting Association	Yes	No	Architecture & Construction		
AMDDA005	Certified Apprentice Drafter - Mechanical	American Design Drafting Association	No	No	Architecture & Construction		
AMEDT002	Medical Laboratory Technician (MTL)	American Medical Technologists (AMT)	Yes	No	Health Science		
AMEDT004	Registered Medical Assistant (RMA)	American Medical Technologists (AMT)	Yes	No	Health Science		
AMEDT005	Registered Phlebotomy Technician (RPT)	American Medical Technologists (AMT)	No	No	Health Science		
AMMSA001	Food Safety and Science Certification	American Meat Science Association	No	No	Agriculture, Food & Natural Resources		
AMOPT001	Certified Paraoptometric Assistant (CPOA)	American Optometric Association	Yes	No	Health Science		
AMRRT002	Registered Technologist (Radiography)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT003	Radiologic Technologist (Sonography)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT005	Registered Technologist - Quality Management (R.T.)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT006	Registered Technologist (Nuclear Medicine)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT007	Registered Technologist (Radiation Therapy)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT008	Computed Tomography (CT)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT009	Registered Technologist - Cardiac Interventional Radiography (CI)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT010	Registered Technologist - Magnetic Resonance Imaging (MRI)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT011	Registered Technologist - Mammography (M)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMRRT012	Registered Technologist - Vascular Interventional Radiography (VI)	American Registry of Radiologic Technologists (AART)	Yes	No	Health Science		
AMSCP001	Histotechnologist, HTL(ASCP)	American Society of Clinical Pathology	Yes	No	Health Science		
AMSCP002	Medical Laboratory Technician (MLT(ASCP))	American Society of Clinical Pathology	Yes	No	Health Science		
AMSCP005	Medical Laboratory Scientist (MLS)	American Society of Clinical Pathology	Yes	No	Health Science		
AMSFQ001	Manager of Quality/Organizational Excellence (CMQ/OE)	American Society for Quality	Yes	No	Business, Management & Administration		
AMSFQ006	Quality Improvement Association (CQIA)	American Society for Quality	Yes	No	Manufacturing		
AMSFQ011	Six Sigma Black Belt (CSSBB)	American Society for Quality	Yes	No	Business, Management & Administration		
AMSFQ012	Six Sigma Green Belt (CSSGB)	American Society for Quality	Yes	No	Business, Management & Administration		
AMSP002	Certified Phlebotomy Technician	American Society of Phlebotomy Technicians	No	No	Health Science		
AMSLT004	Professional Designation in Supply Chain Management (PLS)	Association of Supply Chain Management (ASCM)	Yes	No	Transportation, Distribution & Logistics		
APLIC001	Certified in Logistics, Transportation, and Distribution (CLTD)	Association of Supply Chain Management (ASCM)	Yes	No	Transportation, Distribution & Logistics		
APPL021	Apple App Development with Swift Certification Level 1	Apple, Inc.	No	No	Information Technology		
ARDMS001	Registered Diagnostic Cardiac Sonographer (RDCS)	American Registry for Diagnostic Medical Sonography	Yes	No	Health Science		
ARDMS002	Registered Diagnostic Medical Sonographer (RDMS)	American Registry for Diagnostic Medical Sonography	Yes	No	Health Science		
ARDMS003	Registered Vascular Technologist (RVT)	American Registry for Diagnostic Medical Sonography	Yes	No	Health Science		
AWELD003	AWS Certified Welder - FCAW Plate	American Welding Society	Yes	No	Manufacturing		
AWELD004	AWS Certified Welder - GMAW Plate	American Welding Society	Yes	No	Manufacturing		
AWELD005	AWS Certified Welder - GTAW Pipe (Carbon Steel)	American Welding Society	Yes	No	Manufacturing		
AWELD006	AWS Certified Welder - GTAW Pipe (Stainless Steel to Carbon Steel)	American Welding Society	Yes	No	Manufacturing		
AWELD007	AWS Certified Welder - GTAW Pipe (Stainless Steel)	American Welding Society	Yes	No	Manufacturing		
AWELD008	AWS Certified Welder - GTAW Plate	American Welding Society	Yes	No	Manufacturing		
AWELD009	AWS Certified Welder - GTAW/SAW Pipe (Carbon Steel)	American Welding Society	Yes	No	Manufacturing		
AWELD010	AWS Certified Welder - GTAW/SAW Pipe (Chrome PWHT)	American Welding Society	Yes	No	Manufacturing		
AWELD011	AWS Certified Welder - SMAW Pipe	American Welding Society	Yes	No	Manufacturing		
AWELD012	AWS Certified Welder - SMAW Plate	American Welding Society	Yes	No	Manufacturing		
AWELD013	AWS Certified Welder - S.S 18 Gauge through 10 Gauge	American Welding Society	Yes	No	Manufacturing		
AWELD014	AWS Certified Welder - GTAW/SAW Pipe (Combo Carbon Steel)	American Welding Society	Yes	No	Manufacturing		
BNENT001	Certified Hemodialysis Technologist/Technician	Board of Nephrology Examiners Inc. Nursing and Technology	Yes	No	Health Science		
BRPST001	Registered Polysomnographic Technologist	Board of Registered Polysomnographic Technologists	Yes	No	Health Science		
CARCH002	Chief Architect Certified Apprentice	Chief Architect, Inc.	No	No	Architecture & Construction		
CERT002	Registered Cardiac Sonographer (RCS)	Cardiovascular Credentialing International	Yes	No	Health Science		
CERT003	Registered Cardiovascular Invasive Specialist (RCIS)	Cardiovascular Credentialing International	Yes	No	Health Science		
CERT004	Registered Vascular Specialist (RVS)	Cardiovascular Credentialing International	Yes	No	Health Science		
CDREG001	Dietetic Technician, Registered (DTR)	Commission on Dietetic Registration	Yes	No	Health Science		
CERHB001	Biotechnician Assistant	Center for Excellence for Regenerative Health Biotechnology at University of Florida	No	No	Manufacturing		
CERT1003	Information Technology Specialist (ITS) - Databases	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1004	Information Technology Specialist (ITS) - Software Development	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1005	Information Technology Specialist (ITS) - Device and Configuration Management	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1006	Information Technology Specialist (ITS) - Network Security	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1007	Information Technology Specialist (ITS) - Networking	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1008	Information Technology Specialist (ITS) - HTML5 Application Development	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1009	Information Technology Specialist (ITS) - Device Configuration and Management	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1010	Information Technology Specialist (ITS) - JavaScript	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1011	Information Technology Specialist (ITS) - HTML and CSS	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1012	Information Technology Specialist (ITS) - Python	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1013	Information Technology Specialist (ITS) - Java	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1014	Information Technology Specialist (ITS) - Cloud Computing	Certipoint, A Pearson VUE Business	No	No	Information Technology		
CERT1802	IC3 Spark	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1803	IC3 - Computing Fundamentals	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1804	IC3 - Key Applications	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1805	IC3 - Live Online	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1806	IC3 Digital Literacy Level 1	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1807	IC3 Digital Literacy Level 2	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		
CERT1808	IC3 Digital Literacy Level 3	Certipoint, A Pearson VUE Business	No	Yes	Not applicable		

DOE Code	Certification/ Credential Title	Issuing Organization/Provider	Postsecondary Funding Eligible	K-8 Digital Tool Certificate only	Primary Career Cluster
CISCO010	Cisco Certified Design Expert (CCDE)	Cisco Systems, Inc.	Yes	No	Information Technology
CISCO026	Cisco Certified Network Associate (CCNA)	Cisco Systems, Inc.	Yes	No	Information Technology
CITR0004	Citrix Certified Administrator (CCA)- XenApp	Citrix Systems Incorporated	Yes	No	Information Technology
COMPT001	CompTIA A+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT005	CompTIA Linux+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT006	CompTIA Network+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT007	CompTIA Project+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT008	CompTIA Security+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT009	CompTIA Server+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT014	CompTIA Cloud+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT016	CompTIA Cybersecurity Analyst (CySA+)	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT017	CompTIA Advanced Security Practitioner (CASP)	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT018	CompTIA IT Fundamentals+	Computing Technology Industry Association (CompTIA)	No	No	Information Technology
COMPT019	CompTIA PenTest+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
COMPT020	CompTIA Cloud Essentials+	Computing Technology Industry Association (CompTIA)	Yes	No	Information Technology
CPREC001	Child Development Associate (CDA)	Council for Professional Recognition	No	No	Education & Training
CPST1001	Check Point Certified Security Administrator (CCSA)	Check Point Software Technologies Ltd.	Yes	No	Information Technology
CPST1002	Check Point Certified Security Expert (CCSE)	Check Point Software Technologies Ltd.	Yes	No	Information Technology
SCSMP001	SCPro Fundamentals Bundle (8 exams)	Council of Supply Chain Management Professionals	Yes	No	Transportation, Distribution & Logistics
CWNPT001	Certified Wireless Network Administrator (CWNA)	Certified Wireless Network Professionals (CWNP)	Yes	No	Information Technology
DANB001	Certified Dental Assistant (CDA)	Dental Assisting National Board	Yes	No	Health Science
DIGIT802	Rapid Prototyping & 3D Design Beginner	DigitalQuest, Inc.	No	Yes	Not applicable
DIGIT803	GIS Essentials Certification	DigitalQuest, Inc.	No	Yes	Not applicable
DUCKS001	Ecology Conservation and Management Certification	Ducks Unlimited	No	No	Agriculture, Food & Natural Resources
ELANC001	Fundamentals of Animal Science Certification	Elanco	No	No	Agriculture, Food & Natural Resources
EMCSQ001	DEA-ITTS Associate – Information Storage and Management Version 5	Dell Technologies	Yes	No	Information Technology
ENTC001	ETCP Certified Entertainment Electrician	Entertainment Technician Certification Program (ETCP)	Yes	No	Arts, A/V Technology & Communication
ESRIC001	ArcGIS Desktop Entry 19-001	Environmental Systems Research Institute (ESRI)	No	No	Information Technology
ETAIN002	Fiber Optics Installer (FOI)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN006	Avionics Electronics Technician (AET)	Electronics Technician Association International	No	No	Transportation, Distribution & Logistics
ETAIN008	Associate Certified Electronics Technician (CETA)	Electronics Technician Association International	Yes	No	Manufacturing
ETAIN009	Data Cabling Installer Certification (DCIC)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN010	Fiber Optics Technician (FOT)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN011	Fiber Optics Technician-Outside Plant (FOT-OSP)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN012	Photonics Technician - Operator (PTO)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN013	Photonics Technician Specialist (PTS)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN014	Photovoltaic Installer (PVI) - Level 1	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN019	Small Wind Installer (SWI) - Level 1	Electronics Technician Association International	Yes	No	Energy
ETAIN022	Specialist in Precision Optics (SPO)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
ETAIN023	Technician in Precision Optics (TPO)	Electronics Technician Association International	Yes	No	Arts, A/V Technology & Communication
FABLE802	Animation-ish	FableVision Learning	No	Yes	Not applicable
FABLE802	FabMaker Studio Certification	FableVision Learning	No	Yes	Not applicable
FASAB001	Massage & Bodywork Licensing Examination	Federation of State Massage Therapy Boards	No	No	Health Science
FDMQA002	Certified Nursing Assistant (CNA)	Florida Department of Health	Yes	No	Health Science
FDMQA010	Licensed Dental Hygienist	Florida Department of Health	Yes	No	Health Science
FDMQA014	Paramedic (EMT-P)	Florida Department of Health	Yes	No	Health Science
FDMQA018	Licensed Physical Therapist Assistant	Florida Department of Health	Yes	No	Health Science
FDMQA025	Licensed Optician	Florida Department of Health	Yes	No	Health Science
FDMQA030	011 Public Safety Telecommunicator	Florida Department of Health	Yes	No	Law, Public Safety & Security
FEDAA002	FAA Aviation Maintenance Technician - General	Federal Aviation Administration	Yes	No	Transportation, Distribution & Logistics
FEDAA004	FAA Aviation Mechanic Technician - Airframe	Federal Aviation Administration	Yes	No	Transportation, Distribution & Logistics
FEDAA010	FAA Aviation Maintenance Technician - Powerplant	Federal Aviation Administration	Yes	No	Transportation, Distribution & Logistics
FEDAA011	FAA Private Pilot	Federal Aviation Administration	No	No	Transportation, Distribution & Logistics
FEDAA013	FAA Ground School	Federal Aviation Administration	No	No	Transportation, Distribution & Logistics
FEDAA015	FAA Greater Instructor - Basic	Federal Aviation Administration	No	No	Transportation, Distribution & Logistics
FELAA001	Florida Automobile Dealers Association (FADA) Certified Technician	Florida Automobile Dealers Association	No	No	Transportation, Distribution & Logistics
FLAQA001	Aquaculture Technician	Florida Aquaculture Association	No	No	Agriculture, Food & Natural Resources
FLDEP003	Wastewater Treatment Plant Operator Level C	Florida Department of Environmental Protection	No	No	Agriculture, Food & Natural Resources
FLDEP006	Water Treatment Plant Operator Level C	Florida Department of Environmental Protection	No	No	Agriculture, Food & Natural Resources
FLDEP007	Water Treatment Plant Operator Level D	Florida Department of Environmental Protection	No	No	Agriculture, Food & Natural Resources
FLDEP008	Wastewater Treatment Plant Operator Level D	Florida Department of Environmental Protection	No	No	Agriculture, Food & Natural Resources
FLDLE002	Correctional Officer	Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission	No	No	Law, Public Safety & Security
FLDLE003	Correctional Probation Officer	Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission	Yes	No	Law, Public Safety & Security
FLDLE004	Law Enforcement Officer	Florida Department of Law Enforcement, Criminal Justice Standards and Training Commission	Yes	No	Law, Public Safety & Security
FLENG001	Engineering Core certification	Florida Engineering Society	No	No	Engineering and Technology Education
FLFR001	AgriTechnology Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR002	Agricultural Biotechnology Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR003	Agricultural Communications Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR004	Agricultural Mechanics Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR005	Animal Science Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR006	Agricultural Unmanned Aircraft Systems Specialist Certification	Agricultural Education Services and Technology Inc.	Yes	No	Agriculture, Food & Natural Resources
FLFR007	Agriculture Associate Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR008	Forestry Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR009	Agricultural Systems Associate Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFR010	Natural Resources Specialist Certification	Agricultural Education Services and Technology Inc.	No	No	Agriculture, Food & Natural Resources
FLFSM005	Fire Fighter I	Florida Department of Financial Services, State Fire Marshal, Bureau of Fire Standards & Training	No	No	Law, Public Safety & Security
FLFSM006	Fire Fighter II	Florida Department of Financial Services, State Fire Marshal, Bureau of Fire Standards & Training	Yes	No	Law, Public Safety & Security
FLFSM007	Fire Safety Inspector I	Florida Department of Financial Services, State Fire Marshal, Bureau of Fire Standards & Training	Yes	No	Law, Public Safety & Security
FLFSM014	Fire Officer II	Florida Department of Financial Services, State Fire Marshal, Bureau of Fire Standards & Training	Yes	No	Law, Public Safety & Security
FLVMA002	Certified Veterinary Assistant (CVA)	Florida Veterinary Medical Association	No	No	Agriculture, Food & Natural Resources
FNGLA001	Certified Horticulture Professional	Florida Nursery Growers and Landscape Association	No	No	Agriculture, Food & Natural Resources
FNGLA003	Certified Landscape Maintenance Technician	Florida Nursery Growers and Landscape Association	No	No	Agriculture, Food & Natural Resources
FNGLA004	Certified Landscape Technician	Florida Nursery Growers and Landscape Association	No	No	Agriculture, Food & Natural Resources
GLIAC001	GIAC Certified Forensic Analyst (GCFE)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC002	GIAC Certified Forensic Examiner (GCFE)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC003	GIAC Certified UNIX Security Administrator (GSUX)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC004	Global Information Security Fundamentals (GISF)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC005	GIAC Security Essentials (GSEC)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC006	GIAC Cloud Security Automation (GCSA)	Global Information Assurance Certification	Yes	No	Information Technology
GLIAC007	GIAC Cloud Security Essentials (GCSD)	Global Information Assurance Certification	Yes	No	Information Technology
GOOGL001	Google Associate Cloud Engineer	Google	Yes	No	Information Technology
GRRC002	LEED Green Associate	Green Building Certification Institute	No	No	Architecture & Construction
HBINS002	Pre-Apprenticeship Certificate Training (PACT), Building Construction Technology	Home Builders Institute	No	No	Architecture & Construction
HBINS003	HBI Pre-Apprenticeship Certificate Training (PACT), Carpentry	Home Builders Institute	No	No	Architecture & Construction
HBINS004	HBI Pre-Apprenticeship Certificate Training (PACT), Core	Home Builders Institute	No	No	Architecture & Construction
HBINS005	HBI Pre-Apprenticeship Certificate Training (PACT), Core Green	Home Builders Institute	No	No	Architecture & Construction
HBINS006	HBI Pre-Apprenticeship Certificate Training (PACT), Electrical	Home Builders Institute	No	No	Architecture & Construction
HIMMS001	Certified Associate in Healthcare Information and Management Systems	Healthcare Information and Management Systems Society (HIMSS)	Yes	No	Health Science
HVACE001	HVAC Excellence Employment Ready - Heat Pump	HVAC Excellence	Yes	No	Architecture & Construction
HVACE002	HVAC Excellence Employment Ready - Air Conditioning	HVAC Excellence	Yes	No	Architecture & Construction
HVACE003	HVAC Excellence Employment Ready - Light Commercial Air Conditioning	HVAC Excellence	Yes	No	Architecture & Construction
HVACE004	HVAC Excellence Employment Ready - Electric Heat	HVAC Excellence	Yes	No	Architecture & Construction
HVACE005	HVAC Excellence Employment Ready - Light Commercial Refrigeration	HVAC Excellence	Yes	No	Architecture & Construction
HVACE006	HVAC Excellence Employment Ready - Gas Heat	HVAC Excellence	Yes	No	Architecture & Construction
HVACE011	HVAC Excellence Employment Ready - Electrical	HVAC Excellence	Yes	No	Architecture & Construction
HVACE015	HVAC Excellence Professional Level - Heat Pump Service	HVAC Excellence	Yes	No	Architecture & Construction
IASSC001	IASSC Certified Black Belt	International Association For Six Sigma Certification	Yes	No	Manufacturing
ICEOC002	Certified Ethical Hacker (CEH)	EC-Council	Yes	No	Information Technology
ICEOC003	Computer Hacking Forensic Investigator (CHFI)	EC-Council	Yes	No	Information Technology
ICEOC004	Certified Security Analyst (ECSA)	EC-Council	Yes	No	Information Technology
ICEOC005	EC-Council Cyber Forensics Associate	EC-Council	No	No	Information Technology
ICEOC006	EC-Council Ethical Hacker Associate	EC-Council	No	No	Information Technology
ICEOC007	EC-Council Certified Incident Handler (ECIH)	EC-Council	Yes	No	Information Technology
ICEOC008	EC-Council Certified Network Defender (CND)	EC-Council	Yes	No	Information Technology
ICEOC009	EC-Council Certified Security Operations Center (SOC) Analyst (CSA)	EC-Council	Yes	No	Information Technology
IECON001	Field Service Engineer - Low Voltage Systems	Independent Electrical Contractors	Yes	No	Architecture & Construction
IECON002	Field Service Engineer - Voice-Data-Video	Independent Electrical Contractors	Yes	No	Architecture & Construction
IECON003	Journeyman Electrician	Independent Electrical Contractors	Yes	No	Architecture & Construction
IECON004	Residential Wireman	Independent Electrical Contractors	Yes	No	Architecture & Construction
IISSC001	CISSP- Information Systems Security Management Professional (CISSP-ISSMP)	International Information Systems Security Certification Consortium, Inc.	Yes	No	Information Technology
IISSC002	Systems Security Certified Practitioner (SSCP)	International Information Systems Security Certification Consortium, Inc.	Yes	No	Information Technology
IISSC003	Certified Cyber Forensics Practitioner (CCFP)	International Information Systems Security Certification Consortium, Inc.	Yes	No	Information Technology
IISSC004	Certified Information Systems Security Professional (CISSP)	International Information Systems Security Certification Consortium, Inc.	Yes	No	Information Technology
ISOC002	Certified Automation Professional (CAP)	International Society of Automation	Yes	No	Manufacturing
ISOC005	Certified Control Systems Technician (CCST) - Level 3	International Society of Automation	Yes	No	Manufacturing
INTUT001	Quickbooks Certified User	Intuit	No	No	Business, Management & Administration
INTUT002	Entrepreneurship & Small Business	Intuit	No	No	Marketing, Sales & Service
INTUT003	Master Entrepreneurship Certification	Intuit	No	No	Marketing, Sales & Service
ISOGR801	TOSA*DigComp	Isograd Inc.	No	Yes	Not applicable
ISOGR802	TOSA* Cyber-Glitter	Isograd Inc.	No	Yes	Not applicable
ISOGR803	TOSA* Google Docs	Isograd Inc.	No	Yes	Not applicable
ISOGR804	TOSA* Google Sheets	Isograd Inc.	No	Yes	Not applicable
ISOGR805	TOSA* Google Slides	Isograd Inc.	No	Yes	Not applicable

DOE Code	Certification/ Credential Title	Issuing Organization/Provider	Postsecondary Funding Eligible	K-8 Digital Tool Certificate only	Primary Career Cluster
JCAHO001	Certified Ophthalmic Medical Technologist (COMT)	Joint Commission on Allied Health Personnel in Ophthalmology (JCAHPO)	Yes	No	Health Science
JCAHO002	Certified Ophthalmic Technician (COT)	Joint Commission on Allied Health Personnel in Ophthalmology (JCAHPO)	Yes	No	Health Science
KNOWL001	Python Coding Specialist (PCS)	Knowledge Pillars LLC	Yes	No	Information Technology
KNOWL002	WordPress Certified Editor (WCE)	Knowledge Pillars LLC	Yes	No	Information Technology
KNOWL003	HTML/CSS Coding Specialist (MCS)	Knowledge Pillars LLC	Yes	No	Information Technology
KNOWL004	JavaScript Coding Specialist (JCS)	Knowledge Pillars LLC	Yes	No	Information Technology
KNOWL801	Python Coding Apprentice (PCA)	Knowledge Pillars LLC	No	Yes	Not applicable
LINP001	Linux Essentials 010	Linux Professional Institute	No	No	Information Technology
MANSI001	Manufacturing Technician 1 (MT1)	Manufacturing Skills Institute (MSI)	Yes	No	Manufacturing
MICRO017	Microsoft Office Specialist: Microsoft Office 2016 Master Specialist (Word Expert; Excel Expert; PowerPoint; Access or Outlook)	Microsoft Corporation	No	No	Information Technology
MICRO052	Microsoft Certified Trainer (MCT)	Microsoft Corporation	Yes	No	Information Technology
MICRO082	Microsoft Certified Solutions Associate (MCSA) - SQL Server 2012	Microsoft Corporation	Yes	No	Information Technology
MICRO107	Microsoft Certified Solutions Expert (MCSE) - Data Management and Analytics	Microsoft Corporation	Yes	No	Information Technology
MICRO111	Microsoft Certified Solutions Developer (MCSD) - App Builder	Microsoft Corporation	Yes	No	Information Technology
MICRO116	Windows Server Administration Fundamentals	Microsoft Corporation	Yes	No	Information Technology
MICRO117	Microsoft 365 Certified: Enterprise Administrator Expert	Microsoft Corporation	Yes	No	Information Technology
MICRO118	Microsoft 365 Certified: Modern Desktop Administrator Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO119	Microsoft 365 Certified: Security Administrator Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO120	Microsoft Certified: Azure Administrator Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO121	Microsoft Certified: Azure AI Engineer Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO122	Microsoft Certified: Power Platform Developer Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO123	Microsoft 365 Certified: Fundamentals	Microsoft Corporation	No	No	Information Technology
MICRO124	Microsoft Certified: Azure AI Fundamentals	Microsoft Corporation	No	No	Information Technology
MICRO125	Microsoft Certified: Azure Data Fundamentals	Microsoft Corporation	No	No	Information Technology
MICRO126	Microsoft Certified: Azure Fundamentals	Microsoft Corporation	No	No	Information Technology
MICRO128	Microsoft Certified: Power Platform Fundamentals	Microsoft Corporation	No	No	Information Technology
MICRO129	Microsoft Certified: Azure Developer Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO130	Microsoft Certified: Data Analyst Associate	Microsoft Corporation	Yes	No	Information Technology
MICRO801	Microsoft Office Specialist: Microsoft Office Excel	Microsoft Corporation	No	Yes	Not applicable
MICRO802	Microsoft Office Specialist: Microsoft Office Word	Microsoft Corporation	No	Yes	Not applicable
MICRO803	Microsoft Office Specialist: Microsoft Office PowerPoint	Microsoft Corporation	No	Yes	Not applicable
MSSC001	MSSC Certified Production Technician (CPT)	Manufacturing Skills Standards Council (MSSC)	Yes	No	Manufacturing
MSSC002	MSSC Certified Logistics Technician (CLT)	Manufacturing Skills Standards Council (MSSC)	Yes	No	Transportation, Distribution & Logistics
NASME001	NASM Certified Personal Trainer (CPT)	National Academy of Sports Medicine	Yes	No	Health Science
NATEX001	Air Conditioning Service Technician	North American Technician Excellence	Yes	No	Architecture & Construction
NATEX002	Air Conditioning Installation Specialization	North American Technician Excellence	Yes	No	Architecture & Construction
NATEX003	Air to Air Heat Pump Installation Technician	North American Technician Excellence	Yes	No	Architecture & Construction
NATEX004	Air to Air Heat Pump Service Technician	North American Technician Excellence	Yes	No	Architecture & Construction
NATHA002	Certified EKG Technician (CET)	National Healthcareer Association	Yes	No	Health Science
NATHA003	Certified Medical Administrative Assistant (CMAA)	National Healthcareer Association	Yes	No	Health Science
NATHA006	Certified Patient Care Technician (CPCT)	National Healthcareer Association	Yes	No	Health Science
NATHA007	Certified Phlebotomy Technician (CPT)	National Healthcareer Association	No	No	Health Science
NATHA008	Certified Billing & Coding Specialist (CBCS)	National Healthcareer Association	Yes	No	Health Science
NATHA009	Certified Clinical Medical Assistant (CCMA)	National Healthcareer Association	Yes	No	Health Science
NATHA010	Certified Pharmacy Technician (CPhT)	National Healthcareer Association	Yes	No	Health Science
NATHA011	Certified Electronic Health Record Specialist (CEHRS)	National Healthcareer Association	Yes	No	Health Science
NBCOT001	Orthopaedic Technologist Certified (OTC)	National Board for Certification of Orthopaedic Technologists	Yes	No	Health Science
NBFOT001	Certified Occupational Therapy Assistant	National Board for Certification in Occupational Therapy	Yes	No	Health Science
NBRFC001	Certified Respiratory Therapist (CRT)	National Board for Respiratory Care	Yes	No	Health Science
NBRFC002	Registered Respiratory Therapist (RRT)	National Board for Respiratory Care	Yes	No	Health Science
NBOS7001	Certified Surgical Technologist	The National Board of Surgical Technology and Surgical Assisting	Yes	No	Health Science
NCATT001	Aircraft Electronics Technician (AET)	National Center for Aerospace and Transportation Technologies (NCATT)	Yes	No	Transportation, Distribution & Logistics
NCATT003	Aerospace / Aircraft Assembly (AAA)	National Center for Aerospace and Transportation Technologies (NCATT)	No	No	Transportation, Distribution & Logistics
NCCER005	NCCER Carpentry - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER008	NCCER Construction Technology (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER010	NCCER Electrical - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER018	NCCER HVAC - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER025	NCCER Masonry - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER026	NCCER Plumbing - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER032	NCCER Carpentry - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER033	NCCER Carpentry - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER034	NCCER Carpentry - Level 4 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER036	NCCER Concrete Finishing - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER038	NCCER Electrical - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER039	NCCER Electrical - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER040	NCCER Electrical - Level 4 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER044	NCCER Masonry - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER045	NCCER Masonry - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER061	NCCER Welding - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Manufacturing
NCCER062	NCCER Welding - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Manufacturing
NCCER069	NCCER Plumbing - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER070	NCCER Plumbing - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER071	NCCER Plumbing - Level 4 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER081	NCCER HVAC - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER082	NCCER HVAC - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER083	NCCER HVAC - Level 4 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Architecture & Construction
NCCER084	NCCER Industrial Maintenance Mechanic - Level 1 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Manufacturing
NCCER085	NCCER Industrial Maintenance Mechanic - Level 2 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Manufacturing
NCCER086	NCCER Industrial Maintenance Mechanic - Level 3 (Secondary)	National Center for Construction Education & Research (NCCER)	No	No	Manufacturing
NCCER211	NCCER Electrical - Level 4 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Architecture & Construction
NCCER222	NCCER HVAC - Level 4 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Architecture & Construction
NCCER249	NCCER Pipelfitting - Level 4 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Architecture & Construction
NCCER253	NCCER Plumbing - Level 4 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Architecture & Construction
NCCER265	NCCER Welding - Level 3 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Manufacturing
NCCER267	NCCER Industrial Maintenance, Electrical & Instrumentation Technician - Level 4 (Postsecondary)	National Center for Construction Education & Research (NCCER)	Yes	No	Manufacturing
NCFC7001	National Certified ECG Technician (NCET)	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCFC7003	Certified Phlebotomy Technician	National Center for Competency Testing (NCCCT)	No	No	Health Science
NCFC7004	Tech in Surgery - Certified (NCCCT)	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCFT005	Medical Assistant	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCFT006	National Certified Insurance and Coding Specialist (NCICS)	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCFT007	National Certified Medical Office Assistant (NCMOA)	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCFT008	National Certified Patient Care Technician (NCPCT)	National Center for Competency Testing (NCCCT)	Yes	No	Health Science
NCSAF001	Certified Strength Coach	National Council on Strength and Fitness (NCSF)	Yes	No	Health Science
NCSAF002	Certified Personal Trainer	National Council on Strength and Fitness (NCSF)	Yes	No	Health Science
NCSAF003	Sport Nutrition Specialist	National Council on Strength and Fitness (NCSF)	Yes	No	Health Science
NCSBN001	National Licensed Registered Nurse (NLLEX-RN)	National Council of State Boards of Nursing	Yes	No	Health Science
NCSBN002	National Licensed Practical Nurse (NLLEX-PN)	National Council of State Boards of Nursing	Yes	No	Health Science
NIASE001	ASE Advanced Engine Performance Specialist (I3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE005	ASE Automobile/Light Truck Technician: Automatic Transmission/Transaxle (A2)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE007	ASE Automobile/Light Truck Technician: Brakes (A5)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE008	ASE Automobile/Light Truck Technician: Electrical/Electronic Systems (A6)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE009	ASE Automobile/Light Truck Technician: Engine Performance (A8)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE010	ASE Automobile/Light Truck Technician: Engine Repair (A1)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE011	ASE Automobile/Light Truck Technician: Heating and Air Conditioning (A7)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE012	ASE Automobile/Light Truck Technician: Manual Drive Train and Axles (A3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE014	ASE Automobile/Light Truck Technician: Suspension and Steering (A4)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE016	ASE Medium/Heavy Truck Technician: Brakes (T4)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE017	ASE Collision Repair and Refinishing Technician: Mechanical and Electrical Components (B5)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE018	ASE Collision Repair and Refinishing Technician: Non-structural Analysis and Damage Repair (B3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE020	ASE Medium/Heavy Truck Technician: Diesel Engines (T2)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE021	ASE Medium/Heavy Truck Technician: Drive Train (T3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE023	ASE Medium/Heavy Truck Technician: Electrical/Electronic Systems (T6)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE025	ASE Medium/Heavy Truck Technician: Gasoline Engines (T1)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE026	ASE Medium/Heavy Truck Technician: Heating, Ventilation, and A/C (HVAC) (T7)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE029	ASE Collision Repair and Refinishing Technician: Painting and Refinishing (B2)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE031	ASE Medium/Heavy Truck Technician: Preventive Maintenance Inspection (PMI) (T8)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE032	ASE Collision Repair & Refinishing Technician: Structural Analysis and Damage Repair (B4)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE033	ASE Medium/Heavy Truck Technician: Suspension and Steering (T5)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE053	ASE Transit Bus Technician: Compressed Natural Gas (CNG) Engines (H1)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE054	ASE Transit Bus Technician: Diesel Engines (H2)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE055	ASE Transit Bus Technician: Drive Train (H3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE056	ASE Transit Bus Technician: Brakes (H4)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE057	ASE Transit Bus Technician: Suspension and Steering (H5)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE058	ASE Transit Bus Technician: Electrical/Electronic Systems (H6)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE059	ASE Transit Bus Technician: Heating Ventilation and Air Conditioning (HVAC) (H7)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE060	ASE Transit Bus Technician: Preventive Maintenance and Inspection (PMI) (H8)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE061	ASE Alternate Fuels (F1)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics

DOE Code	Certification/ Credential Title	Issuing Organization/Provider	Postsecondary Funding Eligible	K-8 Digital Tool Certificate only	Primary Career Cluster
NIASE071	ASE Light Vehicle Diesel Engines (A9)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE076	ASE Auto Maintenance and Light Repair (G1)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE077	ASE Entry-level - Auto: Automatic Transmission/Transaxle (AT)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE078	ASE Entry-level - Auto: Automobile Service Technology (AS)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE079	ASE Entry-level - Auto: Brakes (B8)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE080	ASE Entry-level - Auto: Electrical/Electronic Systems (EE)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE081	ASE Entry-level - Auto: Engine Performance (EP)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE082	ASE Entry-level - Auto: Engine Repair (ER)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE083	ASE Entry-level - Auto: Heating and Air Conditioning (AC)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE084	ASE Entry-level - Auto: Manual Drive Train and Axles (MD)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE085	ASE Entry-level - Auto: Suspension and Steering (SS)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE086	ASE Entry-level - Collision: Mechanical and Electrical (ME)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE087	ASE Entry-level - Collision: Non-structural Analysis and Damage Repair (NS)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE088	ASE Entry-level - Collision: Painting and Refinishing (PR)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE089	ASE Entry-level - Collision: Structural Analysis and Damage Repair (SR)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE090	ASE Entry-level - Truck: Brakes (TB)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE091	ASE Entry-level - Truck: Diesel Engines (DE)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE092	ASE Entry-level - Trucks Electrical/Electronic Systems (TE)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE093	ASE Entry-level - Truck: Steering & Suspension (TS)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE094	ASE Entry-level - Truck: Inspection, Maintenance, and Minor Repair (IM)	National Institute for Automotive Service Excellence	No	No	Transportation, Distribution & Logistics
NIASE095	ASE Light Duty Hybrid/Electric Vehicle Specialist Certification Test (L3)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIASE096	ASE Undercar Specialist Exhaust Systems (X1)	National Institute for Automotive Service Excellence	Yes	No	Transportation, Distribution & Logistics
NIFMS001	NIMS Machining Level I - CNC Milling: Programming Setup & Operations	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS002	NIMS Machining Level I - CNC Turning: Programming Setup & Operations	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS003	NIMS Machining Level II - EDM - Plunge	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS004	NIMS Machining Level II - EDM - Wire	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS007	NIMS Machining Level II - Manual Milling Skills II	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS008	NIMS Machining Level I - Turning Operations: Turning Between Centers	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS010	NIMS Machining Level I - Turning Operations: Turning Chucking Skills	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS012	NIMS Machining Level II - Grinding Skills II	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS013	NIMS Machining Level I - Drill Press Skills I	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS014	NIMS Machining Level I - CNC Milling: Operations	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS016	NIMS Machining Level I - Grinding Skills I	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS017	NIMS Machining Level I - Manual Milling Skills I	National Institute for Metalworking Skills (NIMS)	No	No	Manufacturing
NIFMS018	NIMS Machining Level II - Drill Press Skills II	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS019	NIMS Machining Level II - CNC Milling Skills II	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS020	NIMS Machining Level II - CNC Turning Skills II	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIFMS021	NIMS Industrial Technology Maintenance Level 1 Bundle (9 Exams)	National Institute for Metalworking Skills (NIMS)	Yes	No	Manufacturing
NIATC001	NIATC Electrical - Level 5	National Joint Apprenticeship and Training Committee	Yes	No	Architecture & Construction
NMTCB001	CNMT - Certified Nuclear Medicine Technologist	Nuclear Medicine Technology Certification Board	Yes	No	Health Science
NMTCB002	CT - Computed Tomography	Nuclear Medicine Technology Certification Board	Yes	No	Health Science
NMCC0001	Certified Clinical Hemodialysis Technician	Nephrology Nursing Certification Commission	Yes	No	Health Science
NIRAF003	National Food Protection Manager (ServSafe®)	National Restaurant Association Educational Foundation	Yes	No	Hospitality & Tourism
NIREMT001	Emergency Medical Technician (EMT)	National Registry of Emergency Medical Technicians	Yes	No	Health Science
NIREMT003	Emergency Medical Responder (EMR)	National Registry of Emergency Medical Technicians	Yes	No	Health Science
NIRFSP001	Certified Food Safety Manager	National Registry of Food Safety Professionals	No	No	Hospitality & Tourism
NIRFSP002	HACCP Certification	National Registry of Food Safety Professionals	No	No	Hospitality & Tourism
NISTSA001	Certified Surgical Technologist (CST)	National Board of Surgical Technologist and Surgical Assisting	Yes	No	Health Science
NISTSA002	Certified Surgical First Assistant (CSFA)	National Board of Surgical Technologist and Surgical Assisting	Yes	No	Health Science
QEDP001	PCAP - Certified Associate in Python Programming	OpenEDG Python Institute	No	No	Information Technology
ORACL001	Oracle Certified Associate (OCA): Database	Oracle Corporation	Yes	No	Information Technology
ORACL002	Oracle Certified Professional (OCP): Database	Oracle Corporation	Yes	No	Information Technology
ORACL003	Oracle Certified Master (OCM): Database	Oracle Corporation	Yes	No	Information Technology
ORACL004	Oracle Certified Associate (OCA): Java Programmer	Oracle Corporation	Yes	No	Information Technology
ORACL005	Oracle Certified Professional (OCP): Java Programmer	Oracle Corporation	Yes	No	Information Technology
ORACL006	Oracle Certified Master (OCM): Java Developer	Oracle Corporation	Yes	No	Information Technology
PMMIN001	PMMI Mechatronics Certification: Fluid Power	Packaging Machinery Manufacturers Institute (PMMI)	Yes	No	Manufacturing
PMMIN002	PMMI Mechatronics Certification: Industrial Electricity 2	Packaging Machinery Manufacturers Institute (PMMI)	Yes	No	Manufacturing
PMMIN003	PMMI Mechatronics Certification: Mechanical Components 2	Packaging Machinery Manufacturers Institute (PMMI)	Yes	No	Manufacturing
PMMIN004	PMMI Mechatronics Certification: Programmable Logic Controllers (PLCs) 2	Packaging Machinery Manufacturers Institute (PMMI)	Yes	No	Manufacturing
PMMIN004	PMI Project Management Ready	Project Management Institute (PMI)	No	No	Business, Management & Administration
PRIMN005	PMI Agile Certified Practitioner	Project Management Institute (PMI)	No	No	Manufacturing
PRODL801	Coding in Minecraft	Prodigy Learning	No	Yes	Not applicable
PROSO003	Certified Internet Web (CIW) E-Commerce Service Specialist	Certification Partners	Yes	No	Information Technology
PROSO006	Certified Internet Web (CIW) Database Design Specialist	Certification Partners	Yes	No	Information Technology
PROSO010	Certified Internet Web (CIW) Web Security Professional	Certification Partners	Yes	No	Information Technology
PROSO017	Certified Internet Web (CIW) JavaScript Specialist	Certification Partners	Yes	No	Information Technology
PROSO023	Certified Internet Web (CIW) Web Development Professional	Certification Partners	Yes	No	Information Technology
PROSO024	Certified Internet Web (CIW) Web Foundations Associate	Certification Partners	No	No	Information Technology
PROSO025	Certified Internet Web (CIW) Web Security Associate	Certification Partners	No	No	Information Technology
PROSO026	Certified Internet Web (CIW) Web Security Specialist	Certification Partners	Yes	No	Information Technology
PROSO027	Certified Internet Web (CIW) Advanced HTML5 & CSS3 Specialist	Certification Partners	Yes	No	Information Technology
PROSO030	Certified Internet Web (CIW) Data Analyst Specialist	Certification Partners	Yes	No	Information Technology
PROSO031	Certified Internet Web (CIW) Social Media Strategist	Certification Partners	No	No	Information Technology
PROSO032	Certified Internet Web (CIW) User Interface Designer	Certification Partners	No	No	Information Technology
PROSO801	ICT - Database Essentials	Certification Partners	No	Yes	Not applicable
PROSO802	ICT - Gaming Essentials	Certification Partners	No	Yes	Not applicable
PROSO803	ICT - Multimedia Essentials	Certification Partners	No	Yes	Not applicable
PROSO804	ICT - Programming & Logic Essentials	Certification Partners	No	Yes	Not applicable
PROSO805	ICT - Web Design Essentials	Certification Partners	No	Yes	Not applicable
PROSO806	ICT - Communications Essentials	Certification Partners	No	Yes	Not applicable
PROSO807	ICT - Computing Essentials	Certification Partners	No	Yes	Not applicable
PROSO808	ICT - Cybersecurity Essentials	Certification Partners	No	Yes	Not applicable
PROSO809	ICT - Spreadsheet Essentials	Certification Partners	No	Yes	Not applicable
PROSO810	ICT - Word Processing Essentials	Certification Partners	No	Yes	Not applicable
PROSO811	ICT - Fundamentals	Certification Partners	No	Yes	Not applicable
PROSO812	ICT Digital Citizenship and Ethics	Certification Partners	No	Yes	Not applicable
PTCB0001	Pharmacy Technician	Pharmacy Technician Certification Board	Yes	No	Health Science
RECFN001	RECF Pre-Engineering Certification	Robotics Education and Competition Foundation	No	No	Engineering and Technology Education
RECFN002	RECF Robotics Certification	Robotics Education and Competition Foundation	No	No	Engineering and Technology Education
REDHAT002	Red Hat Certified System Administrator (RHCSA) Certification	Red Hat	Yes	No	Information Technology
SALES001	Salesforce Certified Administrator	Salesforce	No	No	Marketing, Sales & Service
SMACA001	Industry 4.0 Controls Systems Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA002	Industry 4.0 Electrical Systems Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA003	Industry 4.0 Electro-Fluid Power Systems Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA004	Industry 4.0 Instrumentation Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA005	Industry 4.0 Mechanical Systems Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA006	Industry 4.0 Network Systems Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA007	Industry 4.0 Operations Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMACA008	Industry 4.0 Robotics Specialist	Smart Automation Certification Alliance (SACA)	Yes	No	Manufacturing
SMFEN001	Lean Bronze Certification (LBC)	Society of Manufacturing Engineers	Yes	No	Manufacturing
SMRFR001	Certified Maintenance and Reliability Professional (CMRP)	Society for Maintenance and Reliability Professionals	Yes	No	Information Technology
SCTCE004	Broadband Premises Installer (BPI)	Society of Cable Telecommunications Engineers	No	No	Arts, A/V Technology & Communication
SOLID003	Certified Solidworks Associate - Academic (CSWA-Academic)	Dassault Systems Solidworks Corporation	No	No	Engineering and Technology Education
SOLID004	Certified Solidworks Professional - Academic (CSWP-Academic)	Dassault Systems Solidworks Corporation	Yes	No	Engineering and Technology Education
SPACE001	Aerospace Technician	SpaceTec	Yes	No	Manufacturing
TALFP001	Accredited Legal Professional (ALP)	NALS - the Association for Legal Professionals	No	No	Business, Management & Administration
TAFOM001	Certified in Production and Inventory Management (CPIM)	Association of Supply Chain Management (ASCM)	Yes	No	Transportation, Distribution & Logistics
TBOOM001	Toon Boom Certified Associate (Harmony Premium)	Toon Boom Animation	No	No	Arts, A/V Technology & Communication
TBOOM003	Toon Boom Certified Associate (Storyboard Pro)	Toon Boom Animation	No	No	Arts, A/V Technology & Communication
TBOOM004	Toon Boom Certified Associate (Harmony Advanced)	Toon Boom Animation	No	No	Arts, A/V Technology & Communication
UNITY001	Unity Certified Associate	Unity Technologies	No	No	Information Technology
UNITY002	Unity Certified User: Programmer	Unity Technologies	No	No	Information Technology
UNITY003	Unity Certified User: Artist	Unity Technologies	No	No	Information Technology
UNITY004	Unity Certified User: VR Developer	Unity Technologies	No	No	Information Technology
USINS001	Small UAS (sUAS) Safety Certification: Level 1	Unmanned Safety Institute	No	No	Transportation, Distribution & Logistics
USINS002	Visual Line of Sight System Operator (VSO) Ground	Unmanned Safety Institute	No	No	Transportation, Distribution & Logistics
USINS003	Advanced Unmanned Safety: Level 2	Unmanned Safety Institute	Yes	No	Transportation, Distribution & Logistics
USINS004	Advanced Unmanned System Operations (AUSO) Flight	Unmanned Safety Institute	Yes	No	Transportation, Distribution & Logistics
USINS005	Advanced Unmanned System Operations (AUSO) Ground	Unmanned Safety Institute	Yes	No	Transportation, Distribution & Logistics
VMWARE004	VMware Certified Professional - Data Center Virtualization	VMWare	Yes	No	Information Technology
YAMAHA001	Yamaha Marine Maintenance Certification: Inline	Yamaha	Yes	No	Transportation, Distribution & Logistics
YAMAHA002	Yamaha Marine Maintenance Certification: Mid-Range	Yamaha	Yes	No	Transportation, Distribution & Logistics
YAMAHA003	Yamaha Marine Maintenance Certification: Portable	Yamaha	Yes	No	Transportation, Distribution & Logistics
YAMAHA004	Yamaha Marine Maintenance Certification: V-Engine	Yamaha	Yes	No	Transportation, Distribution & Logistics



Approved ✓  
Disapproved \_\_\_\_\_

## Action Item

### 2022-2023 MASTER CREDENTIALS LIST

In 2021, Governor Ron DeSantis the Reimagining Education and Career Help (REACH) Act into law, creating a consumer-first workforce system that will address the evolving needs of Florida's economy by increasing collaboration and cooperation among state businesses and education communities while improving training within and equity and access to a more integrated workforce and education system for all Floridians. This legislation made changes to existing law and created a Master Credentials List.

As described in law, for the 2021-2022 school year, the Master Credentials List shall be composed of the CAPE Industry Certification Funding List and the CAPE Postsecondary Industry Certification Funding List adopted by the State Board of Education.

For 2022-2023, modifications to the current list were made to include the removal of certifications that are no longer available and technical changes to names or certifying agencies that have changed in the past year. The list includes 512 certifications, 320 of which have postsecondary funding eligibility.

Subsequent to approval of a Master Credentials List by the CareerSource Florida board and prior to the State Board of Education meeting at which the list is considered for a final vote, there may arise the need for technical revisions to the list. Examples of technical revisions include changes to certification names, change in the availability of the certification, or changes to code numbers.

Upon approval of a Framework of Quality by the Florida Credentials Review Committee, as described and required in the REACH Act, requests for certifications and credentials will be solicited and reviewed in compliance with the CAPE Act, the REACH Act and updated administrative rules. Newly submitted certifications and credentials will be added to the Master Credentials List and the CAPE Industry Certification Funding List with the approval of the Credentials Review Committee.



## **FOR CONSIDERATION**

- **Approve recommendations of 512 certifications for the 2022-2023 Master Credentials List and authorize the Credentials Review Committee to send these recommendations to the CareerSource Florida Board of Directors.**

## **ATTACHMENTS**

- **2022-2023 Master Credentials List**

**Action Item 2**

Approved \_\_\_\_\_  
Disapproved \_\_\_\_\_

## **Action Item 2**

### **FEDERAL WIOA YOUTH WAIVERS FROM U.S. DEPARTMENT OF LABOR**

In December 2020, the U.S. Department of Labor (USDOL) released [Training and Employment Notice 8-20](#) emphasizing the public workforce system's role in helping economies recover from the impact of the COVID-19 pandemic. This Training and Employment Notice highlighted the current flexibilities allowed within the federal Workforce Innovation and Opportunity Act (WIOA), encouraging states to leverage these existing flexibilities and consider whether waivers of WIOA requirements would be a useful tool in supporting economic recovery.

The USDOL Secretary is granted certain waiver authority under WIOA to promote workforce system innovation and focus on outcomes. USDOL is supportive of waivers that are within the Secretary's authority when the state can articulate in its request how the proposed waiver will achieve positive outcomes. Currently, 45 states have received approval for waivers of various WIOA rules and regulations with the intent of promoting outcomes and implementing state strategies.

USDOL review of waiver requests includes assessing alignment to the Governor's strategic vision for workforce services in Florida, USDOL priorities, state strategic goals, quantifiable programmatic outcomes and WIOA populations affected by the waiver. The CareerSource Florida professional team will work with the Department of Economic Opportunity at the direction of the Executive Office of the Governor to evaluate opportunities for Florida's workforce system to request certain waivers from USDOL. The CareerSource Florida professional team will consult with board leadership on such requests and provide updates to the CareerSource Florida Board of Directors.

At the Feb. 18, 2021, meeting of the CareerSource Florida Board of Directors, the Board authorized CareerSource Florida and the Department of Economic Opportunity to pursue allowable USDOL waivers that promote the state's strategic goals and support local workforce development boards' ability to promote economic recovery.

In accordance with the waiver authority under WIOA, the Governor's strategic vision for workforce services in Florida and authorization of the CareerSource Florida Board of Directors, the CareerSource Florida professional team and the Department of Economic Opportunity prepared the following waiver requests:

- 1. Out-of-School Youth Expenditure Requirement**

The state of Florida is requesting a waiver of Workforce Innovation and Opportunity Act (WIOA) Section 129(a)(4)(A) and 20 Code of Federal Regulations (CFR) Section 681.410 which require that the state and local areas expend 75 percent of Governor's reserve youth funds and local formula youth funds on out-of-school youth.

## **2. In-School Youth Individual Training Accounts**

The state of Florida is seeking a waiver associated with the requirement of the Code of Federal Regulations (CFR) Title 20, Section 681.550, which allows Workforce Innovation and Opportunity Act (WIOA) individual training accounts (ITAs) for out-of-school youth ages 16 to 21 using WIOA youth funds when appropriate.

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## **FOR CONSIDERATION**

**Authorize CareerSource Florida and the Department of Economic Opportunity to submit to the USDOL the allowable waiver requests relating to In-School Youth and Out-of-School Youth that promote the state's strategic goals and support local workforce development boards' ability to promote economic recovery.**

## **ATTACHMENTS**

- CareerSource Florida Board of Directors Meeting Feb. 18, 2021, Action Item 3 – Pursual of Allowable WIOA Waivers from U.S. Department of Labor
- State of Florida Waiver Request – WIOA Out-of-School Youth Expenditure Requirement
- State of Florida Waiver Request – WIOA In-School Youth Individual Training Accounts

**Action Item 3**

Approved ☒ \_\_\_\_\_  
Disapproved ☐ \_\_\_\_\_

## Action Item 3

### PURSUAL OF ALLOWABLE WIOA WAIVERS FROM U.S. DEPARTMENT OF LABOR

In December 2020, the U.S. Department of Labor released [Training and Employment Notice 8-20](#) emphasizing the public workforce system's role in helping economies recover from the impact of the COVID-19 pandemic. This Training and Employment Notice highlighted the current flexibilities allowed within the Workforce Innovation and Opportunity Act (WIOA), encouraging states to leverage these existing flexibilities and consider whether waivers of WIOA requirements would be a useful tool in supporting economic recovery.

The USDOL Secretary is granted certain waiver authority under WIOA to promote workforce system innovation and focus on outcomes. USDOL is supportive of waivers that are within the Secretary's authority when the state can articulate in its request how the proposed waiver will achieve positive outcomes. Currently, 45 states have received approval for waivers of various WIOA rules and regulations with the intent of promoting outcomes and implementing state strategies.

Examples of waivers that may be sought and approved include but are not limited to:

- Waive the requirement in WIOA Section 129(a)(4)(A) and 20 CFR 681.410 that the state and local areas expend 75% of youth funds on out-of-school youth. The waiver seeks to increase the flexibility of the local workforce development boards to provide increased programming for in-school youth to promote transitions to credential attainment upon graduation.
- Waive the requirement of 20 CFR 681.550 to allow WIOA individual training accounts (ITAs) for in-school youth. The waiver seeks to allow WIOA funds to assist in-school youth with education costs and improve credential attainment.
- Waive WIOA Section 134(a)(3)(H)(i) and 20 CFR 680.720(b) to increase the on-the-job training (OJT) employer reimbursement available to businesses. The waiver seeks to increase earn-and-learn training initiatives and increase business engagement.

USDOL review of waiver requests include assessing alignment to the Governor's strategic vision for workforce services in Florida, USDOL priorities, state strategic goals, quantifiable programmatic outcomes and WIOA populations affected by the waiver. The CareerSource Florida professional team will work with the Department of Economic Opportunity at the direction of the Executive Office of the Governor to evaluate opportunities for Florida's workforce system to request certain waivers from USDOL. The CareerSource Florida professional team will consult with board leadership on such requests and provide updates to the CareerSource Florida Board of Directors.

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## **FOR CONSIDERATION**

**Authorize CareerSource Florida and the Department of Economic Opportunity to pursue allowable USDOL waivers that promote the state strategic goals and support local workforce development boards' ability to promote economic recovery.**

**State of Florida Waiver Request  
Workforce Innovation and Opportunity Act  
In-School Youth Individual Training Accounts**

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**Statutory and/or Regulatory Requirements to be Waived**

The State of Florida (State) is requesting a waiver of 20 Code of Federal Regulations (CFR) Section 681.550, which allows Workforce Innovation and Opportunity Act (WIOA) individual training accounts (ITAs) for out-of-school youth (OSY), ages 16 to 24, using WIOA youth funds when appropriate.

20 CFR 681.550 allows ITAs funded by WIOA youth funds to be used for OSY. The final rule did not expand the use of ITAs for in-school youth (ISY). Instead, ISY wishing to access ITAs may only do so through co-enrollment in the WIOA Adult program. The State would like to waive the requirement limiting ITAs to only OSY and expand this use of ITAs to ISY, ages 14-21. Waiving this requirement will provide greater flexibility with, and increase the State's capacity for, responding to the training and employment needs of the State's youth.

**Actions the State Has Undertaken to Remove State or Local Barriers**

There are no state or local statutory or regulatory barriers to implementing the proposed waiver.

**Strategic Goals of the Waiver**

The strategic goals associated with this waiver are to:

1. Address the talent pipeline shortages faced by many employers by ensuring the State's youth have the skills and preparation needed to enter the workforce and become contributing members of the local and State economy.
2. Increase opportunities for youth to acquire occupational skills in post-secondary settings irrespective of their education status.
3. Enhance partnerships with schools and prepare ISY for post-secondary education in occupations that lead to self-sufficiency.

**Alignment with U.S. Department of Labor/Employment and Training Administration Policy Priorities**

WIOA encourages strategies that connect education and training, and support educational opportunities to improve job and career results. This waiver request is being made to permit local workforce development boards' use of the State's Eligible Training Provider List (ETPL) to provide training through an ITA to ISY who are preparing to complete secondary education and begin post-secondary education. This waiver will increase program flexibility, increase consumer choice, and allow ISY to benefit from ETPL providers without having to co-enroll in the WIOA Adult program.

This waiver request will also increase the connection between education and training by providing work-based learning opportunities that include work experiences and will increase access to workforce services for ISY.

**Projected Programmatic Outcomes Resulting from Implementation of the Waiver**

The State expects to achieve the following goals and programmatic outcomes as a result of this waiver:

1. Improve the local workforce development boards' and youth service providers' ability to respond to the workforce needs of ISY.
2. Increase the number of youth who utilize an ITA to pursue an industry-recognized post-secondary credential by five percent.
3. Increase access to, and engagement of, ISY in need of post-secondary education, training, and support necessary to succeed in the labor market and meet current high-growth industry demand in the State through acquisition of portable credentials, college credit, and a degree.
4. Improvement in the primary indicators of performance for the WIOA Youth program as set forth in WIOA Section 116(b)(2)(A)(ii), thus increasing credential attainment and measurable skills gains by five percent.
5. Increase the number of prepared youth candidates who are ready to work by five percent.

**Description of Individuals, Groups, or Populations Impacted by the Waiver**

1. Employers
2. The State's ISY population
3. Youth service providers
4. The State's career centers and the one-stop delivery system

**The Process to Monitor the Waived Activities and Collect Waiver Outcome Information**

Annual WIOA on-site and remote programmatic reviews will include an evaluation of how the waiver is being utilized locally and the success of achieving stated goals and outcomes. Youth service providers will also be responsible for assessing the use and effectiveness of the waiver.

**Opportunity for Local Workforce Development Board and Public Comment on the Waiver**

Workforce development stakeholders, including local workforce development boards, businesses, and Chief Elected Officials, will be notified of the State's waiver request through an email alert and posting on the Florida Department of Economic Opportunity's website. This will include instructions on how to submit comments. In addition, both the general public and stakeholders will have access to the waiver request on the Florida Department of Economic Opportunity's website: [www.floridajobs.org](http://www.floridajobs.org). The public comment period will be open for 14 calendar days.

**State of Florida Waiver Request  
Workforce Innovation and Opportunity Act  
Out-of-School Youth Expenditure Requirement**

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**Statutory and/or Regulatory Requirements to be Waived**

The State of Florida (State) is requesting a waiver of Workforce Innovation and Opportunity Act (WIOA) Section 129(a)(4)(A) and 20 Code of Federal Regulations (CFR) Section 681.410, which requires state and local areas to expend 75 percent of Governor's reserve youth funds and local formula youth funds on out-of-school youth (OSY).

The State is requesting a waiver of the requirement to expend 75 percent of Governor's reserve youth funds and local formula youth funds on OSY.

The State is requesting that this minimum expenditure requirement be lowered to 50 percent.

The State has been able to meet the required 75 percent expenditure rate for OSY since WIOA began, in part, due to local workforce development boards (LWDBs) reducing or ceasing services for in-school youth (ISY). The State is requesting to lower the OSY expenditure rate to 50 percent for statewide and local area activities because the State and local areas see a need to serve more ISY. The State seeks to partner with schools and community programs to serve populations such as at-risk ISY. By investing additional funds for ISY at risk of dropping out of school, the State expects to lower the number of youth who drop out of school.

The State will continue to serve OSY by providing occupational skills training, work-based learning, to include employer-provided training programs like pre-apprenticeship and registered apprenticeship, tutoring/study skills, education and workforce preparation activities, leadership development opportunities, supportive services, mentoring, guidance and counseling, financial literacy, entrepreneurial skills training, career counseling, transition to post-secondary education activities, and follow up services.

**Actions the State Has Undertaken to Remove State or Local Barriers**

There are no state or local statutory or regulatory barriers to implementing the proposed waiver.

**Strategic Goals of the Waiver**

The strategic goals associated with this waiver are to:

1. Address the talent pipeline shortages faced by many employers by ensuring the State's youth have the skills and preparation needed to enter the workforce and become contributing members of the local and State economy.
2. Allow local areas to serve OSY and ISY in a way that best meets the needs of the local area according to populations, resources, and other labor market factors.



3. Expand opportunities at the local level for recruitment and enrollment of at-risk ISY who could benefit from the services of the workforce system.
4. Allow the State to spend its federal WIOA resources with more flexibility.

### **Alignment with U.S. Department of Labor (USDOL)/Employment and Training Administration (ETA) Policy Priorities**

WIOA encourages strategies that connect education and training, support work-based learning, and improve job and career results. This waiver will increase at-risk ISY access to opportunities for necessary education, training, employment, and support services. Generally, this waiver will align with WIOA's career pathways strategy and prepare more ISY for in-demand careers. Approving this waiver request will increase the connection between education and training, provide work-based learning opportunities that include work experience and pre-apprenticeship, and increase access to workforce services for ISY. Specifically, this waiver will align with the following USDOL policy priorities, as found in the USDOL Fiscal Year 2018 – 2022 Strategic Plan, WIOA, and federal regulations:

- The USDOL ETA has a strategic objective to create customer-focused workforce solutions for American workers, including development of a strong youth pipeline.
- The ETA has prioritized improvement of the effectiveness and efficiency of workforce development programs, including supporting state and local flexibilities to enable these entities to effectively tailor their workforce strategies to meet their needs.
- The ETA focuses on programs that support work-based learning, skills development, and work readiness while promoting training strategies that lead to credential attainment and closing the skills gap.
- The ETA has prioritized implementation of evidence-based programs and strategies, including adoption of proven programs and strategies.
- WIOA places a strong emphasis on work experience for youth participants, requiring that 20 percent of WIOA Youth funding be expended on this element.
- WIOA promotes strong partnerships to leverage resources and increase opportunities for youth.
- WIOA prioritizes participant success, as measured by skill gains, entry into and retention of employment or post-secondary education attendance, and achievement of an industry-recognized credential.

### **Projected Programmatic Outcomes Resulting from Implementation of the Waiver**

This waiver will allow the State and LWDBs to develop strategies that address challenges of at-risk youth whether in school or out and will help address student retention, engagement, and immediate transition to post-secondary education, meaningful employment, and/or the military. Expected outcomes for youth participants include an increase of five percent in the:

- Number who attain a measurable skill gain.
- Number who attend post-secondary education.
- Number who participate in occupational skills training.
- Number of ISY who participate in work experience opportunities.
- Number who earn an industry-recognized credential.

### **Description of Individuals, Groups, or Populations Impacted by the Waiver**

1. Future employers
2. Florida at-risk ISY and OSY populations
3. Youth service providers
4. Florida career centers and the one-stop delivery system

#### **The Process to Monitor the Waived Activities and Collect Waiver Outcome Information**

Annual WIOA on-site and remote programmatic reviews will include an evaluation of how the waiver is being utilized locally and the success of achieving the stated goals and outcomes. Youth service providers will also be responsible for assessing the use and effectiveness of the waiver.

#### **Opportunity for Local Board and Public Comment on the Waiver**

Workforce development stakeholders, including LWDBs, businesses, and Chief Elected Officials, will be notified of the State's waiver request through an email alert and posting on the Florida Department of Economic Opportunity's website. This will include instructions on how to submit comments. In addition, both the general public and stakeholders will have access to the waiver request on the Florida Department of Economic Opportunity's website: [www.floridajobs.org](http://www.floridajobs.org). The public comment period will be open for 14 calendar days.

# Florida Credentials Review Committee

## Overview of Duties

The 2021 Reimagining Education and Career Help (REACH) Act establishes the duties of the Florida Credentials Review Committee.

### Establish a Definition for Credentials of Value and Create a Framework of Quality

The Credentials Review Committee is tasked with formalizing a definition of value that will be applied in a **Framework of Quality** to evaluate credentials for inclusion on a **Master Credentials List** for the state of Florida.

The Framework of Quality is a rubric by which credentials are evaluated for inclusion on the Master Credentials List and must align with federally funded workforce accountability requirements.

Statute states that nondegree credentials should require:

1. Evidence the credential meets labor market demand as defined by the Labor Market Estimating Conference or meets local demand as identified by criteria established by the Credentials Review Committee.
2. Evidence the competencies mastered upon completion of the credential are aligned with labor market demand.
3. Evidence of employment and earnings outcomes for individuals obtaining the credential and evidence that earnings outcomes meet middle- to high-level wages. Preference is given to credentials generating high-level wages.
  - Credentials that do not meet the earnings outcome criteria must be part of a sequence of credentials required for the next level occupation that does meet the earnings outcome criteria established by the Credentials Review Committee.

The Credentials Review Committee will establish criteria to determine value for degree programs. As with nondegree credentials, this criteria shall include evidence the degree program meets the labor market demand as defined by the Labor Market Estimating Conference or meets local demand as identified by criteria established by the Credentials Review Committee.

The Credentials Review Committee also will establish a process for prioritizing nondegree and degree credentials based on critical statewide or regional shortages.

### Establish Timely Processes

The Credentials Review Committee shall establish processes for:

1. Quarterly review and approval of credential applications. Approved credentials will be added to the Master Credentials List.

# Florida Credentials Review Committee

2. Annual review of the Master Credentials List and the phasing out of credentials that no longer meet the Framework of Quality.
3. Submitting the Master Credentials List to the State Board of Education.
4. Designating performance funding eligibility as defined by the Returned-Value Funding Formula established by the Credentials Review Committee.

## Establish CIP to SOC Linkage

The Classification of Instructional Program (CIP) code identifies all educational programs of study and is established by the U.S. Department of Education's National Center for Education Statistics. The Standard Occupational Classifications (SOC) code is established by the U.S. Bureau of Labor Statistics and is assigned to each unique occupation. A CIP to SOC linkage allows for the identification of all occupations linked to an individual education program. Floridians interested in a specific occupation can find the most closely linked programs of study to pursue. As part of the Framework of Quality, the CIP to SOC linkage also will allow programs of study to be linked to demand occupations and earnings outcomes.

## Identify Data Elements Necessary to Collect Information on Credentials

The Credentials Review Committee has the authority to identify any data elements that need to be collected on credentials to support the definition of credentials of value or the Framework of Quality. The Florida Education and Training Placement Program will provide requested data to the Credentials Review Committee or establish data collection protocols in order to collect the requested data.

## Develop a Returned-Value Funding Formula

The Returned-Value Funding Formula determines how school districts and the Florida College System are funded for industry certifications earned by students. One-third of funds shall be allocated based on student job placements and the remaining two-thirds shall be allocated using a tiered weighting system based on aggregate student wages that exceed minimum wage, with the highest weight applied to the highest wage tier, and with additional weight for underserved populations. Student wages above minimum wage are considered to be the value added by the institution's training. The formula must consider variables such as differences in population and wages across school districts and the state. When developing the formula, the committee may not penalize school districts or the Florida College System institutions if students postpone employment to continue their education.

# Florida Credentials Review Committee

## Framework of Quality Workgroups

March 2022

Since January, the professional team supporting the Credentials Review Committee has convened four workgroups consisting of subject-matter experts from multiple agencies and various stakeholder partners. These workgroups were established around each element of the Framework of Quality, which will ultimately be used to identify credentials of value for inclusion on the Master Credentials List starting in January 2023.

Each workgroup is led by a member of the Credentials Review Committee and facilitated by a professional team member from one of the lead agencies tasked with implementing the Reimagining Education and Career Help (REACH) Act.

Workgroup	CRC Member Lead	Facilitator
Wage Thresholds	Adrienne Johnston, Florida Department of Economic Opportunity	Adam Briggs, CareerSource Florida
Demand Thresholds	Jennifer Grove, Baptist Health Care	Dehryl McCall, CareerSource Florida
Credential Sequencing	Katherine Goletz, Florida Department of Agriculture and Consumer Services	Tara Goodman, Florida Department of Education
Credential-Occupation Correlation and Gap Identification	James Taylor, Florida Technology Council	Keith Richard, Florida Department of Education

Workgroup facilitators also are members of a Steering Committee, led by Senior Vice President of Business & Workforce Development Andra Cornelius and CareerSource Florida Vice President of Strategic Policy & Performance Dan McGrew. Steering Committee members include professional staff from the Governor's REACH Office, CareerSource Florida, the Florida Department of Economic Opportunity and the Florida Department of Education.

The Steering Committee supports the work of the Credentials Review Committee, establishes key deliverables and alignment among the workgroups, and facilitates interactions across workgroups as well as with external stakeholders and subject-matter experts as needed. Each workgroup is operating under a charter created to

# Florida Credentials Review Committee

define the specific deliverables and primary considerations to contemplate. A brief description of each workgroup follows.

## Wage Thresholds

This workgroup is considering conceptual approaches to establishing wage thresholds to recommend to the Credentials Review Committee for consideration, refinement, and ultimate adoption within the Framework of Quality model under development. Based on framing provided by the workgroup's Credentials Review Committee member, DEO Deputy Secretary Adrienne Johnston, the group is focused on two overarching questions: 1) What are the scope and limitations of the data available; and 2) What rationales appear to provide the most compelling justification for the wage thresholds to be recommended using that data?

This workgroup ultimately will require complete wage figures for all occupations to determine the full picture of what constitutes "mid- to high-level wages," a requirement of the REACH Act. The Steering Committee has asked the Labor Market Estimating Conference to provide a product that includes all occupations at all education levels, with entry-level wages for the same, which together will permit analysis of the more immediate impact of a credential earned on the credential earner.

## Demand Thresholds

The Demand Thresholds workgroup's primary focus has been on gaining a better understanding of existing demand threshold methodologies and processes used by DEO, the CareerSource Florida network of 24 local workforce development boards, the state Department of Education and the Board of Governors in the following products: Statewide, Regional and Local Targeted Occupations Lists; the Statewide Eligible Training Provider List; Perkins Act-funded programs; Career and Technical Education (CTE) Audit; and Programs of Strategic Emphasis.

As the Labor Market Estimating Conference develops a supply and demand analysis product, the Demand Threshold Workgroup is reviewing the current demand methodology as used by DEO (500 openings and 1.26% growth or 1,200 openings and any growth) and will review other methodologies, running various scenarios with the data and sharing with the other workgroups.

## Credential Sequencing

Primary focuses for this workgroup are: 1) A reflection from members on definitions of "sequencing" and "stackability;" and, 2) A review of the recommendation of Education Strategy Group (ESG) on stackability.

# Florida Credentials Review Committee

For the definition of sequencing, concepts discussed included lifelong learning, career pathways with clear steps, skills upgrades for the currently employed, clearly identified progression to another level, wage gains along the sequence, and evidence that the sequence is used.

The workgroup reviewed the following ESG recommendation for stackability:

Non-degree credentials that don't meet Florida's demand and middle/high wage thresholds can be part of Florida's Credentials of Value list if they:

1. Meet or exceed a "floor" wage threshold of 200% of the federal poverty level.
2. Are part of a well-defined sequence of credentials that lead to in-demand, family sustaining wage opportunities.
3. Are validated and recognized by industry.
4. Are included on Florida's gold standard articulation list OR are part of statewide articulation agreements.
5. Offer evidence that a percentage of credential holders "stack" that credential to a Credential of Value in a well-defined sequence to be implemented over time.

## Credential-Occupation Correlation and Gap Identification

The primary goal of this workgroup is to establish the list of credentials currently offered in Florida that should be reviewed by the Credentials Review Committee through the Framework of Quality to determine which credentials should appear on the Master Credentials List. Further, the intent of this workgroup is to develop a process by which new credentials can be identified as they are offered for the first time in Florida, so these credentials can also be reviewed by the Credentials Review Committee through the Framework of Quality as they emerge for consideration of additions to the Master Credentials List. Finally, this workgroup intends to develop a process by which the Credentials Review Committee can identify credentials that are not currently offered in Florida, but are identified as a valuable credential to Florida, based on current or emerging labor market demand.



## Reimagining Education and Career Help (REACH) Act At-a-Glance

Florida's 2021 Reimagining Education and Career Help Act, known as the REACH Act, is a comprehensive blueprint for enhancing access, alignment and accountability across the state's workforce development system.

This workforce development system, which spans the state's education, workforce and social safety net systems, is defined in the REACH Act as the "entities and activities that contribute to the state's talent pipeline system through education, training, and support services that prepare individuals for employment or career advancement, and the entities that are responsible for oversight or conducting those activities such as CareerSource Florida, Inc., local workforce development boards, one-stop career centers, the Department of Economic Opportunity, the Department of Education, and the Department of Children and Families."

The REACH Act positions Florida to help those with barriers to education and employment become self-sufficient, giving them better access to good jobs and career pathways that offer economic opportunity. In doing so, it takes a system-wide approach to achieving the following actions:

- Establishes the Office of Reimagining Education and Career Help (REACH) in the Executive Office of the Governor to facilitate coordination and alignment of entities responsible for the state's workforce development system.
- Requires the REACH Office to create a "no-wrong-door entry" strategy to help Floridians access services from any workforce partner.
- Directs the Department of Economic Opportunity, in consultation with the CareerSource Florida Board of Directors and others, to implement a "consumer-first workforce system" that improves coordination among one-stop career center partners through an integrated system that includes common registration and intake, benefits screening, and case management.
- Requires the CareerSource Florida Board to appoint a Credentials Review Committee to identify degree and nondegree credentials of value for approval by the state workforce development board and inclusion on a Master Credentials List to be provided to the State Board of Education.
- Adds Workforce Innovation and Opportunity (WIOA) Act partners representing the Department of Education's Division of Vocational Rehabilitation and Division of Blind Services, as well as the Department of Children and Families, to the CareerSource Florida Board. (*Note: The Division of Blind Services already is represented on the state workforce development board.*)
- Creates a workforce opportunity portal to provide Floridians with access to federal, state and local workforce services and a global view of workforce-related program data including education and training options, real-time labor market information, career planning and career services tools, and other support linked to in-demand jobs.





- Requires the Department of Economic Opportunity and the Department of Children and Families to evaluate the impact of workforce services on participants receiving benefits and welfare transition programs.
- Seeks to provide Florida additional flexibility in overseeing the state's workforce investment and to streamline the administration of Florida's workforce development system while also increasing accountability by charging the Department of Economic Opportunity with preparing a federal waiver. The waiver would allow CareerSource Florida to fulfill the roles and responsibilities of local workforce development boards or reduce the number of local workforce development boards.
- Requires the assignment of a letter grade for local workforce development boards based on criteria including performance accountability measures, return on investment and improvement of the long-term self-sufficiency of participants.
- Creates staggered eight-year term limits for some members of local workforce development boards and establishes some additional performance and accountability requirements for board compliance.
- Authorizes the Department of Economic Opportunity to prepare a federal waiver to be submitted by the Governor to create greater flexibility and strategic investment in Florida's WIOA implementation.
- Charges the Labor Market Estimating Conference as the entity responsible for determining Florida's real-time supply and demand in the labor market.
- Provides guidelines for consistency of data collection across the workforce and education systems.
- Directs the Department of Education, working with other entities, to develop a workforce development metrics dashboard that shows the impact of workforce-related programs on credential attainment, training completion, degree attainment and participants' wages.
- Requires the Department of Economic Opportunity, with input from the state workforce development board and others, to establish WIOA eligible training provider criteria focused on participant outcomes.
- Establishes the Open Door Grant Program to create a demand-driven supply of credentialed workers for high-demand occupations and expand the affordability of workforce training, certification and credentialing programs.
- Creates the Money-Back Guarantee Program, which will establish a tuition refund for students who do not find a job within six months after completing select programs designed to prepare them for in-demand occupations.

For more details about the far-reaching blueprint that seeks to address the evolving needs of Florida's economy, go to [Online Sunshine – Section 14.36, Florida Statutes](#).