

2020 Average Annual County Wage Data
Effective January 1, 2022

	Average Annual Wage ¹	Hourly Wage	115% of Average Annual Wage	Hourly Wage	125% of Average Annual Wage	Hourly Wage	150% of Average Annual Wage	Hourly Wage	200% of Average Annual Wage	Hourly Wage
STATEWIDE	\$55,422	\$26.65	\$63,735	\$30.64	\$69,278	\$33.31	\$83,133	\$39.97	\$110,844	\$53.29
ALACHUA	\$47,199	\$22.69	\$54,279	\$26.10	\$58,999	\$28.36	\$70,799	\$34.04	\$94,398	\$45.38
BAKER	\$33,596	\$16.15	\$38,635	\$18.57	\$41,995	\$20.19	\$50,394	\$24.23	\$67,192	\$32.30
BAY	\$44,209	\$21.25	\$50,840	\$24.44	\$55,261	\$26.57	\$66,314	\$31.88	\$88,418	\$42.51
BRADFORD	\$38,764	\$18.64	\$44,579	\$21.43	\$48,455	\$23.30	\$58,146	\$27.95	\$77,528	\$37.27
BREVARD	\$55,328	\$26.60	\$63,627	\$30.59	\$69,160	\$33.25	\$82,992	\$39.90	\$110,656	\$53.20
BROWARD	\$58,385	\$28.07	\$67,143	\$32.28	\$72,981	\$35.09	\$87,578	\$42.10	\$116,770	\$56.14
CALHOUN	\$33,924	\$16.31	\$39,013	\$18.76	\$42,405	\$20.39	\$50,886	\$24.46	\$67,848	\$32.62
CHARLOTTE	\$42,144	\$20.26	\$48,466	\$23.30	\$52,680	\$25.33	\$63,216	\$30.39	\$84,288	\$40.52
CITRUS	\$40,170	\$19.31	\$46,196	\$22.21	\$50,213	\$24.14	\$60,255	\$28.97	\$80,340	\$38.63
CLAY	\$42,564	\$20.46	\$48,949	\$23.53	\$53,205	\$25.58	\$63,846	\$30.70	\$85,128	\$40.93
COLLIER	\$54,370	\$26.14	\$62,526	\$30.06	\$67,963	\$32.67	\$81,555	\$39.21	\$108,740	\$52.28
COLUMBIA	\$38,529	\$18.52	\$44,308	\$21.30	\$48,161	\$23.15	\$57,794	\$27.79	\$77,058	\$37.05
DESOTO	\$39,363	\$18.92	\$45,267	\$21.76	\$49,204	\$23.66	\$59,045	\$28.39	\$78,726	\$37.85
DIXIE	\$35,028	\$16.84	\$40,282	\$19.37	\$43,785	\$21.05	\$52,542	\$25.26	\$70,056	\$33.68
DUVAL	\$58,560	\$28.15	\$67,344	\$32.38	\$73,200	\$35.19	\$87,840	\$42.23	\$117,120	\$56.31
ESCAMBIA	\$48,278	\$23.21	\$55,520	\$26.69	\$60,348	\$29.01	\$72,417	\$34.82	\$96,556	\$46.42
FLAGLER	\$37,051	\$17.81	\$42,609	\$20.48	\$46,314	\$22.27	\$55,577	\$26.72	\$74,102	\$35.63
FRANKLIN	\$33,204	\$15.96	\$38,185	\$18.36	\$41,505	\$19.95	\$49,806	\$23.95	\$66,408	\$31.93
GADSDEN	\$37,633	\$18.09	\$43,278	\$20.81	\$47,041	\$22.62	\$56,450	\$27.14	\$75,266	\$36.19
GILCHRIST	\$42,566	\$20.46	\$48,951	\$23.53	\$53,208	\$25.58	\$63,849	\$30.70	\$85,132	\$40.93
GLADES	\$47,375	\$22.78	\$54,481	\$26.19	\$59,219	\$28.47	\$71,063	\$34.16	\$94,750	\$45.55
GULF	\$41,850	\$20.12	\$48,128	\$23.14	\$52,313	\$25.15	\$62,775	\$30.18	\$83,700	\$40.24
HAMILTON	\$56,408	\$27.12	\$64,869	\$31.19	\$70,510	\$33.90	\$84,612	\$40.68	\$112,816	\$54.24
HARDEE	\$36,355	\$17.48	\$41,808	\$20.10	\$45,444	\$21.85	\$54,533	\$26.22	\$72,710	\$34.96
HENDRY	\$42,342	\$20.36	\$48,693	\$23.41	\$52,928	\$25.45	\$63,513	\$30.54	\$84,684	\$40.71
HERNANDO	\$39,597	\$19.04	\$45,537	\$21.89	\$49,496	\$23.80	\$59,396	\$28.56	\$79,194	\$38.07
HIGHLANDS	\$36,853	\$17.72	\$42,381	\$20.38	\$46,066	\$22.15	\$55,280	\$26.58	\$73,706	\$35.44
HILLSBOROUGH	\$60,753	\$29.21	\$69,866	\$33.59	\$75,941	\$36.51	\$91,130	\$43.81	\$121,506	\$58.42
HOLMES	\$30,214	\$14.53	\$34,746	\$16.70	\$37,768	\$18.16	\$45,321	\$21.79	\$60,428	\$29.05
INDIAN RIVER	\$46,289	\$22.25	\$53,232	\$25.59	\$57,861	\$27.82	\$69,434	\$33.38	\$92,578	\$44.51
JACKSON	\$36,649	\$17.62	\$42,146	\$20.26	\$45,811	\$22.02	\$54,974	\$26.43	\$73,298	\$35.24
JEFFERSON	\$34,799	\$16.73	\$40,019	\$19.24	\$43,499	\$20.91	\$52,199	\$25.10	\$69,598	\$33.46
LAFAYETTE	\$31,704	\$15.24	\$36,460	\$17.53	\$39,630	\$19.05	\$47,556	\$22.86	\$63,408	\$30.48
LAKE	\$41,491	\$19.95	\$47,715	\$22.94	\$51,864	\$24.93	\$62,237	\$29.92	\$82,982	\$39.90
LEE	\$48,191	\$23.17	\$55,420	\$26.64	\$60,239	\$28.96	\$72,287	\$34.75	\$96,382	\$46.34
LEON	\$47,529	\$22.85	\$54,658	\$26.28	\$59,411	\$28.56	\$71,294	\$34.28	\$95,058	\$45.70
LEVY	\$34,949	\$16.80	\$40,191	\$19.32	\$43,686	\$21.00	\$52,424	\$25.20	\$69,898	\$33.60
LIBERTY	\$40,345	\$19.40	\$46,397	\$22.31	\$50,431	\$24.25	\$60,518	\$29.09	\$80,690	\$38.79

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MADISON	\$34,315	\$16.50	\$39,462	\$18.97	\$42,894	\$20.62	\$51,473	\$24.75	\$68,630	\$33.00
MANATEE	\$46,762	\$22.48	\$53,776	\$25.85	\$58,453	\$28.10	\$70,143	\$33.72	\$93,524	\$44.96
MARION	\$41,464	\$19.93	\$47,684	\$22.92	\$51,830	\$24.92	\$62,196	\$29.90	\$82,928	\$39.87
MARTIN	\$46,492	\$22.35	\$53,466	\$25.70	\$58,115	\$27.94	\$69,738	\$33.53	\$92,984	\$44.70
MIAMI-DADE	\$59,574	\$28.64	\$68,510	\$32.94	\$74,468	\$35.80	\$89,361	\$42.96	\$119,148	\$57.28
MONROE	\$44,527	\$21.41	\$51,206	\$24.62	\$55,659	\$26.76	\$66,791	\$32.11	\$89,054	\$42.81
NASSAU	\$42,392	\$20.38	\$48,751	\$23.44	\$52,990	\$25.48	\$63,588	\$30.57	\$84,784	\$40.76
OKALOOSA	\$49,622	\$23.86	\$57,065	\$27.44	\$62,028	\$29.82	\$74,433	\$35.79	\$99,244	\$47.71
OKEECHOBEE	\$38,469	\$18.49	\$44,239	\$21.27	\$48,086	\$23.12	\$57,704	\$27.74	\$76,938	\$36.99
ORANGE	\$56,382	\$27.11	\$64,839	\$31.17	\$70,478	\$33.88	\$84,573	\$40.66	\$112,764	\$54.21
OSCEOLA	\$40,098	\$19.28	\$46,113	\$22.17	\$50,123	\$24.10	\$60,147	\$28.92	\$80,196	\$38.56
PALM BEACH	\$61,040	\$29.35	\$70,196	\$33.75	\$76,300	\$36.68	\$91,560	\$44.02	\$122,080	\$58.69
PASCO	\$43,461	\$20.89	\$49,980	\$24.03	\$54,326	\$26.12	\$65,192	\$31.34	\$86,922	\$41.79
PINELLAS	\$54,490	\$26.20	\$62,664	\$30.13	\$68,113	\$32.75	\$81,735	\$39.30	\$108,980	\$52.39
POLK	\$46,763	\$22.48	\$53,777	\$25.85	\$58,454	\$28.10	\$70,145	\$33.72	\$93,526	\$44.96
PUTNAM	\$41,801	\$20.10	\$48,071	\$23.11	\$52,251	\$25.12	\$62,702	\$30.14	\$83,602	\$40.19
ST JOHNS	\$49,083	\$23.60	\$56,445	\$27.14	\$61,354	\$29.50	\$73,625	\$35.40	\$98,166	\$47.20
ST LUCIE	\$43,047	\$20.70	\$49,504	\$23.80	\$53,809	\$25.87	\$64,571	\$31.04	\$86,094	\$41.39
SANTA ROSA	\$40,481	\$19.46	\$46,553	\$22.38	\$50,601	\$24.33	\$60,722	\$29.19	\$80,962	\$38.92
SARASOTA	\$51,054	\$24.55	\$58,712	\$28.23	\$63,818	\$30.68	\$76,581	\$36.82	\$102,108	\$49.09
SEMINOLE	\$54,196	\$26.06	\$62,325	\$29.96	\$67,745	\$32.57	\$81,294	\$39.08	\$108,392	\$52.11
SUMTER	\$44,296	\$21.30	\$50,940	\$24.49	\$55,370	\$26.62	\$66,444	\$31.94	\$88,592	\$42.59
SUWANNEE	\$35,851	\$17.24	\$41,229	\$19.82	\$44,814	\$21.55	\$53,777	\$25.85	\$71,702	\$34.47
TAYLOR	\$42,464	\$20.42	\$48,834	\$23.48	\$53,080	\$25.52	\$63,696	\$30.62	\$84,928	\$40.83
UNION	\$37,557	\$18.06	\$43,191	\$20.76	\$46,946	\$22.57	\$56,336	\$27.08	\$75,114	\$36.11
VOLUSIA	\$43,669	\$20.99	\$50,219	\$24.14	\$54,586	\$26.24	\$65,504	\$31.49	\$87,338	\$41.99
WAKULLA	\$43,088	\$20.72	\$49,551	\$23.82	\$53,860	\$25.89	\$64,632	\$31.07	\$86,176	\$41.43
WALTON	\$44,709	\$21.49	\$51,415	\$24.72	\$55,886	\$26.87	\$67,064	\$32.24	\$89,418	\$42.99
WASHINGTON	\$35,019	\$16.84	\$40,272	\$19.36	\$43,774	\$21.05	\$52,529	\$25.25	\$70,038	\$33.67

¹ Florida Department of Economic Opportunity, Labor Market Statistics Center, Quarterly Census of Employment and Wages Program, in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

² All incentives applications received on or after January 1, 2022 will be subject to the new 2020 wages.