

## Finance Council Meeting Agenda

JUNE 8, 2021 • 1 – 3 P.M. ET

SAWGRASS MARRIOTT

1000 TOURNAMENT PLAYERS CLUB BLVD, PONTE VEDRA BEACH, FL 32082

MEETING ROOM: MASTERS ABCD

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**Chairman's Welcome and Remarks**

**Bill Johnson**

**Action Item**

Fiscal Year 2021-2022 CareerSource Florida Network Funding

**Andrew Collins**

**William Currie**

Chief Financial Officer

Department of Economic Opportunity

**Open Discussion/Public Comment**

**Chairman's Closing Remarks**

**Bill Johnson**

**Information Item**

### UPCOMING MEETINGS

Board of Directors and Council Meetings  
Sept. 14-15

Board and Council Teleconferences  
Dec. 9



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## **Action Item 1**

Approved \_\_\_\_\_  
Disapproved \_\_\_\_\_

### **FISCAL YEAR 2021-2022 CAREERSOURCE FLORIDA NETWORK FUNDING**

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### **Get There Faster: Fiscal Year 2021-2022 Workforce Innovation and Opportunity Act Governor's Reserve Funds Plan for Improved Workforce and Education Systems Alignment**

The federal Workforce Innovation and Opportunity Act (WIOA) allows governors to reserve 15 percent of state funds (discretionary funds) to support innovative projects that enhance opportunities for employment and economic opportunity, particularly for job seekers who face barriers to employment. Under the leadership of Governor Ron DeSantis, the CareerSource Florida Board of Directors, the designated state workforce development board, will use WIOA funding to chart new and expanded pathways to employment, education, training and support services for Floridians who need additional workforce-readiness help on their path to self-sufficiency and economic prosperity. To support this vision, the Governor's discretionary funds will be allocated to support initiatives that close achievement and attainment gaps for Floridians, build on evidence-based practices to serve job seekers facing barriers to employment and promote strategic and cross-sector partnerships.

The Governor's available discretionary funds for state strategic initiatives are \$25,649,814 after combining the balance of WIOA unobligated funding brought forward from the prior year with the federal WIOA grant award for the new fiscal year, and accounting for statewide administrative and program services.

#### **Aligning Funding Recommendations with the REACH Act and Get There Faster Initiative**

The following funding recommendations reflect strategic initiatives and priorities directed by Governor DeSantis to strengthen alignment among CareerSource Florida, the Florida Department of Economic Opportunity (DEO), and the Florida Department of Education (FDOE), among others, to enhance WIOA implementation and further support Florida's robust economic recovery.

These recommendations also align with priorities of House Bill 1507, the Reimagining Education and Career Help (REACH) Act, which was unanimously approved by the Florida Legislature in the 2021 Legislative Session and is pending action by the Governor. The REACH Act seeks to better align the state's education and workforce systems with a focus on equity and efficiency to achieve a stronger, more competitive Florida. The REACH Act was created to address the

evolving needs of Florida's economy by increasing collaboration and cooperation among state agencies and education institutions to improve access to training and employment for Floridians seeking services through the workforce system.

The passage of the REACH Act affords the opportunity to immediately catalyze cross-agency and cross-functional systems improvements. The REACH Act defines the workforce development system as “the entities and activities that contribute to the state’s talent pipeline system through education, training, and support services that prepare individuals for employment or career advancement, and the entities that are responsible for oversight or conducting those activities such as CareerSource Florida, Inc., local workforce development boards, one-stop career centers, the Department of Economic Opportunity, the Department of Education, and the Department of Children and Families.”

As part of Governor DeSantis’ goal for Florida to be best in the nation for workforce education (specifically in credential attainment) by 2030 (Executive Order 19-31), in March 2021, Governor DeSantis announced the \$75 million Get There Faster education initiative. The REACH Act reflects many of the principles of this initiative, which seeks to expand access and enrollment in quality, in-demand Career and Technical Education (CTE) courses, postsecondary credentials, and work-based learning programs. The Get There Faster education initiative is designed to accelerate career pathways for K-12 and postsecondary students that result in high-value certifications, credentials, and outcomes to drive Florida’s economic recovery.

As illustrated in the table below, CareerSource Florida, DEO and FDOE will collaborate with stakeholders to implement these initiatives that will be complemented by Get There Faster: WIOA Governor’s Reserve Funds to address gaps for those Floridians in need of employment and training help and help ensure Florida builds and sustains a strong and competitive talent pipeline.

Bridging the gap among legislative actions, the new Get There Faster education initiative and state funding provided in the General Appropriation Act (GAA), the WIOA discretionary funds will help to better serve targeted populations of adult and youth learners and job seekers who are seeking self-sufficiency through upskilling and employment. Through the use of these funds, employment, training, career services and case management will be available to more Floridians via new competitive grant opportunities that emphasize collaborative solutions to complex problems resulting in barriers to economic mobility and opportunity.

<b>The REACH Act and GAA Already Support</b>	<b>Invest in System Improvements and Gap Coverage</b>
<ul style="list-style-type: none"><li>• The REACH Act incorporates many aspects of the Governor’s <i>Get There Faster</i> initiative.</li><li>• The REACH Act creates and the GAA funds the Open Door Grant Program with \$15M for school district workforce education programs and \$20M for state colleges with federal Governor’s Emergency Education Relief funds.</li></ul>	Therefore, the WIOA Governor’s Reserve funds can cover gaps in the REACH Act and the GAA for targeted populations of at-risk youth and adult learners, who are seeking self-sufficiency and upskilling through postsecondary education and training.

<ul style="list-style-type: none"> <li>• The REACH Act requires one-quarter of the appropriated grant funds to be prioritized to serve students attending rural institutions.</li> <li>• Per the GAA, FDOE can already submit budget amendments to use federal Elementary and Secondary School Emergency Relief funds and Child Care funds to launch or expand workforce initiatives that support the capacity of high-quality K-12 and early learning programs.</li> </ul>	<p>Targeted Populations:</p> <ol style="list-style-type: none"> <li>1. <b>Veterans and Military Spouses</b>, with a focus on homeless and disabled veterans or their spouses with barriers to employment;</li> <li>2. <b>Low-Income Returning Adult Learners</b>, especially those without a high school diploma, with a focus on IT-related credentials; and</li> <li>3. <b>At-Risk Floridians</b>, public assistance recipients including those recovering from substance abuse or justice involvement.</li> </ol>
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### **\$19,100,000 in Priority Commitments for Get There Faster WIOA Competitive Grant Opportunities**

Seeking to ensure more Floridians have access to education, training and good jobs, Get There Faster WIOA funding will be available to address priority commitments through competitive grant opportunities. Eligible applicants include local workforce development boards, state colleges and technical colleges, which may apply individually or in partnership. Applicants must demonstrate how their proposed initiatives will be sustained to have long-term impact in enabling program participants to gain and retain employment and attain self-sufficiency. Responses from technical colleges and state colleges must demonstrate collaboration with the local workforce development board(s) to ensure all participants are determined WIOA eligible and provided case management services.

### **Success Measures for Get There Faster WIOA Competitive Grants**

Successful grant applications will align with WIOA priorities for employment, wages and training. Grants should incentivize enrollment and completion in degree and certification programs that demonstrate high value to Florida employers and businesses. Grant applications should help postsecondary education systems connect more people with high-demand jobs for the future while reaffirming the value of workforce credentials. Successful proposals should allow public assistance recipients and other individuals with barriers to employment to achieve the skills needed to enhance their employability and increase their opportunity for economic self-sufficiency.

Success measures should have a nexus to the type of occupations and jobs for which Floridians are training, with extra weight given to training and placement in jobs and careers that are categorized as high demand either now, in the future, or both, and mid-to-high wage. Such success measures also can be linked to implementation of the REACH Act and the work of the Labor Market Estimating Conference.

The selection of grant recipients will be made through a collaborative process by the professional teams of CareerSource Florida, DEO and FDOE. Funds will be available for grant awards focused

on the following targeted opportunity groups:

**Veterans and Military Spouses (\$7,000,000)** – Provide targeted, in-demand employment opportunities through career, training, and supportive services to military veterans and spouses of active-duty military or veterans facing barriers to employment, with a focus on homeless and disabled veterans.

Veteran unemployment increased from 2.8 percent annually in 2019 to 5 percent in 2020; meanwhile, veteran labor force participation decreased from 45.1 percent to 43.0 percent over this time.

In addition to employment and training opportunities, these funds will support convening community partners to ensure supportive services are available to assist veterans on their path to economic self-sufficiency to include:

- Housing assistance
- Financial counseling
- Access to military benefits
- Mental health and substance abuse counseling
- Transportation and childcare services

**Low-Income Returning Adult Learners (\$5,000,000)** – Provide adults and youth seeking education and training the opportunity to earn industry-recognized cloud computing or other IT-related credentials of value identified by FDOE. Through partnerships enabled among Florida's 48 technical colleges, 28 state colleges and/or 24 local workforce development boards, low-income returning adult learners and youth who reside in high poverty Florida zip codes would be prioritized for support to participate in an available postsecondary degree or non-degree training program or an apprenticeship program.

Grant applicants must demonstrate how they will provide the following services to low-income adult learners and youth:

- Enrollment in Amazon Web Services, CompTIA, Microsoft, and other certification programs, covering the cost of the certifications
- Employer engagement, including placement in jobs after completion
- Referrals to community partners for wrap-around services
- Support services to assist individuals in successful program completion, including but not limited to transportation and books/fees
- Work readiness activities, including soft skills training, interview techniques, etc.

Data from DEO indicate youth and Floridians with less education were among the hardest hit by the pandemic's economic toll. The unemployment rate in 2020 for Floridians with less than a high school diploma was 13.3 percent. Among young Floridians, females ages 16-19 experienced a 22.8 percent unemployment rate in 2020, while the rate increased to 12.2 percent for those 20-24. Similarly, young male Floridians ages 16-19 also experienced high annual unemployment, 17.9 percent in 2020, followed by those ages 20-24, who experienced a 13.3 percent unemployment rate.

**At-risk Floridians (\$5,000,000)** – Provide at-risk individuals who are receiving public assistance, such as Temporary Assistance for Needy Families (TANF) and/or Supplemental Nutrition Assistance Program (SNAP) benefits, recovering from substance misuse, or returning citizens who were justice-involved the opportunity to receive the education and work skills needed to

enhance their employability and likelihood to achieve economic self-sufficiency. Participants will receive ongoing intensive employment services and support aimed at removing employment barriers, increasing participants' likelihood of obtaining and maintaining unsubsidized employment, and decreasing their reliance on public assistance benefits.

Grant applicants must demonstrate how they will provide the following services to public assistance recipients:

- Enrollment in secondary and/or postsecondary education that leads to an industry-recognized credential of value
- Dedicated jobs program case manager and job coach (responsible for coordination with employers, job placement, employment mentoring, progress monitoring, etc.)
- Work-based learning job placement
- Comprehensive assessments (i.e., skills assessments, interest inventory, etc.)
- Work readiness activities (soft skills training, interviewing techniques, employability skills, etc.)
- Job matching and referrals
- Coordinated referral and service delivery with other agencies for services, such as medical assessments, housing, mental wellness, substance abuse, and domestic violence, as needed
- Transitional support services to include, but not be limited to, follow up, childcare, transportation, employment-related equipment/supplies, etc.

As Florida's workforce system reimagines how to improve alignment and bolster outcomes through better collaboration and a more efficient use of resources across the broader workforce development ecosystem, these grants will help propel the rebounding economy and strengthen families and communities by supporting an inclusive economic recovery. Grant applicants will need to demonstrate a commitment to achieving enhanced access, alignment and accountability by engaging multiple partners and demonstrating an efficient and effective use of multiple funding sources consistent with the goals of WIOA and the REACH Act. Training that leads to the attainment of credentials of value and connects participants from the targeted opportunity groups to employment that leads to self-sufficiency and long-term employment is critical. Demonstrated employer engagement also is essential to ensure results-driven solutions that address the rapidly evolving needs of job seekers and employers.

**Demand-Driven Expansion of Priority Commitments (\$2,100,000)** – Through the disciplined process of validating project ideas and activities, there is a recognized need to continually evaluate new and timely project proposals that address state priorities as well as changes in Florida's economy that demand action. As these opportunities arise, the state workforce development board must be prepared to take proactive steps to analyze and address changing conditions.

CareerSource Florida will collaborate with the Executive Office of the Governor, DEO, FDOE, and other strategic partners to monitor the demands of the above priorities and where necessary use these funds to supplement those services above that are in greatest demand. If there is no need to use some or all of these funds to meet the demands of the above priorities, then additional workforce proposals may be identified and considered, including additional funding for the Rural Workforce Initiatives referenced below.

These demand-driven and flexible funds will best position Florida to address emerging needs and respond with workforce development strategies and initiatives throughout the year.

## **\$3,500,000 in Direct Support for the Priority Commitments**

In addition to the WIOA competitive grant opportunities, Governor DeSantis has prioritized areas of emphasis for direct WIOA funding support to further advance rural workforce and economic development, workforce readiness, and apprenticeship expansion.

**Rural Workforce Initiatives (\$2,000,000)** – Rural Florida, despite its vast area, is characterized by several common challenges and the per capita personal income gap between Florida’s metro and non-metro areas has widened in recent years.

To support a unified focus on enhancing the economic vitality of rural communities, the state of Florida has identified 29 counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic and service challenges for people with barriers to employment, including but not limited to transportation, broadband access, and declining labor force participation.

CareerSource Florida is among the statutory state agencies and entities charged with improving services to Florida’s economically distressed rural communities through the Rural Economic Development Initiative. In support of this charge, rural workforce support funding would be allocated to local workforce development boards in rural communities based on a demonstrated need as reviewed and approved by CareerSource Florida and DEO.

Areas of emphasis must include expanding access to job seeker services and collaboration with state and/or technical colleges, including a focus on serving participants in the priority initiatives above.

**Florida Ready to Work Foundational Skills Initiative (\$1,000,000)** – Foundational skills, often referred to as soft skills or employability skills, are imperative to workforce success and are transferable among industries and occupations. During the pandemic, in particular, such in-demand skills, including communication, management/leadership, and critical thinking, also were recognized as “resilient skills.”

In a Florida Skills Gaps and Job Vacancy Study, commissioned by the CareerSource Florida Board of Directors, employers were asked about the importance and availability of a range of foundational skills in four primary categories: communication, leadership, problem-solving and reliability/time management. The study found that Florida employers ranked gaps in foundational skills — twice as often as technical skills — as a primary barrier to business and economic growth.

Foundational skills training, by definition, is a first, pre-preparation, pre-screening step in determining readiness for WIOA-funded training. Foundational skills training is a tool most often used to ensure potential WIOA participants — adults, dislocated workers and youth — have the necessary pre-requisite skills and initiative to successfully complete WIOA-funded training and thereby maximize the return on investment of WIOA funding.

These additional Florida Ready to Work funds are intended to serve participants in the priority initiatives above. This funding would provide foundational or soft skills training to WIOA-eligible participants to help address critical skills gaps that impede workforce readiness and competitiveness.

**Florida Apprenticeship Standards Builder (\$500,000)** – CareerSource Florida will work in partnership with FDOE to build a fully operational Registered Apprenticeship Standards Builder. This online clearinghouse will serve as a portal to allow for the uploading and downloading of

work processes and related training instruction best practices for apprenticeship programs. The portal will provide an intuitive entry point for employers seeking to develop competency-based apprenticeship programs and modularize standards that will reduce the time needed to create standards of key occupations in key sectors, especially those targeted by the Florida Chamber Foundation's Workforce 2030 report for diversifying the state economy (i.e., advanced manufacturing, financial technology, healthcare, and aviation/aerospace, among others). The portal will allow businesses building apprenticeship programs to draw from a wide variety of already available skills outlines to customize competency-based work process outlines for new apprenticeship programs. The portal also will provide a user-friendly job task analysis. Provided skills outlines would delineate suggested skills required to be competent in apprenticeship occupations and allow users to pick those skills most relevant for their customized program. The Standards Builder could provide newly developed skills outlines for occupations and utilize existing skills outlines developed by national experts.

### **\$2,500,000 in Direct Support for Florida's Incumbent Worker Training Grant Program**

**Incumbent Worker Training Grant Program (\$2,500,000)** – When workers lack needed training and businesses experience skills gaps, a company's ability to compete, expand and retain workers can be compromised. Florida's Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses. With a new focus on building capacity at the local level, there is an anticipated increase in demand for training for existing workers to help grow the businesses within our state.

The REACH Act provides additional guidance related to the prioritization of IWT participants. Priority will be given in the following order:

- Businesses that provide employees with opportunities to acquire new or improved skills by earning a credential on the Master Credentials List.
- Hospitals operated by nonprofit or local government entities that provide nursing opportunities to acquire new or improved skills
- Businesses whose grant proposals represent a significant upgrade in employee skills
- Businesses with 25 employees or fewer, businesses in rural areas, and businesses in distressed inner-city areas
- Businesses in a qualified targeted industry, businesses whose grant proposals represent a significant upgrade in employee skills, or businesses whose grant proposals represent a significant layoff avoidance strategy

The CareerSource Florida professional team will ensure grant application processes and guidelines comply with all requirements upon any new criteria becoming state law.

**Customer Relationship Management (CRM) System (Salesforce) Licenses (\$500,000)** – Under the Expanding Business Engagement initiative, CareerSource Florida, along with a group of local workforce development boards, reviewed and selected a technology platform to help the state and local workforce development boards begin consistently tracking the number and types of businesses they serve. After a thorough review, Salesforce.com was selected as the network-wide CRM platform.

Shaped by CareerSource Florida network business professionals, the Salesforce instance provides a consistent process for tracking businesses served and helps in identifying and



deepening the network's business market penetration. With Salesforce, Florida's workforce system now has a cross-local resource in place with a singular aim of improving services to business — seamlessly and efficiently — as a true network.

**Discretionary Funding Summary**

<b>Total 2021/22 WIOA Funds Available</b>	<b>\$25,649,814</b>
<b>Less Proposed Discretionary Board Projects:</b>	
<b>Competitive Grant Opportunities</b>	<b>(19,100,000)</b>
<b>Rural Workforce Initiatives</b>	<b>(2,000,000)</b>
<b>Florida Ready to Work Foundational Skills</b>	<b>(1,000,000)</b>
<b>Apprenticeship Standards Builder</b>	<b>(500,000)</b>
<b>Incumbent Worker Training</b>	<b>(2,500,000)</b>
<b>Salesforce CRM Licenses</b>	<b>(500,000)</b>
<b>Balance Remaining for State Projects</b>	<b>\$49,814</b>

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**FOR CONSIDERATION**

**Approval of the Program Year 2021/22 Workforce Innovation and Opportunity Act Initiatives.**

# Action Item 1, Continued

## WAGNER-PEYSER (WP)

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**Wagner-Peyser 7(b) Funds** – Section 7(b) of the Wagner-Peyser Act reserves 10 percent (or \$3,815,766) of the available grant funds allocated to Florida (\$38,157,663) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

<b>Total PY 2021 WP 7(b)</b>	<b>\$3,815,766</b>
Plus Est. Bal. of Unreserved W-P 7(b) Funds	60,451
<b>Total WP 7(b) Funds Available</b>	<b>\$3,876,217</b>

The following recommendations are presented to the board for the establishment of commitments for 2021-2022 to support vital outreach and special projects.

As the state's economy continues to rebound with employers demanding more workers and more Floridians seeking to return to work, now more than ever, job seekers, workers and employers need to know where they can go for employment and training help. Leveraging state funding to enhance education about and access to critical Florida workforce services for job seekers, workers and businesses in need of employment, training, and hiring assistance is essential to the successful delivery of workforce services in all 67 Florida counties that are served by 24 local workforce development boards and the more than 100 career centers they direct.

Florida has historically been a national leader in its outreach efforts to job seekers including targeted populations and employers such as small businesses and those in sectors targeted for economic diversification. Florida also was the first state in the nation to develop a unified brand for its workforce boards — state and local — and every career center, helping the CareerSource Florida network better connect job seekers and businesses, enhance employer engagement, and improve local, regional and statewide collaboration.

**Statewide Public Outreach (\$1,500,000)** – Spurred by Governor DeSantis' bold priorities for economic recovery and growth, Florida's economic rebound continues. In April 2021, the unemployment rate was 4.8 percent, remaining below the national average of 6.1 percent. Florida's unemployment rate has remained below the national rate for nine consecutive months and decreased by 9.2 percentage points over the year. Meanwhile, the labor force in April 2021 increased by 73,000 over the month, reaching its highest point since the beginning of the pandemic.

As the CareerSource Florida network continues its work to connect employers with qualified, skilled talent and Floridians with employment and career opportunities, outreach to workforce system customers and potential customers who would benefit from the availability of public workforce services and resources remains a key need and priority.

While economic indicators demonstrate that Florida continues to move in the right direction, we have

an opportunity to further strengthen these efforts. In Florida, there are currently more than 460,000 job opportunities available and businesses struggling to find qualified workers. Additionally, there are 487,000 unemployed Floridians who are looking for work.

Florida, as the nation's third-largest state and with a diverse citizenry, must continue to ensure there is clear and consistent public information statewide about workforce priorities and programs, which requires a customer-focused investment that traditionally has been a core component of the state workforce development board's annual financial allocations.

The comprehensive REACH Act, which would take effect July 1, 2021, further underscores the need for the development and execution of a new-year strategic and collaborative public outreach plan. Through a series of significant system changes, the REACH Act requires, among other things:

- Further alignment and support across the broader workforce development system to help more Floridians achieve self-sufficiency.
- Creation of a "no-wrong-door" approach to providing access to workforce development system services.
- Creation of an online opportunity portal to provide Floridians with access to available federal, state and local services and evaluative tools to determine employability and long-term self-sufficiency as well as broader access to education and training options, real-time labor market information, career planning and career services tools, along with other support for workforce training linked to middle- and high-wage, in-demand jobs.
- The appointment by CareerSource Florida of a Credentials Review Committee to identify degree and non-degree credentials of value, develop a Master Credentials List for performance funding, and establish policy direction for funding that prioritizes outcomes and leverages resources to support vulnerable populations.

Additionally, there is an anticipated need to provide effective outreach and engagement to support priorities in the new Get There Faster: WIOA Governor's Reserve Funds Plan that include, but are not limited to, new, multi-year education, training and employment initiatives to help veterans, military spouses, and low-income returning adult learners and youth, as well as at-risk Floridians including those on public assistance and those recovering from substance misuse or justice involvement; additional funding support for rural communities to address their unique workforce challenges; the continuing need to close Florida's skills gaps with a focus on in-demand foundational skills; and the upskilling and competitiveness of Florida workers including those employed by small businesses.

These funds would support CareerSource Florida-led collaborative, integrated communications planning and tactics for statewide and regional outreach through public information, media relations, public service announcements, advertising outreach to job seekers and employers, social media outreach, partner engagement and other strategies. The priority for public outreach would be to advance the customer-centered goals of the REACH Act and effective implementation of the new Get There Faster: WIOA Governor's Reserve Funds Plan.

The revisioning of these outreach funds would necessitate a new competitive procurement of the existing outreach contract for a more efficiently selected array of services that simultaneously allows for funding the Substance Dependency Recovery and Reentry Navigators proposed below.

**Military Family Employment Advocacy Program (\$850,000)** – The Military Family Employment Advocacy Program (MFEAP) was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members and military reservists located in Florida.

CareerSource Florida has allocated Wagner-Peyser 7(b) funds to the following local workforce development boards since state Fiscal Year 2008-2009 to keep this successful program operational:

- CareerSource Escarosa
- CareerSource Okaloosa Walton
- CareerSource Gulf Coast
- CareerSource Northeast Florida
- CareerSource Brevard
- CareerSource Tampa Bay
- CareerSource South Florida

There are approximately 37,000 military spouses who currently reside in Florida, and 60 percent of them live in local areas served by these seven boards. The current funding helps facilitate the work of 10 MFEAP advocates currently assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, the Tampa Bay area and Miami-Dade County. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

**Substance Dependency Recovery and Reentry Navigators (\$1,500,000)** – Florida continues to face an ongoing health crisis with substance dependency disorders. This funding will be used to expand efforts across the state to create and maintain linkages with addiction service providers and the workforce development system and build the capacity of staff of local workforce development boards and their partners to provide meaningful services to individuals in recovery so that job seekers with substance use disorders may obtain employment that leads to self-sufficiency. Additionally, the funds will be used to work with employers and provide technical assistance regarding hiring and retaining workers in recovery and existing staff with substance use disorders. Currently, the state is operating two Opioid Dislocated Worker Grants from the U.S. Department of Labor. Last year, the state workforce development board provided a first round of funding that was used to start a pilot project with five local workforce development boards — CareerSource Citrus Levy Marion, CareerSource Brevard, CareerSource Pinellas, CareerSource Research Coast and CareerSource Southwest Florida. This funding will be used to expand to other local workforce development areas.

Additionally, formerly incarcerated individuals or those who have an arrest record often find it difficult to secure meaningful employment. This program will provide Reentry Navigators who will coordinate with employers to hire individuals with barriers to employment due to their arrest record. Similar to the substance dependency recovery navigator, the funds also will be used to develop and strengthen local partnerships and provide meaningful services prior to and following the release of individuals from incarceration so that returning citizens may re-enter the workforce and obtain employment that leads to self-sufficiency.

### **Wagner-Peyser 7(b) Funding Summary**

In the event the foregoing reserves and commitments are approved by the state workforce development board, an estimated balance of **\$26,217** will remain available for additional projects or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

<b>Total 2021/22 WP 7(b) Funds Available</b>	<b>\$3,876,217</b>
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**Less Proposed Discretionary Board Allocations:**

Statewide Public Outreach	(1,500,000)
Military Family Employment Advocacy Program	(850,000)
Recovery & Reentry Navigators	(1,500,000)

<b>Balance Remaining</b>	<b>\$26,217</b>
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**FOR CONSIDERATION**

**Approval of the Program Year 2021/22 Wagner Peyser 7(b) projects.**

## **FISCAL YEAR 2021-2022 CAREERSOURCE FLORIDA NETWORK FUNDING OVERVIEW**

Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. This overview covers the Florida Workforce System's major funding streams: the federal Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) and Wagner-Peyser Act (WP).

In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This overview defines these specific allocations in accordance with the authorizing grants and provides information on specific reserves, commitments and local workforce development board allocations.

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary state board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the state board must use. However, the Legislature does define specific line-item appropriations or specific proviso language, which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. Funds distributed directly to the local workforce development boards through these appropriations must be maximized, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific information is presented to the state workforce development board as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth and Dislocated Worker funding streams with three primary allocation categories:
  - a. Local Workforce Development Board Allocations
  - b. State-Level Set-Aside or Governor's Reserve
  - c. State Rapid Response Funds
  
2. **Temporary Assistance for Needy Families Funding** including:
  - a. State-Level Allocations and Initiatives
  - b. Local Workforce Development Board Allocations and Initiatives

3. **Wagner-Peyser Act Funding:**

- a. Wagner-Peyser 7A
- b. Wagner-Peyser 7B

## WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

**FEDERAL PROGRAM YEAR 2021 for Fiscal Year 2021/22 – \$140,847,913 (Prior Year 2020/21 – \$134,967,855; increase of \$5,880,058 or 4.36%)**

### **BASIC PURPOSE AND ELIGIBILITY:**

1. Career services and training services for adults, youth and dislocated workers through the CareerSource Florida network; and,
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

**SPECIFIC MANDATES/LIMITATIONS:** There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

**DISTRIBUTION MECHANISMS:** Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA (Public Law 113-128) provides that for Adult and Youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the Governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA Dislocated Worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the boards based on a formula that uses local economic factors.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2021/22:** The PY2021 funding allotments to the states, published in TEGL 19-20, are reflected in this board overview. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “***Florida Funding for Workforce Innovation and Opportunity Act.***”

As shown on the following chart, a total of **\$140,847,913** will be awarded to Florida from Program Year 2021 funds for Fiscal Year 2021/22, up by **\$5,880,058** or an increase of **4.36%** from the previous year’s grant award. From the total WIOA funds awarded, **\$21,127,183**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated **\$12,822,681** of the federal dislocated worker funding; and the balance of **\$106,898,049** is allocated to the 24 local workforce development areas.



	<u>FY 2020/21</u>	<u>FY 2021/22</u>	<u>Change</u>
<b>Total WIOA Grant Award</b>	<b>\$ 134,967,855</b>	<b>\$ 140,847,913</b>	<b>\$5,880,058</b>
State Set-Aside	20,245,179	21,127,183	882,004
Rapid Response	12,713,373	12,822,681	109,308
Local Allocations	102,009,303	106,898,049	4,888,746

#### **LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS**

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2021, a total of **\$106,898,049** is available through direct formula allocations to local workforce development areas from the adult, youth and dislocated worker funds. The spreadsheet titled “*Program Year 2021 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations*,” shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

#### **STATE SET-ASIDE ALLOCATIONS**

**15% State Set-Aside Allocation** – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA Adult, Youth and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For Fiscal Year 2021/22, the amount currently allocated to the state is **\$21,127,183**.

After statewide administrative and program costs of the Department of Economic Opportunity (DEO) and CareerSource Florida, Inc., are deducted from the total WIOA funds available, the remaining balance is available for the Governor’s discretionary projects. At the Governor’s direction, the state board determines specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

	<u>FY 2021/22</u>
<b>Total WIOA Set-Aside Pool</b>	<b>\$21,127,183</b>
Plus Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response 15% State Level)	13,266,398
<b>Total WIOA Funds Available</b>	<b>\$34,393,581</b>
Less Statewide Administrative and Program Services: DEO/CareerSource Florida and LWDB Support and Shared Services	(8,743,767)
<b>Balance of Funds Available for State Board Discretion</b>	<b>\$25,649,814</b>

**Discretionary Board Allocations** – The Governor has available discretionary funding in the amount of **\$25,649,814**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year’s WIOA grant award and accounting for statewide administrative and program services.

## WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$12,822,681**, of the total federal WIOA Dislocated Worker funding (\$51,290,725) provided to the state for Fiscal Year 2021/22 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the state board is required by Chapter 445, F.S., to maintain an emergency reserve, and to fund the operational costs of the DEO Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2021/22:

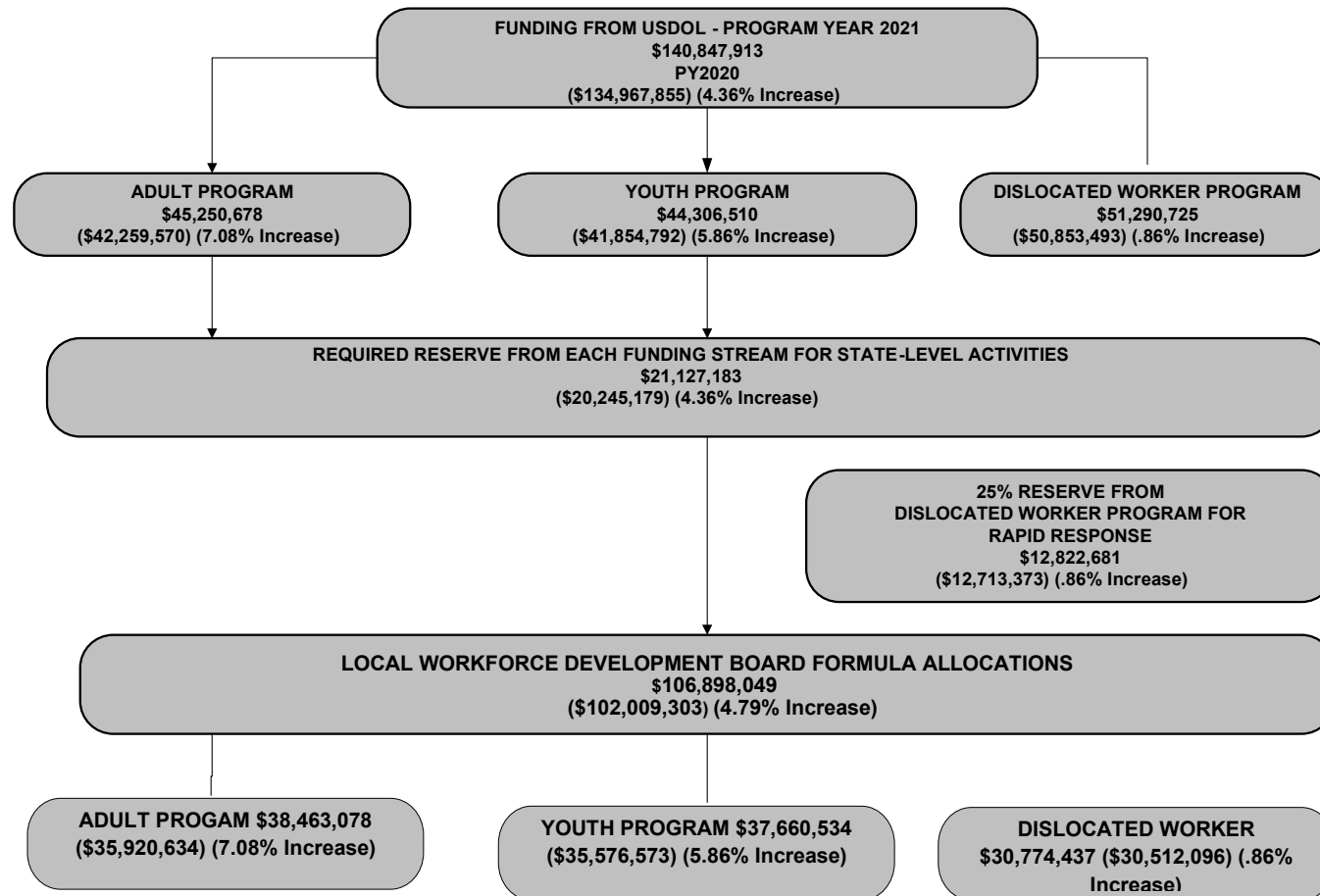
<b>Total Dislocated Worker Funds (21/22)</b>	<b>\$51,290,725</b>
Less Local Pass-Through (60%)	(30,774,437)
Less State-Level Set Aside (15%)	<u>(7,693,607)</u>
<b>Balance for State-Level Rapid Response Reserve (25%)</b>	<b>\$12,822,681</b>

From the total Rapid Response funding available to the board from new-year funding, program management costs of **\$2,400,000** are being withheld as well as a **\$1,000,000** emergency reserve to address major events that may occur during Fiscal Year 2021/22.

<b>Total Rapid Response State-Level Allocation</b>	<b>\$12,822,681</b>
Less: Proposed Rapid Response Program Unit Costs	(2,400,000)
Less: Proposed Emergency Reserve ( <i>Chapter 445, F.S.</i> )	(1,000,000)
Less: Rapid Response Allocations	(4,711,340)
Less: Supplemental Dislocated Worker Allocation	<u>(4,711,341)</u>
<b>Balance</b>	<b>\$0</b>

In order to ensure that Florida implements a comprehensive, proactive local rapid response system, **\$4,711,340** will be distributed to LWDBs. Supplemental Dislocated Worker funds will be distributed in the amount of **\$4,711,341** back to the boards via formula allocation. The **\$1,000,000** emergency reserve will allow DEO to fund supplemental requests from local workforce development boards during the upcoming fiscal year for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed.

## FLORIDA FUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT



**Program Year 2021 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$757,453	\$929,041	\$557,229	\$2,243,723	\$2,420,112	(\$176,389)	-7.29%
2	CareerSource Okaloosa Walton	\$306,862	\$251,235	\$227,416	\$785,513	\$754,559	\$30,954	4.10%
3	CareerSource Chipola	\$307,346	\$268,041	\$133,460	\$708,847	\$705,597	\$3,250	0.46%
4	CareerSource Gulf Coast	\$430,743	\$378,374	\$477,720	\$1,286,837	\$1,449,698	(\$162,861)	-11.23%
5	CareerSource Capital Region	\$832,202	\$1,584,645	\$444,948	\$2,861,795	\$3,149,608	(\$287,813)	-9.14%
6	CareerSource North Florida	\$300,302	\$286,470	\$130,435	\$717,207	\$735,163	(\$17,956)	-2.44%
7	CareerSource Florida Crown	\$258,429	\$310,717	\$116,558	\$685,704	\$761,866	(\$76,162)	-10.00%
8	CareerSource Northeast Florida	\$2,430,822	\$2,464,969	\$2,285,974	\$7,181,765	\$8,053,452	(\$871,687)	-10.82%
9	CareerSource North Central Florida	\$555,406	\$1,123,076	\$610,333	\$2,288,815	\$2,155,449	\$133,366	6.19%
10	CareerSource Citrus Levy Marion	\$1,278,426	\$1,222,997	\$636,354	\$3,137,777	\$3,434,518	(\$296,741)	-8.64%
11	CareerSource Flagler Volusia	\$1,089,968	\$1,030,642	\$876,948	\$2,997,558	\$2,870,169	\$127,389	4.44%
12	CareerSource Central Florida	\$5,251,369	\$5,318,585	\$4,986,481	\$15,556,435	\$10,364,142	\$5,192,293	50.10%
13	CareerSource Brevard	\$799,781	\$699,285	\$715,063	\$2,214,129	\$2,229,622	(\$15,493)	-0.69%
14	CareerSource Pinellas	\$1,461,575	\$1,187,924	\$1,224,651	\$3,874,150	\$3,396,337	\$477,813	14.07%
15	CareerSource Tampa Bay	\$2,518,175	\$2,704,652	\$2,030,828	\$7,253,655	\$8,189,435	(\$935,780)	-11.43%
16	CareerSource Pasco Hernando	\$1,107,729	\$1,004,962	\$914,508	\$3,027,199	\$3,202,189	(\$174,990)	-5.46%
17	CareerSource Polk	\$1,583,755	\$1,528,095	\$984,787	\$4,096,637	\$4,470,476	(\$373,839)	-8.36%
18	CareerSource Suncoast	\$1,022,443	\$845,754	\$788,194	\$2,656,391	\$2,563,094	\$93,297	3.64%
19	CareerSource Heartland	\$556,971	\$593,436	\$253,685	\$1,404,092	\$1,567,584	(\$163,492)	-10.43%
20	CareerSource Research Coast	\$1,085,046	\$964,333	\$919,374	\$2,968,753	\$3,015,495	(\$46,742)	-1.55%
21	CareerSource Palm Beach County	\$2,299,884	\$2,147,432	\$2,073,398	\$6,520,714	\$6,568,102	(\$47,388)	-0.72%
22	CareerSource Broward	\$3,238,333	\$2,824,273	\$3,257,871	\$9,320,477	\$7,909,835	\$1,410,642	17.83%
23	CareerSource South Florida	\$6,872,573	\$6,089,898	\$4,644,623	\$17,607,094	\$16,326,515	\$1,280,579	7.84%
24	CareerSource Southwest Florida	\$2,117,485	\$1,901,698	\$1,483,599	\$5,502,782	\$5,716,286	(\$213,504)	-3.74%
STATEWIDE TOTALS		\$38,463,078	\$37,660,534	\$30,774,437	\$106,898,049	\$102,009,303	\$4,888,746	4.79%

**Program Year 2021 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT			ECONOMICALLY DISADVANTAGED		LWDB	HH	PY 2021 FINAL	PY 2020 FINAL		
	LABOR		UNEMPLOYED	Total	Excess						
	FORCE	Total									
				Total	Excess	SHARE	*	ALLOCATION	ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	114,954	7,434	6.5%	41,790	38,968	0.019692993	*	\$757,453	\$800,503	(\$43,050)	-5.38%
2 CareerSource Okaloosa Walton	46,607	3,014	6.5%	21,615	20,033	0.007978084		\$306,862	\$277,949	\$28,913	10.40%
3 CareerSource Chipola	3,631	253	7.0%	25,000	24,496	0.007990673	*	\$307,346	\$306,497	\$849	0.28%
4 CareerSource Gulf Coast	50,527	3,272	6.5%	21,215	20,059	0.011198862	*	\$430,743	\$550,046	(\$119,303)	-21.69%
5 CareerSource Capital Region	90,047	5,856	6.5%	40,125	37,809	0.021636379	*	\$832,202	\$904,571	(\$72,369)	-8.00%
6 CareerSource North Florida	22,113	1,427	6.5%	25,780	25,210	0.007807546		\$300,302	\$299,105	\$1,197	0.40%
7 CareerSource Florida Crown	5,903	385	6.5%	20,915	20,331	0.006718898	*	\$258,429	\$285,826	(\$27,397)	-9.59%
8 CareerSource Northeast Florida	416,819	26,916	6.5%	128,970	118,913	0.063198855	*	\$2,430,822	\$2,717,289	(\$286,467)	-10.54%
9 CareerSource North Central Florida	58,213	3,780	6.5%	30,035	28,185	0.014439966	*	\$555,406	\$604,819	(\$49,413)	-8.17%
10 CareerSource Citrus Levy Marion	165,109	10,685	6.5%	58,350	55,847	0.033237752	*	\$1,278,426	\$1,395,820	(\$117,394)	-8.41%
11 CareerSource Flagler Volusia	244,728	15,798	6.5%	58,470	54,739	0.028338022		\$1,089,968	\$951,725	\$138,243	14.53%
12 CareerSource Central Florida	1,387,138	92,079	6.6%	217,270	199,948	0.136530121		\$5,251,369	\$3,104,663	\$2,146,706	69.14%
13 CareerSource Brevard	172,365	11,143	6.5%	44,825	41,288	0.020793471		\$799,781	\$743,985	\$55,796	7.50%
14 CareerSource Pinellas	325,012	20,982	6.5%	79,745	73,605	0.037999432		\$1,461,575	\$1,154,776	\$306,799	26.57%
15 CareerSource Tampa Bay	467,760	30,224	6.5%	119,555	110,254	0.065469917	*	\$2,518,175	\$2,841,496	(\$323,321)	-11.38%
16 CareerSource Pasco Hernando	248,053	16,064	6.5%	58,025	54,177	0.028799806	*	\$1,107,729	\$1,128,116	(\$20,387)	-1.81%
17 CareerSource Polk	306,813	20,097	6.6%	66,330	62,498	0.041175982	*	\$1,583,755	\$1,740,233	(\$156,478)	-8.99%
18 CareerSource Suncoast	234,552	15,161	6.5%	54,215	49,671	0.026582458		\$1,022,443	\$928,766	\$93,677	10.09%
19 CareerSource Heartland	51,899	3,376	6.5%	31,355	30,406	0.014480659	*	\$556,971	\$614,134	(\$57,163)	-9.31%
20 CareerSource Research Coast	227,324	14,686	6.5%	53,715	50,184	0.028210070	*	\$1,085,046	\$1,054,352	\$30,694	2.91%
21 CareerSource Palm Beach County	558,694	36,120	6.5%	114,350	105,356	0.059794602		\$2,299,884	\$2,223,785	\$76,099	3.42%
22 CareerSource Broward	830,074	53,563	6.5%	152,310	139,463	0.084193278		\$3,238,333	\$2,565,226	\$673,107	26.24%
23 CareerSource South Florida	655,905	42,308	6.5%	318,205	300,776	0.178679771	*	\$6,872,573	\$6,536,834	\$335,739	5.14%
24 CareerSource Southwest Florida	480,400	31,005	6.5%	112,795	105,116	0.055052403		\$2,117,485	\$2,190,118	(\$72,633)	-3.32%
STATEWIDE TOTALS	7,164,640	465,628	6.5%	1,894,960	1,767,332	1.000000000		\$38,463,078	\$35,920,634	\$2,542,444	7.08%

**Program Year 2021 Workforce Innovation and Opportunity Act  
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT LABOR UNEMPLOYED			ECONOMICALLY DISADVANTAGED		LWDB	HH	PY 2021 FINAL	PY 2020 FINAL		
	FORCE	Total	Rate	Total	Excess	SHARE	*	ALLOCATION	ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	114,954	7,434	6.5%	9,625	6,803	0.024668821	*	\$929,041	\$1,010,161	(\$81,120)	-8.03%
2 CareerSource Okaloosa Walton	46,607	3,014	6.5%	3,155	1,573	0.006671037		\$251,235	\$230,984	\$20,251	8.77%
3 CareerSource Chipola	3,631	253	7.0%	2,530	2,026	0.007117288	*	\$268,041	\$270,332	(\$2,291)	-0.85%
4 CareerSource Gulf Coast	50,527	3,272	6.5%	2,665	1,509	0.010046953	*	\$378,374	\$473,231	(\$94,857)	-20.04%
5 CareerSource Capital Region	90,047	5,856	6.5%	16,765	14,449	0.042077080	*	\$1,584,645	\$1,756,250	(\$171,605)	-9.77%
6 CareerSource North Florida	22,113	1,427	6.5%	3,205	2,635	0.007606648	*	\$286,470	\$289,539	(\$3,069)	-1.06%
7 CareerSource Florida Crown	5,903	385	6.5%	3,795	3,211	0.008250461	*	\$310,717	\$355,231	(\$44,514)	-12.53%
8 CareerSource Northeast Florida	416,819	26,916	6.5%	23,895	13,838	0.065452301	*	\$2,464,969	\$2,792,446	(\$327,477)	-11.73%
9 CareerSource North Central Florida	58,213	3,780	6.5%	12,630	10,780	0.029821045	*	\$1,123,076	\$1,247,263	(\$124,187)	-9.96%
10 CareerSource Citrus Levy Marion	165,109	10,685	6.5%	9,135	6,632	0.032474226	*	\$1,222,997	\$1,339,167	(\$116,170)	-8.67%
11 CareerSource Flagler Volusia	244,728	15,798	6.5%	9,540	5,809	0.027366630		\$1,030,642	\$923,331	\$107,311	11.62%
12 CareerSource Central Florida	1,387,138	92,079	6.6%	41,870	24,548	0.141224356		\$5,318,585	\$3,263,429	\$2,055,156	62.98%
13 CareerSource Brevard	172,365	11,143	6.5%	6,955	3,418	0.018568121		\$699,285	\$666,981	\$32,304	4.84%
14 CareerSource Pinellas	325,012	20,982	6.5%	10,995	4,855	0.031542948		\$1,187,924	\$901,274	\$286,650	31.80%
15 CareerSource Tampa Bay	467,760	30,224	6.5%	24,470	15,169	0.071816600	*	\$2,704,652	\$3,097,249	(\$392,597)	-12.68%
16 CareerSource Pasco Hernando	248,053	16,064	6.5%	8,835	4,987	0.026684756	*	\$1,004,962	\$1,043,562	(\$38,600)	-3.70%
17 CareerSource Polk	306,813	20,097	6.6%	11,275	7,443	0.040575489	*	\$1,528,095	\$1,668,836	(\$140,741)	-8.43%
18 CareerSource Suncoast	234,552	15,161	6.5%	7,835	3,291	0.022457310		\$845,754	\$762,937	\$82,817	10.86%
19 CareerSource Heartland	51,899	3,376	6.5%	5,350	4,401	0.015757512	*	\$593,436	\$666,756	(\$73,320)	-11.00%
20 CareerSource Research Coast	227,324	14,686	6.5%	7,875	4,344	0.025605928	*	\$964,333	\$947,246	\$17,087	1.80%
21 CareerSource Palm Beach County	558,694	36,120	6.5%	19,235	10,241	0.057020746		\$2,147,432	\$2,051,372	\$96,060	4.68%
22 CareerSource Broward	830,074	53,563	6.5%	23,310	10,463	0.074992909		\$2,824,273	\$2,210,953	\$613,320	27.74%
23 CareerSource South Florida	655,905	42,308	6.5%	45,510	28,081	0.161705064	*	\$6,089,898	\$5,757,197	\$332,701	5.78%
24 CareerSource Southwest Florida	480,400	31,005	6.5%	17,310	9,631	0.050495771		\$1,901,698	\$1,850,846	\$50,852	2.75%
STATEWIDE TOTALS	7,164,640	465,628	6.5%	327,765	200,137	1.000000000		\$37,660,534	\$35,576,573	\$2,083,961	5.86%

**Program Year 2021 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	4,195	14,811	65,659	615	0.018106869	*	\$557,229	\$609,448	(\$52,219)	-8.57%
2 CareerSource Okaloosa Walton	2,140	7,499	36,961	260	0.007389754	*	\$227,416	\$245,626	(\$18,210)	-7.41%
3 CareerSource Chipola	583	2,440	12,035	86	0.004336715	*	\$133,460	\$128,768	\$4,692	3.64%
4 CareerSource Gulf Coast	1,666	5,800	32,147	223	0.015523277	*	\$477,720	\$426,421	\$51,299	12.03%
5 CareerSource Capital Region	2,986	11,154	48,994	462	0.014458364	*	\$444,948	\$488,787	(\$43,839)	-8.97%
6 CareerSource North Florida	771	2,903	12,347	107	0.004238409	*	\$130,435	\$146,519	(\$16,084)	-10.98%
7 CareerSource Florida Crown	676	2,760	12,920	105	0.003787505	*	\$116,558	\$120,809	(\$4,251)	-3.52%
8 CareerSource Northeast Florida	15,239	51,480	224,281	2,310	0.074281571	*	\$2,285,974	\$2,543,717	(\$257,743)	-10.13%
9 CareerSource North Central Florida	2,119	8,263	258,332	320	0.019832458	*	\$610,333	\$303,367	\$306,966	101.19%
10 CareerSource Citrus Levy Marion	4,172	15,336	67,064	596	0.020678013	*	\$636,354	\$699,531	(\$63,177)	-9.03%
11 CareerSource Flagler Volusia	6,922	22,763	111,474	1,044	0.028495998	*	\$876,948	\$995,113	(\$118,165)	-11.87%
12 CareerSource Central Florida	46,972	131,013	698,837	8,174	0.162033216	*	\$4,986,481	\$3,996,050	\$990,431	24.79%
13 CareerSource Brevard	5,640	19,014	92,912	860	0.023235625	*	\$715,063	\$818,656	(\$103,593)	-12.65%
14 CareerSource Pinellas	10,946	34,244	169,560	1,621	0.039794427	*	\$1,224,651	\$1,340,287	(\$115,636)	-8.63%
15 CareerSource Tampa Bay	17,654	54,543	257,794	2,565	0.065990742	*	\$2,030,828	\$2,250,690	(\$219,862)	-9.77%
16 CareerSource Pasco Hernando	6,783	23,380	109,570	1,027	0.029716485	*	\$914,508	\$1,030,511	(\$116,003)	-11.26%
17 CareerSource Polk	9,432	28,516	133,005	1,523	0.032000153	*	\$984,787	\$1,061,407	(\$76,620)	-7.22%
18 CareerSource Suncoast	7,261	25,064	119,173	1,048	0.025611969	*	\$788,194	\$871,391	(\$83,197)	-9.55%
19 CareerSource Heartland	1,270	5,209	19,851	183	0.008243366	*	\$253,685	\$286,694	(\$33,009)	-11.51%
20 CareerSource Research Coast	6,067	20,831	95,101	911	0.029874611	*	\$919,374	\$1,013,897	(\$94,523)	-9.32%
21 CareerSource Palm Beach County	17,191	54,292	188,925	2,697	0.067374044	*	\$2,073,398	\$2,292,945	(\$219,547)	-9.57%
22 CareerSource Broward	31,513	88,505	487,432	4,876	0.105862886	*	\$3,257,871	\$3,133,656	\$124,215	3.96%
23 CareerSource South Florida	44,501	107,070	747,323	7,407	0.150924718	*	\$4,644,623	\$4,032,484	\$612,139	15.18%
24 CareerSource Southwest Florida	13,309	44,603	211,102	2,011	0.048208825	*	\$1,483,599	\$1,675,322	(\$191,723)	-11.44%
<b>STATEWIDE TOTALS</b>	<b>260,008</b>	<b>781,493</b>	<b>4,212,799</b>	<b>41,031</b>	<b>1.000000000</b>		<b>\$30,774,437</b>	<b>\$30,512,096</b>	<b>\$262,341</b>	<b>0.86%</b>

**Program Year 2021 Workforce Innovation and Opportunity Act  
Supplemental Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2021 FINAL ALLOCATION	PY2021 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	4,195	14,811	65,659	615	0.018106869	\$557,229	\$85,308	\$642,537
2 CareerSource Okaloosa Walton	2,140	7,499	36,961	260	0.007389754	\$227,416	\$34,816	\$262,232
3 CareerSource Chipola	583	2,440	12,035	86	0.004336715	\$133,460	\$20,432	\$153,892
4 CareerSource Gulf Coast	1,666	5,800	32,147	223	0.015523277	\$477,720	\$73,135	\$550,855
5 CareerSource Capital Region	2,986	11,154	48,994	462	0.014458364	\$444,948	\$68,118	\$513,066
6 CareerSource North Florida	771	2,903	12,347	107	0.004238409	\$130,435	\$19,969	\$150,404
7 CareerSource Florida Crown	676	2,760	12,920	105	0.003787505	\$116,558	\$17,844	\$134,402
8 CareerSource Northeast Florida	15,239	51,480	224,281	2,310	0.074281571	\$2,285,974	\$349,966	\$2,635,940
9 CareerSource North Central Florida	2,119	8,263	258,332	320	0.019832458	\$610,333	\$93,437	\$703,770
10 CareerSource Citrus Levy Marion	4,172	15,336	67,064	596	0.020678013	\$636,354	\$97,421	\$733,775
11 CareerSource Flagler Volusia	6,922	22,763	111,474	1,044	0.028495998	\$876,948	\$134,254	\$1,011,202
12 CareerSource Central Florida	46,972	131,013	698,837	8,174	0.162033216	\$4,986,481	\$763,394	\$5,749,875
13 CareerSource Brevard	5,640	19,014	92,912	860	0.023235625	\$715,063	\$109,471	\$824,534
14 CareerSource Pinellas	10,946	34,244	169,560	1,621	0.039794427	\$1,224,651	\$187,485	\$1,412,136
15 CareerSource Tampa Bay	17,654	54,543	257,794	2,565	0.065990742	\$2,030,828	\$310,905	\$2,341,733
16 CareerSource Pasco Hernando	6,783	23,380	109,570	1,027	0.029716485	\$914,508	\$140,004	\$1,054,512
17 CareerSource Polk	9,432	28,516	133,005	1,523	0.032000153	\$984,787	\$150,764	\$1,135,551
18 CareerSource Suncoast	7,261	25,064	119,173	1,048	0.025611969	\$788,194	\$120,667	\$908,861
19 CareerSource Heartland	1,270	5,209	19,851	183	0.008243366	\$253,685	\$38,837	\$292,522
20 CareerSource Research Coast	6,067	20,831	95,101	911	0.029874611	\$919,374	\$140,749	\$1,060,123
21 CareerSource Palm Beach County	17,191	54,292	188,925	2,697	0.067374044	\$2,073,398	\$317,422	\$2,390,820
22 CareerSource Broward	31,513	88,505	487,432	4,876	0.105862886	\$3,257,871	\$498,756	\$3,756,627
23 CareerSource South Florida	44,501	107,070	747,323	7,407	0.150924718	\$4,644,623	\$711,059	\$5,355,682
24 CareerSource Southwest Florida	13,309	44,603	211,102	2,011	0.048208825	\$1,483,599	\$227,128	\$1,710,727
<b>STATEWIDE TOTALS</b>	<b>260,008</b>	<b>781,493</b>	<b>4,212,799</b>	<b>41,031</b>	<b>1.000000003</b>	<b>\$30,774,437</b>	<b>\$4,711,341</b>	<b>\$35,485,778</b>



## **TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)**

**STATE APPROPRIATIONS, FISCAL YEAR 2021/22 – \$58,300,723 (Prior Year 2020/21 – \$58,132,510; increase of \$168,213 or .29%)**

**BASIC PURPOSE AND ELIGIBILITY:** TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work and receiving childcare; transportation and transitional supports to retain employment, advance and become self-sufficient; and time limits and sanctions as needed.

**SPECIFIC MANDATES/LIMITATIONS:** Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

**DISTRIBUTION MECHANISMS:** TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs, which are further administered, allocated and directed by the state board.

Since the state board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF (Welfare Transition) allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving food stamps, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving food stamps and the cash assistance caseload are available from the Department of Children and Families.

In calculating the 2021/22 distributions, a 90% “hold harmless” provision is applied to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

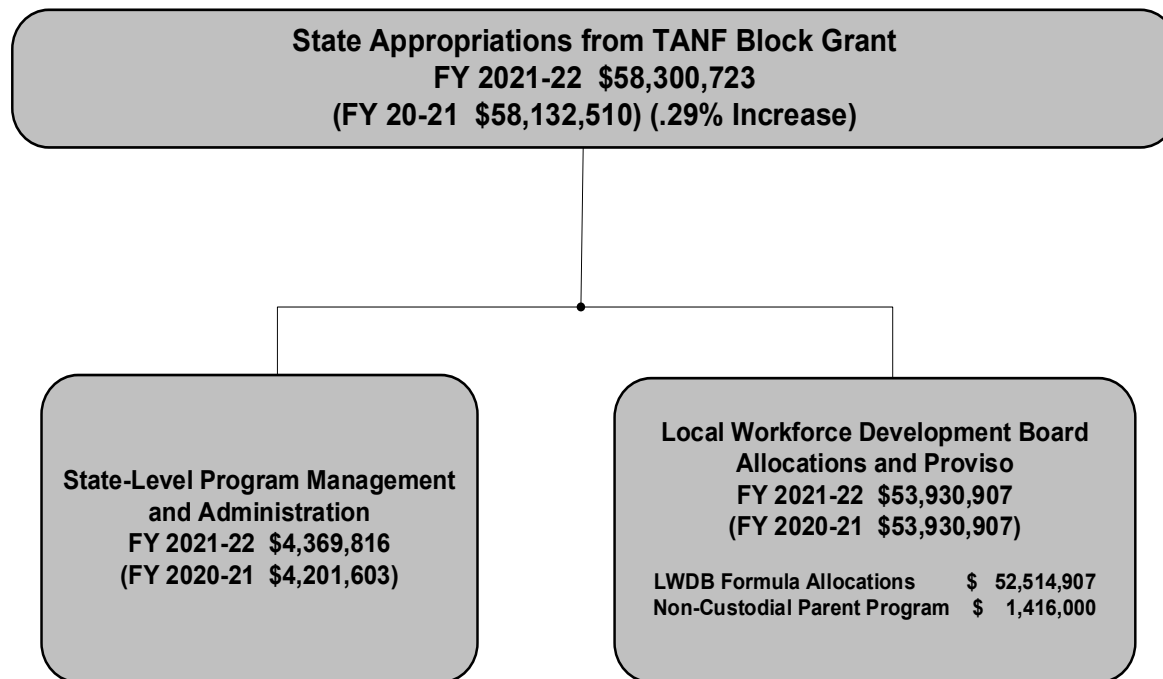
**SPECIFIC FUND DISTRIBUTIONS FOR FY 2021/22:** A total of **\$58,300,723** in TANF funds was appropriated by the 2021/2022 Legislature. This amount includes **\$4,369,816** for program and administrative support provided by the Department of Economic Opportunity and the CareerSource

Florida Board. This funding also includes a specific appropriation of **\$792,960** for the Non-Custodial Parent Employment Program for **Pinellas, Pasco, Hernando** and **Hillsborough counties**, and **\$623,040 for Miami-Dade County** to be administered by **CareerSource Pasco Hernando**. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

	<b><u>FY 2021/22</u></b>
DEO and CareerSource Florida Administration	<b>\$ 4,369,816</b>
Non-Custodial Parent Program	<b>1,416,000</b>
Local Allocations	<b><u>52,514,907</u></b>
Total	<b>\$58,300,723</b>

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local workforce development board are reflected on the attached chart titled “***Program Year 2021 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

## **FLORIDA FUNDING FOR Temporary Assistance for Needy Families (TANF)**



**Program Year 2021 Temporary Assistance for Needy Families  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE		LWDB SHARE	HH * FINAL ALLOCATION	FY 2021/22	FY 2020/21	DIFFERENCE	%
		50% SNAP	CASELOAD			FINAL ALLOCATION	FINAL ALLOCATION		
1	CareerSource Escarosa	178,163	4,887	0.025100500		\$1,318,150	\$1,348,446	(\$30,296)	-2.25%
2	CareerSource Okaloosa Walton	72,029	1,595	0.009045961		\$475,048	\$456,421	\$18,627	4.08%
3	CareerSource Chipola	49,981	1,111	0.006289236		\$330,279	\$346,711	(\$16,432)	-4.74%
4	CareerSource Gulf Coast	72,219	1,574	0.008996875		\$472,470	\$476,553	(\$4,083)	-0.86%
5	CareerSource Capital Region	129,757	3,594	0.018381450		\$965,300	\$1,030,440	(\$65,140)	-6.32%
6	CareerSource North Florida	57,080	1,169	0.006893713		\$362,023	\$327,922	\$34,101	10.40%
7	CareerSource Florida Crown	58,020	1,463	0.010203402	*	\$535,831	\$785,439	(\$249,608)	-31.78%
8	CareerSource Northeast Florida	622,944	17,118	0.087852285		\$4,613,554	\$4,198,121	\$415,433	9.90%
9	CareerSource North Central Florida	98,680	2,390	0.012985793		\$681,948	\$693,356	(\$11,408)	-1.65%
10	CareerSource Citrus Levy Marion	216,361	6,432	0.031920955		\$1,676,326	\$1,759,613	(\$83,287)	-4.73%
11	CareerSource Flagler Volusia	232,587	6,599	0.034165942	*	\$1,794,221	\$2,016,788	(\$222,567)	-11.04%
12	CareerSource Central Florida	1,080,720	23,787	0.135307576		\$7,105,664	\$7,099,297	\$6,367	0.09%
13	CareerSource Brevard	171,601	4,226	0.022784043		\$1,196,502	\$1,340,880	(\$144,378)	-10.77%
14	CareerSource Pinellas	259,708	8,652	0.041011473		\$2,153,714	\$2,237,347	(\$83,633)	-3.74%
15	CareerSource Tampa Bay	619,011	15,668	0.083414254		\$4,380,492	\$4,200,665	\$179,827	4.28%
16	CareerSource Pasco Hernando	250,920	7,950	0.038439454		\$2,018,644	\$2,113,352	(\$94,708)	-4.48%
17	CareerSource Polk	371,569	8,245	0.046713794		\$2,453,170	\$2,630,030	(\$176,860)	-6.72%
18	CareerSource Suncoast	185,996	4,843	0.025454947		\$1,336,764	\$1,323,933	\$12,831	0.97%
19	CareerSource Heartland	95,613	1,810	0.015445430	*	\$811,115	\$1,018,932	(\$207,817)	-20.40%
20	CareerSource Research Coast	201,147	2,722	0.020248904		\$1,063,369	\$958,326	\$105,043	10.96%
21	CareerSource Palm Beach County	478,206	6,192	0.047331479		\$2,485,608	\$2,357,422	\$128,186	5.44%
22	CareerSource Broward	734,775	11,384	0.078137057		\$4,103,360	\$3,867,637	\$235,723	6.09%
23	CareerSource South Florida	1,436,704	20,807	0.148578985		\$7,802,614	\$7,690,007	\$112,607	1.46%
24	CareerSource Southwest Florida	394,588	7,266	0.045296492		\$2,378,741	\$2,237,269	\$141,472	6.32%
STATEWIDE TOTALS		8,068,379	171,484	1.000000000		\$52,514,907	\$52,514,907	\$0	0.00%

\*Indicates 90% Hold Harmless in Effect

## **WAGNER-PEYSER ACT (WP)**

**FEDERAL AWARD FY 2021/22 FOR WAGNER-PEYSER ACT – \$38,157,663 (Prior Year 2020/21 \$38,224,509; decrease of \$66,846 or (.17%))**

**Statutory Reference:** Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

**Grantor Agency:** USDOL

**Grant Program Objectives:** To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

### **Description of the Grant Program:**

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff-assisted services. Core services, such as assessments of skill levels, abilities and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

### **Description of Process Used to Allocate Available Grant Funds:**

**Wagner-Peyser 7(a) Funds** – As shown on the *Florida Funding for Wagner-Peyser* chart, less than 10% of the 7(a) grant funds (\$2,818,672) are reserved for state-level program operations and administration. More than 90% (\$31,523,225) of these funds are available to support one-stop program services at the local level.

The allocation of Wagner-Peyser funding to local workforce development boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

**Total PY 2021 WP 7(a)**

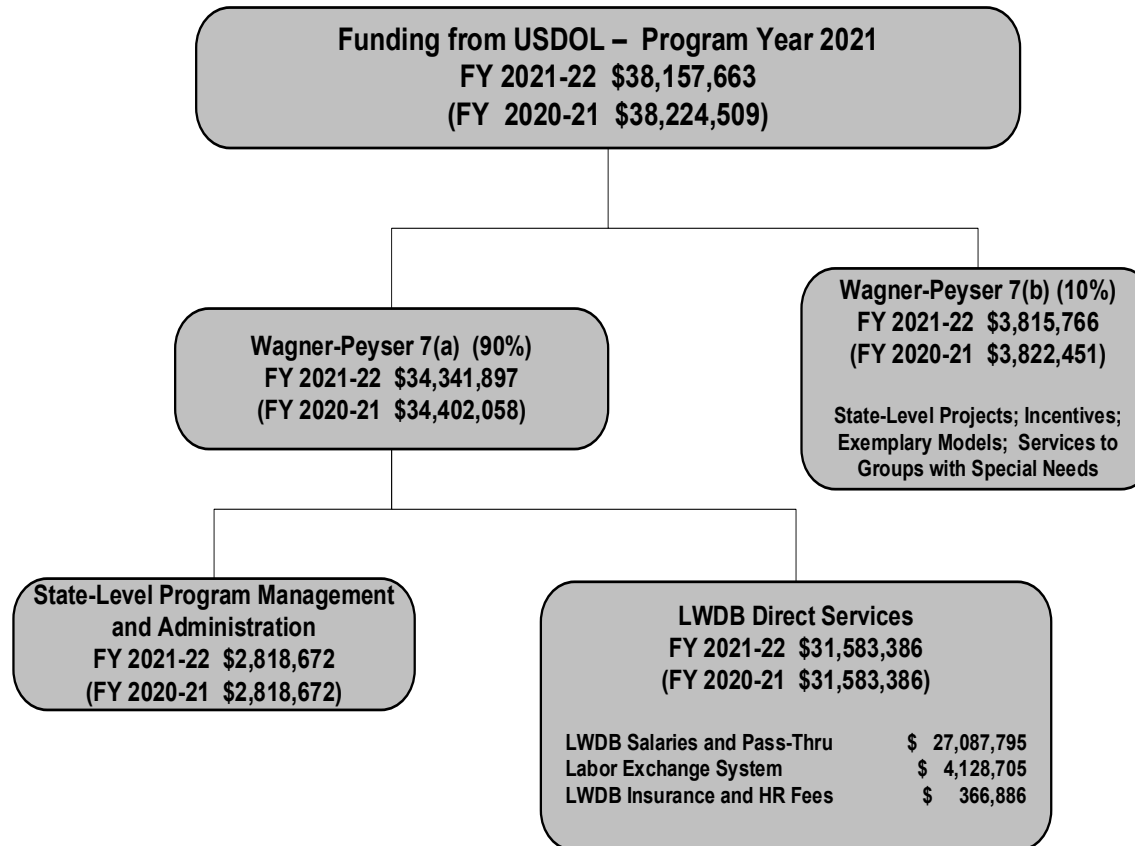
**\$34,341,897**

LWDB Salaries and Pass-Through	(27,087,795)
Labor Exchange System	(4,068,544)
LWDB Insurance and HR Fees	(366,886)
<b>Remaining for State-Level Administration</b>	<b>\$2,818,672</b>

**Wagner-Peyser 7(b) Funds** – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,815,766) of the available grant funds allocated to Florida (\$38,157,663) for use by the Governor for state-level activities including outreach, special projects, and performance incentives. The remaining grant funds are available for additional eligible activities.

<b>Total PY 2021 WP 7(b)</b>	<b>\$3,815,766</b>
Plus Est. Bal. of Unreserved W-P 7(b) Funds	60,451
<b>Total WP 7(b) Funds Available</b>	<b>\$3,876,217</b>

## FLORIDA FUNDING FOR WAGNER-PEYSER



**Program Year 2021 Wagner-Peyser Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	PY 2021 FINAL ALLOCATION	PY 2020 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	228,267	14,811	\$578,269	\$597,865	(\$19,596)	-3.28%
2	CareerSource Okaloosa Walton	128,298	7,499	\$315,486	\$321,501	(\$6,015)	-1.87%
3	CareerSource Chipola	41,120	2,440	\$103,054	\$113,525	(\$10,471)	-9.22%
4	CareerSource Gulf Coast	92,699	5,800	\$244,679	\$268,359	(\$23,680)	-8.82%
5	CareerSource Capital Region	184,429	11,154	\$457,832	\$497,172	(\$39,340)	-7.91%
6	CareerSource North Florida	46,053	2,903	\$115,683	\$127,181	(\$11,498)	-9.04%
7	CareerSource Florida Crown	47,184	2,760	\$116,050	\$126,522	(\$10,472)	-8.28%
8	CareerSource Northeast Florida	805,285	51,480	\$2,031,132	\$2,128,433	(\$97,301)	-4.57%
9	CareerSource North Central Florida	146,109	8,263	\$356,084	\$386,346	(\$30,262)	-7.83%
10	CareerSource Citrus Levy Marion	202,195	15,336	\$537,813	\$580,723	(\$42,910)	-7.39%
11	CareerSource Flagler Volusia	296,431	22,763	\$791,695	\$820,553	(\$28,858)	-3.52%
12	CareerSource Central Florida	1,341,377	131,013	\$3,905,867	\$3,611,581	\$294,286	8.15%
13	CareerSource Brevard	281,881	19,014	\$722,451	\$748,463	(\$26,012)	-3.48%
14	CareerSource Pinellas	484,510	34,244	\$1,259,815	\$1,272,522	(\$12,707)	-1.00%
15	CareerSource Tampa Bay	755,307	54,543	\$1,977,327	\$1,954,787	\$22,540	1.15%
16	CareerSource Pasco Hernando	310,330	23,380	\$823,617	\$856,835	(\$33,218)	-3.88%
17	CareerSource Polk	316,495	28,516	\$893,915	\$848,362	\$45,553	5.37%
18	CareerSource Suncoast	361,510	25,064	\$934,374	\$963,692	(\$29,318)	-3.04%
19	CareerSource Heartland	74,923	5,209	\$199,291	\$222,605	(\$23,314)	-10.47%
20	CareerSource Research Coast	282,169	20,831	\$743,943	\$791,600	(\$47,657)	-6.02%
21	CareerSource Palm Beach County	717,237	54,292	\$1,906,506	\$1,948,803	(\$42,297)	-2.17%
22	CareerSource Broward	1,018,802	88,505	\$2,839,558	\$2,699,727	\$139,831	5.18%
23	CareerSource South Florida	1,336,466	107,070	\$3,620,669	\$3,551,573	\$69,096	1.95%
24	CareerSource Southwest Florida	615,254	44,603	\$1,612,685	\$1,649,065	(\$36,380)	-2.21%
STATEWIDE TOTALS		10,114,331	781,493	\$27,087,795	\$27,087,795	\$0	0.00%



# Information Item



# Speaker's Bio

## Will Currie

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Will Currie is the chief financial officer for the Florida Department of Economic Opportunity. Mr. Currie has been with DEO for seven years working in budget and finance. He has more than 20 years of experience working in state government.

Mr. Currie attended Florida State University, graduating with degrees in history and accounting.

