

**Action Item 2**

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Disapproved  \_\_\_\_\_

## **Action Item 2**

### **CAREERSOURCE FLORIDA STRATEGIC POLICY – RAPID RESPONSE AND LAYOFF AVERSION SYSTEM**

The federal Workforce Innovation and Opportunity Act (WIOA) requires states to deliver Rapid Response services to assist employers and impacted workers prior to and immediately following the announcement of a permanent closure, layoff or natural or other disaster resulting in a mass job dislocation. Allowable activities are defined in [Title 20 Code of Federal Regulations Part 682](#) and [Employment and Training Administration, Training and Employment Guidance Letter No. 19-16](#).

Layoff Aversion activities are part of the Rapid Response system and are also defined in WIOA. These activities promote economic recovery and vitality by developing ongoing, comprehensive approaches to identifying, planning for, or responding to layoffs or dislocations and preventing or minimizing their impacts on workers, businesses and communities. The Rapid Response system involves engagement with employers of all sizes, stakeholders and critical partners in developing workforce solutions that save jobs and give companies access to skilled workers necessary to increase growth and economic productivity while decreasing the negative impacts of unemployment and ensuring more immediate resources are available to individuals with greater needs.

The Rapid Response and Layoff Aversion System Strategic Policy requires local workforce development boards to utilize funding reserved for Rapid Response and Layoff Aversion to establish comprehensive, proactive Rapid Response systems with an emphasis on Layoff Aversion activities that dedicate resources to specific allowable activities.

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### **FOR CONSIDERATION**

- **Approve Rapid Response and Layoff Aversion System Strategic Policy**