



## EMPLOYEE ROSTER

POSITION TITLE	GRADE	BASE
CEO & President	21	\$193,691
Chief Operating & Financial Officer	19	\$177,984
Sr. VP of Business & Workforce Development	16	\$141,110
Vice President of External Affairs	15	\$134,870
Vice President of Policy & Performance	15	\$129,780
MIS Director	14	\$107,960
Sr. Director, Communications & Board Relations	13	\$105,029
Sr. Director, Business & Workforce Development	13	\$101,970
Sr. Director, Strategic Policy & Performance	13	\$99,800
Sr Director, Government Affairs & Stakeholder Relations	13	\$99,598
Sr. Software Engineer	12	\$94,420
Director, Business & Workforce Development	12	\$86,755
Director, Business & Workforce Development	12	\$86,000
Sr. Program Analyst	11	\$83,204
Policy Analyst	10	\$77,250
Director of Contracts & Office Services	10	\$74,675
Accounting Director	10	\$74,675
Front-End Developer	10	\$69,716
Analyst, Business & Workforce Development	10	\$67,685
Executive Coordinator	9	\$64,715
Communications Manager	9	\$62,495
Grants Manager	8	\$54,106
Grants Specialist	6	\$45,194
Communications Specialist	6	\$42,501



# RECOMMENDED ANNUAL RANGES

## EXECUTIVE RANGES

GRADE	MINIMUM	CONTROL	MAXIMUM
22	\$155,830	\$226,300	\$295,672
21	\$149,167	\$214,142	\$261,311
20	\$142,790	\$202,636	\$245,658
19	\$136,686	\$191,749	\$231,753
18	\$124,069	\$172,052	\$218,986
17	\$112,509	\$154,233	\$195,026
16	\$102,027	\$138,259	\$173,687
15	\$92,522	\$123,941	\$154,684

## EXEMPT RANGE

GRADE	MINIMUM	CONTROL	MAXIMUM
14	\$83,901	\$111,104	\$137,759
13	\$76,085	\$99,598	\$122,687
12	\$68,996	\$89,282	\$109,263
11	\$62,568	\$80,035	\$97,307
10	\$56,739	\$71,746	\$86,660
9	\$51,452	\$64,316	\$77,179
8	\$43,587	\$54,485	\$65,382
7	\$39,054	\$48,817	\$58,581

## NONEXEMPT RANGES

GRADE	MINIMUM	CONTROL	MAXIMUM
6	\$34,992	\$43,739	\$52,487
5	\$31,352	\$39,189	\$47,027
4	\$28,090	\$35,113	\$42,135