



EMPLOYEE ROSTER

POSITION TITLE	GRADE	BASE
President/CEO	21	\$193,691
COO/CFO	19	\$177,984
SVP, Workforce Program Development	16	\$141,110
SVP, External Affairs	16	\$138,259
MIS Director	14	\$111,198
Sr. Director, Communications & Board Relations	13	\$108,180
Sr. Program Director, Workforce Program Development	13	\$105,029
Sr. Program Director, Workforce Program Development	13	\$104,790
Sr. Software Engineer	12	\$99,141
Program Director, Workforce Program Development	12	\$91,092
Program Director, Workforce Program Development	12	\$90,300
Executive Assistant to the President	12	\$90,000
Director, Government Affairs	11	\$89,250
Sr. Program Analyst	11	\$87,363
Accounting Director	11	\$85,250
Policy Analyst	10	\$81,112
Office Services Director	10	\$78,408
Front-End Developer	10	\$73,201
Communications Manager	9	\$68,250
Grants Manager	8	\$56,811
Communications Specialist	8	\$53,550
Grants Specialist	6	\$47,453



RECOMMENDED ANNUAL RANGES

EXECUTIVE RANGES

GRADE	MINIMUM	CONTROL	MAXIMUM
22	\$155,830	\$226,300	\$295,672
21	\$149,167	\$214,142	\$261,311
20	\$142,790	\$202,636	\$245,658
19	\$136,686	\$191,749	\$231,753
18	\$124,069	\$172,052	\$218,986
17	\$112,509	\$154,233	\$195,026
16	\$102,027	\$138,259	\$173,687
15	\$92,522	\$123,941	\$154,684

EXEMPT RANGE

GRADE	MINIMUM	CONTROL	MAXIMUM
14	\$83,901	\$111,104	\$137,759
13	\$76,085	\$99,598	\$122,687
12	\$68,996	\$89,282	\$109,263
11	\$62,568	\$80,035	\$97,307
10	\$56,739	\$71,746	\$86,660
9	\$51,452	\$64,316	\$77,179
8	\$43,587	\$54,485	\$65,382
7	\$39,054	\$48,817	\$58,581

NONEXEMPT RANGES

GRADE	MINIMUM	CONTROL	MAXIMUM
6	\$34,992	\$43,739	\$52,487
5	\$31,352	\$39,189	\$47,027
4	\$28,090	\$35,113	\$42,135