



EMPLOYEE ROSTER

POSITION TITLE	GRADE	BASE
President/CEO	21	\$193,691
COO	18	\$167,000
CFO	17	\$160,000
VP, Workforce Program Development	15	\$144,840
VP, External Affairs & Strategic Initiatives	15	\$134,119
MIS Director	14	\$116,825
General Counsel	13	\$115,000
Director, Workforce Program Development - Hope FL	12	\$108,000
Sr. Software Engineer	12	\$104,157
Director, Workforce Program Development	12	\$97,000
Director, Planning and Evaluation	12	\$96,900
Director, Government Affairs	12	\$93,799
Director, Workforce Program Development	12	\$96,900
Executive Assistant to the President	12	\$94,554
Front-End Developer	11	\$89,760
Director, Board Relations	11	\$84,085
Director, Communications	11	\$82,000
Policy Development Manager	10	\$85,216
Contracts and Procurement Manager	9	\$71,400
Grants & Office Services Manager	8	\$65,058
Communications Manager	8	\$61,200
Program Coordinator	8	\$58,960
Grants & Accounts Payable Coordinator	7	\$54,341



RECOMMENED ANNUALS RANGES

EXECUTIVE RANGES			
GRADE	MINIMUM	CONTROL	MAXIMUM
22	\$182,117	\$264,475	\$345,547
21	\$174,329	\$261,612	\$305,391
20	\$166,877	\$236,817	\$287,098
19	\$159,744	\$224,094	\$270,847
18	\$144,998	\$201,075	\$255,927
17	\$131,488	\$180,250	\$227,924
16	\$119,238	\$161,581	\$202,986
15	\$108,130	\$144,848	\$180,778
EXEMPT RANGE			
GRADE	MINIMUM	CONTROL	MAXIMUM
14	\$98,055	\$129,846	\$160,998
13	\$88,921	\$116,399	\$143,383
12	\$80,635	\$104,343	\$127,694
11	\$73,122	\$93,536	\$113,722
10	\$66,310	\$83,848	\$101,279
9	\$60,132	\$75,165	\$90,198
8	\$50,940	\$63,677	\$76,411
7	\$45,643	\$57,052	\$68,462
NONEXEMPT RANGES			
GRADE	MINIMUM	CONTROL	MAXIMUM
6	\$40,895	\$51,117	\$61,342
5	\$36,641	\$45,800	\$54,960
4	\$32,829	\$41,036	\$49,243