



### **Welcome & Remarks**

Kevin Doyle
Chairman





#### **Thank You to our Sponsors**











#### **Mission Moment**

#### **Brian Bauer**

President and CEO, CareerSource Research Coast

Pete Tesch

President, Economic Development Council of St. Lucie County





#### **Manufacturing Apprenticeship Program**





### **President's Report**

Michelle Dennard
President and CEO



### THE GOAL

Increase the prosperity of workers and employers; reduce welfare dependency; increase economic self-sufficiency; meet employer needs; and enhance productivity and competitiveness.



#### **Corporate Goals**

- Communicate the CareerSource Florida Network Vision
- Leverage Strategic Partnerships
- Keep Florida's Workforce System Accountable



#### **Strategic Initiatives**

- Community Based Training Funding Initiative
- Legislative Update
- Quick Response Training



#### **Quick Response Training**





#### **Consent Item 1**

Feb. 14, 2018, Board of Directors Meeting Minutes

#### **For Consideration**

Approval of February 2018 Board Meeting Minutes, to include any modifications or changes noted by the board.



#### **Consent Item 2**

**Local Workforce Development Board Direct Service Provider Extensions** 

#### **For Consideration**

Authorize CareerSource Chipola to be a Direct Provider of Workforce Services for three years, starting July 1, 2018, and ending June 30, 2021.



### **Finance Council Report**

**Arnie Girnun** 

**Finance Council Chairman** 



# Action Item 1: FY 2018-2019 Network Funding Andrew Collins

**Chief Operating and Financial Officer** 



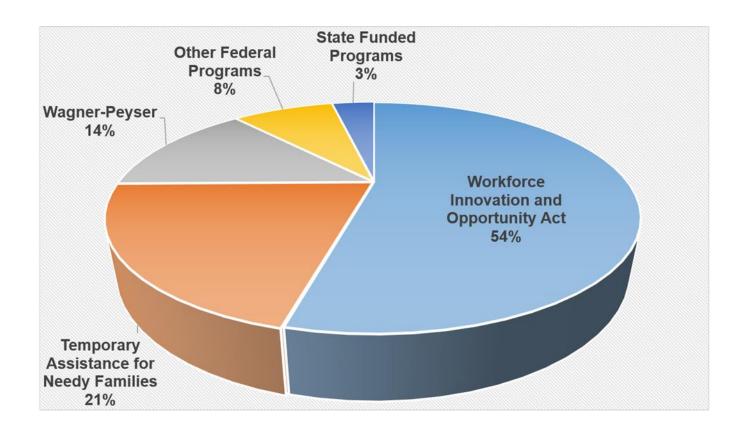
#### **Workforce System Funding**

#### Total: \$279.4 Million

•	WIOA	\$150.9 M
•	TANF	58.0 M
•	Wagner-Peyser	38.0 M
•	State Funding (QRT)	9.6 M
•	<b>Veterans Program</b>	11.8 M
•	SNAP E&T	10.1 M
•	<b>Reemployment Assistance</b>	1.0 M

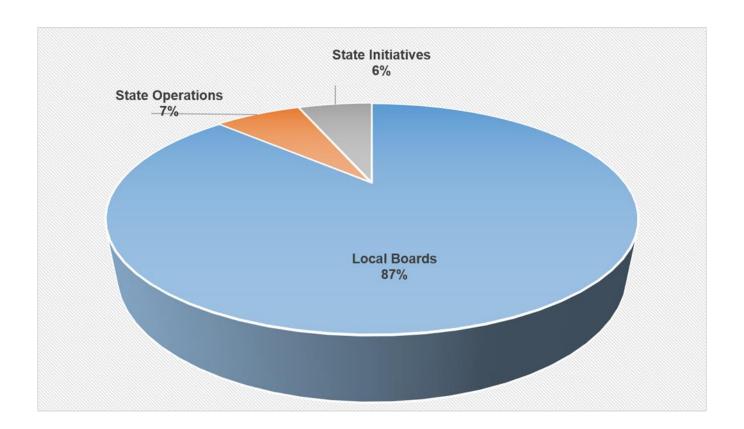


#### **Total CareerSource Florida Network Funding**





#### **Total CareerSource Florida Network Funding**





#### **Workforce Innovation and Opportunity Act**

Total WIOA Funding:

Adult

Youth

Dislocated Workers

\$150,883,777

49,405,243

49,049,343

52,429,191



#### **Workforce Innovation and Opportunity Act**

- Total WIOA Funding:
  - Local Board Allocations
  - Rapid Response Funding
  - State-Level Funding

\$150,883,777

115,143,914

13,107,297

22,632,566



#### **Workforce Innovation and Opportunity Act**

- Total State Level:
  - Carryforward Funds
  - New State-Level Funds

\$30,387,234

7,754,668

22,632,566



### State-Level WIOA Funding (Discretionary: \$30.4 M)

• 5	State-	Level	<b>Fixed</b>	Costs:
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CareerSource Florida/DEO

Incumbent Worker Training

Local Board Support

\$10,743,767

7,743,767

2,000,000

1,000,000



### **State-Level WIOA Funding** (Discretionary: \$30.4 M)

•	Sta	ate-level Initiatives	\$15,500,000
	0	<b>Communicate the Vision</b>	1,500,000
	0	<b>Leverage Strategic Partnerships</b>	6,500,000
	0	<b>Keep System Accountable</b>	500,000
	0	<b>Emerging Initiatives</b>	2,000,000
	0	Rural Initiatives	1,000,000
	0	<b>Additional Distribution</b>	4,000,000



### **State-Level WIOA Funding** (Discretionary: \$30.4 M)

Additional Recommendations

Incumbent Worker Training

Budget Reserve

\$4,000,000

2,000,000

2,000,000



#### **WIOA Rapid Response**

- Total Rapid Response
  - DEO Rapid Response Unit
  - Distribution to Local Boards
  - Remaining Rapid Response

\$13,107,297

500,069

9,607,228

3,000,000



#### **Wagner-Peyser Act**

- Total Wagner-Peyser Funding
  - Wagner-Peyser 7a
  - Wagner-Peyser 7b

\$38,027,000

34,224,300

3,802,700



#### **Wagner-Peyser Section 7a**

•	Total Wagner-Peyser 7a Funding	\$34,224,300
	<ul> <li>LWDB Salaries and Pass-Through</li> </ul>	26,910,037
	<ul> <li>Labor Exchange System (Employ Florida)</li> </ul>	4,128,705
	<ul> <li>State-Level Administration</li> </ul>	2,818,672
	<ul> <li>LWDB Insurance and HR Fees</li> </ul>	366,886



#### **Wagner-Peyser Section 7b**

Total Wagner-Peyser 7b Funding \$3,802,700

Carryforward Funds 422,750

New Wagner-Peyser 7b Funds 3,802,700



#### **Wagner-Peyser Section 7b**

•	<b>Total Wagner-Peyser 7b Funding</b>	\$4,225,450
	<ul> <li>Integrated Communications</li> </ul>	2,000,000
	& Statewide Outreach	
	<ul> <li>Military Spouses Program</li> </ul>	850,000
	<ul> <li>Other Business Outreach</li> </ul>	500,000
	<ul> <li>Salesforce Licenses</li> </ul>	350,000
	<ul> <li>Budget Reserve</li> </ul>	500,000



### **Temporary Assistance for Needy Families (TANF)**

Total TANF Funding

\$58,042,863

Local Workforce Development Boards

53,930,907

State Program Support

4,111,956



#### **Other State and Federal Workforce Programs**

•	<b>Total Other Programs</b>	\$32,487,832
	<ul> <li>Quick Response Training &amp;</li> </ul>	9,644,753
	State Program Support	
	<ul> <li>Veterans Programs</li> </ul>	11,792,434
	<ul> <li>Supplemental Nutrition Assistance</li> </ul>	10,050,645
	<ul> <li>Reemployment Assistance</li> </ul>	1,000,000



### **Individual Training Accounts 2018-2019 Waiver Policy**

- Statutorily required to allocate 50 percent of adult and dislocated worker expenditures to individual training accounts
- Sliding scale based on budget reductions since 2012-2013
- LWDBs may request a one-year continuation waiver
- Waivers granted at the request of the local boards at any amount above their lowest possible percentages



#### **Consolidated Action Item 1**

### FY 2018-2019 CareerSource Florida Network Funding Allocations

#### **For Consideration**

- Approval of program year 2018 federal funding allocations and methodology for the CareerSource Florida network
- Approval of the fiscal year 2018-2019 ITA Waiver policy
- Approval of the fiscal year 2018-2019 state funding provided in the General Appropriations Act



#### Action Item 2: WIOA Local Board Two-Year Modification Plan

**Mary Lazor** 

**Vice President, Strategic Policy and Performance** 



#### **Action Item 2**

Workforce Innovation and Opportunity Act Local Workforce Development Board Two-Year Modification Plans

#### **For Consideration**

Approve the modified local plans for the 24 local workforce development boards



## Leveraging Strategic Partnerships

**Andra Cornelius, CEcD** 

**Senior Vice President, Business and Workforce Development** 



# FEDC: Sector Strategies Talent Pipeline

**Crystal Stiles** 

**Director of Economic Development, Florida Power & Light Company** 



EDUCATE, ADVOCATE, CONNECT.

## Educate. Advocate. Connect.







Northwest Region North Central Region Northeast Region FEDC 2017-18 Board of Directors **Executive Committee** Crystal Stiles - Chair Florida Power & Light East Central Cathy Chambers - Immediate Past Chair Region JAXUSA Partnership Kelly Smallridge - Chair-Elect and Vice Chair of Advocacy Business Development Board of Palm Beach County Tampa Bay Region Marc Hoenstine, CEcD – Vice Chair of Finance Duke Energy Michelle Bauer - Vice Chair of Marketing & Communications Tampa Hillsborough EDC South Central Keith Norden, CEcD - Vice Chair of Professional Region Development Team Volusia EDC Southwest Region Suzanne Christman, CEcD – Vice Chair of Membership & Regional Strategies Pinellas County Economic Development Jennifer Taylor - 2018 Conference Chair Central Florida Development Council Southeast Region

#### Regional Directors

Alvin Jackson, PhD – North Central Regional Director Suwannee County Economic Development

Dyan Brasington, CECD – Southeast Regional Director The Miami-Dade Beacon Council

Rick Byars – Northwest Regional Director Gulf Power

Christina Morris, CEcD – East Central Regional Director
Osceola County Board of County Commissioners

Jaksa Petrovic, MA, CEcD, EDFP – Tampa Bay Regional Director

Hillsborough County Economic Development

Lucienne Pears – Southwest Regional Director Charlotte County Economic Development

Sarah Pelham – South Central Regional Director Hardee County Economic Development

Helga van Eckert – Northeast Regional Director Flagler County Department of Economic Opportunity

### **Board Appointments and Ex Officios**

Andra S. Cornelius, CEcD – Ex Officio CareerSource Florida

Tim Vanderhoof – Ex Officio Enterprise Florida

Jeff Hendry - Ex Officio

Enterprise Florida Stakeholders Council

Mike Myhre - Ex Officio

Florida SBDC Network

Mark Wilson - Ex Officio

The Florida Chamber of Commerce

Kristi Bartlett, CEcD – Chair Appointment to Board

The Greater Naples Chamber of Commerce

Andrew Duffell - Chair Appointment to Board

Research Park at Florida Atlantic University

Scott Luth – Chair Appointment to Board

FloridaWest Economic Development Alliance

Ed Randolph – Chair Appointment to Board City of Jacksonville

## **EDUCATE - Professional Development**

**USF IEDC Basic Course – annually each November** 

The Corridor's Dan Webster Young Innovator Scholarship

- Jill Marasa St. Lucie EDC
- Scarlett Phaneuf PowerSouth
- Derek Shavor -Hillsborough County ED

#### **FEDC Master Calendar**

- IEDC Workforce Development Strategies May 24-25, 2018
- IEDC Leadership Summit January 2019 in Fort Lauderdale

Florida Certified Economic Developers: 71

### **EDUCATE – Public Relations**



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SnapCap By LendingTree



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  - Get The Guide—Delegate, Create Accountability, Become A Better Leader & Coach. dalecarnegie.com/Free-eBook
- 2 | Panera Bread Coupons

Free Coupons for Panera Bread. Print Your Free Coupons Now! befrugal.com/PaneraBread

Opinion

Stiles: Why we need economic development

### **ADVOCATE – Legislative Agenda**

### **Priority 1**

FEDC supports Enterprise Florida, the state's primary economic development organization. This includes operational support and funding for business development, marketing, and international trade activities.

### **Priority 2**

FEDC supports expansion of the FloridaFlex/QRT and IWT workforce training programs and encourages investment in business support initiatives that address the most pressing needs of employers who are establishing and expanding in Florida – including, but not limited to, Blueprint for an Innovation Economy, FloridaMakes – the official representative of the Manufacturing Extension Partnership National Network for the State of Florida, Florida SBDC Network and GrowFL.

### **Priority 3**

FEDC supports investment in infrastructure and product development through the Florida Job Growth Grant Fund and the Strategic Sites Initiative.

### **ADVOCATE – Legislative Agenda**

### **Priority 4**

FEDC supports the following legislative priorities put forth by the Florida Rural Economic Development Association (FREDA).

- •Eliminate program match requirement for Rural Regional Development Grant Program (Florida Statute 288.018) and appropriate, earmark or otherwise set aside \$250,000 for each of the three Rural Areas of Opportunity (RAO) designated by the Governor's Executive Order.
- •Increase Rural Infrastructure Fund appropriation from \$1.6 million to a minimum of \$5 million.

### **Priority 5**

FEDC supports full funding of Florida's economic development toolkit which facilitates business development, retention and expansion and further sustains the capacity for quality job growth and economic diversity statewide.

## FEDC Opposed HB3 and SB1714

Disregards and puts at risk the valuable business acumen of private Board members who provide leadership, oversight and require accountability of the more than 500 professionals that practice economic, workforce and community development in Florida.

Severely jeopardizes the economic impact of private-public partnerships by shifting the balance of oversight from the local level, where funds are invested, to the state level, from which no funds are received.

Jeopardizes Florida's competitiveness by prematurely posting competitive strategies on the World Wide Web. This is unnecessary given Florida's broad public records laws.

Overly burdensome and costly to implement -especially for small communities.

Attempts to single out and limit the earnings potential of one segment of professional services while many other professions, such as, attorneys, accountants, and engineers also contract with local governments under fee for service.

## Connecting with your Colleagues FEDC Annual Conference



Join Florida's premier gathering of economic developers, site consultants, and suppliers.

#### Stay on top of the latest trends in

- Leadership
- Entrepreneurship
- Business Retention, Expansion and Attraction
- Marketing
- Workforce Development
- · Transportation and Utility Infrastructure
- and much more!

IEDC Workforce Development Strategies Course - May 24-25

fedconline.org/fedc-conference/

Jennifer Taylor, Central FL Dev Council
2018 Conference Chair

# Recognizing Excellence in Economic & Workforce Development



Eunice Sullivan Economic Development Professional of the Year Crystal Sircy, Chief Operating Officer Orlando Economic Partnership

Toni Jennings Workforce Development
Professional of the Year
Kathleen Woodring, Executive Vice President
CareerSource Citrus Levy Marion





Dan Webster Young Innovator Scholarship Award
Provided by The Corridor
Derek Shavor, Project Manager
Hillsborough County Economic Development



Urban Deal of the Year

Magic Leap

Greater Fort Lauderdale Alliance



Four Star Freightliner Gadsden County Development Council

## **Economic Recovery Briefings: Hurricanes Irma & Maria**

- Jacksonville, Tampa, Ft. Myers and Miami
- Regional Economic Overview
- IEDC / US EDA RestoreYourEconomy.org
- Federal Resources Panel
- EDO's Role in Florida ESF 18







# FLORIDA'S HEARTLAND: Training our workforce for the next generation



MAY 7, 2018 2:00 - 3:30 P.M.



CareerSource Heartland's Sebring office 5901 U.S. Hwy 27 South, Suite 1 Sebring, FL 33870

Join us for a legislative update on economic development programs designed to support Florida's rural communities, as well as local programs to train and prepare our workforce for the diverse technical skill requirements manufacturing employers seek.

Rep. Ben Albritton (R-56) - 2018 legislative update, 2019 what to expect

**Donna Doubleday, President & CEO of CareerSource Heartland** - Current workforce training programs designed to meet a growing need for employees skilled in technical manufacturing.

**Dr. Tom Leitzel, President of South Florida State College** - Responsiveness to the communities changing needs including current workforce programs such as Advanced Manufacturing/Mechatronics, Welding, Cybersecurity and more.

**Enterprise Florida** - Best practices for applying for QTI and rural infrastructure grants.

\*Sen. Denise Grimsley (R-26) - Schedule Pending





## **Linking & Leveraging Strategic Partnerships**

Florida Chamber Foundation – Florida 2030

### **CareerSource Florida**

**Sector Strategies | Integrated Business Services** 

### **Enterprise Florida**

Regional Forums advancing professional education around Marketing, Business Development and International

### FloridaMakes and GrowFL

Recognition and support for Second Stage companies with an emphasis on Manufacturing

### **SBDC Network**

**Disaster Preparedness | IEDC Basic Course | Small Business Resources** 

## Partners in Prosperity

Focus: Increasing better opportunities for Prosperity in every Florida Community and for all Floridians.

HQ 500+ Employees

Large 100-500 Employees

Medium 50-99 Employees

Small 0-49 Employees



Attraction

Retention

Expansion

Creation



# **Integrated Business Services Cohort**

Susan Rusch

**Consultant, Maher & Maher** 



## Local Leadership Task Force

## Kim Bodine

President, Florida Workforce Development Association Richard Williams

**Chairman, Local Leadership Task Force** 



## Open Discussion/ Public Comment



## **Closing Remarks**

Kevin Doyle
Chairman



## **Upcoming Meetings**

Board of Directors/Workforce Professional Development Summit/Future of Florida Forum Sept. 24-28 — Orlando

Finance Council
Nov. 6 — Teleconference

**Board of Directors Dec. 12 – Teleconference/Webinar**