

# BOARD OF DIRECTORS MEETING

DEC. 3, 2020

# Welcome and Remarks

Brittany Birken

Chair, Strategic Policy and Performance Council



# Mission Moment Paychecks for Patriots

Steve Edwards

Managing Partner and CEO, Premier Virtual

Michael Corbit

Vice President of Business Development,  
CareerSource Palm Beach County



# NEXT MISSION: GET HIRED



Greetings from Florida Governor Ron DeSantis and Dane Eagle, Executive Director of the Florida Department of Economic Opportunity.



Dane Eagle  
Executive Director, DEO



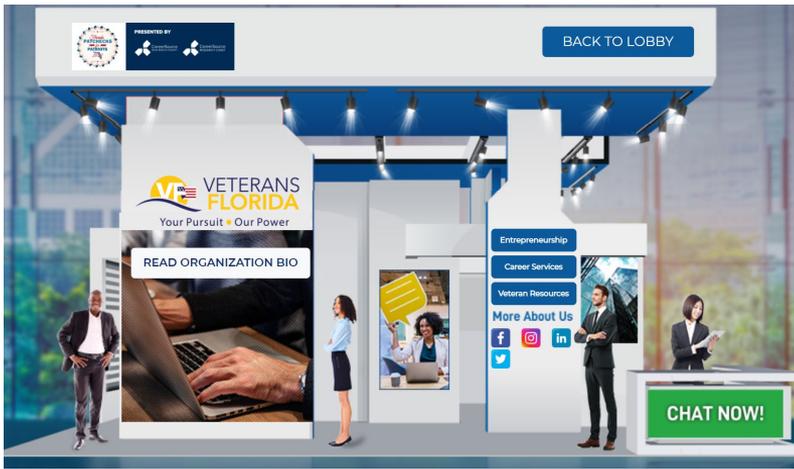
## Virtual JOB FAIR

A HIRING EVENT FOR VETERANS AND THEIR SPOUSES

NOV. 12, 2020  
9 AM - 1 PM

Brought to you in partnership by

A proud partner of the **americanjobcenter** network



Total # of Candidates Registered - 2016
Total # of Candidates logged in - 992
Login Ratio - 49%
Total Booth Visits - 33,903
Participating Organizations - 608
Total jobs posted - 2385
17 total events with 22 Boards participating

# Premier Virtual in partnership with CareerSource Florida

- Premier Virtual and CareerSource Florida have set up a user group monthly to go over best practices.
- A focus group for the CareerSource Florida network has been established to discuss PV enhancements.
  - These enhancements have been developed based on feedback from CareerSource Florida and local workforce development boards.
- PV is developing 2.0 that will be launched in March 2021.
- A few enhancements
  - Ability to hold career events, expos and resource events
  - Candidate ability to create video bio and conduct video interview for orgs to watch
  - Internal webinar capability
  - ATS/LI integrations
  - “My Journey” for candidates
  - Live reporting during events
  - Ability to send text, emails, reminders and surveys from platform



# LEVERAGING PALM BEACH COUNTY LIBRARIES

**PALM BEACH COUNTY LIBRARY SYSTEM MAP**

## Library Locations

1. **Main Library**  
300 Summit Blvd.  
West Palm Beach 33416  
Phone: 561-461-9100  
Mon-Thu, 9:00 am - 9:00 pm  
Fri, 9:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon - 5:00 pm
2. **Arcadia Branch**  
13611 Arcadia Blvd.  
Lantana 33470  
Phone: 561-441-4300  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon - 5:00 pm
3. **Belle Glade Branch**  
725 NW 4th Street  
Belle Glade 33420  
Phone: 561-496-3403  
Mon-Wed, 10:00 am - 8:00 pm  
Thu-Sat, 10:00 am - 5:00 pm
4. **Clarence E. Anthony Branch**  
375 S.W. 2nd Avenue  
South Bay 33409  
Phone: 561-490-4300  
Mon & Wed, 10:00 am - 7:00 pm  
Tue, Thu-Sat, 10:00 am - 5:00 pm
5. **Gardens Branch**  
11303 Campus Drive  
Palm Beach Gardens 33411  
Phone: 561-426-4333  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon - 5:00 pm
6. **Glades Road Branch**  
2070 Glades Avenue South  
Boca Raton 33428  
Phone: 561-462-4214  
Mon-Wed, 10:00 am - 8:00 pm  
Thu-Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm
7. **Greenacres Branch**  
3750 Ing Road, Coonective 33467  
Phone: 561-461-9100  
Mon-Thu, 10:00 am - 8:00 pm  
Wed-Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm
8. **Hagen Ranch Road Branch**  
14700 Hagen Ranch Road  
Delray Beach 33436  
Phone: 561-894-7500  
Mon-Wed, 10:00 am - 8:00 pm  
Thu-Fri, 10:00 am - 6:00 pm  
Sat, 9:00 am - 5:00 pm  
Sun, Noon - 5:00 pm  
**Adult Literacy**  
Phone: 561-894-7500  
By Appointment Only
9. **Jupiter Branch**  
709 Military Trail, Jupiter 33408  
Phone: 561-744-2200  
Mon-Thu, 10:00 am - 8:00 pm  
Fri, 9:00 am - 6:00 pm  
Sat, 9:00 am - 5:00 pm
10. **Lantana Road Branch**  
4021 Lantana Road  
Lantana 33462  
Phone: 561-564-4300  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm
11. **Leslie V. York Branch**  
520 Racoon Point Road  
Pahokee 33474  
Phone: 561-454-9028  
Mon & Wed, 11:00 am - 7:00 pm  
Tue, Thu-Sat, 10:00 am - 5:00 pm
12. **Chacocheba Boulevard Branch**  
5000 Chacocheba Blvd.  
West Palm Beach 33417  
Phone: 561-213-3860  
Mon-Wed, 10:00 am - 8:00 pm  
Thu-Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm
13. **Royal Palm Beach Branch**  
506 Civic Center Way  
Royal Palm Beach 33411  
Phone: 561-790-4050  
Mon-Wed, 9:00 am - 8:00 pm  
Thu-Fri, 9:00 am - 6:00 pm  
Sat, 9:00 am - 5:00 pm
14. **Tequesta Branch**  
461 Old Dixie Highway North  
Tequesta 33456  
Phone: 561-746-5970  
Mon-Wed, 10:00 am - 8:00 pm  
Thu-Sat, 10:00 am - 5:00 pm
15. **Wellington Branch**  
1951 Royal Fern Drive  
Wellington 33414  
Phone: 561-790-4070  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon - 5:00 pm
16. **West Boca Branch**  
16485 State Road 7  
Boca Raton 33498  
Phone: 561-426-3600  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon-5:00 pm
17. **West Boynton Branch**  
9451 Ing Road  
Boynton Beach 33437  
Phone: 561-734-3556  
Mon-Thu, 10:00 am - 9:00 pm  
Fri, 10:00 am - 6:00 pm  
Sat, 10:00 am - 5:00 pm  
Sun, Noon - 5:00 pm
18. **Outreach Services**  
Talking Books 561-449-5426  
By Appointment Only

Palm Beach County Board of County Commissioners

In accordance with the provisions of the ADA,  
this document may be requested in an alternate format.



## Certificate of Completion

*CareerSource Palm Beach County*

This certificate is awarded to

ELTON LOUIS

Who has successfully completed the course,

Reemployment Assistance & Employ Florida Registration Training

On September 10, 2020



Paul Hederman, Chief Operating Officer (COO)

Ectus Fagan, Manager of Programs RESEA/PPN



# MEDIA COVERAGE AND ENGAGEMENT



CareerSourceEscarosa @CSEscarosa · Oct 19

Do not miss the Manufacturing & Skilled Trades Virtual Job Fair on Thursday, October 22nd, from 10 AM to 1 PM.

Register Today:

[portal.premiervirtual.com/event/register...](https://portal.premiervirtual.com/event/register...)

**Virtual Job Fair**  
Thursday, October 22nd | 10 am to 1 pm

CareerSource Escarosa has brought together some of NorthWest Florida's Manufacturing Companies, Skilled Trades and Community Partners to attract the best talent during a time when our region needs it most.

Are you looking for a job in Manufacturing or in a Skilled Trade? We have the job opportunities available.

**CLICK HERE** to register now OR see the link to register later:  
<https://portal.premiervirtual.com/event/register/jobseeker/1784-manufacturing-fair>

**Brought to you in partnership with:**

- West Florida Florida
- FloridaWest Coast of Palm Beach

**OPEN JOB VACANCIES**

- Assembly Operator
- Automotive Diamanter
- Billboard ad Installer
- Correctional Officer
- Correctional Officer (COT)
- Detection Assistant
- Mental Health Counselor

## JOB FAIR

### CareerSource Job Fair Targeting Hard-Hit Hospitality Workers

BY JASON LANNING | HILLSBOROUGH COUNTY  
PUBLISHED 5:17 AM ET OCT. 14, 2020



TAMPA, Fla. — A CareerSource Tampa Bay Job Fair today is targeting workers that have lost jobs due to the Coronavirus Pandemic.

One of the biggest sectors of job loss this year in Florida is in hospitals where theme parks, restaurants and hotels have laid off thousands of workers.

#### What You Need To Know

- CareerSource Tampa Bay hosting job fair
- Large sector of job losses in Florida came in hospitality industry
- [CareerSource Tampa Bay Job Fair](#)



## Virtual job fair looking to fill more than 320 positions Wednesday



#### Florida Resources & Information

- Find Jobs in Tampa Bay via Indeed
- Taking Action for You
- Florida Department of Economic Opportunity

# Consent Agenda

## For Consideration

Approve the Consent Agenda as presented, to include any modifications or changes noted by the Board.



# Action Item

## For Consideration

Acceptance of the annual financial audit for the fiscal year ending June 30, 2020, conducted and prepared by Carr, Riggs & Ingram, LLC.



# President's Report

Michelle Dennard

President and CEO



# No. 1 for Workforce Education by 2030

## STATE OF FLORIDA

OFFICE OF THE GOVERNOR

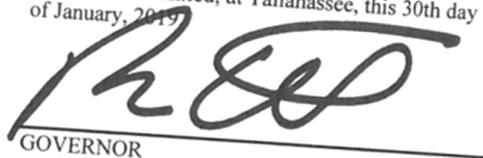
EXECUTIVE ORDER NUMBER 19-31

(Charting a Course for Florida to Become Number 1 in the Nation in Workforce Education by 2030 and Ensuring Florida Students are Prepared for the Jobs of the Future)

These actions will begin the process of ensuring that Florida has the strongest CTE system in the country, aligned to market demand, and that Florida students are prepared to fill the high-demand, high-wage jobs of today and the future.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Florida to be affixed, at Tallahassee, this 30th day of January, 2019.

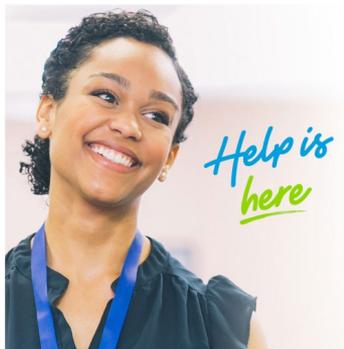


GOVERNOR

# Help is Here

CareerSource Florida's Help is Here campaign is a response to the evolving needs of businesses and career seekers as we help our state recover from the effects of the COVID-19 pandemic.

Launched: April 2020



# Help is here

Outreach Includes:

Advertising Outreach

Organic Social Media

Website

Support for Local Workforce Development Boards, Elected Leaders and Other Partners

A black and white photograph of two women sitting at a table, looking at a document together. The woman on the right is pointing at the document. The background is a bright window with some foliage visible outside.

# **APPRENTICE FLORIDA**

**Partnership with CareerSource Florida, the Dept. of  
Education and the Dept. of Economic Opportunity**

***LOCKHEED MARTIN***





## Welcome and Introductions



**Andra Cornelius, CEEd**  
Senior Vice President  
Business and Workforce Development  
CareerSource Florida



**Elisia Norton**  
Apprenticeship Director  
CareerSource Florida



**Brian Bauer**  
President/CEO  
CareerSource Research Coast



**Emily Read, APR**  
Managing Director  
Moore



**Nathan Roberts**  
Management Information Systems Director  
CareerSource Florida



**CareerSource Florida** @CareerSourceFL · Oct 5

Join our Vice President of Strategic Policy and Performance @DMc\_G and board member Chancellor @Henmackill for an insightful discussion Wednesday on #entrepreneurship education as a pathway for building critical skills within traditional Career and Technical Education programs!

**Uncharted Learning, NFP** @UnchartedLRNG · Oct 2

Preparing your students for the #FutureOfWork. Timely discussion with leading educators. Join us Wednesday, October 7, or register and we'll email you the recording. #CareerTechEd @henmackill hubs.ii/H0xgBBK0

WEBINAR

Learning with a Purpose:  
Entrepreneurship, CTE,  
and the Evolving World  
of Work

Wednesday, 10/7 > 1:30pm ET

uncharted learning

**YOU DON'T KNOW WHAT  
YOU DON'T KNOW ABOUT  
APPRENTICESHIPS**



**ELISIA NORTON,**  
Business & Workforce Development Director  
CareerSource Florida



**HENRY MACK,**  
Chancellor, Career and Adult Education, Florida  
Department of Education



**SUSAN BISZEWSKI-EBER, M.A.,**  
Apprenticeship Coordinator,  
St. Petersburg College

# CareerSource Florida Network

1. CareerSource Escarosa
2. CareerSource Okaloosa Walton
3. CareerSource Chipola
4. CareerSource Gulf Coast
5. CareerSource Capital Region
6. CareerSource North Florida
7. CareerSource Florida Crown
8. CareerSource Northeast Florida
9. CareerSource North Central Florida
10. CareerSource Citrus Levy Marion
11. CareerSource Flagler Volusia
12. CareerSource Central Florida
13. CareerSource Brevard
14. CareerSource Pinellas
15. CareerSource Tampa Bay
16. CareerSource Pasco Hernando
17. CareerSource Polk
18. CareerSource Suncoast
19. CareerSource Heartland
20. CareerSource Research Coast
21. CareerSource Palm Beach County
22. CareerSource Broward
23. CareerSource South Florida
24. CareerSource Southwest Florida



# Leadership Dialogue

**Recovery, Reimagine and Resilience: Supporting an Inclusive  
and Sustainable Economic Recovery in Florida**

Chad Poppell

Secretary, Dept. of Children and Families



# Leadership Dialogue

**Recovery, Reimagine and Resilience: Supporting an Inclusive  
and Sustainable Economic Recovery in Florida**

Dane Eagle

Executive Director, Dept. of Economic Opportunity



# Economic Overview – October 2020

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- The Florida Department of Economic Opportunity recently announced Florida has had six consecutive months of month-over-month job growth.
- Florida has gained private-sector jobs over the past month, lowering the unemployment rate.

**Unemployment Rate:**  
**6.5%**

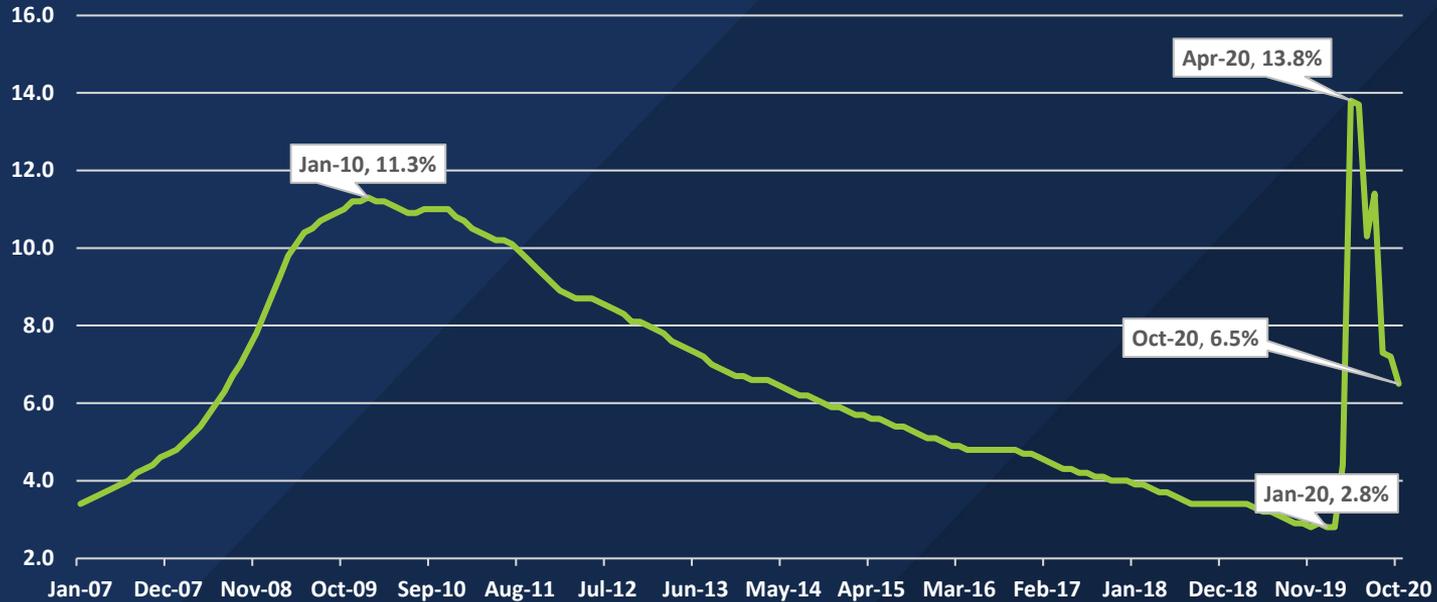
**Private-Sector Growth:**  
**61,100 jobs**

**Private-sector industries gaining the most jobs over the month were:**

- Leisure and hospitality +29,600
- Professional and business services +13,000
- Trade, transportation and utilities +6,000
- Other services +5,400
- Manufacturing +4,400

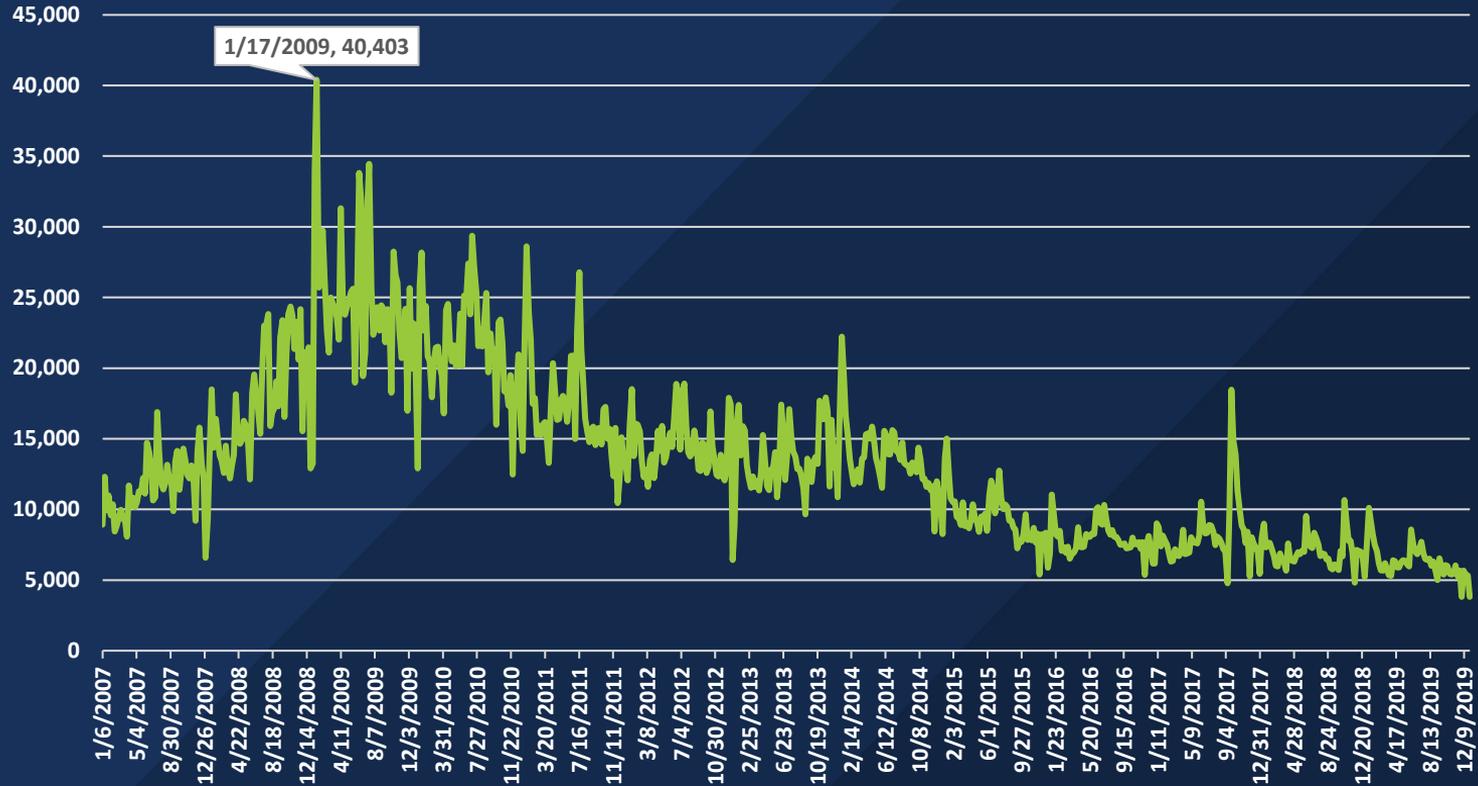
# Florida Unemployment Rate

Florida Unemployment Rate (Seasonally Adjusted)  
January 2007 - October 2020



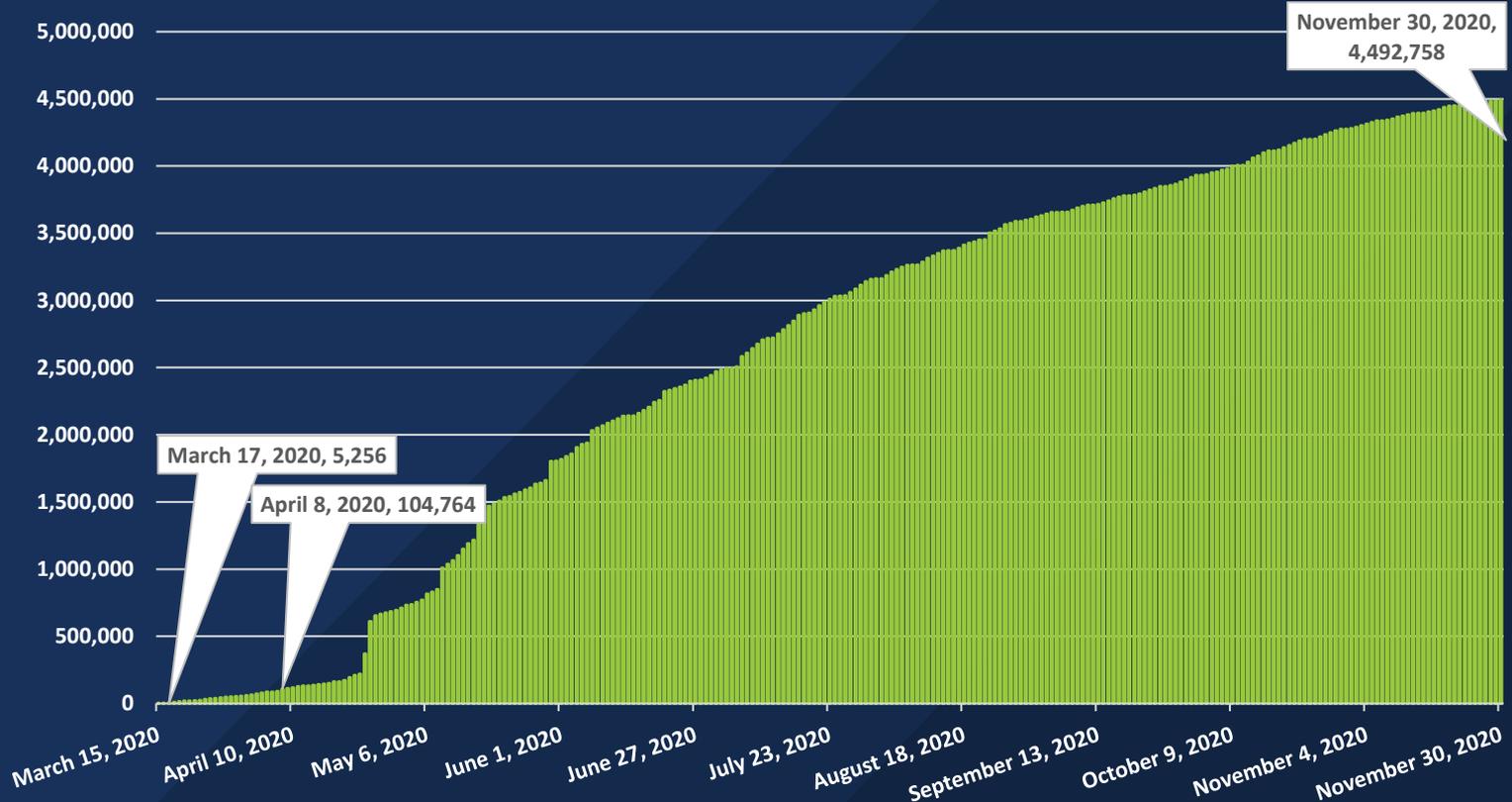
Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Local Area Unemployment Statistics (LAUS) Program.  
Prepared December 2020

# Weekly Claims | Jan. 6, 2007 – Dec. 28, 2019



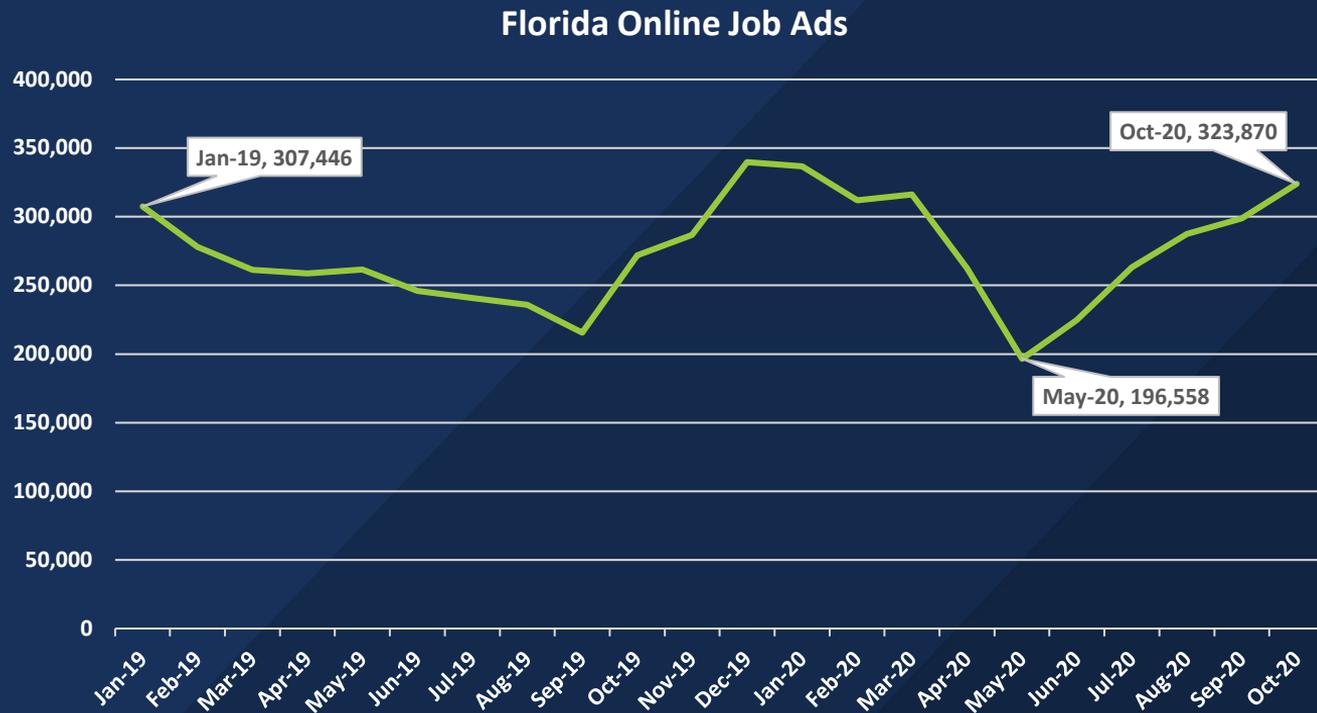
Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Reemployment Assistance. Prepared December 2020

# Claims Processed | March 15, 2020 – Nov. 30, 2020



Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Reemployment Assistance. Prepared December 2020

# Florida Online Job Ads



Source: Florida Department of Economic Opportunity, Bureau of Workforce Statistics and Economic Research, Reemployment Assistance. Prepared December 2020

# Priorities

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- Continue to enhance the delivery of Reemployment Assistance
- Ensure that disaster recovery funding is distributed timely to communities
- Work closely with Enterprise Florida to attract new businesses and expand existing businesses within Florida
- Help Floridians find gainful employment through our partnership with CareerSource Florida

# Leadership Dialogue

**Recovery, Reimagine and Resilience: Supporting an Inclusive  
and Sustainable Economic Recovery in Florida**

Tony Carvajal

President and CEO, The Able Trust



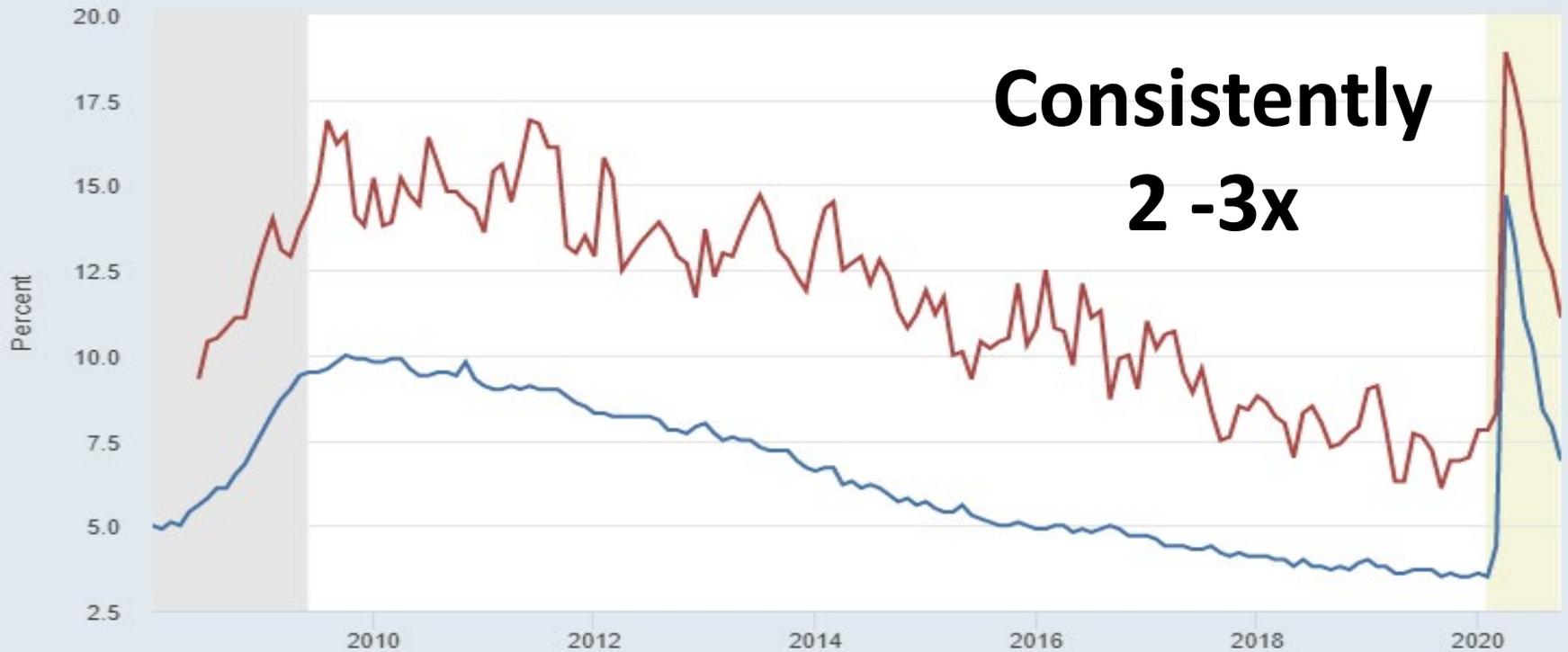


Tony Carvajal  
Business@AbleTrust.org  
850.224.4493  
AbleTrust.org  
@abletrust

## Did you know...

- 1:6, 1:4 – \$1.3B & \$3T
- 70% invisible
- Disabled?





Source: U.S. Bureau of Labor Statistics



**KEY = Closing the Participation Rate**

Source: U.S. Bureau of Labor Statistics

fred.stlouisfed.org



Business@AbleTrust.org

850.224.4493

AbleTrust.org

@abletrust

# Business Case for D&I

## Survey says...

### The ABLE Network



Our Mission

Our Events

Get Involved

[www.TheAbleNetwork.org](http://www.TheAbleNetwork.org)

# Partners Report

Stacy Campbell-Domineck

Vice President, Florida Workforce Development Association

President and CEO, CareerSource Polk



A group of business professionals in a meeting. A man in a light blue shirt and striped tie stands in the center, gesturing with his hands as if speaking. He is surrounded by several other people, including a woman on the left and a man on the right, who are looking towards him. The scene is set in a modern office environment with a whiteboard in the background. The entire image has a blue color overlay.

# Open Discussion | Public Comments



# Closing Remarks

Brittany Birken

Chair, Strategic Policy and Performance Council

