Action Item 1

WORKFORCE DEVELOPMENT BOARDS COMPLIANCE AND ACCOUNTABILITY POLICIES

As the state workforce development board, the CareerSource Florida Board of Directors continually focuses on its responsibility for development and continuous improvement of the state workforce development system. Essential to this effort is ensuring the system maintains integrity, accountability and transparency in decisions and actions that earn and protect the public trust. To effectively carry out the functions and expectations of the state workforce development board and local workforce development boards, all boards must comply with federal and state laws, regulations and standards.

Consistent with this foundational objective and, particularly, the federal Workforce Innovation and Opportunity Act, which establishes the functions of workforce boards, a series of strategic and administrative policies are being advanced for board consideration. (New and revised policies are identified in bold. Existing administrative policies that now must receive state board endorsement are identified with an asterisk.) All are designed to help ensure Florida’s workforce system is best positioned to build on its state and local policies, programs and processes to effectively and efficiently address the employment and training needs of job seekers, workers and businesses.

The recommended policies are as follows:

- Board Governance and Leadership
- Local Workforce Development Board Composition and Certification
- Negotiated Local Levels of Performance Requirements
- Sanctions for Local Workforce Development Boards’ Failure to Meet Federal and State Standards
- Employer Services*
- Job Seeker Registration*
- Job Orders and Placements*
- On-the-Job Training*
- Work-Based Training*
- Memorandums of Understanding and Infrastructure Funding Agreements
- Priority of Service
FOR CONSIDERATION

Approve the 11 strategic and administrative policies as recommended by the CareerSource Florida professional team and the Florida Department of Economic Opportunity Division of Workforce Services.