

# Finance Council Meeting Agenda

MAY 22, 2019 • 2 – 4 P.M. ET

HAMMOCK BEACH RESORT  
200 OCEAN CREST DRIVE, PALM COAST, 32137

MEETING ROOM: VILANO

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**Chairman's Welcome & Remarks**

***Arnie Girnun***

**Strategic Initiatives Success: Healthcare Sector Strategies Training Initiative**

***Brian Bauer***

*President and CEO, CareerSource Research Coast*

**Action Item**

- Fiscal Year 2019-2020 CareerSource Florida Network Funding

***Andrew Collins***

**Discussion and Guidance**

**Public Comment**

**Chairman's Closing Remarks**

***Arnie Girnun***

## UPCOMING MEETINGS

Board of Directors  
May 23, 8:30 a.m., Atlantic Ballroom

Board of Directors /Workforce Professional Development Summit  
Sept. 11-13, Orlando

Finance Council and Board Teleconferences  
Dec. 11

collaborate.  
innovate.  
lead.



**Action Item**

Approved \_\_\_\_\_  
Disapproved \_\_\_\_\_

# Action Item

## FISCAL YEAR 2019-2020 CAREERSOURCE FLORIDA NETWORK FUNDING

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Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida Board of Directors for specific reserves, commitments and local workforce development board allocations.

This action item covers several major funding streams including the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) and Wagner-Peyser Act (WP) as well as other workforce-related funding initiatives. It serves as the financial blueprint for operationalizing the unified brand values, vision, mission, promise and pillars of the CareerSource Florida network:

### Our Values

- Business-Driven
- Continuous Improvement
- Integrity
- Talent Focus
- Purpose-Driven

### Our Vision

Florida will be the global leader for talent.

### Our Mission

The Florida Workforce System connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

### Our Promise

Florida's Workforce System promises a dedicated team of professionals who possess an understanding of your needs. Uniquely positioned, we offer assets, expertise and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

## Our Pillars

- Collaborate
- Innovate
- Lead

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary state board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the state board must use. However, the Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. This board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval are needed by the board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth and Dislocated Worker funding streams with three primary allocation categories:
  - a. Local Workforce Development Board Allocations
  - b. State-Level Set-Aside or Governor's Reserve
  - c. State Rapid Response Funds
2. **Temporary Assistance for Needy Families** including:
  - a. State-Level Allocations and Initiatives
  - b. Local Workforce Development Board Allocations and Initiatives
3. **Jointly Managed Programs** including:
  - a. Wagner-Peyser 7(a)
  - b. Wagner-Peyser 7(b)

# WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

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**FEDERAL PROGRAM YEAR 2019 for Fiscal Year 2019/20 – \$144,360,689 (Prior Year 2018/19 – \$156,051,190; decrease of \$11,690,501 or -7.49%)**

## **BASIC PURPOSE AND ELIGIBILITY:**

1. Career services and training services for adults, youth and dislocated workers through the CareerSource Florida network; and,
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

**SPECIFIC MANDATES/LIMITATIONS:** There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

**DISTRIBUTION MECHANISMS:** Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA (Public Law 113-128) provides that for adult and youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives.

Similarly, WIOA dislocated worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the boards based on a formula that uses local economic factors.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2019/20:** The Program Year 2019 funding allotments to the states, published in TEGL 16-18, are reflected in this board presentation. For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “*Florida Funding for Workforce Innovation and Opportunity Act.*”

As shown on the following chart, a total of **\$144,360,689** will be awarded to Florida from Program Year 2019 funds for Fiscal Year 2019/20, down by **\$11,690,501** or a decrease of **7.49%** from the previous year’s grant award. From the total WIOA funds awarded, **\$21,654,103**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$13,030,303**, of the federal dislocated worker funding, and the balance of **\$109,676,283** is allocated to the 24 local workforce development areas.

	<u>FY 2018/19</u>	<u>FY 2019/20</u>	<u>Change</u>
<b>Total WIOA Grant Award</b>	<b>\$ 156,051,190</b>	<b>\$ 144,360,689</b>	<b>\$ (11,690,501)</b>
State Set-Aside	23,407,679	21,654,103	(1,753,576)
Rapid Response	13,422,507	13,030,303	(392,204)
Local Allocations	119,221,004	109,676,283	(9,544,721)

### LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As mentioned above and shown on the *Florida Estimated Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2019, a total of **\$109,676,283** is available through direct formula allocations to local workforce development areas from the adult, youth and dislocated worker funds. The spreadsheet titled "*Program Year 2019 Workforce Innovation and Opportunity Act, Estimated Local Workforce Development Board Formula Allocations,*" shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

### STATE SET-ASIDE ALLOCATIONS

**15% State Set-Aside Allocation** – As shown in the *Florida Estimated Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA adult, youth and dislocated worker funding streams for use by the governor for state-level initiatives. For Fiscal Year 2019/20, the amount currently allocated to the state is **\$21,654,103**.

From these state-level funds, the CareerSource Florida Board allocates certain funds for administrative and program costs of the Department of Economic Opportunity (DEO) and CareerSource Florida. Additionally, in accordance with Section 445.003(3)(a)2, Florida Statutes, \$2 million in WIOA set-aside funds must be allocated for the Incumbent Worker Training (IWT) program, administered by the CareerSource Florida professional team. Also included is a \$2 million budget reserve to maintain fiscal responsibility while not adversely affecting the workforce system's performance. From the balance of state-level WIOA funds, this board determines any additional or specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

	<u>FY 2019/20</u>
<b>Total WIOA Set-Aside Pool</b>	<b>\$21,654,103</b>
Plus Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response 15% State Level)	7,191,882
<b>Total WIOA Funds Available</b>	<b>\$28,845,985</b>
Less Appropriations and Required Allocations:	
DEO/CareerSource Florida Program Services	(6,993,836)
LWDB Support and Shared Services	(1,000,000)
Initial Skills Review	(749,931)
Incumbent Worker Training (Per FL Statutes)	(2,000,000)
Budget Reserve	(2,000,000)
<b>Balance of Funds Available for Board Discretion</b>	<b>\$16,102,218</b>

**Discretionary Board Allocations** – As shown in the previous tabulation, CareerSource Florida has available discretionary funding in the amount of **\$16,102,218**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year’s WIOA grant award and accounting for fixed administrative costs and required allocations.

The following funding recommendations reflect strategic initiatives and priorities directed by the CareerSource Florida Executive Committee, specific funding requests from DEO and local workforce development boards, and discretionary funding priorities recommended by the CareerSource Florida professional team. These initiatives and priorities recommended for funding will further advance the CareerSource Florida network’s collective effort to increase the prosperity of workers and employers, reduce welfare dependency, increase economic self-sufficiency, meet employer needs and enhance worker productivity and business competitiveness. Each recommendation is in alignment with CareerSource Florida’s corporate goals, which mirror the three critical roles of high-performing state workforce boards identified by the National Governors Association Center for Best Practices:

**Communicate the CareerSource Florida Network Vision** – Communicate the CareerSource Florida network vision to enhance thought leadership, strategies, and policies that strengthen excellence to Florida businesses, job seekers, and workers.

**Leverage Strategic Partnerships** – Leverage strategic partnerships to cultivate local, regional and state capacity building that increases economic opportunity.

**Keep Florida’s Workforce System Accountable** – Emphasize data-driven decisions to keep Florida’s workforce system accountable by encouraging performance achievement and boosting talent pipeline alignment.

## **Communicate the Vision**

**Strengthening Education Partnerships and Supporting Talent Pipeline Strategies for Rural Communities (\$500,000)** – As this board and network continue the important work to enhance thought leadership, strategies and policies, there are opportunities to support the state response to Governor Ron DeSantis’ Executive Order 19-31. One of the new administration’s first executive actions, the order calls on the Florida Department of Education to work with local and state stakeholders in secondary and postsecondary education, business, workforce and economic development (including the CareerSource Florida network and the Department of Economic Opportunity) to make Florida No. 1 in the nation for workforce education. To begin work toward this goal, the order calls for a statewide audit of Florida’s Career and Technical Education (CTE) programs to ensure alignment with business demand including high-growth, high-wage employment opportunities.

Additionally, as Florida’s rural communities work to address ongoing significant workforce challenges, there remains a need to sustain the evaluation of best practices and talent strategies in areas such as increasing access to digital training and tools and supporting entrepreneurship and small business growth while enhancing collaboration across education, workforce, economic and community development systems. In order to advance these priorities for strengthening partnerships that drive greater alignment of Florida’s career and technical education programs to marketplace needs as well as identifying and activating talent solutions for building and retaining a skilled rural workforce, these funds may be used to support stakeholder convenings, research and action planning as well as development of workforce solutions.

## Leverage Strategic Partnerships

**Apprenticeship Expansion (\$1,750,000)** – Workforce development boards and the apprenticeship system share the same fundamental goals: They connect workers to economic opportunity while meeting the skills needs of employers in high-demand industries. Apprenticeship is a proven, time-tested earn and learn model that blends classroom learning with on-the-job experience. In Florida, apprenticeships are heavily concentrated in construction and skilled trades occupations, yet there are opportunities in other key sectors of the state's economy including Healthcare, Information Technology and Advanced Manufacturing as well as Leisure and Hospitality. Through a State Apprenticeship Expansion grant from federal partners, CareerSource Florida, the Florida Department of Education and the Florida Department of Economic Opportunity, along with business and educational leaders from across the state, have been hard at work identifying challenges to apprenticeship expansion as well as strategies and recommendations for increasing the number of Floridians benefiting from this work-based learning method.

Last year, with support from CareerSource South Florida and Florida International University, the state's first statewide apprenticeship summit was held in Miami. With attendance at capacity, the event brought forward great interest and momentum to advance best practices in implementing this training model. Consistent with our corporate values and pillars of continuous improvement and innovation, this year's investment would support the continued expansion of apprenticeships in Florida in the non-traditional sectors listed above.

**Continuous Improvement Performance Initiative (\$5,000,000)** – The CareerSource Florida Board of Directors and the board's Strategic Policy and Performance Council continue to provide significant investments, business perspective, direction and guidance in the development of key performance metrics to incent continuous improvement and high achievement by the CareerSource Florida network. Since 2015, CareerSource Florida has provided support for capacity-building and funding to assist in implementation of local workforce development boards' sector strategies. The goal of sector strategies is to build regional talent pipelines, address skills shortages and create meaningful career pathways for a range of workers in specific industry sectors. Each of Florida's 24 local workforce development boards has identified local sectors of focus in their WIOA plans. Among recommendations received in May 2017 and implemented by the CareerSource Florida Board is empowering the local system to use sectors in the development of career pathways.

Focusing on key sectors important to the state's economy also has been underscored by the Florida Chamber as well as the Florida Council of 100. The Council's December 2018 [Project Sunrise](#) report identified the importance of prioritizing areas of focus to strengthen Florida's future economy, noting, "to make the best use of finite efforts and funds, the state should anchor initiatives on sectors and regions that are positioned for growth and provide the highest impact for the state's overall economy." As a natural point of evolution and continuous improvement, there are opportunities to address key activities such as career pathways/apprenticeships and skills gaps under the broader, coordinated sector strategy approach.

Implementing a broad-based continuous improvement approach that benefits industry sectors of importance in local economies through skills development will position the CareerSource Florida network to more effectively engage employers, address current and emerging skills gaps, engage those community residents most in need of assistance through training that provides pathways to prosperity (i.e., veterans, youth, people with disabilities, those with significant barriers) and more effectively align and leverage programs and resources that serve employers, job seekers and workers.

This focused engagement will be supported by CareerSource Florida's Continuous Improvement Performance Initiative. The Continuous Improvement Performance Initiative is based on statutory authority provided in FS 445.004(6)(b), stating, "CareerSource Florida, Inc., may take action that it deems necessary to achieve the purposes of this section, including, but not limited to... (b)

Establishing policy direction for a funding system that provides incentives to improve the outcomes of career education, registered apprenticeship, and work-based learning programs and that focuses resources on occupations related to new or emerging industries that add greatly to the value of the state's economy.”

Performance incentive funding recommendations are presented to and approved by the state board. Performance metrics are developed based on feedback from executive directors, staff and managers from LWDBs throughout the state and across multiple forums. Recommendations include focus on alignment with strategic direction, core services, promoting collaboration, accurate and timely data, using existing data sources, and making the system easy to understand, implement and track.

The Continuous Improvement Performance Initiative will use three measures that meet the recommendations mentioned above:

- 1) Percentage of WIOA and Wagner-Peyser participants who secured employment;
- 2) Percentage of WIOA participants who received career training services; and
- 3) Business penetration rate.

Local workforce development boards that meet the criteria set for continuous improvement will be provided performance incentive funding with additional credit for serving populations with barriers to employment, and for providing services to business sectors identified in LWDB plans.

This initiative supports key workforce system outcomes including increases of individuals placed in employment, participants receiving high-quality training focused on skills/credentials to meet job/career goals, and services to individuals with barriers to employment. The performance continuous improvement system also drives increases in number of businesses served with an added emphasis on businesses within industry sectors identified in local workforce development plans.

### **Keep the System Accountable**

**Training Opportunities (\$250,000)** – CareerSource Florida collaborates with the Department of Economic Opportunity to provide technical assistance and training services for Florida's local workforce development boards. These services are designed to improve the knowledge and skills related to the performance requirements of WIOA and Wagner-Peyser.

Continuation services will include identification of and training on successful strategies and best practices for the continuous improvement of business processes and overall performance of local workforce development boards. Local workforce development board management teams will participate in a blended learning approach using webinars, job aids, onsite workshops and other tools. Ongoing evaluation of training effectiveness will be conducted. Funding of this shared training initiative allows for the cost-effective design and delivery of consistent and effective learning content to streamline services, improve business outreach and drive performance outcomes throughout the CareerSource Florida network.

### **Other Recommendations**

**Additional WIOA Formula Funds (\$4,000,000)** – Based on feedback from the Executive Committee and local workforce development board representatives, this additional funding is recommended for distribution to local workforce development boards through the WIOA adult funding formula. This would provide additional funds to local workforce development boards and would be more flexible than traditional formula funds. Some examples of ways these funds could be used include additional On-the-Job Training (OJT) grants, integration efforts with local WIOA



partners, development of best practices to be shared across the state, or pilot projects that could be used to apply for other grant opportunities.

**Emerging Initiatives Funding (\$1,500,000)** – Through CareerSource Florida’s disciplined process of validating project ideas and activities, we recognize the need to continually evaluate prospective project proposals as well as current initiatives. Economic conditions, business climate and industry needs can change rapidly over a 12-month period. As these changes occur, the CareerSource Florida network must be prepared to take proactive steps to analyze and address those changing conditions. If a decision is made during the fiscal year to fund a new initiative based on how it advances our strategic goals and principles, the state will need to ensure there are funds available, if needed, for any new project proposals. These funds would position CareerSource Florida to address and respond to workforce development strategies resulting from emerging ideas and initiatives throughout the year.

**Additional Funding for the Incumbent Worker Training Grant Program (\$2,000,000)** – When workers lack needed training and businesses experience skills gaps, the company’s ability to compete, expand and retain workers can be compromised. Florida’s Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses. These funds, combined with the statutorily required \$2 million, will be used for the IWT program. This would bring the total allocated for this program to \$4 million. With the continuing focus on building capacity at the local level, we foresee a large increase in demand for training for existing workers to help grow the businesses within our state.

**Rural Initiatives (\$1,000,000)** – Florida has identified 29 Florida counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida’s Board of Directors has designated supplementary allocations for local workforce development boards identified as rural boards to support provision of workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

**Discretionary Funding Summary**

Pending approval of the recommended reserves and commitments outlined here, an estimated balance of \$102,218 will be available to be added to the budgeted reserve or carried forward into the next fiscal year. This amount is an estimate because certain current-year funds may not be available for carry-forward purposes and allocated funds may not be expended at the level expected during the fiscal year.

<b>Total 2019/20 WIOA Funds Available</b>	<b>\$16,102,218</b>
<b>Less Proposed Discretionary Board Allocations:</b>	
Communicate the Vision	(500,000)
Leverage Strategic Partnerships	(6,750,000)
Keep the System Accountable	(250,000)
Additional Formula Distribution	(4,000,000)
Emerging Initiatives	(1,500,000)
Additional Incumbent Worker Training	(2,000,000)
Rural Initiatives	(1,000,000)
<b>Balance Remaining for State Projects</b>	<b>\$102,218</b>

**WIOA – STATE RAPID RESPONSE FUNDS**

As noted previously, **25%, or \$13,030,303**, of the total federal WIOA Dislocated Worker funding (\$52,121,208) provided to the state for Fiscal Year 2019/20 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$3,000,000, to fund the operational costs of the DEO Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2019/20:

<b>Total Dislocated Worker Funds (19/20)</b>	<b>\$52,121,208</b>
Less Local Pass-Through (60%)	(31,272,724)
Less State-Level Set Aside (15%)	(7,818,181)
<b>Balance for State-Level Rapid Response Reserve (25%)</b>	<b>\$13,030,303</b>

From the total Rapid Response funding available to the board from new-year funding, program management costs of **\$500,069** are being requested as well as continuation of the **\$3,000,000** emergency reserve to address major events that may occur during Fiscal Year 2019/20.

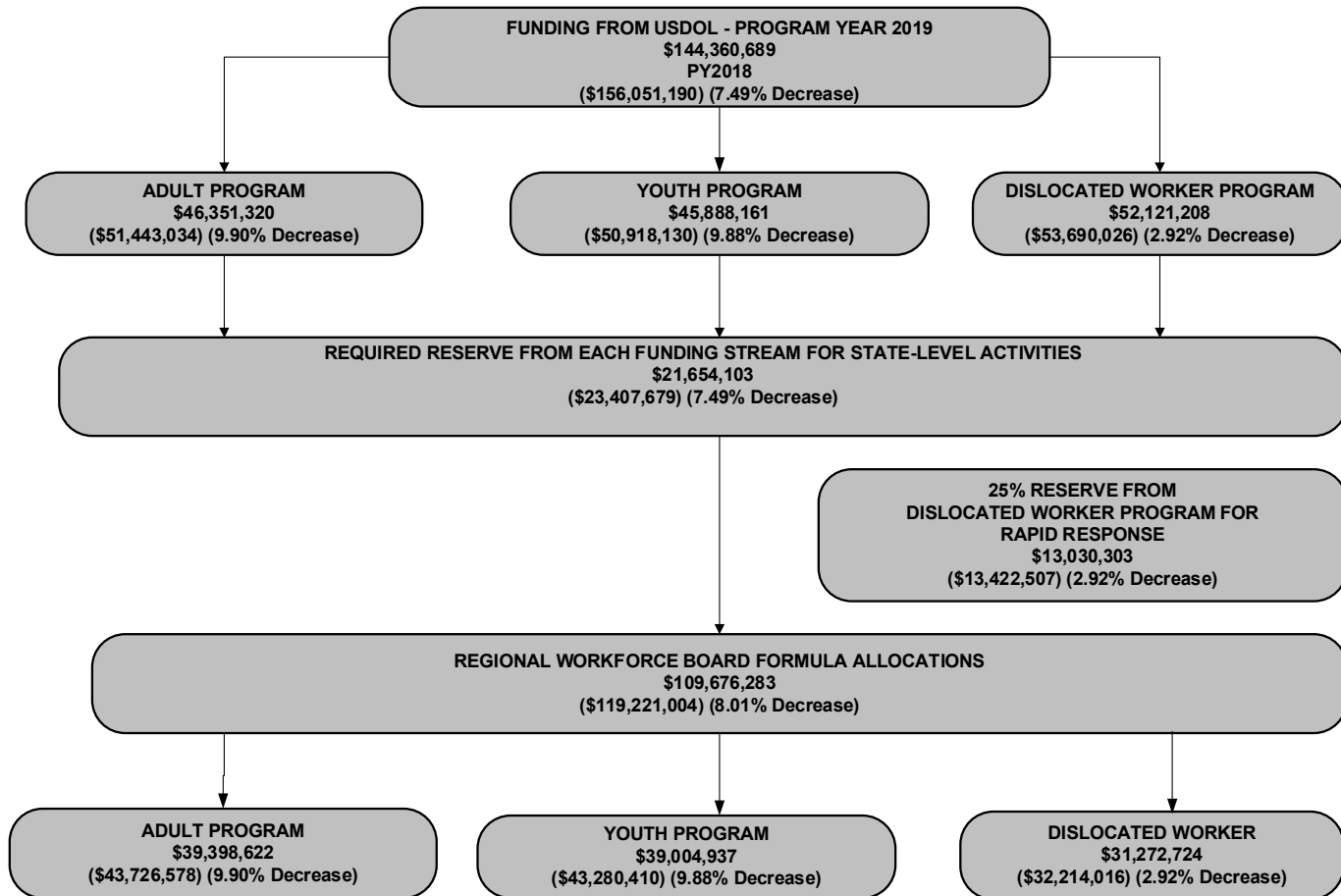
<b>Total Rapid Response State-Level Allocation</b>	<b>\$13,030,303</b>
Less: Proposed Rapid Response Program Unit Costs	(500,069)
Less: Proposed Emergency Reserve ( <i>Chapter 445, F.S.</i> )	(3,000,000)
Less: Supplemental Dislocated Worker Allocation	(9,530,234)
<b>Balance</b>	<b>\$ 0</b>

The CareerSource Florida professional team proposes allocating **\$9,530,234** of the **\$13,030,303** that is available in discretionary dislocated worker funding using the local pass-through allocation formula. The \$3,000,000 emergency reserve will allow the board to fund supplemental requests from local workforce development boards during the upcoming fiscal year for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed. In the event of a major dislocation, if funding held at the state level is insufficient to meet the needs of affected local workforce development boards, CareerSource Florida will deobligate funds from unaffected local workforce development boards and reobligate those funds to the affected local workforce development boards.

**FOR CONSIDERATION**

- **Approval to establish the Program Year 2019/20 WIOA state-level set-aside allocations, authorizing operations and administration funding, other reserves, obligations and commitments for DEO and CareerSource Florida. Additionally, authorize flexibility for the CareerSource Florida President and Treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.**

## FLORIDA FUNDING FOR WORKFORCE INNOVATION & OPPORTUNITY ACT



**Program Year 2019 Workforce Innovation and Opportunity Act  
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$846,160	\$1,030,729	\$633,695	\$2,510,584	\$2,743,192	(\$232,608)	-8.48%
2	CareerSource Okaloosa Walton	\$314,861	\$268,126	\$261,801	\$844,788	\$964,379	(\$119,591)	-12.40%
3	CareerSource Chipola	\$363,430	\$320,527	\$169,401	\$853,358	\$928,537	(\$75,179)	-8.10%
4	CareerSource Gulf Coast	\$377,185	\$352,012	\$641,738	\$1,370,935	\$1,211,188	\$159,747	13.19%
5	CareerSource Capital Region	\$902,163	\$1,721,650	\$503,812	\$3,127,625	\$3,269,362	(\$141,737)	-4.34%
6	CareerSource North Florida	\$321,656	\$341,885	\$144,377	\$807,918	\$977,723	(\$169,805)	-17.37%
7	CareerSource Florida Crown	\$274,755	\$325,667	\$139,392	\$739,814	\$793,012	(\$53,198)	-6.71%
8	CareerSource Northeast Florida	\$2,552,829	\$2,611,709	\$2,555,065	\$7,719,603	\$8,751,610	(\$1,032,007)	-11.79%
9	CareerSource North Central Florida	\$600,875	\$1,217,361	\$319,034	\$2,137,270	\$2,240,150	(\$102,880)	-4.59%
10	CareerSource Citrus Levy Marion	\$1,379,079	\$1,346,572	\$720,048	\$3,445,699	\$3,484,297	(\$38,598)	-1.11%
11	CareerSource Flagler Volusia	\$1,085,558	\$1,071,729	\$960,408	\$3,117,695	\$3,676,499	(\$558,804)	-15.20%
12	CareerSource Central Florida	\$3,568,177	\$3,744,098	\$4,012,107	\$11,324,382	\$13,077,949	(\$1,753,567)	-13.41%
13	CareerSource Brevard	\$875,014	\$786,225	\$775,694	\$2,436,933	\$2,823,614	(\$386,681)	-13.69%
14	CareerSource Pinellas	\$1,350,737	\$1,033,026	\$1,391,813	\$3,775,576	\$4,308,689	(\$533,113)	-12.37%
15	CareerSource Tampa Bay	\$2,615,433	\$2,829,176	\$2,279,225	\$7,723,834	\$8,016,849	(\$293,015)	-3.65%
16	CareerSource Pasco Hernando	\$1,284,150	\$1,168,846	\$1,008,945	\$3,461,941	\$3,855,544	(\$393,603)	-10.21%
17	CareerSource Polk	\$1,696,330	\$1,687,332	\$1,062,553	\$4,446,215	\$4,450,266	(\$4,051)	-0.09%
18	CareerSource Suncoast	\$971,242	\$771,008	\$879,539	\$2,621,789	\$2,956,532	(\$334,743)	-11.32%
19	CareerSource Heartland	\$594,221	\$634,815	\$279,032	\$1,508,068	\$1,699,034	(\$190,966)	-11.24%
20	CareerSource Research Coast	\$1,313,423	\$1,180,934	\$1,036,962	\$3,531,319	\$3,632,811	(\$101,492)	-2.79%
21	CareerSource Palm Beach County	\$2,576,812	\$2,416,660	\$2,332,050	\$7,325,522	\$8,289,857	(\$964,335)	-11.63%
22	CareerSource Broward	\$2,957,419	\$2,531,287	\$3,245,789	\$8,734,495	\$10,244,665	(\$1,510,170)	-14.74%
23	CareerSource South Florida	\$8,474,099	\$7,704,219	\$4,287,060	\$20,465,378	\$19,888,198	\$577,180	2.90%
24	CareerSource Southwest Florida	\$2,103,014	\$1,909,344	\$1,633,184	\$5,645,542	\$6,937,047	(\$1,291,505)	-18.62%
<b>STATEWIDE TOTALS</b>		<b>\$39,398,622</b>	<b>\$39,004,937</b>	<b>\$31,272,724</b>	<b>\$109,676,283</b>	<b>\$119,221,004</b>	<b>(\$9,544,721)</b>	<b>-8.01%</b>

**Program Year 2019 Workforce Innovation and Opportunity Act  
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
	FORCE	UNEMPLOYED			Total	Excess						
		Total	Rate	Excess								
1 CareerSource Escarosa	56,845	3,670	6.5%	1,112	41,790	38,983	0.021476895		\$846,160	\$949,673	(\$103,513)	-10.90%
2 CareerSource Okaloosa Walton	6,445	428	6.6%	138	21,615	20,011	0.007991669	*	\$314,861	\$379,867	(\$65,006)	-17.11%
3 CareerSource Chipola	2,224	157	7.1%	57	25,000	24,480	0.009224439	*	\$363,430	\$425,762	(\$62,332)	-14.64%
4 CareerSource Gulf Coast	19,705	1,283	6.5%	396	21,215	19,955	0.009573548	*	\$377,185	\$464,662	(\$87,477)	-18.83%
5 CareerSource Capital Region	66,853	4,325	6.5%	1,317	40,125	37,786	0.022898341		\$902,163	\$923,558	(\$21,395)	-2.32%
6 CareerSource North Florida	5,077	330	6.5%	102	25,780	25,196	0.008164152		\$321,656	\$425,038	(\$103,382)	-24.32%
7 CareerSource Florida Crown	5,688	385	6.8%	129	20,915	20,330	0.006973730		\$274,755	\$299,809	(\$25,054)	-8.36%
8 CareerSource Northeast Florida	168,279	10,864	6.5%	3,291	128,970	118,976	0.064794880		\$2,552,829	\$3,062,948	(\$510,119)	-16.65%
9 CareerSource North Central Florida	38,674	2,526	6.5%	786	30,035	28,185	0.015251175		\$600,875	\$603,725	(\$2,850)	-0.47%
10 CareerSource Citrus Levy Marion	106,068	6,860	6.5%	2,087	58,350	55,859	0.035003224		\$1,379,079	\$1,401,931	(\$22,852)	-1.63%
11 CareerSource Flagler Volusia	50,585	3,264	6.5%	988	58,470	54,716	0.027553208	*	\$1,085,558	\$1,369,736	(\$284,178)	-20.75%
12 CareerSource Central Florida	128,588	8,327	6.5%	2,541	217,270	200,341	0.090566042	*	\$3,568,177	\$4,438,390	(\$870,213)	-19.61%
13 CareerSource Brevard	20,141	1,325	6.6%	419	44,825	41,459	0.022209254	*	\$875,014	\$1,041,446	(\$166,432)	-15.98%
14 CareerSource Pinellas	68,454	4,419	6.5%	1,339	79,745	73,552	0.034283852	*	\$1,350,737	\$1,624,709	(\$273,972)	-16.86%
15 CareerSource Tampa Bay	191,666	12,375	6.5%	3,750	119,555	110,409	0.066383874		\$2,615,433	\$2,745,712	(\$130,279)	-4.74%
16 CareerSource Pasco Hernando	94,501	6,102	6.5%	1,849	58,025	54,272	0.032593774		\$1,284,150	\$1,504,499	(\$220,349)	-14.65%
17 CareerSource Polk	139,400	9,029	6.5%	2,756	66,330	62,620	0.043055572		\$1,696,330	\$1,688,917	\$7,413	0.44%
18 CareerSource Suncoast	39,015	2,523	6.5%	767	54,215	49,662	0.024651664	*	\$971,242	\$1,154,808	(\$183,566)	-15.90%
19 CareerSource Heartland	35,542	2,300	6.5%	701	31,355	30,392	0.015082272		\$594,221	\$657,618	(\$63,397)	-9.64%
20 CareerSource Research Coast	105,494	6,808	6.5%	2,061	53,715	50,275	0.033336768		\$1,313,423	\$1,394,463	(\$81,040)	-5.81%
21 CareerSource Palm Beach County	194,880	12,570	6.5%	3,800	114,350	105,276	0.065403604		\$2,576,812	\$3,039,117	(\$462,305)	-15.21%
22 CareerSource Broward	176,565	11,401	6.5%	3,456	152,310	139,387	0.075064010	*	\$2,957,419	\$3,656,990	(\$699,571)	-19.13%
23 CareerSource South Florida	721,712	46,601	6.5%	14,124	318,205	300,269	0.215086200		\$8,474,099	\$7,827,926	\$646,173	8.25%
24 CareerSource Southwest Florida	127,563	8,228	6.5%	2,488	112,795	105,314	0.053377853		\$2,103,014	\$2,645,274	(\$542,260)	-20.50%
<b>STATEWIDE TOTALS</b>	<b>2,569,964</b>	<b>166,100</b>	<b>6.5%</b>	<b>50,454</b>	<b>1,894,960</b>	<b>1,767,705</b>	<b>1.000000000</b>		<b>\$39,398,622</b>	<b>\$43,726,578</b>	<b>(\$4,327,956)</b>	<b>-9.90%</b>

**Program Year 2019 Workforce Innovation and Opportunity Act  
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
	LABOR		UNEMPLOYED		Total	Excess						
	FORCE	Total	Rate	Excess								
1 CareerSource Escarosa	56,845	3,670	6.5%	1,112	9,625	6,818	0.026425601		\$1,030,729	\$1,163,505	(\$132,776)	-11.41%
2 CareerSource Okaloosa Walton	6,445	428	6.6%	138	3,155	1,551	0.006874149	*	\$268,126	\$325,000	(\$56,874)	-17.50%
3 CareerSource Chipola	2,224	157	7.1%	57	2,530	2,010	0.008217589	*	\$320,527	\$375,163	(\$54,636)	-14.56%
4 CareerSource Gulf Coast	19,705	1,283	6.5%	396	2,665	1,405	0.009024805	*	\$352,012	\$419,028	(\$67,016)	-15.99%
5 CareerSource Capital Region	66,853	4,325	6.5%	1,317	16,765	14,426	0.044139278		\$1,721,650	\$1,855,493	(\$133,843)	-7.21%
6 CareerSource North Florida	5,077	330	6.5%	102	3,205	2,621	0.008765183	*	\$341,885	\$403,388	(\$61,503)	-15.25%
7 CareerSource Florida Crown	5,688	385	6.8%	129	3,795	3,210	0.008349382		\$325,667	\$356,854	(\$31,187)	-8.74%
8 CareerSource Northeast Florida	168,279	10,864	6.5%	3,291	23,895	13,901	0.066958418	*	\$2,611,709	\$3,104,646	(\$492,937)	-15.88%
9 CareerSource North Central Florida	38,674	2,526	6.5%	786	12,630	10,780	0.031210432		\$1,217,361	\$1,305,249	(\$87,888)	-6.73%
10 CareerSource Citrus Levy Marion	106,068	6,860	6.5%	2,087	9,135	6,644	0.034523129		\$1,346,572	\$1,369,156	(\$22,584)	-1.65%
11 CareerSource Flagler Volusia	50,585	3,264	6.5%	988	9,540	5,786	0.027476752	*	\$1,071,729	\$1,306,953	(\$235,224)	-18.00%
12 CareerSource Central Florida	128,588	8,327	6.5%	2,541	41,870	24,941	0.095990363	*	\$3,744,098	\$4,667,941	(\$923,843)	-19.79%
13 CareerSource Brevard	20,141	1,325	6.6%	419	6,955	3,589	0.020157060	*	\$786,225	\$930,729	(\$144,504)	-15.53%
14 CareerSource Pinellas	68,454	4,419	6.5%	1,339	10,995	4,802	0.026484501		\$1,033,026	\$1,290,270	(\$257,244)	-19.94%
15 CareerSource Tampa Bay	191,666	12,375	6.5%	3,750	24,470	15,324	0.072533790		\$2,829,176	\$3,004,861	(\$175,685)	-5.85%
16 CareerSource Pasco Hernando	94,501	6,102	6.5%	1,849	8,835	5,082	0.029966612		\$1,168,846	\$1,380,517	(\$211,671)	-15.33%
17 CareerSource Polk	139,400	9,029	6.5%	2,756	11,275	7,565	0.043259455		\$1,687,332	\$1,689,773	(\$2,441)	-0.14%
18 CareerSource Suncoast	39,015	2,523	6.5%	767	7,835	3,282	0.019766921	*	\$771,008	\$923,631	(\$152,623)	-16.52%
19 CareerSource Heartland	35,542	2,300	6.5%	701	5,350	4,387	0.016275253		\$634,815	\$703,935	(\$69,120)	-9.82%
20 CareerSource Research Coast	105,494	6,808	6.5%	2,061	7,875	4,435	0.030276514		\$1,180,934	\$1,250,430	(\$69,496)	-5.56%
21 CareerSource Palm Beach County	194,880	12,570	6.5%	3,800	19,235	10,161	0.061957805		\$2,416,660	\$2,864,176	(\$447,516)	-15.62%
22 CareerSource Broward	176,565	11,401	6.5%	3,456	23,310	10,387	0.064896582	*	\$2,531,287	\$3,168,401	(\$637,114)	-20.11%
23 CareerSource South Florida	721,712	46,601	6.5%	14,124	45,510	27,574	0.197519093		\$7,704,219	\$7,015,458	\$688,761	9.82%
24 CareerSource Southwest Florida	127,563	8,228	6.5%	2,488	17,310	9,829	0.048951333	*	\$1,909,344	\$2,405,853	(\$496,509)	-20.64%
<b>STATEWIDE TOTALS</b>	<b>2,569,964</b>	<b>166,100</b>	<b>6.5%</b>	<b>50,454</b>	<b>327,765</b>	<b>200,510</b>	<b>1.000000000</b>		<b>\$39,004,937</b>	<b>\$43,280,410</b>	<b>(\$4,275,473)</b>	<b>-9.88%</b>

**Program Year 2019 Workforce Innovation and Opportunity Act  
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	714	7,825	6,731	109	0.020263516		\$633,695	\$630,014	\$3,681	0.58%
2 CareerSource Okaloosa Walton	284	3,780	2,825	38	0.008371555		\$261,801	\$259,512	\$2,289	0.88%
3 CareerSource Chipola	169	1,661	2,857	21	0.005416908		\$169,401	\$127,612	\$41,789	32.75%
4 CareerSource Gulf Coast	717	3,985	13,654	57	0.020520697		\$641,738	\$327,498	\$314,240	95.95%
5 CareerSource Capital Region	474	6,483	5,336	95	0.016110261		\$503,812	\$490,311	\$13,501	2.75%
6 CareerSource North Florida	149	1,782	1,444	28	0.004616693		\$144,377	\$149,297	(\$4,920)	-3.30%
7 CareerSource Florida Crown	145	1,767	1,284	28	0.004457304		\$139,392	\$136,349	\$3,043	2.23%
8 CareerSource Northeast Florida	2,778	27,573	28,273	490	0.081702663		\$2,555,065	\$2,584,016	(\$28,951)	-1.12%
9 CareerSource North Central Florida	288	4,864	3,005	57	0.010201660		\$319,034	\$331,176	(\$12,142)	-3.67%
10 CareerSource Citrus Levy Marion	783	8,958	6,742	141	0.023024800		\$720,048	\$713,210	\$6,838	0.96%
11 CareerSource Flagler Volusia	1,030	11,376	9,425	191	0.030710729		\$960,408	\$999,810	(\$39,402)	-3.94%
12 CareerSource Central Florida	4,174	45,435	42,898	787	0.128294120		\$4,012,107	\$3,971,618	\$40,489	1.02%
13 CareerSource Brevard	813	9,746	7,911	144	0.024804185		\$775,694	\$851,439	(\$75,745)	-8.90%
14 CareerSource Pinellas	1,477	16,163	13,990	278	0.044505642		\$1,391,813	\$1,393,710	(\$1,897)	-0.14%
15 CareerSource Tampa Bay	2,427	24,886	24,001	459	0.072882218		\$2,279,225	\$2,266,276	\$12,949	0.57%
16 CareerSource Pasco Hernando	1,092	12,090	9,929	197	0.032262786		\$1,008,945	\$970,528	\$38,417	3.96%
17 CareerSource Polk	1,114	12,156	11,025	211	0.033976985		\$1,062,553	\$1,071,576	(\$9,023)	-0.84%
18 CareerSource Suncoast	903	12,358	8,299	158	0.028124794		\$879,539	\$878,093	\$1,446	0.16%
19 CareerSource Heartland	298	3,419	2,694	53	0.008922524	*	\$279,032	\$337,481	(\$58,449)	-17.32%
20 CareerSource Research Coast	1,148	11,627	9,424	223	0.033158665		\$1,036,962	\$987,918	\$49,044	4.96%
21 CareerSource Palm Beach County	2,502	26,049	23,436	477	0.074571373		\$2,332,050	\$2,386,564	(\$54,514)	-2.28%
22 CareerSource Broward	3,431	34,919	32,442	692	0.103789768		\$3,245,789	\$3,419,274	(\$173,485)	-5.07%
23 CareerSource South Florida	4,097	54,466	37,774	922	0.137086251	*	\$4,287,060	\$5,044,814	(\$757,754)	-15.02%
24 CareerSource Southwest Florida	1,685	21,730	15,253	312	0.052223903		\$1,633,184	\$1,885,920	(\$252,736)	-13.40%
<b>STATEWIDE TOTALS</b>	<b>32,692</b>	<b>365,098</b>	<b>320,652</b>	<b>6,168</b>	<b>1.000000000</b>		<b>\$31,272,724</b>	<b>\$32,214,016</b>	<b>(\$941,292)</b>	<b>-2.92%</b>

**Program Year 2019 Workforce Innovation and Opportunity Act  
Supplemental Dislocated Worker Program Local Workforce Development Board  
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2019 FINAL ALLOCATION	PY2019 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	714	7,825	6,731	109	0.020263516	\$633,695	\$193,116	\$826,811
2 CareerSource Okaloosa Walton	284	3,780	2,825	38	0.008371555	\$261,801	\$79,783	\$341,584
3 CareerSource Chipola	169	1,661	2,857	21	0.005416908	\$169,401	\$51,624	\$221,025
4 CareerSource Gulf Coast	717	3,985	13,654	57	0.020520697	\$641,738	\$195,567	\$837,305
5 CareerSource Capital Region	474	6,483	5,336	95	0.016110261	\$503,812	\$153,535	\$657,347
6 CareerSource North Florida	149	1,782	1,444	28	0.004616693	\$144,377	\$43,998	\$188,375
7 CareerSource Florida Crown	145	1,767	1,284	28	0.004457304	\$139,392	\$42,479	\$181,871
8 CareerSource Northeast Florida	2,778	27,573	28,273	490	0.081702663	\$2,555,065	\$778,645	\$3,333,710
9 CareerSource North Central Florida	288	4,864	3,005	57	0.010201660	\$319,034	\$97,224	\$416,258
10 CareerSource Citrus Levy Marion	783	8,958	6,742	141	0.023024800	\$720,048	\$219,432	\$939,480
11 CareerSource Flagler Volusia	1,030	11,376	9,425	191	0.030710729	\$960,408	\$292,680	\$1,253,088
12 CareerSource Central Florida	4,174	45,435	42,898	787	0.128294120	\$4,012,107	\$1,222,673	\$5,234,780
13 CareerSource Brevard	813	9,746	7,911	144	0.024804185	\$775,694	\$236,390	\$1,012,084
14 CareerSource Pinellas	1,477	16,163	13,990	278	0.044505642	\$1,391,813	\$424,149	\$1,815,962
15 CareerSource Tampa Bay	2,427	24,886	24,001	459	0.072882218	\$2,279,225	\$694,585	\$2,973,810
16 CareerSource Pasco Hernando	1,092	12,090	9,929	197	0.032262786	\$1,008,945	\$307,472	\$1,316,417
17 CareerSource Polk	1,114	12,156	11,025	211	0.033976985	\$1,062,553	\$323,809	\$1,386,362
18 CareerSource Suncoast	903	12,358	8,299	158	0.028124794	\$879,539	\$268,036	\$1,147,575
19 CareerSource Heartland	298	3,419	2,694	53	0.008922524	\$279,032	\$85,034	\$364,066
20 CareerSource Research Coast	1,148	11,627	9,424	223	0.033158665	\$1,036,962	\$316,010	\$1,352,972
21 CareerSource Palm Beach County	2,502	26,049	23,436	477	0.074571373	\$2,332,050	\$710,683	\$3,042,733
22 CareerSource Broward	3,431	34,919	32,442	692	0.103789768	\$3,245,789	\$989,141	\$4,234,930
23 CareerSource South Florida	4,097	54,466	37,774	922	0.137086251	\$4,287,060	\$1,306,463	\$5,593,523
24 CareerSource Southwest Florida	1,685	21,730	15,253	312	0.052223903	\$1,633,184	\$497,706	\$2,130,890
<b>STATEWIDE TOTALS</b>	<b>32,692</b>	<b>365,098</b>	<b>320,652</b>	<b>6,168</b>	<b>1.000000000</b>	<b>\$31,272,724</b>	<b>\$9,530,234</b>	<b>\$40,802,958</b>



# Action Item Continued

## TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

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**STATE APPROPRIATIONS, FISCAL YEAR 2019/20 – \$58,121,806 (Prior Year 2018/19 – \$58,114,731; increase of \$7,075 or .01%)**

**BASIC PURPOSE AND ELIGIBILITY:** TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work and receiving childcare; transportation and transitional supports to retain employment, advance and become self-sufficient; and time limits and sanctions as needed.

**SPECIFIC MANDATES/LIMITATIONS:** Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds which are unspent at the local level within specified time limits are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

**DISTRIBUTION MECHANISMS:** TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs which are further administered, allocated and directed by the state board.

Since the state workforce board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF (Welfare Transition) allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving food stamps, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving food stamps and the cash assistance caseload are available from the Department of Children and Families. In calculating the 2019/20 distributions, the board applied a 90% “hold harmless” provision to ensure that no local workforce development board would face an inordinate shift or reduction of funds from the prior

fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local workforce development board and assures they will not receive less than 90% of that average.

**SPECIFIC FUND DISTRIBUTIONS FOR FY 2019/20:** A total of **\$58,121,806** in TANF funds was appropriated by the 2019 Legislature. This amount includes **\$4,190,899** for program and administrative support provided by the Department of Economic Opportunity and the CareerSource Florida Board. This funding also includes a specific appropriation of \$750,000 for the Non-Custodial Parent Employment Program for Pinellas, Pasco and Hillsborough counties, and \$666,000 for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level-funded with the prior year.

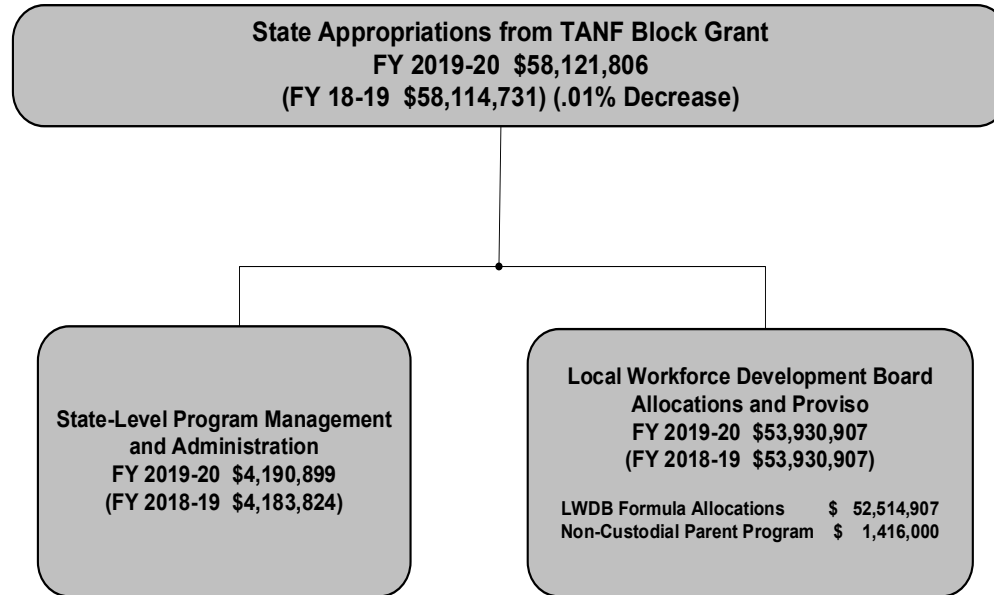
	<u>FY 2019/20</u>
DEO and CSF Administration	<b>\$ 4,190,899</b>
Non-Custodial Parent Program	<b>1,416,000</b>
Local Allocations	<b>52,514,907</b>
Total	<b>\$58,121,806</b>

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local workforce development board are reflected on the attached chart titled "***Program Year 2019 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***"

**FOR CONSIDERATION**

- **Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2019/20. Additionally, authorize flexibility for the CareerSource Florida President and Treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.**

**FLORIDA FUNDING FOR  
Temporary Assistance for Needy Families (TANF)**



## Program Year 2019 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE		HH	FY 2019/20	FY 2018/19	DIFFERENCE	%
		50% SNAP	CASELOAD		LWDB SHARE	FINAL ALLOCATION		
1	CareerSource Escarosa	169,740	2,853	0.023557912	\$1,237,142	\$1,240,048	(\$2,906)	-0.23%
2	CareerSource Okaloosa Walton	70,721	1,224	0.009968537	\$523,497	\$490,772	\$32,725	6.67%
3	CareerSource Chipola	47,880	706	0.006216466	\$326,457	\$317,494	\$8,963	2.82%
4	CareerSource Gulf Coast	78,748	1,105	0.009980450	\$524,122	\$500,777	\$23,345	4.66%
5	CareerSource Capital Region	122,548	2,598	0.020830083	* \$1,093,890	\$1,195,977	(\$102,087)	-8.54%
6	CareerSource North Florida	53,100	464	0.006358108	* \$333,895	\$370,995	(\$37,100)	-10.00%
7	CareerSource Florida Crown	55,322	939	0.007717734	\$405,296	\$385,832	\$19,464	5.04%
8	CareerSource Northeast Florida	576,344	9,055	0.079699174	* \$4,185,395	\$4,646,890	(\$461,495)	-9.93%
9	CareerSource North Central Florida	93,332	1,748	0.013735998	* \$721,345	\$801,494	(\$80,149)	-10.00%
10	CareerSource Citrus Levy Marion	205,092	4,294	0.032139920	\$1,687,825	\$1,611,592	\$76,233	4.73%
11	CareerSource Flagler Volusia	215,150	5,381	0.037520217	\$1,970,371	\$1,931,799	\$38,572	2.00%
12	CareerSource Central Florida	1,001,532	17,569	0.142191955	\$7,467,197	\$6,974,230	\$492,967	7.07%
13	CareerSource Brevard	165,970	3,219	0.024898357	\$1,307,535	\$1,142,619	\$164,916	14.43%
14	CareerSource Pinellas	257,051	6,100	0.043399499	\$2,279,121	\$2,248,158	\$30,963	1.38%
15	CareerSource Tampa Bay	587,639	9,665	0.080636866	\$4,234,638	\$4,344,963	(\$110,325)	-2.54%
16	CareerSource Pasco Hernando	237,902	5,247	0.038436403	\$2,018,484	\$1,813,119	\$205,365	11.33%
17	CareerSource Polk	335,417	6,178	0.048897077	\$2,567,825	\$2,364,728	\$203,097	8.59%
18	CareerSource Suncoast	174,622	3,050	0.025690471	* \$1,349,133	\$1,479,908	(\$130,775)	-8.84%
19	CareerSource Heartland	95,832	1,984	0.014920455	\$783,546	\$587,535	\$196,011	33.36%
20	CareerSource Research Coast	184,899	1,140	0.018007207	* \$945,647	\$1,050,719	(\$105,072)	-10.00%
21	CareerSource Palm Beach County	428,607	3,261	0.042370666	\$2,225,092	\$2,198,888	\$26,204	1.19%
22	CareerSource Broward	640,193	6,993	0.072498723	\$3,807,264	\$3,988,329	(\$181,065)	-4.54%
23	CareerSource South Florida	1,384,011	15,709	0.159298054	\$8,365,521	\$8,723,383	(\$357,862)	-4.10%
24	CareerSource Southwest Florida	363,007	3,947	0.041029668	\$2,154,669	\$2,104,658	\$50,011	2.38%
STATEWIDE TOTALS		7,544,659	114,429	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

\*Indicates 90% Hold Harmless in Effect

# Action Item Continued

## WAGNER-PEYSER (WP)

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**ESTIMATED FEDERAL AWARD FY 2019/20 FOR WAGNER-PEYSER – \$37,920,561 (Prior Year 2018/19 – \$38,144,961; decrease of \$224,400 or -.59%)**

**Statutory Reference:** Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

**Grantor Agency:** USDOL

**Grant Program Objectives:** To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

### DESCRIPTION OF THE GRANT PROGRAM:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff-assisted services. Core services, such as assessments of skill levels, abilities and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

### DESCRIPTION OF PROCESS USED TO ALLOCATE AVAILABLE GRANT FUNDS:

**Wagner-Peyser 7(a) Funds** – As shown on the *Florida Estimated Funding for Wagner-Peyser* chart, CareerSource Florida and DEO reserve less than 10% of the 7(a) grant funds (\$2,818,672) for state-level program operations and administration. More than 90% (\$31,309,833) of these funds are available to support one-stop program services at the local level.

The allocation of Wagner-Peyser funding to local workforce development boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's civilian labor force (based on an annualized average)

- 1/3 based on the relative share of the state's number of unemployed individuals (based on an annualized average)

<b>Total PY 2019 WP 7(a)</b>	<b>\$34,128,505</b>
LWDB Salaries and Pass-Through	(26,814,242)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
<b>Remaining for State-Level Administration</b>	<b>\$2,818,672</b>

**Wagner-Peyser 7(b) Funds** – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,792,056) of the available grant funds allocated to Florida (\$37,920,561) for use by this board for state-level activities including outreach, special projects, performance incentives, and the maintenance of a reasonable budget reserve. The remaining grant funds are available for additional eligible activities.

<b>Total PY 2019 WP 7(b)</b>	<b>\$3,792,056</b>
Plus Est. Bal. of Unreserved W-P 7(b) Funds	\$1,283,950
Less Budget Reserve	(700,000)
<b>Total WP 7(b) Funds Available</b>	<b>\$4,376,006</b>

The following recommendations are presented to the board for the establishment of commitments for 2019/20.

**Statewide Outreach (\$2,500,000)** – Each year the state board approves funding administered by its professional team to advance the mission and outreach of the organization and the CareerSource Florida network through an integrated strategic communications plan and tactics. This investment supports CareerSource Florida's work to build and maintain brand consistency by providing time- and money-saving templates and tools for use by workforce partners statewide through the development of shared communications resources. Additionally, this funding supports competitively procured expert services to expand the outreach and education capabilities of the CareerSource Florida professional team through public information, media relations, advertising outreach to job seekers and businesses, social media and other strategies. CareerSource Florida emphasizes targeted digital outreach and other tactics including outreach on broadcast outlets and in printed publications to reach customers in all areas of Florida.

In the 2019/20 fiscal year, CareerSource Florida plans to continue its successful Cooperative Outreach Program in support of local workforce development boards' outreach efforts. The Co-Op provides funding and collaboration for customized outreach and education tools and tactics for each of the 24 local workforce development boards, encouraging shared resources and economies of scale. With a state as large and diverse as Florida, the investment in a multipronged but integrated outreach strategy is critical to raise awareness and increase the use of resources available statewide to address the employment and training needs of job seekers, workers and employers.

**Military Family Employment Advocacy Program (\$850,000)** – The Military Family Employment Advocacy Program (MFEAP) was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members and military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to local workforce development boards 1, 2, 4, 8, 13, 15 and 23 since state Fiscal Year 2008/09 to

keep this successful program operational. There are approximately 37,000 military spouses who currently reside in Florida, and 60% of them live in these local areas. The current funding helps facilitate the work of 10 MFEAP advocates currently assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami-Dade. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

**Other Business Outreach Initiatives (\$500,000)** – The CareerSource Florida professional team recommends approval for sustained funding for a variety of initiatives under the category of business outreach. The uses of these funds are consistent with federal and state law priorities under Chapter 445, F.S., as they relate to facilitating business awareness and access to workers from special population groups (e.g., youth, veterans, older workers, people with disabilities) as well as addressing workforce needs in targeted industry sectors. Some of the initiatives funded through this reserve include partnership programs with faith- or community-based organizations, the state workforce system's annual Professional Workforce Development Summit, local workforce development board and economic development partnerships, and workforce development and training workshops. This funding also may be used to support cooperative outreach efforts to leverage state and local resources for enhancing business services.

**Customer Relationship Management (CRM) System (Salesforce) Licenses (\$500,000)** – Under the Expanding Business Engagement initiative, established in 2011, the CareerSource Florida Business and Workforce Development Team, along with a group of local workforce development boards, reviewed and selected a technology platform to help the state and local workforce development boards begin consistently tracking the number and types of businesses they serve. After a thorough review, Salesforce.com was selected as the network-wide CRM platform. Shaped by CareerSource Florida network business professionals, the Salesforce instance provides a consistent process for tracking businesses served and helps in identifying and deepening the network's business market penetration. With Salesforce, Florida's workforce system now has a cross-local resource in place with a singular aim of improving services to business – seamlessly and efficiently – as a true network. CareerSource Florida is looking at ways to integrate its instance with other state partner organizations that work in the economic development arena.

#### **Wagner-Peyser 7(b) Funding Summary**

In the event the foregoing reserves and commitments are approved by the state board, an estimated balance of **\$26,006** will remain available to CareerSource Florida to be added to the budgeted reserve or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

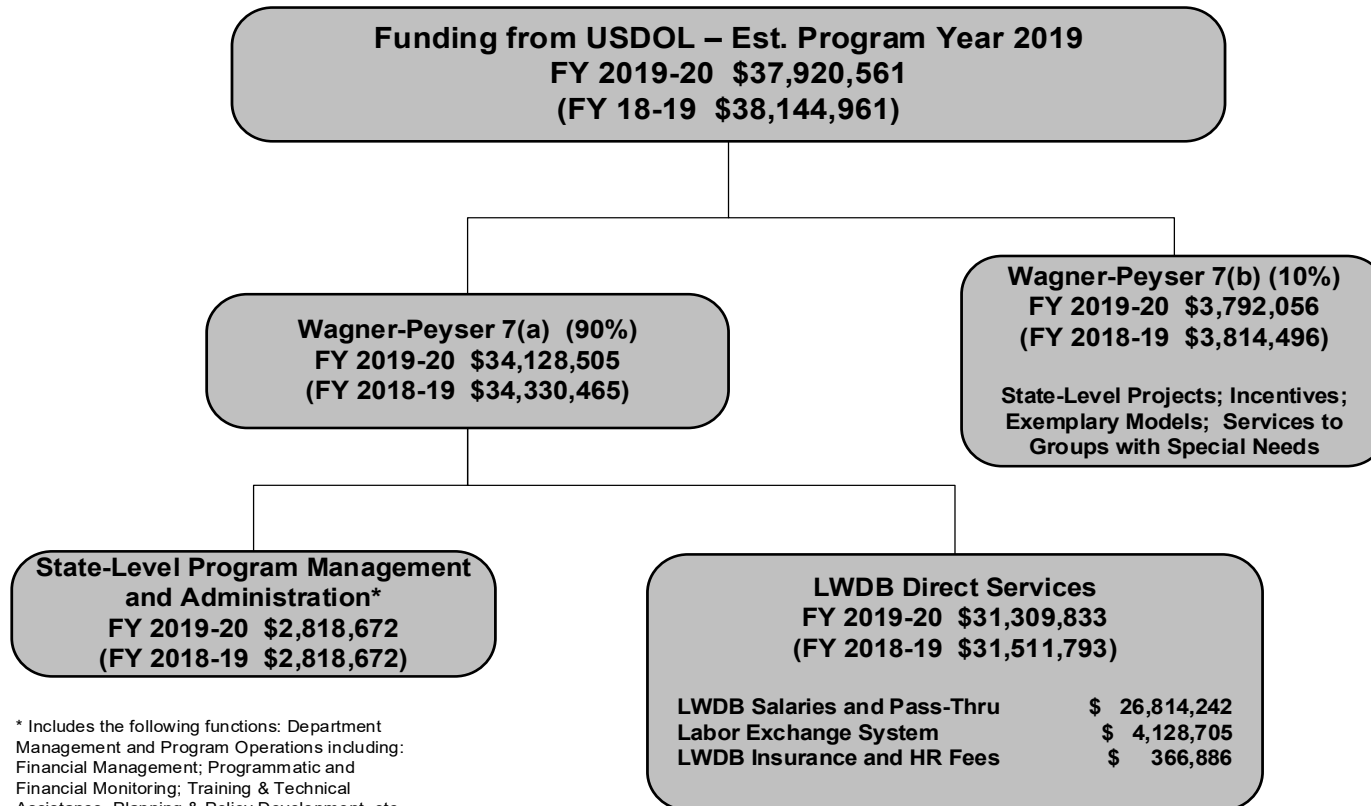
<b>Total 2019/20 WP 7(b) Funds Available</b>	<b>\$4,376,006</b>
<b>Less Proposed Discretionary Board Allocations:</b>	
Statewide Outreach	(2,500,000)
Military Family Employment Advocacy Program	(850,000)
Salesforce Licenses	(500,000)
Other Business Outreach Initiatives	(500,000)
<b>Balance Remaining</b>	<b>\$26,006</b>

**FOR CONSIDERATION**

- **Approval of the Program Year 2019/20 Wagner Peyser 7(a) and 7(b) projects, with the understanding that if final federal funding changes, updates will be made using the approved allocation shares. Additionally, authorize flexibility for the CareerSource Florida President and Treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.**



## ESTIMATED FLORIDA FUNDING FOR WAGNER-PEYSER



\* Includes the following functions: Department Management and Program Operations including: Financial Management; Programmatic and Financial Monitoring; Training & Technical Assistance, Planning & Policy Development, etc. for a total of \$2,628,011. An additional \$190,661 is reserved for CareerSource Florida costs associated with this program.

**Program Year 2019 Wagner-Peyser Act  
Estimated Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2019 FINAL ALLOCATION	PY 2018 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	225,952	7,825	0.021862133	\$586,217	\$590,849	(\$4,632)	-0.78%
2	CareerSource Okaloosa Walton	126,913	3,780	0.011717915	\$314,207	\$316,516	(\$2,309)	-0.73%
3	CareerSource Chipola	42,170	1,661	0.004263333	\$114,318	\$114,022	\$296	0.26%
4	CareerSource Gulf Coast	100,213	3,985	0.010165910	\$272,591	\$264,584	\$8,007	3.03%
5	CareerSource Capital Region	187,922	6,483	0.018159715	\$486,939	\$490,035	(\$3,096)	-0.63%
6	CareerSource North Florida	47,094	1,782	0.004694543	\$125,881	\$128,756	(\$2,875)	-2.23%
7	CareerSource Florida Crown	46,852	1,767	0.004665084	\$125,091	\$126,234	(\$1,143)	-0.91%
8	CareerSource Northeast Florida	800,591	27,573	0.077322502	\$2,073,344	\$2,083,360	(\$10,016)	-0.48%
9	CareerSource North Central Florida	148,643	4,864	0.014123040	\$378,699	\$379,347	(\$648)	-0.17%
10	CareerSource Citrus Levy Marion	200,470	8,958	0.021236726	\$569,447	\$572,479	(\$3,032)	-0.53%
11	CareerSource Flagler Volusia	300,516	11,376	0.029961092	\$803,384	\$810,866	(\$7,482)	-0.92%
12	CareerSource Central Florida	1,369,031	45,435	0.130657172	\$3,503,473	\$3,470,006	\$33,467	0.96%
13	CareerSource Brevard	276,558	9,746	0.026912345	\$721,634	\$724,027	(\$2,393)	-0.33%
14	CareerSource Pinellas	492,704	16,163	0.046850240	\$1,256,254	\$1,265,132	(\$8,878)	-0.70%
15	CareerSource Tampa Bay	735,690	24,886	0.070641795	\$1,894,206	\$1,885,754	\$8,452	0.45%
16	CareerSource Pasco Hernando	302,447	12,090	0.030738752	\$824,236	\$819,373	\$4,863	0.59%
17	CareerSource Polk	298,759	12,156	0.030558783	\$819,411	\$815,251	\$4,160	0.51%
18	CareerSource Suncoast	365,817	12,358	0.035111194	\$941,480	\$941,108	\$372	0.04%
19	CareerSource Heartland	76,913	3,419	0.008131451	\$218,039	\$221,884	(\$3,845)	-1.73%
20	CareerSource Research Coast	281,898	11,627	0.028977526	\$777,010	\$769,971	\$7,039	0.91%
21	CareerSource Palm Beach County	731,004	26,049	0.071398377	\$1,914,493	\$1,927,568	(\$13,075)	-0.68%
22	CareerSource Broward	1,036,212	34,919	0.099377123	\$2,664,722	\$2,684,320	(\$19,598)	-0.73%
23	CareerSource South Florida	1,428,609	54,466	0.142783204	\$3,828,623	\$4,014,066	(\$185,443)	-4.62%
24	CareerSource Southwest Florida	611,793	21,730	0.059690045	\$1,600,543	\$1,600,694	(\$151)	-0.01%
<b>STATEWIDE TOTALS</b>		<b>10,234,771</b>	<b>365,098</b>	<b>1.000000000</b>	<b>\$26,814,242</b>	<b>\$27,016,202</b>	<b>(\$201,960)</b>	<b>-0.75%</b>

# **Action Item Continued**

## **Consolidated Action Item – Fiscal Year 2019-2020 CareerSource Florida Network Funding**

### **FOR CONSIDERATION**

- 1. Approval to establish the Program Year 2019/20 WIOA state-level set-aside allocations, authorizing operations and administration funding, other reserves, obligations and commitments for DEO and CareerSource Florida.**
- 2. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2019/20.**
- 3. Approval of the Program Year 2019/20 Wagner Peyser 7(a) and 7(b) projects, with the understanding that if final federal funding changes, updates will be made using the approved allocation shares.**
- 4. Approval of authorization of flexibility for the CareerSource Florida President and Treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.**