

Action Item 1

APPRENTICESHIP STRATEGIC POLICY 2019.02.13.A.1

Public Law 113-128, the Workforce Innovation and Opportunity Act of 2014 (WIOA), clearly establishes sector strategies as a primary approach for meeting employer needs while simultaneously building and defining career pathways for individuals. In 2016, CareerSource Florida integrated Registered Apprenticeships into its statewide sector strategy initiative. With a focus on building the state's talent pipeline, local workforce development boards are empowered to move from training programs to establishing career pathways that offer apprenticeships as a viable talent development solution.

In January 2017, the U.S. Department of Labor, Employment and Training Administration issued Training and Employment Guidance Letter WIOA, No. 13-16, which provides information on new provisions for Registered Apprenticeships in WIOA. In June 2017, Presidential Executive Order 13801, Expanding Apprenticeships in America, outlined policies to expand apprenticeships and establish Industry-Recognized Apprenticeship Programs. In July 2018, USDOL issued Training and Employment Notice 3-18, Creating Industry-Recognized Apprenticeship Programs to Expand Opportunity in America.

On January 30, 2019, Florida Governor Ron DeSantis issued Executive Order Number 19-31, Charting a Course for Florida to Become No. 1 in the Nation in Workforce Education by 2030 and Ensuring Florida Students are Prepared for the Jobs of the Future. The Governor directs the Florida Commissioner of Education to secure \$10 million in funding for Fiscal Year 2019-2020 for high-quality workforce apprenticeships and other industry-specific learning opportunities for students.

To comply with the President's Executive Order 13801, guidance issued by USDOL, and Governor's Executive Order 19-31, CareerSource Florida drafted Strategic Apprenticeship Policy 2019.02.13.A.1, which defines the state's strategic vision for apprenticeships and provides tools for local boards to incorporate apprenticeships into their local workforce plans. This policy applies to CareerSource Florida, the Department of Economic Opportunity and all 24 local workforce development boards.

The CareerSource Florida network has a variety of activities that support apprenticeships that can be funded through WIOA or other program funds: Individual Training Accounts,

on-the-job training wage reimbursement, customized training, incumbent worker training, pre-apprenticeships, and supportive services. Local workforce development boards may use any allowable activities to support apprenticeships and pre-apprenticeships to supply the talent pipeline needed in their local areas.

FOR CONSIDERATION

- **Approve CareerSource Florida Apprenticeship Strategic Policy 2019.02.13.A.1.**