CareerSource Florida Board of Directors Meeting

Webinar | Dec. 12, 2018
Welcome and Remarks

Kevin Doyle
Chairman
Thank You to our Sponsors

COLDWELL BANKER COMMERCIAL

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DEX imaging

WEXFORD STRATEGIES

Government Affairs
www.WexfordStrategies.com
Mission Moment: Paychecks for Patriots

Robin King
President and CEO, CareerSource Flagler Volusia

Michele Burns
Executive Director, CareerSource Okaloosa Walton
CareerSource Flagler Volusia
CareerSource Okaloosa Walton
Consider the Consent Item as presented, to include any modifications or changes noted by the Board.
President’s Report

Michelle Dennard
President and CEO
THE GOAL

Increase the prosperity of workers and employers; reduce welfare dependency; increase economic self-sufficiency; meet employer needs; and enhance productivity and competitiveness.
2018-2019 Corporate Goals

- Communicate the CareerSource Florida Network Vision
- Leverage Strategic Partnerships
- Emphasize Data-Driven Decisions to Keep Florida’s Workforce System Accountable

**FEDERAL PUBLICATIONS & GUIDANCE; STATE LAWS, RULES & POLICY**

- Public Law 113-128 (WIOA)
- Public Law 104-193 (TANF Block Grants)
- Wagner-Peyser Act of 1933, as amended
- USDOL Employment and Training Administration Final Rule 20 CFR Part 652 et al.
- FL Statutes Ch. 445
Hurricane Michael Recovery: CareerSource Gulf Coast
Hurricane Michael Recovery: CareerSource Gulf Coast
Hurricane Michael Recovery:
CareerSource Chipola
Hurricane Michael Recovery: CareerSource Chipola
Securing Florida’s Future: The Florida 2030 Blueprint

Tony Carvajal
Executive Vice President, Florida Chamber Foundation
Global Competition (17th to 10th)

Path to Prosperity for every zip code in FL

Vibrant & Resilient Communities

How do we plan better for the next 5 million Floridians than we did for the last 5 million?
SPECIAL THANKS TO OUR FLORIDA 2030 PARTNERS

PILLAR LEADERSHIP PARTNERS

PILLAR LEADERSHIP PARTNERS

SUSTAINING PILLAR PARTNERS

ANNUAL PILLAR PARTNERS
Ecosystem Essentials

1. Be a Global Talent Magnet
2. Create and Sustain Florida's Great Places and Spaces
3. Build a Value-Added Innovation Economy
4. Connect all of Florida for the 21st Century
5. Secure Florida's Role as a Global Hub
6. Collaborate at the Speed of Opportunity

How will Florida work in 2030?
- Global Markets
- Resources
- Innovation
- Future of Work

How will Florida live in 2030?
- Population Growth
- Diversity
- Risk and Resiliency
- Urbanization
Coordinates

Help secure Florida’s future at Florida2030.org

Track Florida’s progress at TheFloridaScorecard.org
Improving Florida’s Talent Pipeline For A Better Workforce

1.7 million net new jobs needed by 2030 to accommodate growth and maintain unemployment at current levels (Florida Chamber Foundation 2018 projection)

>80% of Florida’s workforce has essential employability skills

>60% of Floridians 25-64 have a high-value postsecondary certificate, degree, or training experience

95% of entering high school students graduate within 4 years

100% of Florida 8th graders read & perform math at or above grade level

100% of Florida 3rd graders read at or above grade level

100% of children are ready for kindergarten
Help secure Florida’s future at Florida2030.org

Track Florida’s progress at TheFloridaScorecard.org

Improving Florida’s talent pipeline for a better workforce
- >80% of Florida’s workforce has essential employability skills
- >60% of Floridians 25-64 have a high-value postsecondary certificate, degree, or training experience
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- 100% of children are ready for kindergarten

Creating good jobs by diversifying Florida’s economy
- Top state for gross domestic product and top quartile most diversified state economy
- #1 state for overseas visitors
- Goods exports double and services exports triple
- Top 5 state for manufacturing jobs
- Top 3 state for technology jobs
- #1 state for business startups
- Top 3 state for venture capital investments
- Top 3 state for research and development funding and patents issued
- Rural county share of Florida gross domestic product doubles

Preparing Florida’s infrastructure for smart growth and development
- Diverse, attainable housing to meet future demand
- Every resident has access to public and private mobility services
- All major population and economic centers connected to regional, national, and global markets by high-capacity corridors
- World’s most capable spaceport, top-tier airports, seaports, and surface transportation hubs in U.S.
- 100% of Florida residents have access to high-speed communications connectivity
- Diverse and reliable energy, water, and waste management resources to meet future demand
- All Florida residents protected by resiliency plans

Building the perfect climate for business
- Actuarially sound property insurance rates based on actual risk and competition
- #1 business tax climate in the nation
- Regulatory, labor, and operating risk environments rated among top 5 in the nation
- Environmental permitting and local land use processes rated among top quartile in the nation
- Occupational licensing laws rated among top 5 in the nation
- Legal climate improves to top quartile in the nation

Making government and civics more efficient and effective
- 100% of state agencies aligned with Florida 2030 goals
- 100% of regional economic development plans aligned with Florida 2030 goals
- 100% of Florida residents covered by regional visioning processes
- Increased size and impact of nonprofit and philanthropic sectors
- Doubling the rate of Floridians who volunteer and participate in civic and public service, moving us from the bottom to the top quartile

Championing Florida’s quality of life
- Top 5 state for overall well being
- Florida’s brand and reputation as best place to live, work, raise a family, visit, learn, play, relocate, and compete remains in the nation
- <10% of Florida children live in poverty and 100% have a pathway out
- <10% of Florida residents live in housing-cost burdened households
- Crime rates rank among the lowest 10 states
- Florida protects and enhances the value of its arts, culture, heritage, and sense of place.
Technology Fueled Disruption Ahead

Globalization
Automation
Technology

Known
- Economics
- Entrepreneurism
- Investments
- Talent Needs
- Training/Development
- Resources
- Where/How Live

Unknown
- Regulations
- Free Enterprise
- Rule of Law
- Property Rights
- Singularity
- Nature of Work
- Social Compact
- Labor Laws
- Entitlements

BLACK SWANS
- Property Rights
- Risks
Nature of Work

U.S. Employment by Job Type

Source: Federal Reserve Bank of St. Louis analysis of Bureau of Labor Statistics occupational data
Florida’s $1 Trillion GDP by Industry – Q1 2018 ($Billion)

- Real Estate and Rental and Leasing: 165.6
- Government (Q3 2017): 112.8
- Health Care & Social Assistance: 84.5
- Retail Trade: 75.1
- Professional, Scientific, and Technical Services: 70.2
- Wholesale Trade: 63.1
- Finance and Insurance: 54.3
- Construction: 53.8
- Manufacturing: 43.2
- Accommodation and Food Services: 41.2
- Administrative and Waste Management Services: 32.8
- Information: 27.3
- Transportation and Warehousing: 18.4
- Other Services (except Government): 15.3
- Arts, Entertainment and Recreation: 9.1
- Management of Companies and Enterprises: 6.3
- Educational Services (Private): 1.6
- Agriculture, Forestry, Fishing and Hunting: 1.6
- Mining: 1.6

Source: Federal Reserve (FRED) Data
Florida’s $1 Trillion GDP by Industry – Q1 2018 ($Billion)

- Real Estate and Rental and Leasing: $165.6
- Government (Q3 2017): $112.8
- Health Care & Social Assistance: $84.5
- Retail Trade: $75.1
- Professional, Scientific, and Technical Services: $70.2
- Wholesale Trade: $63.1
- Finance and Insurance: $54.3
- Construction: $53.8
- Manufacturing: $43.2
- Accommodation and Food Services: $41.4
- Administrative and Waste Management Services: $32.8
- Transportation and Warehousing: $27.3
- Other Services (except Government): $18.4
- Arts, Entertainment and Recreation: $9.1
- Management of Companies and Enterprises: $6.3
- Educational Services (Private): $1.6
- Agriculture, Forestry, Fishing and Hunting
- Mining

Technical Potential for DISRUPTION
- Predictable Physical Work
- Data Processing
- Data Collection
- Stakeholder Interactions
- Managing Others
- Non-Place Based Analysis/Transactions

Source: Federal Reserve (FRED) Data, Preliminary estimate using McKinsey Global Institute, Analysis for Jobs in the Americas
Number of Households in Poverty by Zip Code (1,472/983)

“If you eliminated the poverty in just 21 of Florida’s 983 populated zip codes, you would eliminate 10% of all of Florida’s poverty”

Poverty is Concentrated:

<table>
<thead>
<tr>
<th>Households in Poverty</th>
<th>Zip Codes</th>
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<tbody>
<tr>
<td>10%</td>
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<tr>
<td>20%</td>
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<td>30%</td>
<td>91</td>
</tr>
<tr>
<td>40%</td>
<td>138</td>
</tr>
<tr>
<td>50%</td>
<td>192</td>
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</tbody>
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Paths To Prosperity and Vibrant & Resilient Communities

ROOT CAUSES
  Jobs
  Education
  Housing
  Transportation
  Health
  Food Security
  Child & Family Care
  Safety
  Justice
  Agency

www.FloridaChamber.com/ProsperityInitiative
Mark Your Calendar:

- Economic Outlook & Jobs Forecast, January 14, Orlando
- Business Leaders Summit on Prosperity & Economic Opportunity, May 22-23, West Palm Beach
- Learners 2 Earners Summit Workforce Summit with Apprenticeship Focus, June 18-19, Orlando

Securing Florida’s Future...Together
Closing Remarks

Kevin Doyle
Chairman
Upcoming Meetings

• Board of Directors and Related Meetings  
  *Feb. 12-13, 2019*

• Executive Committee Meeting  
  *April 9, 2019*

• Board of Directors and Related Meetings  
  *May 22-23, 2019*