



FINANCE COUNCIL MEETING AGENDA

MAY 15, 2018 • 2 – 4 P.M. ET

RENAISSANCE WORLD GOLF VILLAGE RESORT ST. AUGUSTINE

MEETING ROOM: ST. AUGUSTINE E

Chairman's Welcome & Remarks

Arnie Girnun

Action Item

1. Fiscal Year 2018-2019 CareerSource Florida Network Funding

Andrew Collins

Discussion & Guidance

Public Comment

Chairman's Closing Remarks

Arnie Girnun



Approved _____
Disapproved _____

Action Item 1

FISCAL YEAR 2018-2019 CAREERSOURCE FLORIDA NETWORK FUNDING

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Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida Board of Directors for specific reserves, commitments and local workforce development board allocations.

This action item covers several major funding streams including the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) and Wagner-Peyser Act (WP) as well as other workforce-related funding initiatives. It serves as the financial blueprint for operationalizing the unified brand values, vision, mission, promise and pillars of the CareerSource Florida network:

Our Values

- Business-Driven
- Continuous Improvement
- Integrity
- Talent Focus
- Purpose-Driven

Our Vision

Florida will be the global leader for talent.

Our Mission

The Florida Workforce System connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

Our Promise

Florida's Workforce System promises a dedicated team of professionals who possess an understanding of your needs. Uniquely positioned, we offer assets, expertise and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

Our Pillars

- Collaborate
- Innovate
- Lead

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards. It also defines allowances for funding levels for the state rapid response initiative and state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary state board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the state board must use. However, the Legislature does define specific line-item appropriations or specific proviso language which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. This board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval is needed by the board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth and Dislocated Worker funding streams with three primary allocation categories:
 - a. Local Workforce Development Board Allocations
 - b. State-Level Set-Aside or Governor's Reserve
 - c. State Rapid Response Funds
2. **Temporary Assistance For Needy Families** including:
 - a. State-Level Allocations and Initiatives
 - b. Local Workforce Development Board Allocations and Initiatives
3. **Jointly Managed Programs** including:
 - a. Wagner-Peyser
 - b. Combined Veterans Programs
4. **Other Workforce-Related Programs** including:
 - a. Supplemental Nutrition Assistance
 - b. Reemployment Assistance Services
5. **Budget Implementing Actions**

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

ESTIMATED FEDERAL PROGRAM YEAR 2018 for Fiscal Year 2018/19 – \$150,883,777 (Prior Year 2017/18 – \$152,456,694; decrease of \$1,572,917 or -1.03%)

BASIC PURPOSE AND ELIGIBILITY:

1. Career services and training services for adults, youth and dislocated workers through the CareerSource Florida network; and,
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for individuals with low income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: There are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA (Public Law 113-128) provides that for adult and youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula, allowing the governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA dislocated worker funds also allow 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated worker funds are then distributed to the boards based on a formula that uses local economic factors.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2018/19: As the PY2018 final funding allotments to the states have not yet been issued, the PY2018 planning estimates that were published in TEG 13-17 are reflected in this board presentation. For specific identification of anticipated amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “*Florida Estimated Funding for Workforce Innovation and Opportunity Act.*”

As shown on the following chart, a total of **\$150,883,777** is anticipated to be awarded to Florida from Program Year 2018 funds for Fiscal Year 2018/19, down by **\$1,572,917** or a decrease of **1.03%** from the previous year’s grant award. From the total WIOA funds awarded, **\$22,632,566**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$13,107,297**, of the federal dislocated worker funding, and the balance of **\$115,143,914** is allocated to the 24 local workforce development areas.

	<u>FY 2017/18</u>	<u>FY 2018/19</u>	<u>Change</u>
Total WIOA Grant Award	\$ 152,456,694	\$ 150,883,777	\$ (1,572,917)
State Set-Aside	22,868,504	22,632,566	(235,938)
Rapid Response	14,563,663	13,107,297	(1,456,366)
Local Allocations	115,024,526	115,143,914	119,388

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As shown on the *Florida Estimated Funding for Workforce Innovation and Opportunity Act* chart for Program Year 2018, a total of **\$115,143,914** is available through direct formula allocations to local workforce development areas from the adult, youth and dislocated worker funds. The spreadsheet titled "*Program Year 2018 Workforce Innovation and Opportunity Act, Estimated Local Workforce Development Board Formula Allocations*," shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

STATE SET-ASIDE ALLOCATIONS

15% State Set-Aside Allocation – As shown in the *Florida Estimated Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA adult, youth and dislocated worker funding streams for use by the governor for state-level initiatives. For Fiscal Year 2018/19, the amount currently allocated to the state is **\$22,632,566**.

From these state-level funds, the CareerSource Florida Board allocates certain funds for administrative and program costs of the Department of Economic Opportunity (DEO) and CareerSource Florida. Additionally, in accordance with Section 445.003(3)(a)2, Florida Statutes, \$2 million in WIOA set-aside funds must be allocated for the Incumbent Worker Training (IWT) program, administered by the CareerSource Florida professional team. Also included is a \$2 million budget reserve to maintain fiscal responsibility while not adversely affecting the workforce system's performance. From the balance of state-level WIOA funds, this board determines any additional or specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

	<u>FY 2018/19</u>
Total WIOA Set-Aside Pool	\$22,632,566
Plus Estimated Balance of Recaptured Funds (includes Est. Balance of Rapid Response 15% State Level)	7,754,668
Total WIOA Funds Available	\$30,387,234
Less Appropriations and Required Allocations:	
DEO/CareerSource Florida Program Services	(6,993,836)
LWDB Support and Shared Services	(1,000,000)
Initial Skills Review	(749,931)
Incumbent Worker Training (Per FL Statutes)	(2,000,000)
Budget Reserve	(2,000,000)
Balance of Funds Available for Board Discretion	\$17,643,467

Discretionary Board Allocations – As shown in the previous tabulation, CareerSource Florida has available discretionary funding in the amount of **\$17,643,467**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year’s WIOA grant award and accounting for fixed administrative costs and required allocations.

The following funding recommendations reflect strategic initiatives and priorities directed by the CareerSource Florida Executive Committee, specific funding requests from DEO and local workforce development boards, and discretionary funding priorities recommended by the CareerSource Florida professional team that advance the CareerSource Florida network’s collective effort to increase the prosperity of workers and employers, reduce welfare dependency, increase economic self-sufficiency, meet employer needs and enhance worker productivity and business competitiveness in alignment with the following corporate goals:

Communicate the CareerSource Florida Network Vision

Communicate the CareerSource Florida network vision to enhance thought leadership, strategies, and policies that strengthen excellence to Florida businesses, job seekers, and workers.

Leverage Strategic Partnerships — Leverage strategic partnerships to cultivate local, regional and state capacity building that increases economic opportunity.

Keep Florida’s Workforce System Accountable – Emphasize data-driven decisions to keep Florida’s workforce system accountable by encouraging performance achievement and boosting talent pipeline alignment.

Communicate the Vision:

Stakeholder Engagement, Research and Investments to Address Trends, Technology and Tools (\$1,500,000) – The CareerSource Florida network’s ability to drive transformational outcomes that support new economic opportunities for Florida job seekers, workers and businesses is greatly dependent upon the tools and resources available and activated to pursue the workforce development system’s mission. The identification of new and emerging areas for focused investments that continue to position Florida as a national leader in workforce development is essential to this work.

For example, with a procurement milestone approaching related to the future of Employ Florida, there is an extraordinary opportunity to define what Florida needs in a future-focused solution as well as to identify and evaluate what existing and emerging technology and tools are best positioned to help modernize the network’s efforts and build upon its commitment to service excellence.

To fully seize this transformational opportunity, it is imperative to listen to statewide stakeholders and engage in meaningful dialogue as well as market-driven research that considers national workforce trends, workforce and workplace disruptions and leading-edge technology which could enhance future strategies, policies and performance outcomes that advance the network’s efforts to make Florida the global leader for talent.

Leverage Strategic Partnerships:

Earlier this year, Florida joined 36 other states in approving a policy that advances sector strategies for workforce development. A sector strategy is a partnership of employers within a critical industry that brings together education, economic development, workforce systems and community organizations to identify and collaboratively meet the workforce needs of that industry within a regional labor market. Sector strategies represent an effective way for workforce boards to conduct business — moving from a program administration and oversight focus to a more strategic role building regional talent pipelines,

addressing skill gaps, and creating meaningful career pathways for a range of workers in important regional industries. As a continuation of industry sector-focused work throughout the CareerSource Florida network that strengthens strategic partnerships, there are opportunities to address key activities, such as career pathways/apprenticeships and sector skills gaps, under the broader, coordinated sector strategy approach. Implementing a broad-based sector strategy approach will position the CareerSource Florida network to more effectively engage employers, address current and emerging skills gaps, engage those community residents most in need of assistance through training that provides pathways to prosperity, and more effectively align and leverage programs and resources that serve employers, job seekers and workers.

- **Sector Strategies (\$2,500,000)** — Sector strategies can help businesses in key sectors recruit and retain skilled workers while also helping under-skilled workers gain requisite occupational skills and obtain good jobs in these sectors. In a continuation of Florida's progress, these funds will assist the network with critical next steps to build on existing efforts and momentum, regionally and statewide. Funds will be used to continue building capacity, enhance regional collaboration and provide access to market intelligence resources that support data-driven sectoral work and measurement of policy implementation outcomes.
- **Apprenticeship Expansion (\$1,750,000)** — Workforce development boards and the apprenticeship system share the same fundamental goals: They connect workers to economic opportunity while meeting the skills needs of employers in high-demand industries. Apprenticeship is a proven, time-tested earn and learn model that blends classroom learning with on-the-job experience. In Florida, apprenticeships are heavily concentrated in construction and skilled trades occupations, yet there are opportunities in other key sectors of the state's economy including Healthcare, Information Technology and Advanced Manufacturing as well as Leisure and Hospitality. Through a State Apprenticeship Expansion grant from federal partners, CareerSource Florida, the Florida Department of Education and the Florida Department of Economic Opportunity, along with business and educational leaders from across the state, have been hard at work identifying challenges to apprenticeship expansion as well as strategies and recommendations for increasing the number of Floridians benefiting from this work-based learning method. This investment would support the continued expansion of apprenticeships in Florida consistent with the recommendations of the statewide workgroups that are developing recommendations for Florida's next generation of apprenticeship programs.

Addressing Skills Gaps in Florida (\$750,000) — Florida employers must have ready access to workers with the right skills at the right time for the right industries. Recently, the CareerSource Florida Board commissioned statewide and local research to identify skills gaps and job vacancies to assist Florida's talent pipeline contributors including the workforce development and education systems in better addressing the skilled worker demands of Florida businesses. Employers were asked to share information regarding current and recent vacancies as well as any gaps in the skills of job applicants.

A skills gap is generally considered to be a difference in the skills required or desired for a job by an employer and the actual skills and capabilities of the available workforce. If skills gaps were identified, employers were asked to explain if applicants lacked foundational skills, technical skills or both.

Foundational skills, often referred to as soft skills or employability skills, are imperative to workforce success and are transferable among industries and occupations. The four primary categories of foundational skills in the survey were reliability/time management, communication, leadership and problem-solving. Within these categories, employers were asked to identify more specific skills such as attendance, customer service, critical thinking, sales, team work and following directions.

Technical skills, often referred to as hard skills, reflect professional knowledge and abilities that are job related and measurable. The three primary categories of hard skills in the survey were math, information technology/research and workplace. Within these categories, employers were asked to identify specific skills such as arithmetic, accounting, computer/information technology use, research and safety.

With this important research setting the stage, the state workforce development board has an opportunity now to apply what has been learned to identify and invest in data-driven initiatives that seek to help close the skills gap in Florida.

Pathways to Prosperity for Low-Income Floridians (\$1,500,000) – Florida’s workforce investment is targeted toward increasing the prosperity of Florida workers and employers. The goal of the collective efforts of the CareerSource Florida network is to reduce welfare dependency and increase economic self-sufficiency while meeting the needs of employers and enhancing both productivity and competitiveness. As was approved last year, it is recommended that the board continue a focused, additional investment in strategies dedicated to opportunities that help low-income working Floridians and those with significant barriers to employment increase their earnings through skills development and employment that enhance their pathways to family-sustaining earnings and economic prosperity.

Keep the System Accountable:

Training Opportunities (\$300,000) – CareerSource Florida collaborates with the Department of Economic Opportunity to provide technical assistance and training services for Florida’s local workforce development boards. These services are designed to improve the knowledge and skills related to the performance requirements of WIOA and Wagner-Peyser.

Continuation services will include identification and training of successful strategies and best practices for the continuous improvement of business processes and overall performance of the local boards. Local board management teams will participate in a blended learning approach using webinars, job aids, on-site workshops and other tools. Ongoing evaluation of training effectiveness will be conducted. Funding of this shared training initiative allows for the cost-effective design and delivery of consistent and effective learning content to streamline services, improve business outreach and drive performance outcomes throughout the CareerSource Florida network.

Gig Economy (\$200,000) – The defining features of work have started to change along with shifting economic conditions and continued technological advancements. Shifts in the economy have contributed to the creation of a workforce segment characterized by independent and contractual labor. These on-demand “gigs” benefit both workers and the economy, and help to support job growth and economic prosperity.

These gigs often feature flexible hours, low or no training costs, and generally few barriers to worker entry. Now widely known as the gig or sharing economy, the growth of the workforce in this area has created the need for policy makers and stakeholders to understand and evaluate the increasing number of nontraditional jobs and workers.

This funding would enable CareerSource Florida to research this topic, gather stakeholder information and input on its impact on Florida’s workforce system, and make policy recommendations relevant to this growing workforce issue.

Other Recommendations:

Additional WIOA Formula Funds (\$4,000,000) – Based on feedback from the Executive Committee and local workforce development board representatives, this additional funding is being recommended

to be distributed to local boards through the WIOA adult funding formula. This would provide additional funds to local boards and would be more flexible than traditional formula funds. Some examples of ways these funds could be used include additional On-the-Job Training (OJT) grants, integration efforts with local WIOA partners, development of best practices to be shared across the state, or pilot projects that could be used to apply for other grant opportunities.

Emerging Initiatives Funding (\$2,000,000) – Through CareerSource Florida’s disciplined process of validating project ideas and activities, we recognize the need to continually evaluate prospective project proposals as well as current initiatives. Economic conditions, business climate and industry needs can change rapidly over a 12-month period. As these changes occur, the CareerSource Florida network must be prepared to take proactive steps to analyze and address those changing conditions. If a decision is made during the fiscal year to fund a new initiative based on how it advances our strategic goals and principles, the state will need to ensure there are funds available, if needed, for any new project proposals. These funds would position CareerSource Florida to address and respond to workforce development strategies resulting from emerging ideas and initiatives throughout the year.

Additional Funding for the Incumbent Worker Training Grant Program (\$2,000,000) – When workers lack needed training and businesses experience skills gaps, the company’s ability to compete, expand and retain workers can be compromised. Florida’s Incumbent Worker Training (IWT) grant program addresses such needs. The IWT program was created to provide grant funding for continuing education and training of incumbent employees at existing Florida businesses. It has proven to be a popular resource for small businesses. These funds, combined with the statutorily required \$2 million, will be used for the IWT program. This would bring the total allocated for this program to \$4 million. With the new focus on building capacity at the local level, we foresee a large increase in demand for training for existing workers to help grow the businesses within our state.

Rural Initiatives (\$1,000,000) – By executive order, Governor Rick Scott has identified 29 Florida counties and six cities in three additional counties as Rural Areas of Opportunity. These counties and cities face extraordinary economic challenges. Historically, CareerSource Florida’s Board of Directors has designated supplementary allocations for up to five local workforce development boards identified as rural boards to support operations by Florida’s smallest local workforce development boards in providing workforce services to employers and residents in the areas they serve. Initiatives funded through this allocation will support critical workforce development needs in rural communities.

Discretionary Funding Summary

Pending approval of the recommended reserves and commitments outlined here, an estimated balance of \$143,467 will be available to be added to the budgeted reserve or carried forward into the next fiscal year. This amount is an estimate because certain current-year funds may not be available for carry-forward purposes and allocated funds may not be expended at the level expected during the fiscal year.

Total 2018/19 WIOA Funds Available	\$17,643,467
Less Proposed Discretionary Board Allocations:	
Communicate the Vision	(1,500,000)
Leverage Strategic Partnerships	(6,500,000)
Keep the System Accountable	(500,000)
Additional WIOA Adult Formula Distribution	(4,000,000)
Emerging Initiatives	(2,000,000)
Additional Incumbent Worker Training	(2,000,000)
Rural Initiatives	(1,000,000)
Balance Remaining for State Projects	\$143,467

WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$13,107,297**, of the total federal WIOA Dislocated Worker funding (\$52,429,191) provided to the state for Fiscal Year 2018/19 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$3,000,000, to fund the operational costs of the DEO Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2018/19:

Total Dislocated Worker Funds (18/19)	\$52,429,191
Less Local Pass-Through (60%)	(31,457,515)
Less State-Level Set Aside (15%)	<u>(7,864,379)</u>
 Balance for State-Level Rapid Response Reserve (25%)	 \$13,107,297

From the total Rapid Response funding available to the board from new-year funding, program management costs of **\$500,069** are being requested as well as continuation of the **\$3,000,000** emergency reserve to address major events that may occur during Fiscal Year 2018/19.

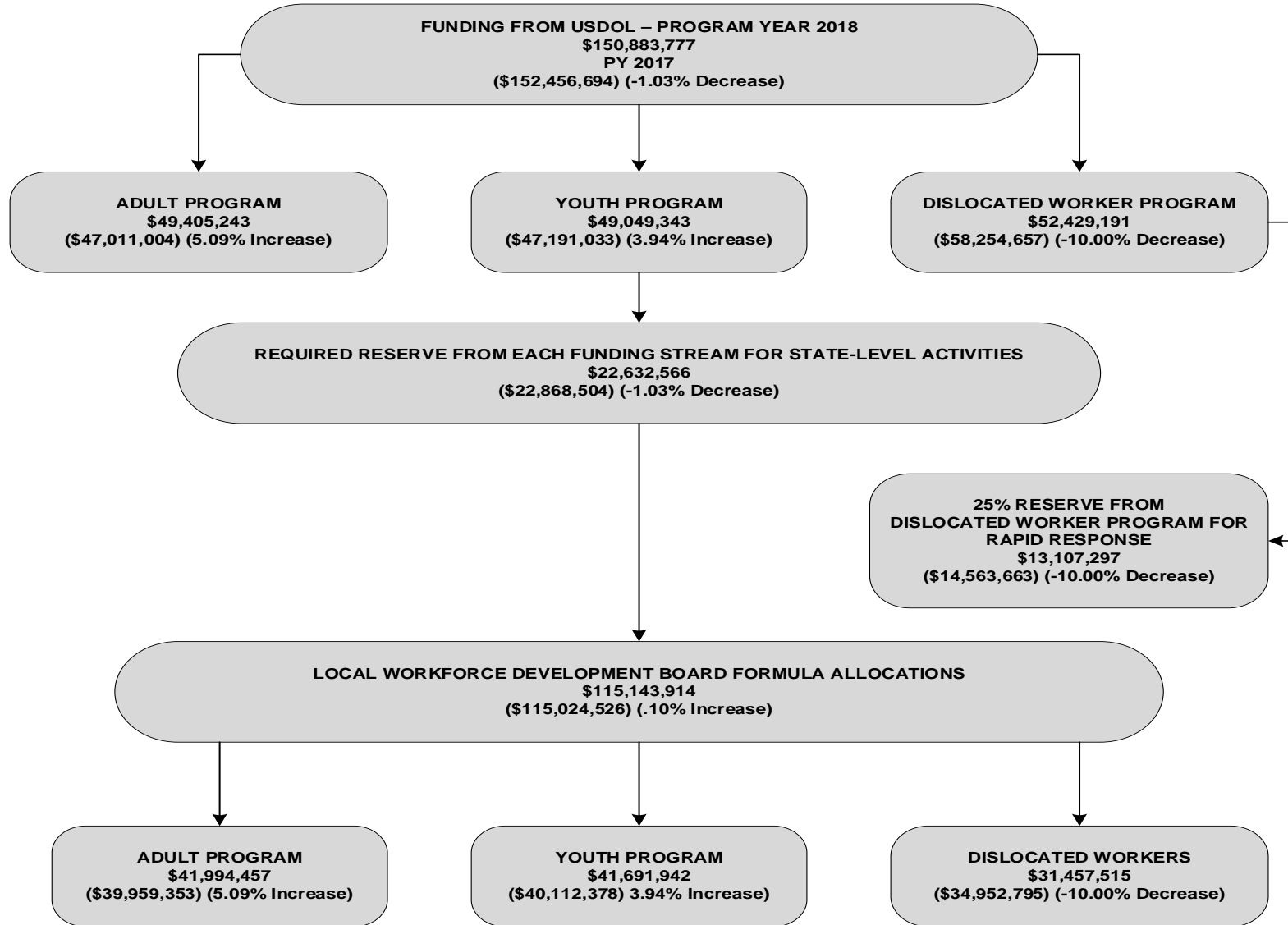
Total Rapid Response State-Level Allocation	\$13,107,297
Less: Proposed Rapid Response Program Unit Costs	(500,069)
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	(3,000,000)
Less: Supplemental Dislocated Worker Allocation	<u>(9,607,228)</u>
 Balance	 \$ 0

The CareerSource Florida professional team proposes allocating **\$9,607,228** of the **\$13,107,297** that is available in discretionary dislocated worker funding using the local pass-through allocation formula. The \$3,000,000 emergency reserve will allow the board to fund supplemental requests from local workforce development boards during the upcoming fiscal year for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed. In the event of a major dislocation, if funding held at the state level is insufficient to meet the needs of affected local workforce development boards, CareerSource Florida will deobligate funds from unaffected local workforce development boards and reobligate those funds to the affected local workforce development boards.

FOR CONSIDERATION

1. **Approval of the Program Year 2018/19 local WIOA Adult, Youth and Dislocated Worker fund allocation shares, with the understanding that if final federal funding changes, updates will be made using the approved allocation shares.**
2. **Approval to establish the Program Year 2018/19 WIOA state-level set-aside allocations, authorize operations and administration funding, other reserves, obligations, and commitments for DEO and CareerSource Florida.**
3. **Authorize the flexibility for the President and Treasurer to adjust actual spending categories as necessary within the total approved budget.**

FLORIDA FUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT



**Program Year 2018 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2018 FINAL ALLOCATION	PY 2017 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$912,054	\$1,120,802	\$615,219	\$2,648,075	\$2,746,850	(\$98,775)	-3.60%
2	CareerSource Okaloosa Walton	\$364,819	\$313,072	\$253,418	\$931,309	\$977,955	(\$46,646)	-4.77%
3	CareerSource Chipola	\$408,897	\$361,394	\$124,616	\$894,907	\$957,830	(\$62,923)	-6.57%
4	CareerSource Gulf Coast	\$446,255	\$403,649	\$319,807	\$1,169,711	\$1,219,028	(\$49,317)	-4.05%
5	CareerSource Capital Region	\$886,973	\$1,787,393	\$478,797	\$3,153,163	\$3,182,199	(\$29,036)	-0.91%
6	CareerSource North Florida	\$408,201	\$388,583	\$145,791	\$942,575	\$902,430	\$40,145	4.45%
7	CareerSource Florida Crown	\$287,933	\$343,757	\$133,147	\$764,837	\$781,907	(\$17,070)	-2.18%
8	CareerSource Northeast Florida	\$2,941,617	\$2,990,700	\$2,523,334	\$8,455,651	\$8,655,047	(\$199,396)	-2.30%
9	CareerSource North Central Florida	\$579,810	\$1,257,344	\$323,399	\$2,160,553	\$2,236,656	(\$76,103)	-3.40%
10	CareerSource Citrus Levy Marion	\$1,346,397	\$1,318,906	\$696,461	\$3,361,764	\$3,338,010	\$23,754	0.71%
11	CareerSource Flagler Volusia	\$1,315,478	\$1,258,986	\$976,330	\$3,550,794	\$3,543,828	\$6,966	0.20%
12	CareerSource Central Florida	\$4,262,574	\$4,496,620	\$3,878,350	\$12,637,544	\$12,595,265	\$42,279	0.34%
13	CareerSource Brevard	\$1,000,192	\$896,570	\$831,444	\$2,728,206	\$2,925,386	(\$197,180)	-6.74%
14	CareerSource Pinellas	\$1,560,350	\$1,242,915	\$1,360,980	\$4,164,245	\$4,227,317	(\$63,072)	-1.49%
15	CareerSource Tampa Bay	\$2,636,947	\$2,894,578	\$2,213,056	\$7,744,581	\$7,535,282	\$209,299	2.78%
16	CareerSource Pasco Hernando	\$1,444,902	\$1,329,850	\$947,736	\$3,722,488	\$3,728,273	(\$5,785)	-0.16%
17	CareerSource Polk	\$1,622,014	\$1,627,755	\$1,046,411	\$4,296,180	\$4,306,085	(\$9,905)	-0.23%
18	CareerSource Suncoast	\$1,109,063	\$889,732	\$857,472	\$2,856,267	\$3,032,305	(\$176,038)	-5.81%
19	CareerSource Heartland	\$631,568	\$678,099	\$329,556	\$1,639,223	\$1,588,544	\$50,679	3.19%
20	CareerSource Research Coast	\$1,339,225	\$1,204,537	\$964,718	\$3,508,480	\$3,446,396	\$62,084	1.80%
21	CareerSource Palm Beach County	\$2,918,730	\$2,759,055	\$2,330,519	\$8,008,304	\$7,616,982	\$391,322	5.14%
22	CareerSource Broward	\$3,512,127	\$3,052,115	\$3,338,978	\$9,903,220	\$9,849,617	\$53,603	0.54%
23	CareerSource South Florida	\$7,517,843	\$6,757,976	\$4,926,344	\$19,202,163	\$19,316,183	(\$114,020)	-0.59%
24	CareerSource Southwest Florida	\$2,540,488	\$2,317,554	\$1,841,632	\$6,699,674	\$6,315,151	\$384,523	6.09%
STATEWIDE TOTALS		\$41,994,457	\$41,691,942	\$31,457,515	\$115,143,914	\$115,024,526	\$119,388	0.10%

**Program Year 2018 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2018 FINAL ALLOCATION	PY 2017 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED			Total	Excess						
		Total	Rate	Excess								
1 CareerSource Escarosa	107,537	6,970	6.5%	2,131	41,790	39,046	0.021718433		\$912,054	\$942,736	(\$30,682)	-3.25%
2 CareerSource Okaloosa Walton	11,840	781	6.6%	248	21,615	20,065	0.008687320	*	\$364,819	\$362,509	\$2,310	0.64%
3 CareerSource Chipola	19,767	1,277	6.5%	387	25,000	24,480	0.009736922	*	\$408,897	\$430,036	(\$21,139)	-4.92%
4 CareerSource Gulf Coast	49,491	3,224	6.5%	997	21,215	19,969	0.010626526		\$446,255	\$425,488	\$20,767	4.88%
5 CareerSource Capital Region	105,958	6,856	6.5%	2,088	40,125	37,802	0.021121195		\$886,973	\$913,802	(\$26,829)	-2.94%
6 CareerSource North Florida	24,229	1,586	6.5%	496	25,780	25,178	0.009720360		\$408,201	\$324,076	\$84,125	25.96%
7 CareerSource Florida Crown	8,217	562	6.8%	192	20,915	20,323	0.006856459		\$287,933	\$282,417	\$5,516	1.95%
8 CareerSource Northeast Florida	370,298	23,890	6.5%	7,227	128,970	119,280	0.070047737		\$2,941,617	\$2,757,030	\$184,587	6.70%
9 CareerSource North Central Florida	56,996	3,713	6.5%	1,148	30,035	28,210	0.013806826		\$579,810	\$586,888	(\$7,078)	-1.21%
10 CareerSource Citrus Levy Marion	167,911	10,838	6.5%	3,282	58,350	55,857	0.032061300		\$1,346,397	\$1,276,156	\$70,241	5.50%
11 CareerSource Flagler Volusia	160,388	10,392	6.5%	3,175	58,470	54,786	0.031325031		\$1,315,478	\$1,194,957	\$120,521	10.09%
12 CareerSource Central Florida	443,135	28,628	6.5%	8,687	217,270	200,899	0.101503245		\$4,262,574	\$3,986,130	\$276,444	6.94%
13 CareerSource Brevard	122,840	7,927	6.5%	2,399	44,825	41,488	0.023817241		\$1,000,192	\$1,020,428	(\$20,236)	-1.98%
14 CareerSource Pinellas	162,220	10,467	6.5%	3,167	79,745	73,620	0.037156096		\$1,560,350	\$1,559,623	\$727	0.05%
15 CareerSource Tampa Bay	319,428	20,624	6.5%	6,250	119,555	110,583	0.062792749		\$2,636,947	\$2,392,587	\$244,360	10.21%
16 CareerSource Pasco Hernando	196,860	12,698	6.5%	3,839	58,025	54,367	0.034406958		\$1,444,902	\$1,367,453	\$77,449	5.66%
17 CareerSource Polk	213,878	13,869	6.5%	4,244	66,330	62,705	0.038624486		\$1,622,014	\$1,503,570	\$118,444	7.88%
18 CareerSource Suncoast	118,325	7,636	6.5%	2,311	54,215	49,744	0.026409746	*	\$1,109,063	\$1,133,716	(\$24,653)	-2.17%
19 CareerSource Heartland	64,731	4,209	6.5%	1,296	31,355	30,389	0.015039325		\$631,568	\$609,285	\$22,283	3.66%
20 CareerSource Research Coast	182,266	11,769	6.5%	3,567	53,715	50,318	0.031890514		\$1,339,225	\$1,239,840	\$99,385	8.02%
21 CareerSource Palm Beach County	408,908	26,400	6.5%	7,999	114,350	105,339	0.069502738		\$2,918,730	\$2,543,897	\$374,833	14.73%
22 CareerSource Broward	449,451	29,002	6.5%	8,777	152,310	139,544	0.083633109		\$3,512,127	\$3,323,651	\$188,476	5.67%
23 CareerSource South Florida	967,240	62,467	6.5%	18,941	318,205	300,611	0.179019889		\$7,517,843	\$7,497,821	\$20,022	0.27%
24 CareerSource Southwest Florida	312,959	20,207	6.5%	6,124	112,795	105,419	0.060495795		\$2,540,488	\$2,285,257	\$255,231	11.17%
STATEWIDE TOTALS	5,044,874	325,992	6.5%	98,972	1,894,960	1,770,022	1.000000000		\$41,994,457	\$39,959,353	\$2,035,104	5.09%

**Program Year 2018 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2018	PY 2017	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED			Total	Excess			FINAL	FINAL		
		Total	Rate	Excess					ALLOCATION	ALLOCATION		
1 CareerSource Escarosa	107,537	6,970	6.5%	2,131	9,625	6,881	0.026882941		\$1,120,802	\$1,095,990	\$24,812	2.26%
2 CareerSource Okaloosa Walton	11,840	781	6.6%	248	3,155	1,605	0.007509163	*	\$313,072	\$311,542	\$1,530	0.49%
3 CareerSource Chipola	19,767	1,277	6.5%	387	2,530	2,010	0.008668202	*	\$361,394	\$384,802	(\$23,408)	-6.08%
4 CareerSource Gulf Coast	49,491	3,224	6.5%	997	2,665	1,419	0.009681708	*	\$403,649	\$416,102	(\$12,453)	-2.99%
5 CareerSource Capital Region	105,958	6,856	6.5%	2,088	16,765	14,442	0.042871432		\$1,787,393	\$1,713,618	\$73,775	4.31%
6 CareerSource North Florida	24,229	1,586	6.5%	496	3,205	2,603	0.009320329	*	\$388,583	\$407,456	(\$18,873)	-4.63%
7 CareerSource Florida Crown	8,217	562	6.8%	192	3,795	3,203	0.008245155		\$343,757	\$343,407	\$350	0.10%
8 CareerSource Northeast Florida	370,298	23,890	6.5%	7,227	23,895	14,205	0.071733291		\$2,990,700	\$3,091,188	(\$100,488)	-3.25%
9 CareerSource North Central Florida	56,996	3,713	6.5%	1,148	12,630	10,805	0.030157972		\$1,257,344	\$1,308,722	(\$51,378)	-3.93%
10 CareerSource Citrus Levy Marion	167,911	10,838	6.5%	3,282	9,135	6,642	0.031634553		\$1,318,906	\$1,232,299	\$86,607	7.03%
11 CareerSource Flagler Volusia	160,388	10,392	6.5%	3,175	9,540	5,856	0.030197340		\$1,258,986	\$1,237,953	\$21,033	1.70%
12 CareerSource Central Florida	443,135	28,628	6.5%	8,687	41,870	25,499	0.107853445		\$4,496,620	\$4,230,190	\$266,430	6.30%
13 CareerSource Brevard	122,840	7,927	6.5%	2,399	6,955	3,618	0.021504636		\$896,570	\$934,170	(\$37,600)	-4.02%
14 CareerSource Pinellas	162,220	10,467	6.5%	3,167	10,995	4,870	0.029811866		\$1,242,915	\$1,149,403	\$93,512	8.14%
15 CareerSource Tampa Bay	319,428	20,624	6.5%	6,250	24,470	15,498	0.069427746		\$2,894,578	\$2,711,987	\$182,591	6.73%
16 CareerSource Pasco Hernando	196,860	12,698	6.5%	3,839	8,835	5,177	0.031897043		\$1,329,850	\$1,278,667	\$51,183	4.00%
17 CareerSource Polk	213,878	13,869	6.5%	4,244	11,275	7,650	0.039042434		\$1,627,755	\$1,569,829	\$57,926	3.69%
18 CareerSource Suncoast	118,325	7,636	6.5%	2,311	7,835	3,364	0.021340631		\$889,732	\$905,973	(\$16,241)	-1.79%
19 CareerSource Heartland	64,731	4,209	6.5%	1,296	5,350	4,384	0.016264519		\$678,099	\$652,394	\$25,705	3.94%
20 CareerSource Research Coast	182,266	11,769	6.5%	3,567	7,875	4,478	0.028891372		\$1,204,537	\$1,136,940	\$67,597	5.95%
21 CareerSource Palm Beach County	408,908	26,400	6.5%	7,999	19,235	10,224	0.066177182		\$2,759,055	\$2,373,538	\$385,517	16.24%
22 CareerSource Broward	449,451	29,002	6.5%	8,777	23,310	10,544	0.073206350		\$3,052,115	\$2,848,311	\$203,804	7.16%
23 CareerSource South Florida	967,240	62,467	6.5%	18,941	45,510	27,916	0.162093110		\$6,757,976	\$6,644,193	\$113,783	1.71%
24 CareerSource Southwest Florida	312,959	20,207	6.5%	6,124	17,310	9,934	0.055587580		\$2,317,554	\$2,133,704	\$183,850	8.62%
STATEWIDE TOTALS	5,044,874	325,992	6.5%	98,972	327,765	202,827	1.000000000		\$41,691,942	\$40,112,378	\$1,579,564	3.94%

**Program Year 2018 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2018 FINAL ALLOCATION	PY 2017 FINAL ALLOCATION	DIFFERENCE	%
1 CareerSource Escarosa	754	8,988	6,303	107	0.019557144		\$615,219	\$708,124	(\$92,905)	-13.12%
2 CareerSource Okaloosa Walton	293	4,299	2,613	38	0.008055886	*	\$253,418	\$303,904	(\$50,486)	-16.61%
3 CareerSource Chipola	160	1,881	1,156	22	0.003961394		\$124,616	\$142,992	(\$18,376)	-12.85%
4 CareerSource Gulf Coast	390	4,042	3,438	61	0.010166320		\$319,807	\$377,438	(\$57,631)	-15.27%
5 CareerSource Capital Region	492	7,389	4,596	94	0.015220431		\$478,797	\$554,779	(\$75,982)	-13.70%
6 CareerSource North Florida	161	2,043	1,333	24	0.004634545	*	\$145,791	\$170,898	(\$25,107)	-14.69%
7 CareerSource Florida Crown	158	1,987	1,379	23	0.004232589		\$133,147	\$156,083	(\$22,936)	-14.69%
8 CareerSource Northeast Florida	3,037	31,446	26,375	503	0.080214038		\$2,523,334	\$2,806,829	(\$283,495)	-10.10%
9 CareerSource North Central Florida	328	5,441	3,264	56	0.010280492		\$323,399	\$341,046	(\$17,647)	-5.17%
10 CareerSource Citrus Levy Marion	835	10,123	6,870	128	0.022139749		\$696,461	\$829,555	(\$133,094)	-16.04%
11 CareerSource Flagler Volusia	1,157	13,030	9,830	192	0.031036478		\$976,330	\$1,110,918	(\$134,588)	-12.12%
12 CareerSource Central Florida	4,481	50,898	40,790	759	0.123288494		\$3,878,350	\$4,378,945	(\$500,595)	-11.43%
13 CareerSource Brevard	953	11,392	8,919	155	0.026430690		\$831,444	\$970,788	(\$139,344)	-14.35%
14 CareerSource Pinellas	1,554	18,206	14,969	254	0.043264079		\$1,360,980	\$1,518,291	(\$157,311)	-10.36%
15 CareerSource Tampa Bay	2,593	27,695	23,305	445	0.070350627		\$2,213,056	\$2,430,708	(\$217,652)	-8.95%
16 CareerSource Pasco Hernando	1,113	13,490	9,687	175	0.030127493		\$947,736	\$1,082,153	(\$134,417)	-12.42%
17 CareerSource Polk	1,226	13,643	11,067	203	0.033264266		\$1,046,411	\$1,232,686	(\$186,275)	-15.11%
18 CareerSource Suncoast	946	13,927	8,395	150	0.027258095		\$857,472	\$992,616	(\$135,144)	-13.61%
19 CareerSource Heartland	328	3,929	4,765	55	0.010476231		\$329,556	\$326,865	\$2,691	0.82%
20 CareerSource Research Coast	1,284	13,133	7,771	201	0.030667330		\$964,718	\$1,069,616	(\$104,898)	-9.81%
21 CareerSource Palm Beach County	2,766	29,486	23,819	472	0.074084642		\$2,330,519	\$2,699,547	(\$369,028)	-13.67%
22 CareerSource Broward	3,875	39,744	34,936	704	0.106142444		\$3,338,978	\$3,677,655	(\$338,677)	-9.21%
23 CareerSource South Florida	5,285	68,231	50,620	985	0.156603086		\$4,926,344	\$5,174,169	(\$247,825)	-4.79%
24 CareerSource Southwest Florida	2,062	25,003	21,270	328	0.058543457		\$1,841,632	\$1,896,190	(\$54,558)	-2.88%
STATEWIDE TOTALS	36,231	419,446	327,470	6,134	1.000000000		\$31,457,515	\$34,952,795	(\$3,495,280)	-10.00%

**Program Year 2018 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2018 FINAL ALLOCATION	PY2018 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	754	8,988	6,303	107	0.019557144	\$615,219	\$187,890	\$803,109
2 CareerSource Okaloosa Walton	293	4,299	2,613	38	0.008055886	\$253,418	\$77,395	\$330,813
3 CareerSource Chipola	160	1,881	1,156	22	0.003961394	\$124,616	\$38,058	\$162,674
4 CareerSource Gulf Coast	390	4,042	3,438	61	0.010166320	\$319,807	\$97,670	\$417,477
5 CareerSource Capital Region	492	7,389	4,596	94	0.015220431	\$478,797	\$146,226	\$625,023
6 CareerSource North Florida	161	2,043	1,333	24	0.004634545	\$145,791	\$44,525	\$190,316
7 CareerSource Florida Crown	158	1,987	1,379	23	0.004232589	\$133,147	\$40,663	\$173,810
8 CareerSource Northeast Florida	3,037	31,446	26,375	503	0.080214038	\$2,523,334	\$770,635	\$3,293,969
9 CareerSource North Central Florida	328	5,441	3,264	56	0.010280492	\$323,399	\$98,767	\$422,166
10 CareerSource Citrus Levy Marion	835	10,123	6,870	128	0.022139749	\$696,461	\$212,702	\$909,163
11 CareerSource Flagler Volusia	1,157	13,030	9,830	192	0.031036478	\$976,330	\$298,175	\$1,274,505
12 CareerSource Central Florida	4,481	50,898	40,790	759	0.123288494	\$3,878,350	\$1,184,461	\$5,062,811
13 CareerSource Brevard	953	11,392	8,919	155	0.026430690	\$831,444	\$253,926	\$1,085,370
14 CareerSource Pinellas	1,554	18,206	14,969	254	0.043264079	\$1,360,980	\$415,648	\$1,776,628
15 CareerSource Tampa Bay	2,593	27,695	23,305	445	0.070350627	\$2,213,056	\$675,875	\$2,888,931
16 CareerSource Pasco Hernando	1,113	13,490	9,687	175	0.030127493	\$947,736	\$289,442	\$1,237,178
17 CareerSource Polk	1,226	13,643	11,067	203	0.033264266	\$1,046,411	\$319,577	\$1,365,988
18 CareerSource Suncoast	946	13,927	8,395	150	0.027258095	\$857,472	\$261,875	\$1,119,347
19 CareerSource Heartland	328	3,929	4,765	55	0.010476231	\$329,556	\$100,648	\$430,204
20 CareerSource Research Coast	1,284	13,133	7,771	201	0.030667330	\$964,718	\$294,628	\$1,259,346
21 CareerSource Palm Beach County	2,766	29,486	23,819	472	0.074084642	\$2,330,519	\$711,748	\$3,042,267
22 CareerSource Broward	3,875	39,744	34,936	704	0.106142444	\$3,338,978	\$1,019,735	\$4,358,713
23 CareerSource South Florida	5,285	68,231	50,620	985	0.156603086	\$4,926,344	\$1,504,519	\$6,430,863
24 CareerSource Southwest Florida	2,062	25,003	21,270	328	0.058543457	\$1,841,632	\$562,440	\$2,404,072
STATEWIDE TOTALS	36,231	419,446	327,470	6,134	1.000000000	\$31,457,515	\$9,607,228	\$41,064,743

Action Item 1, Continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

* * * * *

STATE APPROPRIATIONS, FISCAL YEAR 2018/19 – \$58,042,863 (Prior Year 2017/18 – \$58,084,001; decrease of \$41,138 or .07%)

BASIC PURPOSE AND ELIGIBILITY: TANF serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines added assistance in obtaining needed training, starting work and receiving childcare; transportation and transitional supports to retain employment, advance and become self-sufficient; and time limits and sanctions as needed.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort.” TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds which are unspent at the local level within specified time limits, are restricted to “benefits only” and can no longer be used for other purposes including workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs which are further administered, allocated and directed by the state board.

Since the state workforce board’s inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF (Welfare Transition) allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households

receiving food stamps, and the remaining 50% based upon cash assistance caseload or TANF households with an adult member. The data on numbers of children receiving food stamps and the cash assistance caseload are available from the Department of Children and Families.

In calculating the 2018/19 distributions, the board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2018/19: A total of **\$58,042,863** in TANF funds was appropriated by the 2018 Legislature. This amount includes **\$4,111,956** for program and administrative support provided by the Department of Economic Opportunity and the CareerSource Florida Board. This funding also includes a specific appropriation of \$750,000 for the Non-Custodial Parent Employment Program for Pinellas, Pasco and Hillsborough counties, and \$666,000 for Miami-Dade County to be administered by CareerSource Pasco Hernando. After deducting program and administrative support, and the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocations is **\$52,514,907**, which is level funded with the prior year.

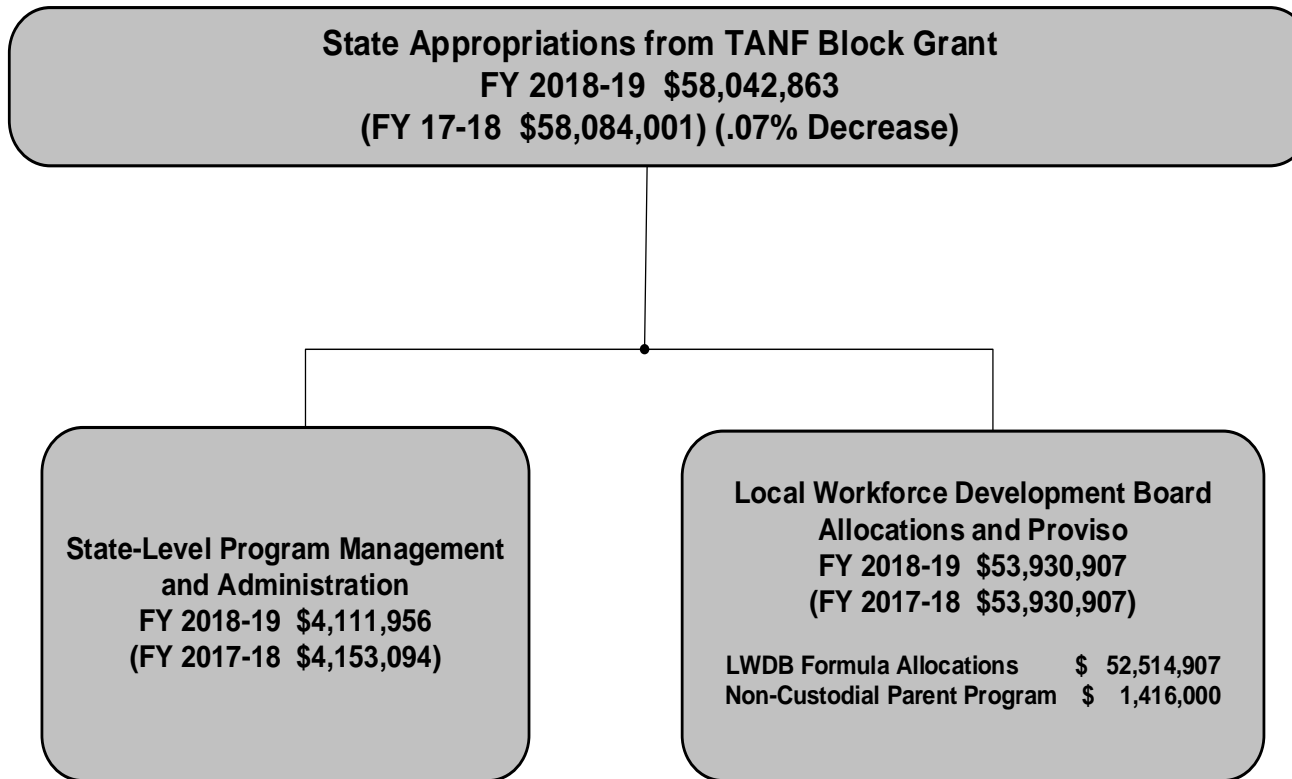
	<u>FY 2018/19</u>
DEO and CSF Administration	\$ 4,111,956
Non-Custodial Parent Program	1,416,000
Local Allocations	<u>52,514,907</u>
Total	\$58,042,863

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Program Year 2018 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

FOR CONSIDERATION

Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2018/19. Additionally, to authorize flexibility by the President and Treasurer to adjust actual spending categories and local allocations as necessary within the total approved budget.

FLORIDA FUNDING FOR Temporary Assistance for Needy Families (TANF)



**Program Year 2018 Temporary Assistance for Needy Families
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE CASELOAD	50% SNAP	RWB SHARE	HH * FY 2018/19 FINAL ALLOCATION	FY 2017/18 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	179,875	3,374	0.023613254	\$1,240,048	\$1,176,297	\$63,751	5.42%
2	CareerSource Okaloosa Walton	75,761	1,260	0.009345377	\$490,772	\$441,242	\$49,530	11.23%
3	CareerSource Chipola	49,469	712	0.006045796	\$317,494	\$317,494	\$0	0.00%
4	CareerSource Gulf Coast	83,903	1,177	0.009535898	\$500,777	\$434,845	\$65,932	15.16%
5	CareerSource Capital Region	131,907	3,939	0.022774043	\$1,195,977	\$1,234,890	(\$38,913)	-3.15%
6	CareerSource North Florida	57,215	665	0.007064561	\$370,995	\$370,995	\$0	0.00%
7	CareerSource Florida Crown	56,622	1,039	0.007347086	\$385,832	\$378,378	\$7,454	1.97%
8	CareerSource Northeast Florida	606,436	12,303	0.088487068	\$4,646,890	\$4,653,987	(\$7,097)	-0.15%
9	CareerSource North Central Florida	97,083	2,008	0.015262220	\$801,494	\$801,494	\$0	0.00%
10	CareerSource Citrus Levy Marion	215,979	4,678	0.030688284	\$1,611,592	\$1,622,312	(\$10,720)	-0.66%
11	CareerSource Flagler Volusia	229,480	6,092	0.036785727	\$1,931,799	\$2,042,062	(\$110,263)	-5.40%
12	CareerSource Central Florida	1,046,302	18,405	0.132804761	\$6,974,230	\$6,682,917	\$291,313	4.36%
13	CareerSource Brevard	180,609	2,864	0.021758000	\$1,142,619	\$1,013,244	\$129,375	12.77%
14	CareerSource Pinellas	277,905	6,911	0.042809909	\$2,248,158	\$2,346,034	(\$97,876)	-4.17%
15	CareerSource Tampa Bay	616,421	12,050	0.082737705	\$4,344,963	\$4,430,731	(\$85,768)	-1.94%
16	CareerSource Pasco Hernando	246,506	5,205	0.034525799	\$1,813,119	\$1,814,674	(\$1,555)	-0.09%
17	CareerSource Polk	343,325	6,429	0.045029655	\$2,364,728	\$2,197,116	\$167,612	7.63%
18	CareerSource Suncoast	188,577	3,571	0.028180728	\$1,479,908	\$1,518,164	(\$38,256)	-2.52%
19	CareerSource Heartland	101,355	950	0.011187958	\$587,535	\$587,535	\$0	0.00%
20	CareerSource Research Coast	197,334	1,529	0.020008008	\$1,050,719	\$1,050,719	\$0	0.00%
21	CareerSource Palm Beach County	456,866	3,711	0.041871696	\$2,198,888	\$2,225,312	(\$26,424)	-1.19%
22	CareerSource Broward	684,736	9,102	0.075946601	\$3,988,329	\$4,058,282	(\$69,953)	-1.72%
23	CareerSource South Florida	1,492,948	19,986	0.166112527	\$8,723,383	\$8,891,160	(\$167,777)	-1.89%
24	CareerSource Southwest Florida	401,836	4,136	0.040077339	\$2,104,658	\$2,225,023	(\$120,365)	-5.41%
STATEWIDE TOTALS		8,018,450	132,096	1.000000000	\$52,514,907	\$52,514,907	\$0	0.00%

Action Item 1, Continued

WAGNER-PEYSER (WP)

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ESTIMATED FEDERAL AWARD FY 2018/19 FOR WAGNER-PEYSER – \$38,027,000 (Prior Year 2017/18 – \$38,312,400; decrease of \$285,400 or -.74%)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

Grantor Agency: USDOL

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff-assisted services. Core services, such as assessments of skill levels, abilities and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate may also be available. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

Description of Process Used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – Due to the federal continuing resolution, the final funding allotments to the states have not yet been issued for federal Program Year 2018 funding. Therefore, the PY2018 Wagner-Peyser funding is presented based on current funding projections. As soon as final funding is provided to the states, this information will be updated.

As shown on the **Florida Estimated Funding for Wagner-Peyser** chart, CareerSource Florida and DEO reserve less than 10% of the 7(a) grant funds (\$2,818,672) for state-level program operations and administration. More than 90% (\$31,405,628) of these funds are available to support one-stop program services at the local level.

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state’s civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state’s number of unemployed individuals (based on an annualized average)

Total PY 2018 WP 7(a)	\$34,224,300
LWDB Salaries and Pass-Through	(26,910,037)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
Remaining for State-Level Administration	\$2,818,672

Wagner-Peyser 7(b) Funds – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,802,700) of the available grant funds allocated to Florida (\$38,027,000) for use by this board for state-level activities including outreach, special projects, performance incentives, and the maintenance of a reasonable budget reserve. The remaining grant funds are available for additional eligible activities.

Total PY 2018 WP 7(b)	\$3,802,700
Plus Est. Bal. of Unreserved W-P 7(b) Funds	422,750
Less Budget Reserve	(500,000)
Total WP 7(b) Funds Available	\$3,725,450

The following recommendations are presented to the board for the establishment of commitments for 2018/19.

Integrated Communications – CareerSource Florida and Statewide (\$2,000,000) – Each year the state board approves funding administered by its professional team to advance the mission and outreach of the organization and the CareerSource Florida network through an integrated strategic communications plan and tactics. This investment supports CareerSource Florida’s work to build and maintain brand consistency by providing time- and money-saving templates and tools for use by workforce partners statewide through the development of shared communications resources. Additionally, this funding supports competitively procured expert services to expand the outreach and education capabilities of the CareerSource Florida professional team through public information, media relations, advertising outreach to job seekers and businesses, social media and other strategies. CareerSource Florida emphasizes targeted digital outreach while also employing proven tactics to reach customers for whom a traditional approach to receiving information is more practical.

In the 2018/19 fiscal year, CareerSource Florida plans to continue its successful Cooperative Outreach Program in support of local workforce development boards’ outreach efforts. The Co-Op provides funding and collaboration for customized outreach and education tools and tactics for each of the 24 local boards, encouraging shared resources and economies of scale. With a state as large and diverse

as Florida, the investment in a multipronged but integrated outreach strategy is critical to raise awareness and increase the use of resources available statewide to address the employment and training needs of job seekers, workers and employers.

Military Family Employment Advocacy Program (\$850,000) – The Military Family Employment Advocacy Program (MFEAP) was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, Florida National Guard members and military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to local boards 1, 2, 4, 8, 13, 15 and 23 since state Fiscal Year 2008/09 to keep this successful program operational. There are approximately 37,000 military spouses who currently reside in Florida, and 60% of them live in these local areas. The current funding helps facilitate the work of 10 MFEAP advocates currently assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami-Dade. The MFEAP advocates' sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases.

Other Business Outreach Initiatives (\$500,000) – The CareerSource Florida professional team recommends approval for sustained funding for a variety of initiatives under the broad category of business outreach. The uses of these funds are consistent with federal and state law priorities under Chapter 445, F.S., as they relate to facilitating business awareness and access to workers from special population groups (e.g., youth, veterans, older workers, disabled) as well as addressing workforce needs in targeted industry sector groups. Some of the initiatives funded through this reserve include partnership programs with faith- or community-based organizations, the state workforce system's annual Professional Workforce Development Summit, local workforce development board and economic development partnerships, and workforce workshops. This funding also may be used to support cooperative outreach efforts to leverage state and local resources for enhancing business services.

Customer Relationship Management (CRM) System (Salesforce) Licenses (\$350,000) – Under the Expanding Business Engagement initiative, established in 2011, the CareerSource Florida Business and Workforce Development Team, along with a group of local workforce development boards, reviewed and selected a technology platform to help the state and local boards begin consistently tracking the number and types of businesses they serve. After a thorough review, Salesforce.com was selected as the network-wide CRM platform. Shaped by CareerSource Florida network business professionals, the Salesforce instance provides a consistent process for tracking businesses served and helps in identifying and deepening the network's business market penetration. With Salesforce, Florida's workforce system now has a cross-local resource in place with a singular aim of improving services to business – seamlessly and efficiently – as a true network. CareerSource Florida is looking at ways to integrate its instance with other state partners that work in the economic development arena.

Wagner-Peyser 7(b) Funding Summary

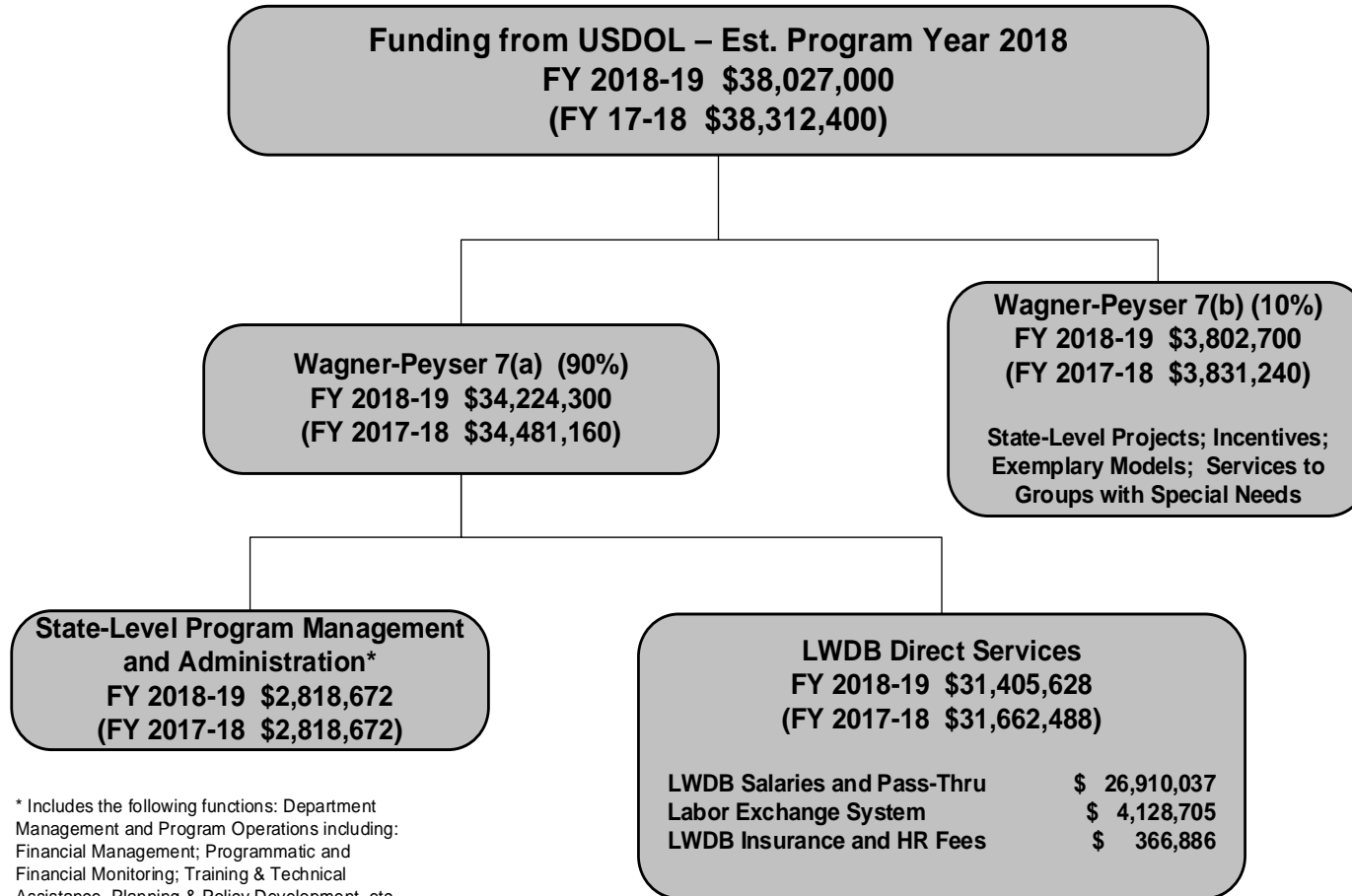
In the event the foregoing reserves and commitments are approved by the state board, an estimated balance of **\$25,450** will remain available to CareerSource Florida to be added to the budgeted reserve or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

Total 2017/18 WP 7(b) Funds Available	\$3,725,450
Less Proposed Discretionary Board Allocations:	
Integrated Communications – Statewide Outreach	(2,000,000)
Military Family Employment Advocacy Program	(850,000)
Other Business Outreach	(500,000)
Salesforce Licenses	(350,000)
 Balance Remaining	 \$25,450

FOR CONSIDERATION

1. **Approval of the Program Year 2018/19 local Wagner-Peyser 7(a) fund allocation shares, with the understanding that if final federal funding changes, updates will be made using the approved allocation shares.**
2. **Approval to establish the Program Year 2018/19 WP 7 (a) operations and administration funding, and WP 7(b) state-level activities, other reserves, obligations, and commitments for DEO and CareerSource Florida.**
3. **Authorize the flexibility for the President and Treasurer to adjust actual spending categories as necessary within the total approved budget**

ESTIMATED FLORIDA FUNDING FOR WAGNER-PEYSER



* Includes the following functions: Department Management and Program Operations including: Financial Management; Programmatic and Financial Monitoring; Training & Technical Assistance, Planning & Policy Development, etc. for a total of \$2,628,011. An additional \$190,661 is reserved for CareerSource Florida costs associated with this program.

**Program Year 2018 Wagner-Peyser Act
Estimated Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3	1/3	LWDB SHARE	PY 2018	PY 2017	DIFFERENCE	%
		CIVILIAN LABOR FORCE	UNEMPLOYED INDIVIDUALS		FINAL ALLOCATION	FINAL ALLOCATION		
1	CareerSource Escarosa	223,126	8,988	0.021870156	\$588,527	\$594,793	(\$6,266)	-1.05%
2	CareerSource Okaloosa Walton	125,739	4,299	0.011715797	\$315,273	\$319,061	(\$3,788)	-1.19%
3	CareerSource Chipola	41,295	1,881	0.004220500	\$113,574	\$117,937	(\$4,363)	-3.70%
4	CareerSource Gulf Coast	99,710	4,042	0.009793518	\$263,544	\$271,958	(\$8,414)	-3.09%
5	CareerSource Capital Region	185,843	7,389	0.018138573	\$488,110	\$497,527	(\$9,417)	-1.89%
6	CareerSource North Florida	47,607	2,043	0.004765864	\$128,250	\$134,195	(\$5,945)	-4.43%
7	CareerSource Florida Crown	46,867	1,987	0.004672517	\$125,738	\$129,662	(\$3,924)	-3.03%
8	CareerSource Northeast Florida	789,716	31,446	0.077115202	\$2,075,173	\$2,088,869	(\$13,696)	-0.66%
9	CareerSource North Central Florida	147,224	5,441	0.014041457	\$377,856	\$378,780	(\$924)	-0.24%
10	CareerSource Citrus Levy Marion	199,159	10,123	0.021190201	\$570,229	\$585,781	(\$15,552)	-2.65%
11	CareerSource Flagler Volusia	297,844	13,030	0.030014081	\$807,680	\$818,079	(\$10,399)	-1.27%
12	CareerSource Central Florida	1,333,130	50,898	0.128441654	\$3,456,370	\$3,472,302	(\$15,932)	-0.46%
13	CareerSource Brevard	268,867	11,392	0.026799741	\$721,182	\$738,224	(\$17,042)	-2.31%
14	CareerSource Pinellas	490,272	18,206	0.046828627	\$1,260,160	\$1,284,507	(\$24,347)	-1.90%
15	CareerSource Tampa Bay	724,063	27,695	0.069800869	\$1,878,344	\$1,896,766	(\$18,422)	-0.97%
16	CareerSource Pasco Hernando	297,076	13,490	0.030328951	\$816,153	\$823,749	(\$7,596)	-0.92%
17	CareerSource Polk	292,922	13,643	0.030176355	\$812,047	\$827,431	(\$15,384)	-1.86%
18	CareerSource Suncoast	360,082	13,927	0.034834936	\$937,409	\$948,020	(\$10,611)	-1.12%
19	CareerSource Heartland	77,125	3,929	0.008212998	\$221,012	\$228,748	(\$7,736)	-3.38%
20	CareerSource Research Coast	273,670	13,133	0.028500333	\$766,945	\$773,893	(\$6,948)	-0.90%
21	CareerSource Palm Beach County	725,948	29,486	0.071348594	\$1,919,993	\$1,953,150	(\$33,157)	-1.70%
22	CareerSource Broward	1,026,820	39,744	0.099359631	\$2,673,771	\$2,720,085	(\$46,314)	-1.70%
23	CareerSource South Florida	1,429,545	68,231	0.148580028	\$3,998,293	\$3,948,876	\$49,417	1.25%
24	CareerSource Southwest Florida	596,616	25,003	0.059249417	\$1,594,404	\$1,614,504	(\$20,100)	-1.24%
STATEWIDE TOTALS		10,100,266	419,446	1.000000000	\$26,910,037	\$27,166,897	(\$256,860)	-0.95%

Action Item 1, continued

COMBINED VETERANS PROGRAMS (DVOP and LVER)

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ESTIMATED FEDERAL AWARD FY 2018/19 FOR DVOP and LVER – \$ 11,792,434
(Prior Year 2017/18 – \$11,707,664, increase of .72%)

Statutory Reference: Jobs for Veterans Act (Public Law 107-288); Title 38, United States Code (USC), Chapters 41-42, as amended by the Jobs for Veterans Act (Public Law 107-288); Title 38, USC, Chapter 31; Servicemen's Readjustment Act of 1944.

Grantor Agency: USDOL

Grant Program Objectives: To develop jobs and job training opportunities for disabled and other veterans through contacts with employers; promote and develop on-the-job training and apprenticeship and other on-the-job training positions within federal job training programs (e.g. Veterans Workforce Investment Program, Veterans Affairs programs); provide outreach to veterans through community agencies and organizations; provide assistance to community-based groups and organizations and appropriate grantees under other federal and federally funded employment and training programs; develop linkages with other agencies to promote maximum employment opportunities for veterans; and provide employability development and vocational guidance to eligible veterans, especially disabled veterans, using a case management approach to services wherever applicable. To provide job development, placement and support services directly to veterans and to ensure there is local supervision of state employment agencies' compliance with federal regulations, performance standards and grant agreement provisions in carrying out requirements of 38 U.S.C. 4104 in providing veterans with maximum employment and training opportunities.

Description and Limitations of the Grant Program: Funds must be used only for salaries and expenses necessary to reasonably support veterans program staff who shall be assigned only those duties directly related to meeting the employment needs of eligible veterans according to the provisions of 38 U.S.C. 4103A.

Description of Process Used to Allocate Available Grant Funds: The allocation methodology of Disabled Veterans Outreach Program (DVOP)/Local Veterans Employment Representative (LVER) funds to local workforce development boards is based on the staffing cost needs of each board for approved DVOP/LVER positions and the related costs to support these positions.

Funding for dedicated Vocational Rehabilitation and Employment Program and the Incarcerated Veterans Transition Program, as negotiated by DEO with the USDOL, will not be included in the affected local boards' DVOP/LVER annual awards. These funds will be separately awarded. In addition, 1% of the total veterans grant award has been reserved for required performance incentives.

As needed, DEO will consult with the CareerSource Florida professional team and reallocate any funding that is no longer needed for the original purpose to other allowable uses within the program.

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FOR CONSIDERATION

Approval of the state and local DVOP and LVER allocation methodology for state Fiscal Year 2018/19 with authority given to the CareerSource Florida professional team and DEO to reallocate funds that may become available due to deobligations or changes in original need.

Action Item 1, continued

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM EMPLOYMENT & TRAINING (SNAP E&T) PROGRAM

(Formerly known as Food Stamp Employment & Training Program – FSET)

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ESTIMATED FEDERAL AWARD FY 2018/19 FOR SNAP E&T PROGRAM – \$10,050,645
(Prior Year 2017/18 – \$10,050,645)

Statutory Reference: Food Stamp Act of 1977, as amended, Section 16, Public Law 95-113, 91 Stat. 958, 7 U.S.C. 2025; Public Law 99-198, Public Law 105-33, Public Law 105-185.

Grantor Agency: U.S. Department of Agriculture (USDA)

Grant Program Objectives: To provide federal financial aid to state agencies for costs incurred to operate the Employment and Training Program for food stamp recipients. The Department of Children and Families is the state's recipient of federal grant funds for the Food Stamp Program. DEO operates the SNAP E&T Program directly for USDA.

Description and Limitations of the Grant Program: By April 1, 1987, all states were to implement a Food Stamp Employment and Training program as mandated by Public Law 99-198. The state agency is responsible for reimbursing participants for expenses incurred in fulfilling E&T requirements. Expenditures that may be included in this category are transportation, dependent care, books or training manuals, uniforms or other special equipment that a participant must have for participation, and any other necessary and reasonable cost that a participant incurs. Participant reimbursements must be paid for with the 50/50% federal grant. State E&T plans are not approvable unless USDA receives assurance that participant reimbursement funds are available. The Balanced Budget Act (Public Law 105-33) provides additional funding (100% grant) to states for work/training programs generally targeted for non-working able-bodied adults without dependents. These grants do not require a match.

Description of Process Used to Allocate Available Grant Funds: The SNAP E&T program operates on the federal fiscal year and a new state plan is needed for the new federal year that will begin October 1, 2018. Florida has been on a mandatory participation basis since January 1, 2016, and this status will remain in effect for the next federal fiscal year.

Therefore, the CareerSource Florida professional team recommends allocating available funding to the local workforce development boards using the work-based formula of the relative share of the number of able-bodied adults without dependents. As needed, DEO will reallocate any funding initially reserved for state-level operations or for a local workforce development board that no longer needs the funding to other boards in need of additional resources.

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FOR CONSIDERATION

Approval of the methodology to allocate 100% of SNAP funds to the local workforce development boards for Fiscal Year 2018/2019, with authority given to the CareerSource Florida professional team and DEO to reallocate funds that may become available due to deobligations or changes in original need.

Action Item 1, Continued

REEMPLOYMENT ASSISTANCE (RA) SERVICES

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**FEDERAL AWARD FOR RA SERVICES – FY Year 2018/19 – \$1,000,000
(Prior Year 2017/18 – \$1,000,000)**

Statutory Reference: Social Security Act, as amended, 42 U.S.C. 501- 504, 1101-1109; Trade Act of 1974, as amended, Public Law 93-618, 88 Stat. 2024, 19 U.S.C. 2311; Federal Unemployment Tax Act, as amended, 26 U.S.C. 3404 note; Federal Employees and Ex-Service Members, 5 U.S.C. 8501 and 8521; Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, Public Law 100-707, 88 Stat. 153, 42 U.S.C. 5171.

Grantor Agency: USDOL

Grant Program Objectives: To administer the state's program of unemployment insurance for eligible workers through federal and state cooperation, to administer payment of trade adjustment assistance, disaster unemployment assistance and unemployment compensation for federal employees and ex-service members.

Description and Limitations of the Grant Program: Funds are provided to support local career center staff who assist customers with filing Reemployment Assistance initial and continuing claims via the state's online system. Funds allocated in 2018/19 are level-funded with the previous year due to the overall drop in in the state's unemployment rate.

Description of Process Used to Allocate Available Grant Funds: Funds are distributed to local workforce development boards based on each board's relative share of initial RA claims filed for the 2017 calendar year.

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FOR CONSIDERATION

Approval of the local Reemployment Assistance Services fund allocations for Fiscal Year 2018/19 with authority given to DEO and the CareerSource Florida professional team to reallocate such funds between local workforce development boards as needed.

Action Item 1, Continued

BUDGET IMPLEMENTING ACTIONS NEEDED For Fiscal Year 2018/19

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State Funding for the Quick Response Training Program – The Quick Response Training (QRT) grant program is funded by state dollars and is defined in the General Appropriations Act and/or substantive legislation. For the 2018/19 fiscal year, funding for the QRT grant program was appropriated to CareerSource Florida in the amount of **\$9,000,000**.

State Funding for Florida Correctional System Vocational Curriculum – The 2018 Florida Legislature appropriated **\$1,000,000** of recurring general revenue funds to CareerSource Florida for the development and implementation of a vocational curriculum for inmates in the Florida Correctional System.

Individual Training Account (ITA) Waivers for Fiscal Year 2018/19 – Florida Statutes state that at least 50% of the Title I funds for adults and dislocated workers that are passed through to local workforce development boards must be allocated to and expended on Individual Training Accounts (ITAs). The law also allows a local workforce development board to request and obtain a waiver relating to the 50% requirement from CareerSource Florida. The CareerSource Florida professional team recommends continuing the same policy as was approved in the previous fiscal year.

The ITA waiver policy would allow for local workforce development areas to select a waiver percentage based on two options: 1) additional one-year extensions of their approved ITA percentage, or 2) a sliding scale ITA percentage based on their reduced funding levels (WIOA, WP and TANF) as compared to fiscal year 2012/13 (the year in which Florida implemented the new statutory requirement of 50% ITA expenditures). Local workforce development boards may request a percentage between the statutorily required amount of 50% and the lowest option available. For example, a local board may be eligible for a waiver that would reduce its required ITA percentage to 35%. However, the board may want its waiver percentage to be at some higher level, such as 42%. Under this scenario, the board would request a 42% waiver.

Local workforce development boards will submit waiver requests to CareerSource Florida with an explanation of their waiver request amount. The CareerSource Florida professional team will send the results of the sliding scale calculation and instructions to local workforce development boards outlining the specific information that will need to be included in such requests.

If a local board does not request a waiver percentage based on this policy, it will be required to either meet the statutorily required ITA percentage (50%) or submit a full waiver request under the board's existing ITA waiver policy. All full waiver requests will be submitted to the CareerSource Florida Board for approval or denial.

FOR CONSIDERATION

Approval of the Fiscal Year 2018/19 Individual Training Account optional waiver policy. In addition, to approve state funding as described above, and to authorize the CareerSource Florida President and Treasurer to adjust actual spending in the event appropriated amounts are adjusted during the year.

Consolidated Action Item 1 – Fiscal Year 2018-2019 CareerSource Florida Network Funding

FOR CONSIDERATION

1. Approval of the Program Year 2018/19 local Adult, Youth and Dislocated Worker fund allocations.
2. Approval to establish the Program Year 2018 WIOA state-level set-aside allocations, authorizing operations and administration funding, other reserves, obligations and commitments for DEO and CareerSource Florida.
3. Approval of the allocation methodology as proposed for the distribution of TANF funding for Fiscal Year 2018/19.
4. Approval of the local Wagner-Peyser 7(a) fund allocations and 7(b) state-level activities for state Fiscal Year 2018/19.
5. Approval of the state and local DVOP and LVER allocation methodology for state Fiscal Year 2018/19 with authority given to DEO and the CareerSource Florida professional team to reallocate funds that may become available due to deobligations or changes in original need.
6. Approval of the methodology to allocate 100% of SNAP funds to the local workforce development boards for Fiscal Year 2018/19, and authorization for the CareerSource Florida professional team and DEO to make funding shifts among local workforce development boards, CareerSource Florida and DEO to maximize utilization of available SNAP E&T funds during the year.
7. Approval of the local Reemployment Assistance Services fund allocations for state Fiscal Year 2018/19 with authority given to DEO and the CareerSource Florida professional team to reallocate such funds between local workforce development boards as needed.
8. Approval of the Fiscal Year 2018/19 Individual Training Account optional waiver policy. In addition, to approve State of Florida appropriated funding as described.
9. Approval of authorization for the CareerSource Florida President and Treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.