



STATE OF FLORIDA INCENTIVES AVERAGE WAGE REQUIREMENTS

2015 Average Annual County Wage Data

Effective January 1,
2017

	Average Annual Wage ²	Hourly Wage	115% of Avg. Annual Wage	Hourly Wage	125% of Avg. Annual Wage	Hourly Wage	150% of Avg. Annual Wage	Hourly Wage	200% of Avg. Annual Wage	Hourly Wage
STATEWIDE	\$45,562	\$21.90	\$52,396	\$25.19	\$56,953	\$27.38	\$68,343	\$32.86	\$91,124	\$43.81
ALACHUA	\$37,923	\$18.23	\$43,611	\$20.97	\$47,404	\$22.79	\$56,885	\$27.35	\$75,846	\$36.46
BAKER	\$28,953	\$13.92	\$33,296	\$16.01	\$36,191	\$17.40	\$43,430	\$20.88	\$57,906	\$27.84
BAY	\$35,948	\$17.28	\$41,340	\$19.88	\$44,935	\$21.60	\$53,922	\$25.92	\$71,896	\$34.57
BRADFORD	\$36,403	\$17.50	\$41,863	\$20.13	\$45,504	\$21.88	\$54,605	\$26.25	\$72,806	\$35.00
BREVARD	\$45,251	\$21.76	\$52,039	\$25.02	\$56,564	\$27.19	\$67,877	\$32.63	\$90,502	\$43.51
BROWARD	\$47,859	\$23.01	\$55,038	\$26.46	\$59,824	\$28.76	\$71,789	\$34.51	\$95,718	\$46.02
CALHOUN	\$28,921	\$13.90	\$33,259	\$15.99	\$36,151	\$17.38	\$43,382	\$20.86	\$57,842	\$27.81
CHARLOTTE	\$34,307	\$16.49	\$39,453	\$18.97	\$42,884	\$20.62	\$51,461	\$24.74	\$68,614	\$32.99
CITRUS	\$35,309	\$16.98	\$40,605	\$19.52	\$44,136	\$21.22	\$52,964	\$25.46	\$70,618	\$33.95
CLAY	\$34,718	\$16.69	\$39,926	\$19.20	\$43,398	\$20.86	\$52,077	\$25.04	\$69,436	\$33.38
COLLIER	\$44,303	\$21.30	\$50,948	\$24.49	\$55,379	\$26.62	\$66,455	\$31.95	\$88,606	\$42.60
COLUMBIA	\$32,879	\$15.81	\$37,811	\$18.18	\$41,099	\$19.76	\$49,319	\$23.71	\$65,758	\$31.61
DESOTO	\$32,487	\$15.62	\$37,360	\$17.96	\$40,609	\$19.52	\$48,731	\$23.43	\$64,974	\$31.24
DIXIE	\$31,091	\$14.95	\$35,755	\$17.19	\$38,864	\$18.68	\$46,637	\$22.42	\$62,182	\$29.90
DUVAL	\$49,046	\$23.58	\$56,403	\$27.12	\$61,308	\$29.47	\$73,569	\$35.37	\$98,092	\$47.16
ESCAMBIA	\$40,004	\$19.23	\$46,005	\$22.12	\$50,005	\$24.04	\$60,006	\$28.85	\$80,008	\$38.47
FLAGLER	\$31,293	\$15.04	\$35,987	\$17.30	\$39,116	\$18.81	\$46,940	\$22.57	\$62,586	\$30.09
FRANKLIN	\$28,129	\$13.52	\$32,348	\$15.55	\$35,161	\$16.90	\$42,194	\$20.29	\$56,258	\$27.05
GADSDEN	\$32,486	\$15.62	\$37,359	\$17.96	\$40,608	\$19.52	\$48,729	\$23.43	\$64,972	\$31.24
GILCHRIST	\$31,165	\$14.98	\$35,840	\$17.23	\$38,956	\$18.73	\$46,748	\$22.47	\$62,330	\$29.97
GLADES	\$39,164	\$18.83	\$45,039	\$21.65	\$48,955	\$23.54	\$58,746	\$28.24	\$78,328	\$37.66
GULF	\$33,867	\$16.28	\$38,947	\$18.72	\$42,334	\$20.35	\$50,801	\$24.42	\$67,734	\$32.56
HAMILTON	\$42,147	\$20.26	\$48,469	\$23.30	\$52,684	\$25.33	\$63,221	\$30.39	\$84,294	\$40.53
HARDEE	\$30,084	\$14.46	\$34,597	\$16.63	\$37,605	\$18.08	\$45,126	\$21.70	\$60,168	\$28.93
HENDRY	\$36,611	\$17.60	\$42,103	\$20.24	\$45,764	\$22.00	\$54,917	\$26.40	\$73,222	\$35.20
HERNANDO	\$32,021	\$15.39	\$36,824	\$17.70	\$40,026	\$19.24	\$48,032	\$23.09	\$64,042	\$30.79
HIGHLANDS	\$31,289	\$15.04	\$35,982	\$17.30	\$39,111	\$18.80	\$46,934	\$22.56	\$62,578	\$30.09
HILLSBOROUGH	\$49,707	\$23.90	\$57,163	\$27.48	\$62,134	\$29.87	\$74,561	\$35.85	\$99,414	\$47.80
HOLMES	\$25,972	\$12.49	\$29,868	\$14.36	\$32,465	\$15.61	\$38,958	\$18.73	\$51,944	\$24.97
INDIAN RIVER	\$39,390	\$18.94	\$45,299	\$21.78	\$49,238	\$23.67	\$59,085	\$28.41	\$78,780	\$37.88
JACKSON	\$30,811	\$14.81	\$35,433	\$17.03	\$38,514	\$18.52	\$46,217	\$22.22	\$61,622	\$29.63
JEFFERSON	\$31,201	\$15.00	\$35,881	\$17.25	\$39,001	\$18.75	\$46,802	\$22.50	\$62,402	\$30.00
LAFAYETTE	\$24,778	\$11.91	\$28,495	\$13.70	\$30,973	\$14.89	\$37,167	\$17.87	\$49,556	\$23.83
LAKE	\$34,573	\$16.62	\$39,759	\$19.11	\$43,216	\$20.78	\$51,860	\$24.93	\$69,146	\$33.24



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LEE	\$39,013	\$18.76	\$44,865	\$21.57	\$48,766	\$23.45	\$58,520	\$28.13	\$78,026	\$37.51
LEON	\$39,367	\$18.93	\$45,272	\$21.77	\$49,209	\$23.66	\$59,051	\$28.39	\$78,734	\$37.85
LEVY	\$29,139	\$14.01	\$33,510	\$16.11	\$36,424	\$17.51	\$43,709	\$21.01	\$58,278	\$28.02
LIBERTY	\$34,574	\$16.62	\$39,760	\$19.12	\$43,218	\$20.78	\$51,861	\$24.93	\$69,148	\$33.24
MADISON	\$30,989	\$14.90	\$35,637	\$17.13	\$38,736	\$18.62	\$46,484	\$22.35	\$61,978	\$29.80
MANATEE	\$38,492	\$18.51	\$44,266	\$21.28	\$48,115	\$23.13	\$57,738	\$27.76	\$76,984	\$37.01
MARION	\$35,233	\$16.94	\$40,518	\$19.48	\$44,041	\$21.17	\$52,850	\$25.41	\$70,466	\$33.88
MARTIN	\$39,912	\$19.19	\$45,899	\$22.07	\$49,890	\$23.99	\$59,868	\$28.78	\$79,824	\$38.38
MIAMI-DADE	\$49,378	\$23.74	\$56,785	\$27.30	\$61,723	\$29.67	\$74,067	\$35.61	\$98,756	\$47.48
MONROE	\$36,188	\$17.40	\$41,616	\$20.01	\$45,235	\$21.75	\$54,282	\$26.10	\$72,376	\$34.80
NASSAU	\$37,172	\$17.87	\$42,748	\$20.55	\$46,465	\$22.34	\$55,758	\$26.81	\$74,344	\$35.74
OKALOOSA	\$39,591	\$19.03	\$45,530	\$21.89	\$49,489	\$23.79	\$59,387	\$28.55	\$79,182	\$38.07
OKEECHOBEE	\$34,042	\$16.37	\$39,148	\$18.82	\$42,553	\$20.46	\$51,063	\$24.55	\$68,084	\$32.73
ORANGE	\$45,463	\$21.86	\$52,282	\$25.14	\$56,829	\$27.32	\$68,195	\$32.79	\$90,926	\$43.71
OSCEOLA	\$34,455	\$16.56	\$39,623	\$19.05	\$43,069	\$20.71	\$51,683	\$24.85	\$68,910	\$33.13
PALM BEACH	\$50,658	\$24.35	\$58,257	\$28.01	\$63,323	\$30.44	\$75,987	\$36.53	\$101,316	\$48.71
PASCO	\$35,494	\$17.06	\$40,818	\$19.62	\$44,368	\$21.33	\$53,241	\$25.60	\$70,988	\$34.13
PINELLAS	\$45,590	\$21.92	\$52,429	\$25.21	\$56,988	\$27.40	\$68,385	\$32.88	\$91,180	\$43.84
POLK	\$39,075	\$18.79	\$44,936	\$21.60	\$48,844	\$23.48	\$58,613	\$28.18	\$78,150	\$37.57
PUTNAM	\$33,492	\$16.10	\$38,516	\$18.52	\$41,865	\$20.13	\$50,238	\$24.15	\$66,984	\$32.20
SANTA ROSA	\$33,661	\$16.18	\$38,710	\$18.61	\$42,076	\$20.23	\$50,492	\$24.27	\$67,322	\$32.37
SARASOTA	\$42,134	\$20.26	\$48,454	\$23.30	\$52,668	\$25.32	\$63,201	\$30.39	\$84,268	\$40.51
SEMINOLE	\$43,573	\$20.95	\$50,109	\$24.09	\$54,466	\$26.19	\$65,360	\$31.42	\$87,146	\$41.90
ST JOHNS	\$39,721	\$19.10	\$45,679	\$21.96	\$49,651	\$23.87	\$59,582	\$28.64	\$79,442	\$38.19
ST LUCIE	\$36,129	\$17.37	\$41,548	\$19.98	\$45,161	\$21.71	\$54,194	\$26.05	\$72,258	\$34.74
SUMTER	\$34,704	\$16.68	\$39,910	\$19.19	\$43,380	\$20.86	\$52,056	\$25.03	\$69,408	\$33.37
SUWANNEE	\$29,137	\$14.01	\$33,508	\$16.11	\$36,421	\$17.51	\$43,706	\$21.01	\$58,274	\$28.02
TAYLOR	\$42,511	\$20.44	\$48,888	\$23.50	\$53,139	\$25.55	\$63,767	\$30.66	\$85,022	\$40.88
UNION	\$33,205	\$15.96	\$38,186	\$18.36	\$41,506	\$19.95	\$49,808	\$23.95	\$66,410	\$31.93
VOLUSIA	\$35,903	\$17.26	\$41,288	\$19.85	\$44,879	\$21.58	\$53,855	\$25.89	\$71,806	\$34.52
WAKULLA	\$31,855	\$15.31	\$36,633	\$17.61	\$39,819	\$19.14	\$47,783	\$22.97	\$63,710	\$30.63
WALTON	\$33,063	\$15.90	\$38,022	\$18.28	\$41,329	\$19.87	\$49,595	\$23.84	\$66,126	\$31.79
WASHINGTON	\$30,089	\$14.47	\$34,602	\$16.64	\$37,611	\$18.08	\$45,134	\$21.70	\$60,178	\$28.93