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Disapproved _____

Action Item 1

APPROVAL OF STATE AND LOCAL BUDGET ALLOCATIONS FOR FISCAL YEAR 2016/17

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Each year, Florida is notified of several federal awards and state appropriations to be received during the upcoming fiscal year. In most cases, the manner for distributing these funds among the state and 24 local workforce development boards is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and local calculations are not known until updated allocation factors are applied to the funding awards. This action item defines these specific allocations in accordance with the authorizing grants, provides recommendations for the allocation of state-level funds for various state initiatives that advance the statewide strategic goals for workforce development and seeks the approval of the CareerSource Florida Board of Directors for specific reserves, commitments and local workforce development board allocations.

This action item covers several major funding streams including the Workforce Innovation and Opportunity Act (WIOA), Temporary Assistance for Needy Families (TANF) and Wagner-Peyser (WP) as well as other workforce-related funding initiatives. It serves as the financial blueprint for operationalizing the unified brand values, vision, mission, promise and pillars of the CareerSource Florida network:

Our Values

- Business-Driven
- Continuous Improvement
- Integrity
- Talent Focus
- Purpose-Driven

Our Vision

Florida will be the global leader for talent.

Our Mission

The Florida Workforce System connects employers with qualified, skilled talent and Floridians with employment and career development opportunities to achieve economic prosperity.

Our Promise

Florida's Workforce System promises a dedicated team of professionals who possess an understanding of your needs. Uniquely positioned, we offer assets, expertise and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

Our Pillars

- Collaborate
- Innovate
- Lead

Funding provided under WIOA must be allocated in accordance with the authorizing federal act (Public Law 113-128, as amended). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to local workforce development boards and defines allowances for funding levels for the state rapid response initiative and the state-level set-aside funds (also referred to as the Governor's Reserve or as discretionary state board funding).

In the case of TANF state-appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific local allocations or the specific allocation methodology that the state board must use. However, the Legislature does define specific line-item appropriations or specific proviso language, which would be deducted from total funding available prior to the allocation of TANF funds to local workforce development boards. This board, in determining specific local allocations, is required to maximize funds distributed directly to the local workforce development boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval is needed by the board for key workforce investment areas as follows:

1. **Workforce Innovation and Opportunity Act Funding** consisting of the Adult, Youth and Dislocated Worker funding streams with three primary allocation categories:
 - a. Local Workforce Development Board Allocations
 - b. State-Level Set-Aside or Governor's Reserve
 - c. State Rapid Response Funds
2. **Temporary Assistance For Needy Families** including:
 - a. State-Level Allocations and Initiatives
 - b. Local Workforce Development Board Allocations and Initiatives
3. **Jointly Managed Programs** including:
 - a. Wagner-Peyser
 - b. Combined Veterans Programs
4. **Other Workforce-Related Programs** including:
 - a. Supplemental Nutrition Assistance
 - b. Reemployment Assistance Services
5. **Budget Implementing Actions**

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

FEDERAL PROGRAM YEAR 2016 for Fiscal Year 2016/17 – \$164,353,071 (Prior Year 2015/16 – \$147,359,485; increase of \$16,993,586 or 11.53%)

BASIC PURPOSE AND ELIGIBILITY:

1. Career services and training services for adults, youth and dislocated workers through the CareerSource Florida network; and,
2. Broad, nearly universal eligibility for career services, but more restrictive eligibility for training services based on priority for low income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: At present, there are multiple federal restrictions and regulations governing allocation to state and local workforce development boards, including the use of funds, reporting, etc. Further, state law mandates percentages of WIOA funds that must be used for Individual Training Accounts (ITAs) at the local level.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIOA funds among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment and poverty factors. WIOA (Public Law 113-128) provides that for adult and youth funding streams, 85% of the total federal award must be distributed to local workforce development boards by formula and allows the governor to reserve up to 15% at the state level for operational expenses, performance-based incentive payments to boards, program management and oversight, and state board-authorized initiatives. Similarly, WIOA dislocated worker funds also allows 15% to be transferred to the state-level “pool,” with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to local workforce development boards. The remaining 60% of the federal dislocated funds are then distributed to the boards based on a formula that uses local economic factors.

For the last five fiscal years, congressional actions have decreased the statutory 15% portion of the formula grant funds that governors may reserve for statewide activities from a low of 5% to last year’s 10%. This year, the reserve for statewide activities is fully restored to 15%.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2016/17: For specific identification of amounts to be received under the various WIOA categories by the state and local workforce development boards, refer to the flowchart titled “*Florida Funding for Workforce Innovation and Opportunity Act.*”

As shown on this chart, a total of **\$164,353,071** has currently been awarded to Florida from program year 2016 funds for fiscal year 2016/17, up by **\$16,993,586** or an increase of **11.53%** from the previous year’s grant award. From the total WIOA funds awarded, 15%, or **\$24,652,961**, is allocated by the federal act to the state-level set-aside pool; the statewide Dislocated Worker Program for the Rapid Response Unit is allocated 25%, or **\$16,263,446**, of the federal dislocated worker funding, and the balance of **\$123,436,664** is allocated to the 24 local workforce development boards.

	<u>FY 2015/16</u>	<u>FY 2016/17</u>	<u>Change</u>
Total WIOA Grant Award	\$ 147,359,485	\$ 164,353,071	\$ 16,993,586
State Set-Aside	14,735,950	24,652,961	9,917,011
Rapid Response	15,446,683	16,263,446	816,763
Local Allocations	117,176,852	123,436,664	6,259,812

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) ALLOCATIONS

As shown on the *Florida Funding for Workforce Innovation and Opportunity Act* chart for program year 2016, a total of \$123,436,664 is available through direct formula allocations to local workforce development areas from the Adult, Youth and Dislocated Worker funds. Federal laws specify formulas for distributing WIOA among the 24 local workforce development boards, primarily based upon relative shares of workforce, unemployment and poverty factors. The spreadsheet titled *Program Year 2016 Workforce Innovation and Opportunity Act, Local Workforce Development Board Formula Allocations* shows the total allocations of WIOA funds with a comparison to the prior year, and the four sets of spreadsheets that follow it reflect the individual allocations for each of the three funding streams.

STATE SET-ASIDE ALLOCATIONS

15% State Set-Aside Allocation – As shown in the *Florida Funding for Workforce Innovation and Opportunity Act* chart, the federal act allocates a portion of each of the WIOA adult, youth and dislocated worker funding streams for use by the governor for state-level initiatives. For fiscal year 2016/17, the amount currently allocated to the state is **\$24,652,961**.

From these state-level funds, the CareerSource Florida Board allocates certain funds for administrative and program costs of the Department of Economic Opportunity (DEO) and CareerSource Florida. Additionally, in accordance with Section 445.003(3)(a)2, Florida Statutes, \$2 million in WIOA set-aside funds must be allocated for the Incumbent Worker Training (IWT) program, administered by the CareerSource Florida professional team. From the balance of state-level WIOA funds, this board determines any additional or specific allotments for purposes of state demonstration and pilot projects as well as other workforce development initiatives.

	<u>FY 2016/17</u>
Total WIOA Set-Aside Pool	\$24,652,961
Plus Estimated Balance of Recaptured Funds	\$ 5,786,305
Total WIOA Funds Available	\$30,439,266
Less Appropriations and Required Allocations:	
DEO/CareerSource Florida Program Services	\$(6,993,836)
LWDB Support and Shared Services	(872,993)
Initial Skills Review	(649,931)
Incumbent Worker Training (Per FL Statutes)	(2,000,000)
Balance of Funds Available for Board Discretion	\$ 19,922,506

Discretionary Board Allocations – As shown in the previous tabulation, CareerSource Florida has available discretionary funding in the amount of **\$19,922,506**, after combining the balance of WIOA unobligated funding brought forward from the prior year with the new year's WIOA grant award and accounting for fixed administrative costs and required allocations.

The following funding recommendations reflect strategic initiatives and priorities directed by the CareerSource Florida Executive Committee, specific funding requests from DEO and local workforce development boards, and other discretionary funding priorities recommended by the CareerSource Florida professional team that advance the CareerSource Florida network's collective effort to increase the prosperity of workers and employers, reduce welfare dependency, increase economic self-sufficiency, meet employer needs and enhance worker productivity and business competitiveness.

Local Performance Incentives (\$10,000,000) – CareerSource Florida, through a collaborative statewide process, has designed a data-driven, outcome-based Performance Funding Model for the CareerSource Florida network that will inform policy discussions and decisions, align resources to shared goals, reward excellence and showcase improvement through a series of critical metrics. This model has formed the basis for awarding annual local performance incentives and reflects essential system-wide success indicators that align with both state and local priorities. Performance is awarded based on the TIE (Target, Improve and Excel) model. Long-horizon metrics and short-horizon metrics have been developed for job placements, employer engagement, cost of doing business and customer satisfaction. This funding recommendation would be used to drive the types of outcomes the CareerSource Florida Network needs for Florida to become the global leader for talent.

Additional WIOA Formula Funds (\$3,000,000) – Based on feedback from the Executive Committee and local workforce development board representatives, we have included additional funding to be distributed to local workforce boards through the WIOA adult funding formula. This would provide additional funds to local workforce development boards and would be more flexible than traditional formula funds. Some examples of ways these funds could be used include additional On the Job Training (OJT) grants, integration efforts with local WIOA partners, development of best practices to be shared across the state, or pilot projects that could be used to apply for other grant opportunities.

Governor's Challenge (\$1,000,000) – Governor Rick Scott has been focused on creating and filling jobs for Floridians since he took office. Due to his commitment and an improving economy, since 2010 more than one million new jobs have been created in Florida and the unemployment rate has dropped from a high of 10.7% to 4.9%. The Governor wants to ensure that everyone who wants a job can get one. To that end, he is planning to issue a challenge to local workforce development boards with a focus on continuing to place Floridians into a job.

Community Based Training (\$1,000,000) – For years, the CareerSource Florida Board has been focused on business engagement and ensuring Florida businesses have the talent they need. In order to meet the needs of businesses, we must grow the link between the supply side (education and training providers) and the demand side (business). We can do that by leveraging all the programs and resources, including local workforce development boards, economic development organizations, and state colleges and universities. When those links are made, and solutions are developed to meet the specific needs of a business or industry, the result will be a total talent solution. These funds would be available for such opportunities as we work with businesses and local partners.

Emerging Initiatives Funding (\$1,000,000) – Through CareerSource Florida’s new disciplined process of validating project ideas and activities, we recognize the need to continually evaluate prospective project proposals as well as current initiatives. Economic conditions, business climate and industry needs can change rapidly over a 12-month period. As these changes occur, the CareerSource Florida network must be prepared to take proactive steps to analyze and address those changing conditions. If a decision is made during the fiscal year to fund a new initiative based on how it advances our strategic goals and principles, the state will need to ensure there are funds available, if needed, for any new project costs. These funds would position CareerSource Florida to address and respond to workforce development strategies resulting from emerging ideas and initiatives throughout the year.

Additional Funding for the Incumbent Worker Training Grant Program (\$1,000,000) – When workers lack needed training and businesses experience skill gaps, the company’s ability to compete, expand and retain workers can be compromised. Florida’s Incumbent Worker Training (IWT) Program, addresses such needs. The IWT Program was created for the purpose of providing grant funding for continuing education and training of incumbent employees at existing Florida businesses. These funds, combined with the statutory required \$2 million, will be used for the Incumbent Worker Training grant program. This brings the total allocated to \$3 million. With the new focus on building capacity at the local level, we foresee a large increase in demand for training for existing workers to help grow the businesses within our state.

Rural Initiatives (\$750,000) – Four local workforce development boards (3, 6, 7 and 19) are designated by the Executive Office of the Governor as Rural Areas of Critical Economic Concern (RACEC); local board 2, although not designated as a RACEC, has areas within its boundaries that face similar economic challenges. Chief executives of these local workforce development boards have previously identified as a top priority the maintenance of funding at a minimal level to sustain operations within Florida’s rural local workforce development areas and provide a minimal level of workforce service to employers and residents. Though not every year, this board has provided supplementary allocations to support rural workforce development when funding was available. Initiatives within these local workforce development areas using such funds included entrepreneurial programs, and employer outreach efforts and projects to address e-commerce, information technology and the rural WIRED initiative. Funding recommended for fiscal year 2016/17 would be used by the five rural local workforce development boards to address critical workforce needs. Each region would be allotted \$150,000 and would submit a plan for the use of these funds to the CareerSource Florida professional team with goals, outcomes and costs.

Funding for the Continuation of Marketplace Business Intelligence (\$410,000) – Under the direction of the CareerSource Florida Executive Committee in April of 2014, and with a subsequent allocation by the CareerSource Florida Board of Directors, a new sector strategy approach for marketplace business intelligence was developed to position the CareerSource Florida network to respond to rapid economic and competitiveness changes as Florida’s economic recovery continues. Sector partnerships address common needs of employers and generate coordinated solutions across all segments of the talent delivery system. Among other benefits, a sector strategy will position the CareerSource Florida network to more effectively engage employers, address current and emerging skills gaps, identify and respond to key policy needs, and more effectively align and leverage programs and resources that serve employers, job seekers and workers. The two sectors selected as focal areas for this effort are healthcare and advanced manufacturing. We have contracted with key industry entities to develop the two councils and are poised to begin gathering critical industry information next fiscal year.

Juvenile Offender Workforce Pilot Project (\$350,000) – The Department of Juvenile Justice (DJJ), DEO, CareerSource Florida, and the local workforce development boards collaborate on several initiatives across the state aimed at improving the employment outcomes for juvenile offenders. Last year, DJJ and DEO entered into a statewide Memorandum of Agreement to collaborate as partners to ensure juvenile offenders under the supervision of DJJ have information about and access to services provided by the state’s workforce system. Currently, CareerSource Northeast Florida and CareerSource South Florida are offering workforce projects to address employment barriers for this disadvantaged population and will partner with DJJ in the local areas to provide services to improve the employment outcomes for youthful offenders under the jurisdiction of DJJ. This funding would be matched with \$150,000 from the Department of Juvenile Justice.

Virtual Career Center (\$300,000) – CareerSource Palm Beach County is implementing an online Virtual Career Center to leverage technology and appeal to a broader audience that is tech savvy and chooses to work independently to achieve career success. The Virtual Career Center is designed for all career seekers including professionals, students, and recent college graduates and alumni. This funding will be used to create an easy to navigate path for business users of the Employ Florida Marketplace. The final product will then be made available to all local workforce development boards that wish to customize and use the online solution.

Florida Workforce Dashboard (\$100,000) – At the April Executive Committee meeting, we introduced and discussed the creation of a dashboard that would be used to track metrics surrounding the goal to increase the prosperity of workers and employers, reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance productivity and competitiveness. CareerSource Florida and the DEO will partner on the development of the dashboard with much of the work being done in-house. These funds would be available for funding research and development as needed.

Budget Reserve (\$1,000,000) – Prudent fiscal policy requires a budget reserve to not only provide a level of comfort, but also to maintain fiscal responsibility. Because of responsible spending at the state level in the past, Florida’s workforce system has been able to successfully manage through the great recession and subsequent recovery. Therefore, we recommend the maintenance of a reasonable budget reserve that does not adversely affect the workforce network’s performance. The recommended reserve funding level equals approximately 5% of total program year 2016 state-level WIOA funding, which is estimated to be about a one-month reserve.

Discretionary Funding Summary

In the event the foregoing reserves and commitments are approved by the Foard, an estimated balance of \$12,506 will remain available to CareerSource Florida to be added to the budgeted reserve or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

Total 2016/17 WIOA Funds Available	\$19,922,506
Less Proposed Discretionary Board Allocations:	
LWDB Performance Incentives	(10,000,000)
WIOA Formula Distribution	(3,000,000)
Governor's Reemployment Challenge	(1,000,000)
Community Based Training Programs	(1,000,000)
Emerging Initiatives	(1,000,000)
Additional Incumbent Worker Training	(1,000,000)
Rural Initiatives	(750,000)
Marketplace Intelligence Councils	(410,000)
DJJ Youthful Offender Partnership	(350,000)
Virtual Career Center	(300,000)
Florida Workforce Dashboard	(100,000)
5% Budget Reserve	(1,000,000)
Balance Remaining for State Projects	\$12,506

WIOA – STATE RAPID RESPONSE FUNDS

As noted previously, **25%, or \$16,263,446**, of the total federal WIOA Dislocated Worker funding (\$65,053,785) provided to the state for fiscal year 2016/17 may be reserved by federal law for the purposes of establishing and operating the state-level Rapid Response Unit and providing emergency allocations to address local dislocation events. From this amount, the board is required by Chapter 445, F.S., to maintain an emergency reserve, historically set at \$3,000,000, to fund the operational costs of the DEO Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for 2016/17:

Total Dislocated Worker Funds (16/17)	\$65,053,785
Less Local Pass-Through (60%)	- 39,032,271
Less State-Level Set Aside (15%)	- <u>9,758,068</u>
Balance for State-Level Rapid Response Reserve (25%)	\$16,263,446

From the total Rapid Response funding available to the board from new-year funding, program management costs of **\$500,069** are being requested as well as continuation of the **\$3,000,000** emergency reserve to address major events that may occur during fiscal year 2016/17.

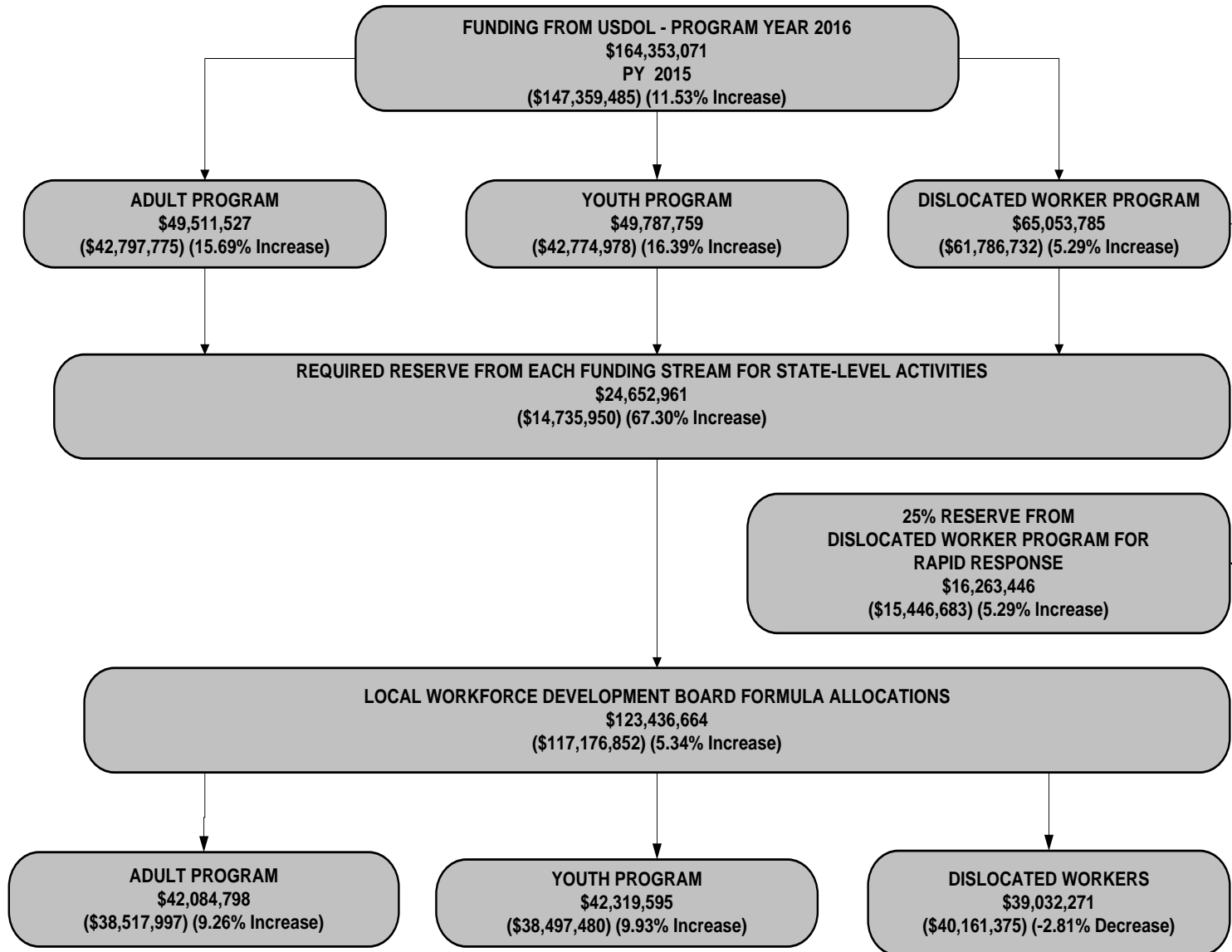
Total Rapid Response State-Level Allocation	\$16,263,446
Less: Proposed RR Program Unit Costs	-500,069
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	- <u>3,000,000</u>
Balance Fund Reserve	\$12,763,377

In addition, the CareerSource Florida professional team proposes allocating **\$12,000,000** of the **\$16,263,446** that is available in discretionary Dislocated Worker funding through the use of the local pass-through allocation formula. Combined with the \$3,000,000 emergency reserve, the board will have a total of **\$3,763,377** to fund supplemental requests from local workforce development boards during the upcoming fiscal year for major dislocations and plant closures as well as the needs of the unemployed and long-term unemployed. In the event of a major dislocation, and funding held at the state-level is insufficient to meet the needs of affected local workforce development boards, CareerSource Florida will deobligate funds from unaffected local workforce development boards and reobligate those funds to the affected local workforce development boards.

NEEDED ACTIONS

- 1. Approval of the program year 2016/17 local WIOA Adult, Youth and Dislocated Worker fund allocations.**
- 2. Approval to establish the program year 2016/17 WIOA state-level set-aside allocations, authorize operations and administration funding, other reserves, obligations, and commitments for DEO and CareerSource Florida. Additionally, to authorize flexibility by the President and Treasurer to adjust actual spending categories as necessary within the total approved budget.**

FLORIDA FUNDING FOR WORKFORCE INNOVATION AND OPPORTUNITY ACT



**Program Year 2016 Workforce Innovation and Opportunity Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		WIOA ADULT	WIOA YOUTH	WIOA DISLOCATED WORKER	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	\$999,500	\$1,161,079	\$805,725	\$2,966,304	\$2,768,426	\$197,878	7.1%
2	CareerSource Okaloosa Walton	\$430,663	\$377,506	\$359,381	\$1,167,550	\$990,966	\$176,584	17.8%
3	CareerSource Chipola	\$457,705	\$409,212	\$166,605	\$1,033,522	\$919,169	\$114,353	12.4%
4	CareerSource Gulf Coast	\$480,826	\$471,503	\$427,515	\$1,379,844	\$1,273,614	\$106,230	8.3%
5	CareerSource Capital Region	\$910,386	\$1,751,471	\$654,579	\$3,316,436	\$2,984,257	\$332,179	11.1%
6	CareerSource North Florida	\$358,124	\$446,640	\$211,148	\$1,015,912	\$930,171	\$85,741	9.2%
7	CareerSource Florida Crown	\$331,914	\$406,213	\$168,403	\$906,530	\$848,327	\$58,203	6.9%
8	CareerSource Northeast Florida	\$3,067,237	\$3,435,642	\$3,150,893	\$9,653,772	\$8,971,391	\$682,381	7.6%
9	CareerSource North Central Florida	\$623,935	\$1,385,029	\$373,187	\$2,382,151	\$2,186,942	\$195,209	8.9%
10	CareerSource Citrus Levy Marion	\$1,307,545	\$1,260,943	\$894,599	\$3,463,087	\$3,141,583	\$321,504	10.2%
11	CareerSource Flagler Volusia	\$1,338,778	\$1,388,753	\$1,205,277	\$3,932,808	\$3,639,105	\$293,703	8.1%
12	CareerSource Central Florida	\$4,514,284	\$4,796,307	\$4,936,198	\$14,246,789	\$13,407,936	\$838,853	6.3%
13	CareerSource Brevard	\$1,126,441	\$1,036,132	\$1,119,394	\$3,281,967	\$3,212,531	\$69,436	2.2%
14	CareerSource Pinellas	\$1,772,367	\$1,283,710	\$1,691,618	\$4,747,695	\$4,755,044	(\$7,349)	-0.2%
15	CareerSource Tampa Bay	\$2,611,886	\$2,961,361	\$2,688,981	\$8,262,228	\$7,770,075	\$492,153	6.3%
16	CareerSource Pasco Hernando	\$1,382,061	\$1,293,187	\$1,199,964	\$3,875,212	\$3,625,243	\$249,969	6.9%
17	CareerSource Polk	\$1,508,455	\$1,580,101	\$1,331,225	\$4,419,781	\$4,114,573	\$305,208	7.4%
18	CareerSource Suncoast	\$1,275,868	\$1,042,271	\$1,109,099	\$3,427,238	\$3,277,729	\$149,509	4.6%
19	CareerSource Heartland	\$632,478	\$677,716	\$361,888	\$1,672,082	\$1,542,027	\$130,055	8.4%
20	CareerSource Research Coast	\$1,298,163	\$1,193,473	\$1,215,071	\$3,706,707	\$3,827,273	(\$120,566)	-3.2%
21	CareerSource Palm Beach County	\$2,561,701	\$2,393,099	\$2,799,675	\$7,754,475	\$7,340,732	\$413,743	5.6%
22	CareerSource Broward	\$3,559,557	\$3,068,457	\$4,062,840	\$10,690,854	\$9,821,563	\$869,291	8.9%
23	CareerSource South Florida	\$7,150,531	\$6,264,648	\$5,992,722	\$19,407,901	\$19,641,704	(\$233,803)	-1.2%
24	CareerSource Southwest Florida	\$2,384,393	\$2,235,142	\$2,106,284	\$6,725,819	\$6,186,471	\$539,348	8.7%
STATEWIDE TOTALS		\$42,084,798	\$42,319,595	\$39,032,271	\$123,436,664	\$117,176,852	\$6,259,812	5.3%

**Program Year 2016 Workforce Innovation and Opportunity Act
Adult Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB SHARE	HH *	PY 2016	PY 2015	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED			Total	Excess			FINAL	FINAL		
		Total	Rate	Excess					ALLOCATION	ALLOCATION		
1 CareerSource Escarosa	171,778	11,087	6.5%	3,357	37,565	34,880	0.023749680		\$999,500	\$910,669	\$88,831	9.8%
2 CareerSource Okaloosa Walton	68,551	4,432	6.5%	1,347	17,175	15,676	0.010233212		\$430,663	\$340,067	\$90,596	26.6%
3 CareerSource Chipola	40,412	2,643	6.5%	824	22,405	21,879	0.010875773		\$457,705	\$398,936	\$58,769	14.7%
4 CareerSource Gulf Coast	81,373	5,356	6.6%	1,694	17,705	16,476	0.011425173		\$480,826	\$423,320	\$57,506	13.6%
5 CareerSource Capital Region	143,422	9,369	6.5%	2,915	35,540	33,241	0.021632170		\$910,386	\$792,681	\$117,705	14.8%
6 CareerSource North Florida	45,861	3,006	6.6%	943	15,390	14,785	0.008509576		\$358,124	\$323,652	\$34,472	10.7%
7 CareerSource Florida Crown	40,069	2,594	6.5%	791	14,815	14,245	0.007886794		\$331,914	\$301,171	\$30,743	10.2%
8 CareerSource Northeast Florida	640,872	41,337	6.5%	12,498	98,835	89,525	0.072882301		\$3,067,237	\$2,697,299	\$369,938	13.7%
9 CareerSource North Central Florida	80,246	5,220	6.5%	1,609	27,380	25,613	0.014825673		\$623,935	\$563,591	\$60,344	10.7%
10 CareerSource Citrus Levy Marion	197,382	14,024	7.1%	5,142	46,225	43,758	0.031069297		\$1,307,545	\$1,164,651	\$142,894	12.3%
11 CareerSource Flagler Volusia	272,197	17,696	6.5%	5,447	43,265	39,741	0.031811446		\$1,338,778	\$1,203,052	\$135,726	11.3%
12 CareerSource Central Florida	916,417	59,235	6.5%	17,996	149,970	134,410	0.107266371		\$4,514,284	\$4,104,735	\$409,549	10.0%
13 CareerSource Brevard	253,921	16,429	6.5%	5,003	33,130	29,895	0.026765989		\$1,126,441	\$1,050,629	\$75,812	7.2%
14 CareerSource Pinellas	317,443	20,526	6.5%	6,241	65,180	59,225	0.042114183		\$1,772,367	\$1,718,661	\$53,706	3.1%
15 CareerSource Tampa Bay	516,959	33,350	6.5%	10,087	88,835	80,299	0.062062469		\$2,611,886	\$2,393,088	\$218,798	9.1%
16 CareerSource Pasco Hernando	279,567	18,327	6.6%	5,746	44,040	40,545	0.032839904		\$1,382,061	\$1,258,827	\$123,234	9.8%
17 CareerSource Polk	280,849	18,725	6.7%	6,087	50,110	46,599	0.035843220		\$1,508,455	\$1,370,745	\$137,710	10.0%
18 CareerSource Suncoast	238,681	15,412	6.5%	4,671	45,445	41,227	0.030316595		\$1,275,868	\$1,190,172	\$85,696	7.2%
19 CareerSource Heartland	76,458	5,610	7.3%	2,170	24,825	23,869	0.015028649		\$632,478	\$568,857	\$63,621	11.2%
20 CareerSource Research Coast	261,123	17,527	6.7%	5,777	39,530	36,266	0.030846361		\$1,298,163	\$1,279,773	\$18,390	1.4%
21 CareerSource Palm Beach County	504,247	32,567	6.5%	9,876	87,490	78,899	0.060869989		\$2,561,701	\$2,468,750	\$92,951	3.8%
22 CareerSource Broward	715,713	46,168	6.5%	13,961	119,870	107,427	0.084580589		\$3,559,557	\$3,087,599	\$471,958	15.3%
23 CareerSource South Florida	1,299,960	83,933	6.5%	25,435	256,605	239,525	0.169907725		\$7,150,531	\$6,773,355	\$377,176	5.6%
24 CareerSource Southwest Florida	463,884	30,153	6.5%	9,278	80,745	73,693	0.056656861		\$2,384,393	\$2,133,717	\$250,676	11.7%
STATEWIDE TOTALS	7,907,383	514,725	6.5%	158,895	1,462,075	1,341,698	1.000000000		\$42,084,798	\$38,517,997	\$3,566,801	9.3%

**Program Year 2016 Workforce Innovation and Opportunity Act
Youth Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		LWDB HH FINAL ALLOCATION	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
	LABOR	UNEMPLOYED			Total	Excess					
	FORCE	Total	Rate	Excess							
1 CareerSource Escarosa	171,778	11,087	6.5%	3,357	8,925	6,240	0.027435966	\$1,161,079	\$1,050,714	\$110,365	10.5%
2 CareerSource Okaloosa Walton	68,551	4,432	6.5%	1,347	3,025	1,526	0.008920305	\$377,506	\$279,495	\$98,011	35.1%
3 CareerSource Chipola	40,412	2,643	6.5%	824	3,305	2,779	0.009669565	\$409,212	\$346,688	\$62,524	18.0%
4 CareerSource Gulf Coast	81,373	5,356	6.6%	1,694	3,365	2,136	0.011141493	\$471,503	\$408,322	\$63,181	15.5%
5 CareerSource Capital Region	143,422	9,369	6.5%	2,915	14,900	12,601	0.041386757	\$1,751,471	\$1,544,682	\$206,789	13.4%
6 CareerSource North Florida	45,861	3,006	6.6%	943	3,580	2,975	0.010553987	\$446,640	\$400,331	\$46,309	11.6%
7 CareerSource Florida Crown	40,069	2,594	6.5%	791	3,335	2,765	0.009598693	\$406,213	\$362,787	\$43,426	12.0%
8 CareerSource Northeast Florida	640,872	41,337	6.5%	12,498	24,245	14,935	0.081183249	\$3,435,642	\$3,009,459	\$426,183	14.2%
9 CareerSource North Central Florida	80,246	5,220	6.5%	1,609	12,565	10,798	0.032727837	\$1,385,029	\$1,243,429	\$141,600	11.4%
10 CareerSource Citrus Levy Marion	197,382	14,024	7.1%	5,142	8,130	5,663	0.029795719	\$1,260,943	\$1,107,995	\$152,948	13.8%
11 CareerSource Flagler Volusia	272,197	17,696	6.5%	5,447	9,220	5,696	0.032815842	\$1,388,753	\$1,233,213	\$155,540	12.6%
12 CareerSource Central Florida	916,417	59,235	6.5%	17,996	34,990	19,430	0.113335380	\$4,796,307	\$4,345,357	\$450,950	10.4%
13 CareerSource Brevard	253,921	16,429	6.5%	5,003	6,140	2,905	0.024483507	\$1,036,132	\$957,412	\$78,720	8.2%
14 CareerSource Pinellas	317,443	20,526	6.5%	6,241	8,880	2,925	0.030333706	\$1,283,710	\$1,283,626	\$84	0.0%
15 CareerSource Tampa Bay	516,959	33,350	6.5%	10,087	22,075	13,539	0.069976110	\$2,961,361	\$2,719,262	\$242,099	8.9%
16 CareerSource Pasco Hernando	279,567	18,327	6.6%	5,746	7,990	4,495	0.030557632	\$1,293,187	\$1,183,782	\$109,405	9.2%
17 CareerSource Polk	280,849	18,725	6.7%	6,087	10,475	6,964	0.037337339	\$1,580,101	\$1,428,630	\$151,471	10.6%
18 CareerSource Suncoast	238,681	15,412	6.5%	4,671	7,255	3,037	0.024628558	\$1,042,271	\$984,082	\$58,189	5.9%
19 CareerSource Heartland	76,458	5,610	7.3%	2,170	4,825	3,869	0.016014247	\$677,716	\$599,890	\$77,826	13.0%
20 CareerSource Research Coast	261,123	17,527	6.7%	5,777	7,005	3,741	0.028201424	\$1,193,473	\$1,178,171	\$15,302	1.3%
21 CareerSource Palm Beach County	504,247	32,567	6.5%	9,876	16,935	8,344	0.056548255	\$2,393,099	\$2,319,089	\$74,010	3.2%
22 CareerSource Broward	715,713	46,168	6.5%	13,961	21,105	8,662	0.072506773	\$3,068,457	\$2,580,997	\$487,460	18.9%
23 CareerSource South Florida	1,299,960	83,933	6.5%	25,435	41,130	24,050	0.148031883	\$6,264,648	\$5,940,700	\$323,948	5.5%
24 CareerSource Southwest Florida	463,884	30,153	6.5%	9,278	15,170	8,118	0.052815773	\$2,235,142	\$1,989,367	\$245,775	12.4%
STATEWIDE TOTALS	7,907,383	514,725	6.5%	158,895	298,570	178,193	1.000000000	\$42,319,595	\$38,497,480	\$3,822,115	9.9%

**Program Year 2016 Workforce Innovation and Opportunity Act
Dislocated Worker Program Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	HH *	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	1,072	11,258	7,862	162	0.020642526		\$805,725	\$807,043	(\$1,318)	-0.2%
2	CareerSource Okaloosa Walton	428	5,419	3,549	72	0.009207284		\$359,381	\$371,404	(\$12,023)	-3.2%
3	CareerSource Chipola	221	2,438	1,485	35	0.004268401		\$166,605	\$173,545	(\$6,940)	-4.0%
4	CareerSource Gulf Coast	542	5,270	4,210	99	0.010952871		\$427,515	\$441,972	(\$14,457)	-3.3%
5	CareerSource Capital Region	702	9,309	6,442	150	0.016770207		\$654,579	\$646,894	\$7,685	1.2%
6	CareerSource North Florida	261	2,795	1,891	51	0.005409583		\$211,148	\$206,188	\$4,960	2.4%
7	CareerSource Florida Crown	184	2,494	1,504	40	0.004314458		\$168,403	\$184,369	(\$15,966)	-8.7%
8	CareerSource Northeast Florida	4,029	40,094	30,413	720	0.080725324		\$3,150,893	\$3,264,633	(\$113,740)	-3.5%
9	CareerSource North Central Florida	376	6,424	3,496	76	0.009560978		\$373,187	\$379,922	(\$6,735)	-1.8%
10	CareerSource Citrus Levy Marion	1,106	12,858	8,153	198	0.022919474		\$894,599	\$868,937	\$25,662	3.0%
11	CareerSource Flagler Volusia	1,459	16,399	11,098	282	0.030878988		\$1,205,277	\$1,202,840	\$2,437	0.2%
12	CareerSource Central Florida	5,849	63,671	46,974	1,190	0.126464526		\$4,936,198	\$4,957,844	(\$21,646)	-0.4%
13	CareerSource Brevard	1,401	15,122	10,054	263	0.028678674		\$1,119,394	\$1,204,490	(\$85,096)	-7.1%
14	CareerSource Pinellas	2,059	23,111	15,480	395	0.043338954		\$1,691,618	\$1,752,757	(\$61,139)	-3.5%
15	CareerSource Tampa Bay	3,213	34,139	25,812	648	0.068891228		\$2,688,981	\$2,657,725	\$31,256	1.2%
16	CareerSource Pasco Hernando	1,503	16,908	10,476	278	0.030742857		\$1,199,964	\$1,182,634	\$17,330	1.5%
17	CareerSource Polk	1,602	17,349	11,979	330	0.034105755		\$1,331,225	\$1,315,198	\$16,027	1.2%
18	CareerSource Suncoast	1,331	17,042	9,481	248	0.028414932		\$1,109,099	\$1,103,475	\$5,624	0.5%
19	CareerSource Heartland	460	5,131	2,951	87	0.009271512		\$361,888	\$373,280	(\$11,392)	-3.1%
20	CareerSource Research Coast	1,828	16,001	8,504	245	0.031129905	*	\$1,215,071	\$1,369,329	(\$154,258)	-11.3%
21	CareerSource Palm Beach County	3,575	34,867	25,708	680	0.071727179		\$2,799,675	\$2,552,893	\$246,782	9.7%
22	CareerSource Broward	4,839	49,980	38,202	1,022	0.104089257		\$4,062,840	\$4,152,967	(\$90,127)	-2.2%
23	CareerSource South Florida	6,741	83,583	52,761	1,491	0.153532504		\$5,992,722	\$6,927,649	(\$934,927)	-13.5%
24	CareerSource Southwest Florida	2,607	30,403	18,080	488	0.053962623		\$2,106,284	\$2,063,387	\$42,897	2.1%
STATEWIDE TOTALS		47,388	522,065	356,565	9,250	1.000000000		\$39,032,271	\$40,161,375	(\$1,129,104)	-2.8%

**Program Year 2016 Workforce Innovation and Opportunity Act
Supplemental Dislocated Worker Program Local Workforce Development Board
Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	LWDB SHARE	PY 2016 FINAL ALLOCATION	PY2016 SUPPLEMENTAL	TOTAL
1 CareerSource Escarosa	1,072	11,258	7,862	162	0.020642526	\$805,725	\$247,710	\$1,053,435
2 CareerSource Okaloosa Walton	428	5,419	3,549	72	0.009207284	\$359,381	\$110,487	\$469,868
3 CareerSource Chipola	221	2,438	1,485	35	0.004268401	\$166,605	\$51,221	\$217,826
4 CareerSource Gulf Coast	542	5,270	4,210	99	0.010952871	\$427,515	\$131,434	\$558,949
5 CareerSource Capital Region	702	9,309	6,442	150	0.016770207	\$654,579	\$201,242	\$855,821
6 CareerSource North Florida	261	2,795	1,891	51	0.005409583	\$211,148	\$64,915	\$276,063
7 CareerSource Florida Crown	184	2,494	1,504	40	0.004314458	\$168,403	\$51,773	\$220,176
8 CareerSource Northeast Florida	4,029	40,094	30,413	720	0.080725324	\$3,150,893	\$968,704	\$4,119,597
9 CareerSource North Central Florida	376	6,424	3,496	76	0.009560978	\$373,187	\$114,732	\$487,919
10 CareerSource Citrus Levy Marion	1,106	12,858	8,153	198	0.022919474	\$894,599	\$275,034	\$1,169,633
11 CareerSource Flagler Volusia	1,459	16,399	11,098	282	0.030878988	\$1,205,277	\$370,548	\$1,575,825
12 CareerSource Central Florida	5,849	63,671	46,974	1,190	0.126464526	\$4,936,198	\$1,517,574	\$6,453,772
13 CareerSource Brevard	1,401	15,122	10,054	263	0.028678674	\$1,119,394	\$344,144	\$1,463,538
14 CareerSource Pinellas	2,059	23,111	15,480	395	0.043338954	\$1,691,618	\$520,067	\$2,211,685
15 CareerSource Tampa Bay	3,213	34,139	25,812	648	0.068891228	\$2,688,981	\$826,695	\$3,515,676
16 CareerSource Pasco Hernando	1,503	16,908	10,476	278	0.030742857	\$1,199,964	\$368,914	\$1,568,878
17 CareerSource Polk	1,602	17,349	11,979	330	0.034105755	\$1,331,225	\$409,269	\$1,740,494
18 CareerSource Suncoast	1,331	17,042	9,481	248	0.028414932	\$1,109,099	\$340,979	\$1,450,078
19 CareerSource Heartland	460	5,131	2,951	87	0.009271512	\$361,888	\$111,258	\$473,146
20 CareerSource Research Coast	1,828	16,001	8,504	245	0.031129905	\$1,215,071	\$373,559	\$1,588,630
21 CareerSource Palm Beach County	3,575	34,867	25,708	680	0.071727179	\$2,799,675	\$860,726	\$3,660,401
22 CareerSource Broward	4,839	49,980	38,202	1,022	0.104089257	\$4,062,840	\$1,249,071	\$5,311,911
23 CareerSource South Florida	6,741	83,583	52,761	1,491	0.153532504	\$5,992,722	\$1,842,393	\$7,835,115
24 CareerSource Southwest Florida	2,607	30,403	18,080	488	0.053962623	\$2,106,284	\$647,551	\$2,753,835
STATEWIDE TOTALS	47,388	522,065	356,565	9,250	1.000000000	\$39,032,271	\$12,000,000	\$51,032,271

Action Item 1, Continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

* * * * *

STATE APPROPRIATIONS FISCAL YEAR 2016/17 – \$59,875,524 (Prior Year 2015/16 – \$59,748,611; increase of \$126,913 or .21%)

The 2016 Legislature has authorized the following appropriations of TANF funding for use in the workforce system:

FY 2016/17

TANF – State Level Administration & Initiatives:

DEO and Board Administration	\$4,444,617
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TANF – Local:

Local Allocations	\$54,014,907
Non-Custodial Parent Employment Program	1,416,000

BASIC PURPOSE AND ELIGIBILITY: TANF replaced the former Aid to Families with Dependent Children (AFDC) and serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy that combines time limits and sanctions with added assistance in obtaining needed training, starting work and receiving childcare, transportation and transitional supports to retain employment, advance and become self-sufficient.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving Temporary Cash Assistance (TCA) benefits are fairly complex and rigid, and include having a gross income equal to or less than 185% of the federal poverty level and limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services, and can be more broadly extended to “needy families” (set at 200% of the poverty level in Florida). Also, there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families, and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort”. TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds, which are unspent at the local level within specified time limits, are restricted to “benefits only” and can

no longer be used for other purposes including workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the state by federal block grants with some special supplements provided to Florida and other states. There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state- or county-based, with no decentralized governance/delivery structures similar to Florida's local workforce development boards. The Florida Legislature defines and approves the yearly appropriation of TANF funds to DEO and the CareerSource Florida Board to address both state and local needs, which are further administered, allocated and directed by the state board.

State-Level Initiatives for Fiscal Year 2016/17 – As in prior fiscal years, the 2016 Florida Legislature appropriated TANF funds for program and administrative support for DEO and the CareerSource Florida Board. For fiscal year 2016/17, the Legislature has appropriated a total of **\$4,444,617** for these purposes.

Local Boards' Grants and Aids and Specific Legislative Proviso – A total of **\$55,430,907** in TANF funds was appropriated by the 2016 Legislature for all other purposes. This amount includes a specific appropriation of \$750,000 for the Non-Custodial Parent Employment Program (NCP) for Pinellas, Pasco and Hillsborough counties, and an additional \$666,000 for Miami-Dade to be administered by CareerSource Pinellas. After deducting the **\$1,416,000** for the Non-Custodial Parent Employment Program, the remaining amount available for local allocation is **\$54,014,907**, which is the same level of funding as the prior year.

The Legislature retained the specific language in proviso that requires the CareerSource Florida Board to maximize funds distributed directly to the local workforce development boards with an equitable distribution of funds to the boards based on anticipated client caseload and the achievement of performance standards. Allocation factors previously approved by the board to allocate funds to the 24 local workforce development boards meet this mandate in law regarding the anticipated client caseload, so staff is proposing no modification at this time. Updated actual numbers for both factors for the calendar year 2015 were obtained and used to calculate the local distribution. The determination of the total amount proposed for distribution to the local workforce development boards is shown as follows:

	<u>FY 2016/17</u>
Total TANF Workforce Services Appropriation	\$55,430,907
Less: Non-Custodial Parent Allocation	<u>-1,416,000</u>
Balance of Appropriation for Distribution to Local workforce development boards	\$54,014,907

The proposed allocation of these appropriations is designed to maximize the amounts allocated based upon client caseload. Additionally, this allocation plan incorporates the required distributions defined in the appropriations act, proviso, or accompanying implementing bill.

Local TANF Distributions for Fiscal Year 2016/17 – Since the state workforce board's inception in July 2000, the CareerSource Florida Board has transitioned the historical TANF (Welfare Transition) allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to local workforce development boards based upon their share of the number of children within households receiving food stamps, and the remaining 50% based upon cash assistance caseload, or TANF households with an adult member. The data on numbers of

children receiving food stamps and the cash assistance caseload are available from the Department of Children and Families.

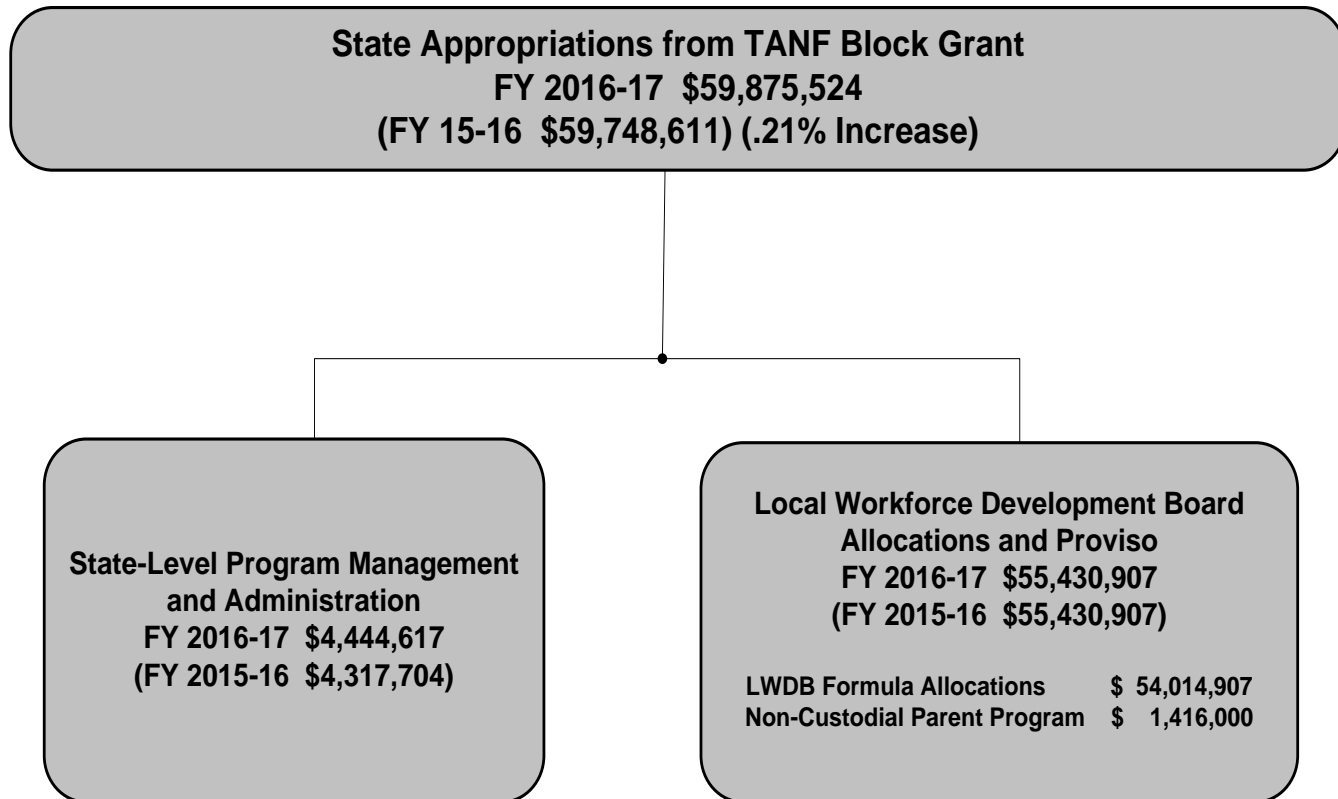
In calculating the 2016/17 distributions, the board applied a 90% “hold harmless” provision to ensure that no local board would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. This is the same hold harmless provision required under the WIOA Adult, Youth and Dislocated Worker programs, which calculates a two-year average percentage for each local board and assures they will not receive less than 90% of that average.

Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by local board are reflected on the attached chart titled “***Program Year 2016 Temporary Assistance for Needy Families Local Workforce Development Board Formula Allocations.***”

NEEDED ACTION

Approval of the allocation methodology as proposed for the distribution of TANF funding for fiscal year 2016/17. Additionally, to authorize flexibility by the President and Treasurer to adjust actual spending categories and local allocations as necessary within the total approved budget.

FLORIDA FUNDING FOR Temporary Assistance for Needy Families (TANF)



**Program Year 2016 Temporary Assistance for Needy Families
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		50% WELFARE		LWDB SHARE	FY 2016/17	FY 2015/16	DIFFERENCE	%
		50% SNAP	CASELOAD		HH FINAL ALLOCATION	FINAL ALLOCATION		
1	CareerSource Escarosa	193,003	3,879	0.023534806	\$1,271,230	\$1,178,488	\$92,742	7.9%
2	CareerSource Okaloosa Walton	83,030	1,087	0.008266006	\$446,488	\$428,547	\$17,941	4.2%
3	CareerSource Chipola	53,004	817	0.005882163	* \$317,724	\$407,974	(\$90,250)	-22.1%
4	CareerSource Gulf Coast	89,862	1,133	0.008807365	\$475,729	\$489,259	(\$13,530)	-2.8%
5	CareerSource Capital Region	141,813	4,708	0.023228426	\$1,254,681	\$1,344,241	(\$89,560)	-6.7%
6	CareerSource North Florida	61,797	1,459	0.008228832	\$444,480	\$403,501	\$40,979	10.2%
7	CareerSource Florida Crown	59,378	1,618	0.008597198	\$464,377	\$400,481	\$63,896	16.0%
8	CareerSource Northeast Florida	646,503	18,930	0.097801713	\$5,282,750	\$5,338,629	(\$55,879)	-1.0%
9	CareerSource North Central Florida	104,012	3,709	0.017854500	\$964,409	\$867,563	\$96,846	11.2%
10	CareerSource Citrus Levy Marion	236,481	4,449	0.027865795	\$1,505,168	\$1,380,115	\$125,053	9.1%
11	CareerSource Flagler Volusia	248,184	6,958	0.036557609	\$1,974,656	\$1,973,594	\$1,062	0.1%
12	CareerSource Central Florida	1,115,360	16,401	0.116787141	\$6,308,247	\$6,093,650	\$214,597	3.5%
13	CareerSource Brevard	196,574	3,260	0.021763247	\$1,175,540	\$1,111,828	\$63,712	5.7%
14	CareerSource Pinellas	312,473	8,131	0.044016528	\$2,377,549	\$2,383,230	(\$5,681)	-0.2%
15	CareerSource Tampa Bay	673,679	12,620	0.079210085	\$4,278,525	\$4,519,220	(\$240,695)	-5.3%
16	CareerSource Pasco Hernando	261,798	5,888	0.033924857	\$1,832,448	\$1,761,427	\$71,021	4.0%
17	CareerSource Polk	354,108	5,904	0.039304728	\$2,123,041	\$2,279,948	(\$156,907)	-6.9%
18	CareerSource Suncoast	219,831	5,420	0.030364313	* \$1,640,126	\$1,742,495	(\$102,369)	-5.9%
19	CareerSource Heartland	108,229	2,826	0.015276757	\$825,173	\$517,753	\$307,420	59.4%
20	CareerSource Research Coast	211,862	2,054	0.021397951	* \$1,155,808	\$1,245,816	(\$90,008)	-7.2%
21	CareerSource Palm Beach County	480,936	4,965	0.043625991	\$2,356,454	\$2,456,493	(\$100,039)	-4.1%
22	CareerSource Broward	719,141	11,875	0.079454185	\$4,291,710	\$4,327,644	(\$35,934)	-0.8%
23	CareerSource South Florida	1,601,216	23,008	0.165943323	\$8,963,413	\$9,002,387	(\$38,974)	-0.4%
24	CareerSource Southwest Florida	461,731	4,899	0.042306481	\$2,285,181	\$2,360,624	(\$75,443)	-3.2%
STATEWIDE TOTALS		8,634,005	155,998	1.000000000	\$54,014,907	\$54,014,907	\$0	0.0%

Action Item 1, Continued

WAGNER-PEYSER (WP)

* * * * *

FEDERAL AWARD FY 2016/17 FOR WAGNER-PEYSER – \$39,144,904 (Prior Year 2015/16 – \$38,350,606; increase of \$794,298 or 2.1%)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended, Public Law 105-220; Workforce Investment Act of 1998; Workforce Innovation and Opportunity Act of 2014.

Grantor Agency: USDOL

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices known as the Employment Service. The Wagner-Peyser Act was amended by the Workforce Investment Act of 1998 and the Workforce Innovation and Opportunity Act of 2014, making the Employment Service part of the one-stop delivery system. Employment services are an integral part of the one-stop delivery system that provides an integrated array of high-quality services so that workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services are services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff-assisted services. Also available may be core services, such as assessments of skill levels, abilities and aptitudes; career guidance when appropriate; job search workshops; and referral to training as appropriate. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes; helping with special recruitment needs; helping employers analyze hard-to-fill job orders; assisting with job restructuring; and helping employers address layoffs.

Description of Process Used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – As shown on the *Florida Funding for Wagner-Peyser* chart, CareerSource Florida and DEO reserve less than 10% of the 7(a) grant funds (\$2,818,672) for state-level program operations and administration. More than 92% (\$32,411,742) of these funds are available to support one-stop program services at the local level.

The allocation of Wagner-Peyser funding to local boards is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state’s civilian labor force (based on an annualized average)
- 1/3 based on the relative share of the state’s number of unemployed individuals (based on an annualized average)

Total PY 2016 WP 7(a)	\$35,230,414
LWDB Salaries and Pass-Through	(27,916,151)
Labor Exchange System	(4,128,705)
LWDB Insurance and HR Fees	(366,886)
Remaining for State-Level Administration	\$2,818,672

Wagner-Peyser 7(b) Funds – Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$3,914,490) of the available grant funds allocated to Florida (\$39,144,904) for use by this board for state-level activities including outreach, special projects and performance incentives. The remaining grant funds are available for additional eligible activities.

Total PY 2016 WP 7(b)	\$3,914,490
Plus Est. Bal. of Unreserved W-P 7(b) Funds	875,701
Total WP 7(b) Funds Available	\$4,790,191

The following recommendations are presented to the Board for the establishment of reserves and commitments for incentives and business outreach efforts for 2016/17.

Regional Performance Incentives (\$1,500,000) – CareerSource Florida, through a collaborative statewide process, has designed a data-driven, outcome-based Performance Funding Model for the CareerSource Florida network that will inform policy discussions and decisions, align resources to shared goals, reward excellence and showcase improvement through a series of critical metrics. This model has formed the basis for the awarding of annual local performance incentives and reflects essential system-wide success indicators that align with both state and local priorities. Performance is awarded based on the TIE (Target, Improve and Excel) model. Long-horizon metrics and short-horizon metrics have been developed for job placements, employer engagement, cost of doing business and customer satisfaction. This funding recommendation would be used to drive the types of outcomes the CareerSource Florida network needs for Florida to become the global leader for talent.

Integrated Communications – CareerSource Florida and Statewide (\$1,500,000) – Each year the state board approves funding administered by its professional team to advance the mission and outreach of the organization and the CareerSource Florida network through an integrated strategic communications plan and tactics. This investment supports CareerSource Florida’s work to build and maintain brand consistency through the development of shared communications resources by providing time- and money-saving templates and tools for use by workforce partners statewide. Additionally, this funding supports competitively procured expert services to enhance the outreach and education efforts of the CareerSource Florida professional team through public relations, media relations, public affairs, social media and advertising support. Notably, with advances in information technology and the rapidly multiplying and evolving means by which both employers and job seekers

receive and share information, CareerSource Florida has placed an increasing emphasis on digital advertising and outreach strategies. CareerSource Florida employs traditional communications tactics as well, including print and radio advertising, distribution of brochures, etc., to reach customers for whom a traditional approach to receiving information is more practical. In the 2016/17 fiscal year, CareerSource Florida plans to build upon its successful 2015/16 Co-operative Outreach Program. The Co-op is providing funding and collaboration to support customized outreach and education tools and tactics for Florida's local workforce development boards. With a state as large and diverse as Florida, the investment in a multipronged but integrated outreach strategy is critical to raise awareness and increase the use of resources available statewide to address the employment and training needs of job seekers, workers and employers. For additional detail on outcomes for CareerSource Florida's 2015/16 integrated advertising program, please review the summary in the Information Items section of the May 2016 board meeting agenda packet.

Military Family Employment Advocacy Program (\$838,063) – The Military Family Employment Advocacy Program (MFEAP) was established by Section 445.055, F.S., to provide employment advocates and services at Florida career centers in local boards with high military populations associated with military bases. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel; activated National Guard members; and activated military reservists located in Florida. CareerSource Florida has allocated Wagner-Peyser 7(b) funds to local boards 1, 2, 4, 8, 13, 15 and 23 since state fiscal year 2008/09 to keep this successful program operational. There are approximately 36,000 military spouses, including spouses of mobilized National Guard members, who currently reside in Florida, and 60% of them live in these boards. The current funding helps facilitate the work of 10 MFEAP advocates currently assigned to career centers in Pensacola, Fort Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami-Dade. The MFEAP advocate's sole focus is to assist active-duty military spouses and dependents in obtaining and retaining gainful employment. Many of the advocates are co-located at family support centers within military bases. Specific services provided by the program include, but are not limited to, job search assistance; placement assistance; career planning and counseling; case management; resume assistance; assessment and testing services; interviewing skills training; referrals to educational and training programs; job fairs; and job clubs. In conjunction with each local board's business services center, services are also provided to employers seeking to hire military family members. These services may include on-site visits with employers, referral of applicants and delivery of employment packages.

Other Business Outreach Initiatives (\$375,000) – The CareerSource Florida professional team recommends approval for sustained funding for a variety of initiatives under the broad category of business outreach. The uses of these funds are consistent with both state law priorities under Chapter 445, F.S., as they relate to facilitating business awareness and access to workers from special population groups (e.g., youth, veterans, older workers, disabled) as well as addressing workforce needs in targeted industry sector groups. Some of the initiatives funded through this reserve include partnership programs with faith- or community-based organizations, the annual workforce development summit, regional workforce board and economic development partnerships, and workforce workshops. This funding also may be used to support cooperative outreach efforts to leverage state and local resources for enhancing business services.

Customer Relationship Management (CRM) System (Salesforce) Licenses (\$347,039) – Under the

Expanding Business Engagement initiative, established in 2011, the CareerSource Florida Business & Workforce Development team, along with a group of local workforce development boards, reviewed and selected a technology platform to help the state and local boards begin consistently tracking the number and types of businesses they serve. After a thorough review, Salesforce.com was selected as the network-wide CRM platform. Shaped by CareerSource Florida network business professionals, Salesforce instance not only provides a consistent process for tracking businesses served, it also helps in identifying and deepening the network’s business market penetration. With Salesforce, we now have a cross-local resource in place with a singular aim of improving our services to business – seamlessly and efficiently – as a true network. We are currently looking at ways to integrate our instance with other state partners that work in the economic development arena.

Budget Reserve (\$220,000) – Prudent fiscal policy requires a budget reserve to not only provide a level of comfort, but also to maintain fiscal responsibility. Because of responsible spending at the state level in the past, Florida’s workforce system has been able to successfully manage through the great recession and subsequent recovery. Therefore, we recommend the maintenance of a reasonable budget reserve that does not adversely affect the workforce network’s performance. The recommended reserve funding level equals approximately 5% of total program year 2016 state-level Wagner-Peyser 7(b) funding, which is estimated to be about a one-month reserve.

Wagner-Peyser 7(b) Funding Summary

In the event the foregoing reserves and commitments are approved by the Board, an estimated balance of **\$10,089** will remain available to CareerSource Florida to be added to the budgeted reserve or as a carry forward into the next fiscal year. Please note this amount is an estimate because certain current year funds may not be available for carry-forward purposes or allocated funds may not be expended at the level expected during the fiscal year.

Total 2016/17 WP 7(b) Funds Available	\$4,790,191
Less Proposed Discretionary Board Allocations:	
Local Performance Incentives	(1,500,000)
Integrated Communications – Statewide Outreach	(1,500,000)
Military Family Employment Advocacy Program	(838,063)
Other Business Outreach	(375,000)
Salesforce Licenses	(347,039)
Budget Reserve	(220,000)
 Budget Reserve	 \$10,089

NEEDED ACTION

Approval of the local Wagner-Peyser 7(a) fund allocations and 7(b) state-level activities for state fiscal year 2016/17 and authorization for the President and Treasurer to adjust actual spending categories as necessary within the total approved budget.

FLORIDA FUNDING FOR WAGNER-PEYSER

Funding from USDOL - Program Year 2016
FY 2016-17 \$39,144,904
(FY 15-16 \$38,350,606) (2.07% Increase)

Wagner-Peyser 7(a) (90%)
FY 2016-17 \$35,230,414
(FY 2015-16 \$34,515,545)

Wagner-Peyser 7(b) (10%)
FY 2016-17 \$3,914,490
(FY 2015-16 \$3,835,061)

State-Level Projects; Incentives;
 Exemplary Models; Services to
 Groups with Special Needs

**State-Level Program Management
 and Administration***
FY 2016-17 \$2,818,672
(FY 2015-16 \$2,818,672)

LWDB Direct Services
FY 2016-17 \$32,411,742
(FY 2015-16 \$31,696,873)

LWDB Salaries and Pass-Thru	\$ 27,916,151
Labor Exchange System/OSMIS	\$ 4,128,705
LWDB Insurance and HR Fees	\$ 366,886

* Includes the following functions: Department Management and Program Operations including: Financial Management; Programmatic and Financial Monitoring; Training & Technical Assistance, Planning & Policy Development, etc. for a total of \$2,628,011. An additional \$190,661 is reserved for CareerSource Florida costs associated with this program.

**Program Year 2016 Wagner-Peyser Act
Local Workforce Development Board Formula Allocations**

LOCAL WORKFORCE DEVELOPMENT BOARDS		2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	LWDB SHARE	PY 2016 FINAL ALLOCATION	PY 2015 FINAL ALLOCATION	DIFFERENCE	%
1	CareerSource Escarosa	213,180	11,258	0.021877029	\$610,722	\$603,218	\$7,504	1.2%
2	CareerSource Okaloosa Walton	119,866	5,419	0.011719198	\$327,155	\$321,416	\$5,739	1.8%
3	CareerSource Chipola	41,150	2,438	0.004392030	\$122,609	\$122,882	(\$273)	-0.2%
4	CareerSource Gulf Coast	98,498	5,270	0.010151727	\$283,397	\$280,470	\$2,927	1.0%
5	CareerSource Capital Region	180,870	9,309	0.018406331	\$513,834	\$508,877	\$4,957	1.0%
6	CareerSource North Florida	48,759	2,795	0.005144259	\$143,608	\$141,343	\$2,265	1.6%
7	CareerSource Florida Crown	45,908	2,494	0.004755629	\$132,759	\$131,248	\$1,511	1.2%
8	CareerSource Northeast Florida	753,513	40,094	0.077519516	\$2,164,047	\$2,127,427	\$36,620	1.7%
9	CareerSource North Central Florida	140,817	6,424	0.013804484	\$385,368	\$379,900	\$5,468	1.4%
10	CareerSource Citrus Levy Marion	195,392	12,858	0.021672953	\$605,025	\$599,432	\$5,593	0.9%
11	CareerSource Flagler Volusia	282,822	16,399	0.029958104	\$836,315	\$824,638	\$11,677	1.4%
12	CareerSource Central Florida	1,252,098	63,671	0.126927588	\$3,543,330	\$3,466,712	\$76,618	2.2%
13	CareerSource Brevard	257,684	15,122	0.027410649	\$765,200	\$763,735	\$1,465	0.2%
14	CareerSource Pinellas	476,203	23,111	0.047568331	\$1,327,925	\$1,323,392	\$4,533	0.3%
15	CareerSource Tampa Bay	689,463	34,139	0.069304020	\$1,934,701	\$1,898,634	\$36,067	1.9%
16	CareerSource Pasco Hernando	281,411	16,908	0.030185872	\$842,673	\$826,449	\$16,224	2.0%
17	CareerSource Polk	279,903	17,349	0.030363539	\$847,633	\$834,166	\$13,467	1.6%
18	CareerSource Suncoast	343,358	17,042	0.034539812	\$964,219	\$932,076	\$32,143	3.4%
19	CareerSource Heartland	75,739	5,131	0.008494796	\$237,142	\$239,330	(\$2,188)	-0.9%
20	CareerSource Research Coast	262,555	16,001	0.028307512	\$790,237	\$791,734	(\$1,497)	-0.2%
21	CareerSource Palm Beach County	693,635	34,867	0.070056307	\$1,955,702	\$1,915,487	\$40,215	2.1%
22	CareerSource Broward	992,392	49,980	0.100291295	\$2,799,747	\$2,758,100	\$41,647	1.5%
23	CareerSource South Florida	1,380,448	83,583	0.148485002	\$4,145,129	\$3,969,190	\$175,939	4.4%
24	CareerSource Southwest Florida	569,664	30,403	0.058664017	\$1,637,674	\$1,589,848	\$47,826	3.0%
STATEWIDE TOTALS		9,675,328	522,065	1.000000000	\$27,916,151	\$27,349,704	\$566,447	2.1%

Action Item 1, continued

COMBINED VETERANS PROGRAMS (DVOP and LVER)

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ESTIMATED FEDERAL AWARD FY 2016/17 FOR DVOP and LVER – \$ 11,485,000
(Prior Year Actual 2015/16 – \$11,485,000)

Statutory Reference: Jobs for Veterans Act (Public Law 107-288); Title 38, United States Code (USC), Chapters 41-42, as amended by the Jobs for Veterans Act (Public Law 107-288); Title 38, USC, Chapter 31; Servicemen's Readjustment Act of 1944.

Grantor Agency: USDOL

Grant Program Objectives: To develop jobs and job training opportunities for disabled and other veterans through contacts with employers; promote and develop on-the-job training and apprenticeship and other on-the-job training positions within federal job training programs (e.g. Veterans Workforce Investment Program, Veterans Affairs programs); provide outreach to veterans through community agencies and organizations; provide assistance to community-based groups and organizations and appropriate grantees under other federal and federally funded employment and training programs; develop linkages with other agencies to promote maximum employment opportunities for veterans; and to provide employability development and vocational guidance to eligible veterans, especially disabled veterans, utilizing a case-management approach to services wherever applicable. To provide job development, placement and support services directly to veterans and to ensure there is local supervision of state employment agencies' compliance with federal regulations, performance standards and grant agreement provisions in carrying out requirements of 38 U.S.C. 4104 in providing veterans with maximum employment and training opportunities.

Description and Limitations of the Grant Program: Funds must be used only for salaries and expenses necessary to reasonably support veterans program staff who shall be assigned only those duties directly related to meeting the employment needs of eligible veterans according to the provisions of 38 U.S.C. 4103A.

Description of Process Used to Allocate Available Grant Funds: Funding for this program is expected to exceed the local requirements for this year. The allocation methodology of Disabled Veterans Outreach Program (DVOP)/Local Veterans Employment Representative (LVER) funds to local workforce development boards is therefore based on the staffing cost needs of each board for approved DVOP/LVER positions and related costs to support these positions. Local boards may request additional positions or pass-through funding through the DEO program office.

Funding for dedicated Vocational Rehabilitation and Employment Program (VR&E) and the Incarcerated Veterans Transition Program (IV-TP), as negotiated by DEO with the USDOL, will not be included in the affected local boards' DVOP/LVER annual awards. These funds will be separately awarded. In addition, 1% of the total veterans grant award has been reserved for required performance incentives.

As needed, DEO will consult with the CareerSource Florida professional team and reallocate any funding that is no longer needed for the original purpose to other allowable uses within the program.

NEEDED ACTION

Approval of the state and local DVOP and LVER allocation methodology for state fiscal year 2016/17 with authority given to the CareerSource Florida professional team and DEO to reallocate funds that may become available due to deobligations or changes in original need.

Action Item 1, continued

SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM EMPLOYMENT & TRAINING PROGRAM (SNAP E&T)

(Formerly known as Food Stamp Employment & Training Program – FSET)

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ESTIMATED FEDERAL AWARD FY 2016/17 FOR SNAP E&T PROGRAM – \$9,771,333
(Prior Year Actual 2015/16 – \$11,289,712; decrease of \$1,518,379 or 13%)

Statutory Reference: Food Stamp Act of 1977, as amended, Section 16, Public Law 95-113, 91 Stat. 958, 7 U.S.C. 2025; Public Law 99-198, Public Law 105-33, Public Law 105-185.

Grantor Agency: U.S. Department of Agriculture (USDA)

Grant Program Objectives: To provide federal financial aid to state agencies for costs incurred to operate the Employment and Training Program for food stamp recipients. The Department of Children and Families is the state’s recipient of federal grant funds for the Food Stamp Program. DEO operates the SNAP E&T Program directly for USDA.

Description and Limitations of the Grant Program: By April 1, 1987, all states were to implement a Food Stamp Employment and Training (E&T) program as mandated by Public Law 99-198. The state agency is responsible for reimbursing participants for expenses incurred in fulfilling E&T requirements. Expenditures that may be included in this category are transportation, dependent care, books or training manuals, uniforms or other special equipment that a participant must have for participation, and any other necessary and reasonable cost that a participant incurs. Participant reimbursements must be paid for with the 50/50 percent federal grant. State E&T plans are not approvable unless USDA receives assurance that participant reimbursement funds are available. The Balanced Budget Act (Public Law 105-33) provides additional funding (100 percent grant) for grants to states for work/training programs generally targeted for non-working able-bodied adults without dependents. These grants do not require a match.

Description of Process Used to Allocate Available Grant Funds: The SNAP E&T program operates on the federal fiscal year and a new state plan is needed for the new federal year that will begin October 1, 2016. Florida has been on a mandatory participation basis since January 1, 2016, and this status will remain in effect for the next federal fiscal year.

Therefore, the CareerSource Florida professional team recommends allocating available funding to the local workforce development boards using the work-based formula of the relative share of the number of able-bodied adults without dependents (using the most recent month’s statistics available from DCF). As needed, DEO will reallocate any funding initially reserved for state-level operations or for a local workforce development board that no longer needs the funding to other boards in need of additional resources.

NEEDED ACTION

Approval of the methodology to allocate 100% of SNAP funds to the local workforce development boards for fiscal year 2016/2017, and authorize the CareerSource Florida professional team and DEO staff to make funding shifts among local workforce development boards, CareerSource Florida and DEO to maximize utilization of available SNAP E&T funds during the year.

Action Item 1, Continued

REEMPLOYMENT ASSISTANCE (RA) SERVICES

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FEDERAL AWARD FOR RA SERVICES – FY Year 2016/17 – \$1,500,000
(Prior Year 2015/16 – \$2,000,000; decrease of \$500,000 or 25%)

Statutory Reference: Social Security Act, as amended, 42 U.S.C. 501- 504, 1101-1109; Trade Act of 1974, as amended, Public Law 93-618, 88 Stat. 2024, 19 U.S.C. 2311; Federal Unemployment Tax Act, as amended, 26 U.S.C. 3404 note; Federal Employees and Ex-Service Members, 5 U.S.C. 8501 and 8521; Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, Public Law 100-707, 88 Stat. 153, 42 U.S.C. 5171.

Grantor Agency: USDOL

Grant Program Objectives: To administer the state’s program of unemployment insurance for eligible workers through federal and state cooperation, to administer payment of trade adjustment assistance, disaster unemployment assistance, and unemployment compensation for federal employees and ex-service members.

Description and Limitations of the Grant Program: Funds are provided to support local career center staff who assist customers with filing Reemployment Assistance initial and continuing claims via the state’s online system. Funds available are reduced as a result of the overall reduction in workload given the state’s drop in the unemployment rate.

Description of Process Used to Allocate Available Grant Funds: Funds are directly distributed to local workforce development boards based on the following work-based formula:

- 100% based on the relative share of the state’s number of RA claims (based on an annualized average)

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NEEDED ACTION

Approval of the local Reemployment Assistance Services fund allocations for fiscal year 2016/17 with authority given to DEO and the CareerSource Florida professional team to reallocate such funds between local workforce development boards as needed.

Action Item 1, Continued

BUDGET IMPLEMENTING ACTIONS NEEDED For Fiscal Year 2016/17

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State Funding for the Quick Response Training Program and Marketing – The Quick Response Training (QRT) grant program is funded by state dollars and is defined in the General Appropriations Act and/or substantive legislation. For the 2016/17 fiscal year, funding for the QRT grant program was appropriated to CareerSource Florida in the amount of **\$12,000,000**. In addition, funding totaling **\$100,000** was appropriated to CareerSource Florida to market and promote the CareerSource Florida network resources to business.

Individual Training Account (ITA) Waiver for Fiscal Year 2016/17 – Florida Statutes states that at least 50% of the Title I funds for Adults and Dislocated Workers that are passed through to local workforce development boards must be allocated to and expended on Individual Training Accounts (ITAs). The law also allows a local workforce development board to request and obtain a waiver relating to the 50% requirement from CareerSource Florida. The CareerSource Florida professional team recommends continuing the same policy as was approved in the previous fiscal year. The ITA waiver policy would allow for local workforce development areas to select a waiver percentage based on two options: 1) additional one-year extensions of their approved ITA percentage, or 2) a sliding scale ITA percentage based on their reduced funding levels (WIOA, WP and TANF) as compared to fiscal year 2012/13 (the year in which Florida implemented the new statutory requirement of 50% ITA expenditures). Local workforce development boards may request a percentage between the statutorily required amount of 50% and the lowest option available. For example, a local board may be eligible for a waiver that would reduce its required ITA percentage to 35%. However, the board may want its waiver percentage to be at some higher level, such as 42%. Under this scenario, the board would request a 42% waiver.

Local workforce development boards will submit waiver requests to CareerSource Florida with an explanation of their waiver request amount. The CareerSource Florida professional team will send the results of the sliding scale calculation and instructions to local workforce development boards outlining the specific information that will need to be included in such requests.

If a local board does not request a waiver percentage based on this policy, it will be required to either meet the statutorily required ITA percentage (50%) or submit a full waiver request under the board's existing ITA waiver policy. All full waiver requests will be submitted to the CareerSource Florida Executive Committee for approval or denial.

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NEEDED ACTION

Approve the fiscal year 2016/17 Individual Training Account optional waiver policy. In addition, approve state funding as described above, and authorize the CareerSource Florida president and treasurer to adjust actual spending in the event appropriated amounts are adjusted during the year.

Consolidated Action Item 1 – Approval of Funding Allocations and Implementing Operational Policies

1. Approval of the program year 2016/17 local Adult, Youth and Dislocated Worker fund allocations.
2. Approval to establish the program year 2016 WIOA state-level set-aside allocations, authorize operations and administration funding, other reserves, obligations, and commitments for the DEO and CareerSource Florida.
3. Approval of the allocation methodology as proposed for the distribution of TANF funding for fiscal year 2016/17.
4. Approval of the local Wagner-Peyser 7(a) fund allocations and 7(b) state-level activities for state fiscal year 2016/17.
5. Approval of the state and local DVOP and LVER allocation methodology for state fiscal year 2016/17 with authority given to DEO and the CareerSource Florida professional team to reallocate funds that may become available due to deobligations or a changes in original need.
6. Approval of the methodology to allocate 100% of SNAP funds to the local workforce development boards for fiscal year 2016/17, and authorization for the CareerSource Florida professional team and DEO to make funding shifts among local workforce development boards, CareerSource Florida and DEO to maximize utilization of available SNAP E&T funds during the year.
7. Approval of the local Reemployment Assistance Services fund allocations for state fiscal year 2016/17 with authority given to DEO and the CareerSource Florida professional team to reallocate such funds between local workforce development boards as needed.
8. Approval of the fiscal year 2016/17 Individual Training Account optional waiver policy. In addition, to approve State of Florida appropriated funding as described.
9. Approval of authorization for the CareerSource Florida president and treasurer to adjust actual spending categories as necessary within the total approved budget for all funding allocations approved through this action.