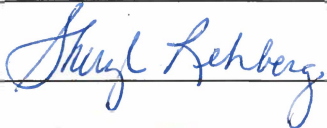



APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Career Source Escarosa	
LWDB NUMBER: 01	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: Sheryl Rehberg	PHONE: 850-473-0939 EMAIL ADDRESS: Srehberg@careersourceescarosa.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
SUSTAINED FISCAL INTEGRITY	
THE TERM "SUSTAINED FISCAL INTEGRITY" MEANS THAT THE SECRETARY OF LABOR HAS NOT MADE A FORMAL DETERMINATION, DURING EITHER OF THE LAST TWO CONSECUTIVE YEARS PRECEDING THE DETERMINATION REGARDING SUCH INTEGRITY, THAT EITHER THE GRANT RECIPIENT OR THE ADMINISTRATIVE ENTITY OF THE AREA HAS MISEXPENDED FUNDS PROVIDED.	

BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Sheryl Rehberg	
SIGNATURE: 	
DATE: 01.24.19	

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE:	Lumon J. May, Chairman Board of County Commissioners Escambia County, Florida	COUNTY:	Escambia
SIGNATURE:		DATE:	3/7/2019

ATTEST: PAM CHILDERS

Clerk Of The Circuit Court

BY

DEPUTY CLERK

ATTEST: PAM CHILDERS

CLERK OF THE CIRCUIT COURT

BY

DEPUTY CLERK

Approved as to form and legal
sufficiency.

BCC Approved 03-07-2019

By/Title:

Kia M. Johnson, ACA

Date:

2-25-19

LOCAL CHIEF ELECTED OFFICIAL

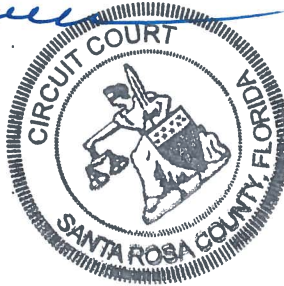
NAME AND TITLE: Sam Parker, Chairman
Santa Rosa Board of County Commissioners

COUNTY: Santa Rosa

SIGNATURE: 

DATE: February 14, 2019

ATTEST: 
Donald C. Spencer, Clerk of Court



WIOA PRIMARY INDICATORS OF PERFORMANCE

LWDA 01 Program Year (PY) 2017 - 2018 July 1, 2017 – June 30, 2018		PY 2017 Actual Performance	PY 2017 Performance Targets	PY 2017 Achievement Level	PY 2018 Performance Targets
Adults:					
Employed 2 nd Quarter After Exit		92.80%	88.00%	105.45%	86.00%
Employed 4 th Quarter After Exit		93.20%	83.00%	112.29%	82.50%
Median Wage 2 nd Quarter After Exit		\$8,338.00	\$7,850.00	106.22%	\$6,850.00
Credential Attainment *		77.80%	N/A	N/A	90.00%
Dislocated Workers:					
Employed 2 nd Quarter After Exit		72.20%	83.00%	86.99%	85.00%
Employed 4 th Quarter After Exit		75.00%	79.00%	94.94%	79.00%
Median Wage 2 nd Quarter After Exit		\$7,464.00	\$6,850.00	108.96%	\$6,600.00
Credential Attainment *		54.50%	N/A	N/A	90.00%
Youth Common Measures:					
Education and Employment Rate 2 nd Quarter After Exit		89.00%	74.00%	120.27%	75.00%
Education and Employment Rate 4 th Quarter After Exit		81.40%	69.00%	117.97%	70.00%
Credential Attainment *		90.20%	N/A	N/A	75.20%
Wagner-Peyser:					
Employed 2 nd Quarter After Exit		65.80%	63.00%	104.44%	62.00%
Employed 4 th Quarter After Exit		66.40%	64.00%	103.75%	64.00%
Median Wage 2 nd Quarter After Exit		\$4,645.00	\$4,850.00	95.77%	\$4,300.00
		Not Met (less than 90% of target)			
		Met (90-100% of negotiated)			
		Exceeded (greater than 100% of negotiated)			

COMMON MEASURES

2016 - 2017 FLORIDA WORKFORCE COMMON MEASURES – LWDA 01 PERFORMANCE PY 2016-2017: July 1, 2016 – June 30, 2017 Outcomes

Common Measures		Performance PY 2016-2017	PY 2016-2017 Performance Goals	% of PY 2016-2017 Performance Goal Met	PY 2017-2018 Negotiated Goals	Potential % of PY 2017-18 Goal Met (Based on current performance)																					
Adults:																											
1	Employed 2 nd Quarter After Exit	88.56%	86.00%	102.98%	88.00%	100.64%																					
2	Employed 4 th Quarter After Exit	83.33%	82.00%	101.63%	83.00%	100.40%																					
3	Median Wage 2 nd Quarter After Exit	\$8,089.00	\$7,550.00	107.14%	\$7,850.00	103.04%																					
Dislocated Workers:																											
4	Employed 2 nd Quarter After Exit	81.82%	80.00%	102.27%	83.00%	98.58%																					
5	Employed 4 th Quarter After Exit	83.33%	76.00%	109.65%	79.00%	105.49%																					
6	Median Wage 2 nd Quarter After Exit	\$7,520.00	\$6,550.00	114.81%	\$6,850.00	109.78%																					
Youth Common Measures:																											
7	Employed 2 nd Quarter After Exit	71.55%	73.00%	98.02%	74.00%	96.69%																					
8	Employed 4 th Quarter After Exit	73.78%	66.00%	111.79%	69.00%	106.93%																					
Wagner-Peyser:																											
9	Employed 2 nd Quarter After Exit	58.47%	61.00%	95.85%	63.00%	92.81%																					
10	Employed 4 th Quarter After Exit	57.48%	63.00%	91.23%	64.00%	89.81%																					
11	Median Wage 2 nd Quarter After Exit	\$5,012.00	\$4,550.00	110.15%	\$4,850.00	103.34%																					
<table><tr><td colspan="7">Not Met (less than 90% of negotiated)</td></tr><tr><td colspan="7">Met (90-100% of negotiated)</td></tr><tr><td colspan="7">Exceeded (greater than 100% of negotiated)</td></tr></table>							Not Met (less than 90% of negotiated)							Met (90-100% of negotiated)							Exceeded (greater than 100% of negotiated)						
Not Met (less than 90% of negotiated)																											
Met (90-100% of negotiated)																											
Exceeded (greater than 100% of negotiated)																											

INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Workforce Escarosa, Inc. dba CareerSource Escarosa

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the General Fund of Workforce Escarosa, Inc. dba CareerSource Escarosa (CareerSource Escarosa) as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise CareerSource Escarosa's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the General Fund of CareerSource Escarosa as of June 30, 2018, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying Schedule of Expenditures of Federal Awards is presented for the purposes of additional analysis as required by the Uniform Guidance, and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 20, 2018, on our consideration of CareerSource Escarosa's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering CareerSource Escarosa's internal control over financial reporting and compliance.

Warren Averett, LLC

Pensacola, Florida
September 20, 2018

INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Workforce Escarosa, Inc. dba CareerSource Escarosa

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the General Fund of Workforce Escarosa, Inc. dba CareerSource Escarosa (CareerSource Escarosa) as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise CareerSource Escarosa's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the General Fund of CareerSource Escarosa as of June 30, 2017, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying Schedule of Expenditures of Federal Awards is presented for the purposes of additional analysis as required by the Uniform Guidance, and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 21, 2017, on our consideration of CareerSource Escarosa's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering CareerSource Escarosa's internal control over financial reporting and compliance.

Warren Averett, LLC

Pensacola, Florida
December 21, 2017

2017-18 Financial Compliance Monitoring Report
CareerSource Escarosa
Local Workforce Development Board No. 01

Bureau of Financial Monitoring and Accountability
Florida Department of Economic Opportunity

August 24, 2018

107 East Madison Street
Caldwell Building
Tallahassee, Florida 32399
www.floridajobs.org



2017-18 Financial Compliance Monitoring Report
CareerSource Escarosa
Local Workforce Development Board No. 01
Period Reviewed: July 1, 2017 – March 31, 2018

Table of Contents

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I. INTRODUCTION AND MONITORING APPROACH

As set forth in the following authoritative publications, annually the Department of Economic Opportunity (DEO) is required to perform monitoring of its subrecipients:

- Workforce Innovation and Opportunity Act (WIOA), Section 184
- 31 USC 7502(f)(2)(B), Single Audit Act Amendments of 1996, (Pub. L.104-156)
- 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
- 20 CFR 667, Administrative Provisions Under Title I of the Workforce Investment Act
- Federal granting agency regulations, including:
 - 29 CFR 95.21 and 97.20, Standards for financial management systems
 - 29 CFR 95.51 and 97.40, Monitoring and reporting program performance

The DEO, Bureau of Financial Monitoring and Accountability (FMA) uses its financial monitoring tool (tool) as a guide to conduct the monitoring. The tool was developed to provide the framework for monitoring activities performed by FMA as well as the criteria used to monitor. This tool was provided to the Local Workforce Development Board (LWDB).

The sample size and selections for each tool objective was based on, but not limited to, a risk assessment performed by FMA and reviews of the monthly general ledger and cost allocation statistics. The risk assessment includes factors such as the funding allocation to each LWDB; results of prior monitoring and audit reports; personnel and staffing changes; and organizational structure. Sample selections assist the monitors in the following:

- Gaining an understanding of the financial management systems processes and assess whether the policies and procedures provide for accurate, current and complete disclosure of the financial results of each grant program.
- Gaining an understanding of the internal control processes and assessing whether the internal controls reasonably assure compliance with federal laws, regulations, and program compliance requirements.
- Determining if appropriate and sufficient cash management and revenue recognition procedures are in place, being followed, and comply with federal and state requirements.
- Determining if the required reconciliations between the financial records and OSMIS/SERA have been appropriately performed on a timely basis and adequately documented.

- Determining if prepaid program items are adequately or accurately safeguarded, managed, tracked and reported.
- Determining if the cost allocations are accurate, supported and consistent with the cost allocation plan.
- Determining if payroll records are properly maintained for employees; if personnel activity reports (PAR) comply with applicable cost principles; and verify salary and benefit costs are charged/allocated to funding sources in accordance with the PAR and the cost allocation plan.
- Determining if salary and bonuses paid to employees and charged to ETA grant programs do not exceed the ETA Salary and Bonus Cap for the calendar year.
- Determining if purchasing/procurement transactions comply with the appropriate federal or state procurement laws, and the organization's procurement policies.
- Determining if the LWDB's contracting process and contract monitoring comply with federal and state requirements, and the organization's contracting policies.
- Determining if the LWDB's subawarding and subrecipient monitoring activities comply with federal requirements, and the organization's policies and procedures.
- Determining if property management activities comply with federal requirements and the organization's policies and procedures.
- Determining if non-payroll related disbursements are reasonable, necessary, allocable and properly recorded in the financial records.

This report was prepared at the conclusion of the Department of Economic Opportunity's (DEO) financial monitoring activities performed for LWDB-01, and included the annual on-site visit, which began on February 13, 2018.

The FMA monitoring team assigned to the LWDB consisted of Tom Abney, Maureen Castaño and Janice Hutchison.

II. ENTRANCE AND EXIT CONFERENCE

Entrance Conference

An entrance conference was conducted on-site February 13, 2018, with Naeemah Frazier, Chief Financial Officer; and Shelia Dunford, Accounting Specialist. The Executive Director was attending a state-wide DEO function at the time of the on-site and was unable to join. The purpose of the entrance conference was to discuss the annual monitoring efforts and various monitoring topics.

Exit Conference

An exit conference was conducted at the conclusion of the on-site portion of monitoring with Naeemah Frazier, Chief Financial Officer. We discussed the issues and recommendations noted during the on-site visit. A summary of issues was also provided to the Executive Director via email at the conclusion of testing.

III. MONITORING RESULTS

FMA performed financial monitoring procedures based on the DEO 2017-18 Financial Monitoring Tool. The monitoring procedures performed included tests of transaction details, file inspections, and inquiries (1) to determine the status of recommendations from the prior year monitoring visit(s) and (2) to adequately support current year findings, other non-compliance issues and observations. Detailed information for these items is disclosed in the following section of this report.

Summarized below are the results of testing by category as detailed in the DEO 2017-18 Financial Monitoring Tool:

2017-18 Monitoring Results				
Category	Findings	Issues of Non-Compliance	Observations	Technical Assistance Provided
1.0 – Prior Year Corrective Action Follow-Up	-	-	-	-
2.0 – Financial Management Systems	-	-	1	-
3.0 – Internal Control Environment	-	-	-	-
4.0 – Cash Management and Revenue Recognition	-	-	-	-
5.0 – OSMIS/SERA Reporting and Reconciliation	-	-	-	-
6.0 – Prepaid Program Items	-	-	-	-
7.0 – General Ledger and Cost Allocations	-	-	-	-
8.0 – Payroll and Personnel Activity Report (PAR) Testing	-	-	-	-
9.0 – ETA Salary and Bonus Cap	-	-	-	-
10.0 – Purchasing	-	-	-	-
11.0 – Contracting and Contract Monitoring	-	-	-	1
12.0 – Subawarding and Subrecipient Monitoring	-	-	1	-
13.0 – Property Management	-	-	-	-
14.0 – Disbursement Testing	-	-	-	-
TOTAL	-	-	2	1

IV. FINDINGS

There were no findings during the monitoring period of July 1, 2017- March 31, 2018.

V. ISSUES OF NON-COMPLIANCE

There were no issues of non-compliance during the monitoring period of July 1, 2017- March 31, 2018.

VI. OBSERVATIONS

Observations #01-18-01

Category: 2.0: Financial Management Systems

Condition: The current LWDB administrative plan (plan) and policies in several places reference incorrect, outdated and superseded guidance. The plan references 2 CFR 230 and OMB A-122 which were superseded by 2 CFR Part 200. Also, the plan, section IV, *Procurement*, cites incorrect guidance.

Criteria: On December 15, 2014, the Department of Labor (DOL) issued its Final Rule entitled *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (2 CFR 2900) adopting the OMB Rule (2 CFR 200) with DOL Exceptions and issued Training and Employment Guidance Letter (TEGL) No. 15-14 to provide guidance to Employment and Training Administration (ETA) grantees.

Recommendation: We recommend the LWDB update its current administrative plan and policies to accurately reference the guidance of 2 CFR Part 200, where appropriate. Updating the current plan and policies will help ensure compliance with guidance governing its federal awards. Upon completion of updating the plan and policies, upload to the information to the LWDB-01 2018-19 folder in SharePoint.

LWDB Response: “We are currently reviewing and updating the Administrative Plan and policies to accurately reference the guidance of 2 CFR Part 200 to ensure compliance with guidance governing the federal awards. We will upload to SharePoint as soon as we have completed the task.”

Observations #01-18-02

Category: 12.0 Subawarding and Subrecipient Monitoring

Condition: The subaward agreements with Escambia County School District (ECSD) and Children's Home Society of Florida (CHS), for youth services, did not identify required agreement information or address applicable compliance provisions:

- Subrecipient's unique entity identifier;
- Federal Award Identification Number (FAIN);

- Compliance with the provisions of the Hatch Act;
- Codes of Conduct;
- Procurement of Recovered Materials (applicable to awards w/ units of gov't, (ECSD));
- Trafficking Victims Protection Act of 2000 (applicable to CHS);
- Evaluation of the subrecipient's risk of noncompliance with Federal statutes, regulations, and the terms and conditions of the subaward; and
- We could not determine if certain salaries for CHS were tested for compliance with the Employment and Training Administration (ETA) caps for 2017.

Applicable criteria for conditions above:

Criteria: 2 CFR 200.331 Requirements for pass-through entities. All pass-through entities must include: (ii) Subrecipient's unique entity identifier; and (iii) Federal Award Identification Number (FAIN).

Criteria: Title 5 U.S.C, 1501-1508; and Title 5 U.S.C, 7324, (Hatch Act) generally limits the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

Criteria: 29 CFR 95.42, states "The recipient shall maintain written standards of conduct governing the performance of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported by Federal funds if a real or apparent conflict of interest would be involved..."

Criteria: 2 CFR Appendix II to Part 200 (J); 2 CFR 200.322, states "A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act."

Criteria: 2 CFR 175, Award Term for Trafficking in Persons, references (a) To implement the trafficking in persons requirement in section 106(g) of the TVPA, as amended, a Federal awarding agency must include the award term in paragraph (b) of this section in--" (1) A grant or cooperative agreement to a private entity, as defined in §175.25(d).

Criteria: 2 CFR 200.331, Requirements for pass-through entities, states "All pass-through entities must: (b) Evaluate each subrecipient's risk of noncompliance with Federal statutes, regulations, and the terms and conditions of the subaward for purposes of determining the appropriate subrecipient monitoring described in paragraphs (d) and (e) of this section, which may include consideration of such factors as: (1) The subrecipient's prior experience with the same or similar subawards; (2) The results of previous audits including whether or not the subrecipient receives a Single Audit...; (3) Whether the subrecipient has new personnel or new or substantially changed systems; and (4) The extent and results of Federal awarding agency monitoring (e.g., if the subrecipient also receives Federal awards directly from a Federal awarding agency)."

Criteria: Section 7013 of Public Law 109-234 limits salary and bonus compensation for individuals who are paid by funds appropriated under Employment and Training Administration (ETA). None of the funds available for expenditure on or after the date of enactment of the section (June 15, 2006) shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II.

Recommendations:

DEO recommends the LWDB complete tasks that include, but are not limited to, the following:

Agreement Information- Ensure all subaward agreements for 2018 and beyond include the federally required unique entity identifier available. This is also referred to as the DUNS number which should be obtained from the subrecipient; also include the Federal Award Identification Number (FAIN) which is provided by DEO with its awards to the LWDB.

Contract clauses and assurances- Amending any new agreements, including renewals, for 2018 and beyond to include all applicable contract provisions and assurances. The agreement clauses and assurances can be incorporated into the agreement by reference rather than including the entire text in the contracts. To assist the LWDB's, the monitoring tool is posted to SharePoint which identifies all the applicable contract clauses and assurances.

Risk Assessment- For all subaward agreements entered into for 2018, perform a risk assessment of the subrecipient, using the criteria provided in 2 CFR 200.331(b) and document the assessment of risk.

ETA Testing- Annually, ensure subaward monitoring activities include testing each subrecipients compliance with Section 7013 of Public Law 109-234, which limits the salary and bonus compensation for individuals who are paid by funds appropriated under Employment and Training Administration (ETA). Additionally, DEO provides guidance each year and testing worksheets for use to ensure subrecipients comply with Public Law 109-234.

For fiscal year 2017, the LWDB should test the salaries of CHS staff to determine if any salaries exceeded the 2017 ETA Salary and Bonus caps of \$187,000.

LWDB Response: "A Modification to our current subrecipient agreements were executed in June 2018. This Modification includes the following:

- The FAIN number
- Identification of whether the award is R & D
- Salary ETA cap
- Procurement of Recovered Materials
- Trafficking Victims Protection Act of 2000
- The Hatch Act
- Public Announcements and Advertising
- Codes of Conduct

We have also put in place monthly monitoring and testing processes to ensure compliance by our subrecipients."

VII. TECHNICAL ASSISTANCE

Technical Assistance #01-18-01

Category: 11.0 Contracting

Condition: The contract with Warren Averett, LLC for annual audit services (FYE 2017-21) did not address termination for cause and for convenience by the LWDB.

Criteria: 2 CFR Appendix II to Part 200 (B), "All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement."

Technical Assistance/Recommendation: Since the contract with Warren Averett, LLC is going into year 2 of potentially a 5-year term, the LWDB should execute an addendum to the current agreement to include language addressing termination for cause and for convenience by the LWDB.

Additionally, the LWDB should review all current and future contracts exceeding \$10,000 to ensure there is language addressing termination for cause and for convenience by the LWDB. To assist the LWDB, the monitoring tool is posted to SharePoint which identifies all the applicable contract clauses and assurances.

LWDB Response: "Our current contract with Warren Averett, LLC, which was executed on April 25, 2018, addresses the termination for cause and convenience. We are also ensuring that all contracts in excess of \$10,000 will address the termination for cause and convenience going forward."

2016-17 Financial Compliance Monitoring Report
CareerSource Escarosa
Local Workforce Development Board No. 01

Bureau of Financial Monitoring and Accountability
Florida Department of Economic Opportunity

September 5, 2017

107 East Madison Street
Caldwell Building
Tallahassee, Florida 32399
www.floridajobs.org



2016-17 Financial Compliance Monitoring Report
CareerSource Escarosa
Local Workforce Development Board No. 01
Period Reviewed: July 1, 2016 – June 30, 2017

Table of Contents

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I. MONITORING RESULTS

The Bureau of Financial Monitoring and Accountability (FMA) performed financial monitoring procedures based on the DEO 2016-17 Financial Monitoring Tool. The monitoring procedures performed included tests of transaction details, file inspections, and inquiries (1) to determine the status of recommendations from the prior year monitoring visit(s) and (2) to adequately support current year findings, other non-compliance issues and observations. Detailed information for these items is disclosed in the following section of this report.

Summarized below are the results of testing by category as detailed in the DEO 2016-17 Financial Monitoring Tool:

2016-17 Monitoring Results				
Category	Current Year Findings	Current Year Issues of Non-Compliance	Current Year Observations	Current Year Technical Assistance Provided
1.0 – Prior Year Corrective Action Follow-Up	-	-	-	-
2.0 – Financial Management Systems	-	-	-	-
3.0 – Internal Control Environment	-	-	-	-
4.0 – Cash Management and Revenue Recognition	-	-	-	-
5.0 – OSMIS Reporting and Reconciliation	-	-	-	-
6.0 – Prepaid Program Items	-	-	-	-
7.0 – General Ledger and Cost Allocation Statistics	-	-	-	-
8.0 – Payroll and Personnel Activity Report (PAR) Testing	-	-	-	-
9.0 – ETA Salary and Bonus Cap	-	-	-	-
10.0 – Individual Training Accounts (ITAs)	-	-	-	-
11.0 – Purchasing	-	-	-	-
12.0 – Contracting / Contract Monitoring	-	-	1	-
13.0 – Subawarding / Subrecipient Monitoring	-	-	1	-
14.0 – Property Management	-	-	-	-
15.0 – Disbursement Testing	-	-	-	-
Implementation of the Uniform Guidance Regulations	-	-	-	-
TOTAL	-	-	2	-

II. FINDINGS

There were no findings noted during the monitoring period.

III. ISSUES OF NON-COMPLIANCE

There were no items classified as issues of non-compliance during the monitoring period.

IV. OBSERVATIONS

Observation # 1

Category: Contracting

Condition: The LWDB has a board who is the President of Fortis Institute, an ITA training provider for the LWDB. Between July 1, 2016 and April 30, 2017, there were \$127,841 of tuition cost paid to the Fortis Institute.

Criteria: Section 445.007, F.S and the WFI contracting policy, (presently CareerSource Florida) states, if the local workforce development board enters into a contract with an organization or individual represented on the board of directors, the contract must be approved by a two-thirds vote of the board.

Recommendation(s): Since this a contract between the LWDB and an organization with a board member representation, the LWDB should ensure it complies with Section 445.007, F.S the WFI Contracting policy.

When this issue was noted during the monitoring process, the WFI contracting policy and additional assistance was provided to the LWDB.

Observation # 2

Category: Subawarding

Condition: The following contract provisions and required information were not included in the agreement with Children's Home Society of Florida, a private entity.

- 2 CFR Part 175 Trafficking Victims Protection Act of 2000
- Veteran's Priority of Service Provision
- Public Announcements and Advertising

Also, the Federal Award Identification Number (FAIN) was not included in the agreement.

Criteria:

2 CFR 175 establishes a Government-wide award term for grants and cooperative agreements to implement the requirement in paragraph (g) of section 106 of the Trafficking Victims Protection Act of 2000 (TVPA), as amended (22 U.S.C. 7104(g)). Further, each agency award (i.e., grant or cooperative agreement) under which funding is provided to a private entity, section 106(g) of the TVPA, as amended, requires the agency to include a condition that authorizes the agency to terminate the award, without penalty, if the entity is involved in certain activities which are listed in the CFR.

20 CFR 1010 stipulates, agreements to implement priority of service is a condition for receipt of all Department job training program funds; additionally, all recipients are required to ensure that priority of service is applied by all sub- recipients of Department funds.

Public Law 103-333 §508 states all grantees receiving federal funds shall clearly state (1) the percentage of the total costs of the program or project which will be financed with Federal money, (2) the dollar amount of Federal funds for the project or program, and (3) percentage and dollar amount of the total costs of the project or program that will be financed by nongovernmental sources.

200.331(a)(1)(iii) Required subrecipient information includes the Federal Award Identification Number (FAIN).

Recommendation(s): The requirements from the circulars and required contract provisions and references were provided to the LWDB, May 23, 2017, to be used in its future agreements. We recommend CareerSource Escarosa ensure future sub-awards include required contract provisions, assurances and other required information.

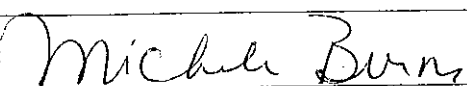
V. TECHNICAL ASSISTANCE


There was no technical assistance during the monitoring period, however, DEO is prepared to offer technical assistance upon request.

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Okaloosa Walton	
LWDB NUMBER: 2	
DATE OF SUBMISSION: April 15, 2019	
CONTACT PERSON NAME: Michele Burns	PHONE: 850-651-2315 EMAIL ADDRESS: mburns@careersourceow.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
SUSTAINED FISCAL INTEGRITY	
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BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Michele Burns	
SIGNATURE: 	
DATE: 3/5/19	

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Charles K. Windes, Jr. Chairman	COUNTY: Okaloosa
SIGNATURE: 	DATE: MAR 26 2019



LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

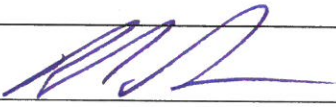
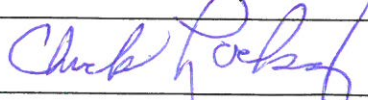
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Chipola	
LWDB NUMBER: 3	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: Richard Williams	PHONE: 850-633-2732/850-557-2441 EMAIL ADDRESS: richard.williams@careersourcechipola.com
PERFORMED SUCCESSFULLY	
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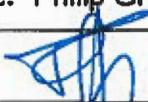
LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Richard Williams	
SIGNATURE: 	
DATE: 3/11/19	
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Chuck Lockey, Consortium Chair	COUNTY: Consortium Chair representing all counties
SIGNATURE: 	DATE: 3/20/19

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Gulf Coast	
LWDB NUMBER: 4	
DATE OF SUBMISSION: 3/28/2019	
CONTACT PERSON NAME: Kimberly L. Bodine	PHONE: 850-913-3285 EMAIL ADDRESS: kbodine@careersourcegfc.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Kimberly L. Bodine	
SIGNATURE: 	
DATE: Feb 4, 2019	

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Philip Griffiths, Chair	COUNTY: Bay
SIGNATURE: 	DATE: February 20, 2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

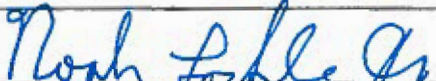
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Gulf Coast	
LWDB NUMBER: 4	
DATE OF SUBMISSION: 3/28/2019	
CONTACT PERSON NAME: Kimberly L. Bodine	PHONE: 850-913-3285 EMAIL ADDRESS: kbodine@careersourcegfc.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME:	Kimberly L. Bodine
SIGNATURE:	<i>Kimberly L. Bodine</i>
DATE:	<i>Feb 4, 2019</i>

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Noah Lockley Jr., Chair	COUNTY: Franklin
SIGNATURE: 	DATE: 2/19/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

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SIGNATURE:	DATE:

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SIGNATURE:	DATE:

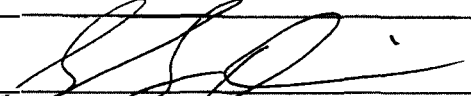
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Gulf Coast	
LWDB NUMBER: 4	
DATE OF SUBMISSION: 3/28/2019	
CONTACT PERSON NAME: Kimberly L. Bodine	PHONE: 850-913-3285 EMAIL ADDRESS: kbodine@careersourcegfc.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Kimberly L. Bodine	
SIGNATURE: <i>Kimberly L. Bodine</i>	
DATE: <i>Feb 4, 2019</i>	

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Sandy Quinn, Chair	COUNTY: Gulf
SIGNATURE: 	DATE: 02/26/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA: CareerSource Capital Region

LWDB NUMBER: 5

DATE OF SUBMISSION: 2/7/19

CONTACT PERSON NAME: Jim McShane, CEO **PHONE:** 850-617-4601

EMAIL ADDRESS:

jim.mcshane@careersourcecapitalregion.com

PERFORMED SUCCESSFULLY

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SUSTAINED FISCAL INTEGRITY

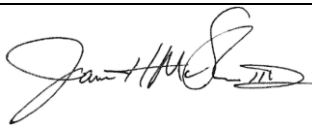
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: Jim McShane

SIGNATURE:



DATE: 2/6/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Nick Maddox, Commissioner	COUNTY: Leon
SIGNATURE: 	DATE: 02/06/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
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LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:


LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: North Florida Workforce Development Board, Inc.	
LWDB NUMBER: 6	
DATE OF SUBMISSION: 1/18/19	
CONTACT PERSON NAME: Diane Head	PHONE: 850-973-2672 EMAIL ADDRESS: diane.head@careersourcenorthflorida.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR
NAME: Diane Head
SIGNATURE: 
DATE: 1/18/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Mr. Ronnie Moore Chair of Commissioner Consortium	COUNTY: Chief Elected Official, Madison County
SIGNATURE: 	DATE: 1/18/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA:

CareerSource Florida Crown

LWDB NUMBER:

7

DATE OF SUBMISSION:

03/04/2019

CONTACT PERSON NAME: Vanquiece Brown

PHONE: 386-755-9026

EMAIL ADDRESS:

vbrown@careersourceflcrown.com

PERFORMED SUCCESSFULLY

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SUSTAINED FISCAL INTEGRITY

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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: Robert Jones

SIGNATURE:

Robert Jones

DATE:

3/14/19



LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Sharon Langford, Consortium Chair	COUNTY: Gilchrist County
SIGNATURE: <i>Sharon Langford</i>	DATE: 3-14-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

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SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA: CareerSource Northeast Florida

LWDB NUMBER: 8

DATE OF SUBMISSION: April 18, 2019

CONTACT PERSON NAME:

Bruce Ferguson, Jr.

PHONE: 904-213-3800

EMAIL ADDRESS:

bferguson@careersourcenefl.com

PERFORMED SUCCESSFULLY

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SUSTAINED FISCAL INTEGRITY

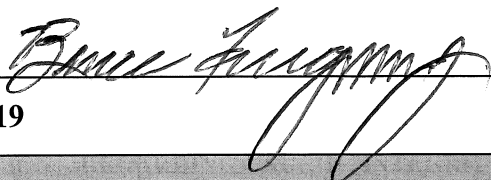
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BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: Bruce Ferguson, Jr.

SIGNATURE:



DATE: 4/18/19

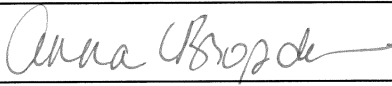
LOCAL CHIEF ELECTED OFFICIAL

Anna Lopez Brosche, Chairwoman

First Coast Workforce Development Consortium:

Baker, Clay, Duval, Nassau, Putnam, St. Johns

SIGNATURE:



DATE: 4/18/19

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) MEMBERSHIP

LOCAL
WORKFORCE
DEVELOPMENT
BOARD NAME:

CareerSource Northeast Florida

LWDB NUMBER: 8

NAME OF LWDB MEMBERS	AREA(S) OF REPRESENTATION	NOMINATING ORGANIZATION	DEMOGRAPHICS	PERIOD OF APPOINTMENT
Barras, Kirk	WOLO	Union	M, W	12/07/15 - Present
Cummins, Paul	BU	Chamber	M, W	07/01/98 - Present
Edgerton, Eda	BU	Chamber	F, W	08/01/99 - Present
Hinson, Tim	WOLO	Union	M, W	12/07/15- Present
Johnson, Elaine	BU	Chamber/ED	F, W	09/01/00 - Present
Lewis-Brown, Yovancha	GRVRD	Partner	F, B	05/05/18 - Present
Lyons, Clay	BU	Chamber/ED	M, W	02/01/01 - Present
McClain, Leslie Wayne	BU	Chamber/ED	M, W	08/06/18 - Present
McNair, Berneitha	OTHER – Comm. Action Agency	Partner	F, B	08/10/16 - Present
Pickens, Joe	ETPC, ETPA	Partner	M, W	04/25/13 - Present
Register, Darryl	BU	Chamber/ED	M, W	10/01/11 - Present
Schickel, John	BU	Chamber/ED	M, W	04/01/01 - Present
Templeton, Michael F.	BU	Chamber/ED	M, W	08/06/18 - Present
Valdivia-Sanchez, Lucia	OTHER - MSFW	Partner	F, O	10/25/12 - Present
Vohs, Dan	ETPO – PRIVATE, BU	Chamber/ED	M, W	10/25/12 - Present
VACANT	BU			
VACANT	BU			
VACANT	GRED			

AREA(S) OF REPRESENTATION CODES

BU – Business

WOLO – Workforce-Labor Organization

WOJ – Workforce-Joint labor-management Apprenticeship Program

WOD – Workforce-Community-based Organizations representing Individuals with Disabilities (optional)

WOV – Workforce-Community-based Organizations representing Veterans (optional)

WOY – Workforce-Community-based Organizations representing Youth (optional)

ETPA – Education and Training Provider-Adult Education and Literacy

ETPC – Education and Training Provider-Institution of Higher Education

ETPO – Education and Training Provider-Other Providers (optional)

GRED – Government Representative-Economic Development

GRES – Government Representative-Employment Service

GRVRD – Government Representative-Vocational Rehabilitation

GRO – Government Representative-Other (optional)

OTHER – Other (please specific group/program being represented) (optional)

DEMOGRAPHICS CODES

GENDER CODES

M – Male

F – Female

RACE/ETHNIC CODES

W – White (not Hispanic)

B – Black/African American (not Hispanic)

W/H – White and Hispanic

B/H – Black and Hispanic

O – Other

OTHER CODES

D – Disabled individual

OI – older individual

V – Veteran

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA: CareerSource North Central Florida

LWDB NUMBER: 9

DATE OF SUBMISSION: April 15, 2019

CONTACT PERSON NAME:
Frank Avery, Executive Director

PHONE: 352-214-5997

EMAIL ADDRESS: favery@pcgus.com

PERFORMED SUCCESSFULLY

THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.

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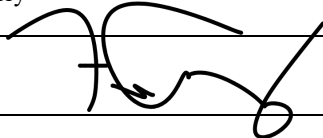
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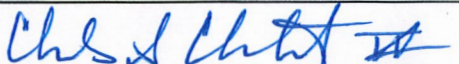
LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

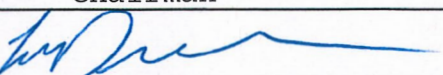
NAME: Frank Avery

SIGNATURE:



DATE: April 15, 2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Charles S. Chestnut IV, Chair	COUNTY: Alachua
SIGNATURE: 	DATE: 4/11/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Frank Durrance, Chairman	COUNTY: Bradford
SIGNATURE: 	DATE: 4-1-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

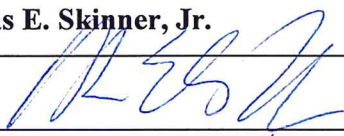
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Citrus Levy Marion	
LWDB NUMBER: 10	
DATE OF SUBMISSION: 3/21/19	
CONTACT PERSON NAME: Thomas E. Skinner, Jr.	PHONE: 352-873-7939 ext. 1204 EMAIL ADDRESS: rskinner@careersourceclm.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR
NAME: Thomas E. Skinner, Jr.
SIGNATURE: 
DATE: 2/25/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Jimmie T. Smith, Commissioner	COUNTY: Citrus; Consortium Chair
SIGNATURE: <i>Jimmie T. Smith</i>	DATE: 02/25/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

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SIGNATURE:	DATE:

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NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:



Robin R. King
President & CEO

March 21, 2019

Ms. Trina Travis
One-Stop Program Support
Florida Department of Economic Opportunity
Caldwell Building
107 E. Madison Street
Tallahassee, Florida 32399

Dear Ms. Travis:

Attached is CareerSource Flagler Volusia's application for Subsequent Local Workforce Development Area Designation. The application was presented and approved by the Flagler County Board of Commissioners at their meeting held on March 4, 2019 and by the Volusia County Council at their meeting held on March 5, 2019.

Also attached is our current Board member list. Please contact me if you need any additional information.

Sincerely,

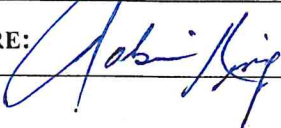
A handwritten signature in blue ink that reads "Robin King".

Robin King
President & CEO

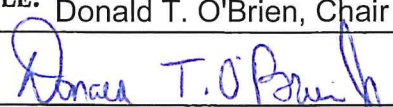
APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Flagler Volusia	
LWDB NUMBER: 11	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: ROBIN KING	PHONE: 386 · 323 · 7077 EMAIL ADDRESS: robinking@careersourceflr.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME:	ROBIN KING
SIGNATURE:	
DATE:	

884

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Donald T. O'Brien, Chair	COUNTY: FLAGLER
SIGNATURE: 	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

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SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME:	ROBIN KING
SIGNATURE:	
DATE:	

CareerSource Florida Administrative Policy Number 94
Supplement to Application for Subsequent Local Workforce Development Area Designation for
CareerSource Flagler Volusia Agenda item #6437.

COUNTY COUNCIL
VOLUSIA COUNTY, FLORIDA

By: Ed Kelley
Ed Kelley
County Chair

ATTEST:

By: George Recktenwald
George Recktenwald
County Manager

WORKFORCE DEVELOPMENT BOARD OF FLAGLER AND VOLUSIA COUNTIES, INC
Region 11
Local Workforce Development Board

LWDB Member Name	Area of Representation	Nominating Organization	Demographic	Term of Appointment
LoBasso, Tom	Post-Secondary Education Local Education Apprenticeship	Daytona State College	W/M	07/01/17- 06/30/20
Albert, Elizabeth	Organized Labor	Central Florida AFL-CIO	W/M	01/01/19- 06/30/20
Hunt, Daniel	Organized Labor	IBEW #756 Central Labor Council - AFL-CIO	W/M	07/01/17- 06/30/19
Breneman, Denise	Community Based Organization Disabled	Daytona Chamber of Commerce	W/F	07/01/17- 06/30/19
Ehrhardt, Rob	Economic Development	County of Volusia	W/M	07/01/17- 06/30/19
Van Eckert, Helga	Economic Development	Flagler County	W/F	07/01/17- 06/30/19
Schmitz, Bret	Business	Volusia Manufacturers Association	W/M	07/01/17- 06/30/20
Mullins, Joseph	Local Elected Official/Community Based Organization - Veterans	Flagler County	W/M	12/01/18 6/30/19
Lewis-Brown, Yovancha	Vocational Rehabilitation	Vocational Rehabilitation	B/F	07/01/18 06/30/21
Valderrama, Carlos	Business	Hispanidad Foundation	H/M	07/01/18- 06/30/21
Lafferty, Sean	Business	Flagler Chamber of Commerce	W/M	07/01/17- 06/30/20

WORKFORCE DEVELOPMENT BOARD OF FLAGLER AND VOLUSIA COUNTIES, INC
Region 11
Local Workforce Development Board

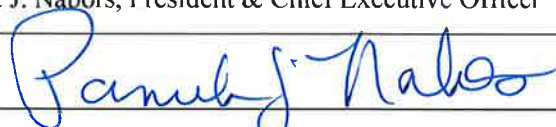
Davis, Robert	Business	Hotel Lodging Association of Volusia County	W/M	07/01/18-06/30/21
Wanamaker, John	Business	DeLand Chamber of Commerce	W/M	07/01/17-06/30/19
Tanenbaum, Cheryl	Business	Flagler Chamber of Commerce	W/F	07/01/17-06/30/19
Bradley, Nancy	Business	Ormond Beach Chamber	W/F	07/01/18-06/30/21
Sharples, D. Kent	Business	Team Volusia	W/M	07/01/18-06/30/21
Walker, Tyrone	Business	Daytona Chamber of Commerce	B/M	07/01/18-06/30/21
Giles, Bradley	Business	Daytona Chamber of Commerce	W/M	7/01/17-06/30/19
Allen, Mary Jo	Business	Daytona Chamber of Commerce	W/F	07/01/17-06/30/20
Girtman, Barbara	Local Elected Official/Community Based Organization-Community Service Block Grant/HUD Employment & Training	Volusia County Council/Volusia County	B/F	01/01/19-06/30/20
Long, Aubrey	Community Based Organization	Bethune Cookman University	B/M	07/01/18-06/30/21
Madden, Bonnie	Business	Flagler Department of Economic Development	F/W	01/01/19-06/30/21
Dougherty, David	Business	Team Volusia	W/M	07/01/17-06/30/19

10- Mandated Seats
14 - Private Business Sector
March, 2019

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Central Florida Workforce Development Board	
LWDB NUMBER: 12	
DATE OF SUBMISSION: 3/15/19	
CONTACT PERSON NAME: Pamela J. Nabors, President & Chief Executive Officer	PHONE: (407) 531-1222 x2211 EMAIL ADDRESS: PNabors@careersourcecf.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Pamela J. Nabors, President & Chief Executive Officer	
SIGNATURE:	
DATE:	3-13-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Leslie Campione, Consortium Chair	COUNTY: Region: Central Florida Area Workforce Development Board
SIGNATURE: <i>Leslie Campione</i>	DATE: <i>March 13, 2019</i>

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

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LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:



Tammy Rowe, Clerk to the Board, 400 South Street • P.O. Box 999, Titusville, Florida 32781-0999

Telephone: (321) 637-2001
Fax: (321) 264-6972
Tammy.Rowe@brevardclerk.us

March 13, 2019

M E M O R A N D U M

TO: Frank Abbate, County Manager

RE: Item F.10., Subsequent Local Workforce Development Area (LWDB) Designation for Brevard Workforce Development Board, Inc.

The Board of County Commissioners, in regular session on March 12, 2019, executed the CareerSource Brevard (CSB) Application for Subsequent Local Workforce Development Area Designation which was transmitted to the State of Florida, Department of Economic Opportunity, as required. Enclosed are three fully-executed copies of the Application for Subsequent Local Workforce Development Area Designation for your action.

Your continued cooperation is greatly appreciated.

Sincerely yours,

BOARD OF COUNTY COMMISSIONERS
SCOTT ELLIS, CLERK

Tammy Rowe

Tammy Rowe, Deputy Clerk

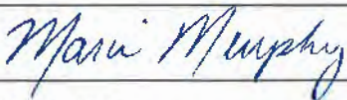
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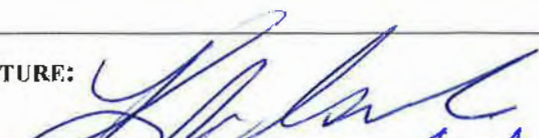
Encls. (3)

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Brevard Workforce Development Board, Inc. DBA CareerSource Brevard	
LWDB NUMBER:	13
DATE OF SUBMISSION: 03/12/2019	
CONTACT PERSON NAME: Marci Murphy, President	PHONE: 321-394-0700 EMAIL ADDRESS: mmurphy@careersourcebrevard.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR/CEO	
NAME:	Marci Murphy
SIGNATURE:	
DATE:	03/12/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Kristine Isnardi, Chair	COUNTY: Brevard County Board of County Commissioners
SIGNATURE: 	As Approved by the Board on: DATE: 03/12/2019

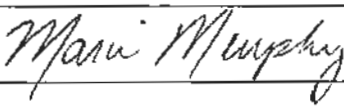
SCOTT ELLIS, CLERK 

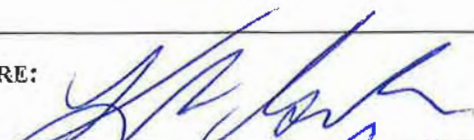
Attest

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Brevard Workforce Development Board, Inc. DBA CareerSource Brevard	
LWDB NUMBER: 13	
DATE OF SUBMISSION: 03/12/2019	
CONTACT PERSON NAME: Marci Murphy, President	PHONE: 321-394-0700 EMAIL ADDRESS: mmurphy@careersourcebrevard.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR/CEO	
NAME: Marci Murphy	
SIGNATURE: 	
DATE: 03/12/2019	

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Kristine Isnardi, Chair	COUNTY: Brevard County Board of County Commissioners
SIGNATURE: 	As Approved by the Board on: DATE: 03/12/2019

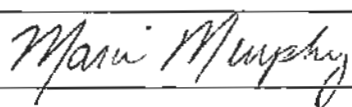
SCOTT ELLIS, CLERK 


ATTEST

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Brevard Workforce Development Board, Inc. DBA CareerSource Brevard	
LWDB NUMBER: 13	
DATE OF SUBMISSION: 03/12/2019	
CONTACT PERSON NAME: Marci Murphy, President	PHONE: 321-394-0700 EMAIL ADDRESS: mmurphy@careersourcebrevard.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
SUSTAINED FISCAL INTEGRITY	
THE TERM "SUSTAINED FISCAL INTEGRITY" MEANS THAT THE SECRETARY OF LABOR HAS NOT MADE A FORMAL DETERMINATION, DURING EITHER OF THE LAST TWO CONSECUTIVE YEARS PRECEDING THE DETERMINATION REGARDING SUCH INTEGRITY, THAT EITHER THE GRANT RECIPIENT OR THE ADMINISTRATIVE ENTITY OF THE AREA HAS MISEXPENDED FUNDS PROVIDED.	

BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR/CEO	
NAME:	Marci Murphy
SIGNATURE:	
DATE:	03/12/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Kristine Isnardi, Chair	COUNTY: Brevard County Board of County Commissioners
SIGNATURE: 	As Approved by the Board on: DATE: 03/12/2019

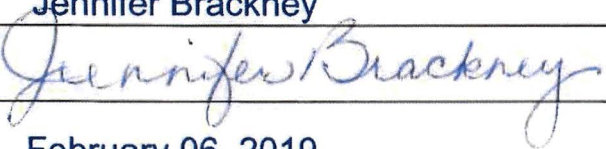
SCOTT ELLIS, CLERK 

ATTEST

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Pinellas	
LWDB NUMBER: 14	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: Jennifer Brackney	PHONE: 727-608-2554 EMAIL ADDRESS: jbrackney@careersourcepinellas.com
PERFORMED SUCCESSFULLY	
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SUSTAINED FISCAL INTEGRITY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME:	Jennifer Brackney
SIGNATURE:	
DATE:	February 06, 2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Karen Williams Seel Chair	COUNTY: Pinellas County Board of County Commissioners
SIGNATURE: <i>Karen Williams Seel</i>	DATE: 3/12/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

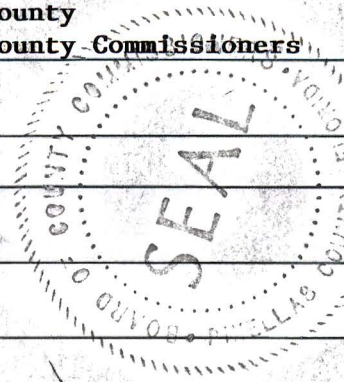
LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

ATTEST: KEN BURKE, CLERK

By: *[Signature]*
Deputy Clerk



By:

APPROVED AS TO FORM

Notar Public Number: 44444444

LOCAL WORKFORCE DEVELOPMENT BOARD 14 (LWDB) MEMBERSHIP

No	F. Name	L. Name	Areas of Representation	Nominating Organization	Gender	Race	Member Since	End of Appointment
1	Vivian	Amadeo	Business	Tampa Bay Beaches Chamber of Commerce	Female	White/Hisp.	07/2018	6/30/2020
2	William	Apple	Business	Refrigeration and AC Contractors Association	Male	White	04/2018	6/30/2020
3	Jody	Armstrong	Workforce	Disability Achievement Center	Female	White	04/2018	6/30/2020
4	Candida	Duff	Business	Pinellas Economic Development Council	Female	Other	04/2018	6/30/2019
5	James	England	Business	Central Pinellas Chamber of Commerce	Male	White	07/2018	6/30/2020
6	Celeste	Fernandez	GRO-Public Assistance	FL Department of Children and Families	Female	White/Hisp.	02/2016	6/30/2020
7	David	Fetkenher	Business	Upper Tampa Bay Manufacturing Association	Male	White	08/2016	6/30/2020
8	Jack	Geller	Business	Greater Largo Chamber of Commerce	Male	White	08/2003	6/30/2019
9	Patricia	Gerard	GRED	Pinellas County Economic Development	Female	White	01/2018	N/A
10	Michael	Gliner	Business	Pinellas Economic Development Council	Male	White	04/2018	6/30/2019
11	Barclay	Harless	Business	St Petersburg Chamber of Commerce	Male	White	04/2018	6/30/2019
12	Andrea	Henning	OS Partner- ETPC	St Petersburg College President- Dr. Williams	Female	White	04/2018	6/30/2019
13	John	Howell	GRVRD	DOE-Vocational Rehabilitation	Male	White	12/2009	6/30/2019
14	Mark	Hunt	OS Partner- ETPA	Dr. Grego- PCS Superintendent	Male	White	04/2018	6/30/2020
15	Michael	Jalazo	Workforce	Self	Male	White	04/2018	6/30/2019
16	Carolyn	King	Workforce-OSY	Pinellas Opportunity Council	Female	Black	08/2015	6/30/2019
17	Samuel	Kolapo	Workforce- JobCorps	Odle Management	Male	Black	06/2017	6/30/2019
18	William	Law	Other	Self	Male	White	04/2018	6/30/2020
19	Karla	Leavelle	Business	Manufacturing Extension Partnership	Female	White	08/2013	6/30/2019
20	Russell	Leggette	WOJ	Joint Apprenticeship Training Council	Male	White	06/2016	6/30/2020
21	Michael	Logal	Business	CEO Leadership Forums	Male	White	11/2018	6/30/2019
22	Kim	Marston	Business	Suncoast League of Cities	Male	White	09/2017	6/30/2019
23	Kay	McKenzie	Business	Central Pinellas Chamber of Commerce	Female	White	07/2018	6/30/2020
24	Mike	Meidel	GRED	Pinellas County Economic Development	Male	White	04/2003	6/30/2019
25	Debbie	Passerini	Business	Goodwill-Suncoast	Female	White	06/2017	6/30/2019
26	Rebecca	Sarlo	ETPA	Self	Female	White	07/2018	6/30/2020
27	Chad	Simpson	Business	St Petersburg Chamber of Commerce	Male	White	04/2018	6/30/2020
28	Amy	Van Ness	Business	CFO Exchange Group	Female	White	11/2018	6/30/2020
29	Scott	Wagman	Business	St Petersburg Chamber of Commerce	Male	White	07/2018	6/30/2020
30	Zachary	White	Workforce	Self	Male	White	04/2018	6/30/2019
31	Kenneth	Williams	Workforce	Teamsters Local Union 79	Male	White	07/2018	6/30/2020
32	Glenn	Willocks	Business	Tampa Bay Beaches Chamber of Commerce	Male	White	07/2018	6/30/2020

AREA(S) OF REPRESENTATION CODES

BU – Business

WOLO – Workforce-Labor Organization

WOJ – Workforce-Joint labor-management Apprenticeship Program

WOD – Workforce-Community-based Organizations representing Individuals with Disabilities (optional)

WOV – Workforce-Community-based Organizations representing Veterans (optional)

WOY – Workforce-Community-based Organizations representing Youth (optional)

ETPA – Education and Training Provider-Adult Education and Literacy

ETPC – Education and Training Provider-Institution of Higher Education

ETPO – Education and Training Provider-Other Providers (optional)

GRED – Government Representative-Economic Development

GRES – Government Representative-Employment Service

GRVRD – Government Representative-Vocational Rehabilitation

GRO – Government Representative-Other (optional)

OTHER – Other (please specific group/program being represented) (optional)

DEMOGRAPHICS CODES

GENDER CODES

M – Male

F – Female

RACE/ETHNIC CODES

W – White (not Hispanic)

B – Black/African American (not Hispanic)

W/H – White and Hispanic

B/H – Black and Hispanic

O – Other

OTHER CODES

D – Disabled individual

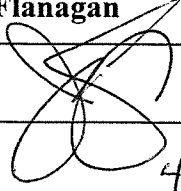
OI – Older individual

V – Veteran

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Career Source Tampa Bay	
LWDB NUMBER: 15	
DATE OF SUBMISSION: 4/10/2019	
CONTACT PERSON NAME: John Flanagan	PHONE: 813-397-2024 EMAIL ADDRESS: flanaganj@careersourcetampabay.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
SUSTAINED FISCAL INTEGRITY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: John Flanagan	
SIGNATURE:	
DATE:	4/10/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Lesley “Les” Miller, Jr.	COUNTY: Hillsborough
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Pasco-Hernando Workforce Board Inc/dba CareerSource Pasco Hernando	
LWDB NUMBER: 16	
DATE OF SUBMISSION: April 4, 2019	
CONTACT PERSON NAME: Brenda Gause	PHONE: 352 593-2226 EMAIL ADDRESS: bgause@careersourcepascohernando.com
PERFORMED SUCCESSFULLY	
<p>THE TERM “PERFORMED SUCCESSFULLY” MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.</p>	
SUSTAINED FISCAL INTEGRITY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: Jerome Salatino

SIGNATURE: 

DATE: 1/25/19

LOCAL WORKFORCE BOARD CHAIR

Name: David Lambert

Signature 

Date: 2/7/19

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE: Ron Oakley, Chairman

COUNTY: Pasco

SIGNATURE: 

DATE: MAR 26 2019

APPROVED
IN SESSION

PASCO COUNTY
BCC



ATTEST

BY: 
PAULA S. O'NEIL, PH.D.
CLERK & COMPTROLLER

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE: Jeff Holcomb, Chairman

COUNTY: Hernando

SIGNATURE: 

DATE: 2-26-19

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY

BY: 
County Attorney's Office



TOTAL NUMBER OF BOARD MEMBERS _____
DATE FORM COMPLETED _____

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) MEMBERSHIP

LOCAL WORKFORCE DEVELOPMENT BOARD NAME:

[illegible]

LWDB BOARD MEMBERSHIP

(Continued)

NAME OF LWDB MEMBERS	AREA(S) OF REPRESENTATION	NOMINATING ORGANIZATION	DEMOGRAPHICS	PERIOD OF APPOINTMENT

*Member is representing dual entities.

**Ex Officio Board Member.

AREA(S) OF REPRESENTATION CODES

BU – Business

WOLO – Workforce-Labor Organization

WOJ – Workforce-Joint labor-management Apprenticeship Program

WOD – Workforce-Community-based Organizations representing Individuals with Disabilities (optional)

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WOY – Workforce-Community-based Organizations representing Youth (optional)

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ETPC – Education and Training Provider-Institution of Higher Education

ETPO – Education and Training Provider-Other Providers (optional)

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GRES – Government Representative-Employment Service

GRVRD – Government Representative-Vocational Rehabilitation

GRO – Government Representative-Other (optional)

OTHER – Other (please specific group/program being represented) (optional)

DEMOGRAPHICS CODES

GENDER CODES

M – Male

F – Female

RACE/ETHNIC CODES

W – White (not Hispanic)

B – Black/African American (not Hispanic)

W/H – White and Hispanic

B/H – Black and Hispanic

O – Other

OTHER CODES

D – Disabled individual

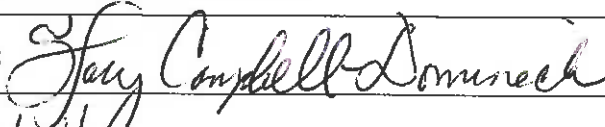
OI – Older individual

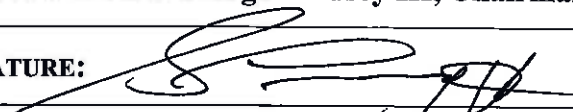
V – Veteran

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Polk County Workforce Development Board, Inc., dba CareerSource Polk	
LWDB NUMBER: 17	
DATE OF SUBMISSION: January 17, 2019	
CONTACT PERSON NAME: Luz M Heredia	PHONE: 863-508-1600 EMAIL ADDRESS: luz.heredia@careersourcepolk.com
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Stacy Campbell-Domineck	
SIGNATURE:	
DATE:	1/18/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: George Lindsey III, Chairman	COUNTY: Polk
SIGNATURE: 	DATE: 1/18/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:


LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: <i>Career Source Suncoast</i>	
LWDB NUMBER: <i>18</i>	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: <i>Tracey Barta</i>	PHONE: <i>941-358-4080 x1111</i> EMAIL ADDRESS: <i>tbarta@career-source-sc.com</i>
PERFORMED SUCCESSFULLY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: <i>Ted Ehrlichman</i>	
SIGNATURE: 	
DATE: <i>4/3/19</i>	

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE: Reggie Bellamy

COUNTY: Manatee

SIGNATURE: 

DATE: 4/3/19

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE: Christian Ziegler

COUNTY: Sarasota

SIGNATURE: 

DATE: 4-1-19

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE:

COUNTY:

SIGNATURE:

DATE:

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE:

COUNTY:

SIGNATURE:

DATE:

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE:

COUNTY:

SIGNATURE:

DATE:

LOCAL CHIEF ELECTED OFFICIAL

NAME AND TITLE:

COUNTY:

SIGNATURE:

DATE:

LOCAL WORKFORCE DEVELOPMENT BOARD (LWDB) MEMBERSHIP

LOCAL WORKFORCE DEVELOPMENT BOARD NAME:

CareerSource Suncoast - 18

NAME OF LWDB MEMBERS	AREA(S) OF REPRESENTATION	NOMINATING ORGANIZATION	DEMOGRAPHICS	PERIOD OF APPOINTMENT
Bos, Jim	BU - Business	EDC	M - Male W - White (not Ol - Olc	01/01/19 01/01/23
Brooks, Julie	BU - Business	Chamber	F - Fem. W - White (not Ol - Olc	09/01/16 09/01/20
Cardillo, Christy	BU - Business	EDC	F - Fem. W - White (not Select or	09/01/18 09/01/22
Clyne, Christine	BU - Business	Chamber	F - Fem. W - White (not Select or	09/01/16 09/01/20
Danko, Audra	BU - Business	Chamber	F - Fem. W - White (not Select or	04/01/17 09/01/20
Dezelski, Jacki	BU - Business	EDC	F - Fem. W - White (not Select or	04/01/18 09/01/22
Eding, Lisa	BU - Business	EDC	F - Fem. W - White (not Select or	09/01/18 09/01/22
Hayes, Peter	BU - Business	EDC	M - Male W - White (not Ol - Olc	09/01/17 09/01/21
Kasten, Heather	BU - Business	EDC	F - Fem. W - White (not Select or	09/01/17 09/01/21
Kendall, Adam	BU - Business	EDC	M - Male W - White (not Select or	09/01/16 09/01/20
Kraft, David	BU - Business	Chamber	M - Male W - White (not Select or	09/01/16 09/01/20
Mosholder, Rick	BU - Business	EDC	M - Male W - White (not Select or	09/01/18 09/01/22
Spikes, Walter, Jr	BU - Business	Chamber	M - Male B - Black/Afric. Select or	01/01/18 01/01/22

LWDB BOARD MEMBERSHIP

(Continued)

NAME OF LWDB MEMBERS	AREA(S) OF REPRESENTATION	NOMINATING ORGANIZATION	DEMOGRAPHICS	PERIOD OF APPOINTMENT
Troyer, Eric	BU - Business	Chamber	M - Male W - White (not Hisp Select code...	09/01/16 09/01/20
open	BU - Business		Select a G Select a Race/Ethnic Select code...	
open	WOLO - Workforce-Labor Organization		Select a G Select a Race/Ethnic Select code...	
Bedwell, Tom	WOJ - Workforce-Joint labor-management		M - Male W - White (not Hisp Ol - Older indiv	10/01/18 09/01/22
Brown, Ashley	WOD - Workforce-Community-based Orga		F - Female W - White (not Hisp Select code...	10/01/19 01/01/23
Guenther, Roscelyn	WOY - Workforce-Community-based Orga		F - Female W - White (not Hisp Select code...	09/01/17 09/01/21
Green, Jakobie	WOY - Workforce-Community-based Orga		M - Male B - Black/African Am Select code...	09/01/17 09/01/21
Bowden, Todd	ETPA - Education and Training Provider-A		M - Male W - White (not Hisp Select code...	10/01/18 10/01/22
Wagner, Doug	ETPA - Education and Training Provider-A		M - Male W - White (not Hisp Select code...	09/01/18 09/01/22
Vulovich, Daisy	ETPC - Education and Training Provider-Ir		F - Female W - White (not Hisp Ol - Older indiv	09/01/16 09/01/20
open	Select an Area...		Select a G Select a Race/Ethnic Select code...	
Hillstrom, Sharon	GRD - Government Representative-Econ		F - Female W - White (not Hisp Select code...	10/01/18 09/01/22
Huey, Mark	GRD - Government Representative-Econ		M - Male W - White (not Hisp Ol - Older indiv	09/01/18 09/01/22
Barthallow, George	GRVRD - Government Representative-Voc		M - Male W - White (not Hisp Ol - Older indiv	09/01/18 09/01/22
Waters, Ken	GRO - Government Representative-Other		M - Male B - Black/African Am Select code...	09/01/18 09/01/22
open	Select an Area...		Select a G Select a Race/Ethnic Select code...	
	Select an Area...		Select a G Select a Race/Ethnic Select code...	
	Select an Area...		Select a G Select a Race/Ethnic Select code...	
	Select an Area...		Select a G Select a Race/Ethnic Select code...	

AREA(S) OF REPRESENTATION CODES

BU – Business

WOLO – Workforce-Labor Organization

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ETPC – Education and Training Provider-Institution of Higher Education

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GRED – Government Representative-Economic Development

GRES – Government Representative-Employment Service

GRVRD – Government Representative-Vocational Rehabilitation

GRO – Government Representative-Other (optional)

OTHER – Other (please specific group/program being represented) (optional)

DEMOGRAPHICS CODES

GENDER CODES

M – Male

F – Female

RACE/ETHNIC CODES

W – White (not Hispanic)

B – Black/African American (not Hispanic)

W/H – White and Hispanic

B/H – Black and Hispanic

O – Other

OTHER CODES

D – Disabled individual

OI – Older individual

V – Veteran

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA: CAREERSOURCE HEARTLAND

LWDB NUMBER: 19

DATE OF SUBMISSION:

CONTACT PERSON NAME: DONNA DOUBLEDAY

PHONE: 863-385-3672 EXT 1303

EMAIL

ADDRESS:

DDOUBLEDAY@CAREERSOURCEHEARTLAND.COM

PERFORMED SUCCESSFULLY YES

THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.

SUSTAINED FISCAL INTEGRITY YES

THE TERM "SUSTAINED FISCAL INTEGRITY" MEANS THAT THE SECRETARY OF LABOR HAS NOT MADE A FORMAL DETERMINATION, DURING EITHER OF THE LAST TWO CONSECUTIVE YEARS PRECEDING THE DETERMINATION REGARDING SUCH INTEGRITY, THAT EITHER THE GRANT RECIPIENT OR THE ADMINISTRATIVE ENTITY OF THE AREA HAS MISEXPENDED FUNDS PROVIDED.

BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: DONNA DOUBLEDAY

SIGNATURE: 

DATE: 2-11-19

LOCAL CHIEF ELECTED OFFICIAL**NAME AND TITLE:** MIKE THOMPSON,
COMMISSIONER**COUNTY:** HARDEE (CEO FOR AREA CONSORTIUM)**SIGNATURE:** **DATE:**

2-11-2019

LOCAL CHIEF ELECTED OFFICIAL**NAME AND TITLE:****COUNTY:****SIGNATURE:****DATE:****LOCAL CHIEF ELECTED OFFICIAL****NAME AND TITLE:****COUNTY:****SIGNATURE:****DATE:****LOCAL CHIEF ELECTED OFFICIAL****NAME AND TITLE:****COUNTY:****SIGNATURE:****DATE:****LOCAL CHIEF ELECTED OFFICIAL****NAME AND TITLE:****COUNTY:****SIGNATURE:****DATE:****LOCAL CHIEF ELECTED OFFICIAL****NAME AND TITLE:****COUNTY:****SIGNATURE:****DATE:**

ARTICLE I
NAME, SERVICE DELIVERY AREA, GOVERNANCE,
CAREER CENTER OPERATION, SOURCES OF FUNDING

SECTION 1. Name

The name of the organization is the Heartland Workforce Investment Board, Inc., d/b/a – and hereinafter referred to as – CareerSource Heartland (CSH).

SECTION 2. Service Delivery Area

The workforce service delivery area of CSH has been designated by the Governor as Local Workforce Development Area (LWDA) 19 and encompasses the counties of DeSoto, Hardee, Highlands, and Okeechobee, within Florida's Heartland.

SECTION 3. Governance - Local Elected Officials

In accordance with guidance established in the Heartland Workforce Investment Consortium *Inter-local Agreement*, one Local Elected Official (LEO) from each Board of County Commissioners (BOCC) of the member counties will be appointed to serve as that BOCC's representative on the CSH Executive Board. The Executive Board shall be the vehicle through which elected officials in the member counties shall participate in the planning, approval and operation of the local workforce investment board's employment and training assistance programs, as mandated by law. A Chair and Vice-Chair will be selected from among the LEOs that comprise the Executive Board. **The Executive Board Chair will also be designated as the LWDA's Chief Elected Official, for authentication purposes.**

SECTION 4. Career Center Operation

As authorized by the CSH Executive Board and approved by CareerSource Florida (CSF, the statewide workforce investment board that provides policy oversight to the LWDBs), CSH serves as the Administrative Entity, Fiscal Agent, and Career Center Operator for LWDA 19.

SECTION 5. Sources of Funding

The sources of revenue for CSH consist of any and all funds received under the federal Workforce Innovation and Opportunity Act (WIOA), Wagner-Peyser Act, (WP) and Temporary Assistance for Needy Families (TANF) programs, as well as any other federal, state, local, public, or private funds legally received by CSH in accordance with the *Inter-local Agreement* and all applicable laws.

Donna Doubleday

From: Rusty Skinner <rskinner@careersourceclm.com>
Sent: Thursday, January 17, 2019 9:47 AM
To: Angela Pate (APATE@pcgus.com); 'Brian Bauer'; Bruce Ferguson (bferguson@careersourcenortheastflorida.com); Diane Head (Diane.Head@CareerSourceNorthFlorida.com) (Diane.Head@CareerSourceNorthFlorida.com); Donna Doubleday; Frank Avery - Region 9 (FAVERY@pcgus.com); Jennifer Brackney (Jbrackney@careersourcepinellas.com); Jerome Salatino (jsalatino@careersourcepascohernando.com); Jim McShane (jim.mcshane@careersourcecapitalregion.com); Joseph Paterno (jpaterno@careersourcesouthwestflorida.com); juditte dorcy (dorcyj@careersourcetampabay.com); Kimberly Bodine (kbodine@r4careersourcegc.com); Marci Murphy; Mason Jackson (mcj@careersourcebroward.com); Michele Burns; Pamela Nabors (pnabors@careersourcecf.com); Rehberg, Sheryl; Richard Williams (richard.williams@careersourcechipola.com); Robert Jones (rljones@careersourceflcrown.com); Robin King (robinking@careersourcefv.com); Stacy Campbell-Domineck (stacy.campbell-domineck@careersourcepolk.com); Steve Craig (scraig@careersourcepbc.com); Ted Ehrlichman (tehrlichman@careersourcesc.com)
Subject: FW: WIOA - Local Workforce Development Area Designation and Local Board Composition & Certification

Rusty Skinner
Chief Executive Officer
CareerSource Citrus Levy Marion
3003 SW College Road, Suite 205
Ocala, FL 34474
Phone: 352-873-7939, ext. 1204
Fax: 352-873-7956
rskinner@careersourceclm.com



Visit us at one of our 3 locations:
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From: Salem, Shila [mailto:Shila.Salem@deo.myflorida.com]
Sent: Thursday, January 17, 2019 9:46 AM
To: Rusty Skinner
Cc: Richardson, Anita; Travis, Trina
Subject: RE: WIOA - Local Workforce Development Area Designation and Local Board Composition & Certification

Rusty,

The signature of the Chair of the Consortium is appropriate.

Thanks,

Shila Salem, Chief
Bureau of One-Stop and Program Support



**FLORIDA DEPARTMENT of
ECONOMIC OPPORTUNITY**

Florida Department of Economic Opportunity
Bureau of One-Stop and Program Support
Office: 850-245-7466
Shila.Salem@deo.myflorida.com
www.floridajobs.org

From: Rusty Skinner [<mailto:rskinner@careersourceclm.com>]
Sent: Wednesday, January 16, 2019 4:19 PM
To: Salem, Shila <Shila.Salem@deo.myflorida.com>
Cc: Richardson, Anita <Anita.Richardson@deo.myflorida.com>
Subject: Re: WIOA - Local Workforce Development Area Designation and Local Board Composition & Certification

This is how everything else is done

Rusty
Sent from my iPhone

On Jan 16, 2019, at 2:50 PM, Salem, Shila <Shila.Salem@deo.myflorida.com> wrote:

Rusty,

We will look into this question, consult with DEO legal and get you a response.

Thanks,

Shila

From: Rusty Skinner [<mailto:rskinner@careersourceclm.com>]
Sent: Wednesday, January 16, 2019 1:08 PM
To: Salem, Shila <Shila.Salem@deo.myflorida.com>; Angela Pate (APATE@pcgus.com) <APATE@pcgus.com>; Bauer, Brian <bbauer@careersourcerc.com>; Bruce Ferguson (bferguson@careersourcenortheastflorida.com) <bferguson@careersourcenortheastflorida.com>; Head, Diane <diane.head@careersourcenorthflorida.com>; Doubleday, Donna <ddoubleday@careersourceheartland.com>; Avery, Frank <favery@pcgus.com>; Brackney, Jennifer <jbrackney@careersourcepinellas.com>; Salatino, Jerome <jsalatino@careersourcepascohernando.com>; McShane III, James <Jim.mcshane@careersourcecapitalregion.com>; Paterno, Joseph <jpaterno@careersourcesouthwestflorida.com>; Dorcy, Juditte <dorcyj@careersourcetampabay.com>; Bodine, Kim <kbodine@r4careersourcegc.com>; Murphy, Marci <mmurphy@careersourcebrevard.com>; Jackson, Mason C <mcj@careersourcebroward.com>; Burns,

Michele <mburns@careersourceow.com>; Nabors, Pam <pnabors@careersourcecf.com>; Rehberg, Sheryl <SRehberg@Careersourceescarosa.com>; Williams, Richard (Region 03) <Richard.williams@careersourcechipola.com>; Jones, Robert <rljones@careersourceflcrown.com>; King, Robin <robinking@careersourcefv.com>; Campbell-Domineck, Stacy <stacy.campbell-domineck@careersourcepolk.com>; Craig, Steve <scraig@careersourcepbc.com>; Ehrlichman, Ted <tehrlichman@careersourcesc.com>

Cc: Crofoot, Katie <Katie.Crofoot@deo.myflorida.com>; Travis, Trina <Trina.Travis@deo.myflorida.com>; Penn, Casey <Casey.Penn@deo.myflorida.com>; Woodring, Kathleen <kwoodring@careersourceclm.com>

Subject: RE: WIOA - Local Workforce Development Area Designation and Local Board Composition & Certification

Shila

The application requires LEO signature. Our three counties have formed a Consortium that represents their individual interests, forms our Board and appoints its members, and, approves our Plan, etc.

I am just trying to verify that the signature of the Chair of the Consortium is the approval that is appropriate.

Rusty

Rusty Skinner
Chief Executive Officer
CareerSource Citrus Levy Marion
3003 SW College Road, Suite 205
Ocala, FL 34474
Phone: 352-873-7939, ext. 1204
Fax: 352-873-7956
rskinner@careersourceclm.com

<image001.png>

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From: DEO Information [<mailto:DEO.Information@deo.myflorida.com>]

Sent: Wednesday, January 16, 2019 10:16 AM

To: LWDB Global Distribution

Cc: Crofoot, Katie; Travis, Trina; Penn, Casey

Subject: WIOA - Local Workforce Development Area Designation and Local Board Composition & Certification

Importance: High

Good morning,

The attached [memorandum](#) is to inform Local Workforce Development Boards (LWDBs) of the upcoming due date to submit application for Subsequent Local Workforce Development Area Designation and Local Board Composition Rosters. Forms are attached to the memorandum that must be completed by each LWDB and returned to

DEO on or before close of business April 15, 2019. Please share this with appropriate staff.

If you have any difficulty opening the document(s), please contact DEO Information.

Thank you.

<image002.jpg>

Florida Department of Economic Opportunity
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19-CareerSource Heartland

LWDB:

WIOA Category: Adult

WIOA Metric: - Select WIOA Metric -

1.00

0.50

0.00

Program Year 2017Q4
State Actual Performance

Program Year 2018Q1
Selected Areas Actual Performance

WIOA Primary Indicators of Performance

	PY2017 Targets	PY2017 Q1	Achievement Level Q1	PY2017 Q2	Achievement Level Q2	PY2017 Q3	Achievement Level Q3	PY2017 Q4	Achievement Level Q4	PY2018 Targets	PY2018 Q1	Achievement Level
Adults:												
Employment Rate, 2nd Quarter After Exit	89.00	100.0	112.36%	85.7	96.29%	83	93.26%	84	94.38%	87.00	83.0	95.40%
Median Earnings, 2nd Quarter After Exit	\$7,850	\$7,022	89.45%	\$11,200	142.68%	\$11,067	140.98%	\$10,654	135.72%	\$7,200	\$11,332	157.39%
Employment Rate, 4th Quarter After Exit	85.00	0.0	0.00%	0.0	0.00%	71.4	84.00%	83.3	98.00%	82.50	85.1	103.16%
Credential Attainment Rate	0.00	0.0	0.00%	0.0	0.00%	0	0.00%	100	0.00%	85.00	90.9	106.95%
Dislocated Workers:												
Employment Rate, 2nd Quarter After Exit	83.00	0.0	0.00%	0.0	0.00%	0	0.00%	0	0.00%	83.00	0.0	0.00%
Median Earnings, 2nd Quarter After Exit	\$6,850	50	0.00%	50	0.00%	0	0.00%	50	0.00%	\$6,850	50	0.00%
Employment Rate, 4th Quarter After Exit	79.00	0.0	0.00%	0	0.00%	0	0.00%	0	0.00%	79.00	0.0	0.00%
Credential Attainment Rate	0.00	0.0	0.00%	0	0.00%	0	0.00%	0	0.00%	80.00	0.0	0.00%
Youth:												
Employment, Education, or Training Placement Rate (Q2)	76.00	87.5	115.13%	92	121.05%	88.9	116.97%	91.7	120.66%	84.00	93.1	110.84%
Employment, Education or Training placement Rate (Q4)	69.00	0.0	0.00%	0	0.00%	0	0.00%	92	133.33%	80.00	92.6	115.74%
Credential Attainment Rate	0.00	0.0	0.00%	0	0.00%	0	0.00%	96	0.00%	85.00	96.3	113.29%
Wagner-Peyser												
Employment Rate, 2nd Quarter After Exit	64.00	69.2	108.09%	67.14	104.91%	70.7	110.47%	71.9	112.34%	62.00	71.3	115.06%
Median Earnings, 2nd Quarter After Exit	\$4,850	\$4,759	98.12%	\$5,043	103.98%	\$4,794	98.85%	\$4,885	100.72%	\$4,850	\$4,982	102.72%
Employment Rate, 4th Quarter After Exit	63.50	0.0	0.00%	0	0.00%	63.6	100.16%	65.2	102.68%	64.00	65.7	102.71%

Target Not Met (< 90% of target)

Target Met (90-100% of target)

Target Exceeded (> 100% of target)

Measures	PY2017-2018 4th Quarter Performance	PY 2017-2018 % of Performance Goal Met For Q4	PY 2017-2018 Performance Goals	PY2018-2019 1st Quarter Performance	PY 2018-2019 % of Performance Goal Met For Q1	PY2018-2019 2nd Quarter Performance	PY 2018-2019 % of Performance Goal Met For Q2	PY 2018-2019 Performance Goals
Adults:								
Employed 2nd Qtr After Exit	84.00	94.38	89.00	83.00	95.40	85.70	98.51	87.00
Median Wage 2nd Quarter After Exit	\$10,654	135.72	\$7,850	\$11,332	157.39	\$11,969	166.24	\$7,200
Employed 4th Qtr After Exit	83.30	98.00	85.00	85.10	103.15	84.00	101.82	82.50
Credential Attainment Rate				90.90	106.94	92.90	109.29	85.00
Dislocated Workers:								
Employed 2nd Qtr After Exit	0.00	0.00	83.00	0.00	0.00	0.00	0.00	83.00
Median Wage 2nd Quarter After Exit	\$0	0.00	\$6,850	\$0	0.00	\$0	0.00	\$6,850
Employed 4th Qtr After Exit	0.00	0.00	79.00	0.00	0.00	0.00	0.00	79.00
Credential Attainment Rate				0.00	0.00	0.00	0.00	80.00
Youth:								
Employed 2nd Qtr After Exit	91.70	120.66	76.00	93.10	110.83	88.90	105.83	84.00
Employed 4th Qtr After Exit	92.00	133.33	69.00	92.60	115.75	91.70	114.63	80.00
Credential Attainment Rate				96.30	113.29	97.20	114.35	85.00
Wagner, PeYear:								
Employed 2nd Qtr After Exit	71.90	112.34	64.00	71.30	115.00	70.30	113.39	62.00
Median Wage 2nd Quarter After Exit	\$4,885	100.72	\$4,850	\$4,982	102.72	\$5,056	104.25	\$4,850
Employed 4th Qtr After Exit	65.20	102.68	63.50	65.70	102.66	65.80	102.81	64.00

Not Met (less than 90% of negotiated)
Met (90-100% of negotiated)
Exceeded (greater than 100% of negotiated)

Measures	PY 2017-2018 1st Quarter Performance	PY 2017-2018 % of Performance Goal Met For Q1	PY 2017-2018 2nd Quarter Performance	PY 2017-2018 % of Performance Goal Met For Q2	PY 2017-2018 3rd Quarter Performance	PY 2017-2018 % of Performance Goal Met For Q3	PY 2017-2018 4th Quarter Performance	PY 2017-2018 % of Performance Goal Met For Q4	PY 2017-2018 Performance Goals
Adults:									
Employed 2nd Qtr After Exit	100.00	112.36	85.70	96.29	83.00	93.26	84.00	94.38	89.00
Median Wage 2nd Quarter After Exit	\$7,022	89.45	\$11,200	142.68	\$11,067	140.98	\$10,654	135.72	\$7,850
Employed 4th Qtr After Exit		0.00		0.00	71.40	84.00	83.30	98.00	85.00
Dislocated Workers:									
Employed 2nd Qtr After Exit		0.00		0.00		0.00		0.00	83.00
Median Wage 2nd Quarter After Exit		0.00		0.00		0.00		0.00	\$6,850
Employed 4th Qtr After Exit		0.00		0.00		0.00		0.00	79.00
Youth:									
Employed 2nd Qtr After Exit	87.50	115.13	92.00	121.05	88.90	116.97	91.70	120.66	76.00
Employed 4th Qtr After Exit							92.00	133.33	69.00
Wagner Peyser:									
Employed 2nd Qtr After Exit	69.18	108.09	67.14	104.91	70.70	110.47	71.90	112.34	64.00
Median Wage 2nd Quarter After Exit	\$4,759	98.12	\$5,043	103.98	\$4,794	98.85	\$4,885	100.72	\$4,850
Employed 4th Qtr After Exit		0.00		0.00	63.60	100.16	65.20	102.68	63.50

Not Met (less than 90% of
Met (90-100% of negotiated)
Exceeded (greater than 100% of

2016-17 Financial Compliance Monitoring Report
CareerSource Heartland
Local Workforce Development Board No. 19

Bureau of Financial Monitoring and Accountability
Florida Department of Economic Opportunity

August 28, 2017

107 East Madison Street
Caldwell Building
Tallahassee, Florida 32399
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**2016-17 Financial Compliance Monitoring Report
CareerSource Heartland
Local Workforce Development Board No. 19
Period Reviewed: July 1, 2015 – June 30, 2016**

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V. TECHNICAL ASSISTANCE	4

I. MONITORING RESULTS

The Bureau of Financial Monitoring and Accountability (FMA) performed financial monitoring procedures based on the DEO 2016-17 Financial Monitoring Tool. The monitoring procedures performed included tests of transaction details, file inspections, and inquiries (1) to determine the status of recommendations from the prior year monitoring visit(s) and (2) to adequately support current year findings, other non-compliance issues and observations. Detailed information for these items is disclosed in the following section of this report.

Summarized below are the results of testing by category as detailed in the DEO 2016-17 Financial Monitoring Tool:

2016-17 Monitoring Results				
Category	Current Year Findings	Current Year Issues of Non-Compliance	Current Year Observations	Current Year Technical Assistance Provided
1.0 – Prior Year Corrective Action Follow-Up	-	-	-	-
2.0 – Financial Management Systems	-	-	-	-
3.0 – Internal Control Environment	-	-	-	-
4.0 – Cash Management and Revenue Recognition	-	-	-	-
5.0 – OSMIS Reporting and Reconciliation	-	-	-	-
6.0 – Prepaid Program Items	-	-	-	-
7.0 – General Ledger and Cost Allocation Statistics	-	-	-	-
8.0 – Payroll and Personnel Activity Report (PAR) Testing	-	-	-	-
9.0 – ETA Salary and Bonus Cap	-	-	-	-
10.0 – Individual Training Accounts (ITAs)	-	-	-	-
11.0 – Purchasing	-	-	-	-
12.0 – Contracting / Contract Monitoring	-	-	-	-
13.0 – Subawarding / Subrecipient Monitoring	-	-	-	-
14.0 – Property Management	-	-	-	-
15.0 – Disbursement Testing	-	-	-	-
Implementation of the Uniform Guidance Regulations	-	-	-	-
TOTAL	-	-	-	-

II. FINDINGS

There were no findings noted during the monitoring period.

III. ISSUES OF NON-COMPLIANCE

There were no issues of non-compliance noted during the monitoring period.

IV. OBSERVATIONS

There were no observations noted during the monitoring period.

V. TECHNICAL ASSISTANCE

There was no technical assistance necessary during the monitoring period, however, DEO is prepared to offer technical assistance upon request.

2017-18 Financial Compliance Monitoring Report
CareerSource Heartland
Local Workforce Development Board No. 19

Bureau of Financial Monitoring and Accountability
Florida Department of Economic Opportunity

August 30, 2018

107 East Madison Street
Caldwell Building
Tallahassee, Florida 32399
www.floridajobs.org



2017-18 Financial Compliance Monitoring Report
CareerSource Heartland
Local Workforce Development Board No. 19
Period Reviewed: July 1, 2017 – March 31, 2018

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I. INTRODUCTION AND MONITORING APPROACH

As set forth in the following authoritative publications, annually the Department of Economic Opportunity (DEO) is required to perform monitoring of its subrecipients:

- Workforce Innovation and Opportunity Act (WIOA), Section 184
- 31 USC 7502(f)(2)(B), Single Audit Act Amendments of 1996, (Pub. L.104-156)
- 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards
- 20 CFR 667, Administrative Provisions Under Title I of the Workforce Investment Act
- Federal granting agency regulations, including:
 - 29 CFR 95.21 and 97.20, Standards for financial management systems
 - 29 CFR 95.51 and 97.40, Monitoring and reporting program performance

The DEO, Bureau of Financial Monitoring and Accountability (FMA) uses its financial monitoring tool (tool) as a guide to conduct the monitoring. The tool was developed to provide the framework for monitoring activities performed by FMA as well as the criteria used to monitor. This tool was provided to the Local Workforce Development Board (LWDB).

The sample size and selections for each tool objective was based on, but not limited to, a risk assessment performed by FMA and reviews of the monthly general ledger and cost allocation statistics. The risk assessment includes factors such as the funding allocation to each LWDB; results of prior monitoring and audit reports; personnel and staffing changes; and organizational structure. Sample selections assist the monitors in the following:

- Gaining an understanding of the financial management systems processes and assess whether the policies and procedures provide for accurate, current and complete disclosure of the financial results of each grant program.
- Gaining an understanding of the internal control processes and assessing whether the internal controls reasonably assure compliance with federal laws, regulations, and program compliance requirements.
- Determining if appropriate and sufficient cash management and revenue recognition procedures are in place, being followed, and comply with federal and state requirements.

- Determining if the required reconciliations between the financial records and OSMIS/SERA have been appropriately performed on a timely basis and adequately documented.
- Determining if prepaid program items are adequately or accurately safeguarded, managed, tracked and reported.
- Determining if the cost allocations are accurate, supported and consistent with the cost allocation plan.
- Determining if payroll records are properly maintained for employees; if personnel activity reports (PAR) comply with applicable cost principles; and verify salary and benefit costs are charged/allocated to funding sources in accordance with the PAR and the cost allocation plan.
- Determining if salary and bonuses paid to employees and charged to ETA grant programs do not exceed the ETA Salary and Bonus Cap for the calendar year.
- Determining if purchasing/procurement transactions comply with the appropriate federal or state procurement laws, and the organization's procurement policies.
- Determining if the LWDB's contracting process and contract monitoring comply with federal and state requirements, and the organization's contracting policies.
- Determining if the LWDB's subawarding and subrecipient monitoring activities comply with federal requirements, and the organization's policies and procedures.
- Determining if property management activities comply with federal requirements and the organization's policies and procedures.
- Determining if non-payroll related disbursements are reasonable, necessary, allocable and properly recorded in the financial records.

This report was prepared at the conclusion of the Department of Economic Opportunity's (DEO) financial monitoring activities performed for LWDB-19, and included the annual on-site visit, which began on April 9, 2018.

The FMA monitoring team assigned to the LWDB consisted of Tom Abney, Maureen Castaño and Janice Hutchison.

II. ENTRANCE/EXIT CONFERENCE

Entrance Conference

An entrance conference was conducted on-site April 9, 2018, with Donna Doubleday, President/CEO; and Sheryl Elliott, Chief Financial Officer. The purpose of the entrance conference was to discuss the annual monitoring efforts and various monitoring topics.

Exit Conference

An exit conference was conducted at the completion of the monitoring with the Chief Financial Officer. There were no findings or issues of noncompliance noted during the on-site visit.

III. MONITORING RESULTS

FMA performed financial monitoring procedures based on the DEO 2017-18 Financial Monitoring Tool. The monitoring procedures performed included tests of transaction details, file inspections, and inquiries (1) to determine the status of recommendations from the prior year monitoring visit(s) and (2) to adequately support current year findings, other non-compliance issues and observations. Detailed information for these items is disclosed in the following section of this report.

Summarized below are the results of testing by category as detailed in the DEO 2017-18 Financial Monitoring Tool:

2017-18 Monitoring Results				
Category	Findings	Issues of Non-Compliance	Observations	Technical Assistance Provided
1.0 – Prior Year Corrective Action Follow-Up	-	-	-	-
2.0 – Financial Management Systems	-	-	-	-
3.0 – Internal Control Environment	-	-	-	-
4.0 – Cash Management and Revenue Recognition	-	-	-	-
5.0 – OSMIS/SERA Reporting and Reconciliation	-	-	-	-
6.0 – Prepaid Program Items	-	-	-	-
7.0 – General Ledger and Cost Allocations	-	-	-	-
8.0 – Payroll and Personnel Activity Report (PAR) Testing	-	-	-	-
9.0 – ETA Salary and Bonus Cap	-	-	-	-
10.0 – Purchasing	-	-	-	-
11.0 – Contracting / Contract Monitoring	-	-	-	-
12.0 – Subawarding / Subrecipient Monitoring	-	-	-	-
13.0 – Property Management	-	-	-	1
14.0 – Disbursement Testing	-	-	-	-
TOTAL	-	-	-	1

IV. FINDINGS

There were no findings during the monitoring period of July 1, 2017- March 31, 2018.

V. ISSUES OF NON-COMPLIANCE

There were no issues of non-compliance during the monitoring period of July 1, 2017- March 31, 2018.

VI. OBSERVATIONS

There were no observations during the monitoring period of July 1, 2017- March 31, 2018.

VII. TECHNICAL ASSISTANCE

Technical Assistance # 19-18-01


Category: 13.0 Property Management

Since there was a new addition of capital equipment during the monitoring period, to ensure compliance with 2 CFR 200.331(d)(1), the Federal Award Identification Number (FAIN) should be included on the inventory list of the capital assets. FAINs are included on DEO's Notice of Grant Award/Fund Availability forms which are provided with each award. If the equipment was purchased using multiple funding sources or allocated through a cost pool, include the FAIN for all funds charged or allocated.

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: Workforce Development Board of the Treasure Coast /dba CareerSource Research Coast	
LWDB NUMBER: 20	
DATE OF SUBMISSION:	
CONTACT PERSON NAME: Glenda Harden	PHONE: 866-482-4473 EMAIL ADDRESS: gharden@careersourcerc.com
PERFORMED SUCCESSFULLY	
THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.	
SUSTAINED FISCAL INTEGRITY	
THE TERM "SUSTAINED FISCAL INTEGRITY" MEANS THAT THE SECRETARY OF LABOR HAS NOT MADE A FORMAL DETERMINATION, DURING EITHER OF THE LAST TWO CONSECUTIVE YEARS PRECEDING THE DETERMINATION REGARDING SUCH INTEGRITY, THAT EITHER THE GRANT RECIPIENT OR THE ADMINISTRATIVE ENTITY OF THE AREA HAS MISEXPENDED FUNDS PROVIDED.	

BY SIGNING BELOW, THE LOCAL CHIEF ELECTED OFFICIAL AND THE LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR CERTIFY THAT THE LOCAL AREA HAS PERFORMED SUCCESSFULLY AND SUSTAINED FISCAL INTEGRITY FOR SUBSEQUENT DESIGNATION OF THE EXISTING LOCAL AREA.

LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME: Brian K. Bauer	
SIGNATURE: 	
DATE: 3/6/2019	

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Linda Bartz, Commissioner	COUNTY: Saint Lucie
SIGNATURE: <i>Linda Bartz</i>	DATE: 3-6-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA:

CAREEROURCE PALM BEACH COUNTY, INC.

L W D B NUMBER:

21

DATE OF SUBMISSION:

CONTACT PERSON NAME:

STEVE CRAIG, PRESIDENT/CEO

PHONE: 561-340-1 060 Ext. 2221

EMAIL ADDRESS: scraig@careersourcepbc.com

PERFORMED SUCCESSFULLY

THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.

SUSTAINED FISCAL INTEGRITY

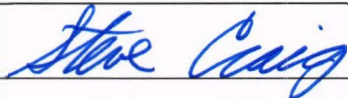
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR

NAME: STEVE CRAIG, PRESIDENT/CEO

SIGNATURE:



DATE:

2-21-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: MAYOR MACK BERNARD	COUNTY: PALM BEACH
SIGNATURE: <i>Mack Bernard</i>	DATE: 2-21-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:


LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:


LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA: CareerSource Broward	
LWDB NUMBER: Region 22	
DATE OF SUBMISSION: March 7, 2019	
CONTACT PERSON NAME: Mason Jackson	PHONE: 954-202-3830 EMAIL ADDRESS: mcj@careersourcebroward.com
PERFORMED SUCCESSFULLY	
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SUSTAINED FISCAL INTEGRITY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	
NAME:	Mason Jackson
SIGNATURE:	
DATE:	2/28/19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Commissioner Tim Ryan	COUNTY: Broward
SIGNATURE: 	DATE: March 4, 2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION

NAME OF LOCAL AREA: CareerSource South Florida

LWDB NUMBER: 23

DATE OF SUBMISSION: April 15, 2019

CONTACT PERSON NAME: Rick Beasley

PHONE: 305-929-1501

EMAIL ADDRESS: rick.beasley@careersourcesfl.com

PERFORMED SUCCESSFULLY

THE TERM "PERFORMED SUCCESSFULLY" MEANS THE LOCAL WORKFORCE DEVELOPMENT AREA MET OR EXCEEDED THE ADJUSTED LEVELS OF PERFORMANCE FOR PRIMARY INDICATORS OF PERFORMANCE FOR THE LAST TWO CONSECUTIVE YEARS FOR WHICH DATA ARE AVAILABLE, AND THE LOCAL AREA HAS NOT FAILED THE SAME INDIVIDUAL MEASURE FOR THE LAST TWO CONSECUTIVE PROGRAM YEARS.

SUSTAINED FISCAL INTEGRITY

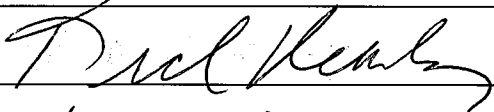
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR


NAME: Rick Beasley

SIGNATURE:



DATE:

4-12-19

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE: Carlos A. Gimenez, Mayor	COUNTY: Miami-Dade
SIGNATURE: 	DATE: 4/17/2019

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

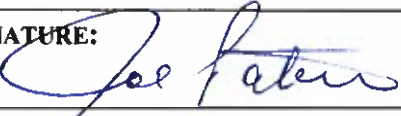

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

LOCAL CHIEF ELECTED OFFICIAL	
NAME AND TITLE:	COUNTY:
SIGNATURE:	DATE:

APPLICATION FOR SUBSEQUENT LOCAL WORKFORCE DEVELOPMENT AREA DESIGNATION

LOCAL WORKFORCE AREA INFORMATION	
NAME OF LOCAL AREA:	Southwest Florida Workforce Development Board, Inc. dba CareerSource Southwest Florida
LWDB NUMBER:	24
DATE OF SUBMISSION:	March 15, 2019
CONTACT PERSON NAME: Mary Anne Zurn, Planning & Grants Division Director	PHONE: 239-225-2500, ext. 5229 EMAIL ADDRESS: mzurn@sfwdb.org
PERFORMED SUCCESSFULLY	
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SUSTAINED FISCAL INTEGRITY	
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LOCAL WORKFORCE BOARD EXECUTIVE DIRECTOR	LOCAL CHIEF ELECTED OFFICIAL
NAME: Joe Paterno, Executive Director Southwest Florida Workforce Development Board, Inc.	NAME: Commissioner Mitchell Wills, Chairman Hendry County Board of County Commissioners
SIGNATURE: 	SIGNATURE: 
DATE: 2-26-19	DATE: 02/26/19