



CAREERSOURCE FLORIDA LOCAL WORKFORCE BOARD OJT/EWT SURVEY - MAY 2015

Region	Do you offer OJT and/or OJT services to employers?	Wage requirement of the position(s)?	Be in a specialized target group or industry?	Do you limit these services to only Private for Profit employers?	Do you have a maximum dollar amount that you will support on an OJT grant?	Do you have a maximum dollar amount or cap on employers' utilization of these funds?	Do you allow for a reverse referral of a potential candidate? Meaning, do you allow for the employer to send you a potential candidate?	What percent of reimbursement is allowable to employers?	For the position to be eligible for OJT, do you require the position to have a specific number of hours?	Please provide any comments:	Wage requirement of the position(s)?	Be in a specialized target group or industry?	Do you limit these services to only Private for Profit employers?	Do you have a maximum dollar amount that you will support on an EWT?	Do you have a maximum dollar amount or cap on employers' utilization of these funds?	Do you have a minimum employer match requirement?	For the position to be eligible for EWT, do you require the position to have a specific number of hours?	Please provide any comments:
Region 1	OJT/EWT	No	Yes	No	Yes	Yes	Yes	50%	30 hours or more		Yes	Yes	No	Yes	Yes	Yes	32 hours or more	
Region 2	OJT/EWT	Yes	No	No	Yes	No	Yes	50%	Over 35 hours		Yes	No	No	No	No	Yes	32 hours or more	
Region 3	OJT	Yes	No	Yes	Yes	Yes	Yes	50%	We allow for part-time employment	The Maximum dollar amount is based on the number of projected OJT slots and training plans. We utilize Florida's OJT wage reimbursement waiver for Adults/DWs, but limit the 90% to those who have 50 or less employees who hire eligible veterans. We allow for part-time OJT for older individuals and individuals with disabilities or adults who verify they only need part-time employment are attending school or have child care limitations.								
Region 4	OJT/EWT	Yes	Yes	Yes	Yes	Yes	No	90%	Over 35 hours	Percentage of reimbursement is based on employer size and regs at the time.	Yes	Yes	Yes	Yes	No	No	Over 35 hours	Our EWT is based on individual client eligibility.
Region 5	OJT/EWT	Yes	No	No	Yes	Yes	Yes	90%	Over 35 hours		Yes	No	No	Yes	Yes	Yes	Over 35 hours	
Region 6	OJT/EWT	Yes	Yes	No	Yes	No	Yes	90%	32 hours or more	Percent of reimbursement is based on employer size per the waiver. Occupations must be on toll.	Yes	No	No	Yes	Yes	Yes	32 hours or more	Match is based on waiver
Region 7	OJT/EWT	Yes	Yes	No	Yes	No	Yes	50%	Over 35 hours		Yes	Yes	No	Yes	No	No	Over 35 hours	
Region 8	EWT										No	Yes	No	Yes	Yes	Yes	30 hours or more	Our responses aren't concrete. There are variables to some of the answers depending on the situation.
Region 9	We do not offer OJT or EWT																	
Region 10	OJT/EWT	No	Yes	Yes	Yes	Yes	Yes	90%	30 hours or more		No	Yes	No	Yes	Yes	Yes	As defined by employer	
Region 11	OJT/EWT	Yes	No	No	Yes	Yes	Yes	50%	32 hours or more		Yes	No	No	Yes	Yes	Yes	32 hours or more	
Region 12	OJT/EWT	No	No	No	No	No	Yes	90%	Over 35 hours	Percent reimbursement is between 50% to 90% based on number of employees. We are looking into providing caps in the future on total dollar amount awarded per employer.	Yes	No	No	Yes	Yes	Yes	We allow for part-time employment	
Region 13	OJT/EWT	Yes	Yes	No	Yes	No	Yes	50%	30 hours or more		No	No	No	No	No	Yes	30 hours or more	
Region 16	OJT/EWT	No	No	No	Yes	Yes	Yes	50%	32 hours or more		No	No	No	Yes	Yes	Yes	32 hours or more	



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Region 17	OJTEWT	Yes	No	No	Yes	No	Yes	90%	30 hours or more	We use the waiver to reimburse up 50, 75 or 90%; employment has to be full-time unless it's an individual with a disability who is unable to work full-time; minimum hourly wage is LLSIL for a family of 3 unless there is directive stating otherwise from our Pres/CEO; min. # of hours for an OJT is 160, maximum is 520.	Yes	No	No	Yes	No	Yes	30 hours or more	We use the waiver to reimburse up 50, 75 or 90%; employment has to be full-time; minimum hourly wage is LLSIL for a family of 3 unless there is directive stating otherwise from our Pres/CEO; must provide an industry certification or lay-off aversion, if lay-off aversion, there must be a statement regarding the potential lay-off.
Region 18	OJTEWT	Yes	No	No	Yes	No	Yes	50%	30 hours or more		Yes	No	No	No	No	Yes	30 hours or more	
Region 19	OJTEWT	Yes	Yes	No	Yes	Yes	Yes	Other	As defined by employer	Limited per local ITA caps Limited to 3 OJTs per business Position on TOL or in Targeted Industry % of reimbursement is based on # of employees, per state waiver policy except in special circumstances, we require full time, as described by the employer	Yes	Yes	No	Yes	No	Yes	As defined by employer	Position on TOL or in Targeted Industry \$1,000 per employee in a fiscal year (CEO can waive this under special conditions/ documented circumstances) Dollar for dollar match at a minimum- employee wages count as match Full time employment per employer definition
Region 20	OJTEWT	Yes	No	No	Yes	Yes	Yes	50%	32 hours or more		Yes	No	No	No	No	Yes	32 hours or more	
Region 21	OJTEWT	Yes	No	Yes	Yes	No	Yes	Other	32 hours or more	Utilize the sliding scare waiver based on number of employees	No	No	Yes	Yes	No	Yes	32 hours or more	Max per trainee is \$2000.00 Utilize sliding scare waiver
Region 22	OJTEWT	No	No	No	Yes	Yes	Yes	Other	Over 35 hours	For the percentage reimbursement, we use the stimulus thresholds which is from 50% to 90% based on size	No	No	No	No	No	Yes	Over 35 hours	Although we offer it, we have not done any in this year. Businesses seems to prefer IWT
Region 23	OJTEWT	No	No	No	Yes	No	Yes	90%	32 hours or more		Yes	No	No	No	No	Yes	32 hours or more	
Region 24	OJT	No	Yes	No	Yes	Yes	Yes	Other	We allow for part-time employment	Percentage reimbursement varies based on the size of the company as per Waiver. We do not have a monetary cap but we do limit the number of OJT participants to a maximum OJT trainee to every non-subsidized employees.								